TIDES

THE INSTITUTE FOR DIVERSITY AND ETHICS IN SPORT

MAKING WAVES OF CHANGE

The 2018 Racial and Gender Report Card:

College Sport

A comprehensive analysis of the hiring practices of the National Collegiate Athletic Association and its member institutions for gender hiring practices, racial hiring practices, and the combined grade.

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THE 2018 RACIAL AND GENDER REPORT CARD: COLLEGE SPORT

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Executive Summary

Orlando, FL - Febuary 13, 2019

The 2018 College Sport Racial and Gender Report Card (CSRGRC) was issued today by The Institute for Diversity and Ethics in Sport (TIDES) at the University of Central Florida (UCF). The report showed the record of the National Collegiate Athletic Association and its member institutions for gender hiring practices, racial hiring practices, and the combined grade.

College Sport received a B- for racial hiring practices by earning 79.6 points, an increase from 78.3 points in the 2017 CSRGRC. College Sport received a C+ for gender hiring practices by earning 75.1 points, unchanged from 75.1 points in the 2017 CSRGRC. The combined grade for the 2018 CSRGRC was a C+ with 77.3 points, up from an overall C+ with 76.7 points in 2017.

Richard Lapchick, the Director of TIDES and the primary author of the CSRGRC, said, "College Sport, which has had difficulty increasing opportunities for women and people of color, had an increase in racial hiring and remained the same for gender hiring in this reporting period. College sport continues to have some of the lowest grades for racial hiring practices and gender hiring practices among all of the college and professional sports covered by the respective Racial and Gender Report Cards. The only area covered in the College Sport RGRC which had high grades was the NCAA Headquarters. The NCAA had a B+ for race in both senior leadership and professional positions and an A+ for gender in both areas. The athletic departments within college sports need to follow the example being set by the

Overall Grade

-2017-		-2018-	
76.7	↑	77.3	C+

Racial Hiring

-2017-		-2018-	
78.3	↑	79.6	B-

Gender Hiring

-2017-	-2018-	
75.1	75.1	C+

NCAA. It is hardly perfect (for race, less than 25 percent of the two categories for race were people of color) but it is far ahead of its member institutions."

Lapchick added that, "While the overall representation of women within college sport in all three Divisions continued to improve, it was negatively balanced by the fact that in the 47th year after the passage of Title IX, nearly 60 percent of all women's teams are still coached by men and 51 percent of all the assistant coaches on women's teams are men."

Lapchick noted, "Opportunities for coaches of color continued to be a significant area of concern in all divisions. For the 2017-2018 year, 86.2 percent of Division I, 87.4 percent of Division II and 91.4 percent of Division III men's coaches were white. On the women's side, whites held 85.0 percent, 85.6 percent and 90.9 percent in Divisions I, II, and III, respectively."

Whites made up 83.7 percent, 92.0 percent, and 94.7 percent of men's basketball, football, and baseball head coaching positions, respectively, in all divisions combined during 2017-2018.

In men's Division I basketball, 22.4 percent of all head coaches were African-American. That is down 2.8 percentage points from the all-time high of 25.2 percent reported in 2005-2006. Overall, 24.8 percent of the Division I men's basketball coaches were coaches of color which is 0.2 percent less than in 2017. In 2017-2018, Division I men's basketball African-American student-athletes made up 53.6 percent, compared to the 22.4 percent of African-American head coaches. There are currently no women coaching men's basketball teams at any level. This underrepresentation in terms of race and gender remains a major area of concern when reviewing the Racial and Gender Report Card.

In 2017-2018, Division I women's basketball African-American student-athletes made up 43.0 percent of the total, but only 11.9 percent of the head coaches are African-American women. African-American men held 5.2 percent of the Division I women's basketball positions for a combined percentage of 17.1 percent, a 1.1 percentage point increase from 2016-2017. As in other sports, this does not compare to the representation of African-American women's basketball student-athletes in 2017-2018.

College Sport RGRC at a Glance

Racial Hiring - NCAA VP and Above

25.0% People of Color 2017 ↑ **29.4%** People of Color 2018

Gender Hiring - NCAA VP and Above

31.3% Women 2017 ↑ **35.3%** Women 2018

Racial Hiring - Conference Commissioners (DI)

6.6% People of Color 2017 **6.6%** People of Color 2018

Gender Hiring - Conference Commissioners (DI)

33.3% Women 2017 ↓ **30.0%** Women 2018

College Sport RGRC at a Glance

Racial Hiring - DI Athletic Directors

13.9% People of Color 2017 ↑ **15.6%** People of Color 2018

Gender Hiring - DI Athletic Directors

11.2% Women 2017 ↓ **10.5%** Women 2018

Racial Participation - DI, DII, & DIII Student Athletes

32.6% People of Color 2017 ↑ **33.7%** People of Color 2018

Gender Participation - DI, DII, & DIII Student Athletes

43.9% Women 2017 **43.9%** Women 2018

In Division I baseball, whites made up 79.9 percent of the total student-athletes. Only 7.2 percent of Division I head baseball coaches were people of color, remaining the same as in the 2017 report. There continues to be no improvement in terms of race in the sport of baseball at the collegiate level.

Overall Division III institutions continue to show improvements in terms of race and gender. However, people of color are still underrepresented. African-Americans as head coaches in Division III were so under represented that the percentage of women coaching Division III men's teams was higher than the percentage of African-Americans coaching Division III men's teams (6.8 percent vs. 4.9 percent).

The number of head football coaches of color at the FBS level increased from 18 in 2017 to 19 in 2018. White men represented 111 of the 130 (85.4 percent) head coaches at the FBS level.

The 2013 report was the first to include a gender grade for all Division I head coaches for men's teams and Division I head coaches for men's basketball. While it has been common practice for men to coach women's teams, it is rare for a woman to coach a men's team. This was accounted for in the grades for coaching for the first time in the CSRGRC after feedback on our reports in 2013 from scholar and activist Molly Arenberg.

Women held only 40.1 percent of the head coaching jobs of women's teams in Division I, 35.8 percent in Division II and 44.3 percent in Division III. Overall women held 40.8 percent of head coaching positions for women's teams across all three divisions combined.

Whites held the overwhelming percent of the decision-making athletics director positions during the 2017-2018 year at 84.3 percent, 90.0 percent, and 92.7 percent in Divisions I, II, and III, respectively. Women made up only 10.5 percent of Division I athletics directors, down from 11.2 percent in 2016-2017.

The 2018 report notes nine women and two people of color as conference commissioners in all of Division I. This indicates some progress for gender hiring in this

male-dominated position. However, in the FBS there was only one female commissioner and no commissioners of color.

Every year, the NCAA releases a new NCAA Race and Gender Demographics of NCAA Member Conferences Personnel Report and NCAA Race and Gender Demographics of NCAA Member Institutions Athletic Personnel Report. These reports were used to examine the racial and gender demographics of NCAA head and assistant coaches, athletics directors, associate and assistant athletics directors, senior woman administrators, academic advisors, compliance coordinators and managers for business development, fundraising, facilities, marketing, ticket sales, media relations and an array of assistants and support staff.

The 2018 Report Card featured updated racial and gender personnel data at the NCAA headquarters, and for university presidents, athletics directors, head football coaches, football coordinators and faculty athletics representatives at the 130 institutions in the Division I Football Bowl Subdivision (FBS), as well as updated the sections pertaining to conference commissioners and NCAA student-athletes throughout all athletic divisions. The data utilized to update the 2018 Report Card sections were collected from several sources, including the NCAA website's Race and Gender Demographics Search Database, the Division I Campus Leadership Study published by TIDES in October 2018 titled The 2018 Racial and Gender Report Card: D1 FBS Leadership, self-reported demographic data on NCAA Headquarters personnel for the fiscal year 2017-2018, and information contained in previous studies by TIDES. In all cases regarding employment in college athletics, the data reported throughout the 2018 College Sport Racial and Gender Report Card excluded Historically Black Colleges and Universities (HBCUs).

Tables for the College Sport Racial and Gender Report Card are included in Appendix II.

Lapchick noted that, "There are so many more career prospects in college sport compared to professional sport. There are more jobs available, signifying the importance for us to create additional opportunities in college sport for women and people of color. We need new methods to open the hiring process for women and people of color."

TIDES, at the University of Central Florida, publishes

College Sport RGRC at a Glance

Racial Hiring - Head Coaches (DI Football Teams)

12.1% People of Color 2017 ↓ **10.4%** People of Color 2018

Racial Hiring - Head Coaches (DI Men's Basketball Teams)

25.0% People of Color 2017 ↓ **24.8%** People of Color 2018

Racial Hiring - Head Coaches (DI Women's Basketball Teams)

18.7% People of Color 2017 ↑ **20.1%** People of Color 2018

Gender Hiring - Head Coaches (DI Women's Basketball Teams)

59.0% Women 2017 ↑ **59.6%** Women 2018

College Sport RGRC at a Glance

Racial Hiring - Head Coaches (DI Men's Teams)

13.8% People of Color 2017 ↑ **14.0%** People of Color 2018

Racial Hiring - Head Coaches (DI Women's Teams)

15.5% People of Color 2017 ↓ **15.0%** People of Color 2018

Gender Hiring - Head Coaches (DI Women's Teams)

39.8% Women 2017 ↑ **40.1%** Women 2018

the Racial and Gender Report Card to not only indicate areas of improvement, stagnation and regression in the racial and gender composition of professional and college sports personnel but also to contribute to increasing gender and racial diversity in front office and college athletic department positions.

TIDES strives to emphasize the value of diversity within athletic departments when they choose their office leadership teams in their office environments. Initiatives such as diversity management training can help change attitudes and increase the applicant pool for open positions. While it is the choice of the institution regarding which applicant is the best fit for their department, TIDES intends to illustrate the importance of having a diverse organization with different races and/or genders. This element of diversity can provide a different perspective and ultimately a competitive advantage in the executive offices and on the athletic fields of play.

The report was authored by TIDES Director, Dr. Richard Lapchick, with significant contributions from Brittany Barber, Meaghan Coleman, DeAnna Glover, Daniel Martin, Miranda Murphy, Alex Noboa, Jacob Slayton, Will Thomas, and David Zimmerman. This CSRGRC is the final race and gender report card for 2018. The complete 2018 Racial and Gender Report Card will be published separately.

It should be made clear that in 2016, TIDES officially changed the grading scale for the first time in the nearly 20 years of the Report Card because of America's changing demographics. Please note the changes in the section at the end of the report for "How Grades Are Calculated." The result was that the 2016 grades for the 2016, 2017 and now 2018 College Sport Racial and Gender Report Cards were calculated at a higher standard than in previous reports. The increase was actually only a partial increase from our previous standards to current census data and in the coming years we will increase the requirements to fully reflect census data.

Report Highlights

University Leadership Positions at Football Bowl Subdivision Institutions

- The percentage of female presidents at the 130 FBS institutions was 16.9 percent, up from 15.4 percent in 2017.
- 85.4 percent (111) of FBS university presidents were white. There were six African-American presidents, six Asian presidents, and six Latino presidents. There were no Native-American university presidents.
- The number of athletics directors of color at FBS schools decreased from 22 in 2017 to 20 in 2018. In 2018 there were seven new hires for athletics director positions including five women, one Latino, and one white male.

NCAA Headquarters

- At the NCAA headquarters, the percent of women remained the same as last year at the senior level and the managing director/director level and increased from 50.6 percent in 2017 to 58.7 percent in 2018 at the professional administrator level. Overall the total percentage of women serving in NCAA full-time staff positions increased.
- At the NCAA headquarters, the number of people of color and women in the positions of executive vice president, senior vice president, and vice president increased from 2017. African-Americans were the only people of color (four) to hold these positions in 2018.
- The percent of executives at the managing director/director positions who were people of color is 19.3 percent in 2018, remaining the same as in 2017. Women accounted for 47.7 percent of these positions in 2018, remaining the same as in last year's report.
- At the professional administrator level, the percent of people of color increased from 19.1 percent in 2017 to 22.5 percent in 2018. The representation of women serving at this level also saw an increase.

Conference Commissioners

- Nine (90.0 percent) of the ten Football Bowl Subdivision (FBS), formerly known as Division I-A, conference commissioners were white men. One (10.0 percent) of the FBS conference commissioners was a white woman. Judy MacLeod was named C-USA commissioner in October 2015, making her the first woman to lead an FBS conference. There has never been a person of color who held the commissioner position for an FBS conference.
- Looking at all Division I conferences, excluding Historically Black Conferences, 28 of 30 commissioners were white. Nine were women.
- The West Coast Conference hired Gloria Nevarez to serve as their Conference Commissioner in April 2018. She was the first Latino, male or female, to serve as a Conference Commissioner in Division 1.

Student-Athletes

- During the 2018 year, 43.9 percent of all NCAA Division I, II, and III student-athletes combined were female and 56.1 percent were male. These percentages remained the same as in 2017.
- Of all student-athletes in Division I football at the FBS level in 2018, 54.3 percent were African-Americans, 39.8 percent were white, 2.3 percent were Latinos, Asian/Pacific Islanders represented 2.8 percent, and 0.9 percent were classified as Other.
- Of the total student-athletes in all of Division I football, 44.8 percent were African-American, 40.1 percent were white, Latinos were 3.2 percent, Asian/Pacific Islanders represented 2.0 percent and Native-Americans represented 0.4 percent. Student-athletes identifying as Two or More Races totaled 5.7 percent and Other totaled 3.2 percent.
- Of the total student-athletes in Division I men's basketball, African-Americans accounted for 53.6 percent while white athletes accounted for 25.5 percent.
- Of the total student-athletes in Division I baseball, white athletes decreased from 80.8 percent in 2016-2017 to 79.9 percent in 2017-2018. The percentage of

African-American athletes in 2017-2018 was 3.7, unchanged from 2016-2017. The percentage of Latino athletes increased from 6.5 percent in 2016-2017 to 6.9 percent in 2017-2018.

- Of the total student-athletes in Division I women's basketball, African-American athletes decreased from 43.4 percent in 2016-2017 to 43.0 percent in 2017-2018. White athletes decreased from 35.3 percent in 2016-2017 to 33.8 percent in 2017-2018.

- Of the total number of student-athletes in Division I softball, people of color represented 26.8 percent of the softball student-athletes, an increase from 25.5 percent in 2016-2017.

- Of the total male student-athletes in Division I athletics, white males decreased 1.2 percentage points from 56.8 percent in 2016-2017 to 55.6 percent in 2017-2018, while the percentage of African-American males increased 0.3 percentage point from 22.3 in 2016-2017 to 22.6 percent in 2017-2018.

- Of the total male student-athletes in Divisions I, II, and III combined in 2017-2018, white males represented 62.7 percent, 18.0 percent were African-American, Latinos represented 6.0 percent, 1.9 percent were Asian/Pacific Islanders, and Native Americans represented 0.4 percent. Student-athletes that identified as Two or More Races, Other, and Non-Resident Aliens represented 11.0 percent.

- Of the total female student-athletes in Division I athletics, white females decreased 0.8 percentage point from 64.9 percent in 2016-2017 to 64.1 percent in 2017-2018, while African-American females decreased 0.1 percentage point from 12.5 percent in 2016-2017 to 12.4 percent in 2017-2018.

- Of the total female student-athletes in Divisions I, II, and III combined in 2017-2018, white females represented 70.9 percent, African-American females represented 9.4 percent, Latinas represented 5.5 percent, Asians/Pacific Island females represented 2.6 percent, and Native American females represented 0.4 percent. Female student-athletes identified as Two or More Races, Other, and Non-Resident Aliens represented 11.3 percent.

Coaching

- In 2017-2018, whites dominated the head coaching ranks on men's teams holding 86.2 percent, 87.4 percent, and 91.4 percent of all head coaching positions in Divisions I, II, and III, respectively, compared to 2016-2017 when whites held 86.5 percent, 87.8 percent, and 91.6 percent in Divisions I, II, and III, respectively.

- In 2017-2018, the percentage of African-American head coaches increased in Divisions I and II, and decreased in Division III. African-Americans held 7.8 percent, 4.6 percent, and 4.9 percent of the men's head coaching positions in Divisions I, II, and III, respectively. This compared to 2016-2017 when African-Americans held 7.6 percent, 4.4 percent, and 5.0 percent in Divisions I, II, and III, respectively.

- In 2017-2018, whites held 85.0 percent, 85.6 percent, and 90.9 percent of the women's head coaching positions in Divisions I, II, and III, respectively, compared to 2016-2017 when whites held 84.5 percent, 86.8 percent, and 91.0 percent in Divisions I, II, and III, respectively.

- In 2017-2018, African-Americans held 7.3 percent, 5.5 percent, and 4.9 percent of the women's head coaching positions in Divisions I, II, and III, respectively, compared to 2016-2017 when African-Americans held 7.5 percent, 4.6 percent, and 4.9 percent in Divisions I, II, and III, respectively.

- The percentage of African-American head basketball coaches increased for men's teams in Division I and II and women's teams in Division II, slightly decreased for men's teams in Divisions III and women's teams in Division I, and women's teams in Division III remained the same as in 2016-2017.

- In men's Division I basketball, 22.4 percent of all head coaches were African-American, which slightly increased by 0.1 percentage points from 2016-2017, and decreased 2.8 percentage points from the all-time high of 25.2 percent reported in 2005-2006. In all, 24.8 percent of the Division I men's basketball coaches were coaches of color. In women's Division I basketball, 17.1 percent of all head coaches were African-American, which increased by 1.1 percentage points from 2016-2017. Overall 20.1 percent of the Division I women's basketball

coaches were coaches of color. This is still a major area of concern when reviewing the Racial and Gender Report Card.

- In men's Division I football, 10.4 percent of head coaches were people of color, which was a decrease of 1.7 percent from 2016-17. Whites made up 89.6 percent of division I football head coaching positions, while African-Americans were 6.9 percent, Asian and Pacific Islanders were 0.9 percent, Latinos were 0.4 percent, and Native Americans were 0.9 percent of those positions. Finally, 0.4 percent identified as Two or More Races and 0.9 percent identified as Other. In addition to men's and women's Division I basketball, this area of the Racial and Gender Report Card is also cause for concern.

- Only 7.2 percent of Division I head baseball coaches were people of color: 3.2 percent were Latino, 1.1 percent were African-American, 0.8 percent were Asian/Pacific Islander, 0.7 percent were classified as being Two or More Races, and 1.4 percent classified as Other.

- African-Americans were so unrepresented as head coaches in Division III that the percentage of women coaching men's teams was higher than the percentage of African-Americans coaching men's team (6.8 percent versus 4.9 percent).

- Over 45 years after the passage of Title IX, women still did not hold the majority of coaching opportunities in women's sports. Women only held 40.1 percent of the head coaching jobs for women's sports in Division I, which was a 0.3 percentage point increase from 2016-2017. Women held 35.8 percent of the head coaching jobs for women's sports in Division II, which was an increase by 0.5 percentage points from 2016-2017. Women held 44.3 percent of the head coaching jobs for women's sports in Division III, which was a 0.1 percentage point decrease from 2016-2017. Overall, women held 40.8 percent of the head coaching positions of women's teams across all three divisions combined.

- Women head coaches in Division I women's basketball increased from 59.0 percent in 2016-2017 to 59.6 percent in 2017-2018. Women holding head coaching positions in cross country, indoor track and outdoor track at the Division I level decreased from 19.0 percent in 2016-2017 to 18.6 percent in 2017-2018. In all other women's sports at the Division I level, women held 46.3 percent of head coaching positions compared to the 53.7 percent held by men.

- In 2017-2018, Division I women's basketball African-American student-athletes made up 43.0 percent of the total, but only 11.9 percent of the head coaches are African-American women. African-American men held 5.2 percent of the Division I women's basketball positions for a combined percentage of 17.1 percent, a 1.1 percentage point increase from 2016-2017. As in football and men's basketball, this does not compare to the representation of African-American women's basketball student-athletes in 2017-2018.

- The percentage of women head coaches for men's teams reached an all-time high in Division III institutions in 2017-2018 at 12.2 percent, an increase of 1.2 percentage points from last year. Women held 8.6 percent, and 10.6 percent of head coaching positions of men's teams in Divisions I and II, respectively.

- Of the total assistant coaching positions held on men's teams in Divisions I, II, and III during 2017-2018, white assistant coaches represented 70.3 percent, 73.0 percent, and 83.0 percent, respectively.

- African-Americans represented 20.3 percent, 13.9 percent, and 9.7 percent of the total assistant coaching positions held on men's teams in Divisions I, II, and III, respectively. In 2016-2017, African-Americans represented 20.0 percent, 14.5 percent, and 9.0 percent respectively.

- Of the total assistant coaching positions held on women's teams in Divisions I, II, and III during 2017-2018, white assistant coaches represented 72.5 percent, 74.0 percent, and 85.7 percent respectively. African-Americans held 15.1 percent, 11.2 percent, and 7.1 percent for Divisions I, II, and III, respectively.

- As assistant coaches in women's sports, women in the 2017-2018 year held 46.1 percent of the positions in Division I, 49.5 percent in Division II, and 52.4 percent in Division III. Overall, women held 49.4 percent of the assistant coaching positions of women's teams across all three divisions combined.

Athletics Directors

- In 2017-2018, whites continue to dominate the athletics director positions in all divisions. During 2017-2018, 84.3 percent, 90.0 percent, and 92.7 percent of all the athletics director positions were white in Divisions I, II, and III, respectively. These percentages in Divisions I and III decreased slightly from 86.1 and 93.4 percent in 2016-17, and increased slightly in Division II from 87.4 percent in 2016-2017.

- African-Americans held 8.7 percent, 4.1 percent, and 4.9 percent of the athletics director positions in Divisions I, II, and III, respectively. There was a decrease in Divisions I and II from the 2016-2017 year when African-Americans represented 9.4 and 6.1 percent, respectively. Division III saw an increase compared to the percentage of the 2016-2017 year, when African-American representation was 4.4 percent.

- Latinos accounted for 3.0 percent, 3.1 percent, and 1.1 percent of the athletics directors in Divisions I, II, and III, respectively, for the 2017-2018 year. Division I saw an increase compared to the results in 2016-2017 of 0.9 percent. Division II saw a 0.6 percentage point decrease and Division III saw a 0.2 percentage point decrease compared to the results in 2016-2017.

- Asian/Pacific Islanders accounted for 0.6 percent, 0.7 percent, and 0.4 percent of the athletics directors at Divisions I, II, and III, respectively, with Division III slightly increasing from the 2016-2017 results. There were no Native-American athletics directors in Divisions I and II and 0.2 percent in Division III, which remained the same as in 2016-2017.

- The percentage of female athletics directors in Division I, decreased from 11.2 percent to 10.5 percent while increasing in Divisions II and III from 16.0 percent to 18.3 percent, and from 30.9 percent to 31.1 percent, respectively, in 2017-2018.

College Associate, Assistant Athletics Directors, Senior Woman Administrators, Faculty Athletics Representatives, and Sports Information Directors

- At the associate athletics director position, whites comprised 85.3 percent, 88.0 percent, and 91.7 percent in 2017-2018 at Divisions I, II, and III, respectively. The percentage decreased in all divisions from the 2016-2017 year, when 86.2 percent, 88.1 percent, and 93.7 of associate athletics directors were white in Divisions I, II, and III, respectively.

- This year, African-Americans held 9.5 percent, 6.5 percent, and 4.7 percent of the associate athletics director positions at Divisions I, II, and III, respectively. Latinos held 1.9 percent, 1.0 percent, and 1.0 percent in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.2 percent, 1.6 percent, and 0.8 percent in Divisions I, II, and III, respectively. Native-Americans held 0.1 percent in Division I and 0.5 percent in Division III, and had no representation in Division II.

- The percentage of women who held associate athletics director positions increased in Division I and III, while decreasing in Division II. In Division I, 31.4 percent of associate athletics director positions were held by women, 40.9 percent in Division II, and 51.3 percent in Division III in 2017-2018, compared to 29.2, 41.2, and 50.5 percent in Divisions I, II, and III, respectively in 2016-2017.

- At the assistant athletics director position, whites comprised 82.9 percent, 86.1 percent, and 92.3 percent at Divisions I, II, and III, respectively. African-Americans held 8.8 percent, 5.4 percent, and 4.9 percent in Divisions I, II, and III, respectively. Latinos held 2.8 percent, 3.1 percent, and 1.6 percent in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.9 percent, 2.3 percent, and 0.3 percent in Divisions I, II, and III, respectively. Native Americans held 0.1 percent in Division I, 0.4 percent in Division II and was not represented in Division III.

- The percentage of women who held assistant athletics director positions was 31.2 percent in Division I, 36.3 percent in Division II, and 39.0 percent in Division III in 2017-2018, compared to 30.6, 34.4, and 39.1 percent in Divisions I, II, and III, respectively in 2016-2017.

- White women continued to dominate the senior woman administrator (SWA) position holding 81.3 percent, 86.8 percent, and 90.8 percent in Divisions I, II, and III, respectively. African-American women represented 14.0 percent, 8.0 percent, and 4.8 percent of the SWA posi-

tions in Divisions I, II, and III, respectively.

- Whites continued to hold the vast majority of the faculty athletics representative (FAR) positions with 87.8 percent, 92.0 percent, and 93.0 percent in Divisions I, II, and III, respectively. Women held 32.7 percent, 30.0 percent, and 37.9 percent of the FAR positions in 2017-2018.

- The sports information director position was overwhelmingly held by whites who held 91.4, 90.6, and 95.8 percent of the positions in Divisions I, II, and III, respectively. Women held 12.8, 8.9, and 13.6 percent of the sports information director positions in Divisions I, II, and III, respectively.

Overall Grades

College Sport's 2018 combined grade for racial and gender hiring practices was a **C+** with 77.3 points, up from 76.7 points in 2017.

College Sport received a **B-** for racial hiring practices by earning 79.6 points, up from 78.3 points in the 2017 CSRGRC. College Sport received a **C+** for gender hiring practices by earning 75.1 points, unchanged from the 2017 CSRGRC.

For racial hiring practices, student-athlete opportunities received an **A+**. Division I assistant coaches for all men's teams earned an **A**. The head coach of men's basketball and assistant coaches for all women's teams earned an **A-** in Division I. The head coach of women's basketball in Division I and professional administration and senior leadership positions at the NCAA headquarters earned a **B+**. Division I professional administration positions and Division I senior women's administrator positions received a **B**. Division I head coaches for women's teams and Division I athletics director positions received a **C+**. Division I associate athletics directors and head coaches for all men's teams received a **C**. Division I faculty athletics representatives received a **D+**. Finally, Division I conference commissioners, Division I sports information directors, and head coaches for all Division I football teams received an **F** for racial hiring practices.

For gender hiring practices, professional administration positions and senior leadership positions at the NCAA headquarters, as well as Division I senior women's administration positions earned an **A+**. Division I women's basketball head coaches both received an **A-**. Division I professional administration positions and student-athlete opportunities received a **B-**. Division I women's assistant coaches and faculty athletics representatives earned a **C+** while Division I athletics directors earned a **C**. Division I conference commissioners earned a C- and Division I women's head coaches earned a **D**. Unfortunately, the following positions all received an F in gender hiring practices for the 2017-2018 reporting period: Division I men's head and assistant coaches, Division I athletics directors, Division I sports information directors, and Division I men's basketball head coaches.

The NCAA received an **A+** for Diversity Initiatives.

Overall Score:

76.7 ↑ **77.3**

-2017- **-2018-**

Racial Hiring:

78.3 ↑ **79.6**

-2017- **-2018-**

Gender Hiring:

75.1 **75.1**

-2017- **-2018-**

Grades by Category

University Leadership Positions at Football Bowl Subdivision (FBS) Institutions

The key leadership positions at Football Bowl Subdivision (FBS) schools and conferences remained overwhelmingly white and male. There were 19 head coaches of color in the 2018 college football season at the FBS level (formerly Division I-A), according to a study released in October 2018 by TIDES. This study, titled The 2018 Racial and Gender Report Card: D1 FBS Leadership, reported on the racial and gender demographics and trends at the 130 FBS institutions. Highlights of this study concerning the leadership of university presidents, athletics directors, football coaching staff and faculty athletics representatives are included and analyzed within this section.

University Presidents at FBS Institutions

When analyzing the leadership at the top of the colleges and universities leading FBS institutions, the lack of diversity was evident. Among the 130 FBS Institutions, 111 (85.4 percent) presidents were white. There were 13 presidents of color and 22 women serving as president as of September 2018. The percentage of female presidents increased by 1.5 percentage points from 2017, while the number of presidents of color also increased by 3.8 percentage points over the same time period.

There were six (4.6 percent) African-Americans
- LTG Darryl Williams, Army
- Edward B. Montgomery, Western Michigan University
- Michael V. Drake, The Ohio State University
- Rodney D. Bennett, University of Southern Mississippi
- Sidney A. McPhee, Middle Tennessee State University
- Wanda Austin, University of Southern California

There were six (4.6 percent) Latinos
- Adela de la Torre, San Diego State University
- Ana Mari Cauce, University of Washington
- John Floros, New Mexico State University
- Joseph L. Castro, California State University-Fresno
- Julio Frenk, University of Miami
- Marta Meana, University of Nevada, Las Vegas

There were six (4.6 percent) Asians
- Chaouki Abdallah, University of New Mexico (Interim)
- Mun Y. Choi, University of Missouri
- Neville G. Pinto, University of Cincinnati
- Renu Khator, University of Houston
- Satish K. Tripathi, The State University of New York at Buffalo
- Wallace D. Loh, University of Maryland - College Park

There were 22 (16.9 percent) women (17 White, 1 African-American, 3 Latina, 1 Asian)
- Adela de la Torre, San Diego State University
- Ana Mari Cauce, University of Washington
- Beverly J. Warren, Kent State University
- Carol Christ, University of California – Berkeley
- Denise Trauth, Texas State University
- Diana Natalicio, University of Texas at El Paso
- Judy Genshaft, University of South Florida
- Laurie Nichols, University of Wyoming
- Linda Livingstone, Baylor University
- Lisa C. Freeman, Northern Illinois University
- Margaret Spellings, University of North Carolina at Chapel Hill
- Mary A. Papazian, San Jose State University
- Marta Meana, University of Nevada, Las Vegas
- Neli Bendapudi, University of Louisville
- Noelle E. Cockett, Utah State University
- Renu Khator, University of Houston
- Ruth Watkins, University of Utah
- Sharon L. Gaber, University of Toledo
- Sheri N. Everts, Appalachian State University
- Susan Herbst, University of Connecticut
- Wanda Austin, University of Southern California
- Wendy Wintersteen, Iowa State University

Racial Hiring Grade for Presidents

C ↑ **14.6%**
People of Color

Gender Hiring Grade for Presidents

F ↑ **16.9%**
Women

+Not calculated in final grade

Athletics Directors at FBS Institutions

As of September 2018, there were 12 African-American, seven Latino, and one Asian athletics director at FBS institutions. Of the 130 athletics directors who oversaw FBS football programs, there were 100 (76.9 percent) white males. There continue to be no female Asian or Native American athletics directors at FBS schools. There was only one female African-American and one Latina athletics director. Carla Williams became the athletics director at the University of Virginia in October 2017, making her the first African-American woman to lead an FBS athletics department. The athletics directors of color included the following:

12 (9.23 percent) African-Americans
- Allan Greene, The State University of New York at Buffalo
- Bernard Muir, Stanford University
- Carla Williams, University of Virginia
- David Williams II, Vanderbilt University
- Derrick Gragg, University of Tulsa
- Eugene Smith, The Ohio State University
- Kevin Anderson, University of Maryland - College Park
- Lynn Swann, University of Southern California
- Martin Jarmond, Boston College
- Ray Anderson, Arizona State University
- Sean Frazier, Northern Illinois University
- Warde J. Manuel, University of Michigan

Seven (5.4 percent) Latinos
- Barry Alvarez, University of Wisconsin
- Daniel G. Guerrero, University of California, Los Angeles
- Desiree Reed-Francois, University of Nevada - Las Vegas
- Eddie Nuñez, University of New Mexico
- Mario Moccia, New Mexico State University
- Pete Garcia, Florida International University
- Sam Gonzales, University of Texas at San Antoni

One (0.8 percent) Asian
- Patrick Chun, Washington State University

There were 12 women (9.23 percent) who oversaw FBS football programs:
- Beth Goetz, Ball State University
- Carla Williams, University of Virginia
- Deborah Yow, North Carolina State University
- Desiree Reed-Francois, University of Nevada, Las Vegas
- Heather Lyke, University of Pittsburgh
- Col Jennifer Block, Air Force Academy
- Jennifer Cohen, University of Washington
- Kathy Beauregard, Western Michigan University
- Lisa Campos, University of Texas at San Antonio
- Marie Tuite, San Jose State University
- Meredith Jenkins, California State University Fresno (Interim)
- Sandy Barbour, Penn State University

Christine A. Plonsky at the University of Texas at Austin heads the separate women's department and does not oversee football.

The level of diversity within the athletics director position at FBS schools decreased by 1.5 percentage point from the 2017 study as 20 (15.4 percent) people of color held this position in 2018.

Racial Hiring Grade for Athletic Directors (FBS)

C+ ↓ **15.4%** People of Color

Gender Hiring Grade for Athletic Directors (FBS)

F ↑ **9.2%** Women

+Not calculated in final grade

Head Football Coaches at FBS Institutions

As of September 2018, there were 130 head football coaches at FBS schools and of those, 111 (85.4 percent) were white males. There were 19 (14.5 percent) FBS head football coaches that were people of color, which increased by 1.4 percent from 2017. The head football coaches of color include:

15 (11.5 percent) African-Americans
- Charlie Strong, University of South Florida
- David Shaw, Stanford University

- Derek Mason, Vanderbilt University
- Dino Babers, Syracuse University
- Everett Withers, Texas State University
- Frank Wilson, University of Texas at San Antonio
- Herm Edwards, Arizona State University
- James Franklin, Penn State University
- Jay Norvell, University of Nevada – Reno
- Kevin Sumlin, University of Arizona
- Lovie Smith, University of Illinois
- Mike Jinks, Bowling Green University
- Scottie Montgomery, East Carolina University
- Turner Gill, Liberty University
- Willie Taggart, Florida State University

Two (1.5 percent) Latinos
- Mario Cristobal, University of Oregon
- Tony Sanchez, University of Nevada, Las Vegas

Two (1.5 percent) Asian/Pacific Islanders
- Kalani Sitake, Brigham Young University
- Ken Niumatalolo, U.S. Naval Academy

Racial Hiring Grade for Head Coaches (FBS)

C ↑ **14.5%**
People of Color

+Not calculated in final grade

Faculty Athletics Representatives at FBS Institutions

The faculty athletics representative is a representative of the university on issues regarding athletics. The FAR is usually appointed by the president and is not only involved with ensuring academic integrity of the athletics programs, but also maintaining the welfare of the student-athlete.

As of September, 2018, there were 136 faculty athletics representatives in FBS schools. Bowling Green State University, California University Fresno, Ohio University, University of Iowa, Michigan State University, University of Minnesota, and University of Wisconsin-Madison each had two FARs while Western Michigan did not have anyone in that role. As of the 2018 publication, 85.3 percent of faculty athletics representatives were white, which was a 0.1 percentage point decrease from the previous year. There were 43 (31.6 percent) women holding a position as a FAR, which was a 0.2 percentage point increase from last year's report, and 20 (14.7 percent) people of color holding a position as a FAR, which was a 0.2 percentage point increase from last year's report.

There were 20 people of color holding the position:
- 12 (8.8 percent) African-Americans
- Alan Green, University of Southern California
- Charles Isbell, Georgia Tech
- Gerald Jordan, University of Arkansas
- James King, University of Alabama
- Jeffrey Leak, University of North Carolina – Charlotte
- Jeffrey Wilson, Arizona State University
- Ketra Armstrong, University of Michigan
- Marvin P. Dawkins, University of Miami
- Michael Clement, University of Texas – Austin
- Tim Seibles, Old Dominion University
- Val Littlefield, University of South Carolina
- Dawn Lewis, California State University - Fresno

Six (4.4 percent) Latinos
- Al Camarillo, Stanford University
- Josephine Potuto, University of Nebraska
- Juan Carlos Gonzales, California State University – Fresno
- Dr. Kevin Melendrez, New Mexico State University
- Michael Sagas, University of Florida
- Ricardo Valerdi, University of Arizona

Two (1.4 percent) Asians
- Manoj Chopra, University of Central Florida
- Sen Chiao, San Jose State University

There were 43 women (31.6 percent) serving as faculty athletics representatives in FBS schools.

Race for Faculty Athletic Representatives (FBS)

C ↑ **14.6%** People of Color

Gender for Faculty Athletic Representatives (FBS)

F ↑ **16.9%** Women

+Not calculated in final grade

This ends the section using the information in the 2018 TIDES DI Leadership Report

Conference Commissioners

Nine (90.0 percent) of the FBS conference commissioners were white men. One (ten percent) of the FBS conference commissioners was a white woman. Judy MacLeod, was named C-USA commissioner in October 2015, making her the first woman to lead an FBS conference. The conference commissioner holds a powerful position and those that head FBS conferences are considered to be among the most powerful and influential people in college sport. There has never been a person of color who held the commissioner position for an FBS conference.

*There were nine women who were commissioners in the 2017-2018 year, which decreased by one from the 2016-2017 year:

- Amy Huchthausen, America East (Asian/Pacific Islander)
- Bernadette V. McGlade, Atlantic 10 Conference
- Beth DeBauche, Ohio Valley Conference
- Gloria Nevarez, West Coast Conference (Latina)
- Jennifer Heppel, Patriot League
- Judy MacLeod, Conference USA
- Noreen Morris, Northeast Conference
- Robin Harris, Ivy League
- Val Ackerman, Big East

Looking at all Division I Conferences, excluding Historically Black Conferences, 28 out of 30 commissioners were white. Amy Huchthausen of the American East and Gloria Nevarez of the West Coast Conference were the only people of color who held the commissioner position. When the West Coast Conference hired Gloria Nevarez to serve as their Conference Commissioner in April 2018 she became the first Latino, male or female, to serve as a Conference Commissioner in Division I.

Racial Hiring Grade for DI Conference Commissioners

F **6.6%** People of Color

Gender Hiring Grade for DI Conference Commissioners

C ↓ **30.0%** Women

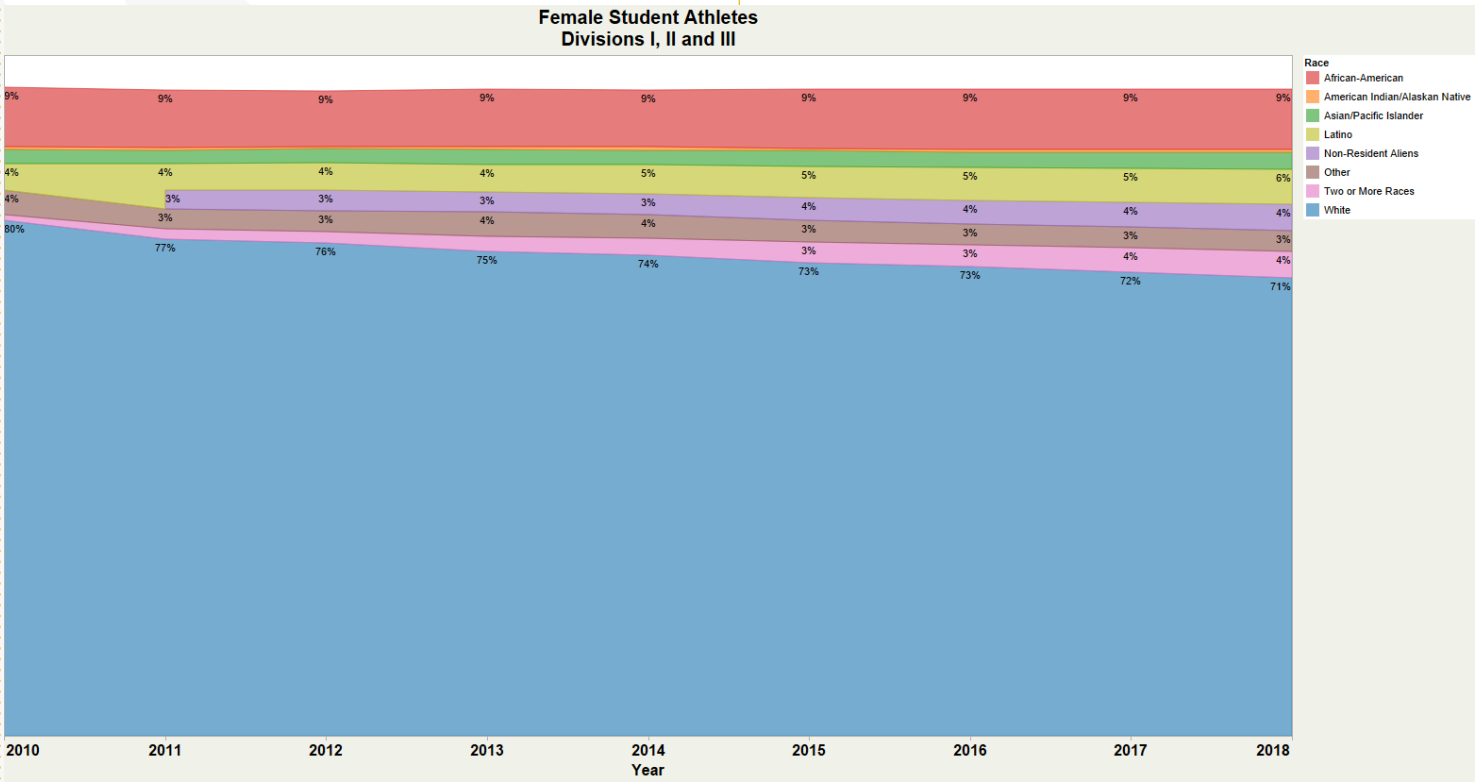
See Table 5.

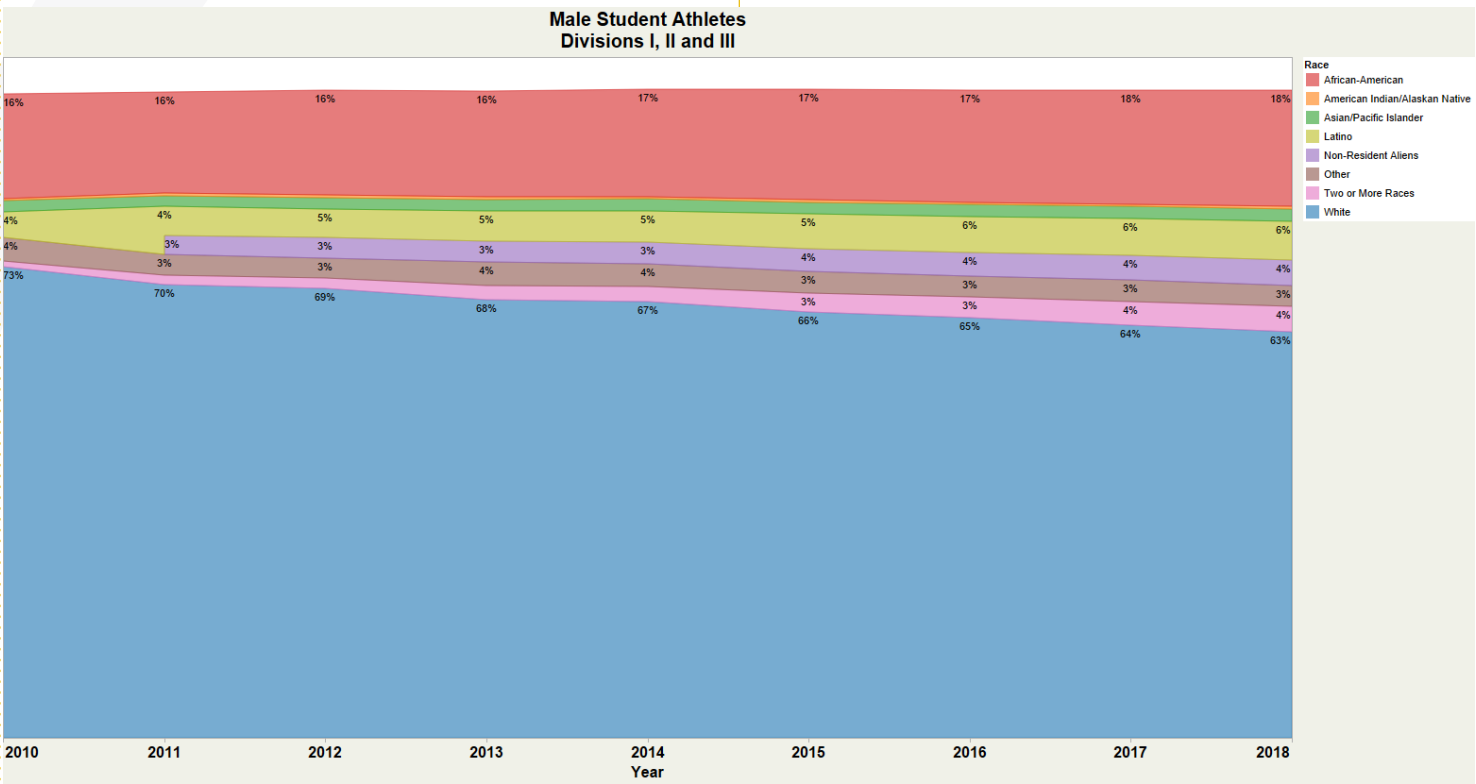
Student-Athletes*

There were several changes in data categorizations, made by both the NCAA and The Institute for Diversity and Ethics in Sport, that are essential to be aware of before highlighting statistical observations over the past four years compared to prior years:

Starting in 2012-2013, data included the status of Non-Resident Alien to the NCAA Student-athlete Ethnicity Report detailing the resident alien status of the student-athletes separately from their race/ethnicity. The numbers corresponding with the status Asian and Native Hawaiian/Pacific Islander were combined in this report under the category Asian/Pacific Islander. Some decreases in ethnic percentages from earlier years can be attributed to this change in methodology.

Each year, the Racial and Gender Report Card takes a look at three Division I sports and highlights trends for both male and female student-athletes. For the male student-athletes, the sports highlighted in the report are basketball, football, and baseball. Beginning in 2011, the three female sports reported for the Division I observations were basketball, outdoor track, and softball. These sports have strong participation levels and comparatively high media


Female Student Athletes
Divisions I, II and III
Race
African-American
American Indian/Alaskan Native
Asian/Pacific Islander
Latino
Non-Resident Aliens
Other
Two or More Races
White
9% 9% 9% 9% 9% 9% 9% 9% 9%
4% 4% 4% 4% 5% 5% 5% 5% 6%
4% 3% 3% 3% 3% 4% 4% 4% 4%
3% 3% 4% 4% 3% 3% 3% 3%
80% 77% 76% 75% 74% 73% 73% 72% 71%
2010 2011 2012 2013 2014 2015 2016 2017 2018
Year


Male Student Athletes
Divisions I, II and III
Race
African-American
American Indian/Alaskan Native
Asian/Pacific Islander
Latino
Non-Resident Aliens
Other
Two or More Races
White
16% 16% 16% 16% 17% 17% 17% 18% 18%
4% 4% 5% 5% 5% 5% 6% 6% 6%
4% 3% 3% 3% 3% 4% 4% 4% 4%
3% 3% 4% 4% 3% 3% 3% 3%
73% 70% 69% 68% 67% 66% 65% 64% 63%
2010 2011 2012 2013 2014 2015 2016 2017 2018
Year

attention in relation to other female sports.

In Division I men's basketball, the percentage of African-Americans increased by 0.6 percentage points to 53.6 percent in 2017-2018. Latino representation increased 0.4 percentage points to 2.2 percent, Asian/Pacific Islander increased by 0.1 percentage points to 0.5 percent, and white participation decreased 1.4 percentage points to 25.5 percent. The category Two or More Races showed an increase of 0.3 percentage points to 5.7 percent. The categories Non-Resident Alien and Other combined to make up 12.2 percent for 2017-2018.

In Division I football at the FBS level, African-Americans accounted for 49.2 percent of football student-athletes while whites made up 35.6 percent, Latinos made up 3.0 percent, Asian/Pacific Islanders made up 2.4 percent, and those describing themselves as Other made up 3.0 percent.

The breakdown for all Division I football student-athletes is as follows: whites decreased from 41.5 percent in 2016-2017 to 40.1 percent in 2017-2018; African-Americans increased from 44.2 percent to 44.8 percent; Latinos increased from 2.9 percent to 3.2 percent; Asian/Pacific Islanders increased from 1.7 percent to 2.0 percent, and Native-Americans remained the same at 0.4 percent. Those describing themselves as Non-Resident Aliens increased from 0.5 percent to 0.6 percent while Two or More Races and Other remained the same at 8.9 percent.

In baseball, white participation decreased slightly from 80.8 percent in 2016-2017 to 79.9 percent in 2017-2018. African-American participation remained the same at 3.7 percent. Latino participation increased from 6.5 percent to 6.9 percent.

In women's Division I basketball, the percentage represented by whites decreased from 35.3 percent in 2016-2017 to 33.8 percent in 2017-2018. African-American participation decreased from 43.4 percent in 2016-2017 to 43.0 percent in 2017-2018. Latina representation increased from 2.6 percent to 2.8 percent, Asian/Pacific Islanders decreased from 1.2 percent to 1.1 percent, and Native Americans remained the same at 0.4 percent.

In women's outdoor track, 56.2 percent of student-athletes were white in 2017-2018, decreasing 0.3 percentage points from 2016-2017. African-American participation decreased from 24.0 percent to 23.9 percent. Latina representation decreased from 4.7 percent to 4.6 percent, Asian/Pacific Islanders increased from 1.3 percent to 1.5 percent, and Native Americans increased from 0.3 percent to 0.4 percent.

In softball, the percentage of white student-athletes decreased by 1.4 percentage points from 2016-2017, representing 73.1 percent of the total in 2017-2018. African-American participants increased by 0.1 percentage points from 2016-2017 and represented 4.0 percent of the total participants. Latina participants increased 0.9 percentage points from 2016-2017 and represented 9.8 percent of the total participants. Asian/Pacific Islander participants remained the same at 2.3 percent of the total participants. Native American participants increased by 0.1 percentage points to 0.8 percent of the total participants.

For the total amount of female student-athletes across all Division I sports in 2017-2018 the percentage of African-American participants decreased by 0.1 percentage points, representing 12.4 percent of the total participants. The percentage of white female student-athletes in 2017-2018 totaled 64.1 percent of all women student-athletes, which was a decrease of 0.8 percentage points.

The percentage of white male student-athletes participating at the Divisions I, II, and III levels combined, decreased from 63.7 percent in 2016-2017 to 62.7 percent in 2017-2018.

In the 2016-2017 year, the percentage of African-American male student-athletes was 17.6 percent; 5.7 percent were Latinos, 1.8 percent were Asian/Pacific Islanders, 0.4 percent were Native Americans, 3.6 percent were males of Two or More Races, and 3.8 percent were Non-Resident Aliens.

During the 2017-2018 reporting year, the percentage of African-American male student-athletes was 18.0 percent; 6.0 percent were Latinos, 1.9 percent were Asian/Pacific Islanders, 0.4 percent were Native American, 3.9 percent were males of Two or More Races, and 3.9 percent were Non-Resident Aliens.

In 2016-2017, the percentage of white female student-athletes in Divisions I, II, and III was 71.7 percent, while 9.3 percent were African-Americans, 5.2 percent were Latinas, 2.5 percent were Asian/Pacific Islanders, 0.4 percent

were Native Americans, 3.8 percent classified as Two or More Races, and 3.8 percent were Non-Resident Aliens. In 2017-2018, white female student-athletes represented 70.9 percent, 9.4 percent for African-Americans, 5.5 percent for Latinas, 2.6 percent for Asian/Pacific Islander, 0.4 percent for Native Americans, 4.1 percent for females of Two or More Races, and 4.1 percent were Non-Resident Aliens.

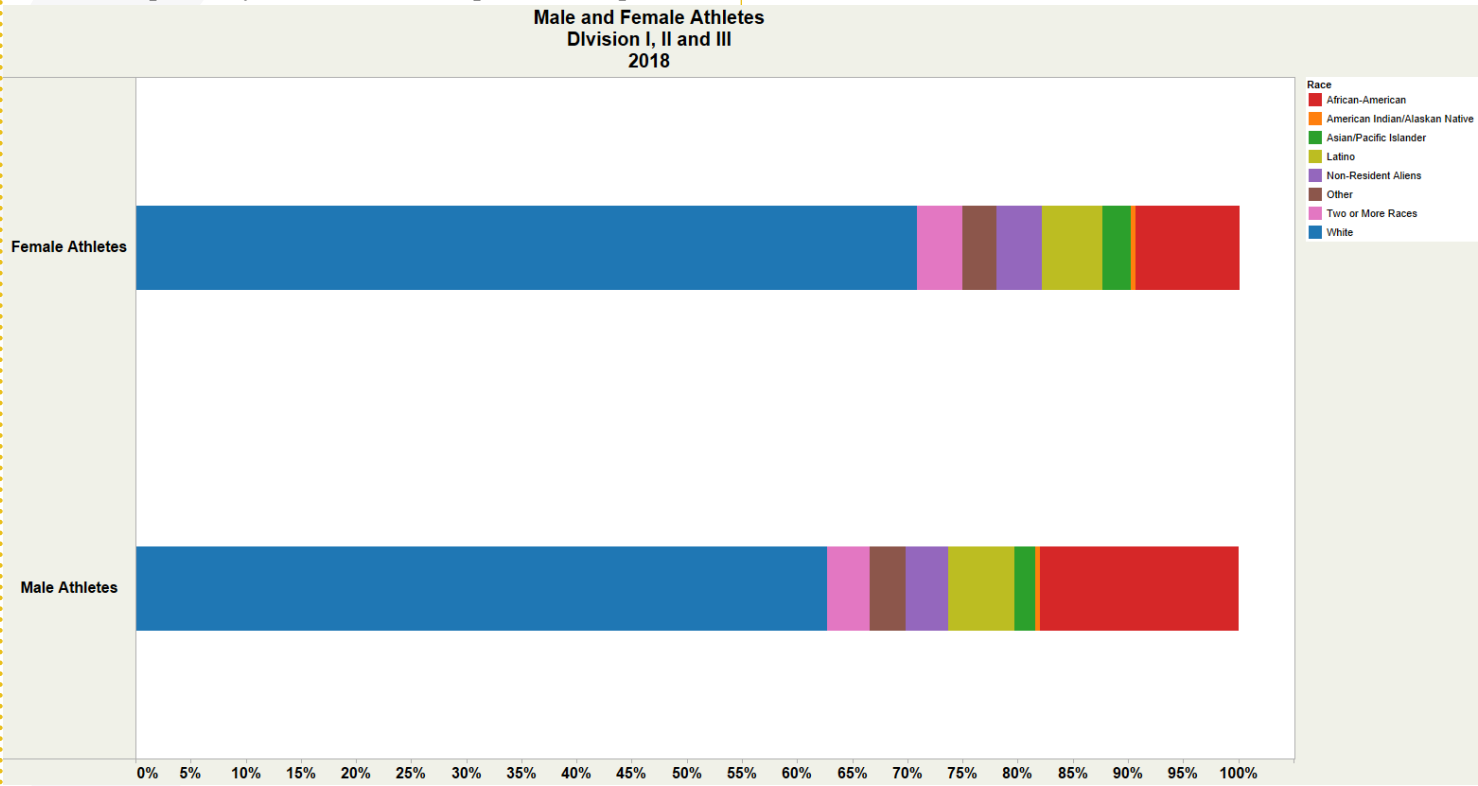
In the 2016-2017 year, white male student-athletes comprised 56.8, 58.3, and 72.5 percent of all male student-athletes in Divisions I, II, and III, respectively. In the most recent 2017-2018 figures, white male student-athletes comprised 55.6, 57.7, and 71.4 percent of all male student-athletes, respectively.

In the 2016-2017 year, white female student-athletes comprised 64.9, 70.0, and 79.8 percent of all women participants in Divisions I, II, and III, respectively. In the most recent 2017-2018 figures, white female student-athletes comprised 64.1, 68.8, and 79.1 percent of all women participants, respectively.

During the 2017-2018 year, African-American male student-athletes comprised 22.6 percent, 20.5 percent, and 12.8 percent of all male student-athletes in Divisions I, II, and III, respectively. Latinos were 5.1 percent, 7.0 percent, and 6.2 percent, respectively. Asian/Pacific Islanders were 2.0 percent, 1.3 percent, and 2.2 percent, respectively. Native-Americans were 0.3 percent, 0.6 percent, and 0.3 percent, respectively. Male student-athletes of Two or More Races were 4.6 percent, 4.1 percent, and 3.2 percent, respectively. Non-Resident Aliens were 5.8 percent, 6.0 percent, and 1.2 percent of all male student-athletes, respectively.

During the 2017-2018 year, African-American female student-athletes comprised 12.4 percent, 9.8 percent, and 6.0 percent of all female student-athletes in Divisions I, II, and III, respectively. Latinas were 5.1 percent, 7.0 percent, and 5.0 percent, respectively. Asian/Pacific Islanders comprised 2.5 percent, 1.7 percent, and 3.2 percent, respectively. Native-Americans were 0.4 percent, 0.7 percent, and 0.3 percent, respectively. Female student-athletes of Two or More Races were 4.9 percent, 4.3 percent, and 3.1 percent, respectively. Non-Resident Aliens were 7.0 percent, 4.8 percent, and 0.7 percent of all female student-athletes, respectively.

According to the NCAA, 43.9 percent of all NCAA Division I, II, and III student-athletes combined are female and 56.1 percent are male.



In the case of the representation of women as student-athletes, 50 percent earned an A, 45 percent earned a B, and 40 percent earned a C.

All student-athlete data came from the Student-Athlete Data in the Race and Gender Demographics Search Database.

Grade for Student Athlete Participation (Race)

A+ ↑ **33.7%**
People of Color

Grade for Student Athlete Participation (Gender)

B- **43.9%**
Women

See Tables 6, 7, 8.
**Remaining difference comprised of Two or More Races, Non-Resident Alien, and Other categories.*

NCAA Headquarters

The data in this section on the NCAA headquarters was supplied by the NCAA for 2018 and was compared to the NCAA data from 2017.

At the NCAA headquarters, the number of people of color and women in the positions of executive vice president, senior vice president and vice president increased to five in 2018. African-Americans were the only people of color to hold these positions in 2018. There continued to be no Latinos or Asians holding these positions. Whites held 70.6 percent of the positions in 2018, which decreased from 2017.

The five African-Americans who were vice-presidents or above were:

- Katrice Albert, Executive Vice President, NCAA Office of Inclusion and Human Resources
- Donald Remy, Executive Vice President of Law, Policy and Governance/CLO
- Stan Wilcox, Executive Vice President of Regulatory Affairs
- Bob Williams, Senior Vice President of Communications
- Felicia Martin, Vice President of the Eligibility Center

The six women who were vice presidents or above were:

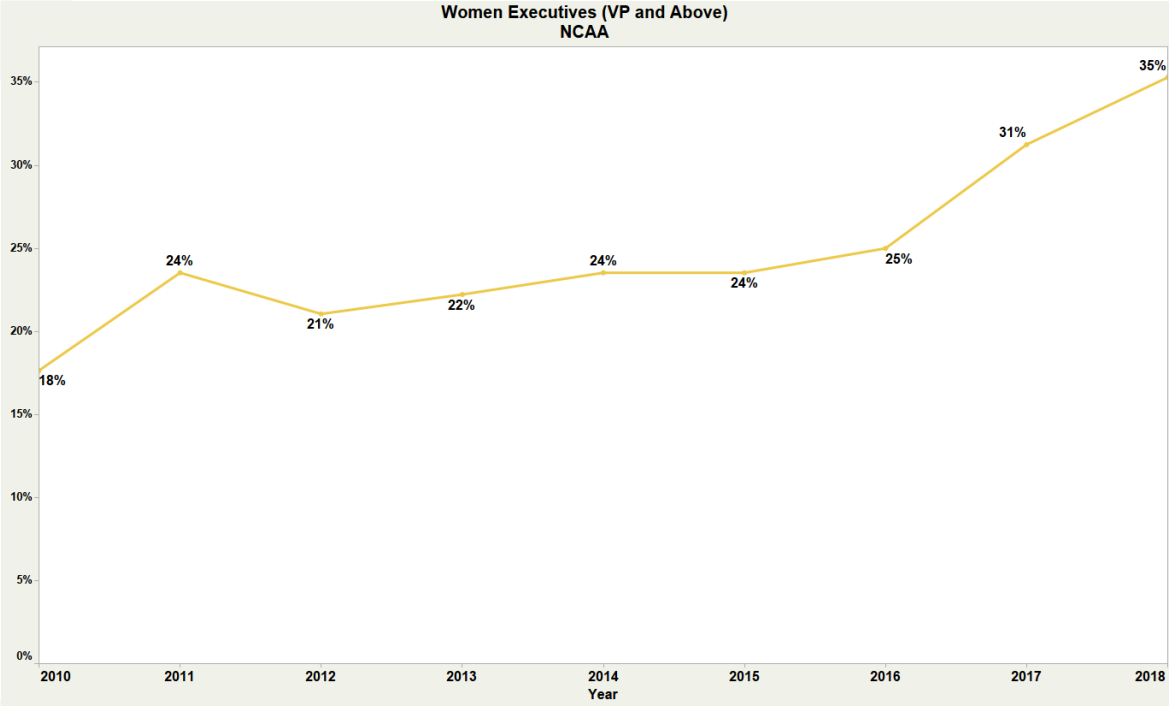
- Katrice Albert, Executive Vice President, NCAA Office of Inclusion and Human Resources
- Joni Comstock, Senior Vice President of Championships
- Kathleen T. McNeely, Senior Vice President of Administration/CFO
- Terri Gronau, Vice President of Division II
- Lynn Holzman, Vice President of Women's Basketball
- Felicia Martin, Vice President of the Eligibility Center

The percentage of executives at the managing director/director positions who were people of color is 19.3 percent in 2018, remaining the same as in 2017. Women accounted for 47.7 percent of the positions in 2018, remaining the same as in last year's report. Whites occupied 80.7 percent of the positions in 2018, which did not change from 2017. African-Americans represented 15.9 percent, which remained the same as in 2017. The 2018 data shows that there was one Latino and two Asians in these positions, which remained unchanged from 2017.

For the category of professional administrator position, the total percentage of people of color increased from 19.1 percent in 2017 to 22.5 percent in 2018. The percent of African-Americans increased from 13.1 percent in 2017 to 16.3 percent in 2018. The percent of Latinos increased from 1.9 percent to 2.2 percent and Asians remained the same at 2.2 percent. The percent of white NCAA professional administrators decreased slightly from 80.9 percent in 2017 to 77.5 percent in 2018. The percentage of women in professional administrative positions increased significantly from 50.6 percent in 2017 to 58.7 percent in 2018.

The Institute for Diversity and Ethics in Sport does not include support staff in any of the Racial and Gender Report Cards.

These numbers were recorded December 19 of 2018. It should be noted that these statistics were a snapshot in time for the NCAA. As a result, there is some fluctuation that occurs based upon the time of when staff are starting or departing.



Racial Hiring Grade for NCAA Senior Leadership

B+ ↑ **20.9%** **People of Color**

Gender Hiring Grade for NCAA Senior Leadership

A+ ↓ **45.7%** **Women**

Racial Hiring Grade for NCAA Professional Administrators

B+ ↑ **22.5%** **People of Color**

Gender Hiring Grade for NCAA Professional Administrators

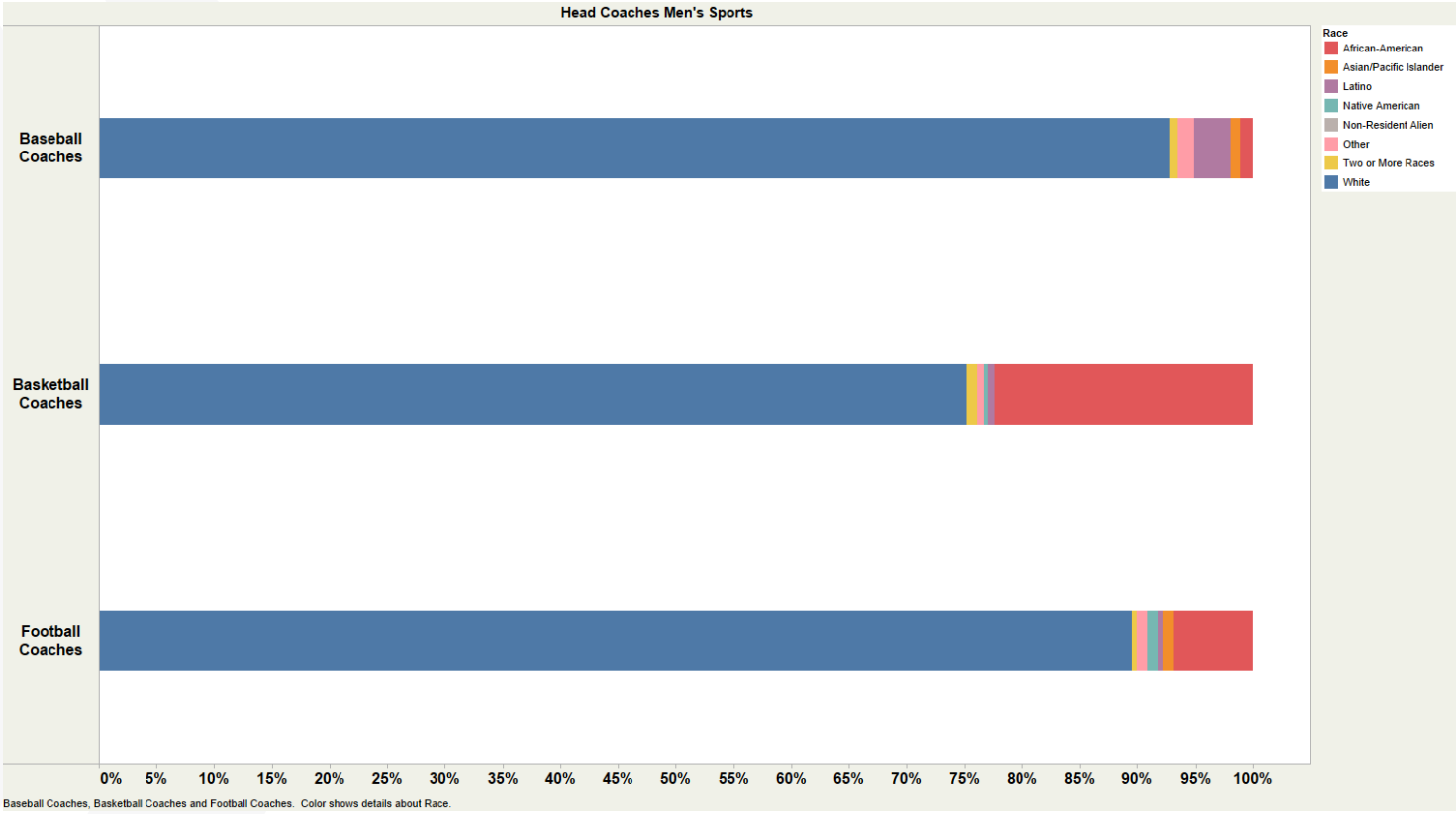
A+ ↑ **58.7%** **Women**

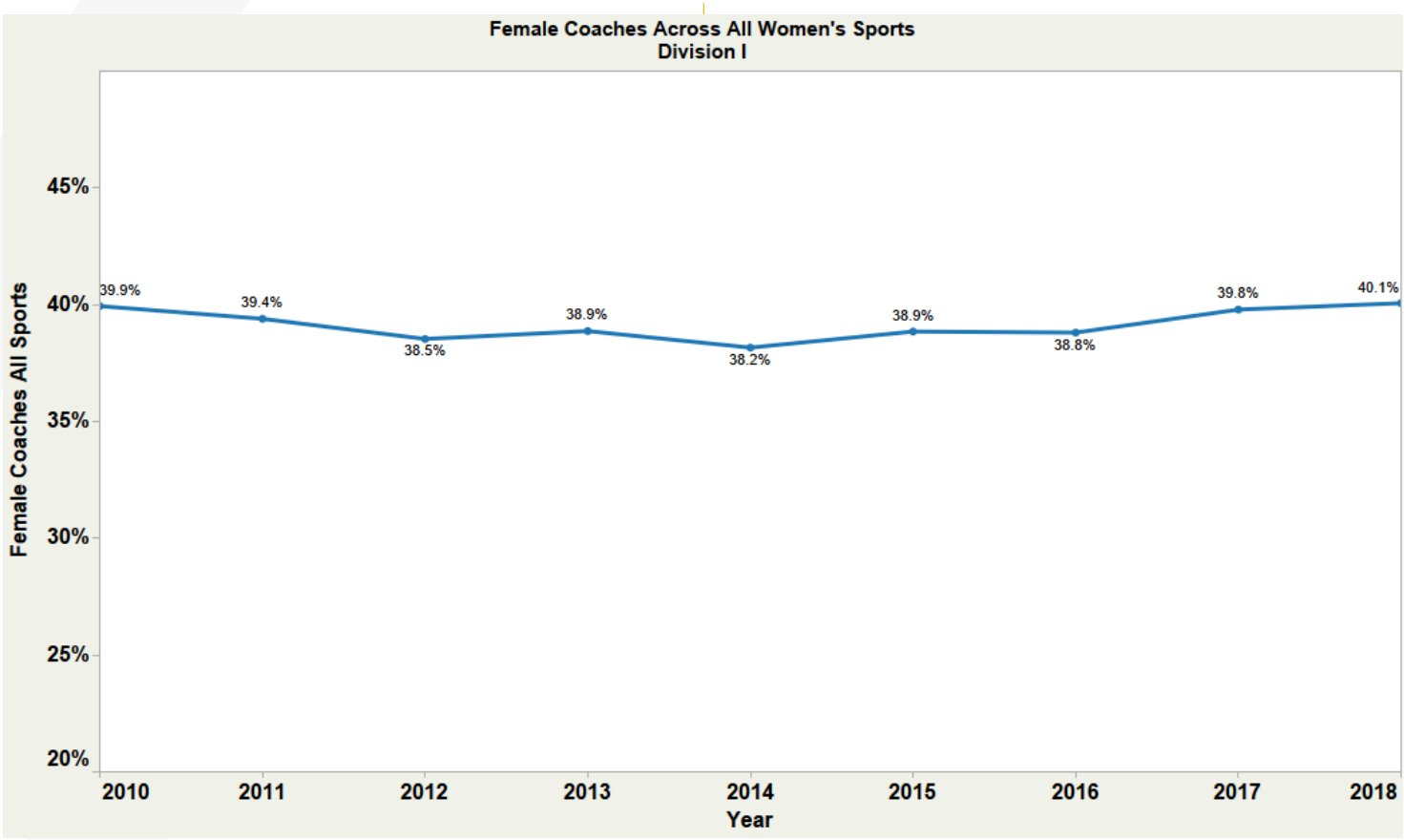
See Tables 1, 2, 3, and 4.

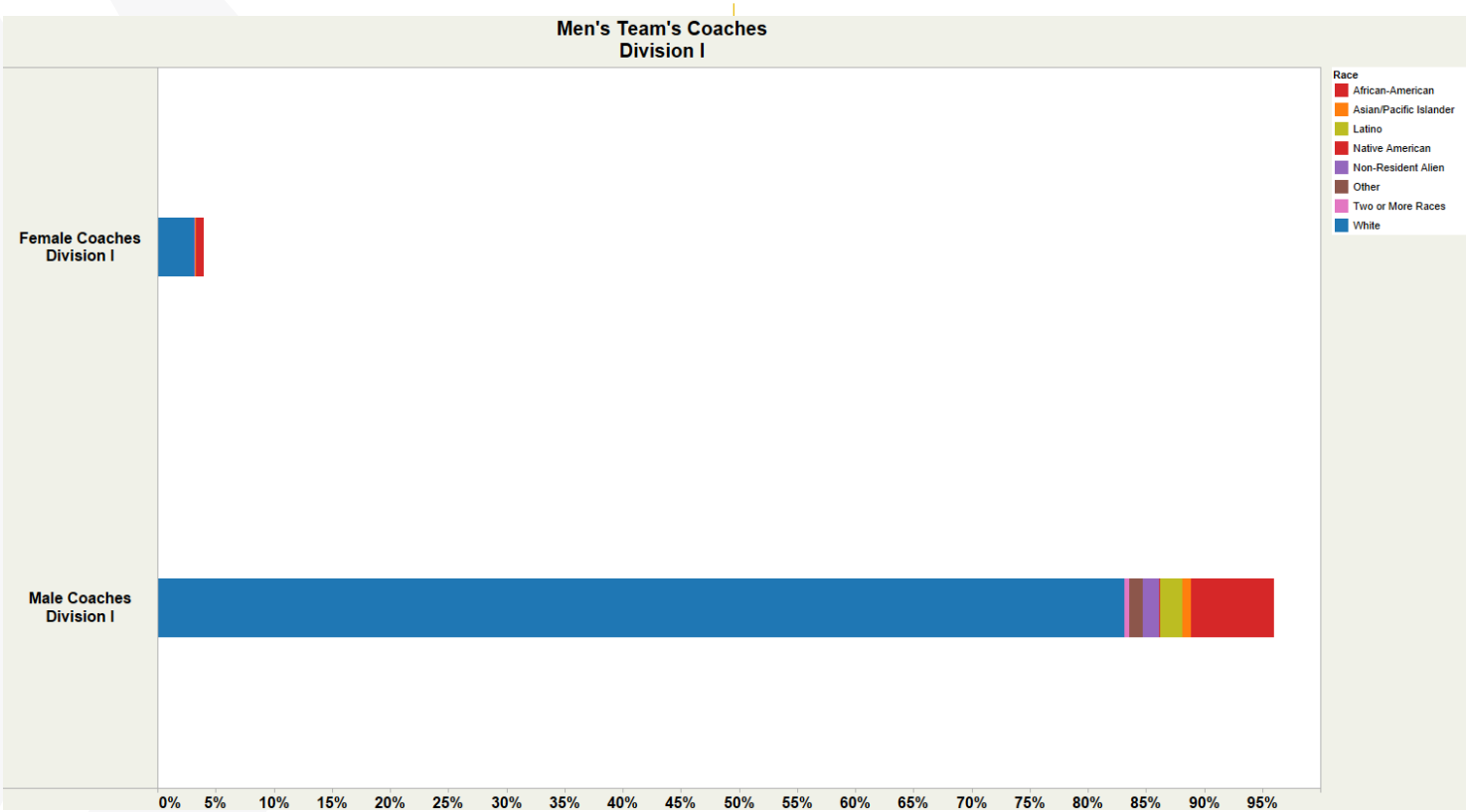
Head Coaches*

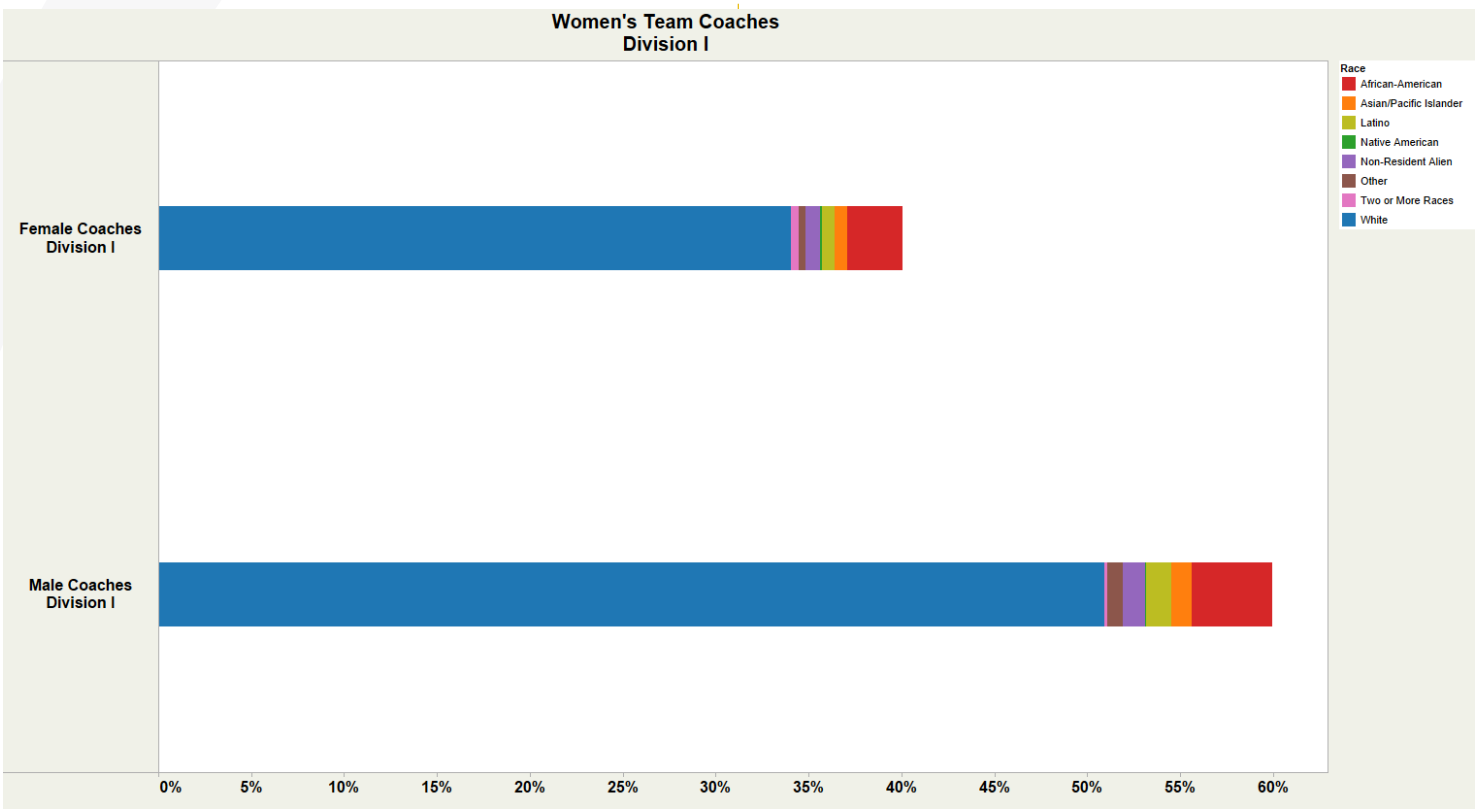
In 2017-2018, white coaches still dominanted in all three divisions, holding 86.2 percent, 87.4 percent, and 91.4 percent of positions within men's sports in Divisions I, II, and III, respectively.

Opportunities for African-Americans as head coaches continued to be poor in 2017-2018. African-Americans held 7.8 percent, 4.7 percent, and 4.9 percent of the men's head coaching positions in Divisions I, II, and III, respectively. Comparing those figures to 2016-2017, African-Americans coaching men's teams decreased by 0.2 percentage point in Division I, increased by 0.3 percentage point in Division II, and decreased by 0.1 percentage point in Division III. Latinos held 1.9 percent, 2.9 percent, and 1.7 percent of head coaching positions for men's teams in the respective divisions during 2017-2018. Comparing those figures to 2016-2017, Latinos coaching men's teams decreased by 0.1 percentage point in Division I, decreased by 0.2 percent in Division II, and increased by 0.1 percentage points in Division III. Asian/Pacific Islanders held 0.8 percent, 0.8 percent, and 0.5 percent of the head coaching positions for men's teams in the respective divisions. Asian/Pacific Islanders saw no change in Division I, a 0.1 percentage point increase in Division II, and a 0.1 percentage point decrease in Division III from last year's report. Native-American representation was again minimal. These figures accounted


Head Coaches Men's Sports
Baseball Coaches
Basketball Coaches
Football Coaches
0% 5% 10% 15% 20% 25% 30% 35% 40% 45% 50% 55% 60% 65% 70% 75% 80% 85% 90% 95% 100%
Race
African-American
Asian/Pacific Islander
Latino
Native American
Non-Resident Alien
Other
Two or More Races
White
Baseball Coaches, Basketball Coaches and Football Coaches. Color shows details about Race.


Female Coaches Across All Women's Sports
Division I
Female Coaches All Sports
45%
40%
35%
30%
25%
20%
39.9%
39.4%
38.5%
38.9%
38.2%
38.9%
38.8%
39.8%
40.1%
2010 2011 2012 2013 2014 2015 2016 2017 2018
Year


Men's Team's Coaches
Division I
Female Coaches
Division I
Male Coaches
Division I
0%
5%
10%
15%
20%
25%
30%
35%
40%
45%
50%
55%
60%
65%
70%
75%
80%
85%
90%
95%
Race
African-American
Asian/Pacific Islander
Latino
Native American
Non-Resident Alien
Other
Two or More Races
White


Women's Team Coaches
Division I
Female Coaches
Division I
Male Coaches
Division I
0%
5%
10%
15%
20%
25%
30%
35%
40%
45%
50%
55%
60%
Race
African-American
Asian/Pacific Islander
Latino
Native American
Non-Resident Alien
Other
Two or More Races
White

for male and female head coaches of men's teams.

The percentage of female head coaches of men's teams was 4.0, 4.0 and 6.8 percent in the respective divisions. There was an increase in each Division compared to the 2016-2017 dataset, although all increases were minimal.

A major area of concern for the Racial and Gender Report Card is the African-American coaching presence in men's Division I basketball. For the 2017-2018, 22.4 percent of the men's Division I basketball coaches were African-American (up slightly from 22.3 percent) and 24.8 percent were coaches of color, which was a decrease of 0.2 percent from 2016-2017. The all-time high was in 2005-2006, when 25.2 percent of all head coaches were African-American and 26.2 were people of color. The all-time low since college sport became a subject of the RGRC in 2011-2012, when only 18.6 percent were African-American and 19.5 percent were coaches of color. After much scrutiny was placed on the sport, 2012-2013 showed great improvement with an increase of 4.4 percentage points to 23 percent.

Another area that is a cause for concern is Division I football head coaches. There was an overall decrease in the number of coaches of color in the sport. In 2018, 10.4 percent were coaches of color, which was a decrease of 1.7 percent from 2016-2017. Whites made up 89.6 percent of head coaching positions, while African-Americans were 6.9 percent, Asian and Pacific Islanders were 0.9 percent, Latinos were 0.4 percent, and Native Americans were 0.9 percent of those positions. Finally, 0.4 percent identified as Two or More Races and 0.9 percent identified as Other.

Only 7.2 percent of Division I baseball coaches were people of color in 2017-2018, with no change from last year's report. Latinos comprised 3.2 percent, Asian/Pacific Islanders 0.8 percent, African-Americans 1.1 percent, and 0.7 percent were classified as Two or More Races.

As poor as the record is in Division I athletics, it tends to have higher levels of diversity than the other divisions. For men's basketball in all divisions combined, only 13.1 percent of coaches were African-American in 2017-2018. In all combined divisions for football, African-Americans were only 4.9 percent of coaches, which was a decrease of 0.5 percent from 2016-2017. In all three divisions for baseball, representation of African-Americans increased by 0.1 percentage point from 2016-2017, but still only held 0.5 percent of coaching positions. Latinos decreased in all divisions combined for baseball by 0.5 percent. Latinos remained stagnant in basketball and football head coaching positions from 2016-2017 to 2017-2018. Whites made up 83.7 percent, 92.0 percent, and 94.7 percent of basketball, football, and baseball head coaching positions, respectively, in all divisions combined during 2017-2018.

African-Americans were so unrepresented as head coaches in Division III that the percentage of women coaching men's teams was higher than the percentage of African-Americans coaching men's teams (6.8 percent versus 4.9 percent).

Forty-seven years after the passing of Title IX, the percentage of women coaching women's teams remained far from being acceptable in any of the three divisions. In the case of head coaches for women's teams, it should be expected that women would hold at least half of these positions.

Therefore, in that category, 60 percent would earn an A, 52 percent would earn a B, 44 percent would earn a C and 40 percent would earn a D.

In 2017-2018, women held 40.1 percent of head coaching positions at the Division I level for women's sports, while they only held 4.0 percent of the head coaching positions at the Division I level for men sports. The latter is an increase of 0.3 percentage point compared to the 2016-2017 report's findings of 3.7 percent. In Division II, women comprised 35.8 percent of the head coaches of women's teams and only 4.0 percent of the head coaching positions for men's teams. At the Division III level, women made up 44.3 percent of all head coaches for women's teams and only 6.8 percent of the head coaching positions for men's teams. Overall, women held 40.8 percent of the head coaching positions for women's sports for all three divisions combined and 5.2 percent of the head coaching positions for men's sports for all three divisions combined.

While it has been common practice for men to coach women's teams, it is rare for women to coach men's teams. This will be the fifth year that the grades for coaching positions will take this into consideration for the CSRGRC.

Various sports are studied on an individual basis for women's head coaching positions just as they are for men. This can help to obtain a balanced view of coaching positions throughout college sports. The College Sport Racial and

Gender Report Card examines head coaching percentages in women's basketball, cross-country and indoor/outdoor track programs.

Women head coaches in Division I women's basketball increased from 59.0 percent in 2016-2017 to 59.6 percent in 2017-2018. Women holding head coaching positions in cross-country, indoor track and outdoor track at the Division I level decreased from 19.0 percent in 2016-2017 to 18.6 percent in 2017-2018. In all other women's sports at the Division I level, women held 46.3 percent of head coaching positions (excluding basketball and cross country/track), a 0.6 percentage point increase from 2016-2017.

Women's head basketball coaching positions held by whites in Division I in 2017-2018 was 79.8 percent, a decrease from 2016-2017 when it was 81.2 percent. The percentage of white women coaching in Division I women's basketball increased from 45.7 percent in 2016-2017 to 45.9 percent in 2017-2018. White men holding the same position in 2017-2018 decreased to 33.9 percent from 35.5 percent in 2016-2017. African-American women held 11.9 percent of head coaching positions within Division I women's basketball in 2017-2018, up from 11.4 percent in 2016-2017. African-American men held 5.2 percent of those positions in 2017-2018, up from 4.6 percent in 2016-2017, totaling 17.1 percent of head coaching positions within Division I women's basketball held by African-Americans. This was up from 16.1 percent in 2016-2017. There were no Native-American head coaches in all of Division I women's college basketball in 2017-2018, which has remained the same since the 2014-2015 report. Four Latino coaches, two males and two females, combined to make up 1.2 percent of all head coaches in Division I women's basketball in 2017-2018. Much of this data stands in stark contrast to the 43.0 percent of student-athletes playing Division I women's basketball who were African-American.

The highest percentage of head coaching positions held by people of color in women's college sport was found in the Division I cross country/track category. Whites held 79.2 percent of the head coaching positions in Division I women's cross country/track during 2017-2018, increasing from the previous year's total of 77.0 percent. African-Americans held 15.7 percent in 2017-2018, which was a decrease from the 16.8 percent mark of 2017-2018. Latinos held 1.6 percent in 2017-2018, a decrease from 2.2 percent in 2016-2017. Women held 18.6 percent of head coaching positions in cross country/track at the Division I level in 2017-2018, a decrease from 19.0 percent reported in 2016-2017. African-American women held 4.2 percent in Division I, a decrease of 0.5 percentage point from 2016-2017, while white women increased from 13.0 percent in 2016-2017 to 13.7 percent in 2017-2018. Men coached 81.4 percent of the women's cross country/track teams at the Division I level in 2017-2018, an overall increase from the 81.0 percent reported in 2016-2017.

Whites also dominated the head coaching positions in women's sports in Division I overall, holding 85.0 percent of head coaching positions, 85.6 percent in Division II, and 90.9 percent in Division III. Compared to 2016-2017, there was a 0.5 percent increase in representation for Division I, a 1.2 percentage point decrease in Division II, and a decrease of 0.1 percentage point in Division III.

In 2017-2018, African-Americans held 7.3 percent, 5.5 percent, and 4.9 percent of the women's head coaching positions in the three NCAA divisions, respectively (7.5 percent, 4.6 percent, and 4.9 percent in 2016-2017). Latinos held 2.1 percent, 2.9 percent, and 1.9 percent of head coaching positions for women's teams in Divisions I, II, and III, respectively (2.3 percent, 2.8 percent, and 1.8 percent in 2016-2017). Asian/Pacific Islanders held 1.7, 1.2, and 1.1 percent of head coaching positions for women's teams in the respective divisions, which represented a slight decrease in Division I and Division II, and a slight increase in Division III from the 2016-2017 percentages. Native-American representation was again minimal with 0.1 percent in Division I, 0.2 percent in Division II, and 0.2 percent in Division III. These figures accounted for male and female head coaches of women's teams.

Racial Hiring Grade for Head Coaches for all DI Men's Teams

C ↑ **14.0%** People of Color

Gender Hiring Grade for Head Coaches for all DI Men's Teams

F ↓ **4.0%** Women

Racial Hiring Grade for Head Coaches for all DI Women's Teams

C+ ↓ **15.0%** People of Color

Gender Hiring Grade for Head Coaches for all DI Women's Teams

F ↑ **40.1%** Women

Racial Hiring Grade for Head Coaches for all DI Football Teams

F ↓ **10.4%** People of Color

Racial Hiring Grade for Head Coaches for all DI Men's Basketball Teams

A- ↓ **24.8%** People of Color

Gender Hiring Grade for Head Coaches for all DI Men's Basketball Teams

F **0%** Women

Racial Hiring Grade for Head Coaches for all DI Women's Basketball Teams

B+ ↑ **20.1%** People of Color

Gender Hiring Grade for Head Coaches for all DI Women's Basketball Teams

A- ↑ **59.6%** Women

See Tables 9, 10, 11, 12, 13, 14 and 15.

**It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.*

Assistant Coaches

The assistant coach position is often a stepping-stone to future head coaching positions. During the 2017-2018 year, African-Americans held 45.2 percent of the Division I assistant coach positions in men's basketball and 28.3 percent of the assistant coach positions in football. Latinos held 1.0 percent of the assistant coach positions in men's basketball and 1.2 percent of assistant coach positions in football. Of all Division I college baseball assistant coaching positions, 1.7 percent were held by African-Americans and 2.3 percent were held by Latinos.

In 2017-2018, whites held 71.3 percent, 73.5 percent, and 84.4 percent of the assistant coach positions on men's teams in Divisions I, II, and III, respectively, compared to 2016-2017 when whites held 70.7 percent, 72.8 percent, and 84.7 percent. African-American assistant coaches for men's teams across the three divisions held 17.9 percent, 12.7 percent, and 8.6 percent of the positions, respectively, compared to 2016-2017 when African-Americans held 17.6 percent, 12.7 percent, and 8.2 percent. Latino assistant coaches for men's teams across the three divisions held 2.2 percent, 4.6 percent, and 2.7 percent of the positions, respectively, compared to 2016-2017 when Latino's held 2.4 percent, 4.4 percent, and 2.2 percent. In 2017-2018, Asian/Pacific Islanders held 1.6 percent, 1.1 percent, and 1.5 percent of the total assistant coaching positions, respectively, compared to 2016-2017 when Asian/Pacific Islanders held 1.6 percent, 1.2 percent, and 1.6 percent, respectively. Native-Americans held 0.2 percent, 0.3 percent, and 0.2 percent compared to 2015-2016 when they held 0.1 percent, 0.3 percent, and 0.2 percent, respectively.

Among the men's teams in 2017-2018, women held 8.6 percent, 10.6 percent, and 12.2 percent of the assistant coach positions, respectively, in Divisions I, II, and III. In 2016-2017, women held 9.4 percent, 9.8 percent, and 11.0 percent.

Among the women's teams in Divisions I, II, and III during 2017-2018, whites held 72.5 percent, 74.0 percent, and 85.7 percent of the assistant coach positions in Divisions I, II, and III, respectively, compared to 73.1 percent, 74.6 percent, and 86.5 percent in 2016-2017. African-Americans held 15.1 percent, 11.2 percent, and 7.1 percent of the women's assistant coach positions in Divisions I, II, and III, respectively. Latinos held 2.5 percent, 5.0 percent, and 2.7 percent of the assistant coach positions within women's sports in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.9 percent, 1.5 percent, and 1.8 percent, respectively. In 2017-2018, Native-Americans held 0.2 percent, 0.2 percent, and 0.2 percent of assistant coach positions within women's sports in the three divisions, respectively.

The percentage of women assistant coaches in women's sports decreased in Division I, but increased in Division II and III. In Divisions II and III, it increased from 48.4 percent and 51.8 percent in 2016-2017 to 49.5 percent and 52.4 percent in 2017-2018. In Division I, it decreased from 46.3 percent to 46.1 percent.

Racial Hiring Grade for Assistant Head Coaches for all DI Men's Teams

A ↑ **29.7%** People of Color

Gender Hiring Grade for Assistant Head Coaches for all DI Men's Teams

F ↓ **8.6%** Women

Racial Hiring Grade for Assistant Head Coaches for all DI Women's Teams

A- ↑ **27.5%** People of Color

Gender Hiring Grade for Assistant Head Coaches for all DI Women's Teams

C+ ↓ **46.1%** Women

See Tables 16, 17, 18, 19, 20, and 21.

College Athletics Directors

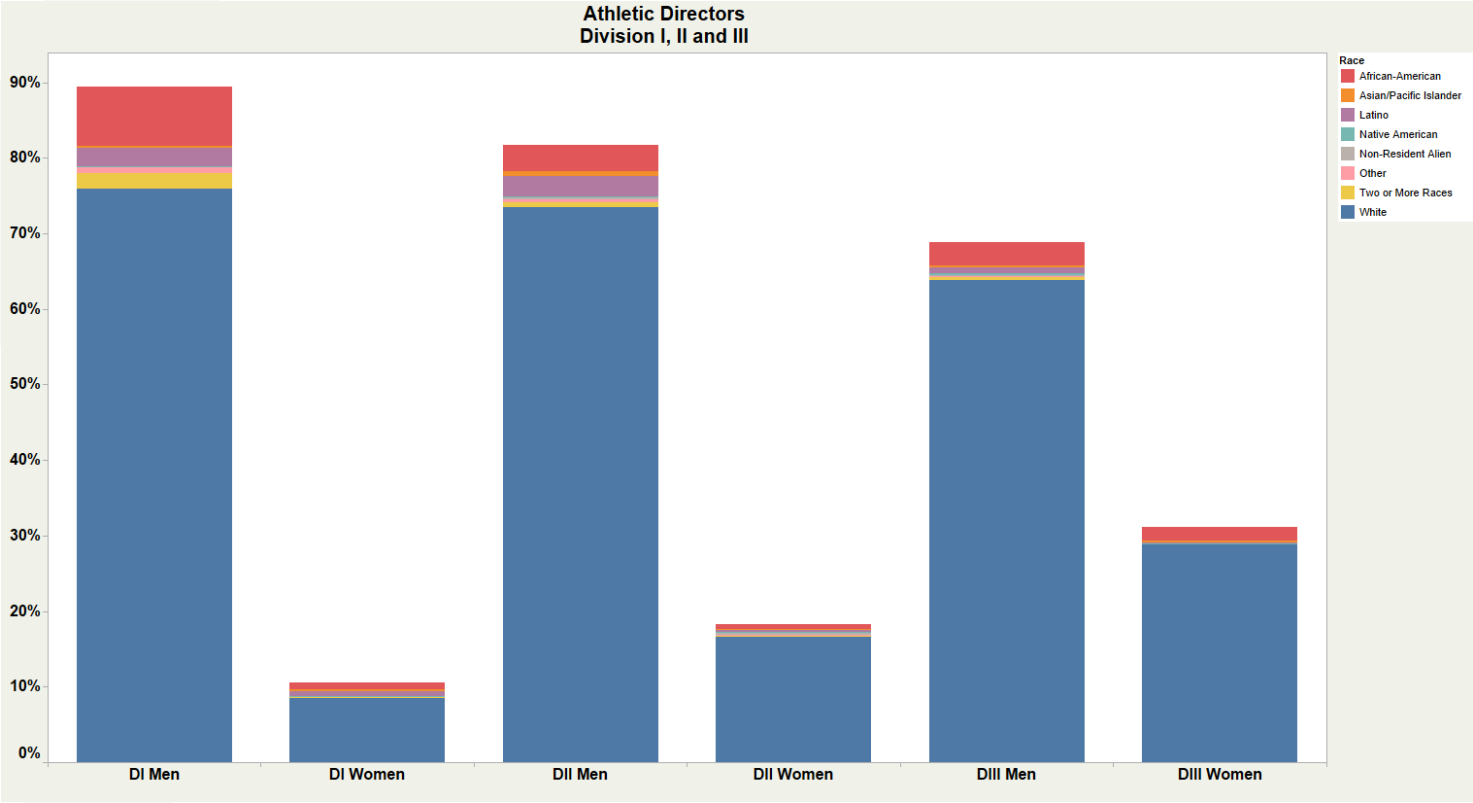
In Division I in 2017-2018, excluding HBCUs, whites held 84.3 percent of the athletics director positions, which decreased from the 86.1 percent in 2016-2017. African-Americans held 8.7 percent of the athletics director positions in 2017-2018, which was a decrease from the 9.4 percent in 2016-2017. Latinos held 3.0 percent of the positions, which increased from 2.1 percent in 2016-2017. Native-Americans held none of the positions in 2017-2018, which remained the same from the year before. Asian/Pacific Islander athletics directors held 0.6 percent of the positions, which decreased from 0.9 percent from 2016-2017.

In addition to people of color, women remained seriously underrepresented in the athletics director position this year.

Women athletics directors in Division I decreased from 11.2 percent to 10.5 percent in 2017-2018. White women made up 8.4 percent, while Latinas represented 0.6 percent, Asian/Pacific Islanders represent 0.3 percent, and African-Americans represented 0.9 percent of the athletics director positions within Division I. Two or More Races represented 0.3 percent of women athletics directors, up from 0 percent the previous year. There were no female athletics directors reported in 2017-2018 who were Native American or those classified as Other.

Of the 130 athletics directors who oversee FBS football programs, there were 110 (84.6 percent) whites. The number of people of color holding the athletics director positions at the FBS level decreased by two, to 20 (15.4 percent) in 2017-2018, from 22 (23.3 percent) in 2016-2017. See page 13 of this report for a list of the 12 African-Americans, 7 Latinos, 1 Asian, no Native-American, and 12 women who were athletics directors for an FBS school.

In Division II, excluding HBCUs, whites held 90.0 percent of the athletics director jobs in 2017-2018, which was a slight increase from the 87.4 percent that was reported in 2016-2017. The percentage of white males was 73.4 percent in 2017-2018, which was an increase from 73.1 percent in 2016-2017. African-Americans decreased from 6.1 percent in 2016-2017 to 4.1 percent in 2017-2018. Asian/Pacific Islanders held 0.7 percent of the athletics director positions. Latinos held 3.1 percent of the athletics director positions, a decrease from the 3.7 percent in 2016-2017.



Women held 18.3 percent of the Division II athletics director positions, which was an increase from 16.0 percent in 2016-2017. White women held 16.6 percent of these positions, which was an increase from 14.3 percent. African-American women remained the same at 0.7 percent. There were no Asian/Pacific Islander women serving in Division II athletics director positions in 2017-2018. Latina women remained constant at 0.3 percent from last year.

Division III had the worst record for racial diversity in the position of athletics director. African-Americans held 4.9 percent of the athletics director positions, Latinos held 1.1 percent, while less than one percent were held by Asian/Pacific Islanders, Native-Americans, and those classified as Other.

This Division does offer women the greatest opportunity at the athletics director level. Women held 31.1 percent of the athletics director positions, an increase of 0.2 percentage points from 2016-2017. Among the female athletics directors, white women held 28.9 percent, while African-American women held 1.8 percent and Asian/Pacific Islander women held 0.2 percent. There were 0.2 percent held by Latina and there were no Native-American athletics directors in 2017-2018 in Division III.

Racial Hiring Grade for DI Athletic Directors

C+ ↑ **15.6%**
People of Color

Gender Hiring Grade for DI Athletic Directors

F ↓ **10.5%**
Women

See Tables 22, 23, and 24.

College Associate and Assistant Athletics Directors

As in all cases regarding employment in college athletics, the data reported on associate and assistant athletics directors, senior woman administrators and faculty athletics representatives excludes HBCUs.

This senior administrative category includes both the associate and assistant athletics director positions. These positions are thought of as the pipeline to the athletics director position. People in both positions work very closely with the athletics director and they are often training grounds for future athletics directors. In the hierarchy of power, associate athletics directors are above assistant athletics directors. Although these are two separate positions, the demographic make-up of each slot is strikingly similar to Division I.

There was a slight improvement for people of color in Divisions I, II, and III at the associate athletics director position. Whites held 85.3 percent, 88.0 percent, and 91.7 percent of the totals in Divisions I, II, and III, respectively. In the 2016-2017 report, the percentages for associate athletics director positions were 86.2 percent, 88.1 percent, and 93.7 percent, respectively.

In 2017-2018, women gained representation as associate athletics directors in Divisions I and III. In Division I, women occupied 31.4 percent of the positions in 2017-2018, which was an increase from 29.2 percent in 2016-2017. In Division II, women saw a slight decrease as they held 40.9 percent of the associate athletics director positions in 2017-2018 compared to 41.2 percent in 2016-2017. Division III saw an increase as women occupied 51.3 percent of the associate athletics director positions in 2017-2018 compared to 50.5 percent in 2016-2017.

In 2017-2018, African-Americans held 9.5 percent, 6.5 percent, and 4.7 percent of the associate athletics director positions in Divisions I, II, and III, respectively. This compared to last year's 9.5 percent, 5.7 percent, and 4.2 percent respectively. Latinos held 1.9 percent, 1.0 percent, and 1.0 percent of the associate athletics director positions in Divisions I, II, and III, respectively which compared to last year's 1.7 percent, 2.4 percent and 0.3 percent respectively. Asian/Pacific Islanders held 1.2 percent, 1.6 percent, and 0.8 percent in Divisions I, II, and III in 2017-2018. This compared to 2016-2017's 0.8 percent, 1.4 percent and 0.3 percent respectively. In 2017-2018 Native-Americans held 0.1 percent in Division I, had no representation in Division II, and had 0.5 percent representation in Division III. Division III was the only division to see an increase in Native American representation. In 2017-2018 associate athletics directors classified as Two or More Races held 0.8 percent, 1.8 percent and 1.0 percent in Divisions I, II, and III. This compared to 2016-2017 when they held 0.8 percent, 1.9 percent and 1.3 percent respectively. In 2017-2018 Other held 1.1 percent in Division I, 0.3 percent in Division II, and 0.3 percent in Division III which

compared to 2016-2017 when they held 0.6 for Division I, 0.0 percent for Division II and 0.3 percent for Division III. At the assistant athletics director position in 2017-2018, representation increased for people of color in all three divisions. White representation in the position decreased across all divisions as they held 82.9 percent, 86.1 percent and 92.3 percent of the positions in Divisions I, II, and III, respectively. Representation of people of color saw a 2.2 percent increase in Division I, a 1.0 percent increase in Division II, and a 0.2 percent increase in Division III.

African-Americans held 8.8 percent, 5.4 percent and 4.9 percent of the assistant athletics director positions in 2017-2018 for Divisions I, II, and III, respectively. This was compared to 2016-2017 when African-Americans held 8.8 percent of the assistant athletics director positions in Division I, 5.0 percent in Division II, and 5.1 percent in Division III. Latinos held 2.8 percent, 3.1 percent, and 1.6 percent of the assistant athletics director positions in 2017-2018 for Divisions I, II, and III, respectively. This was compared to 2016-2017 when Latinos held 2.0 percent of the assistant athletics director positions in Division I, 2.8 percent in Division II, and 1.4 percent in Division III. In 2017-2018 Asian/Pacific Islanders held 1.9 percent, 2.3 percent, 0.3 percent of the positions at each level. This was compared to the data from 2016-2017 when Asian/Pacific Islanders held 1.8 percent of the positions in Division I, 1.6 percent in Division II, and 0.3 in Division III. In 2017-2018 Native-Americans held 0.1 percent, 0.4 percent and 0.0 percent in Divisions I, II, and III, respectively which was a decrease in Divisions II and III, from .06 and .02, respectively. In 2017-2018 assistant athletics directors classified as Two or More Races held 1.4 percent, 1.5 percent, and 0.7 percent in Divisions I, II, and III, respectively. This was compared to the statistics from 2016-2017 when assistant athletics directors classified as Two or More Races held 1.0 percent in Division I, 1.8 percent in Division II, and 0.3 in Division III. In 2017-2018, Other held 1.6 percent, 1.2 percent, and 0.2 percent in Divisions I, II, and III, respectively. This compared to 2016-2017 when Other held 0.7 percent of assistant athletics director positions in Division I, 1.0 percent in Division II, and 0.2 percent in Division III.

In 2017-2018, Divisions I and II saw an increase in the representation of women at the assistant athletics director position, while Division III saw a slight decrease. Women occupied 31.2 percent of the assistant athletics directors in Division I, 36.3 percent in Division II, and 39.0 percent in Division III. This compared to 2016-2017 when women occupied 30.6 percent in Division I, 34.4 percent in Division II, and 39.1 percent in Division III.

In Division I, the gender breakdown was similar between associate and assistant athletics directors. Associate athletics directors were 68.6 percent male and 31.4 percent female in Division I and assistant athletics directors were 68.8 percent male and 31.2 percent female in Division I in 2017-2018. This compared to 2016-2017 when associate athletics directors were 70.8 percent male and 29.2 percent female in Division I and assistant athletics directors were 69.4 percent male and 30.6 percent female in Division I.

In Division II, associate athletics directors were 59.1 percent male and 40.9 percent female and assistant athletics directors were 63.7 percent male and 36.3 percent female in 2017-2018. This compared to 2016-2017 when associate athletics directors were 58.8 percent male and 41.2 percent female and assistant athletics directors were 65.6 percent male and 34.4 percent female in Division II.

At the Division III level in the associate athletics director position, men held 48.7 percent and females held 51.3 percent of the positions. For the assistant athletics director position, males held 61.0 percent and females held 39.0 percent in 2017-2018.This is comparable to 2016-2017 when the associate athletics director position was comprised of 49.5 percent males and 50.5 percent females and assistant athletics directors were 60.9 percent male and 39.1 percent female in Division III.

Racial Hiring Grade for DI Associate Athletic Directors

C ↓ **14.5%** **People of Color**

Gender Hiring Grade for DI Associate Athletic Directors

C ↑ **31.4%** **Women**

See Table 25.

Senior Woman Administrator*

The senior woman administrator (SWA) is a significant position within an athletic department. White women continued to dominate the position in 2017-2018 with 81.3 percent, 86.8 percent, and 90.8 percent in Divisions I, II, and III, respectively. However, this was a decrease in Divisions I and III from 2016-2017 when they held 81.9 percent, 84.8 percent, and 92.4 percent respectively. Even with the improvement, the racial diversity of the SWA position continued to be very low.

In Division I, African-American women held 14.0 percent of the SWA positions, Asian/Pacific Islander women held 1.2 percent, Latinas held 2.2 percent, and Native-American women held 0.3 percent. Women classified as Two or More Races held 0.6 percent, Other held 0.3 percent and there were no Non-Resident Aliens. Overall, females of color occupied 18.7 percent of the SWA positions in 2017-2018 within Division I. This compared to 2016-2017 when African-American women held 13.8 percent, Asian/Pacific Islander women held 0.9 percent, Latinas held 2.5 percent, and Native-American women held 0.3 percent. Women classified as Two or More Races held 0.6 percent, Other held 0.0 percent and Non-Resident Aliens held zero percent.

The senior woman administrator position was even less diverse at the Division II level. African-American women held 8.0 percent, Latinas held 1.7 percent, and Asian/Pacific Islanders accounted for 1.0 percent. Women classified as Two or More Races held 1.4 percent, Other held 0.7 percent, and Non-Resident Alien held 0.3 percent. Females of color overall occupied 13.2 percent of the SWA positions in 2017-2018 within Division II. This compared to 2016-2017 when African-American women held 7.9 percent, Latinas held 2.1 percent, and Asian/Pacific Islanders held 1.0 percent. Women classified as Two or More Races held 2.4 percent, Other held 0.3 percent, and Non-Resident Alien held 1.0 percent.

In Division III, the senior woman administrator position was the least diverse of all three divisions. African-American women held 4.8 percent, Latina women held 2.1 percent, women classified as Two or More Races held 0.9 percent, and women classified as Other held 0.7 percent. Females of color occupied an overall 9.2 percent of the SWA positions in 2017-2018 within Division III. This compared to 2016-2017 when African-American women held 4.4 percent, Latina women held 1.6 percent, women classified as Two or More Races held 0.9 percent, and women classified as Other held 0.2 percent.

Racial Hiring Grade for DI Senior Woman Administrators

B ↑ **18.6%** **People of Color**

Gender Hiring Grade for DI Senior Woman Administrators

A+ **100%** **Women**

+Not calculated in the final grade

See Table 26.

**It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.*

Faculty Athletics Representatives

For a description of how a Faculty Athletics Representative (FAR) is selected and represents the university, see page 14 of this report.

For the FAR positions in 2017-2018, whites held 87.8 percent, 92.0 percent, and 93.0 percent at Divisions I, II, and III, respectively. In 2016-2017, the percentages were 87.3 percent, 91.9 percent, and 93.6 percent. The racial diversity of the FAR position continued to be minimal. In 2017-2018, African-Americans held 8.0 percent, 3.1 percent, and 3.4 percent of the FAR positions at Divisions I, II, and III, respectively. For the 2016-2017 report, African-Americans represented 8.4 percent, 3.0 percent, and 2.8 percent for Divisions I, II, and III. Latinos held 1.2 percent, 2.4 percent, and 1.0 percent of the FAR positions at Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.5 percent, 1.0 percent, and 1.0 percent in Divisions I, II, and III, respectively. Native-Americans held 0.3 percent in Division I, zero percent in Division II, and 0.2 percent in Division III. FARs classified as Two or More Races held zero percent in Division I, 1.0 percent in Division II, and 0.2 percent in Division III. Those classified as Other held 0.9 percent, 0.3 percent, and 1.0 percent in Divisions I, II, and III, respectively.

In 2017-2018 women held 32.7 percent, 30.0 percent, and 37.9 percent of the FAR positions. This compared to 2016-

2017 when women held 34.3 percent of the FAR positions in Division I, 29.6 percent in Division II, and 36.4 percent in Division III. White women held the greatest percentage of these positions with 28.6 percent, 28.2 percent, and 35.7 percent in Division I, II, and III, respectively. In Division I, African-American women held 2.7 percent, Latinas held 0.6 percent, and Asian/Pacific Islander women held 0.3 percent. In Division II, African-American women held 0.7 percent, Latinas held 0.7 percent, Asian/Pacific Islander women increased from 0.0 to 0.3 percent, while Native-American women, and those classified as Two or More Races and people who classified as Other had no representation. In Division III, African-American women held 1.2 percent, Latina women held 0.2 percent, Asian/Pacific Islander women held 0.2 percent, those who were classified as Other held 0.2 percent, Non-Resident Alien held 0.0 percent, and those classified as Two or More Races held 0.2 percent.

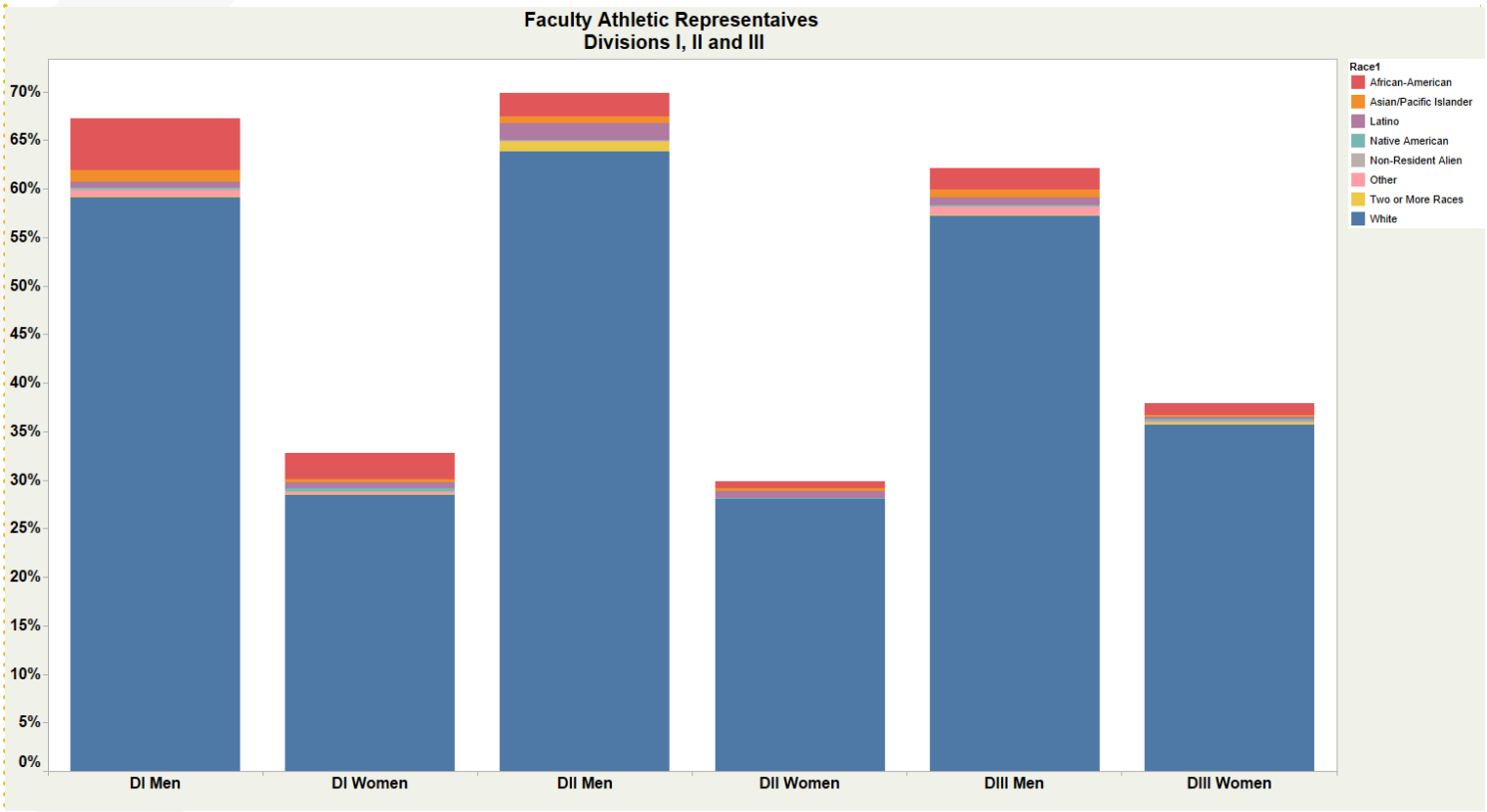
Race for DI Faculty Athletics Representatives

D+ ↓ **12.2%** **People of Color**

Gender for DI Faculty Athletics Representatives

C+ ↓ **32.7%** **Women**

See Table 27.



Sports Information Directors

The Sports Information Director plays a critical role in directing the media's attention to student-athletes, coaches and teams.

The sports information director position was one of the least diverse positions in all of college sport when HBCUs were excluded. In 2017-2018 it was 91.4, 90.6, and 95.8 percent white in Divisions I, II, and III, respectively. This did not change much from 2016-2017 when it was 94.2, 92.8, and 96.4 percent white in Division I, II, and III. This is very important because the sports information director is usually the key decision maker in what and who is publicized among coaches and student-athletes.

The sports information director position in Division I athletics was 91.4 percent white, 2.2 percent African-American, 2.5 percent Asian/Pacific Islander, 1.3 percent Latino, 1.7 percent Other, 0.4 percent Two or More Races, and 0.2 percent Non-Resident Alien. Division II consisted of 90.6 percent whites, 1.0 percent African-Americans, 2.1 percent Asian/Pacific Islanders, 1.7 percent Latinos, 1.0 percent Native-American, 1.3 percent Two or More Races, 1.0 Non-Resident Aliens, and 1.0 percent Other. Division III was 95.8 percent white, 2.5 percent African-American, 0.0 percent Native-American, 0.2 percent Asian/Pacific Islander, 0.6 percent Latino, 0.4 percent Two or More Races, 0.4 percent Other, and Non-Resident Aliens was not represented.

Women held 12.8, 8.9, and 13.6 percent of the sports information director positions in Divisions I, II, and III, respectively.

Racial Hiring Grade for DI Sports Information Directors

F ↑ **8.3%** **People of Color**

Gender Hiring Grade for DI Sports Information Directors

F ↓ **12.8%** **Women**

See Table 28

Professional Administration

This category includes a wide range of job descriptions. At NCAA member institutions, jobs that fit in this category are academic advisor/counselor, compliance coordinator/officer, sports information director and assistant directors, strength coaches, life skills coordinators, and managers for business, equipment, fundraiser/development, facilities, promotions/marketing and tickets. As in all cases regarding employment in college athletics, the data reported in this section excludes HBCUs. These positions are often starting points from which many people rise to higher level positions within a university or athletic department.

This report shows opportunities for women serving in professional administration positions have decreased across all three divisions. In 2017-2018 women accounted for 35.4 percent, 33.7 percent, and 34.3 percent of all professional administration positions in Divisions I, II, and III, respectively. The percentage of people of color filling these positions increased in Division I, but decreased in Division II and III.

In 2017-2018 whites continued to dominate the professional administration category by holding 81.5 percent, 84.3 percent, and 91.4 percent of all professional administration positions in Divisions I, II, and III, respectively. In 2016-2017 whites held 82.7 percent, 84.6 percent, and 91.2 percent of the professional administration in Divisions I, II, III, respectively.

African-Americans held 9.9 percent, 6.5 percent, and 4.6 percent of all professional administration positions in Divisions I, II, and III, respectively. Latinos held 3.3 percent, 2.9 percent, and 1.7 percent of positions for all professional administration positions in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.7 percent, 1.8 percent, and 0.7 percent of all professional administration positions in Divisions I, II, and III, respectively. Native-American representation was minimal, 0.1 percent, 0.3 percent and 0.2 percent in each division, respectively.

Women were especially well represented in the positions of academic advisor/counselor, life skills coordinator, business manager, and compliance coordinator/officer. In the academic advisor/counselor position, women held 64.7 percent of the positions at Division I institutions. Within the

life skills coordinator position, women held 68.4 percent of the positions at Division I institutions. In the business manager position, women held 58.7 percent of the positions at Division I institutions. The compliance coordinator/officer also had a strong representation of women at the Division I level holding 50.3 percent of the positions.

Racial Hiring Grade for DI Professional Administrators

B ↑ **18.7%** **People of Color**

Gender Hiring Grade for DI Professional Administrators

B- ↑ **35.4%** **Women**

See Tables 29 and 30.

NCAA Diversity Initiatives

College Sport had outstanding diversity initiatives, which can be found in Appendix I.

Grade for NCAA Diversity Initiatives

A+

How Grades Were Calculated

The 2018 College Racial and Gender Report Card data showed that college athletics departments' hiring practices do not nearly reflect the number of student-athletes of color competing on their teams. However, to give it perspective for sports fans, the Institute issues the grades in relation to overall patterns in society. Federal affirmative action policies state the workplace should reflect the percentage of the people in the racial group in the population. When we first published the Racial and Gender Report Card in the late 1980s, approximately 24 percent of the population was comprised of people of color. Thus, an **A** was achieved if 24 percent of the positions were held by people of color, **B** if 12 percent of the positions were held by people of color, **C** if it had 9 percent, a **D** if it was at least 6 percent and **F** for anything below 6 percent.

The change in the nation's demographics has been dramatic with the most recent census making all people of color and minorities closer to 35 percent. To be fair in transition to the organizations and sports we examine in the Racial and Gender Report Cards, we decided to increase the standards in two steps. The following chart shows the new scale we are using for race and gender. To get an A for race, the category now needs to have 30 percent people of color and to get an A for gender, 45 percent is needed.

Race		***Gender***	
A+	>30	**A+**	>45
A	28.6-30	**A**	44.1-45
A-	24.6-28.5	**A-**	41.6-44
B+	19.6-24.5	**B+**	39-41.5
B	17-19.5	**B**	37.6-38.9
B-	16.0-16.9	**B-**	34.6-37.5
C+	15.0-15.9	**C+**	32-34.5
C	14.0-14.9	**C**	30.6-31.9
C-	13.0-13.9	**C-**	27.6-30.5
D+	12.0-12.9	**D+**	25-27.5
D	11.0-11.9	**D**	24-24.9
F	<11	**F**	<24

For issues of gender, an A would be earned if 45 percent of the employees were women, B for 38 percent, C for 31 percent, D for 24 percent and F for anything below 24 percent. However, in the case of women's head and assistant coaches of women's teams, it should be expected as a minimum that women hold at least half of the positions. Thus, in that category, 60 percent earned an A, 52 percent would earn a B, 44 percent earned a C and 40 percent would earn a D. In the case of women as student-athletes, 50 percent earned an A, 45 percent a B, and 40 percent a C. The Institute once again acknowledges that even those sports where grades are low generally have better records on race and gender than society as a whole.

Methodology

All data was collected by a research team at The Institute for Diversity and Ethics in Sport at the University of Central Florida's DeVos School of Sport Business Management.

Baseline data was gathered from the NCAA. The data was placed in spreadsheets with each position broken down by race and gender. The Institute's research team also gathered data from the FBS schools for presidents, athletics directors, football coaches and faculty athletics representatives, as well as researching the diversity of each conference. It is important to note the categories of Asian and Native Hawaiian/Pacific Islander were combined in this report under the category Asian/Pacific Islander.

The findings were compared to data from previous years. After evaluating the data, the report text was drafted and compared changes to statistics from previous years. The report draft was then sent to the NCAA Headquarters to be reviewed for accuracy. In addition, updates were requested for personnel changes that had occurred. The NCAA was very supportive with several changes that helped clarify the materials.

The report covers both the 2016-2017 and 2017-2018 academic years depending upon the availability of data for each position. Listings of presidents, athletics directors, conference commissioners, associate commissioners and head coaches in Football Bowl Subdivision (formerly known as Division IA) were updated as of September 2018.

About the Racial and Gender Report Card

The Racial and Gender Report Card (RGRC) is the definitive assessment of hiring practices of women and people of color in most of the leading professional and amateur sports and sporting organizations in the United States. The report considers the composition – assessed by racial and gender makeup – of players, coaches and front office/athletics department employees in our country's leading sports organizations, including the National Basketball Association (NBA), National Football League (NFL), Major League Baseball (MLB), Major League Soccer (MLS) and the Women's National Basketball Association (WNBA), as well as in collegiate athletics departments.

The RGRC is published by The Institute for Diversity and Ethics in Sport, which is part of the College of Business Administration at the University of Central Florida (UCF) in Orlando. Dr. Richard Lapchick has authored all reports, first at Northeastern University and now at UCF. (Until 1998, the report was known as the Racial Report Card.) In addition to Lapchick, Brittany Barber, Lee Bowman, Meaghan Coleman, DeAnna Glover, Daniel Martin, Miranda Murphy, Alex Noboa, Jacob Slayton, William Thomas, and David Zimmerman contributed greatly to the completion of the 2018 College Sport Racial and Gender Report Card.

The Institute for Diversity and Ethics in Sport

The Institute for Diversity and Ethics in Sport ("TIDES" or the "Institute") serves as a comprehensive resource for issues related to gender and race in amateur, collegiate and professional sport. The Institute researches and publishes a variety of studies, including annual studies of student-athlete graduation rates and racial attitudes in sport as well as the internationally recognized Racial and Gender Report Card, an assessment of hiring practices in professional and college sport. The Institute also monitors some of the critical ethical issues in college and professional sport, including the potential for exploitation of student-athletes, gambling, performance-enhancing drugs and violence in sport.

The Institute's founder and director is Dr. Richard Lapchick, a scholar, author and internationally recognized human rights activist and pioneer for racial equality who is acknowledged as an expert on sports issues. Described as "the racial conscience of sport," Dr. Lapchick is Chair of the DeVos Sport Business Management Program in the College of Business Administration at UCF, where The Institute is located. In addition, Dr. Lapchick serves as President and CEO of the Institute for Sport and Social Justice (ISSJ), a group of more than 280 colleges and universities that helps student-athletes complete their college degrees while serving their communities on issues such as diversity, conflict resolution and men's violence against women. It was formerly known as the National Consortium for Academics and Sports (NCAS).

DeVos Sport Business Management Program

College of Business Administration, University of Central Florida

The DeVos Sport Business Management Program is a landmark program focusing on business skills necessary for graduates to conduct successful careers in the rapidly changing and dynamic sports industry while also emphasizing diversity, community service and social issues in sport. It offers a dual- degree option, allowing students to earn a Master of Business Administration (MBA) degree in addition to the Master of Sport Business Management (MSBM) degree. The program was funded by a gift from the Richard and Helen DeVos Foundation and RDV Sports, with matching funds from the State of Florida.

Appendix I

NCAA Diversity And Inclusion Initiatives

The NCAA has a long history of supporting fair representation in its governance system for diverse administrators, coaches, faculty, and student-athletes. The Association has also committed significant resources to educational programming, the professional development of women and minorities, as well as postgraduate scholarship support for former student-athletes pursuing careers in athletics.

The NCAA has restructured and refocused its diversity and inclusion effort under the leadership of President Mark Emmert, including a shift to coordinate internal and external visions of inclusive excellence with the creation of the Inclusion and Human Resources department in 2017. While maintaining a commitment to education and development, priorities of the inclusion effort include strategies to develop a culture that recognizes and values diversity as a means to organizational excellence and to providing better service to the ever-more-diverse and complex higher education community and our student athletes. The inclusion initiative at the NCAA emphasizes that an inclusive culture is the best approach to achieving diversity. It represents a shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes.

The NCAA Executive Committee in 2010 adopted a framework for inclusion to guide the Association's efforts (this statement was amended by the NCAA Board of Governors in 2017):

"As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association.

The Office of Inclusion will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including, but not limited to age, race, sex, class, creed, educational background, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences."

In addition to the longstanding focus on its commitment to nurturing and encouraging diversity and inclusion through programmatic and education efforts, the NCAA's inclusion and human resources unit is supporting, leading and modeling the way for inclusive excellence in the athletics industry guided by the following strategic priorities:

1. Perpetuate inclusive excellence;
2. Build and enhance a high performing organization;
3. Drive operational excellence;
4. Future-proof the industry;
5. Execute liberation external engagement; and
6. Become a national voice in the work.

Below are summaries highlighting the NCAA's continued commitment to diversity and inclusion:

Governence Committees

National Student-Athlete Advisory Committees
The mission of the NCAA National Student-Athlete Advisory Committee (SAAC) is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare, and fostering a positive student-athlete image. The national SAACs are made up of student-athletes from each division assembled to provide insight on the student-athlete experience. Additionally, SAAC offers input on the rules, regulations, and policies that affect student-athletes' lives on NCAA member institution campuses.

NCAA Committee on Women's Athletics (CWA)
CWA has a mission to provide leadership and assistance to the association in its efforts to provide equitable opportunities, fair treatment and respect for all women in all aspects of intercollegiate athletics. The committee seeks to expand and promote opportunities for female student-athletes, administrators, and coaches. The committee promotes governance, administration, and conduct of intercollegiate athletics at the institutional, conference, and national levels that are inclusive, fair, and accessible to women.

NCAA Minority Opportunities and Interests Committee (MOIC)
MOIC was formed by the Association in January 1991 to review issues related to the interests of ethnic minority student-athletes, NCAA minority programs and NCAA policies that affect ethnic minorities. These issues focus on the ed-

ucation and welfare of minority student-athletes, as well as the enhancement of opportunities for ethnic minorities in coaching, athletics administration, officiating and the NCAA governance structure.

Division III LGBTQ Working Group
In 2016, the Division III Management Council endorsed the creation of a Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) Working Group. The working group's charge is to examine the current LGBTQ landscape in Division III. Examination and research may lead to potential programming, resources, and recognition of the LGBTQ community and its allies as well as increasing the engagement and collaboration at the institutional, conference and national levels.

Division III Diversity and Inclusion Working Group
At the 2015 NCAA Convention, the Division III delegates endorsed the creation of a Diversity and Inclusion Working Group. The working group's charge is to assess the current diversity and inclusion landscape within Division III, evaluate current initiatives, and propose next steps (e.g., resources, new initiatives, policies, etc.) to the membership.

Board of Governors Committee to Promote Cultural Diversity and Equity
In August 2017, the NCAA Board of Governors unanimously approved the charter and composition for Board of Governors Committee to Promote Cultural Diversity and Equity. The committee's charge is to review, endorse and make recommendations regarding diversity and inclusion matters that impact the Association. Specifically, the committee shall review and react to recommendations from the NCAA Committee on Women's Athletics and the NCAA Minority Opportunities and Interests Committee, receive information and explanations of Association-wide activities, review and react to topics referred to it by the Board of Governors, and provide comment to the Board of Governors on Association-wide matters of interest. In October 2018, the NCAA Board of Governors approved the Committee's strategic goals, which are currently being operationalized related to inclusion in the governance structure, accountability for diversifying athletics leadership, and advancing the Presidential Pledge initiative.

Gender Equity Task Force
In October 2014, the NCAA's executive committee approved the creation of the NCAA Gender Equity Task Force to engage the membership, student-athletes, the governance structure, and affiliate organizations in identifying gender equity strategies for goals such as increasing and supporting female student-athlete participation and women in leadership roles in intercollegiate athletics. The Task Force works closely with NCAA association-wide membership committees like the Committee on Women's Athletics and reports regularly to the NCAA's Board of Governors and as well as the Divisions I, II, and III governance leadership.

The NCAA Board of Governors approved the Gender Equity Task Force's recommendations in April 2017. The Task Force is now partnering with NCAA office of inclusion staff and other membership diversity and inclusion committees to achieve the equity, diversity, and inclusion goals outlined in the recommendations.

<u>Education and Training</u>

Common Ground
The Common Ground initiative was established in 2014 and includes an annual meeting to provide individuals at public and private NCAA member institutions and faith-based organizations as well as LGBTQ individuals an opportunity to discuss commonalities and differences and learn how to work more cohesively within athletics.

Optimizing the Impact of the Senior Woman Administrator
The NCAA office of inclusion has been engaged with an initiative to optimize the senior woman administrator designation (SWA) since 2017. The SWA is the highest-ranking female in NCAA athletics department and conference offices. The purpose of the SWA designation is to promote meaningful representation of women in the leadership and management of college sports. Efforts to optimize the designation include disseminating the results of a national research study on the SWA, educational resources that provide clarity about the designation and ways to optimize it, and video spotlights that feature successful SWAs.

The Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics
Launched in September 2016, the Presidential Pledge encouraged presidents and chancellors at NCAA member colleges and universities to sign a pledge that commits their schools to achieving ethnic and racial diversity and

gender equity in college sports hiring practices. The pledge was developed out of a membership concern for the low representation of racial and ethnic minorities and women in coaching and athletics administration at all levels. To date, close to 77% of all schools and 73% of all conference (94% of multi-sport conferences) have pledged their support, including the NCAA Board of Governors, whose 16 presidents and chancellors are among the first signatories. The National Association of Collegiate Women Athletics Administrators (NACWAA) has also endorsed the pledge.

Emerging Leaders Seminar

The Emerging Leaders Seminar provides transitional educational programming and an overview of the collegiate athletics structure to interns and graduate assistants from NCAA member institutions, conference offices and affiliate organizations. Additionally, this seminar provides individuals with the opportunity to network with industry experts and their peer group.

NCAA Inclusion Forum

The NCAA Inclusion Forum brings together intercollegiate athletics leaders, student-athletes, and subject matter experts passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions engage on a broad range of topics related to policy, research and best practices for racial and ethnic minorities, women, international student-athletes, LGBTQ and student-athletes with disabilities.

Professional Development

Dr. Charles Whitcomb Leadership Institute

Leadership Institute participants – ethnic minority males and females – will explore the collegiate athletics community in its entirety as they strategically map and plan their careers. The weeklong institute will provide tailored programming to diversify their network, enhance their professional skills, gain exposure to key stakeholders within college administration and receive an in-depth view of the NCAA governance structure.

NCAA 30 Under 30 Coaches Leadership Institute (AFCA)

The NCAA 30 Under 30 Coaches Leadership Institute is designed for those individuals new to coaching football at an NCAA institution and not more than three years past receiving an undergraduate degree. During the three-day program held in conjunction with the American Football Coaches Association (AFCA) Convention, participants will attend exclusive academy workshops, engage in a variety of convention sessions and network with key individuals in the industry. During AFCA, participants will learn the aspects of securing, managing and excelling as a coach: the intersection of personal values with coaching opportunities, impact of behavioral styles, examination of coaching as a viable profession and realistic view of entry-level football coach.

Champion Forum

The Champion Forum provides a unique yearlong opportunity for current NCAA intercollegiate football and men's basketball coaches to learn a realistic view of the role of and preparation it takes to become a Division I football and men's basketball coach in the college game. Simulating the various formats of the interview process serve as core curriculum, along with exposure to key decisions makers (current and former head coaches, university presidents, conference executives, directors of athletics, search firms) in the industry and gaining a better understanding of the role of search firms in the process.

Career in Sports Forum

The NCAA Career in Sports Forum (CSF) is an annual educational forum hosted that brings together 200 selected student-athletes for four days to learn and explore potential careers in sports, with the primary focus on intercollegiate athletics. The CSF is designed to assist student-athletes in charting their career paths, to give them the opportunity to network and to learn from current athletics professionals.

NCAA and NFL Coaches Academy

The NCAA and NFL Coaches Academy is an opportunity for current, full-time intercollegiate football coaches at NCAA member institutions and current (and former) NFL athletes to expand their knowledge and insight into the world of intercollegiate football coaching. During the three-day academy, the NCAA and the NFL educate and train selected participants in a variety of areas that encourage effective coaching and improve student-athlete well-being at both the intercollegiate and professional levels. Topical education and conversation during the academy may include: effective communication with campus and community constituents; the importance of building culture focused on the overall success of the student-athletes both on and off the field; budget management of a

football program; coaching strategies and philosophies.

Basketball Coaches Academy
The NCAA Basketball Coaches Academy provides current, full-time intercollegiate basketball coaches at NCAA member institutions an opportunity to expand their knowledge and insight into the world of intercollegiate basketball coaching.

During the academy, the NCAA will educate and train selected participants in a variety of areas that encourage effective coaching at the intercollegiate level. Topics include, but not limited to: effective communication with campus and community constituents; the importance of building culture focused on the overall success of the student-athletes both on and off the field; budget management of a basketball program; coaching strategies.

Participants will gain knowledge from a variety of workshops and interactive-discussion sessions. They will also be able to network with individuals that include the other participants and key leaders within the NCAA and intercollegiate basketball.

The NCAA/Women Leaders in College Sports Executive Institute
The NCAA/Women Leaders in College Sports Executive Institute (EI) is an advanced professional development program for women in collegiate athletics administration. Program goals include: Preparation to become an athletic director or commissioner;
connection to search firms and college presidents; and meeting and creating new networks with current athletic directors and commissioners.

NCAA/Women leaders in College Sports Leadership Enhancement Institute
The Leadership Enhancement Institute (LEI) is the premier "level two" leadership development program for women in intercollegiate athletics administration. Open to Women Leaders in College Sports members and graduates of the Institute for Administrative Advancement (formerly NACWAA/HERS), LEI provides advanced educational opportunities, professional development and more in-depth training for women athletic administrators.

NCAA Postgraduate Internship Program
The NCAA Postgraduate Internship Program is a unique cohort model and professional development focus that provides on-the-job learning experiences annually for 30 college graduates who express an interest in pursuing a career in intercollegiate athletics administration. A year-long, paid program based at the national office in Indianapolis, the NCAA postgraduate internship exposes participants to the inner workings of college sports from the national perspective, one they eventually share as full-time athletics administrators on campuses and conference offices. Internship positions are offered in the following areas: academic and membership affairs/student-athlete reinstatement; administrative services; championships and alliances; communications; education and community engagement initiatives; the NCAA Eligibility Center; enforcement; governance; inclusion and leadership development.

Pathway Program
The Pathway Program is designed to elevate those currently in senior-level positions within athletics administration to the next step as a director of athletics. This program is an intensive, experiential learning opportunity for selected participants equally representing NCAA Divisions I, II and III. This year long program provides an in-depth look into the NCAA governance structure, exposes participants to key stakeholders from member institutions and the NCAA, and matches participants up with a president and director of athletics who will provide guidance and mentorship.

Student-Athlete Leadership Forum
The NCAA Student-Athlete Leadership Forum engages a diverse and dynamic representation of student-athletes, coaches, faculty and administrators with pertinent and customized programming. Student-athletes return to campus with invaluable leadership skills, the experience of exploring the relationship between personal values, core beliefs and behavioral styles, and a thorough understanding of the NCAA as a whole, the different divisional perspectives and the valuable role of Student-Athlete Advisory Committees (SAAC).

NCAA and Women Leaders in College Sports Women's Leadership Symposium
The NCAA/Women Leaders in College Sports Women's Leadership Symposium (WLS) is developed for women aspiring to or just beginning a career in intercollegiate athletics. This program aims to enrich participants' skills, expand their professional network and promote the recruitment and retention of women working in intercollegiate

athletics administration. This program will ask participants to take an active role in exploring:

- Personal Branding
- Individual Strengths and Values
- Resume Building
- Interviewing
- Goal and Vision Setting

Scholarships and Grants

Ethnic Minority and Women's Enhancement Graduate Scholarship

The Ethnic Minority and Women's Enhancement Graduate Scholarship were developed by the NCAA Committee on Women's Athletics and the NCAA Minority Opportunities and Interests Committee to increase the pool of and opportunities for qualified minority and female candidates in intercollegiate athletics through graduate scholarships. The NCAA awards $10,000 to 13 ethnic minorities and 13 female college graduates who will be entering their initial year of graduate studies. The applicant must be seeking admission or have been accepted into a sports administration or program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or a career that provides a direct service to intercollegiate athletics.

Division II Coaching Enhancement Grant

This Division II Coaching Enhancement Grant was created to provide financial assistance to the division's member schools that are committed to enhancing ethnic minority and gender representation in newly created assistant coaching positions for any NCAA-sponsored sport. The NCAA grant will fund $25,000 in the first year, $15,000 in the second year, and $8,000 in the third year. Professional development funding of $1,200 is also provided during the first three years. All applications are reviewed and confirmed by a selection committee of non-NCAA staff.

Division III Ethnic Minority and Women's Internship Grant Program

The Division III Ethnic Minority and Women's Internship Grant Program (Division III Internship) was founded to assist in enhancing diversity and inclusion within Division III athletics administrative staffs. The Internship Grant is a $23,660 grant designated for a Division III institution to hire a 10-month full-time individual, give that person the opportunity for learning in administration and coaching, with NCAA member institutions or conference offices providing administrative supervision and mentorship throughout the program. Assistant coaching responsibilities are allowed, including strength and conditioning, but the percentage of time focused on assistant coaching should be realistic but be no more than 50 percent of the outlined job responsibilities.

Division II Strategic Alliance Matching Grant Enhancement Program

The Division II Strategic Alliance Matching Grant Enhancement Program (Division II SAMG) provides funding for the creation of new, or the enhancement of, current full-time, senior-level administrative positions at Division II institutions and conference office to encourage access, recruitment, selection and long-term success of ethnic minorities and women. The grant will fund 75 percent of the grant request in the first year, 50 percent in the second year and 25 percent in the third year.

Division III Strategic Alliance Matching Grant

The Division III Strategic Alliance Matching Grant (Division III SAMG) is a five-year grant program that provides funding for mid- to senior-level administrative positions at Division III institutions and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women. The grant will fund 75 percent of the grant request in the first year, 50 percent in the second year and 25 percent in the third year. Assistant coaching responsibilities are allowed, but should be limited in nature. No head coaching responsibilities are allowed for positions funded by the grant.

Appendix II

NCAA Executive/Senior/Vice Presidents

	%	#
2018		
White	70.6%	12
African-American	29.4%	5
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	35.3%	6
Total	x	17
2017		
White	75.0%	12
African-American	25.0%	4
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	31.3%	5
Total	x	16
2016		
White	75.0%	12
African-American	25.0%	4
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	25.0%	4
Total	x	16
2015		
White	76.5%	13
African-American	23.5%	4
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	23.5%	4
Total	x	17
2014		
White	76.5%	13
African-American	23.5%	4
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	23.5%	4
Total	x	17
2013		
White	77.8%	14
African-American	22.2%	4
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	22.2%	4
Total	x	18
2012		
White	73.7%	14
African-American	26.3%	5
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	21.1%	4
Total	x	19
2011		
White	76.5%	13
African-American	23.5%	4
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	23.5%	4
Total	x	17
2010		
White	70.6%	12
African-American	29.4%	5
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	17.6%	3
Total	x	17

	%	#
2009		
White	83.3%	15
African-American	16.7%	3
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	22.2%	4
Total	x	18
2008		
White	83.3%	15
African-American	16.7%	3
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	22.2%	4
Total	x	18
2007		
White	82.4%	14
African-American	17.6%	3
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	23.5%	4
Total	x	17
2006		
White	81.3%	13
African-American	18.8%	3
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	25.0%	4
Total	x	16
2005		
Data Not Recorded		
2004		
White	87.5%	14
African-American	12.5%	2
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	18.8%	3
Total	x	16
2003		
Data Not Recorded		
2002		
White	81.0%	13
African-American	19.0%	3
Latino	0.0%	0
Asian	0.0%	0
Other	0.0%	0
Women	25.0%	4
Total	x	16
2001		
Data Not Recorded		
2000		
White	83.3%	10
African-American	16.7%	3
Latino	0.0%	0
Other	0.0%	0
Women	26.7%	4
Total	x	15
1999		
Data Not Recorded		
1998		
White	81.2%	13
African-American	18.8%	3
Latino	0.0%	0
Other	0.0%	0
Women	25.0%	4
Total	x	16
Total	x	16

Note: Data provided by the NCAA
x = Data not recorded

TABLE 1

NCAA Managing Directors/Directors

	%	#
2018		
White	80.7%	71
African-American	15.9%	14
Latino	1.1%	1
Asian	2.3%	2
Other	0.0%	0
Women	47.7%	42
Total	x	88
2017		
White	80.7%	71
African-American	15.9%	14
Latino	1.1%	1
Asian	2.3%	2
Other	0.0%	0
Women	47.7%	42
Total	x	88
2016		
White	83.1%	74
African-American	14.6%	13
Latino	1.1%	1
Asian	1.1%	1
Other	0.0%	0
Women	46.1%	41
Total	x	89
2015		
White	81.2%	69
African-American	16.5%	14
Latino	1.2%	1
Asian	1.2%	1
Other	0.0%	0
Women	44.7%	38
Total	x	85
2014		
White	81.9%	68
African-American	15.7%	13
Latino	1.2%	1
Asian	1.2%	1
Other	0.0%	0
Women	44.6%	37
Total	x	83
2013		
White	82.9%	68
African-American	15.9%	13
Latino	0.0%	0
Asian	1.2%	1
Other	0.0%	0
Women	41.5%	34
Total	x	82
2012		
White	79.5%	58
African-American	16.4%	12
Latino	2.7%	2
Asian	1.4%	1
Other	0.0%	0
Women	42.5%	31
Total	x	73
2011		
White	77.9%	53
African-American	17.6%	12
Latino	2.9%	2
Asian	1.5%	1
Other	0.0%	0
Women	42.6%	29
Total	x	68
2010		
White	76.4%	55
African-American	16.7%	12
Latino	2.8%	2
Asian	2.8%	2
Other	1.4%	1
Women	44.4%	32
Total	x	72

	%	#
2009		
White	75.7%	53
African-American	17.1%	12
Latino	4.3%	3
Asian	1.4%	1
Other	1.4%	1
Women	41.4%	29
Total	x	70
2008		
White	76.5%	52
African-American	16.2%	11
Latino	2.9%	2
Asian	4.4%	3
Other	0.0%	0
Women	41.1%	28
Total	x	68
2007		
White	77.4%	48
African-American	14.5%	9
Latino	1.6%	1
Asian	4.8%	3
Other	1.6%	1
Women	41.9%	26
Total	x	62
2006		
White	75.9%	44
African-American	19.0%	11
Latino	1.7%	1
Asian	3.4%	2
Other	0.0%	0
Women	41.4%	24
Total	x	58
2005		
Data Not Recorded		
2004		
White	81.3%	33
African-American	12.5%	5
Latino	2.0%	1
Asian	4.0%	2
Other	0.0%	0
Women	48.0%	20
Total	x	41
2003		
Data Not Recorded		
2002		
White	79.0%	x
African-American	14.0%	x
Latino	5.0%	x
Asian	2.0%	x
Other	0.0%	x
Women	42.0%	x
Total	x	x
2001		
Data Not Recorded		
2000		
White	82.9%	34
African-American	9.7%	4
Latino	2.4%	1
Other	4.8%	2
Women	39.0%	16
Total	x	41
1999		
Data Not Recorded		
1998		
White	85.7%	36
African-American	7.1%	3
Latino	2.4%	1
Other	4.8%	2
Total	x	41

Note: Data provided by the NCAA
x = Data not recorded

TABLE 2

NCAA Administrators

	%	#
2018		
White	77.5%	351
African-American	16.3%	74
Latino	2.2%	10
Asian	2.2%	10
Other	1.8%	8
Women	58.7%	266
Total	x	453
2017		
White	80.9%	254
African-American	13.1%	41
Latino	1.9%	6
Asian	2.2%	7
Other	1.9%	6
Women	50.6%	159
Total	x	314
2016		
White	80.7%	251
African-American	13.8%	43
Latino	1.6%	5
Asian	2.6%	8
Other	1.3%	4
Women	51.1%	159
Total	x	311
2015		
White	80.8%	244
African-American	14.2%	43
Latino	1.0%	3
Asian	3.0%	9
Other	1.0%	3
Women	53.3%	161
Total	x	302
2014		
White	79.8%	233
African-American	15.8%	46
Latino	2.7%	8
Asian	1.4%	4
Other	0.3%	1
Women	53.1%	155
Total	x	292
2013		
White	79.6%	227
African-American	15.8%	45
Latino	1.8%	5
Asian	2.8%	8
Other	0.0%	0
Women	56.5%	161
Total	x	285
2012		
White	82.4%	210
African-American	14.5%	37
Latino	0.8%	2
Asian	2.4%	6
Other	0.0%	0
Women	55.3%	141
Total	x	255
2011		
White	79.7%	161
African-American	16.3%	33
Latino	1.0%	2
Asian	2.5%	5
Other	0.5%	1
Women	54.5%	110
Total	x	202
2010		
White	79.2%	160
African-American	17.3%	35
Latino	1.0%	2
Asian	2.5%	5
Other	0.0%	0
Women	52.0%	105
Total	x	202

	%	#
2009		
White	78.0%	160
African-American	18.0%	37
Latino	2.0%	4
Asian	2.0%	4
Other	0.0%	0
Women	53.2%	109
Total	x	205
2008		
White	76.9%	150
African-American	19.0%	37
Latino	2.1%	4
Asian	2.1%	4
Other	0.0%	0
Women	54.9%	107
Total	x	195
2007		
White	78.4%	145
African-American	18.4%	34
Latino	2.2%	4
Asian	1.1%	2
Other	0.0%	0
Women	55.1%	102
Total	x	185
2006		
White	76.5%	x
African-American	19.7%	x
Latino	1.1%	x
Asian	1.6%	x
Other	1.1%	x
Women	55.2%	x
Total	x	x
2005		
Data Not Recorded		
2004		
White	76.7%	124
African-American	22.2%	37
Latino	0.0%	0
Asian	1.2%	2
Other	0.0%	0
Women	54.3%	88
Total	x	163
2003		
Data Not Recorded		
2002		
White	77.3%	x
African-American	22.2%	x
Latino	0.0%	x
Asian	<1%	x
Other	0.0%	x
Women	54.5%	x
Total	x	x
2001		
Data Not Recorded		
2000		
White	76.6%	105
African-American	21.9%	30
Latino	0.7%	1
Other	0.7%	1
Women	49.6%	68
Total	x	137
1999		
Data Not Recorded		
1998		
White	78.3%	90
African-American	19.1%	22
Latino	2.6%	3
Other	0.0%	0
Women	49.2%	53
Total	x	115

Note: Data provided by the NCAA
x = Data not recorded

TABLE 3

Total Full-Time NCAA Staff

	%	#		%	#
2018			**2012**		
White	77.9%	434	White	81.1%	365
African-American	16.5%	92	African-American	16.0%	72
Latino	2.0%	11	Latino	0.9%	4
Asian	2.2%	12	Asian	2.0%	9
Other	1.4%	8	Other	0.0%	0
Women	56.2%	313	Women	59.6%	268
Total	x	557	Total	x	450
2017			**2011**		
White	79.9%	417	White	79.6%	312
African-American	14.9%	78	African-American	16.8%	66
Latino	1.5%	8	Latino	1.3%	5
Asian	2.1%	11	Asian	2.0%	8
Other	1.5%	8	Other	0.3%	1
Women	54.2%	283	Women	61.5%	241
Total	x	522	Total	x	392
2016			**2010**		
White	80.5%	401	White	79.0%	324
African-American	15.1%	75	African-American	17.3%	71
Latino	1.4%	7	Latino	1.2%	5
Asian	2.0%	10	Asian	2.2%	9
Other	1.0%	5	Other	0.2%	1
Women	56.2%	280	Women	63.7%	261
Total	x	498	Total	x	410
2015			**2009**		
White	79.9%	394	White	78.7%	326
African-American	15.8%	78	African-American	17.4%	72
Latino	0.8%	4	Latino	1.9%	8
Asian	2.4%	12	Asian	1.7%	7
Other	1.0%	5	Other	0.2%	1
Women	57.4%	283	Women	62.1%	257
Total	x	493	Total	x	414
2014			**2008**		
White	79.6%	386	White	78.1%	307
African-American	16.7%	81	African-American	17.6%	69
Latino	1.0%	5	Latino	0.0%	6
Asian	2.5%	12	Asian	2.3%	9
Other	0.2%	1	Other	0.5%	2
Women	57.9%	281	Women	62.3%	245
Total	x	485	Total	x	393
2013			**2007**		
White	80.0%	385	White	76.1%	299
African-American	16.6%	80	African-American	16.5%	65
Latino	1.0%	5	Latino	1.5%	6
Asian	2.3%	11	Asian	1.8%	7
Other	0.0%	0	Other	0.5%	2
Women	59.9%	288	Women	63.1%	239
Total	x	481	Total	x	379

Note: Data provided by the NCAA
x = Data not recorded

TABLE 4

Conference Commissioners

	Division I (ALL)			Division 1 (FBS)		
	%	# Men	# Women	%	# Men	# Women
2017-2018						
White	93.3%	21	7	100.0%	9	1
African-American	0.0%	0	0	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	3.3%	0	1	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Two or More Races	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	21	9	100.0%	9	1
2016-2017						
White	93.3%	20	8	100.0%	9	1
African-American	3.3%	0	1	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	20	10	100.0%	9	1
2015-2016						
White	93.3%	20	8	100.0%	10	1
African-American	3.3%	0	1	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	20	10	100.0%	10	1
2014-2015						
White	100.0%	22	7	100.0%	10	1
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	22	7	100.0%	10	1
2013-2014						
White	96.7%	22	7	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	22	8	100.0%	11	0
2012-2013						
White	96.7%	23	6	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	23	7	100.0%	11	0

	Division I (ALL)			Division 1 (FBS)		
	%	# Men	# Women	%	# Men	# Women
2011-2012						
White	96.7%	24	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	24	6	100.0%	11	0
2010-2011						
White	90.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	25	5	100.0%	11	0
2009-2010						
White	86.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	25	5	100.0%	11	0
2008-2009						
White	92.0%	27	3	100.0%	11	0
African-American	6.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	27	3	100.0%	11	0
2007-2008						
White	86.5%	27	3	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	27	3	100.0%	11	0

Note: Percentages may not equal 100 percent due to rounding.
x= Data not recorded

TABLE 5

Male Student-Athletes: Division I

	Basketball	Football	Baseball
2017-2018			
White	25.5%	40.1%	79.9%
African-American	53.6%	44.8%	3.7%
Latino	2.2%	3.2%	6.9%
American Indian/Alaskan Native	0.3%	0.4%	0.5%
Asian/ Pacific Islander	0.5%	2.0%	1.1%
Two or More Races	5.7%	5.7%	3.8%
Non-Resident Aliens	8.9%	0.6%	0.8%
Other	3.3%	3.2%	3.2%
2016-2017			
White	26.9%	41.5%	80.8%
African-American	53.0%	44.2%	3.7%
Latino	1.8%	2.9%	6.5%
American Indian/Alaskan Native	0.4%	0.4%	0.5%
Asian/ Pacific Islander	0.4%	1.7%	1.1%
Two or More Races	5.4%	5.3%	3.7%
Non-Resident Aliens	8.2%	0.5%	0.9%
Other	3.9%	3.6%	2.9%
2015-2016			
White	26.8%	42.6%	81.9%
African-American	54.8%	43.8%	3.3%
Latino	1.7%	2.8%	6.5%
American Indian/Alaskan Native	0.4%	0.4	0.4%
Asian/ Pacific Islander	0.5%	1.8%	1.1%
Two or More Races	5.1%	4.6%	3.0%
Non-Resident Aliens	7.4%	0.5%	0.7%
Other	3.2%	3.5%	3.2%
2014-2015			
White	27.0%	43.1%	83.3%
African-American	55.6%	43.6%	2.9%
Latino	1.8%	2.8%	5.8%
American Indian/Alaskan Native	0.3%	0.4%	0.4%
Asian/ Pacific Islander	0.4%	2.0%	1.1%
Two or More Races	4.6%	4.4%	2.9%
Non-Resident Aliens	7.1%	0.4%	0.8%
Other	3.2%	3.1%	2.8%
2013-2014			
White	28.8%	44.3%	84.6%
African-American	55.1%	43.3%	2.8%
Latino	1.7%	2.5%	5.8%
American Indian/Alaskan Native	0.3%	0.4%	0.4%
Asian/ Pacific Islander	0.4%	2.0%	1.0%
Two or More Races	3.6%	3.8%	2.2%
Non-Resident Aliens	6.6%	0.4%	0.8%
Other	3.5%	3.3%	2.4%
2012-2013			
White	29.0%	45.4%	84.2%
African-American	55.7%	42.7%	2.6%
Latino	2.0%	2.6%	5.9%
American Indian/Alaskan Native	0.3%	0.4%	0.4%
Asian/ Pacific Islander	0.4%	2.1%	1.1%
Two or More Races	2.9%	3.2%	2.1%
Non-Resident Aliens	6.5%	0.5%	0.7%
Other	3.1%	3.2%	3.0%
2011-2012			
White	29.4%	46.4%	85.3%
African-American	57.2%	43.2%	2.6%
Latino	2.0%	2.3%	6.0%
American Indian/Alaskan Native	0.1%	0.5%	0.4%
Asian/ Pacific Islander	0.1%	2.6%	1.2%
Two or More Races	2.5%	2.0%	1.6%
Non-Resident Aliens	5.9%	0.4%	0.6%
Other	2.6%	2.7%	2.4%
2010-2011			
White	30.6%	47.0%	85.0%
African-American	56.8%	42.4%	2.5%
Latino	1.8%	2.4%	5.9%
American Indian/Alaskan Native	0.1%	0.1%	0.1%
Asian/ Pacific Islander	0.1%	1.0%	1.2%
Two or More Races	1.6%	2.2%	1.3%
Non-Resident Aliens	5.9%	0.3%	1.0%
Other	2.6%	2.8%	2.6%
2009-2010			
White	32.7%	48.3%	86.4%
African-American	58.1%	42.0%	2.8%
Latino	2.0%	2.4%	5.3%
American Indian/Alaskan Native	0.1%	0.1%	0.1%
Asian/ Pacific Islander	0.1%	1.0%	1.3%
Two or More Races	1.2%	1.4%	0.1%
Other	4.9%	3.1%	2.7%
2008-2009			
White	34.2%	50.0%	87.3%
African-American	57.5%	41.7%	2.5%
Latino	2.2%	2.6%	5.3%
American Indian/Alaskan Native	0.1%	0.1%	0.1%
Asian/ Pacific Islander	0.1%	1.1%	1.1%
Two or More Races	0.1%	0.1%	0.0%
Other	4.5%	3.0%	2.3%
2007-2008			
White	32.0%	50.0%	86.9%
African-American	60.4%	42.4%	3.3%
Latino	2.2%	2.4%	6.0%
American Indian/Alaskan Native	0.1%	0.1%	0.1%
Asian	0.1%	1.0%	1.2%
Native Hawaiian/Pacific Islander	0.1%	1.0%	0.1%
Two or More Races	0.1%	0.1%	0.1%
Other	5.7%	2.3%	1.7%

	Basketball	Football	Baseball
2006-2007			
White	32.5%	47.0%	84.5%
African-American	60.4%	45.9%	6.0%
Latino	1.8%	2.2%	5.4%
American Indian/Alaskan Native	0.4%	0.4%	0.4%
Asian	0.4%	1.6%	1.2%
Other	4.7%	2.9%	2.5%
2005-2006			
White	29.9%	47.1%	84.6%
African-American	58.9%	45.4%	5.7%
Latino	1.8%	2.1%	5.0%
American Indian/Alaskan Native	0.3%	0.9%	0.4%
Asian	0.5%	1.6%	1.1%
Non-Resident Aliens	6.2%	2.4%	1.0%
Other	2.3%	0.4%	2.5%
2004-2005			
White	31.9%	47.7%	83.7%
African-American	57.8%	45.4%	6.5%
Latino	1.5%	2.3%	5.4%
American Indian/Alaskan Native	0.6%	0.3%	0.3%
Asian	0.4%	1.6%	1.2%
Non-Resident Aliens	5.4%	0.4%	1.0%
Other	2.5%	2.3%	1.9%
2003-2004			
White	31.6%	48.3%	83.8%
African-American	58.2%	44.3%	6.1%
Latino	1.5%	2.4%	4.9%
American Indian/Alaskan Native	0.3%	0.4%	0.3%
Asian	0.2%	1.6%	1.2%
Non-Resident Aliens	5.7%	0.6%	1.3%
Other	2.5%	2.4%	2.1%
2002-2003			
White	32.3%	49.3%	84.1%
African-American	57.9%	43.8%	6.1%
Latino	1.3%	2.2%	5.1%
American Indian/Alaskan Native	0.4%	0.4%	0.3%
Asian	0.2%	1.6%	1.2%
Non-Resident Aliens	5.3%	0.5%	1.2%
Other	2.6%	2.3%	2.0%
2001-2002			
White	32.3%	50.1%	83.4%
African-American	57.7%	42.6%	6.9%
Latino	1.5%	2.1%	5.2%
American Indian/Alaskan Native	0.3%	0.4%	0.4%
Asian	0.2%	1.4%	1.1%
Non-Resident Alien	4.8%	0.5%	1.1%
Other	3.2%	2.8%	1.9%
2000-2001			
White	32.5%	49.4%	81.3%
African-American	57.1%	42.1%	6.7%
Latino	1.4%	2.1%	5.6%
American Indian/Alaskan Native	0.4%	0.4%	0.4%
Asian	0.2%	1.3%	0.9%
Non-Resident Aliens	5.1%	1.7%	2.1%
Other	3.3%	2.9%	3.0%
1999-2000			
White	34.6%	51.3%	83.0%
African-American	55.0%	39.5%	6.6%
Latino	1.6%	1.8%	4.3%
American Indian/Alaskan Native	0.2%	0.3%	0.4%
Asian	0.3%	1.3%	1.1%
Non-Resident Aliens	3.0%	0.2%	0.6%
Other	5.3%	5.7%	3.9%
1998-1999			
White	34.0%	46.9%	88.1%
African-American	55.9%	46.4%	2.8%
Latino	1.4%	1.9%	4.7%
American Indian/Alaskan Native	0.3%	0.4%	0.5%
Asian	0.3%	2.0%	0.8%
Non-Resident Aliens	5.5%	1.0%	1.4%
Other	2.6%	1.9%	1.7%
1997-1998			
Data Not Recorded			
1996-1997			
White	33.8%	46.9%	89.5%
African-American	57.3%	47.6%	3.0%
Latino	1.5%	1.9%	4.3%
American Indian/Alaskan Native	0.2%	0.3%	0.5%
Asian	0.3%	1.2%	0.6%
Non-Resident Aliens	4.4%	0.6%	0.9%
Other	2.5%	1.5%	1.2%
1992-1996			
Data Not Recorded			
1991-1992			
White	34.5%	53.2%	90.0%
African-American	61.8%	42.7%	4.3%
Latino	0.8%	1.4%	3.9%
American Indian/Alaskan Native	0.2%	0.3%	0.3%
Asian	0.2%	1.0%	0.7%
Non-Resident Aliens	x	x	x
Other	2.5%	1.4%	0.8%

Note: Data provided by the NCAA. Historically Black institutions excluded.
Only student-athletes receiving financial aid are included in this report.
Note: Percentages may not equal 100 percent due to rounding.

x=Data not recorded

TABLE 6

Female Student-Athletes: Division I

	Basketball	Outdoor Track	Softball
2017-2018			
White	33.8%	56.2%	73.1%
African-American	43.0%	23.9%	4.0%
Latino	2.8%	4.6%	9.8%
American Indian/Alaskan Native	0.4%	0.4%	0.8%
Asian/ Pacific Islander	1.1%	1.5%	2.3%
Two or More Races	7.0%	5.1%	7.0%
Non-Resident Alien	8.2%	5.1%	0.5%
Other	3.5%	3.3%	2.4%
2016-2017			
White	35.3%	56.5%	74.5%
African-American	43.4%	24.0%	3.9%
Latino	2.6%	4.7%	8.9%
American Indian/Alaskan Native	0.4%	0.3%	0.7%
Asian/ Pacific Islander	1.2%	1.3%	2.3%
Two or More Races	6.5%	4.9%	6.0%
Non-Resident Alien	7.5%	4.5%	0.6%
Other	3.3%	3.9%	3.1%
2015-2016			
White	34.8%	58.4%	75.3%
African-American	45.4%	23.9%	3.6%
Latino	2.8%	4.3%	9.1%
American Indian/Alaskan Native	0.5%	0.4%	0.8%
Asian/ Pacific Islander	0.7%	1.2%	2.4%
Two or More Races	6.5%	4.5%	5.2%
Non-Resident Alien	6.4%	4.1%	0.6%
Other	2.9%	3.3%	2.9%
2014-15			
White	34.9%	59.2%	75.4%
African-American	47.3%	23.6%	3.9%
Latino	2.2%	4.1%	9.4%
American Indian/Alaskan Native	0.4%	0.3%	0.8%
Asian/ Pacific Islander	1.0%	1.3%	2.5%
Two or More Races	6.0%	4.6%	4.4%
Non-Resident Alien	5.1%	3.9%	1.1%
Other	3.0%	3.0%	2.5%
2013-14			
White	36.2%	60.5%	77.8%
African-American	47.7%	23.2%	3.6%
Latino	2.2%	4.2%	8.2%
American Indian/Alaskan Native	0.6%	0.4%	0.8%
Asian/ Pacific Islander	1.0%	1.5%	2.4%
Two or More Races	4.9%	3.6%	3.8%
Other	2.8%	3.2%	2.4%
2012-13			
White	36.5%	60.4%	78.1%
African-American	48.4%	23.9%	4.1%
Latino	2.1%	4.2%	8.3%
American Indian/Alaskan Native	0.5%	0.4%	0.7%
Asian/ Pacific Islander	1.0%	1.5%	2.5%
Two or More Races	3.9%	3.0%	3.4%
Non-Resident Alien	4.3%	3.5%	0.9%
Other	3.3%	3.1%	1.9%
2011-12			
White	38.2%	60.9%	79.4%
African-American	47.9%	24.0%	4.1%
Latino	2.0%	4.0%	7.2%
American Indian/Alaskan Native	0.6%	0.5%	0.8%
Asian/ Pacific Islander	1.1%	1.4%	2.8%
Two or More Races	3.1%	2.3%	2.5%
Non-Resident Alien	4.1%	3.6%	1.0%
Other	3.0%	3.3%	2.1%
2010-11			
White	39.3%	61.1%	79.6%
African-American	47.4%	24.5%	4.1%
Latino	1.8%	4.0%	7.6%
American Indian/Alaskan Native	0.1%	0.1%	0.8%
Asian/ Pacific Islander	1.3%	1.4%	2.9%
Two or More Races	2.6%	1.9%	2.0%
Non-Resident Alien	4.0%	3.7%	1.0%
Other	2.7%	2.8%	1.8%
2009-10			
White	43.2%	62.3%	82.0%
African-American	47.5%	26.1%	3.4%
Latino	1.5%	4.0%	7.7%
American Indian/Alaskan Native	0.1%	0.1%	0.7%
Asian/ Pacific Islander	1.6%	1.4%	2.8%
Two or More Races	1.4%	0.9%	1.3%
Other	4.3%	4.6%	2.4%

	Basketball	Outdoor Track	Softball
2008-09			
White	44.0%	64.0%	82.5%
African-American	47.8%	28.0%	4.0%
Latino	1.7%	3.6%	8.0%
American Indian/Alaskan Native	0.1%	0.1%	0.1%
Asian/ Pacific Islander	1.0%	0.1%	2.0%
Two or More Races	0.1%	0.1%	1.0%
Other	4.0%	4.6%	2.8%
2007-08			
White	44.5%	59.6%	87.0%
African-American	46.2%	28.7%	2.3%
Latino	1.8%	5.9%	6.6%
American Indian/Alaskan Native	0.1%	0.1%	0.1%
Asian	1.7%	1.7%	1.7%
Native Hawaiian/Pacific Islander	0.1%	0.1%	0.1%
Two or More Races	0.8%	0.1%	0.1%
Other	4.8%	3.5%	1.9%
2006-07			
White	44.4%	60.8%	78.6%
African-American	47.4%	28.7%	8.5%
Latino	2.0%	3.6%	6.8%
American Indian/Alaskan Native	0.4%	0.5%	0.6%
Asian	1.1%	1.4%	2.3%
Other	4.7%	4.9%	3.2%
2005-06			
African-American	44.6%	27.7%	7.8%
Latino	1.6%	3.4%	6.7%
American Indian/Alaskan Native	0.3%	0.4%	0.5%
Asian	1.6%	1.3%	1.9%
Non-Resident Alien	5.2%	4.5%	1.7%
Other	2.4%	2.7%	2.4%
2004-05			
White	44.6%	59.7%	80.6%
African-American	43.7%	28.5%	7.9%
Latino	1.6%	3.2%	5.9%
American Indian/Alaskan Native	0.5%	0.4%	0.5%
Asian	1.3%	1.2%	1.9%
Non-Resident Alien	5.8%	3.9%	1.2%
Other	2.5%	3.1%	2.0%
2003-04			
White	46.8%	59.6%	79.4%
African-American	41.6%	28.1%	9.1%
Latino	1.8%	3.2%	5.1%
Asian	1.3%	1.2%	2.1%
Non-Resident Alien	5.3%	4.3%	1.3%
Other	2.8%	3.2%	2.3%
2002-03			
White	48.7%	61.0%	79.9%
African-American	40.9%	27.6%	9.1%
Latino	1.7%	3.0%	4.8%
American Indian/Alaskan Native	0.6%	0.4%	0.5%
Asian	1.2%	1.4%	1.9%
Non-Resident Alien	4.5%	3.7%	1.0%
Other	2.4%	3.0%	2.8%
2001-02			
White	50.2%	60.5%	80.7%
African-American	39.7%	28.0%	9.0%
Latino	1.7%	3.0%	4.1%
American Indian/Alaskan Native	0.5%	0.5%	0.6%
Asian	0.8%	1.0%	1.7%
Non-Resident Alien	4.3%	3.6%	1.0%
Other	2.8%	3.3%	2.8%
2000-01			
White	50.6%	58.1%	68.9%
African-American	38.6%	28.1%	8.4%
Latino	1.7%	2.5%	3.1%
American Indian/Alaskan Native	0.5%	0.4%	0.3%
Asian	0.8%	1.0%	3.6%
Non-Resident Alien	5.0%	5.7%	6.8%
Other	2.8%	4.2%	8.9%
1999-00			
White	53.6%	61.9%	80.3%
African-American	35.7%	26.8%	8.6%
Latino	1.5%	2.4%	3.5%
American Indian/Alaskan Native	0.4%	0.3%	0.6%
Asian	0.7%	0.8%	1.3%
Non-Resident Alien	2.4%	2.1%	0.6%
Other	5.6%	5.7%	5.2%

Note: Data provided by the NCAA. Historically Black institutions excluded.
Only student-athletes receiving financial aid are included in this report.

Note: Percentages may not equal 100 percent due to rounding.

x=Data not recorded

TABLE 7

All Student-Athletes

Division I

	Male	Female
2017-18		
White	55.6%	64.1%
African-American	22.6%	12.4%
Latino	5.1%	5.1%
American Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	2.0%	2.5%
Two or More Races	4.6%	4.9%
Non-Resident Aliens	5.8%	7.0%
Other	3.9%	3.7%
2016-17		
White	56.8%	64.9%
African-American	22.3%	12.5%
Latino	4.8%	4.8%
American Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	1.9%	2.3%
Two or More Races	4.3%	4.6%
Non-Resident Aliens	5.6%	6.5%
Other	4.1%	3.9%
2015-16		
White	57.9%	66.0%
African-American	22.2%	12.6%
Latino	4.8%	4.8%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%
Two or More Races	3.8%	4.1%
Non-Resident Aliens	5.3%	6.2%
Other	3.7%	3.5%
2014-15		
White	58.9%	66.8%
African-American	22.1%	12.5%
Latino	4.5%	4.5%
American Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	1.9%	2.3%
Two or More Races	3.5%	4.1%
Non-Resident Aliens	4.8%	5.9%
Other	3.9%	3.5%
2013-14		
White	60.2%	68.2%
African-American	21.9%	12.4%
Latino	4.3%	4.4%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.8%	2.4%
Two or More Races	2.9%	3.4%
Non-Resident Aliens	4.6%	5.3%
Other	3.8%	3.5%
2012-13		
White	60.0%	68.5%
African-American	22.4%	12.7%
Latino	4.4%	4.3%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	2.0%	2.4%
Two or More Races	2.5%	2.8%
Non-Resident Aliens	4.7%	5.2%
Other	3.7%	3.6%
2011-12		
White	61.2%	69.5%
African-American	22.0%	12.6%
Latino	4.1%	4.1%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%
Two or More Races	2.0%	2.2%
Non-Resident Aliens	4.6%	5.4%
Other	3.3%	3.5%
2010-11		
White	62.9%	70.1%
African-American	21.2%	13.0%
Latino	4.3%	4.1%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.5%	2.3%
Two or More Races	1.5%	1.7%
Non-Resident Aliens	4.5%	5.2%
Other	3.0%	3.0%
2009-10		
White	65.4%	73.5%
African-American	22.0%	13.0%
Latino	4.0%	4.0%
American Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	2.5%	2.4%
Two or More Races	0.4%	1.2%
Other	5.0%	5.0%
2008-09		
White	66.7%	74.0%
African-American	21.5%	13.0%
Latino	4.0%	4.0%
American Indian/Alaskan Native	0.1%	0.3%
Asian/Pacific Islander	2.0%	2.3%
Two or More Races	0.1%	0.4%
Other	5.0%	5.0%
2007-08		
White	58.7%	73.5%
African-American	31.4%	14.0%
Latino	4.0%	4.7%
American Indian/Alaskan Native	0.4%	0.3%
Asian/Pacific Islander	1.3%	2.0%
Two or More Races	0.3%	0.5%
Other	3.0%	5.0%

Division II

	Male	Female
2017-18		
White	57.7%	68.8%
African-American	20.5%	9.8%
Latino	7.0%	7.0%
American Indian/Alaskan Native	0.6%	0.7%
Asian/Pacific Islander	1.3%	1.7%
Two or More Races	4.1%	4.3%
Non-Resident Aliens	6.0%	4.8%
Other	2.8%	2.8%
2016-17		
White	58.3%	70.0%
African-American	20.4%	9.5%
Latino	7.0%	7.0%
American Indian/Alaskan Native	0.6%	0.6%
Asian/Pacific Islander	1.3%	1.8%
Two or More Races	3.6%	4.1%
Non-Resident Aliens	6.1%	4.5%
Other	2.7%	2.6%
2015-16		
White	59.5%	70.8%
African-American	20.2%	9.4%
Latino	6.8%	6.9%
American Indian/Alaskan Native	0.7%	0.7%
Asian/Pacific Islander	1.2%	1.8%
Two or More Races	3.2%	3.7%
Non-Resident Aliens	6.0%	4.4%
Other	2.4%	2.3%
2014-15		
White	60.7%	71.8%
African-American	19.7%	9.1%
Latino	6.8%	6.8%
American Indian/Alaskan Native	0.6%	0.7%
Asian/Pacific Islander	1.3%	1.8%
Two or More Races	2.7%	3.1%
Non-Resident Aliens	5.7%	4.3%
Other	2.4%	2.4%
2013-14		
White	62.7%	73.7%
African-American	19.1%	8.8%
Latino	6.4%	6.3%
American Indian/Alaskan Native	0.6%	0.7%
Asian/Pacific Islander	1.3%	1.7%
Two or More Races	2.4%	2.4%
Non-Resident Aliens	5.2%	4.1%
Other	2.4%	2.3%
2012-13		
White	64.1%	74.6%
African-American	18.6%	8.6%
Latino	6.0%	5.9%
American Indian/Alaskan Native	0.5%	0.6%
Asian/Pacific Islander	1.2%	1.8%
Two or More Races	2.0%	2.1%
Non-Resident Aliens	4.9%	3.7%
Other	2.6%	2.7%
2011-12		
White	65.4%	77.6%
African-American	18.8%	8.5%
Latino	6.0%	6.0%
American Indian/Alaskan Native	0.5%	0.5%
Asian/Pacific Islander	1.3%	1.8%
Two or More Races	1.5%	1.6%
Non-Resident Aliens	4.5%	3.7%
Other	2.1%	2.2%
2010-11		
White	63.1%	77.0%
African-American	18.3%	8.6%
Latino	6.0%	5.5%
American Indian/Alaskan Native	0.5%	0.5%
Asian/Pacific Islander	1.3%	1.7%
Two or More Races	2.6%	1.4%
Non-Resident Aliens	3.9%	3.4%
Other	2.1%	1.9%
2009-10		
White	69.5%	80.4%
African-American	19.0%	9.0%
Latino	6.3%	5.8%
American Indian/Alaskan Native	0.5%	0.5%
Asian/Pacific Islander	1.3%	0.3%
Two or More Races	0.7%	1.0%
Other	2.0%	2.0%
2008-09		
White	70.1%	80.4%
African-American	18.0%	8.0%
Latino	6.5%	6.0%
American Indian/Alaskan Native	0.5%	0.5%
Asian/Pacific Islander	1.5%	1.8%
Two or More Races	0.4%	0.6%
Other	3.0%	2.3%
2007-08		
White	70.7%	81.0%
African-American	18.0%	7.7%
Latino	6.6%	6.3%
American Indian/Alaskan Native	0.5%	0.6%
Asian/Pacific Islander	1.3%	1.7%
Two or More Races	0.2%	0.5%
Other	2.6%	2.4%

Division III

	Male	Female
2017-18		
White	71.4%	79.1%
African-American	12.8%	6.0%
Latino	6.2%	5.0%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	2.2%	3.2%
Two or More Races	3.2%	3.1%
Non-Resident Aliens	1.2%	0.7%
Other	2.8%	2.7%
2016-17		
White	72.5%	79.8%
African-American	12.2%	5.9%
Latino	5.6%	4.6%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	2.1%	3.0%
Two or More Races	3.0%	2.7%
Non-Resident Aliens	1.1%	0.7%
Other	3.3%	3.0%
2015-16		
White	73.7%	80.3%
African-American	11.7%	5.8%
Latino	5.3%	4.4%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	2.0%	2.9%
Two or More Races	2.7%	2.6%
Non-Resident Aliens	1.1%	0.7%
Other	3.2%	3.1%
2014-15		
White	74.3%	80.6%
African-American	11.2%	5.6%
Latino	5.2%	4.1%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	2.0%	2.8%
Two or More Races	2.3%	2.4%
Non-Resident Aliens	1.2%	0.8%
Other	3.5%	3.5%
2013-14		
White	75.8%	81.2%
African-American	10.5%	5.3%
Latino	4.5%	3.7%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.9%	2.5%
Two or More Races	2.0%	2.0%
Non-Resident Aliens	1.4%	0.7%
Other	4.0%	4.3%
2012-13		
White	76.1%	81.8%
African-American	10.4%	5.3%
Latino	4.2%	3.5%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.9%	2.4%
Two or More Races	1.9%	1.8%
Non-Resident Aliens	1.0%	0.6%
Other	4.3%	4.3%
2011-12		
White	78.1%	83.5%
African-American	10.1%	5.2%
Latino	3.9%	3.3%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.9%	2.3%
Two or More Races	1.4%	1.5%
Non-Resident Aliens	1.0%	0.6%
Other	3.3%	3.4%
2010-11		
White	79.0%	84.0%
African-American	9.4%	5.0%
Latino	3.7%	3.2%
American Indian/Alaskan Native	0.2%	0.3%
Asian/Pacific Islander	1.9%	2.0%
Two or More Races	1.1%	1.2%
Non-Resident Aliens	0.9%	0.5%
Other	3.7%	3.8%
2009-10		
White	81.0%	85.7%
African-American	10.0%	5.0%
Latino	3.6%	2.9%
American Indian/Alaskan Native	0.2%	0.3%
Asian/Pacific Islander	2.1%	2.1%
Two or More Races	0.7%	0.8%
Other	3.0%	3.0%
2008-09		
White	82.4%	86.6%
African-American	9.0%	5.0%
Latino	3.0%	3.0%
American Indian/Alaskan Native	0.2%	0.2%
Asian/Pacific Islander	2.1%	2.1%
Two or More Races	0.5%	0.6%
Other	3.0%	3.0%
2007-08		
White	82.9%	87.4%
African-American	9.0%	4.7%
Latino	3.3%	2.7%
American Indian/Alaskan Native	0.2%	0.2%
Asian/Pacific Islander	1.9%	2.2%
Two or More Races	0.4%	0.5%
Other	2.4%	2.4%

Division I,II,III

	Male	Female
2017-18		
White	62.7%	70.9%
African-American	18.0%	9.4%
Latino	6.0%	5.5%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.6%
Two or More Races	3.9%	4.1%
Non-Resident Aliens	3.9%	4.1%
Other	3.2%	3.1%
2016-17		
White	63.7%	71.7%
African-American	17.6%	9.3%
Latino	5.7%	5.2%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.8%	2.5%
Two or More Races	3.6%	3.8%
Non-Resident Aliens	3.8%	3.8%
Other	3.4%	3.3%
2015-16		
White	64.9%	72.6%
African-American	17.3%	9.3%
Latino	5.5%	5.1%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.8%	2.4%
Two or More Races	3.2%	3.4%
Non-Resident Aliens	3.7%	3.7%
Other	3.2%	3.1%
2014-15		
White	65.8%	73.2%
African-American	17.0%	9.1%
Latino	5.4%	4.9%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.8%	2.4%
Two or More Races	2.8%	3.2%
Non-Resident Aliens	3.5%	3.5%
Other	3.4%	3.3%
2013-14		
White	67.3%	74.4%
African-American	16.5%	8.8%
Latino	4.9%	4.5%
American Indian/Alaskan Native	0.4%	0.5%
Asian/Pacific Islander	1.8%	2.2%
Two or More Races	2.4%	2.6%
Non-Resident Aliens	3.3%	3.3%
Other	3.5%	3.6%
2012-13		
White	67.7%	75.0%
African-American	16.4%	8.9%
Latino	4.7%	4.3%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.7%	2.3%
Two or More Races	2.1%	2.3%
Non-Resident Aliens	3.2%	3.1%
Other	3.7%	3.7%
2011-12		
White	69.4%	76.2%
African-American	16.2%	8.6%
Latino	4.5%	4.2%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.7%	2.2%
Two or More Races	1.6%	1.8%
Non-Resident Aliens	3.1%	3.2%
Other	3.1%	3.2%
2010-11		
White	69.9%	76.9%
African-American	15.6%	8.9%
Latino	4.4%	4.0%
American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.7%	2.1%
Two or More Races	1.6%	1.5%
Non-Resident Aliens	2.9%	3.0%
Other	3.2%	3.1%
2009-10		
White	72.8%	79.7%
African-American	16.1%	9.2%
Latino	4.0%	4.0%
American Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	1.8%	2.2%
Two or More Races	0.8%	1.0%
Other	3.6%	3.8%
2008-09		
White	74.0%	80.2%
African-American	15.5%	8.9%
Latino	4.3%	4.0%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.8%	2.2%
Two or More Races	0.5%	0.6%
Other	3.5%	3.7%
2007-08		
White	74.5%	83.6%
African-American	16.1%	6.8%
Latino	4.3%	4.0%
American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.7%	2.1%
Two or More Races	0.3%	0.5%
Other	2.7%	2.7%

Note: Data provided by the NCAA. Historically Black institutions excluded.
Only student-athletes receiving financial aid are included in this report.
Note: Percentages may not equal 100 percent due to rounding.

TABLE 8

College Head Coaches: Men's Teams

DIVISION I

	Basketball		Football		Baseball	
	%	#	%	#	%	#
2017-18						
White	75.2%	249	89.6%	208	92.8%	259
African-American	22.4%	74	6.9%	16	1.1%	3
Asian/Pacific Islander	0.0%	0	0.9%	2	0.8%	2
Latino	0.6%	2	0.4%	1	3.2%	9
Two or More Races	0.9%	3	0.4%	1	0.7%	2
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0
Native American	0.3%	1	0.9%	2	0.0%	0
Other	0.6%	2	0.9%	2	1.4%	4
2016-17						
White	74.9%	245	88.0%	206	92.8%	259
African-American	22.3%	73	7.7%	18	1.1%	3
Asian/Pacific Islander	0.0%	0	0.9%	2	0.7%	2
Latino	0.6%	2	0.4%	1	3.2%	9
Two or More Races	0.0%	0	0.9%	2	1.1%	3
Non-Resident Alien	0.3%	1	0.0%	0	0.0%	0
Native American	0.3%	1	0.9%	2	0.0%	0
Other	1.5%	5	1.3%	3	1.1%	3
2015-16						
White	76.7%	247	88.4%	205	93.5%	258
African-American	20.8%	67	6.9%	16	1.1%	3
Asian/Pacific Islander	0.0%	0	1.3%	3	0.8%	2
Latino	0.9%	3	0.4%	1	2.5%	7
Two or More Races	0.0%	0	0.4%	1	0.7%	2
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0
Native American	0.3%	1	0.9%	2	0.0%	0
Other	1.2%	4	1.7%	4	1.4%	4
2014-15						
White	76.2%	246	89.9%	204	92.9%	260
African-American	22.3%	72	7.9%	18	1.1%	3
Asian/Pacific Islander	0.0%	0	0.8%	2	1.4%	4
Latino	0.9%	3	0.4%	1	3.6%	10
Two or More Races	0.3%	1	0.4%	1	0.7%	2
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0
Native American	0.3%	1	0.4%	1	0.0%	0
Other	0.0%	0	0.0%	0	0.4%	1
2013-14						
White	76.2%	246	89.0%	203	93.9%	260
African-American	22.0%	71	8.3%	19	1.4%	4
Asian/Pacific Islander	0.0%	0	0.8%	2	1.1%	3
Latino	0.9%	3	0.4%	1	3.2%	9
Two or More Races	0.3%	1	0.4%	1	0.4%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0
Native American	0.3%	1	0.4%	1	0.0%	0
Other	0.3%	1	0.4%	1	0.0%	0
2012-13						
White	75.2%	242	86.4%	197	93.5%	261
African-American	23.0%	74	10.5%	24	1.4%	4
Asian/Pacific Islander	0.0%	0	0.9%	2	1.1%	3
Latino	0.9%	3	0.4%	1	3.6%	10
Two or More Races	0.3%	1	0.0%	0	0.4%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0
Native American	0.0%	0	0.9%	2	0.0%	0
Other	0.6%	2	0.9%	2	0.0%	0
2011-12						
White	79.8%	253	86.9%	193	93.8%	257
African-American	18.6%	59	11.3%	25	1.1%	3
Asian	0.0%	0	0.0%	0	1.5%	4
Latino	0.6%	2	0.5%	1	3.3%	9
Native American	0.0%	0	0.5%	1	0.0%	0
Other	0.3%	1	0.5%	1	0.4%	1
2010-11						
White	80.5%	252	88.9%	193	93.7%	254
African-American	18.8%	59	8.8%	19	1.1%	3
Asian	0.0%	0	1.0%	2	0.4%	1
Latino	0.6%	2	0.5%	1	3.4%	10
Native American	0.0%	0	1.0%	2	0.0%	0
Other	0.6%	2	0.0%	0	0.4%	1
2009-10						
White	78.1%	242	90.7%	196	94.1%	259
African-American	20.1%	64	6.9%	15	1.0%	3
Asian	0.0%	0	0.5%	1	1.4%	4
Latino	0.7%	2	0.9%	2	2.1%	6
Native American	0.0%	0	0.9%	2	0.0%	0
Other	0.7%	2	0.0%	0	0.4%	1
2008-09						
White	77.6%	239	93.0%	201	94.5%	259
African-American	20.8%	64	5.1%	11	1.1%	3
Asian	0.0%	0	0.0%	0	1.1%	3
Latino	1.3%	4	0.9%	2	2.6%	7
Native American	0.0%	0	0.9%	2	0.0%	0
Other	0.0%	0	0.0%	0	0.4%	1
2007-08						
White	76.3%	232	93.4%	200	95.8%	257
African-American	22.3%	68	4.7%	10	0.4%	1
Asian	0.0%	0	0.0%	0	1.5%	4
Latino	0.6%	2	0.5%	1	2.2%	6
Native American	0.3%	1	1.0%	2	0.0%	0
Other	0.3%	1	0.5%	1	0.0%	0
2006-07						
Data Not Recorded						
2005-06						
White	73.9%	x	92.7%	x	95.9%	x
African-American	25.2%	x	6.1%	x	0.5%	x
Asian	0.0%	x	0.0%	x	0.0%	x
Latino	0.5%	x	1.2%	x	2.6%	x
Native American	0.5%	x	0.0%	x	0.0%	x
Other	0.0%	x	0.0%	x	1.0%	x
2004-05						
Data Not Recorded						
2003-04						
White	76.4%	201	96.0%	179	96.4%	217
African-American	23.2%	61	2.9%	4	0.9%	2
Other	0.4%	1	1.1%	2	2.7%	6
2001-03						
Data Not Recorded						
2000-01						
White	76.7%	x	96.9%	x	97.5%	x
African-American	22.9%	x	2.1%	x	0.0%	x
Other	0.4%	x	1.0%	x	2.5%	x
1999-2000						
White	78.0%	x	95.3%	x	95.2%	x
African-American	21.6%	x	4.7%	x	0.4%	x
Other	0.3%	x	0.0%	x	4.4%	x
1998-99						
Data Not Recorded						
1997-98						
White	79.9%	x	92.2%	x	96.7%	x
African-American	19.4%	x	7.8%	x	0.4%	x
Other	0.7%	x	0.0%	x	2.9%	x
1996-97						
Data Not Recorded						
1995-96						
White	81.5%	x	94.4%	x	97.6%	x
African-American	17.4%	x	5.6%	x	0.0%	x
Other	1.0%	x	0.0%	x	2.4%	x

Note: Data provided by the NCAA. Historically Black institutions excluded.
Only student-athletes receiving financial aid are included in this report.
Note: Percentages may not equal 100 percent due to rounding.
x=Data not recorded

DIVISION I, II and III

	Basketball		Football		Baseball	
	%	#	%	#	%	#
2017-18						
White	83.7%	872	92.0%	579	94.7%	872
African-American	13.1%	137	4.9%	31	0.5%	5
Asian/Pacific Islander	0.4%	4	0.7%	4	0.8%	7
Latino	0.9%	9	0.5%	3	2.5%	23
Two or More Races	0.9%	9	0.6%	4	0.8%	7
Non-Resident Alien	0.2%	2	0.2%	1	0.0%	0
Native American	0.2%	2	0.5%	3	0.1%	1
Other	0.7%	7	0.6%	4	0.7%	6
2016-17						
White	84.2%	878	91.4%	576	94.5%	869
African-American	12.9%	135	5.4%	34	0.4%	4
Asian/Pacific Islander	0.4%	4	0.6%	4	0.7%	6
Latino	0.9%	9	0.5%	3	3.0%	28
Two or More Races	0.3%	3	0.8%	5	0.7%	6
Non-Resident Alien	0.3%	3	0.2%	1	0.0%	0
Native American	0.2%	2	0.3%	2	0.1%	1
Other	0.9%	9	0.8%	5	0.5%	5
2015-16						
White	84.2%	877	91.9%	579	95.1%	868
African-American	12.9%	134	4.8%	30	0.5%	5
Asian/Pacific Islander	0.4%	4	0.8%	5	0.5%	5
Latino	1.0%	10	0.6%	4	2.4%	22
Two or More Races	0.5%	5	0.5%	3	0.4%	4
Non-Resident Alien	0.2%	2	0.2%	1	0.1%	1
Native American	0.3%	3	0.3%	2	0.1%	1
Other	0.7%	7	1.0%	6	0.8%	7
2014-15						
White	83.9%	876	92.3%	575	95.5%	877
African-American	13.4%	140	5.1%	32	0.5%	5
Asian/Pacific Islander	0.4%	4	0.8%	5	0.7%	6
Latino	1.2%	13	0.5%	3	2.3%	21
Two or More Races	0.5%	5	0.8%	5	0.7%	6
Non-Resident Alien	0.2%	2	0.2%	1	0.0%	0
Native American	0.3%	3	0.3%	2	0.0%	0
Other	0.1%	1	0.0%	0	0.3%	3
2013-14						
White	83.8%	865	92.4%	575	95.4%	862
African-American	13.5%	139	5.1%	32	0.8%	7
Asian/Pacific Islander	0.5%	5	0.8%	5	0.4%	4
Latino	1.1%	11	0.6%	4	2.7%	24
Two or More Races	0.4%	4	0.3%	2	0.6%	5
Non-Resident Alien	0.3%	3	0.2%	1	0.0%	0
Native American	0.2%	2	0.2%	1	0.0%	0
Other	0.3%	3	0.3%	2	0.2%	2
2012-13						
White	83.7%	852	91.7%	562	95.3%	854
African-American	13.8%	140	5.7%	35	0.8%	7
Asian/Pacific Islander	0.4%	4	0.7%	4	0.7%	6
Latino	1.1%	11	0.8%	5	2.5%	22
Two or More Races	0.5%	5	0.2%	1	0.4%	4
Non-Resident Alien	0.1%	1	0.2%	1	0.0%	0
Native American	0.2%	2	0.3%	2	0.0%	0
Other	0.3%	3	0.5%	3	0.3%	3
2010-11						
White	86.8%	865	93.8%	559	93.4%	832
African-American	12.4%	124	4.9%	29	0.9%	8
Asian	0.2%	2	0.5%	3	0.7%	6
Latino	0.8%	8	0.5%	3	2.9%	26
Native American	0.1%	1	0.3%	2	0.0%	0
Other	0.5%	5	0.0%	0	0.7%	6
2009-10						
White	84.7%	830	94.9%	556	94.4%	822
African-American	12.9%	126	3.8%	22	1.0%	9
Asian	0.2%	2	0.3%	2	0.8%	7
Latino	1.0%	10	0.7%	3	2.5%	22
Native American	0.1%	1	0.3%	2	0.1%	1
Other	1.1%	11	0.2%	1	1.1%	10
2008-09						
White	85.3%	841	95.5%	559	94.1%	812
African-American	14.4%	124	2.6%	15	1.2%	10
Asian	0.2%	2	0.3%	2	0.9%	8
Latino	1.2%	10	0.5%	3	3.0%	26
Native American	0.1%	1	0.5%	3	0.0%	0
Other	0.9%	8	0.5%	3	0.8%	7
2007-08						
White	85.5%	833	95.1%	553	95.0%	819
African-American	12.4%	121	2.9%	17	0.8%	7
Asian	0.2%	2	0.3%	2	0.9%	8
Latino	0.9%	9	0.5%	3	2.9%	25
Native American	0.2%	2	0.5%	3	0.1%	1
Other	0.2%	2	0.5%	3	0.3%	3
2006-07						
Data Not Recorded						
2005-06						
White	84.2%	x	95.4%	x	95.3%	x
African-American	14.0%	x	3.2%	x	0.7%	x
Asian	0.3%	x	0.0%	x	0.5%	x
Latino	1.0%	x	0.7%	x	2.7%	x
Native American	0.3%	x	0.0%	x	0.2%	x
Other	0.0%	x	0.5%	x	0.7%	x
2004-05						
Data Not Recorded						
2003-04						
White	86.0%	713	97.7%	502	96.2%	702
African-American	12.3%	102	1.6%	8	0.7%	5
Other	1.7%	14	0.8%	4	3.1%	23
2001-03						
Data Not Recorded						
2000-01						
White	86.6%	x	97.1%	x	96.8%	x
African-American	12.7%	x	2.0%	x	0.4%	x
Other	0.7%	x	0.9%	x	2.8%	x
1999-2000						
White	85.9%	x	97.3%	x	96.0%	x
African-American	12.7%	x	1.8%	x	0.4%	x
Other	1.4%	x	0.9%	x	3.6%	x
1998-99						
Data Not Recorded						
1997-98						
White	87.2%	x	97.0%	x	96.7%	x
African-American	12.2%	x	2.6%	x	0.7%	x
Other	0.6%	x	0.4%	x	2.6%	x
1996-97						
Data Not Recorded						
1995-96						
White	87.3%	x	96.5%	x	97.6%	x
African-American	11.3%	x	2.7%	x	0.8%	x
Other	1.5%	x	0.7%	x	1.6%	x

TABLE 9

Women Head Coaches

	Men's Sports		Women's Sports	
	%	#	%	#
2017-18				
Division I	4.0%	116	40.1%	1,444
Division II	4.0%	86	35.8%	916
Division III	6.8%	272	44.3%	1,936
2016-17				
Division I	3.7%	106	39.8%	1,411
Division II	3.9%	84	35.3%	909
Division III	6.2%	244	44.4%	1,922
2015-16				
Division I	3.5%	100	38.8%	1359
Division II	4.1%	90	35.3%	896
Division III	5.8%	227	43.9%	1888
2014-15				
Division I	3.4%	96	38.9%	1352
Division II	4.0%	85	35.4%	885
Division III	5.2%	201	43.8%	1864
2013-14				
Division I	3.4%	97	38.2%	1330
Division II	4.0%	83	34.8%	840
Division III	5.1%	196	43.9%	1849
2012-13				
Division I	3.2%	91	38.7%	1341
Division II	3.9%	77	34.9%	819
Division III	5.3%	190	43.0%	1786
2011-12				
Division I	3.0%	84	38.6%	1305
Division II	4.1%	81	34.2%	791
Division III	5.0%	184	42.9%	1744
2010-11				
Division I	3.0%	85	39.5%	1317
Division II	4.4%	84	33.7%	744
Division III	4.7%	174	42.4%	1714
2009-10				
Division I	2.8%	77	39.8%	1308
Division II	3.3%	60	32.6%	669
Division III	4.7%	173	42.5%	1715
2008-09				
Division I	2.8%	78	40.1%	1311
Division II	3.5%	62	32.8%	672
Division III	4.7%	172	42.7%	1697
2007-08				
Division I	2.7%	74	40.0%	1287
Division II	3.7%	67	32.8%	671
Division III	5.0%	177	43.0%	1687

Note: Data provided by the NCAA. Historically Black institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.

TABLE 10

College Head Coaches

	Division I		Division II		Division III	
	Men's Sports	Women's Sports	Men's Sports	Women's Sports	Men's Sports	Women's Sports
2017-2018						
White	86.2%	85.0%	87.4%	85.6%	91.4%	90.9%
African-American	7.8%	7.3%	4.6%	5.5%	4.9%	4.9%
Asian/Pacific Islander	0.8%	1.7%	0.8%	1.2%	0.5%	1.1%
Latino	1.9%	2.1%	2.9%	2.9%	1.7%	1.9%
Native American	0.1%	0.1%	0.4%	0.2%	0.1%	0.2%
Two or More Races	0.4%	0.5%	0.8%	1.4%	0.6%	0.5%
Non-Resident Alien	1.5%	2.0%	1.8%	1.9%	0.1%	0.0%
Other	1.2%	1.2%	1.3%	1.2%	0.5%	0.6%
2016-2017						
White	86.5%	84.5%	87.8%	86.8%	91.6%	91.0%
African-American	7.6%	7.5%	4.4%	4.6%	5.0%	4.9%
Asian/Pacific Islander	0.8%	1.8%	0.7%	1.3%	0.6%	0.9%
Latino	2.0%	2.3%	3.1%	2.8%	1.6%	1.8%
Native American	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%
Two or More Races	0.5%	0.8%	0.9%	1.4%	0.6%	0.5%
Non-Resident Alien	1.4%	1.8%	1.6%	1.7%	0.2%	0.1%
Other	1.0%	1.0%	1.3%	1.2%	0.4%	0.7%
2015-2016						
White	86.1%	84.5%	88.1%	87.5%	91.7%	91.6%
African-American	7.7%	7.4%	4.3%	4.5%	4.7%	4.5%
Asian/Pacific Islander	0.7%	1.6%	1.0%	1.3%	0.7%	1.0%
Latino	1.9%	2.0%	2.9%	2.5%	1.4%	1.6%
Native American	0.1%	0.3%	0.3%	0.1%	0.1%	0.0%
Two or More Races	0.3%	0.8%	0.8%	1.3%	0.6%	0.3%
Non-Resident Alien	1.5%	1.7%	1.8%	1.5%	0.2%	0.1%
Other	1.6%	1.7%	0.9%	1.1%	0.5%	0.7%
2014-2015						
White	87.1%	85.7%	88.8%	88.4%	91.6%	91.3%
African-American	7.9%	7.3%	4.2%	4.0%	5.0%	4.4%
Asian/Pacific Islander	0.8%	1.5%	1.0%	1.4%	0.7%	1.2%
Latino	1.8%	2.0%	2.7%	2.7%	1.5%	1.6%
Native American	0.3%	0.4%	0.3%	0.1%	0.1%	0.0%
Two or More Races	0.5%	0.7%	0.8%	1.1%	0.5%	0.4%
Non-Resident Alien	1.2%	1.8%	1.7%	1.4%	0.2%	0.4%
Other	0.4%	0.5%	0.6%	0.8%	0.4%	0.7%
2013-2014						
White	86.8%	85.2%	88.9%	88.5%	91.3%	91.3%
African-American	8.2%	7.3%	4.2%	4.1%	4.8%	4.2%
Asian/Pacific Islander	0.8%	1.4%	1.0%	1.6%	0.7%	1.2%
Latino	2.0%	1.9%	2.7%	2.7%	1.4%	1.4%
Native American	0.2%	0.3%	0.0%	0.1%	0.2%	0.1%
Two or More Races	0.3%	0.8%	1.2%	1.2%	0.5%	0.4%
Non-Resident Alien	1.3%	2.1%	1.4%	1.4%	0.3%	0.3%
Other	0.5%	0.9%	0.6%	0.6%	0.8%	1.1%

	Division I		Division II		Division III	
	Men's Sports	Women's Sports	Men's Sports	Women's Sports	Men's Sports	Women's Sports
2012-2013						
White	86.3%	84.7%	88.2%	87.9%	92.1%	91.7%
African-American	8.7%	7.7%	4.2%	4.1%	4.3%	4.0%
Asian/Pacific Islander	0.8%	1.2%	1.0%	1.7%	0.7%	1.3%
Latino	1.6%	1.8%	3.2%	2.6%	1.6%	1.4%
Native American	0.2%	0.4%	0.1%	0.0%	0.2%	0.1%
Two or More Races	0.4%	0.9%	1.2%	1.3%	0.4%	0.4%
Non-Resident Alien	1.2%	2.2%	1.5%	1.6%	0.2%	0.2%
Other	0.8%	1.2%	0.6%	0.7%	0.5%	0.9%
2011-12						
White	86.2%	84.5%	88.0%	88.3%	91.9%	92.0%
African-American	8.3%	7.9%	5.2%	4.5%	4.2%	3.8%
Asian	1.0%	1.3%	1.2%	1.4%	0.8%	1.2%
Latino	1.7%	2.0%	2.8%	2.6%	1.7%	1.4%
Native American	0.4%	0.5%	0.1%	0.1%	0.2%	0.0%
2010-11						
White	87.6%	85.6%	88.3%	88.3%	91.8%	91.8%
African-American	7.4%	7.4%	5.2%	4.4%	4.3%	3.9%
Asian	0.9%	1.6%	1.1%	1.5%	0.8%	1.4%
Latino	1.7%	1.7%	2.9%	2.6%	1.6%	1.5%
Native American	0.4%	0.3%	0.2%	0.1%	0.4%	0.2%
2009-10						
White	89.3%	87.5%	89.4%	89.5%	91.9%	91.4%
African-American	7.1%	7.2%	5.1%	4.6%	4.2%	4.1%
Asian	0.7%	1.3%	1.0%	1.5%	0.8%	1.2%
Latino	1.8%	2.0%	3.2%	3.0%	1.3%	1.5%
Native American	0.2%	0.3%	0.2%	0.1%	0.4%	0.3%
2008-09						
White	89.3%	87.7%	89.2%	89.5%	92.1%	91.7%
African-American	6.8%	7.2%	4.8%	4.8%	3.9%	4.0%
Asian	0.8%	1.2%	1.0%	1.4%	0.9%	1.5%
Latino	1.8%	1.6%	3.4%	2.9%	1.4%	1.3%
Native American	0.3%	0.4%	0.2%	0.1%	0.2%	0.1%
2007-08						
White	89.5%	88.0%	89.5%	89.8%	91.9%	91.8%
African-American	6.9%	6.9%	4.5%	4.3%	4.2%	4.5%
Asian	0.8%	1.4%	1.3%	1.8%	0.6%	1.5%
Latino	1.7%	1.9%	3.8%	2.7%	1.5%	1.3%
Native American	0.2%	0.1%	0.2%	0.3%	0.2%	0.1%
2006-07						
Data Not Recorded						
2005-06						
White	90.6%	89.6%	89.5%	89.9%	93.4%	92.9%
African-American	7.3%	6.6%	4.4%	4.3%	4.1%	4.2%
Asian	0.4%	1.1%	0.7%	1.2%	0.6%	1.2%
Latino	1.1%	1.6%	3.6%	2.9%	1.5%	1.3%
Native American	0.2%	0.2%	0.6%	0.3%	0.1%	0.0%

Note: Data provided by the NCAA. Historically Black institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.

TABLE 11

College Head Coaches: Division I

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2017-18								
White	83.1%	2430	3.1%	91	50.9%	1836	34.1%	1228
African-American	7.4%	208	0.7%	20	4.3%	155	3.0%	108
Asian/Pacific Islander	0.8	23	0.0%	1	1.1%	40	0.7%	24
Latino	1.9%	55	0.0%	1	1.4%	49	0.7%	25
Native American	0.1%	3	0.0%	0	0.1%	2	0.1%	3
Two or More Races	0.4%	13	0.0%	0	0.1%	4	0.4%	14
Non-Resident Alien	1.4%	41	0.1%	3	1.2%	44	0.8%	29
Other	1.2%	34	0.0%	0	0.8%	30	0.4%	13
Total	96.0%	2807	4.0%	116	59.9%	2160	40.1%	1444
2016-17								
White	83.7%	2421	3.6%	80	51.1%	1813	33.4%	1183
African-American	6.8%	197	1.0%	23	4.4%	156	3.1%	111
Asian/Pacific Islander	0.8%	23	0.0%	1	1.0%	35	0.8%	29
Latino	1.9%	56	0.0%	1	1.6%	58	0.7%	25
Native American	0.2%	6	0.0%	0	0.1%	5	0.1%	2
Two or More Races	0.5%	14	0.0%	1	0.2%	7	0.6%	21
Non-Resident Alien	1.4%	40	0.0%	0	1.1%	38	0.7%	26
Other	1.0%	30	0.0%	0	0.6%	23	0.4%	14
Total	96.3%	2787	4.7%	106	60.2%	2135	39.8%	1411
2015-16								
White	83.6%	2413	2.5%	71	52.2%	1829	32.3%	1134
African-American	6.7%	194	1.0%	28	4.3%	150	3.1%	109
Asian/Pacific Islander	0.7%	20	0.0%	0	1.0%	36	0.6%	21
Latino	1.8%	53	0.0%	1	1.3%	45	0.7%	24
Native American	0.2%	7	0.0%	0	0.2%	7	0.1%	4
Two or More Races	0.3%	8	0.0%	0	0.3%	10	0.5%	18
Non-Resident Alien	1.5%	44	0.0%	0	0.9%	32	0.8%	27
Other	1.6%	47	0.0%	0	1.1%	39	0.6%	22
Total	96.5%	2786	3.5%	100	61.2%	2148	38.8%	1359
2014-15								
White	84.2%	2423	2.5%	72	52.7%	1837	32.9%	1146
African-American	7.1%	203	0.8%	23	4.2%	145	3.1%	109
Asian/Pacific Islander	0.8%	23	0.0%	0	1.0%	34	0.5%	19
Latino	1.8%	51	0.0%	1	1.5%	51	0.6%	20
Native American	0.3%	10	0.0%	0	0.3%	11	0.1%	3
Two or More Races	0.5%	13	0.0%	0	0.3%	10	0.4%	14
Non-Resident Alien	1.2%	34	0.0%	0	0.9%	32	0.9%	31
Other	0.4%	12	0.0%	0	0.2%	8	0.3%	10
Total	96.6%	2769	3.4%	96	61.1%	2128	38.9%	1352
2013-14								
White	84.1%	2421	2.6%	76	52.9%	1844	32.3%	1124
African-American	7.5%	216	0.7%	19	4.2%	146	3.1%	108
Asian/Pacific Islander	0.8%	22	0.0%	0	1.0%	34	0.4%	17
Latino	1.9%	56	0.0%	1	1.5%	52	0.4%	15
Native American	0.2%	6	0.0%	0	0.2%	7	0.1%	5
Two or More Races	0.3%	10	0.0%	0	0.3%	10	0.5%	18
Non-Resident Alien	1.3%	36	0.0%	1	1.2%	41	0.9%	31
Other	0.5%	14	0.0%	0	0.6%	21	0.3%	12
Total	96.6%	2781	3.4%	97	61.8%	2155	38.2%	1330
2012-13								
White	83.8%	2415	2.5%	72	52.2%	1809	32.5%	1125
African-American	8.0%	232	0.6%	18	4.4%	154	3.3%	114
Asian/Pacific Islander	0.8%	23	0.0%	0	0.7%	24	0.5%	17
Latino	1.6%	46	0.0%	1	1.2%	40	0.6%	21
Native American	0.2%	7	0.0%	0	0.3%	10	0.1%	4
Two or More Races	0.4%	12	0.0%	0	0.4%	13	0.5%	19
Non-Resident Alien	1.2%	34	0.0%	0	1.2%	43	0.9%	32
Other	0.8%	22	0.0%	0	0.9%	31	0.3%	9
Total	96.8%	2791	3.2%	91	61.3%	2124	38.7%	1341
2011-12								
White	86.7%	2386	2.1%	60	51.8%	1749	32.7%	1106
African-American	7.8%	214	0.7%	21	4.5%	152	3.4%	115
Asian	1.0%	27	0.0%	0	0.9%	29	0.5%	16
Latino	1.7%	46	0.1%	2	1.3%	44	0.7%	22
Native American	0.4%	11	0.0%	0	0.3%	11	0.1%	5
Other	2.5%	69	0.0%	1	2.6%	88	1.2%	41
Total	97.0%	2753	3.0%	84	61.4%	2073	38.6%	1305

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2010-11								
White	88.0%	2389	76.5%	65	85.9%	1732	85.2%	1122
African-American	7.0%	189	20.0%	17	6.5%	132	8.7%	115
Asian	1.0%	26	0.0%	0	1.5%	31	1.6%	21
Latino	1.7%	46	1.20%	1	2.0%	40	1.1%	15
Native American	0.4%	10	0.0%	0	0.4%	8	0.2%	3
Other	2.1%	56	2.4%	2	3.6%	63	3.1%	41
Total	97.0%	2716	3.0%	85	60.5%	2016	39.5%	1317
2009-10								
White	89.6%	2434	79.2%	61	87.8%	1735	87.1%	1139
African-American	6.8%	185	18.2%	14	6.5%	128	8.4%	110
Asian	0.7%	20	0.0%	0	1.3%	26	1.2%	16
Latino	1.8%	49	1.30%	1	2.4%	47	1.4%	18
Native American	0.2%	5	0.0%	0	0.4%	7	0.2%	3
Other	0.8%	23	1.30%	1	1.6%	22	1.7%	22
Total	97.2%	2716	2.8%	77	60.2%	1975	39.8%	1308
2008-09								
White	89.7%	2437	76.9%	60	88.1%	1728	87.2%	1143
African-American	6.4%	174	20.5%	16	6.5%	127	8.3%	109
Asian	0.8%	21	0.0%	0	1.3%	26	1.1%	14
Latino	1.8%	49	1.30%	1	1.8%	36	1.0%	17
Native American	0.2%	6	1.30%	1	0.4%	7	0.5%	7
Other	1.1%	30	0.0%	0	2.8%	37	1.6%	21
Total	97.2%	2717	2.8%	78	59.9%	1961	40.1%	1311
2007-08								
White	89.9%	2423	75.7%	56	88.1%	1699	87.8%	1130
African-American	6.5%	174	21.6%	16	6.2%	120	7.8%	101
Asian	0.9%	23	0.0%	0	1.6%	31	1.1%	14
Latino	1.7%	45	1.40%	1	2.0%	39	1.7%	22
Native American	0.1%	4	1.40%	1	0.2%	3	0.0%	0
Other	1.0%	26	0.0%	0	1.9%	36	1.6%	20
Total	97.3%	2695	2.7%	74	60.0%	1928	40.0%	1287
2006-07	Data Not Recorded							
2005-06								
White	87.8%	x	2.8%	x	54.3%	x	35.3%	x
African-American	6.7%	x	0.6%	x	3.6%	x	3.0%	x
Asian	0.4%	x	0.0%	x	0.8%	x	0.3%	x
Latino	1.1%	x	0.0%	x	1.2%	x	0.4%	x
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.5%	x	0.1%	x	0.4%	x	0.5%	x
Total	96.6%	x	3.6%	x	60.4%	x	39.6%	x
2004-05	Data Not Recorded							
2003-04								
White	87.6%	2030	1.9%	45	52.5%	1349	38.8%	995
African-American	7.2%	167	0.5%	11	3.4%	106	1.6%	79
Asian	0.5%	12	0.0%	1	0.9%	23	0.3%	10
Latino	1.4%	33	0.1%	2	1.3%	26	0.4%	8
Native American	0.1%	2	0.0%	1	0.0%	1	0.1%	2
Other	0.6%	14	0.0%	0	0.6%	17	0.1%	6
Total	97.4%	2258	2.5%	60	58.7%	1522	41.3%	1100
2001-03	Data Not Recorded							
2000-01								
White	87.4%	x	2.5%	x	51.2%	x	38.1%	x
African-American	6.9%	x	0.4%	x	4.0%	x	3.2%	x
Asian	0.1%	x	0.0%	x	0.9%	x	0.4%	x
Latino	1.4%	x	0.1%	x	0.9%	x	0.5%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.1%	x
Other	0.1%	x	0.0%	x	0.6%	x	0.0%	x
Total Women	x	x	3.0%	x	x	x	42.3%	x
1999-00	Data Not Recorded							
1998-99								
White	89.8%	x	2.0%	x	52.5%	x	39.1%	x
African-American	5.9%	x	0.1%	x	3.1%	x	2.6%	x
Other	2.2%	x	0.0%	x	2.2%	x	0.4%	x
Total Women	x	x	0.2%	x	x	x	42.1%	x

Note: Data provided by the NCAA. Historically Black institutions excluded.
x=Data not recorded
Note: Percentages may not equal 100 percent due to rounding.

TABLE 12

College Head Coaches: Division II

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2017-18								
White	84.4%	1817	3.0%	64	55.2%	1413	30.4%	780
African-American	4.3%	92	0.4%	8	3.6%	91	1.9%	49
Asian/Pacific Islanders	0.8%	17	0.0%	1	0.7%	18	0.6%	14
Latino	2.8%	60	0.1%	3	2.2%	56	0.7%	19
Native American	0.4%	8	0.0%	0	0.0%	1	0.1%	3
Two or More Races	0.7%	15	0.1%	2	0.7%	18	0.7%	19
Non-Resident Alien	1.5%	32	0.3%	7	1.1%	29	0.8%	20
Other	1.2%	26	0.0%	1	0.8%	20	0.5%	12
Total	96.0%	2067	4.0%	86	64.2%	1646	35.8%	916
2016-17								
White	85.2%	1854	2.7%	58	56.5%	1448	30.6%	785
African-American	4.0%	88	0.3%	7	3.2%	81	1.5%	38
Asian/Pacific Islanders	0.7%	15	0.0%	1	1.0%	25	0.4%	9
Latino	3.0%	65	0.1%	3	1.8%	46	1.1%	27
Native American	0.2%	5	0.0%	0	0.0%	1	0.0%	1
Two or More Races	0.7%	15	0.2%	4	0.8%	20	0.6%	16
Non-Resident Alien	1.2%	27	0.3%	7	0.9%	23	0.8%	21
Other	1.1%	24	0.2%	4	0.8%	20	0.5%	12
Total	96.1%	2093	3.9%	84	64.9%	1664	35.1%	900
2015-16								
White	85.3%	1856	2.8%	61	57.0%	1440	30.7%	776
African-American	3.7%	81	0.6%	12	2.9%	74	1.6%	41
Asian	0.8%	17	0.2%	4	0.6%	16	0.4%	11
Latino	2.8%	60	0.1%	3	1.6%	41	0.9%	23
Native American	0.2%	5	0.0%	1	0.1%	2	0.0%	1
Two or More Races	0.6%	13	0.2%	4	0.7%	17	0.7%	17
Non-Resident Alien	1.6%	35	0.2%	5	0.9%	23	0.6%	16
Other	0.9%	20	0.0%	0	0.8%	20	0.3%	7
Total	95.9%	2087	4.1%	90	64.7%	1633	35.3%	892
2014-15								
White	86.0%	1839	2.9%	61	57.6%	1441	30.7%	769
African-American	3.7%	80	0.4%	9	2.6%	64	1.4%	35
Asian	0.8%	17	0.2%	4	0.8%	20	0.6%	16
Latino	2.5%	54	0.1%	3	1.6%	40	1.1%	28
Native American	0.3%	6	0.0%	0	0.0%	1	0.1%	2
Two or More Races	0.7%	14	0.1%	3	0.7%	18	0.4%	10
Non-Resident Alien	1.5%	32	0.2%	4	0.9%	22	0.6%	14
Other	0.6%	12	0.0%	1	0.4%	10	0.4%	11
Total	96.0%	2054	4.0%	85	64.6%	1616	35.4%	885
2013-14								
White	86.1%	1777	2.8%	57	58.0%	1397	30.4%	733
African-American	3.8%	78	0.4%	8	2.5%	61	1.5%	37
Asian	0.8%	17	0.2%	4	1.0%	24	0.6%	13
Latino	2.5%	52	0.2%	4	1.8%	44	0.8%	20
Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	2
Two or More Races	1.1%	23	0.0%	1	0.8%	20	0.4%	9
Non-Resident Alien	1.2%	24	0.2%	5	0.8%	19	0.6%	14
Other	0.5%	10	0.1%	3	0.2%	4	0.5%	11
Total	96.0%	1981	4.0%	82	65.2%	1569	34.8%	839
2012-13								
White	85.4%	1724	2.8%	56	57.5%	1350	30.4%	713
African-American	3.8%	77	0.3%	7	2.4%	56	1.7%	40
Asian	0.8%	17	0.1%	3	1.1%	25	0.6%	15
Latino	3.1%	62	0.1%	3	1.9%	45	0.7%	17
Native American	0.1%	2	0.0%	0	0.0%	1	0.0%	0
Two or More Races	1.1%	22	0.1%	2	0.9%	20	0.5%	11
Non-Resident Alien	1.2%	24	0.3%	6	1.0%	23	0.6%	15
Other	0.6%	13	0.0%	0	0.4%	9	0.3%	8
Total	96.2%	1941	3.8%	77	65.1%	1529	34.9%	819
2011-12								
White	84.8%	1693	3.3%	65	57.8%	1339	30.5%	705
African-American	4.9%	98	0.3%	6	3.3%	77	1.2%	28
Asian	83.3%	20	0.2%	3	1.0%	22	0.4%	10
Latino	2.7%	53	0.2%	3	1.7%	40	0.9%	21
Native American	8.3%	2	0.0%	0	0.0%	1	0.1%	2
Other	2.5%	50	0.2%	4	1.9%	45	1.1%	25
Total	96.0%	1916	4.2%	81	65.7%	1524	51.4%	791

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2010-11								
White	84.7%	1631	3.5%	68	58.3%	1287	29.9%	660
African-American	5.0%	96	0.2%	4	3.4%	75	1.0%	23
Asian	1.0%	19	0.1%	2	1.0%	22	0.5%	11
Latino	2.8%	53	0.2%	3	1.7%	37	1.0%	21
Native American	0.2%	3	0.0%	0	0.1%	2	0.0%	1
Other	2.0%	39	0.4%	7	1.8%	39	1.3%	28
Total	95.6%	1841	4.4%	84	66.3%	1462	33.7%	744
2009-10								
White	86.3%	1548	3.1%	55	60.1%	1233	29.4%	604
African-American	5.1%	92	0.0%	0	3.2%	66	1.4%	28
Asian	0.9%	16	0.1%	2	1.0%	20	0.5%	10
Latino	3.1%	56	0.1%	2	2.1%	43	0.9%	18
Native American	0.2%	4	0.0%	0	0.1%	2	0.0%	0
Other	0.9%	17	0.1%	1	0.9%	19	0.4%	9
Total	96.7%	1733	3.3%	60	67.4%	1383	32.6%	669
2008-09								
White	86.1%	1536	3.2%	57	59.4%	1217	30.1%	616
African-American	4.8%	86	0.0%	0	3.5%	72	1.3%	26
Asian	1.0%	17	0.1%	1	1.1%	23	0.2%	5
Latino	3.2%	58	0.1%	2	2.1%	44	0.7%	15
Native American	0.2%	3	0.0%	0	0.1%	3	0.0%	0
Other	1.3%	23	0.1%	2	0.8%	17	0.5%	10
Total	96.5%	1723	3.5%	62	67.2%	1376	32.8%	672
2007-08								
White	85.9%	1549	3.6%	65	59.3%	1213	30.6%	626
African-American	4.5%	82	0.0%	0	3.3%	67	1.0%	21
Asian	1.3%	23	0.1%	1	1.5%	31	0.3%	6
Latino	3.8%	68	0.1%	1	2.1%	44	0.5%	11
Native American	0.2%	4	0.0%	0	0.3%	7	0.0%	0
Other	0.6%	11	0.0%	0	0.7%	14	0.3%	7
Total	96.3%	1737	3.7%	67	67.2%	1376	32.8%	671
2006-07	Data Not Recorded							
2005-06								
White	86.6%	x	2.9%	x	58.8%	x	31.1%	x
African-American	4.2%	x	0.2%	x	3.0%	x	1.3%	x
Asian	0.6%	x	0.1%	x	0.9%	x	0.3%	x
Latino	3.5%	x	0.1%	x	2.2%	x	0.7%	x
Native American	0.6%	x	0.0%	x	0.3%	x	0.0%	x
Other	1.1%	x	0.1%	x	1.3%	x	0.1%	x
Total	96.6%	x	3.4%	x	66.5%	x	33.5%	x
2004-05	Data Not Recorded							
2003-04								
White	87.6%	1369	2.9%	46	57.2%	972	33.6%	571
African-American	3.4%	53	0.0%	0	3.0%	51	0.7%	12
Asian	0.9%	14	0.0%	0	0.8%	13	0.2%	3
Latino	3.8%	59	0.1%	1	2.2%	37	0.9%	15
Native American	0.3%	5	0.0%	0	0.2%	3	0.0%	0
Other	1.0%	15	0.1%	1	1.1%	18	0.2%	3
Total	97.0%	1515	3.0%	48	64.5%	1094	35.5%	604
2001-03	Data Not Recorded							
2000-01								
White	88.6%	x	4.6%	x	58.4%	x	34.4%	x
African-American	3.5%	x	0.3%	x	2.5%	x	1.2%	x
Asian	0.8%	x	0.1%	x	1.0%	x	0.2%	x
Latino	1.2%	x	0.0%	x	0.7%	x	0.3%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.8%	x	0.1%	x	0.9%	x	0.4%	x
Total Women	x	x	5.1%	x	x	x	36.5%	x
1999-2000	Data Not Recorded							
1998-99								
White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
Total Women	x	x	3.8%	x	x	x	35.0%	x

Note: Data provided by the NCAA. Historically Black institutions excluded.
Note: Data may not equal 100 percent due to rounding.
x=Data not recorded

TABLE 13

College Head Coaches: Division III

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2017-18								
White	85.5%	3427	5.9%	236	49.7%	2175	41.1%	1797
African-American	4.5%	179	0.4%	17	3.3%	146	1.6%	68
Asian/Pacific Islander	0.5%	20	0.0%	0	0.6%	28	0.4%	18
Latino	1.4%	58	0.3%	11	1.3%	57	0.6%	25
Native American	0.1%	4	0.0%	1	0.1%	3	0.1%	4
Two or More Races	0.5%	22	0.1%	4	0.3%	11	0.3%	12
Non-Resident Alien	0.1%	6	0.0%	0	0.0%	1	0.0%	1
Other	0.4%	18	0.1%	3	0.3%	15	0.3%	11
Total	93.2%	3734	6.8%	272	55.7%	2436	44.3%	1936
2016-17								
White	86.1%	3403	5.5%	218	49.6%	2150	41.4%	1792
African-American	4.7%	184	0.3%	12	3.6%	157	1.3%	56
Asian/Pacific Islander	0.6%	22	0.0%	0	0.5%	22	0.4%	17
Latino	1.4%	55	0.2%	9	1.1%	49	0.6%	27
Native American	0.1%	3	0.0%	1	0.0%	2	0.1%	4
Two or More Races	0.5%	21	0.1%	4	0.1%	5	0.3%	15
Non-Resident Alien	0.2%	6	0.0%	0	0.1%	4	0.0%	0
Other	0.4%	15	0.0%	0	0.5%	21	0.3%	11
Total	93.8%	3709	6.2%	244	55.6%	2410	44.4%	1922
2015-16								
White	86.4%	3394	5.3%	209	50.4%	2164	41.2%	1770
African-American	4.5%	176	0.3%	10	3.3%	143	1.2%	52
Asian/Pacific Islander	0.7%	28	0.0%	0	0.6%	27	0.4%	17
Latino	1.3%	51	0.1%	3	1.0%	45	0.5%	23
Native American	0.1%	3	0.0%	0	0.0%	0	0.0%	1
Two or More Races	0.5%	20	0.1%	2	0.1%	4	0.3%	11
Non-Resident Alien	0.2%	9	0.0%	0	0.1%	3	0.0%	2
Other	0.5%	18	0.1%	3	0.5%	20	0.3%	12
Total	94.2%	3699	5.8%	227	56.0%	2406	44.0%	1888
2014-15								
White	86.9%	3375	4.7%	184	50.2%	2137	41.1%	1747
African-American	4.8%	187	0.2%	6	3.3%	139	1.2%	50
Asian/Pacific Islander	0.7%	26	0.0%	0	0.8%	33	0.4%	17
Latino	1.5%	58	0.1%	2	1.1%	47	0.4%	19
Native American	0.1%	5	0.0%	0	0.0%	0	0.0%	1
Two or More Races	0.4%	15	0.1%	4	0.2%	8	0.3%	11
Non-Resident Alien	0.2%	7	0.1%	2	0.2%	7	0.3%	11
Other	0.3%	11	0.1%	3	0.5%	20	0.2%	8
Total	94.8%	3684	5.2%	201	56.2%	2391	43.8%	1864
2013-14								
White	86.6%	3322	4.7%	179	50.2%	2117	41.0%	1730
African-American	4.7%	180	0.1%	5	3.0%	127	1.2%	51
Asian/Pacific Islander	0.7%	25	0.0%	0	0.7%	30	0.5%	20
Latino	1.4%	52	0.0%	1	1.0%	43	0.4%	16
Native American	0.2%	9	0.0%	0	0.1%	3	0.1%	3
Two or More Races	0.5%	18	0.1%	3	0.2%	7	0.2%	9
Non-Resident Alien	0.2%	9	0.1%	2	0.2%	7	0.1%	6
Other	0.6%	24	0.2%	6	0.8%	32	0.3%	14
Total	94.9%	3639	5.1%	196	56.1%	2366	43.9%	1849
2012-13								
White	87.5%	3285	4.6%	174	51.5%	2137	40.2%	1667
African-American	4.0%	152	0.2%	9	2.8%	117	1.2%	50
Asian/Pacific Islander	0.7%	27	0.0%	0	0.7%	31	0.5%	21
Latino	1.6%	60	0.0%	0	1.0%	40	0.4%	18
Native American	0.2%	8	0.0%	0	0.1%	4	0.0%	2
Two or More Races	0.4%	14	0.1%	2	0.2%	7	0.2%	9
Non-Resident Alien	0.2%	6	0.0%	0	0.1%	5	0.1%	3
Other	0.4%	14	0.1%	5	0.6%	23	0.4%	16
Total	94.9%	3566	5.1%	190	57.0%	2364	43.0%	1786
2011-12								
White	87.2%	3226	4.6%	171	51.6%	2097	40.5%	1646
African-American	4.0%	149	0.2%	7	2.7%	109	1.1%	44
Asian	0.8%	31	0.0%	0	0.8%	32	0.4%	18
Latino	1.7%	64	0.0%	0	1.0%	41	0.4%	16
Native American	0.2%	6	0.0%	0	0.0%	2	0.1%	3
Other	1.0%	38	0.2%	6	1.0%	42	0.4%	17
Total	94.9%	3514	5.2%	184	132.8%	2323	75.0%	1744

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2010-11								
White	87.3%	3208	4.5%	164	52.0%	2099	39.9%	1611
African-American	4.1%	152	0.2%	7	2.8%	113	1.1%	45
Asian	0.8%	30	0.00%	1	0.7%	30	0.6%	25
Latino	1.6%	58	0.0%	0	1.1%	43	0.5%	19
Native American	0.4%	13	0.0%	0	0.2%	8	0.0%	2
Other	1.1%	40	0.1%	2	0.8%	33	0.3%	12
Total	95.3%	3501	4.7%	174	57.6%	2326	42.4%	1714
2009-10								
White	87.4%	3194	4.5%	164	51.7%	2084	39.7%	1603
African-American	4.0%	146	0.2%	8	2.8%	114	1.3%	52
Asian	0.8%	28	0.0%	0	0.6%	25	0.6%	24
Latino	1.3%	49	0.0%	0	1.1%	43	0.4%	17
Native American	0.4%	15	0.0%	0	0.3%	12	0.0%	1
Other	1.1%	50	0.0%	1	1.0%	41	0.4%	18
Total	95.3%	3482	4.7%	173	57.5%	2319	42.5%	1715
2008-09								
White	87.8%	3183	4.3%	157	51.8%	2057	40.0%	1588
African-American	3.7%	133	0.2%	9	2.8%	111	1.2%	49
Asian	0.8%	30	0.0%	1	0.9%	36	0.6%	23
Latino	1.4%	50	0.0%	1	1.0%	38	0.4%	14
Native American	0.2%	7	0.0%	0	0.1%	2	0.0%	1
Other	1.4%	51	0.1%	4	0.8%	33	0.6%	22
Total	95.3%	3454	4.7%	172	57.3%	2277	42.7%	1697
2007-08								
White	88.3%	3122	4.6%	164	51.5%	2021	40.4%	1585
African-American	4.0%	141	0.2%	8	3.2%	127	1.2%	49
Asian	0.5%	19	0.0%	1	0.8%	30	0.5%	19
Latino	1.5%	52	0.0%	1	0.9%	37	0.3%	12
Native American	0.2%	6	0.0%	0	0.1%	2	0.0%	1
Other	0.5%	19	0.1%	3	0.6%	22	0.5%	21
Total	95.0%	3398	5.0%	177	57.0%	2239	43.0%	1687
2006-07								
Data Not Recorded								
2005-06								
White	89.5%	x	3.9%	x	51.6%	x	41.3%	x
African-American	3.7%	x	0.4%	x	2.9%	x	1.3%	x
Asian	0.6%	x	0.0%	x	0.8%	x	0.4%	x
Latino	1.5%	x	0.0%	x	1.1%	x	0.2%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.2%	x	0.2%	x
Total	95.7%	x	4.3%	x	56.6%	x	43.4%	x
2004-05								
Data Not Recorded								
2003-04								
White	88.9%	2667	4.1%	123	50.9%	1668	42.1%	1379
African-American	3.8%	113	0.3%	9	3.0%	99	1.0%	33
Asian	0.4%	12	0.0%	1	0.6%	21	0.4%	12
Latino	1.5%	45	0.0%	0	1.0%	33	0.2%	7
Native American	0.2%	6	0.0%	0	0.2%	6	0.0%	0
Other	0.7%	21	0.0%	0	0.5%	16	0.2%	5
Total	95.5%	2864	4.4%	133	56.2%	1843	43.9%	1436
2001-03								
Data Not Recorded								
2000-01								
White	87.4%	x	5.9%	x	50.7%	x	42.7%	x
African-American	3.5%	x	0.3%	x	2.7%	x	1.3%	x
Asian	0.4%	x	0.1%	x	0.6%	x	0.2%	x
Latino	1.5%	x	0.0%	x	1.2%	x	0.4%	x
Native American	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.4%	x	0.1%	x	0.1%	x	0.1%	x
Total Women	x	x	6.4%	x	x	x	44.7%	x
1999-00								
Data Not Recorded								
1998-99								
White	89.8%	x	4.1%	x	49.2%	x	44.2%	x
African-American	3.5%	x	0.1%	x	2.6%	x	1.2%	x
Other	2.4%	x	0.1%	x	2.0%	x	0.8%	x
Total Women	x	x	4.3%	x	x	x	46.2%	x

Note: Data provided by the NCAA. Historically Black institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x=Data not recorded

TABLE 14

College Head Coaches: Division I Women's Teams

	Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2017-18												
White	33.9%	111	45.9%	150	65.5%	635	13.7%	133	47.2%	1090	40.9%	945
African-American	5.2%	17	11.9%	39	11.5%	111	4.2%	41	1.2%	27	1.2%	28
Asian/Pacific Islander	0.3%	1	0.3%	1	0.8%	8	0.0%	0	1.4%	31	1.0%	23
Latino	0.6%	2	0.6%	2	1.5%	15	0.1%	1	1.4%	32	1.0%	22
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.1%	2	0.1%	3
Two or More Races	0.0%	0	0.3%	1	0.3%	3	0.2%	2	0.0%	1	0.5%	11
Non-Resident Alien	0.0%	0	0.3%	1	0.8%	8	0.3%	3	1.6%	36	1.1%	25
Other	0.3%	1	0.3%	1	0.9%	9	0.0%	0	0.9%	20	0.5%	12
Total	40.4%	132	59.6%	195	81.4%	789	18.6%	180	53.7%	1239	46.3%	1069
2016-17												
White	35.5%	115	45.7%	148	64.0%	607	13.0%	123	48.0%	1091	40.1%	912
African-American	4.6%	15	11.4%	37	12.0%	114	4.7%	45	1.2%	27	1.3%	29
Asian/Pacific Islander	0.0%	0	0.3%	1	0.7%	7	0.1%	1	1.2%	28	1.2%	27
Latino	0.6%	2	0.3%	1	2.1%	20	0.1%	1	1.6%	36	1.0%	23
Native American	0.0%	0	0.0%	0	0.3%	3	0.0%	0	0.1%	2	0.1%	2
Two or More Races	0.0%	0	0.3%	1	0.3%	3	0.5%	5	0.2%	4	0.7%	15
Non-Resident Alien	0.0%	0	0.3%	1	0.8%	8	0.5%	5	1.3%	30	0.9%	20
Other	0.3%	1	0.6%	2	0.6%	6	0.0%	0	0.7%	16	0.5%	12
Total	41.0%	133	59.0%	191	81.0%	768	19.0%	180	54.3%	1234	45.7%	1040
2015-16												
White	36.56%	117	42.8%	137	65.5%	615	11.8%	111	48.7%	1092	39.5%	886
African-American	5.9%	19	10.9%	35	11.8%	111	5.2%	49	0.9%	20	1.1%	25
Asian/Pacific Islander	0.3%	1	0.0%	0	0.5%	5	0.0%	0	1.3%	30	0.9%	21
Latino	0.3%	1	0.6%	2	1.7%	16	0.1%	1	1.2%	28	0.9%	21
Native American	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.2%	5	0.2%	4
Two or More Races	0.3%	1	0.3%	1	0.3%	3	0.3%	3	0.3%	6	0.6%	14
Non-Resident Alien	0.3%	1	0.3%	1	0.7%	7	0.4%	4	1.1%	24	1.0%	22
Other	0.3%	1	0.9%	3	1.3%	12	0.0%	0	1.2%	26	0.8%	19
Total	44.1%	141	55.9%	179	82.1%	771	17.9%	168	54.9%	1231	45.1%	1012
2014-15												
White	37.3%	119	45.8%	146	65.6%	609	12.1%	112	49.7%	1109	39.8%	888
African-American	4.1%	13	11.0%	35	11.5%	107	5.6%	52	1.1%	25	1.0%	22
Asian/Pacific Islander	0.0%	0	0.0%	0	0.6%	6	0.0%	0	1.3%	28	0.9%	19
Latino	0.3%	1	0.6%	2	1.6%	15	0.1%	1	1.6%	35	0.8%	17
Native American	0.0%	0	0.0%	0	0.6%	6	0.0%	0	0.2%	5	0.1%	3
Two or More Races	0.0%	0	0.3%	1	0.8%	7	0.3%	3	0.1%	3	0.4%	10
Non-Resident Alien	0.0%	0	0.3%	1	0.6%	6	0.3%	3	1.2%	26	1.2%	27
Other	0.0%	0	0.3%	1	0.2%	2	0.0%	0	0.3%	6	0.4%	9
Total	41.7%	133	58.3%	186	81.6%	758	18.4%	171	55.4%	1237	44.6%	995
2013-14												
White	36.4%	117	46.1%	148	64.4%	602	13.0%	122	50.5%	1125	38.3%	854
African-American	3.7%	12	10.6%	34	11.7%	109	5.5%	51	1.1%	25	1.0%	23
Asian/Pacific Islander	0.0%	0	0.0%	0	0.5%	5	0.0%	0	1.3%	29	0.8%	17
Latino	0.3%	1	0.6%	2	1.9%	18	0.2%	2	1.5%	33	0.5%	11
Native American	0.0%	0	0.3%	1	0.4%	4	0.1%	1	0.1%	3	0.1%	3
Two or More Races	0.0%	0	0.9%	3	0.4%	4	0.3%	3	0.3%	6	0.5%	12
Non-Resident Alien	0.0%	0	0.3%	1	0.7%	7	0.3%	3	1.5%	34	1.2%	27
Other	0.3%	1	0.3%	1	0.4%	4	0.0%	0	0.7%	16	0.5%	11
Total	40.8%	131	59.2%	190	80.5%	753	19.5%	182	57.0%	1271	43.0%	958
2012-13												
White	33.5%	117	43.6%	152	64.5%	594	12.2%	112	49.5%	1099	38.8%	862
African-American	6.3%	22	14.3%	50	12.5%	115	6.0%	55	1.2%	26	1.1%	24
Asian/Pacific Islander	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.8%	18	0.8%	17
Latino	0.3%	1	0.3%	1	1.2%	11	0.1%	1	1.3%	28	0.9%	19
Native American	0.0%	0	0.3%	1	0.5%	5	0.1%	1	0.2%	5	0.1%	2
Two or More Races	0.0%	0	0.9%	3	0.7%	6	0.2%	2	0.3%	7	0.6%	14
Non-Resident Alien	0.0%	0	0.0%	0	0.8%	7	0.2%	2	1.6%	36	1.4%	30
Other	0.0%	0	0.6%	2	0.4%	4	0.0%	0	1.2%	27	0.3%	7
Total	40.1%	140	60.0%	209	81.2%	748	18.8%	173	56.1%	1246	43.9%	975
2011-12												
White	32.6%	103	50.0%	158	64.5%	584	10.6%	96	49.2%	1062	39.5%	852
African-American	4.1%	13	10.4%	33	12.5%	113	6.3%	57	1.2%	26	1.2%	25
Asian	0.0%	0	0.3%	1	0.8%	7	0.0%	0	1.0%	22	0.7%	15
Latino	0.3%	1	0.6%	2	1.8%	16	0.2%	2	1.3%	27	0.8%	18
Native American	0.0%	0	0.3%	1	0.9%	8	0.1%	1	0.1%	3	0.1%	3
Other	0.6%	2	0.6%	2	1.7%	15	0.7%	6	3.3%	71	1.5%	33
Total	37.7%	119	62.3%	197	82.2%	743	17.9%	162	56.1%	1211	43.8%	946

	Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2010-11												
White	31.5%	99	51.6%	162	66.1%	588	11.5%	102	48.9%	1045	40.1%	858
African-American	3.8%	12	10.8%	34	10.7%	95	6.3%	56	1.2%	25	1.2%	25
Asian	0.0%	0	0.3%	1	0.7%	6	0.0%	0	1.2%	25	0.7%	16
Latino	0.3%	1	0.6%	2	1.2%	11	0.1%	1	1.3%	28	0.6%	12
Native American	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.1%	2	0.1%	3
Other	0.0%	0	1.0%	3	2.1%	19	0.6%	5	2.4%	51	2.2%	47
Total	35.7%	112	64.3%	202	81.6%	725	18.4%	164	55.0%	1176	45.0%	961
2009-10												
White	31.0%	96	54.2%	168	68.5%	601	11.4%	100	49.5%	1038	41.6%	871
African-American	2.6%	8	11.0%	34	10.6%	93	6.3%	55	1.3%	27	1.0%	21
Asian	0.0%	0	0.3%	1	0.6%	5	0.0%	0	1.0%	21	0.7%	15
Latino	0.3%	1	0.3%	1	1.7%	15	0.1%	1	1.5%	31	0.8%	16
Native American	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.1%	3	0.1%	3
Other	0.0%	0	0.3%	1	0.0%	0	0.1%	3	1.5%	32	0.9%	18
Total	33.9%	105	66.1%	205	81.9%	719	18.1%	159	55.0%	1152	45.0%	944
2008-09												
White	30.0%	92	53.7%	165	67.2%	593	12.8%	113	50.0%	1043	41.5%	865
African-American	3.9%	12	11.4%	35	10.2%	90	5.9%	52	1.2%	25	1.1%	22
Asian	0.0%	0	0.0%	0	0.6%	5	0.5%	4	1.0%	21	0.7%	14
Latino	0.3%	1	0.3%	1	1.1%	10	0.3%	3	1.2%	25	0.6%	13
Native American	0.0%	0	0.0%	0	0.6%	5	0.5%	4	0.1%	2	0.1%	3
Other	0.0%	0	0.3%	1	0.2%	2	0.2%	2	1.7%	35	0.9%	18
Total	34.2%	105	65.8%	202	79.8%	705	20.2%	178	55.2%	1151	44.8%	935
2007-08												
White	32.3%	98	54.1%	164	67.9%	579	13.0%	111	47.2%	855	47.2%	855
African-American	3.0%	9	9.9%	30	10.0%	85	6.1%	52	0.8%	15	1.0%	19
Asian	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.4%	8	0.8%	14
Latino	30.0%	1	0.3%	1	1.5%	13	0.7%	6	0.4%	7	0.8%	15
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.5%	9	0.8%	15
Total	35.6%	108	64.4%	195	80.2%	684	19.8%	169	49.3%	894	50.7%	918
2007-06	Data Not Recorded											
2005-06												
White	32.6%	x	54.0%	x	69.5%	x	14.2%	x	x	x	x	x
African-American	2.8%	x	9.3%	x	8.7%	x	6.0%	x	x	x	x	x
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	x	x	x	x
Latino	0.5%	x	0.0%	x	1.0%	x	0.2%	x	x	x	x	x
Native American	0.0%	x	0.5%	x	0.0%	x	0.2%	x	x	x	x	x
Other	0.0%	x	0.0%	x	0.0%	x	0.2%	x	x	x	x	x
Total	35.9%	x	64.3%	x	79.2%	x	20.8%	x	x	x	x	x
2004-05	Data Not Recorded											
2003-04												
White	29.9%	78	59.4%	155	65.3%	458	15.0%	105	47.1%	813	46.5%	735
African-American	1.9%	5	7.7%	20	11.0%	77	6.3%	44	1.4%	25	1.1%	15
Asian	0.4%	1	0.4%	1	0.4%	3	0.0%	0	0.8%	16	0.4%	9
Latino	0.4%	1	0.0%	0	1.4%	10	0.3%	2	1.2%	19	0.2%	6
Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.1%	1
Other	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.8%	16	0.4%	6
Total	32.6%	85	67.5%	176	78.3%	549	21.7%	152	51.3%	889	48.8%	772
2001-03	Data Not Recorded											
2000-01												
White	29.2%	x	57.7%	x	65.4%	x	14.6%	x	50.6%	x	43.4%	x
African-American	1.5%	x	9.9%	x	10.5%	x	6.2%	x	1.7%	x	0.6%	x
Asian	0.4%	x	0.4%	x	0.5%	x	0.3%	x	0.4%	x	0.1%	x
Latino	0.7%	x	0.4%	x	0.4%	x	0.0%	x	1.5%	x	0.0%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.7%	x	0.2%	x	0.0%	x
Other	0.0%	x	0.0%	x	0.3%	x	0.3%	x	0.4%	x	0.1%	x
Total Women	x	x	68.4%	x	x	x	22.1%	x	x	x	44.2%	x
1999-00	Data Not Recorded											
1998-99												
White	31.3%	x	59.7%	x	69.7%	x	15.1%	x	48.9%	x	44.5%	x
African-American	1.4%	x	5.9%	x	8.8%	x	4.8%	x	1.3%	x	1.3%	x
Other	0.7%	x	1.0%	x	1.6%	x	0.0%	x	3.4%	x	0.6%	x
Total Women	x	x	66.7%	x	x	x	19.9%	x	x	x	46.5%	x

Note: Data provided by the NCAA. Historically Black institutions excluded
Note: Percentages may not equal 100 percent due to rounding.
x=Data not recorded

TABLE 15

College Assistant Coaches: Division I

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2017-18								
White	64.1%	6092	6.2%	594	39.2%	3177	33.3%	2704
African-American	18.6%	1765	1.7%	165	7.8%	631	7.3%	590
Asian/Pacific Islander	1.2%	116	0.1%	7	1.0%	89	0.9%	72
Latino	1.8%	172	0.1%	9	1.4%	114	1.1%	91
Native American	0.1%	14	0.0%	3	0.1%	8	0.1%	8
Two or More Races	0.8%	76	0.1%	9	0.6%	46	0.7%	60
Non-Resident Alien	1.7%	165	0.1%	12	1.8%	147	1.4%	111
Other	3.0%	287	0.2%	21	1.9%	157	1.3%	104
Total	91.4%	8687	8.6%	820	53.9%	4369	46.1%	3740
2016-17								
White	64.4%	6021	6.2%	584	39.3%	3168	33.8%	2726
African-American	18.0%	1682	2.0%	186	7.7%	621	7.2%	582
Asian/Pacific Islander	1.4%	129	0.1%	7	1.1%	86	0.9%	69
Latino	2.0%	190	0.1%	9	1.6%	132	1.0%	84
Native American	0.1%	12	0.0%	1	0.0%	4	0.1%	5
Two or More Races	0.6%	59	0.1%	8	0.5%	38	0.6%	46
Non-Resident Alien	1.7%	156	0.3%	29	1.7%	138	1.4%	115
Other	2.4%	222	0.5%	50	1.8%	146	1.3%	103
Total	90.6%	8471	9.4%	874	53.7%	4333	46.3%	3730
2015-16								
White	65.7%	6054	7.0%	643	39.1%	3044	35.1%	2734
African-American	17.0%	1568	1.8%	166	7.3%	572	7.2%	559
Asian/Pacific Islander	1.1%	101	0.1%	6	0.9%	68	1.0%	74
Latino	1.9%	178	0.1%	9	1.4%	112	0.8%	64
Native American	0.1%	11	0.0%	3	0.1%	4	0.1%	5
Two or More Races	0.5%	45	0.1%	10	0.4%	31	0.7%	53
Non-Resident Alien	1.5%	138	0.3%	26	1.6%	123	1.4%	110
Other	2.6%	240	0.2%	16	1.7%	130	1.3%	100
Total	90.5%	8335	9.5%	879	52.5%	4084	47.5%	3699
2014-15								
White	66.6%	6029	7.1%	640	39.1%	2986	36.3%	2774
African-American	17.3%	1562	1.8%	165	7.1%	540	7.3%	558
Asian/Pacific Islander	1.0%	95	0.1%	7	0.9%	66	0.8%	61
Latino	2.0%	178	0.0%	4	1.6%	120	0.9%	68
Native American	0.2%	15	0.0%	2	0.1%	8	0.1%	7
Two or More Races	0.6%	54	0.0%	2	0.3%	25	0.5%	36
Non-Resident Alien	1.5%	135	0.2%	22	1.6%	123	1.3%	100
Other	1.4%	131	0.2%	14	1.3%	99	0.8%	62
Total	90.5%	8199	9.5%	856	52.0%	3967	48.0%	3666
2013-14								
White	66.8%	6000	6.9%	621	40.7%	3103	35.4%	2705
African-American	16.7%	1498	1.9%	168	7.3%	556	6.8%	517
Asian/Pacific Islander	1.0%	91	0.1%	12	0.9%	68	0.9%	67
Latino	1.8%	161	0.1%	5	1.1%	85	1.0%	73
Native American	0.2%	14	0.0%	4	0.1%	9	0.1%	7
Two or More Races	0.7%	62	0.1%	6	0.4%	31	0.6%	43
Non-Resident Alien	1.7%	150	0.3%	28	1.4%	107	1.6%	119
Other	1.6%	147	0.2%	16	1.1%	83	0.8%	59
Total	90.4%	8123	9.6%	860	53.0%	4042	47.0%	3590
2012-13								
White	66.7%	5936	7.1%	629	39.5%	2953	36.5%	2732
African-American	17.1%	1519	1.6%	145	7.4%	550	6.7%	502
Asian/Pacific Islander	0.9%	81	0.1%	12	0.9%	66	1.0%	74
Latino	1.9%	165	0.2%	19	1.4%	103	1.1%	80
Native American	0.1%	9	0.0%	3	0.1%	8	0.1%	9
Two or More Races	0.5%	47	0.0%	2	0.3%	23	0.3%	26
Non-Resident Alien	1.4%	126	0.3%	27	1.4%	106	1.5%	111
Other	1.9%	166	0.2%	15	1.1%	83	0.7%	49
Total	90.4%	8049	9.6%	852	52.1%	3892	47.9%	3583
2011-12								
White	67.1%	5704	7.3%	624	39.3%	2865	36.9%	2693
African-American	16.6%	1414	1.6%	138	7.2%	524	6.9%	503
Asian	1.1%	92	0.2%	13	1.2%	90	1.1%	83
Latino	2.0%	166	0.2%	19	1.3%	93	1.1%	78
Native American	0.2%	16	0.0%	3	0.1%	6	0.1%	5
Other	3.2%	270	0.6%	47	2.5%	183	2.3%	166
Total	90.1%	7662	9.9%	844	51.6%	3761	48.4%	3528

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2010-11								
White	67.3%	5613	7.2%	602	33.6%	2803	31.4%	2621
African-American	17.0%	1418	1.8%	152	7.6%	544	5.8%	482
Asian	1.0%	81	0.1%	5	0.8%	69	0.8%	66
Latino	1.9%	158	0.1%	12	1.1%	95	0.8%	64
Native American	0.1%	11	0.0%	3	0.1%	5	0.2%	17
Other	2.8%	231	0.6%	49	2.3%	192	2.3%	189
Total	90.1%	7512	9.9%	823	51.9%	3708	48.1%	3439
2009-10								
White	69.4%	5617	6.1%	495	39.7%	2741	78.9%	2643
African-American	17.4%	1409	1.8%	143	7.6%	522	14.8%	497
Asian	1.1%	91	0.1%	11	1.1%	78	1.9%	63
Latino	2.0%	158	0.1%	11	1.6%	109	2.0%	68
Native American	0.1%	10	0.0%	3	0.1%	4	0.2%	8
Other	1.6%	133	0.2%	14	1.4%	94	2.1%	72
Total	91.6%	7418	8.4%	677	51.4%	3548	48.6%	3351
2008-09								
White	70.5%	5530	6.1%	481	39.7%	2631	39.2%	2595
African-American	16.9%	1323	1.4%	107	7.2%	478	6.8%	451
Asian	1.0%	77	0.2%	14	1.1%	70	0.9%	62
Latino	2.0%	155	0.1%	10	1.3%	88	0.8%	55
Native American	0.1%	8	0.1%	5	0.0%	3	0.2%	10
Other	1.6%	126	0.2%	12	1.5%	101	1.1%	75
Total	92.0%	7219	8.0%	629	50.9%	3371	49.1%	3248
2007-08								
White	71.4%	5310	5.7%	421	39.4%	2404	39.8%	2429
African-American	16.4%	1223	1.2%	89	13.3%	408	6.8%	418
Asian	1.0%	73	0.1%	7	2.0%	63	0.9%	53
Latino	2.1%	153	0.1%	10	3.3%	100	0.9%	56
Native American	0.1%	8	0.0%	3	0.1%	4	0.1%	8
Other	1.7%	129	0.2%	13	3.2%	97	1.1%	66
Total	92.7%	6896	7.3%	543	50.4%	3076	49.6%	3030
2006-07								
Data Not Recorded								
2005-06								
White	72.6%	x	6.6%	x	39.3%	x	42.3%	x
African-American	16.3%	x	1.3%	x	6.3%	x	6.9%	x
Asian	0.6%	x	0.2%	x	1.2%	x	0.9%	x
Latino	1.4%	x	0.1%	x	1.1%	x	0.6%	x
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.7%	x	0.1%	x	0.5%	x	0.7%	x
Total	91.7%	x	8.4%	x	48.5%	x	51.5%	x
2004-05								
Data Not Recorded								
2003-04								
White	72.3%	3875	5.9%	319	39.5%	1772	41.4%	1861
African-American	16.9%	905	1.3%	69	5.9%	267	7.4%	331
Asian	0.7%	38	0.1%	6	1.1%	49	1.0%	45
Latino	1.7%	92	0.1%	4	1.2%	56	0.8%	34
Native American	0.1%	8	0.1%	3	0.2%	7	0.2%	4
Other	0.7%	36	0.1%	7	0.6%	28	0.8%	37
Total	92.4%	4954	7.6%	408	48.5%	2179	51.5%	2312
2001-03								
Data Not Recorded								
2000-01								
White	73.0%	x	5.5%	x	40.7%	x	40.0%	x
African-American	16.5%	x	1.3%	x	6.8%	x	7.4%	x
Asian	0.6%	x	0.1%	x	1.2%	x	0.6%	x
Latino	1.8%	x	0.1%	x	1.4%	x	0.7%	x
Native American	0.2%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.6%	x	0.1%	x	0.5%	x	0.5%	x
Total Women	x	x	7.2%	x	x	x	49.3%	x
1999-2000								
White	74.2%	x	6.0%	x	39.1%	x	43.8%	x
African-American	15.2%	x	1.4%	x	5.5%	x	7.5%	x
Other	3.0%	x	0.2%	x	2.6%	x	1.5%	x
Total Women	x	x	7.6%	x	x	x	52.4%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x=Data not recorded.

TABLE 16

College Assistant Coaches: Division II

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2017-18								
White	65.2%	3608	7.8%	431	36.8%	1649	37.3%	1670
African-American	12.6%	695	1.3%	70	6.1%	275	5.1%	228
Asian/Pacific Islander	0.6%	37	0.1%	7	0.8%	36	0.7%	35
Latino	3.8%	213	0.4%	24	2.7%	119	2.3%	103
Native American	0.2%	9	0.0%	1	0.0%	2	0.2%	7
Two or More Races	1.7%	94	0.1%	8	0.9%	41	0.8%	34
Non-Resident Alien	2.6%	142	0.6%	31	1.6%	72	1.8%	82
Other	2.7%	150	0.3%	14	1.5%	69	1.4%	61
Total	89.4%	4948	10.6%	586	50.5%	2263	49.5%	2220
2016-17								
White	65.7%	3637	7.1%	393	38.1%	1721	36.6%	1653
African-American	13.1%	725	1.4%	76	6.0%	272	4.7%	212
Asian/Pacific Islander	0.8%	43	0.1%	5	0.8%	37	0.7%	33
Latino	3.8%	208	0.3%	19	2.5%	111	2.3%	104
Native American	0.3%	14	0.0%	2	0.2%	11	0.2%	10
Two or More Races	1.3%	74	0.2%	10	0.8%	38	0.9%	40
Non-Resident Alien	2.3%	127	0.4%	22	1.5%	69	1.6%	72
Other	2.9%	163	0.3%	17	1.6%	73	1.4%	65
Total	90.2%	4991	9.8%	544	51.6%	2332	48.4%	2189
2015-16								
White	66.5%	3526	6.6%	348	38.3%	1589	37.2%	1544
African-American	13.0%	687	1.1%	59	5.7%	238	4.8%	199
Asian/Pacific Islander	1.1%	58	0.1%	6	1.2%	49	1.0%	41
Latino	3.8%	202	0.2%	10	2.3%	97	1.7%	71
Native American	0.2%	11	0.0%	1	0.1%	6	0.1%	3
Two or More Races	1.0%	55	0.1%	4	0.5%	21	0.7%	31
Non-Resident Alien	2.8%	149	0.4%	21	1.7%	72	1.8%	73
Other	2.8%	147	0.4%	19	1.5%	64	1.3%	55
Total	91.2%	4835	8.8%	468	51.4%	2136	48.6%	2017
2014-15								
White	68.2%	3521	7.2%	374	38.1%	1559	38.7%	1580
African-American	12.8%	660	1.0%	52	5.7%	232	4.7%	191
Asian/Pacific Islander	1.1%	55	0.2%	9	1.2%	50	0.9%	37
Latino	3.3%	169	0.2%	10	2.4%	100	1.8%	73
Native American	0.3%	13	0.0%	0	0.2%	7	0.1%	3
Two or More Races	0.9%	49	0.1%	4	0.6%	23	0.6%	26
Non-Resident Alien	2.5%	130	0.3%	15	1.6%	64	1.1%	47
Other	1.7%	90	0.2%	10	1.2%	50	1.1%	45
Total	90.8%	4687	9.2%	474	51.0%	2085	49.0%	2002
2013-14								
White	68.9%	3411	6.8%	335	38.8%	1523	38.3%	1501
African-American	12.5%	617	0.9%	44	5.5%	216	4.3%	169
Asian/Pacific Islander	0.8%	41	0.2%	8	1.0%	39	0.8%	30
Latino	3.7%	182	0.4%	20	2.6%	100	1.8%	69
Native American	0.2%	10	0.0%	0	0.1%	2	0.1%	3
Two or More Races	0.6%	29	0.1%	3	0.7%	27	0.5%	21
Non-Resident Alien	2.5%	124	0.5%	26	1.4%	56	2.0%	78
Other	1.9%	95	0.2%	9	1.4%	55	0.8%	32
Total	91.0%	4509	9.0%	445	51.5%	2018	48.5%	1903
2012-13								
White	70.2%	3429	7.3%	358	40.0%	1517	39.4%	1493
African-American	11.4%	559	1.3%	62	4.5%	171	4.1%	157
Asian/Pacific Islander	0.7%	35	0.1%	4	1.0%	37	0.6%	24
Latino	3.7%	180	0.4%	18	2.8%	105	1.8%	69
Native American	0.1%	7	0.0%	2	0.1%	4	0.1%	3
Two or More Races	0.5%	26	0.0%	0	0.3%	11	0.4%	16
Non-Resident Alien	2.1%	105	0.3%	16	1.7%	65	1.6%	62
Other	1.6%	79	0.2%	8	0.7%	25	0.8%	30
Total	90.4%	4420	9.6%	468	51.1%	1935	48.9%	1854
2011-12								
White	71.7%	3465	6.0%	289	39.8%	1486	39.7%	1481
African-American	11.6%	562	1.2%	57	4.8%	181	4.2%	157
Asian	0.7%	36	0.1%	3	1.2%	46	0.7%	25
Latino	3.6%	172	0.2%	12	2.7%	102	1.5%	55
Native American	0.3%	14	0.0%	1	0.2%	7	0.1%	4
Other	4.0%	193	0.6%	29	2.4%	91	2.7%	100
Total	91.9%	4442	8.1%	391	51.2%	1913	48.8%	1822

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2010-11								
White	71.9%	3248	6.7%	302	39.5%	1383	40.4%	1416
African-American	11.4%	516	0.8%	36	5.0%	175	3.7%	128
Asian	1.0%	46	0.0%	0	1.5%	51	0.9%	32
Latino	4.1%	184	0.5%	22	2.6%	92	1.8%	64
Native American	0.2%	9	0.0%	2	0.1%	2	0.1%	3
Other	3.0%	137	0.4%	17	2.1%	74	2.3%	81
Total	91.6%	4140	8.4%	379	50.8%	1777	49.2%	1724
2009-10								
White	72.8%	2911	6.6%	264	39.8%	1238	42.2%	1315
African-American	12.1%	483	1.1%	45	5.5%	170	4.1%	129
Asian	1.0%	41	0.0%	1	1.0%	31	0.7%	21
Latino	4.2%	167	0.4%	17	3.0%	94	1.6%	51
Native American	0.4%	15	0.0%	2	0.1%	4	0.2%	5
Other	1.2%	50	0.1%	5	0.9%	27	0.9%	28
Total	91.7%	3667	8.3%	334	50.2%	1564	49.8%	1549
2008-09								
White	72.7%	2779	6.8%	258	40.2%	1199	42.3%	1263
African-American	12.4%	474	0.9%	33	5.5%	165	4.2%	126
Asian	1.0%	37	0.1%	2	1.2%	35	0.8%	23
Latino	4.0%	152	0.4%	14	1.8%	53	1.8%	53
Native American	0.2%	7	0.1%	3	0.2%	6	0.2%	6
Other	1.5%	57	0.2%	6	0.9%	27	0.9%	27
Total	91.7%	3506	8.3%	316	49.8%	1485	50.2%	1498
2007-08								
White	73.2%	2764	6.3%	236	40.0%	1139	41.5%	1181
African-American	13.0%	489	0.7%	28	5.9%	167	3.9%	112
Asian	0.7%	27	0.1%	5	1.0%	29	1.1%	31
Latino	4.1%	153	0.6%	21	2.8%	81	2.0%	56
Native American	0.2%	8	0.1%	3	0.1%	3	0.2%	7
Other	1.0%	36	0.1%	4	0.5%	15	0.8%	24
Total	92.1%	3477	7.9%	297	50.4%	1434	49.6%	1411
2006-07	Data Not Recorded							
2005-06								
White	75.2%	x	7.5%	x	39.2%	x	43.2%	x
African-American	11.0%	x	0.6%	x	4.8%	x	4.6%	x
Asian	0.6%	x	0.0%	x	0.5%	x	0.8%	x
Latino	3.8%	x	0.2%	x	2.8%	x	1.9%	x
Native American	0.3%	x	0.0%	x	0.3%	x	0.0%	x
Other	0.7%	x	0.1%	x	1.0%	x	0.9%	x
Total	91.6%	x	8.4%	x	48.6%	x	51.4%	x
2004-05	Data Not Recorded							
2003-04								
White	76.4%	1889	6.1%	152	39.9%	748	43.4%	814
African-American	11.0%	273	0.5%	12	4.3%	81	3.8%	71
Asian	0.8%	19	0.0%	0	1.2%	23	0.5%	9
Latino	2.9%	72	0.7%	14	2.9%	55	1.8%	34
Native American	0.3%	7	0.0%	1	0.1%	2	0.1%	2
Other	1.3%	31	0.1%	3	1.4%	26	0.6%	12
Total	92.7%	2291	7.4%	182	49.8%	935	50.2%	942
2001-03	Data Not Recorded							
2000-01								
White	79.6%	x	6.3%	x	41.5%	x	45.2%	x
African-American	9.6%	x	0.3%	x	4.6%	x	3.1%	x
Asian	1.0%	x	0.0%	x	1.1%	x	0.6%	x
Latino	2.3%	x	0.0%	x	1.6%	x	0.7%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.8%	x	0.1%	x	0.7%	x	0.9%	x
Total Women	x	x	6.6%	x	x	x	50.5%	x
1999-2000								
White	78.4%	x	5.4%	x	42.3%	x	44.2%	x
African-American	9.8%	x	0.5%	x	3.6%	x	3.3%	x
Other	5.5%	x	0.6%	x	4.3%	x	2.4%	x
Total Women	x	x	6.7%	x	x	x	49.5%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x=Data not recorded.

TABLE 17

College Assistant Coaches: Division III

	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2017-18								
White	72.9%	7912	10.4%	1124	40.0%	3493	45.7%	3986
African-American	8.8%	954	0.9%	102	3.9%	341	3.2%	281
Asian/Pacific Islander	1.1%	120	0.2%	22	0.9%	80	0.8%	73
Latino	2.4%	260	0.3%	36	1.5%	132	1.2%	104
Native American	0.1%	14	0.0%	4	0.1%	7	0.1%	12
Two or More Races	0.9%	99	0.2%	17	0.3%	22	0.6%	50
Non-Resident Alien	0.4%	38	0.0%	4	0.2%	15	0.2%	16
Other	1.3%	136	0.1%	10	0.7%	61	0.6%	49
Total	87.8%	9533	12.2%	1319	47.6%	4151	52.4%	4571
2016-17								
White	75.0%	7962	9.7%	1026	40.6%	3444	45.9%	3891
African-American	8.3%	880	0.8%	80	4.1%	344	3.1%	259
Asian/Pacific Islander	1.1%	114	0.2%	16	1.0%	88	0.7%	61
Latino	2.4%	250	0.1%	12	1.3%	109	0.7%	61
Native American	0.1%	15	0.0%	2	0.1%	9	0.1%	9
Two or More Races	0.7%	72	0.1%	12	0.2%	21	0.5%	41
Non-Resident Alien	0.2%	23	0.1%	6	0.2%	13	0.1%	12
Other	1.2%	129	0.1%	15	0.7%	61	0.6%	55
Total	89.0%	9445	11.0%	1169	48.2%	4089	51.8%	4389
2015-16								
White	75.3%	7920	9.8%	1028	41.6%	3486	45.4%	3803
African-American	7.9%	835	0.8%	83	4.0%	334	2.4%	204
Asian/Pacific Islander	1.1%	112	0.2%	19	1.1%	92	0.6%	49
Latino	2.1%	217	0.2%	19	1.2%	98	0.8%	65
Native American	0.1%	15	0.0%	1	0.1%	11	0.1%	6
Two or More Races	0.6%	61	0.1%	12	0.4%	30	0.5%	44
Non-Resident Alien	0.3%	30	0.0%	3	0.1%	10	0.2%	16
Other	1.4%	148	0.2%	17	0.8%	68	0.7%	55
Total	88.8%	9338	11.2%	1182	49.3%	4129	50.7%	4242
2014-15								
White	75.6%	7756	9.1%	936	41.1%	3379	45.4%	3731
African-American	7.9%	808	0.9%	94	4.0%	328	2.8%	232
Asian/Pacific Islander	1.0%	101	0.1%	15	0.7%	58	0.6%	50
Latino	2.2%	225	0.2%	19	1.2%	97	0.8%	62
Native American	0.1%	11	0.0%	0	0.1%	8	0.0%	3
Two or More Races	0.5%	50	0.0%	4	0.3%	23	0.6%	48
Non-Resident Alien	0.2%	21	0.0%	3	0.1%	9	0.2%	14
Other	1.7%	177	0.4%	37	1.3%	111	0.9%	72
Total	89.2%	9149	10.8%	1108	48.8%	4013	51.2%	4212
2013-14								
White	76.5%	7619	9.4%	936	41.3%	3280	46.1%	3663
African-American	7.6%	760	0.6%	63	3.9%	312	2.4%	190
Asian/Pacific Islander	0.8%	84	0.1%	6	0.7%	59	0.5%	39
Latino	1.8%	175	0.2%	17	1.1%	84	0.7%	57
Native American	0.1%	11	0.0%	0	0.1%	4	0.1%	5
Two or More Races	0.6%	57	0.1%	6	0.3%	23	0.4%	33
Non-Resident Alien	0.2%	22	0.0%	0	0.1%	8	0.1%	6
Other	1.9%	186	0.2%	23	1.3%	105	0.9%	75
Total	89.5%	8914	10.5%	1051	48.8%	3875	51.2%	4068
2012-13								
White	76.6%	7409	9.0%	869	41.9%	3265	45.5%	3546
African-American	8.1%	785	0.6%	58	4.2%	330	2.5%	196
Asian/Pacific Islander	0.8%	75	0.1%	9	0.9%	67	0.4%	30
Latino	1.9%	183	0.1%	14	1.0%	81	0.8%	62
Native American	0.1%	10	0.0%	0	0.0%	3	0.1%	5
Two or More Races	0.4%	41	0.0%	3	0.2%	16	0.3%	27
Non-Resident Alien	0.1%	14	0.0%	1	0.1%	6	0.0%	1
Other	1.8%	173	0.3%	28	1.1%	88	1.0%	75
Total	89.8%	8690	10.2%	982	49.4%	3856	50.6%	3942
2011-12								
White	77.3%	7283	8.8%	819	43.6%	3216	44.3%	3267
African-American	7.7%	727	0.6%	58	4.6%	341	2.6%	190
Asian	0.9%	82	0.1%	6	0.9%	63	0.6%	41
Latino	1.8%	172	0.1%	10	1.0%	71	0.7%	50
Native American	0.1%	10	0.0%	0	0.1%	6	0.0%	2
Other	1.7%	164	0.2%	15	0.8%	60	0.9%	68
Total	90.3%	8438	9.8%	908	50.0%	3757	49.1%	3618
2010-11								
White	78.4%	7116	8.9%	812	43.0%	3097	45.6%	3289
African-American	7.9%	717	0.6%	58	4.4%	320	2.5%	181
Asian	0.7%	68	0.1%	7	0.6%	45	0.5%	33
Latino	1.9%	171	0.2%	16	1.1%	76	0.7%	54
Native American	0.1%	8	0.0%	0	0.1%	6	0.0%	1
Other	1.0%	93	0.1%	13	0.7%	54	0.7%	50
Total	90.0%	8173	10.0%	906	49.9%	3598	50.1%	3608
2009-10								
White	79.2%	6872	8.0%	697	43.1%	2962	45.4%	3121
African-American	7.9%	686	0.6%	48	4.4%	301	2.4%	165
Asian	0.7%	63	0.1%	5	0.7%	48	0.4%	30
Latino	1.9%	163	0.2%	16	1.0%	69	0.8%	54
Native American	0.1%	5	0.0%	0	0.1%	4	0.0%	2
Other	1.3%	113	0.1%	11	0.8%	57	0.8%	54
Total	91.0%	7902	9.0%	777	50.1%	3441	49.9%	3426
2008-09								
White	79.2%	6576	8.0%	668	43.3%	2823	45.4%	2958
African-American	7.7%	641	0.6%	47	4.1%	266	2.3%	153
Asian	0.7%	57	0.1%	5	0.7%	47	0.4%	26
Latino	1.9%	158	0.1%	12	1.3%	82	0.7%	47
Native American	0.1%	5	0.0%	0	0.0%	2	0.1%	4
Other	1.5%	124	0.1%	12	1.0%	63	0.8%	51
Total	91.0%	7561	9.0%	744	50.3%	3283	49.7%	3239
2007-08								
White	79.6%	6446	7.7%	624	43.1%	2716	45.6%	2873
African-American	8.0%	645	0.5%	38	4.3%	274	2.2%	141
Asian	0.7%	53	0.1%	9	0.7%	41	0.5%	31
Latino	1.6%	133	0.1%	6	1.1%	71	0.6%	36
Native American	0.1%	6	0.0%	0	0.0%	1	0.0%	3
Other	1.6%	132	0.1%	11	1.1%	69	0.8%	51
Total	91.5%	7415	8.5%	688	50.3%	3172	49.7%	3135
2006-07								
	Data Not Recorded							
2005-06								
White	79.9%	x	8.6%	x	40.6%	x	49.9%	x
African-American	7.3%	x	1.0%	x	3.8%	x	2.7%	x
Asian	0.5%	x	0.1%	x	0.6%	x	0.4%	x
Latino	1.8%	x	0.2%	x	0.8%	x	0.6%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.1%	x
Other	0.5%	x	0.1%	x	0.2%	x	0.3%	x
Total	90.0%	x	10.0%	x	46.0%	x	54.0%	x
2004-05								
	Data Not Recorded							
2003-04								
White	81.1%	4124	7.8%	393	41.6%	1737	49.2%	2054
African-American	7.8%	398	0.7%	38	4.3%	178	2.3%	97
Asian	0.5%	27	0.0%	1	0.6%	24	0.4%	15
Latino	1.4%	73	0.1%	5	0.8%	32	0.4%	16
Native American	0.1%	3	0.0%	0	0.0%	0	0.1%	4
Other	0.5%	24	0.0%	1	0.3%	14	0.2%	8
Total	91.4%	4649	8.6%	438	47.6%	1985	52.5%	2194
2001-03								
	Data Not Recorded							
2000-01								
White	82.4%	x	7.1%	x	43.5%	x	46.6%	x
African-American	7.2%	x	0.8%	x	4.7%	x	2.7%	x
Asian	0.5%	x	0.0%	x	0.5%	x	0.3%	x
Latino	1.6%	x	0.0%	x	0.7%	x	0.4%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.1%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.1%	x
Total Women	x	x	7.9%	x	x	x	50.2%	x
1999-2000								
White	81.6%	x	7.1%	x	42.8%	x	47.3%	x
African-American	8.0%	x	0.5%	x	4.9%	x	2.4%	x
Other	2.7%	x	0.1%	x	1.7%	x	1.0%	x
Total Women	x	x	7.7%	x	x	x	50.7%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x=Data not recorded.

TABLE 18

College Assistant Coaches: Division I Men's Teams

	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2017-2018												
White	49.4%	507	0.5%	5	63.4%	1794	0.6%	18	91.8%	684	0.7%	5
African-American	45.1%	463	0.1%	1	28.2%	799	0.1%	2	1.7%	13	0.0%	0
Asian/Pacific Islander	0.4%	4	0.0%	0	1.7%	48	0.0%	0	0.5%	4	0.0%	0
Latino	1.0%	10	0.0%	0	1.2%	34	0.0%	0	2.3%	17	0.0%	0
Native-American	0.2%	2	0.0%	0	0.1%	4	0.0%	0	0.0%	0	0.0%	0
Two or More Races	1.1%	11	0.0%	0	1.1%	32	0.0%	0	0.4%	3	0.0%	0
Non-Resident Alien	0.8%	8	0.0%	0	0.1%	4	0.0%	0	0.3%	2	0.0%	0
Other	1.5%	15	0.0%	0	3.4%	95	0.0%	0	2.3%	17	0.0%	0
Total	99.4%	1020	0.6%	6	99.3%	2810	0.7%	20	99.3%	740	0.7%	5
2016-2017												
White	50.6%	520	0.8%	8	64.1%	1754	0.7%	18	92.3%	679	0.5%	4
African-American	44.3%	455	0.0%	0	27.8%	762	0.4%	11	1.2%	9	0.0%	0
Asian/Pacific Islander	0.3%	3	0.0%	0	2.3%	62	0.0%	0	1.0%	7	0.0%	0
Latino	1.2%	12	0.0%	0	1.1%	30	0.0%	0	2.9%	21	0.0%	0
Native-American	0.2%	2	0.0%	0	0.3%	7	0.0%	0	0.1%	1	0.0%	0
Two or More Races	0.5%	5	0.0%	0	1.1%	30	0.0%	0	0.4%	3	0.0%	0
Non-Resident Alien	0.6%	6	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0
Other	1.6%	16	0.0%	0	2.3%	63	0.0%	0	1.4%	10	0.1%	1
Total	99.2%	1019	0.8%	8	98.9%	2708	1.1%	29	99.3%	731	0.7%	5
2015-2016												
White	53.4%	537	1.0%	10	65.5%	1766	1.0%	28	91.0%	664	0.4%	3
African-American	40.9%	411	0.1%	1	26.6%	716	0.1%	4	1.8%	13	0.0%	0
Asian/Pacific Islander	0.6%	6	0.0%	0	1.6%	43	0.0%	0	1.0%	7	0.0%	0
Latino	1.0%	10	0.0%	0	1.2%	32	0.0%	0	2.6%	19	0.1%	1
Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.3%	2	0.0%	0
Two or More Races	0.5%	5	0.0%	0	0.9%	23	0.0%	1	0.5%	4	0.0%	0
Non-Resident Alien	0.9%	9	0.0%	0	0.0%	0	0.1%	0	0.1%	1	0.0%	0
Other	1.5%	15	0.0%	0	2.7%	74	1.3%	2	2.2%	16	0.0%	0
Total	98.9%	995	1.1%	11	98.7%	2660	1.3%	35	99.5%	726	0.5%	4
2014-15												
White	53.9%	549	1.2%	12	67.0%	1780	0.7%	18	89.6%	665	2.6%	19
African-American	41.8%	426	0.3%	3	27.1%	721	0.0%	1	1.9%	14	0.0%	0
Asian/Pacific Islander	0.1%	1	0.0%	0	2.0%	52	0.0%	0	0.5%	4	0.0%	0
Latino	0.8%	8	0.0%	0	1.3%	34	0.0%	0	3.6%	27	0.0%	0
Native-American	0.3%	3	0.0%	0	0.2%	4	0.0%	0	0.4%	3	0.0%	0
Two or More Races	0.9%	9	0.0%	0	0.9%	24	0.0%	0	0.3%	2	0.0%	0
Non-Resident Alien	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.3%	2	0.0%	0
Other	0.5%	5	0.0%	0	0.9%	23	0.0%	0	0.8%	6	0.0%	0
Total	98.5%	1003	1.5%	15	99.3%	2638	2.6%	19	97.4%	723	2.6%	19
2013-14												
White	53.5%	545	0.5%	5	67.5%	1747	1.2%	31	90.3%	664	1.1%	8
African-American	41.4%	422	0.6%	6	26.2%	679	0.0%	0	1.1%	8	0.0%	0
Asian/Pacific Islander	0.4%	4	0.0%	0	1.8%	46	0.0%	0	0.5%	4	0.0%	0
Latino	1.0%	10	0.0%	0	1.1%	28	0.0%	0	4.6%	34	0.0%	0
Native-American	0.5%	5	0.0%	0	0.2%	5	0.0%	0	0.1%	1	0.0%	0
Two or More Races	1.0%	10	0.0%	0	0.6%	15	0.0%	1	1.1%	8	0.0%	0
Non-Resident Alien	0.8%	8	0.0%	0	0.1%	2	0.0%	0	0.1%	1	0.0%	0
Other	0.4%	4	0.0%	0	1.4%	35	0.0%	0	1.0%	7	0.0%	0
Total	98.7%	1008	1.3%	11	98.6%	2557	1.2%	32	98.9%	727	1.1%	8
2012-13												
White	54.6%	558	1.5%	15	67.9%	1754	0.9%	22	89.8%	669	2.3%	17
African-American	39.6%	405	0.3%	3	26.0%	672	0.2%	6	0.8%	6	0.0%	0
Asian/Pacific Islander	0.5%	5	0.0%	0	1.4%	35	0.1%	2	0.4%	3	0.0%	0
Latino	0.6%	6	0.0%	0	1.1%	28	0.0%	0	4.0%	30	0.0%	0
Native-American	0.1%	1	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Two or More Races	0.8%	8	0.0%	0	0.6%	15	0.0%	0	1.1%	8	0.0%	0
Non-Resident Alien	0.5%	5	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Other	1.6%	16	0.0%	0	1.7%	44	0.0%	0	1.3%	10	0.0%	0
Total	98.2%	1004	1.8%	18	98.8%	2554	1.2%	30	97.7%	728	2.3%	17
2011-12												
White	57.6%	563	1.2%	12	69.0%	1658	1.1%	27	89.8%	650	2.8%	20
African-American	39.0%	381	0.1%	1	25.4%	610	0.1%	3	0.8%	6	0.0%	0
Asian	0.5%	5	0.0%	0	1.5%	37	0.0%	0	0.8%	6	0.0%	0
Latino	1.0%	10	0.0%	0	1.0%	24	0.0%	1	5.0%	36	0.0%	0
Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.1%	1	0.0%	0
Other	1.7%	17	0.0%	0	1.5%	37	0.0%	0	0.7%	5	0.0%	0
Total	98.7%	978	1.3%	13	98.7%	2372	1.3%	31	97.2%	704	2.8%	20

	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2010-11												
White	55.8%	547	2.2%	22	69.4%	1588	0.8%	19	89.5%	636	2.7%	19
African-American	39.1%	384	0.1%	1	25.6%	586	0.0%	1	1.4%	10	0.0%	0
Asian	0.2%	2	0.0%	0	1.4%	31	0.0%	0	1.0%	7	0.0%	0
Latino	0.9%	9	0.0%	0	1.1%	26	0.0%	1	4.5%	32	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	5	0.0%	0	0.6%	4	0.0%	0
Other	1.5%	15	0.0%	0	1.4%	31	0.0%	0	0.4%	3	0.0%	0
Total	97.7%	958	2.3%	23	99.1%	2267	0.9%	21	97.3%	692	2.7%	19
2009-10												
White	58.0%	555	0.0%	0	70.6%	1596	0.3%	6	93.9%	667	0.0%	0
African-American	39.6%	379	0.0%	0	25.6%	579	0.1%	2	0.6%	4	0.0%	0
Asian	0.4%	4	0.0%	0	1.6%	36	0.0%	0	1.1%	8	0.0%	0
Latino	0.7%	7	0.1%	1	0.8%	18	0.0%	0	3.1%	22	0.0%	0
Native-American	0.0%	0	0.0%	0	0.2%	4	0.0%	0	0.3%	2	0.0%	0
Other	1.1%	11	0.0%	0	0.8%	19	0.0%	0	1.0%	7	0.0%	0
Total	99.9%	956	0.1%	1	99.6%	2252	0.4%	8	100.0%	710	0.0%	0
2008-09												
White	59.2%	563	0.0%	0	72.2%	1632	0.3%	7	92.1%	633	0.4%	3
African-American	39.4%	375	0.0%	0	24.0%	542	0.0%	0	1.2%	8	0.0%	0
Asian	0.2%	2	0.0%	0	1.1%	24	0.1%	2	1.2%	8	0.0%	0
Latino	0.7%	7	0.0%	0	0.9%	20	0.0%	0	3.5%	24	0.0%	0
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.6%	4	0.0%	0
Other	0.4%	4	0.0%	0	1.3%	29	0.0%	0	1.0%	7	0.0%	0
Total	100.0%	951	0.0%	0	99.6%	2250	0.4%	9	99.6%	684	0.4%	3
2007-08												
White	58.9%	545	0.0%	0	72.5%	1628	0.3%	6	93.0%	638	0.0%	0
African-American	39.2%	363	0.0%	0	23.8%	535	0.0%	0	1.0%	7	0.0%	0
Asian	0.3%	3	0.0%	0	1.3%	30	0.0%	0	0.6%	4	0.0%	0
Latino	1.3%	12	0.0%	0	1.2%	27	0.0%	0	4.2%	29	0.0%	0
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.3%	2	0.0%	0
Other	0.3%	3	0.0%	0	0.7%	15	0.0%	0	0.9%	6	0.0%	0
Total	100.0%	926	0.0%	0	99.7%	2238	0.3%	6	100.0%	686	0.0%	0
2006-07	Data Not Recorded											
2005-06												
White	62.4%	x	0.1%	x	73.4%	x	1.4%	x	92.7%	x	0.7%	x
African-American	35.7%	x	0.1%	x	22.9%	x	0.3%	x	1.6%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.5%	x	0.1%	x	0.7%	x	0.0%	x
Latino	1.2%	x	0.0%	x	0.8%	x	0.0%	x	3.3%	x	0.0%	x
Native-American	0.0%	x	0.0%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.9%	x	0.0%	x
Total	99.7%	x	0.2%	x	98.3%	x	1.8%	x	99.2%	x	0.7%	x
2004-05	Data Not Recorded											
2003-04												
White	62.4%	497	0.0%	0	73.5%	1155	0.0%	0	96.1%	481	0.0%	0
African-American	36.4%	290	0.0%	0	24.4%	383	0.0%	0	0.6%	3	0.0%	0
Asian	0.0%	0	0.0%	0	0.7%	11	0.0%	0	0.4%	2	0.0%	0
Latino	0.8%	6	0.0%	0	0.6%	10	0.0%	0	2.8%	14	0.0%	0
Native-American	0.0%	0	0.0%	0	0.3%	4	0.0%	0	0.0%	0	0.0%	0
Other	0.4%	3	0.0%	0	0.6%	9	0.0%	0	0.2%	1	0.0%	0
Total	100.0%	796	0.0%	0	100.0%	1572	0.0%	0	100.0%	501	0.0%	0
2001-03	Data Not Recorded											
2000-01												
White	65.0%	x	0.2%	x	74.6%	x	0.5%	x	95.7%	x	0.2%	x
African-American	33.4%	x	0.0%	x	22.7%	x	0.0%	x	1.0%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.4%	x	0.0%	x	1.0%	x	0.0%	x
Latino	1.2%	x	0.0%	x	1.1%	x	0.0%	x	1.8%	x	0.2%	x
Native-American	0.0%	x	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.1%	x	0.0%	x	0.4%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.2%	x	x	x	0.5%	x	x	x	0.4%	x
1999-2000												
White	63.8%	x	1.4%	x	77.3%	x	0.1%	x	94.8%	x	0.4%	x
African-American	32.9%	x	0.2%	x	20.4%	x	0.0%	x	1.0%	x	0.0%	x
Other	1.6%	x	0.0%	x	2.2%	x	0.0%	x	3.8%	x	0.6%	x
Total Women	x	x	1.6%	x	x	x	0.1%	x	x	x	1.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x= Data not recorded

TABLE 19

College Assistant Coaches: Men's Teams Divisions I, II, and III

	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2017-18												
White	61.8%	1751	1.2%	30	69.8%	4528	1.0%	64	89.7%	2387	0.5%	14
African-American	30.9%	876	0.1%	4	22.1%	1436	0.1%	8	1.2%	33	0.0%	0
Asian/Pacific Islander	0.5%	16	0.0%	0	1.2%	81	0.0%	0	0.5%	14	0.0%	0
Latino	1.4%	40	0.0%	1	1.5%	98	0.0%	0	4.3%	114	0.0%	1
Native-American	0.1%	4	0.0%	0	0.2%	10	0.0%	1	0.1%	2	0.0%	0
Two or More Races	1.5%	43	0.0%	0	1.2%	81	0.0%	0	1.4%	38	0.0%	0
Non-Resident Alien	0.6%	16	0.0%	0	0.2%	14	0.0%	0	0.2%	6	0.0%	0
Other	1.8%	51	0.0%	1	2.6%	166	0.0%	0	2.0%	53	0.0%	0
Total	98.7%	2797	1.3%	36	98.9%	6414	1.1%	73	99.4%	2647	0.6%	15
2016-17												
White	62.7%	1776	1.0%	28	70.9%	4525	0.8%	51	89.7%	2345	1.2%	31
African-American	31.0%	879	0.1%	3	21.4%	1368	0.3%	16	0.8%	21	0.0%	1
Asian/Pacific Islander	0.6%	18	0.0%	0	1.3%	85	0.0%	0	0.8%	21	0.0%	0
Latino	1.3%	37	0.0%	0	1.6%	102	0.0%	0	4.3%	113	0.0%	0
Native-American	0.2%	6	0.0%	0	0.2%	15	0.0%	0	0.2%	5	0.0%	0
Two or More Races	1.0%	27	0.1%	2	1.1%	73	0.0%	0	1.0%	27	0.0%	0
Non-Resident Alien	0.5%	13	0.0%	1	0.1%	8	0.0%	0	0.3%	8	0.0%	0
Other	1.5%	43	0.0%	0	2.2%	138	0.0%	0	1.6%	42	0.0%	1
Total	98.8%	2799	1.2%	34	99.0%	6314	1.0%	67	98.7%	2582	1.3%	33
2015-16												
White	63.8%	1747	1.4%	38	72.3%	4600	1.1%	67	90.1%	2346	1.2%	30
African-American	29.4%	805	0.1%	3	20.6%	1311	0.1%	5	1.2%	30	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	0	1.0%	65	0.0%	0	0.9%	24	0.0%	0
Latino	1.5%	40	0.0%	0	1.6%	99	0.0%	0	3.9%	102	0.1%	2
Native-American	0.1%	4	0.0%	0	0.2%	11	0.0%	0	0.2%	4	0.0%	0
Two or More Races	0.7%	20	0.0%	0	0.8%	48	0.0%	2	0.6%	15	0.0%	0
Non-Resident Alien	0.6%	17	0.0%	0	0.1%	8	0.0%	0	0.2%	4	0.0%	0
Other	1.6%	43	0.0%	1	2.3%	145	0.0%	2	1.7%	44	0.1%	3
Total	98.5%	2695	1.5%	42	98.8%	6287	1.2%	76	98.7%	2569	1.3%	35
2014-15												
White	64.5%	1812	1.2%	33	73.9%	4634	0.7%	47	89.6%	2286	1.8%	46
African-American	29.6%	831	0.2%	7	20.3%	1271	0.0%	1	1.8%	45	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	0	1.4%	87	0.0%	0	0.8%	21	0.0%	0
Latino	1.3%	36	0.0%	0	1.6%	99	0.0%	0	3.9%	100	0.0%	0
Native-American	0.2%	6	0.0%	0	0.2%	12	0.0%	0	0.1%	3	0.0%	0
Two or More Races	0.8%	23	0.0%	0	0.7%	41	0.0%	1	0.7%	17	0.0%	0
Non-Resident Alien	0.4%	12	0.0%	0	0.2%	10	0.0%	0	0.1%	3	0.0%	0
Other	1.1%	30	0.0%	1	1.1%	66	0.0%	0	1.1%	27	0.0%	0
Total	98.5%	2769	1.5%	41	99.2%	6220	0.8%	49	98.2%	2502	1.8%	46
2013-14												
White	64.5%	1763	1.1%	30	74.9%	4593	1.0%	60	89.9%	2263	1.2%	29
African-American	28.8%	788	0.3%	8	19.3%	1183	0.1%	4	1.7%	42	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	1	1.3%	81	0.0%	0	0.5%	13	0.0%	0
Latino	1.5%	41	0.2%	5	1.2%	73	0.0%	1	4.2%	105	0.0%	0
Native-American	0.2%	6	0.0%	0	0.2%	14	0.0%	0	0.1%	3	0.0%	0
Two or More Races	0.8%	22	0.0%	0	0.5%	32	0.0%	2	0.8%	21	0.0%	0
Non-Resident Alien	0.6%	17	0.0%	1	0.1%	8	0.0%	0	0.3%	7	0.0%	0
Other	1.2%	34	0.0%	0	1.4%	83	0.0%	1	1.4%	35	0.0%	0
Total	98.3%	2688	1.7%	47	98.9%	6067	1.1%	68	98.8%	2489	1.2%	29
2012-13												
White	64.7%	1758	2.3%	63	75.4%	4578	0.6%	34	89.3%	2238	2.2%	55
African-American	27.7%	753	0.4%	10	19.5%	1185	0.1%	6	1.5%	38	0.1%	2
Asian/Pacific Islander	0.7%	18	0.0%	0	1.0%	58	0.0%	2	0.6%	15	0.0%	0
Latino	1.6%	44	0.0%	0	1.3%	77	0.0%	0	4.0%	100	0.0%	0
Native-American	0.1%	2	0.0%	0	0.1%	9	0.0%	0	0.1%	2	0.0%	0
Two or More Races	0.8%	21	0.0%	0	0.5%	33	0.0%	0	0.6%	15	0.0%	0
Non-Resident Alien	0.3%	7	0.0%	0	0.2%	12	0.0%	0	0.0%	1	0.0%	0
Other	1.4%	38	2.7%	2	1.3%	81	0.0%	0	1.4%	35	0.2%	5
Total	97.2%	2641	2.8%	75	99.3%	6033	0.7%	42	97.5%	2444	2.5%	62
2011-12												
White	66.5%	1780	1.8%	47	77.7%	4537	0.7%	43	90.6%	2193	1.6%	39
African-American	27.6%	738	0.2%	6	17.9%	1052	0.1%	4	1.3%	31	0.0%	0
Asian	0.5%	14	0.0%	0	1.1%	67	0.0%	0	0.6%	15	0.0%	0
Latino	1.6%	43	0.0%	0	1.3%	74	2.1%	1	4.0%	98	0.0%	0
Native-American	0.2%	5	0.0%	0	0.2%	11	0.0%	0	0.1%	3	0.0%	0
Other	1.5%	41	0.1%	3	1.7%	99	0.0%	0	1.7%	41	0.0%	0
Total	97.9%	2621	2.1%	56	99.3%	5840	0.8%	48	98.3%	2381	1.6%	39

	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2010-11												
White	67.1%	1757	1.8%	46	77.8%	4448	0.6%	36	88.8%	2119	3.3%	79
African-American	27.4%	717	0.1%	2	17.8%	1018	0.0%	1	1.5%	35	0.0%	0
Asian	0.5%	14	0.0%	0	1.0%	59	0.0%	0	0.6%	15	0.0%	0
Latino	1.7%	45	2.0%	1	1.3%	74	0.0%	1	4.7%	113	0.0%	1
Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
Other	1.3%	33	0.0%	0	1.2%	66	0.0%	1	0.8%	18	0.0%	1
Total	98.1%	2569	1.9%	49	99.3%	5676	0.7%	39	96.6%	2305	3.4%	81
2009-10												
White	68.8%	1740	0.1%	2	77.7%	4247	0.2%	10	93.1%	2093	0.1%	3
African-American	27.3%	691	0.2%	4	18.3%	1001	0.1%	4	1.2%	26	0.0%	0
Asian	0.6%	15	0.0%	0	1.1%	58	0.0%	0	0.7%	15	0.0%	0
Latino	1.7%	44	0.0%	1	1.3%	72	0.0%	0	3.7%	83	0.0%	0
Native-American	0.2%	4	0.0%	0	0.2%	10	0.0%	0	0.2%	4	0.0%	0
Other	1.1%	29	0.0%	0	1.1%	61	0.0%	0	1.1%	24	0.0%	0
Total	99.7%	2523	0.3%	7	99.7%	5449	0.3%	14	99.9%	2245	0.1%	3
2008-09												
White	69.5%	1724	0.3%	8	77.6%	4204	0.4%	19	94.5%	2008	0.5%	11
African-American	26.8%	665	0.1%	1	17.4%	945	0.2%	12	1.1%	24	0.0%	0
Asian	0.6%	16	0.1%	1	0.8%	45	0.1%	7	0.4%	9	0.0%	0
Latino	1.6%	40	0.0%	0	1.3%	70	0.5%	28	2.4%	52	0.0%	0
Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
Other	0.9%	23	0.0%	0	1.3%	68	0.1%	8	0.8%	16	0.0%	0
Total	99.6%	2471	0.4%	10	98.6%	5343	1.4%	74	99.5%	2114	0.5%	11
2007-08												
White	68.5%	1670	75.0%	3	79.5%	4265	0.1%	7	92.8%	1981	0.0%	0
African-American	28.1%	684	25.0%	1	17.3%	928	0.0%	0	1.4%	29	0.0%	0
Asian	0.7%	17	0.0%	0	0.8%	45	0.0%	0	0.4%	9	0.0%	0
Latino	1.9%	47	0.0%	0	1.2%	62	0.0%	0	4.3%	91	0.0%	0
Native-American	0.1%	2	0.0%	0	0.2%	10	0.0%	0	0.2%	5	0.0%	0
Other	0.7%	18	0.0%	0	1.0%	53	0.0%	0	0.9%	20	0.0%	0
Total	99.8%	2438	0.2%	4	99.9%	5363	0.1%	7	100.0%	2135	0.0%	0
2006-07	Data Not Recorded											
2005-06												
White	72.1%	x	0.6%	x	79.5%	x	1.3%	x	93.3%	x	0.4%	x
African-American	25.0%	x	0.2%	x	16.6%	x	0.3%	x	2.0%	x	0.0%	x
Asian	0.2%	x	0.0%	x	0.4%	x	0.0%	x	0.4%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.3%	x	0.0%	x	3.5%	x	0.0%	x
Native-American	0.1%	x	0.0%	x	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.4%	x	0.0%	x	0.3%	x	0.0%	x
Total	98.3%	x	0.8%	x	98.4%	x	1.6%	x	99.6%	x	0.4%	x
2004-05	Data Not Recorded											
2003-04												
White	72.1%	1356	0.2%	3	80.9%	2956	0.0%	0	94.7%	1285	0.0%	0
African-American	26.2%	493	0.0%	0	17.0%	621	0.0%	0	1.5%	20	0.0%	0
Asian	0.2%	3	0.0%	0	0.6%	21	0.0%	0	0.5%	7	0.0%	0
Latino	1.0%	19	0.0%	0	0.8%	31	0.0%	0	3.0%	41	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	8	0.0%	0	0.1%	2	0.0%	0
Other	0.4%	7	0.0%	0	0.5%	18	0.0%	0	0.1%	2	0.0%	0
Total	99.8%	1879	0.2%	3	100.0%	3655	0.0%	0	100.0%	1357	0.0%	0
2001-03	Data Not Recorded											
2000-01												
White	72.5%	x	0.6%	x	81.8%	x	0.4%	x	95.3%	x	0.1%	x
African-American	24.5%	x	0.1%	x	15.7%	x	0.0%	x	1.2%	x	0.0%	x
Asian	0.4%	x	0.0%	x	0.3%	x	0.0%	x	0.9%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.1%	x	0.0%	x	2.1%	x	0.1%	x
Native-American	0.0%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.7%	x	x	x	0.4%	x	x	x	0.2%	x
1999-2000												
White	72.1%	x	1.0%	x	82.7%	x	0.1%	x	93.6%	x	0.4%	x
African-American	24.3%	x	0.2%	x	14.9%	x	0.1%	x	1.5%	x	0.0%	x
Other	2.4%	x	0.1%	x	2.3%	x	0.0%	x	4.5%	x	0.0%	x
Total Women	x	x	1.3%	x	x	x	0.2%	x	x	x	0.4%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded
Note: Percentages may not equal 100 percent due to rounding.
x= Data not recorded

TABLE 20

College Assistant Coaches: Division I Women's Teams

	Basketball				Cross Country/ Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2017-18												
White	19.9%	198	30.5%	303	51.3%	1515	16.8%	496	35.2%	1464	45.7%	1905
African-American	11.3%	112	30.3%	301	15.8%	467	7.2%	211	1.2%	52	1.9%	78
Asian/Pacific Islander	0.4%	4	0.8%	8	0.8%	24	0.2%	7	1.5%	61	1.4%	57
Latino	0.7%	7	0.9%	9	1.5%	43	0.2%	5	1.5%	64	1.8%	77
Native American	0.0%	0	0.1%	1	0.2%	5	0.1%	4	0.1%	3	0.1%	3
Two or More Races	0.2%	2	1.6%	16	0.8%	25	0.3%	9	0.5%	19	0.8%	35
Non-Resident Alien	0.6%	6	0.9%	9	1.2%	34	0.4%	13	2.6%	107	2.1%	89
Other	0.6%	6	1.1%	11	2.5%	73	0.7%	20	1.9%	78	1.8%	73
Total	33.7%	335	66.3%	658	74.1%	2186	25.9%	765	44.4%	1848	55.6%	2317
2016-17												
White	20.9%	208	31.6%	314	51.0%	1525	16.5%	493	35.2%	1435	47.1%	1919
African-American	11.2%	111	29.5%	294	15.3%	459	7.3%	219	1.3%	51	1.7%	69
Asian/Pacific Islander	0.1%	1	0.7%	7	0.8%	24	0.3%	8	1.5%	61	1.3%	54
Latino	0.8%	8	0.9%	9	2.1%	64	0.3%	8	1.5%	60	1.6%	67
Native American	0.0%	0	0.1%	1	0.0%	0	0.1%	2	0.1%	4	0.0%	2
Two or More Races	0.4%	4	1.4%	14	0.6%	18	0.3%	9	0.4%	16	0.6%	23
Non-Resident Alien	0.4%	4	0.7%	7	1.2%	35	0.8%	25	2.4%	99	2.0%	83
Other	0.4%	4	0.9%	9	2.2%	65	1.2%	37	1.9%	77	1.4%	57
Total	34.2%	340	65.8%	655	73.2%	2190	26.8%	801	44.2%	1803	55.8%	2274
2015-16												
White	19.9%	194	34.0%	331	52.9%	1535	18.8%	546	33.6%	1315	47.5%	1857
African-American	10.6%	103	28.6%	279	14.3%	416	7.0%	202	1.4%	53	2.0%	78
Asian/Pacific Islander	0.1%	1	0.8%	8	0.4%	13	0.2%	5	1.4%	54	1.6%	61
Latino	0.8%	8	0.9%	9	1.8%	52	0.2%	7	1.3%	52	1.2%	48
Native American	0.0%	0	0.1%	1	0.0%	1	0.1%	3	0.1%	3	0.0%	1
Two or More Races	0.3%	3	1.3%	13	0.4%	11	0.3%	8	0.4%	17	0.8%	32
Non-Resident Alien	0.4%	4	0.7%	7	0.9%	26	0.5%	15	2.4%	93	2.3%	88
Other	0.5%	5	0.8%	8	1.7%	49	0.4%	12	1.9%	76	2.0%	80
Total	32.6%	318	67.4%	656	72.5%	2103	27.5%	798	42.6%	1663	57.4%	2245
2014-15												
White	20.8%	203	35.0%	342	51.7%	1448	19.6%	548	34.7%	1335	49.0%	1884
African-American	10.6%	104	28.6%	280	13.9%	390	7.5%	211	1.2%	46	1.7%	67
Asian/Hawaiian	0.1%	1	0.8%	8	0.3%	9	0.2%	7	1.2%	46	1.2%	46
Latino	0.6%	6	1.1%	11	1.9%	52	0.2%	6	1.6%	62	1.3%	51
Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	3	0.1%	3	0.1%	4
Two or More Races	0.2%	2	0.8%	8	0.5%	13	0.1%	3	0.3%	10	0.7%	25
Non-Resident Alien	0.2%	2	0.7%	7	1.5%	43	0.6%	16	2.0%	78	2.0%	77
Other	0.2%	2	0.2%	2	1.2%	34	0.5%	14	1.6%	63	1.2%	46
Total	32.7%	320	67.3%	658	71.2%	1994	28.8%	808	42.8%	1643	57.2%	2200
2013-14												
White	21.5%	208	35.9%	347	53.2%	1500	18.1%	511	36.3%	1395	48.1%	1847
African-American	10.5%	102	26.8%	259	14.4%	406	7.3%	206	1.2%	48	1.4%	52
Asian/Hawaiian	0.4%	4	0.7%	7	0.3%	9	0.2%	7	1.4%	55	1.4%	53
Latino	0.4%	4	1.0%	10	1.2%	35	0.2%	5	1.2%	46	1.5%	58
Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	4	0.1%	4	0.1%	3
Two or More Races	0.1%	1	1.0%	10	0.7%	19	0.1%	2	0.3%	11	0.8%	31
Non-Resident Alien	0.4%	4	0.5%	5	1.2%	33	1.0%	28	1.8%	70	2.2%	86
Other	0.4%	4	0.2%	2	1.5%	41	0.4%	11	1.0%	38	1.2%	46
Total	33.8%	327	66.2%	640	72.6%	2048	27.4%	774	43.4%	1667	56.6%	2176
2012-13												
White	21.3%	210	36.1%	356	72.5%	1407	20.0%	549	35.6%	1336	48.7%	1827
African-American	9.6%	95	27.2%	268	14.7%	405	22.7%	180	1.3%	50	1.4%	54
Asian/Hawaiian	0.2%	2	0.9%	9	0.3%	9	0.2%	6	1.5%	55	1.6%	59
Latino	0.6%	6	1.2%	12	1.3%	37	0.6%	18	1.6%	60	1.3%	50
Native American	0.0%	0	0.0%	0	0.2%	6	0.2%	6	0.1%	2	0.1%	3
Two or More Races	0.3%	3	0.7%	7	0.4%	12	0.0%	2	0.2%	8	40.0%	17
Non-Resident Alien	0.1%	1	0.6%	6	0.9%	26	0.8%	22	2.1%	79	2.2%	83
Other	0.5%	5	0.6%	6	1.4%	38	0.4%	11	1.0%	40	0.8%	32
Total	32.7%	322	67.3%	664	70.7%	1940	28.9%	794	43.6%	1630	56.6%	2125
2011-12												
White	21.9%	212	38.4%	372	51.7%	1357	19.5%	513	35.1%	1296	48.9%	1808
African-American	10.3%	100	24.9%	241	14.2%	372	8.0%	209	1.4%	52	1.4%	53
Asian	0.2%	2	1.1%	11	0.8%	20	0.4%	11	1.8%	68	1.7%	61
Latino	0.7%	7	0.7%	7	0.4%	11	0.6%	16	2.0%	75	1.5%	55
Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	3	0.0%	1	0.1%	2
Other	0.5%	5	1.2%	12	2.4%	63	1.8%	46	3.1%	115	2.9%	108
Total	33.6%	326	66.4%	643	69.6%	1828	30.4%	798	43.5%	1607	56.5%	2087
2010-11												
White	20.0%	186	39.9%	372	50.8%	1349	19.3%	513	35.6%	1268	48.8%	1736
African-American	9.2%	86	25.3%	236	15.3%	406	7.3%	194	1.5%	52	1.5%	52
Asian	0.2%	2	1.0%	9	0.5%	13	0.1%	3	1.5%	54	1.5%	54
Latino	0.4%	4	0.8%	7	1.4%	37	0.4%	10	1.5%	54	1.3%	47
Native American	0.2%	2	0.0%	0	0.0%	1	0.5%	14	0.1%	2	0.1%	3
Other	0.6%	6	2.4%	22	2.5%	66	1.9%	51	3.4%	120	3.3%	116
Total	30.7%	286	69.3%	646	70.5%	1872	29.5%	785	43.6%	1550	56.4%	2008
2009-10												
White	20.0%	186	41.0%	381	52.1%	1294	18.8%	466	36.4%	1261	51.2%	1776
African-American	8.7%	81	25.9%	241	15.6%	388	8.0%	198	1.5%	53	1.7%	58
Asian	0.2%	2	1.4%	13	0.5%	13	0.2%	5	1.8%	63	1.3%	45
Latino	0.4%	4	0.5%	5	1.9%	46	0.5%	13	1.7%	59	1.4%	50
Native American	0.2%	2	0.1%	1	0.1%	2	0.2%	6	0.0%	0	0.0%	1
Other	0.6%	6	0.8%	7	1.5%	38	0.5%	13	1.4%	50	1.5%	52
Total	30.2%	281	69.8%	648	71.8%	1781	28.2%	701	42.8%	1486	57.2%	1982
2008-09												
White	19.5%	179	43.1%	395	52.1%	1210	19.0%	441	36.7%	1242	52.0%	1759
African-American	8.5%	78	25.2%	231	15.3%	355	7.7%	178	1.3%	45	1.2%	42
Asian	0.2%	2	0.5%	5	0.5%	11	0.2%	5	1.7%	57	1.5%	52
Latino	0.5%	5	0.8%	7	1.8%	42	0.6%	14	1.2%	41	1.0%	34
Native American	0.1%	1	0.1%	1	0.0%	1	0.3%	7	0.0%	1	0.1%	2
Other	0.9%	8	0.4%	4	1.8%	41	0.8%	18	1.5%	52	1.6%	53
Total	29.8%	273	70.2%	643	71.5%	1660	28.5%	663	42.5%	1438	57.5%	1942
2007-08												
White	21.3%	191	53.6%	382	53.6%	1084	18.3%	370	35.4%	1129	52.6%	1677
African-American	8.1%	73	14.2%	223	14.2%	287	7.5%	151	1.5%	48	1.4%	44
Asian	0.2%	2	0.7%	6	0.5%	10	0.4%	8	1.6%	51	1.2%	39
Latino	0.4%	4	0.8%	7	2.1%	43	0.6%	12	1.7%	53	1.2%	37
Native American	0.2%	2	0.0%	0	0.1%	2	0.1%	3	0.0%	0	0.2%	5
Other	0.3%	3	0.3%	3	2.0%	41	0.6%	13	1.7%	53	1.6%	50
Total	30.7%	275	69.3%	621	72.5%	1467	27.5%	557	41.9%	1334	58.1%	1852
2006-07	Data Not Recorded											
2005-06												
White	23.3%	x	42.9%	x	x	x	x	x	x	x	x	x
African-American	7.6%	x	24.2%	x	x	x	x	x	x	x	x	x
Asian	0.5%	x	0.5%	x	x	x	x	x	x	x	x	x
Latino	0.5%	x	0.3%	x	x	x	x	x	x	x	x	x
Native American	0.0%	x	0.0%	x	x	x	x	x	x	x	x	x
Other	0.2%	x	0.2%	x	x	x	x	x	x	x	x	x
Total	32.1%	x	68.1%	x	x	x	x	x	x	x	x	x
2004-05	Data Not Recorded											
2003-04												
White	22.5%	170	46.0%	347	52.3%	761	20.9%	305	36.5%	841	53.0%	1209
African-American	6.4%	48	22.4%	169	12.8%	186	9.0%	131	1.4%	33	1.4%	31
Asian	0.3%	2	0.7%	5	0.5%	7	0.2%	3	1.7%	40	1.6%	37
Latino	0.3%	2	0.5%	4	1.9%	27	0.6%	9	1.2%	27	0.9%	21
Native American	0.1%	1	0.0%	0	0.4%	6	0.2%	3	0.0%	0	0.0%	1
Other	0.4%	3	0.4%	3	0.3%	5	0.8%	12	0.9%	20	1.0%	22
Total	30.0%	226	70.0%	528	68.2%	992	31.8%	463	47.1%	961	57.9%	1321
2001-03	Data Not Recorded											
2000-01												
White	22.5%	x	45.7%	x	73.7%	x	20.6%	x	42.3%	x	47.9%	x
African-American	5.1%	x	24.3%	x	22.0%	x	7.4%	x	2.3%	x	1.5%	x
Asian	0.4%	x	0.3%	x	1.0%	x	0.2%	x	0.6%	x	0.2%	x
Latino	0.3%	x	0.4%	x	0.7%	x	0.3%	x	1.2%	x	0.4%	x
Native American	0.1%	x	0.3%	x	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.0%	x	0.7%	x	0.9%	x	0.4%	x	0.1%	x	0.1%	x
Total Women	x	x	71.7%	x	x	x	28.9%	x	x	x	50.1%	x
1999-2000												
White	20.3%	x	49.0%	x	52.6%	x	23.0%	x	37.7%	x	55.7%	x
African-American	4.4%	x	23.9%	x	12.3%	x	7.9%	x	1.5%	x	1.3%	x
Other	0.0%	x	2.4%	x	3.1%	x	1.1%	x	3.3%	x	0.6%	x
Total Women	x	x	75.3%	x	x	x	32.0%	x	x	x	57.6%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

Note: Percentages may not equal 100 percent due to rounding.

x= Data not recorded

TABLE 21

College Athletics Directors: Division I

	Men		Women	
	%	#	%	#
2017-18				
White	75.9%	252	8.4%	28
African-American	7.8%	26	0.9%	3
Asian/Pacific Islander	0.3%	1	0.3%	1
Latino	2.4%	8	0.6%	2
Native American	0.0%	0	0.0%	0
Two or More Races	2.1%	7	0.3%	1
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.9%	3	0.0%	0
Total	89.5%	297	10.5%	35
2016-17				
White	77.3%	255	8.8%	29
African-American	8.2%	27	1.2%	4
Asian/Pacific Islander	0.6%	2	0.3%	1
Latino	1.2%	4	0.9%	3
Native American	0.0%	0	0.0%	0
Two or More Races	0.9%	3	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.6%	2	0.0%	0
Total	88.8%	293	11.2%	37
2015-16				
White	78.8%	257	8.3%	27
African-American	8.0%	26	0.6%	2
Asian/Pacific Islander	0.3%	1	0.3%	1
Latino	1.8%	6	0.6%	2
Native American	0.3%	1	0.0%	0
Two or More Races	0.6%	2	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.3%	1	0.0%	0
Total	90.2%	294	9.8%	32
2014-15				
White	79.8%	261	7.6%	25
African-American	8.3%	27	0.3%	1
Asian	0.6%	2	0.3%	1
Latino	1.8%	6	0.6%	2
Native American	0.3%	1	0.0%	0
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	91.1%	298	8.9%	29
2013-14				
White	79.3%	257	8.3%	27
African-American	7.7%	25	0.3%	1
Asian	0.6%	2	0.3%	1
Latino	2.2%	7	0.6%	2
Native American	0.3%	1	0.0%	0
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	90.4%	293	9.6%	31
2012-13				
White	79.8%	260	7.4%	24
African-American	7.7%	25	0.0%	0
Asian	0.6%	2	0.3%	1
Latino	2.1%	7	0.6%	2
Native American	0.6%	2	0.3%	1
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.3%	1	0.0%	0
Total	91.4%	298	8.6%	28
2011-12				
White	82.1%	262	6.9%	22
African-American	6.3%	20	0.0%	0
Asian	0.0%	0	0.0%	0
Latino	2.2%	7	0.6%	2
Native American	0.3%	1	0.3%	1
Other	0.9%	3	0.3%	1
Total	91.8%	293	8.2%	26

	Men		Women	
	%	#	%	#
2010-11				
White	82.7%	263	7.2%	23
African-American	5.7%	18	0.3%	1
Asian	0.0%	0	0.0%	0
Latino	2.5%	8	0.3%	1
Native American	0.3%	1	0.3%	1
Other	0.6%	2	0.0%	0
Total	91.8%	292	8.2%	26
2009-10				
White	82.0%	259	7.6%	24
African-American	6.0%	19	0.6%	2
Asian	0.0%	0	0.0%	0
Latino	1.9%	6	0.3%	1
Native American	0.9%	3	0.0%	0
Other	0.6%	2	0.0%	0
Total	91.5%	289	8.5%	27
2008-09				
White	81.7%	255	7.1%	22
African-American	6.7%	21	0.6%	2
Asian	0.0%	0	0.0%	0
Latino	1.9%	6	0.3%	1
Native American	0.6%	2	0.3%	1
Other	0.6%	2	0.0%	0
Total	91.7%	286	8.3%	26
2007-08				
White	83.7%	257	6.2%	19
African-American	6.2%	19	1.0%	3
Asian	0.0%	0	0.0%	0
Latino	1.6%	5	0.3%	1
Native American	0.3%	1	0.3%	1
Other	0.3%	1	0.0%	0
Total	92.2%	283	7.8%	24
2006-07				
Data Not Recorded				
2005-06				
White	85.8%	x	7.3%	x
African-American	5.0%	x	0.5%	x
Asian	0.0%	x	0.0%	x
Latino	0.9%	x	0.0%	x
Native American	0.0%	x	0.0%	x
Other	0.5%	x	0.0%	x
Total	92.2%	x	7.8%	x
2004-05				
Data Not Recorded				
2003-04				
White	88.5%	232	6.5%	17
African-American	3.4%	9	0.0%	0
Asian	0.0%	0	0.4%	1
Latino	1.2%	3	0.0%	0
Native American	0.0%	0	0.4%	1
Other	0.0%	0	0.0%	0
Total	92.7%	243	7.3%	19
2001-03				
Data Not Recorded				
2000-01				
White	88.4%	x	6.9%	x
African-American	2.9%	x	0.0%	x
Asian	0.4%	x	0.0%	x
Latino	1.1%	x	0.0%	x
Native American	0.0%	x	0.4%	x
Other	0.0%	x	0.0%	x
Total	92.8%		7.2%	x
1999-2000				
White	86.9%	x	9.0%	x
African-American	2.4%	x	0.0%	x
Other	1.7%	x	0.0%	x
Total	91.0%	x	9.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x= Data not recorded

TABLE 22

College Athletics Directors: Division II

	Men		Women	
	%	#	%	#
2017-18				
White	73.4%	213	16.6%	48
African-American	3.4%	10	0.7%	2
Asian/Pacific Islander	0.7%	2	0.0%	0
Latino	2.8%	8	0.3%	1
Native American	0.0%	0	0.0%	0
Two or More Races	0.7%	2	0.3%	1
Non-Resident Alien	0.3%	1	0.3%	1
Other	0.3%	1	0.0%	0
Total	81.7%	237	18.3%	53
2016-17				
White	73.1%	215	14.3%	42
African-American	5.4%	16	0.7%	2
Asian/Pacific Islander	1.0%	3	0.3%	1
Latino	3.4%	10	0.3%	1
Native American	0.0%	0	0.0%	0
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.3%	1	0.3%	1
Other	0.3%	1	0.0%	0
Total	84.0%	247	16.0%	47
2015-16				
White	75.5%	222	13.9%	41
African-American	5.4%	16	1.0%	3
Asian/Pacific Islander	0.3%	1	0.3%	1
Latino	2.7%	8	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.3%	1
Other	0.3%	1	0.0%	0
Total	84.4%	248	15.6%	46
2014-15				
White	74.2%	219	17.3%	51
African-American	3.1%	9	1.0%	3
Asian	0.3%	1	0.3%	1
Latino	3.1%	9	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.7%	2	0.0%	0
Total	81.4%	240	18.6%	55
2013-14				
White	75.2%	221	16.3%	48
African-American	2.4%	7	1.0%	3
Asian	0.7%	2	0.3%	1
Latino	3.7%	11	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.3%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	82.3%	242	17.7%	52
2012-13				
White	76.7%	220	15.0%	43
African-American	2.4%	7	1.0%	3
Asian	0.3%	1	0.7%	2
Latino	3.1%	9	0.3%	1
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.3%	1	0.0%	0
Total	82.8%	238	17.0%	49
2011-12				
White	75.1%	214	15.8%	45
African-American	3.9%	11	1.1%	3
Asian	0.4%	1	0.4%	1
Latino	3.2%	9	0.4%	1
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	82.5%	235	17.5%	50

	Men		Women	
	%	#	%	#
2010-11				
White	76.7%	211	14.5%	40
African-American	3.3%	9	0.7%	2
Asian	0.4%	1	0.4%	1
Latino	3.6%	10	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.4%	1
Total	84.0%	231	16.0%	44
2009-10				
White	79.0%	207	13.7%	36
African-American	2.7%	7	0.8%	2
Asian	0.4%	1	0.4%	1
Latino	3.1%	8	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	85.1%	223	14.9%	39
2008-09				
White	78.8%	204	13.9%	36
African-American	2.3%	6	0.8%	2
Asian	0.4%	1	0.8%	2
Latino	3.1%	8	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	84.6%	219	15.4%	40
2007-08				
White	78.9%	206	13.8%	36
African-American	2.3%	6	0.8%	2
Asian	0.0%	0	0.8%	2
Latino	3.1%	8	0.0%	0
Native American	0.4%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	84.7%	221	15.3%	40
2006-07				
Data Not Recorded				
2005-06				
White	74.7%	x	17.6%	x
African-American	3.3%	x	0.5%	x
Asian	0.0%	x	0.5%	x
Latino	2.7%	x	0.0%	x
Native American	0.5%	x	0.0%	x
Other	0.0%	x	0.0%	x
Total	81.3%	x	18.7%	x
2004-05				
Data Not Recorded				
2003-04				
White	79.6%	187	14.5%	34
African-American	1.3%	3	0.9%	2
Asian	0.0%	0	0.9%	2
Latino	2.6%	6	0.0%	0
Native American	0.4%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	83.8%	197	16.2%	38
2001-03				
Data Not Recorded				
2000-01				
White	82.4%	x	12.9%	x
African-American	1.9%	x	0.5%	x
Asian	0.0%	x	0.5%	x
Latino	1.0%	x	0.5%	x
Native American	0.5%	x	0.0%	x
Other	0.5%	x	0.0%	x
Total	86.3%	x	14.4%	x
1999-2000				
White	79.6%	x	13.7%	x
African-American	1.6%	x	1.2%	x
Other	3.5%	x	0.4%	x
Total	x	x	15.3%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding
x= Data not recorded

TABLE 23

College Athletics Directors: Division III

	Men		Women	
	%	#	%	#
2017-18				
White	63.8%	287	28.9%	130
African-American	3.1%	14	1.8%	8
Asian/Pacific Islander	0.2%	1	0.2%	1
Latino	0.9%	4	0.2%	1
Native American	0.2%	1	0.0%	0
Two or More Races	0.4%	2	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.2%	1	0.0%	0
Total	68.9%	310	31.1%	140
2016-17				
White	64.5%	294	28.9%	132
African-American	3.3%	15	1.1%	5
Asian/Pacific Islander	0.0%	0	0.2%	1
Latino	0.9%	4	0.4%	2
Native American	0.2%	1	0.0%	0
Two or More Races	0.2%	1	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	69.1%	315	30.9%	141
2015-16				
White	66.2%	302	27.4%	125
African-American	3.3%	15	0.9%	4
Asian/Pacific Islander	0.0%	0	0.2%	1
Latino	0.9%	4	0.2%	1
Native American	0.2%	1	0.0%	0
Two or More Races	0.2%	1	0.4%	2
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	70.8%	323	29.2%	133
2014-15				
White	67.0%	307	27.3%	125
African-American	2.8%	13	1.3%	6
Asian	0.0%	0	0.2%	1
Latino	0.4%	2	0.0%	0
Native American	0.2%	1	0.0%	0
Two or More Races	0.2%	1	0.2%	1
Non-Resident Alien	0.2%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	71.0%	325	29.0%	133
2013-14				
White	67.1%	306	27.4%	125
African-American	2.6%	12	1.5%	7
Asian	0.0%	0	0.2%	1
Latino	0.7%	3	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.2%	1	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
Total	70.6%	322	29.4%	134
2012-13				
White	66.1%	295	27.6%	123
African-American	3.4%	15	0.9%	4
Asian	0.0%	0	0.2%	1
Latino	0.7%	3	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.4%	2	0.2%	1
Non-Resident Alien	0.4%	2	0.0%	0
Other	0.0%	0	0.0%	0
Total	71.1%	317	28.9%	129
2011-12				
White	68.9%	303	27.0%	119
African-American	2.5%	11	0.5%	2
Asian	0.0%	0	0.2%	1
Latino	0.2%	1	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.5%	2	0.2%	1
Total	72.0%	317	28.0%	123
2010-11				
White	67.5%	301	28.3%	126
African-American	2.5%	11	0.2%	1
Asian	0.0%	0	0.4%	2
Latino	0.2%	1	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.7%	3	0.2%	1
Total	71.8%	316	29.1%	130
2009-10				
White	68.5%	304	27.5%	122
African-American	2.0%	9	0.5%	2
Asian	0.2%	1	0.5%	2
Latino	0.2%	1	0.0%	0
Native American	0.2%	1	0.0%	0
Other	0.2%	1	0.2%	1
Total	71.4%	317	28.6%	127
2008-09				
White	69.8%	312	26.2%	117
African-American	2.0%	9	0.4%	2
Asian	0.2%	1	0.4%	2
Latino	0.4%	2	0.0%	0
Native American	0.2%	1	0.0%	0
Other	0.0%	0	0.2%	1
Total	72.7%	325	27.3%	122
2007-08				
White	70.7%	311	26.1%	115
African-American	1.8%	8	0.2%	1
Asian	0.2%	1	0.5%	2
Latino	0.0%	0	0.0%	0
Native American	0.2%	1	0.2%	1
Other	0.0%	0	0.0%	0
Total	73.0%	321	27.0%	119
2006-07				
Data Not Recorded				
2005-06				
White	69.5%	x	26.6%	x
African-American	1.9%	x	0.0%	x
Asian	0.3%	x	0.3%	x
Latino	0.3%	x	0.0%	x
Native American	0.6%	x	0.3%	x
Other	0.0%	x	0.0%	x
Total	72.7%	x	27.3%	x
2004-05				
Data Not Recorded				
2003-04				
White	68.6%	258	26.9%	101
African-American	3.2%	12	0.0%	0
Asian	0.3%	1	0.3%	1
Latino	0.5%	2	0.0%	0
Native American	0.3%	1	0.0%	0
Other	0.0%	0	0.0%	0
Total	72.9%	274	27.1%	102
2001-03				
Data Not Recorded				
2000-01				
White	69.3%	x	23.9%	x
African-American	4.5%	x	0.6%	x
Asian	0.3%	x	0.6%	x
Latino	0.3%	x	0.3%	x
Native American	0.3%	x	0.0%	x
Other	0.0%	x	0.0%	x
Total	74.7%	x	25.4%	x
1999-2000				
White	71.3%	x	24.3%	x
African-American	3.0%	x	0.5%	x
Other	0.7%	x	0.2%	x
Total	x	x	25.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding
x= Data not recorded

TABLE 24

College Senior Athletic Administrators: Associate and Assistant Athletics Directors

2017-18	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
Associate Athletic Directors												
White	59.4%	1232	25.9%	537	52.3%	201	35.7%	137	45.6%	175	46.1%	177
African-American	6.1%	127	3.4%	71	3.1%	12	3.4%	13	1.8%	7	2.9%	11
Asian/Pacific Islander	0.9%	19	0.2%	5	1.3%	5	0.3%	1	0.5%	2	0.3%	1
Latino	0.9%	19	1.0%	21	0.8%	3	0.3%	1	0.3%	1	0.8%	3
Native American	0.0%	1	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.5%	2
Two or more races	0.5%	11	0.3%	6	1.0%	4	0.8%	3	0.3%	1	0.8%	3
Non-Resident Alien	0.0%	0	0.0%	1	0.3%	1	0.5%	2	0.0%	0	0.0%	0
Other	0.7%	15	0.4%	8	0.3%	1	0.0%	0	0.3%	1	0.0%	0
Total	68.6%	1424	31.4%	651	59.1%	227	40.9%	157	48.7%	187	51.3%	197
Assistant Athletic Directors												
White	58.3%	931	24.7%	394	53.5%	277	32.6%	169	56.1%	343	36.2%	221
African-American	5.6%	90	3.2%	51	3.3%	17	2.1%	11	3.1%	19	1.8%	11
Asian/Pacific Islander	1.0%	16	0.9%	15	2.3%	12	0.0%	0	0.3%	2	0.0%	0
Latino	1.9%	31	0.9%	14	2.7%	14	0.4%	2	1.3%	8	0.3%	2
Native American	0.1%	2	0.0%	0	0.4%	2	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.7%	11	0.7%	11	0.8%	4	0.8%	4	0.2%	1	0.5%	3
Non-Resident Alien	0.3%	4	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.9%	15	0.7%	11	0.8%	4	0.4%	2	0.0%	0	0.2%	1
Total	68.8%	1100	31.2%	498	63.7%	330	36.3%	188	61.0%	373	39.0%	238

2016-17	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
Associate Athletic Directors												
White	61.7%	1198	24.5%	476	52.3%	193	35.8%	132	46.3%	175	47.4%	179
African-American	6.3%	123	3.2%	62	2.7%	10	3.0%	11	2.1%	8	2.1%	8
Asian/Pacific Islander	0.7%	13	0.2%	3	1.1%	4	0.3%	1	0.0%	0	0.3%	1
Latino	0.9%	18	0.8%	16	1.6%	6	0.8%	3	0.0%	0	0.3%	1
Native American	0.1%	2	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.6%	11	0.2%	4	0.8%	3	1.1%	4	0.8%	3	0.5%	2
Non-Resident Alien	0.1%	2	0.1%	2	0.3%	1	0.3%	1	0.0%	0	0.0%	0
Other	0.5%	9	0.1%	2	0.0%	0	0.0%	0	0.3%	1	0.0%	0
Total	70.8%	1376	29.2%	567	58.8%	217	41.2%	152	49.5%	187	50.5%	191
Assistant Athletic Directors												
White	59.7%	912	25.4%	388	56.7%	282	30.4%	151	56.8%	331	35.7%	208
African-American	5.8%	89	3.0%	46	2.8%	14	2.2%	11	2.9%	17	2.2%	13
Asian/Pacific Islander	0.9%	14	0.9%	13	1.4%	7	0.2%	1	0.3%	2	0.0%	0
Latino	1.5%	23	0.5%	8	2.6%	13	0.2%	1	0.9%	5	0.5%	3
Native American	0.1%	2	0.0%	0	0.4%	2	0.2%	1	0.0%	0	0.2%	1
Two or more races	0.5%	7	0.5%	8	0.6%	3	1.2%	6	0.0%	0	0.3%	2
Non-Resident Alien	0.3%	5	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.5%	7	0.3%	4	1.0%	5	0.0%	0	0.0%	0	0.2%	1
Total	69.4%	1059	30.6%	468	65.6%	326	34.4%	171	60.9%	355	39.1%	228

2015-16	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
Associate Athletic Directors												
White	61.0%	1119	25.6%	469	52.9%	194	35.1%	129	48.1%	174	45.9%	166
African-American	5.8%	107	2.8%	52	2.2%	8	2.7%	10	3.0%	11	1.9%	7
Asian/Pacific Islander	0.4%	8	0.2%	4	0.5%	2	0.0%	0	0.0%	0	0.0%	0
Latino	1.0%	18	0.8%	15	1.4%	5	1.6%	6	0.3%	1	0.3%	1
Native American	0.1%	2	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.6%	11	0.2%	3	1.1%	4	1.6%	6	0.0%	0	0.6%	2
Non-Resident Alien	0.2%	3	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0
Other	0.9%	17	0.2%	3	0.3%	1	0.3%	1	0.0%	0	0.0%	0
Total	70.1%	1285	29.9%	548	58.3%	214	41.7%	153	51.4%	186	48.6%	176
Assistant Athletic Directors												
White	59.7%	846	24.3%	345	57.0%	276	28.7%	139	57.6%	328	34.4%	196
African-American	6.1%	86	3.0%	42	3.7%	18	2.5%	12	3.0%	17	2.1%	12
Asian/Pacific Islander	0.9%	13	0.5%	7	2.3%	11	0.6%	3	1.1%	6	0.4%	2
Latino	2.1%	30	1.0%	14	2.5%	12	0.2%	1	0.5%	3	0.2%	1
Native American	0.1%	2	0.0%	0	0.4%	2	0.2%	1	0.0%	0	0.2%	1
Two or more races	0.3%	4	0.4%	5	0.4%	2	0.2%	1	0.2%	1	0.0%	0
Non-Resident Alien	0.1%	1	0.1%	1	0.2%	1	0.2%	1	0.0%	0	0.0%	0
Other	0.8%	11	0.7%	10	0.8%	4	0.0%	0	0.2%	1	0.2%	1
Total	70.1%	993	29.9%	424	67.4%	326	32.6%	158	62.6%	356	37.4%	213

2014-15	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
Associate Athletic Directors												
White	62.7%	1114	24.3%	432	56.1%	192	33.9%	116	50.5%	185	44.3%	162
African-American	6.4%	114	2.6%	46	2.9%	10	2.9%	10	2.5%	9	1.6%	6
Asian/Pacific Islander	0.6%	11	0.4%	7	0.6%	2	0.0%	0	0.0%	0	0.0%	0
Latino	1.1%	20	0.7%	12	0.9%	3	1.2%	4	0.3%	1	0.0%	0
Native American	0.1%	2	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.4%	7	0.2%	4	0.3%	1	0.9%	3	0.3%	1	0.5%	2
Non-Resident Alien	0.1%	1	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0
Other	0.2%	4	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total	71.7%	1273	28.3%	503	60.8%	208	39.2%	134	53.6%	196	46.4%	170
Assistant Athletic Directors												
White	60.2%	804	26.4%	353	56.5%	261	29.9%	138	57.6%	325	33.9%	191
African-American	5.5%	73	2.9%	39	4.5%	21	2.2%	10	3.0%	17	2.0%	11
Asian/Pacific Islander	0.6%	8	0.4%	6	2.2%	10	0.2%	1	0.4%	2	0.2%	1
Latino	1.7%	23	0.8%	11	2.2%	10	0.6%	3	0.7%	4	0.9%	5
Native American	0.1%	2	0.0%	0	0.2%	1	0.0%	0	0.2%	1	0.2%	1
Two or more races	0.2%	3	0.1%	2	0.4%	2	0.4%	2	0.5%	3	0.2%	1
Non-Resident Alien	0.1%	2	0.1%	2	0.2%	1	0.2%	1	0.0%	0	0.0%	0
Other	0.4%	5	0.1%	2	0.2%	1	0.0%	0	0.2%	1	0.2%	1
Total	68.9%	920	31.1%	415	66.5%	307	33.5%	155	62.6%	353	37.4%	211

2013-14	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
Associate Athletic Directors												
White	62.5%	1096	24.7%	434	54.2%	169	35.9%	112	47.9%	157	45.7%	150
African-American	6.0%	105	2.7%	47	3.2%	10	2.9%	9	3.4%	11	0.6%	2
Asian/Pacific Islander	0.6%	10	0.4%	7	0.6%	2	0.0%	0	0.0%	0	0.0%	0
Latino	1.3%	23	0.9%	15	1.3%	4	1.0%	3	0.9%	3	0.3%	1
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.3%	6	0.2%	4	0.0%	0	0.6%	2	0.3%	1	0.9%	3
Non-Resident Alien	0.1%	1	0.1%	1	0.0%	0	0.3%	1	0.0%	0	0.0%	0
Other	0.2%	4	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total	71.0%	1245	29.0%	509	59.3%	185	40.7%	127	52.4%	172	47.6%	156
Assistant Athletic Directors												
White	64.6%	857	23.5%	312	55.3%	244	31.5%	139	59.1%	325	32.4%	178
African-American	5.4%	72	2.1%	28	4.3%	19	2.3%	10	2.5%	14	2.0%	11
Asian/Pacific Islander	0.6%	8	0.5%	7	2.0%	9	0.2%	1	0.4%	2	0.2%	1
Latino	1.3%	17	0.9%	12	2.3%	10	0.2%	1	0.9%	5	0.9%	5
Native American	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.4%	2
Two or more races	0.2%	3	0.4%	5	0.2%	1	0.5%	2	0.2%	1	0.2%	1
Non-Resident Alien	0.1%	1	0.0%	0	0.2%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.2%	2	0.1%	1	0.7%	3	0.2%	1	0.4%	2	0.5%	3
Total	72.4%	961	27.6%	366	65.1%	287	34.9%	154	63.5%	349	36.5%	201

2012-13	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
Associate Athletic Directors												
White	62.5%	1056	25.2%	426	51.5%	154	36.8%	110	44.9%	132	48.6%	143
African-American	5.7%	97	2.5%	43	3.0%	9	3.0%	9	3.1%	9	1.0%	3
Asian/Pacific Islander	0.2%	3	0.4%	8	0.6%	2	0.3%	1	0.0%	0	0.0%	0
Latino	1.2%	21	0.9%	15	2.2%	7	0.3%	1	1.0%	3	0.3%	1
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.4%	7	0.2%	4	0.0%	0	0.6%	2	0.0%	0	1.0%	3
Non-Resident Alien	0.1%	1	0.1%	1	0.3%	1	0.6%	2	0.0%	0	0.0%	0
Other	0.3%	5	0.1%	1	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Total	70.5%	1190	29.5%	499	58.2%	174	41.8%	125	48.9%	144	51.0%	150
Assistant Athletic Directors												
White	62.8%	779	24.1%	299	55.3%	220	34.2%	136	57.9%	309	33.1%	177
African-American	5.9%	73	2.3%	28	3.8%	15	2.3%	9	3.7%	20	1.7%	9
Asian/Pacific Islander	0.7%	10	0.4%	5	1.0%	4	0.0%	0	0.2%	1	0.2%	1
Latino	1.3%	17	1.0%	13	1.2%	5	0.2%	1	1.3%	7	0.9%	5
Native American	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or more races	0.1%	1	0.3%	4	0.5%	2	0.7%	3	0.4%	2	0.0%	0
Non-resident Alien	0.1%	1	0.0%	0	0.2%	1	0.2%	1	0.0%	0	0.0%	0
Other	0.3%	4	0.4%	5	0.2%	1	0.2%	0	0.0%	0	0.6%	3
Total	71.5%	886	28.5%	354	62.2%	248	37.8%	150	63.5%	339	36.5%	195

TABLE 25a

College Senior Athletic Administrators: Associate and Assistant Athletics Directors

	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2011-12												
Associate Athletic Directors												
White	62.2%	961	25.3%	391	52.1%	147	37.2%	105	48.2%	134	47.1%	131
African-American	6.0%	92	3.2%	50	3.5%	10	1.4%	4	2.2%	6	1.8%	5
Asian	0.3%	5	0.4%	6	0.7%	2	0.7%	2	0.0%	0	0.0%	0
Latino	0.9%	14	0.9%	14	1.4%	4	0.4%	1	0.4%	1	0.0%	0
Native American	0.2%	3	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.5%	7	0.1%	2	1.1%	3	1.4%	4	0.4%	1	0.0%	0
Total	70.0%	1082	30.0%	464	58.9%	166	41.1%	116	51.1%	142	48.9%	136
2010-11												
Associate Athletic Directors												
White	63.4%	931	25.3%	371	51.0%	131	36.6%	94	47.2%	128	47.6%	129
African-American	5.6%	82	2.7%	40	3.1%	8	3.5%	9	3.0%	8	1.5%	4
Asian	0.3%	4	0.4%	6	0.8%	2	1.2%	3	0.4%	1	0.0%	0
Latino	1.2%	18	0.7%	10	1.6%	4	0.4%	1	0.4%	1	0.0%	0
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.3%	4	0.1%	2	1.6%	4	0.4%	1	0.0%	0	0.0%	0
Total	70.7%	1039	29.3%	430	58.0%	149	42.0%	108	50.9%	138	49.1%	133
Assistant Athletic Directors												
White	61.8%	696	24.2%	273	53.3%	185	34.6%	120	56.4%	298	36.4%	192
African-American	7.2%	81	2.7%	30	370.0%	13	2.3%	8	2.8%	15	1.5%	8
Asian	0.5%	6	0.4%	5	1.4%	5	0.3%	1	0.2%	1	0.0%	0
Latino	1.2%	13	1.2%	14	2.0%	7	0.6%	2	1.5%	8	0.4%	2
Native American	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.3%	3	0.3%	3	1.2%	4	0.6%	2	0.4%	2	0.2%	1
Total	71.1%	801	28.9%	325	61.7%	214	38.3%	133	61.4%	324	38.6%	204
2009-2010												
Associate Athletic Directors												
White	62.2%	854	25.3%	347	51.1%	115	37.8%	85	49.2%	123	46.0%	115
African-American	5.5%	76	3.0%	41	4.0%	9	2.7%	6	2.0%	5	1.2%	3
Asian	0.5%	7	0.6%	8	0.4%	1	0.4%	1	0.0%	0	0.0%	0
Latino	1.1%	15	0.7%	9	1.8%	4	0.4%	1	0.4%	1	0.0%	0
Native American	0.1%	1	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.5%	7	0.4%	5	0.4%	1	0.9%	2	0.8%	2	0.4%	1
Total	70.0%	960	30.0%	412	57.8%	130	42.2%	95	52.4%	131	47.6%	119
Assistant Athletic Directors												
White	63.7%	683	23.9%	256	54.0%	189	33.7%	118	55.4%	285	36.0%	185
African-American	6.4%	69	2.5%	27	3.7%	13	2.3%	8	3.9%	20	1.2%	6
Asian	0.5%	5	0.6%	6	1.7%	6	0.3%	1	0.2%	1	0.0%	0
Latino	0.8%	9	1.1%	12	2.3%	8	0.9%	3	1.6%	8	0.6%	3
Native American	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.4%	4	0.1%	1	0.9%	3	0.3%	1	0.6%	3	0.4%	2
Total	71.9%	771	28.1%	302	62.6%	219	37.4%	131	61.7%	317	38.3%	197
2008-09												
Associate Athletic Directors												
White	62.2%	824	26.3%	348	51.7%	105	36.9%	75	49.0%	119	43.6%	106
African-American	5.4%	71	2.9%	39	4.9%	10	3.4%	7	3.3%	8	2.1%	5
Asian	0.4%	5	0.4%	5	0.5%	1	0.5%	1	0.8%	2	0.0%	0
Latino	0.8%	10	0.9%	12	0.5%	1	0.5%	1	0.4%	1	0.0%	0
Native American	0.1%	1	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.2%	3	0.4%	5	0.5%	1	0.5%	1	0.4%	1	0.4%	1
Total	69.0%	914	31.0%	411	58.1%	118	41.9%	85	53.9%	131	46.1%	112
Assistant Athletic Directors												
White	63.7%	687	24.6%	265	55.2%	191	33.5%	116	56.1%	281	37.1%	186
African-American	5.7%	61	2.6%	28	3.8%	13	2.0%	7	3.6%	18	0.6%	3
Asian	0.3%	3	0.6%	6	1.4%	5	0.6%	2	0.2%	1	0.0%	0
Latino	1.1%	12	0.8%	9	2.3%	8	0.6%	2	1.2%	6	0.2%	1
Native American	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	6	0.0%	0	0.6%	2	0.0%	0	0.8%	4	0.2%	1
Total	71.4%	770	28.6%	308	63.3%	219	36.7%	127	61.9%	310	38.1%	191

	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2007-08												
Associate Athletic Directors												
White	63.6%	787	25.7%	318	53.2%	100	35.6%	67	46.4%	115	50.0%	124
African-American	5.6%	69	2.7%	33	4.3%	8	3.2%	6	2.4%	6	0.8%	2
Asian	0.2%	2	0.5%	6	0.5%	1	0.5%	1	0.0%	0	0.0%	0
Latino	0.7%	9	0.7%	9	1.1%	2	0.5%	1	0.4%	1	0.0%	0
Native American	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.2%	2	0.1%	1	0.5%	1	0.5%	1	0.0%	0	0.0%	0
Total	70.3%	870	29.7%	368	59.6%	112	40.4%	76	49.2%	122	50.8%	126
Assistant Athletic Directors												
White	65.5%	658	22.7%	228	57.4%	186	34.9%	113	53.7%	251	37.5%	175
African-American	6.1%	61	2.5%	25	2.2%	7	1.9%	6	3.9%	18	1.5%	7
Asian	0.1%	1	0.5%	5	0.9%	3	0.6%	2	0.6%	3	0.0%	0
Latino	1.4%	14	0.8%	8	0.6%	2	0.6%	2	1.9%	9	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0
Other	0.5%	5	0.0%	0	0.3%	1	0.3%	1	0.6%	3	0.0%	0
Total	73.5%	739	26.5%	266	61.4%	199	38.6%	125	60.8%	284	39.2%	183
2006-07												
Data Not Recorded												
2005-06												
Associate Athletic Directors												
White	63.5%	x	26.0%	x	48.5%	x	45.5%	x	46.2%	x	49.1%	x
African-American	6.1%	x	2.1%	x	2.0%	x	2.0%	x	2.4%	x	1.2%	x
Asian	0.1%	x	0.1%	x	1.0%	x	0.0%	x	0.6%	x	0.0%	x
Latino	0.9%	x	0.5%	x	0.0%	x	0.0%	x	0.6%	x	0.0%	x
Native American	0.1%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.0%	x	0.3%	x	1.0%	x	0.0%	x	0.0%	x	0.0%	x
Total	71.6%	x	28.4%	x	51.3%	x	48.7%	x	50.3%	x	49.7%	x
Assistant Athletic Directors												
White	66.3%	x	22.6%	x	56.6%	x	33.6%	x	58.2%	x	32.9%	x
African-American	5.1%	x	3.6%	x	3.3%	x	1.3%	x	4.6%	x	2.3%	x
Asian	0.5%	x	0.2%	x	0.7%	x	0.7%	x	0.3%	x	0.3%	x
Latino	0.9%	x	0.3%	x	2.0%	x	1.3%	x	1.0%	x	0.0%	x
Native American	0.2%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.3%	x
Other	0.2%	x	0.3%	x	0.0%	x	0.7%	x	0.0%	x	0.0%	x
Total	72.9%	x	27.1%	x	60.8%	x	39.2%	x	64.3%	x	35.7%	x
2004-05												
Data Not Recorded												
2003-04												
White	62.6%	943	27.3%	411	55.2%	185	34.0%	114	51.8%	259	42.6%	213
African-American	6.0%	91	1.9%	29	2.7%	9	2.1%	7	3.4%	17	1.0%	5
Asian	0.3%	5	0.1%	3	0.3%	1	0.3%	1	0.0%	0	0.2%	1
Latino	0.7%	11	0.5%	8	3.0%	10	1.2%	4	0.4%	2	0.2%	1
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.1%	1	0.4%	6	0.9%	3	0.3%	1	0.4%	2	0.0%	0
Total	69.7%	1051	30.2%	456	62.1%	208	37.9%	127	56.0%	280	44.0%	220
2001-03												
Data Not Recorded												
2000-01												
White	63.0%	x	27.6%	x	57.8%	x	33.3%	x	49.6%	x	44.2%	x
African-American	5.3%	x	1.8%	x	3.3%	x	1.6%	x	3.5%	x	1.3%	x
Asian	0.3%	x	0.1%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x
Latino	0.9%	x	0.6%	x	1.7%	x	0.7%	x	0.3%	x	0.3%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.3%	x	1.0%	x	0.2%	x
Other	0.0%	x	0.3%	x	0.5%	x	0.3%	x	0.5%	x	0.0%	x
Total	x	x	30.4%	x	x	x	36.2%	x	x	x	46.0%	x
1999-2000												
White	63.7%	x	27.0%	x	59.5%	x	33.2%	x	52.8%	x	42.0%	x
African-American	5.9%	x	1.5%	x	1.7%	x	1.3%	x	2.7%	x	1.6%	x
Other	1.2%	x	0.8%	x	2.7%	x	1.7%	x	0.2%	x	0.7%	x
Total	x	x	29.3%	x	x	x	36.2%	x	x	x	44.3%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x= Data not recorded

TABLE 25b

Senior Woman Administrators

	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2017-18												
White	0.0%	0	81.3%	261	0.0%	0	86.8%	250	0.0%	0	90.8%	395
African-American	0.0%	0	14.0%	45	0.0%	0	8.0%	23	0.0%	0	4.8%	21
Asian/Pacific Islander	0.0%	0	1.2%	4	0.0%	0	1.0%	3	0.0%	0	0.5%	2
Latino	0.0%	0	2.2%	7	0.0%	0	1.7%	5	0.0%	0	2.1%	9
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Two or More Races	0.0%	0	0.6%	2	0.0%	0	1.4%	4	0.0%	0	0.9%	4
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0
Other	0.0%	0	0.3%	1	0.0%	0	0.7%	2	0.0%	0	0.7%	3
Total	0%	0	100.0%	321	0.0%	0	100.0%	288	0.0%	0	100.0%	435
2016-17												
White	0.0%	0	81.9%	262	0.0%	0	84.8%	246	0.0%	0	92.4%	401
African-American	0.0%	0	13.8%	44	0.0%	0	7.9%	23	0.0%	0	4.4%	19
Asian/Pacific Islander	0.0%	0	0.9%	3	0.0%	0	1.0%	3	0.0%	0	0.5%	2
Latino	0.0%	0	2.5%	8	0.0%	0	2.1%	6	0.0%	0	1.6%	7
Native American	0.0%	0	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.6%	2	0.0%	0	2.4%	7	0.0%	0	0.9%	4
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	1.0%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.2%	1
Total	0.0%	0	100.0%	320	0.0%	0	100.0%	290	0.0%	0	100.0%	434
2015-16												
White	0.0%	0	84.0%	263	0.0%	0	85.9%	250	0.0%	0	93.1%	406
African-American	0.0%	0	11.8%	37	0.0%	0	6.9%	20	0.0%	0	3.9%	17
Asian/Pacific Islander	0.0%	0	1.3%	4	0.0%	0	1.4%	4	0.0%	0	0.2%	1
Latino	0.0%	0	1.6%	5	0.0%	0	2.7%	8	0.0%	0	1.8%	8
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.6%	2	0.0%	0	1.7%	5	0.0%	0	0.5%	2
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	1.0%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.6%	2	0.0%	0	0.3%	1	0.0%	0	0.5%	2
Total	0.0%	0	100.0%	313	0.0%	0	100.0%	291	0.0%	0	100.0%	436
2014-15												
White	0.0%	0	84.4%	265	0.0%	0	88.0%	250	0.0%	0	93.1%	404
African-American	0.0%	0	9.6%	30	0.0%	0	6.3%	18	0.0%	0	4.4%	19
Asian/Hawaiian	0.0%	0	1.9%	6	0.0%	0	0.7%	2	0.0%	0	0.5%	2
Latino	0.0%	0	2.2%	7	0.0%	0	2.5%	7	0.0%	0	1.6%	7
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races	0.0%	0	1.3%	4	0.0%	0	1.4%	4	0.0%	0	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	1.1%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Total	0.0%	0	100.0%	314	0.0%	0	100.0%	284	0.0%	0	100.0%	434
2013-14												
White	0.0%	0	84.7%	272	0.0%	0	88.3%	250	0.0%	0	92.4%	402
African-American	0.0%	0	10.0%	32	0.0%	0	7.1%	20	0.0%	0	3.9%	17
Asian/Hawaiian	0.0%	0	1.9%	6	0.0%	0	0.4%	1	0.0%	0	0.5%	2
Latino	0.0%	0	1.6%	5	0.0%	0	1.8%	5	0.0%	0	1.8%	8
Native American	0.0%	0	0.3%	1	0.0%	0	0.4%	1	0.0%	0	0.0%	0
Two or More Races	0.0%	0	1.2%	4	0.0%	0	1.4%	4	0.0%	0	0.7%	3
Non-Resident Alien	0.0%	0	0.3%	1	0.0%	0	0.7%	2	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.7%	3
Total	0.0%	0	100.0%	321	0.0%	0	100.0%	283	0.0%	0	100.0%	435
2012-13												
White	1.6%	5	82.5%	264	0.7%	2	88.1%	244	0.9%	4	92.5%	396
African-American	0.0%	0	9.1%	29	0.0%	0	6.5%	18	0.5%	2	2.8%	12
Asian/Hawaiian	0.0%	0	2.0%	7	0.0%	0	0.7%	2	0.0%	0	0.0%	0
Latino	0.0%	0	2.0%	7	0.0%	0	2.0%	6	0.0%	0	1.6%	7
Native American	0.0%	0	0.6%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races	0.0%	0	1.3%	4	0.0%	0	0.7%	2	0.0%	0	0.5%	2
Non-Resident Alien	0.0%	0	0.6%	2	0.0%	0	1.0%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.7%	3
Total	1.4%	5	98.4%	315	0.7%	2	99.3%	275	1.5%	6	96.8%	420
2011-12												
White	1.6%	5	83.3%	260	0.4%	1	89.9%	250	0.7%	3	94.3%	400
African-American	0.0%	0	9.3%	29	0.0%	0	4.3%	12	0.2%	1	2.8%	12
Asian	0.0%	0	1.6%	5	0.0%	0	1.1%	3	0.0%	0	0.0%	0
Latino	0.0%	0	1.9%	6	0.0%	0	2.2%	6	0.0%	0	0.9%	4
Native American	0.0%	0	0.6%	2	0.0%	0	0.4%	1	0.0%	0	0.0%	0
Other	0.0%	0	1.6%	5	0.0%	0	1.8%	5	0.2%	1	0.7%	3
Total	1.6%	5	98.4%	307	0.4%	1	99.6%	277	1.2%	5	98.8%	419

	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2010-11												
White	1.0%	3	83.8%	263	0.0%	0	89.0%	243	0.0%	0	96.5%	410
African-American	0.3%	1	10.2%	32	0.4%	1	5.5%	15	0.0%	0	1.9%	8
Asian	0.0%	0	1.3%	4	0.0%	0	1.1%	3	0.0%	0	0.0%	0
Latino	0.0%	0	1.6%	5	0.0%	0	2.2%	6	0.0%	0	0.9%	4
Native American	0.3%	1	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.0%	0	1.3%	4	0.0%	0	1.8%	5	0.0%	0	0.5%	2
Total	1.6%	5	98.4%	309	0.4%	1	99.6%	272	0.0%	0	100.0%	425
2009-10												
White	0.6%	2	84.5%	262	0.0%	0	90.3%	232	0.2%	1	94.3%	395
African-American	0.0%	0	9.7%	30	0.0%	0	6.2%	16	0.0%	0	2.9%	12
Asian	0.0%	0	1.6%	5	0.0%	0	0.8%	2	0.0%	0	0.0%	0
Latino	0.0%	0	1.9%	6	0.0%	0	1.9%	5	0.0%	0	1.4%	6
Native American	0.0%	0	0.6%	2	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.0%	0	1.0%	3	0.0%	0	0.8%	2	0.0%	0	1.0%	4
Total	0.6%	2	99.4%	308	0.0%	0	100.0%	257	0.2%	1	99.8%	418
2008-09												
White	0.0%	0	85.3%	262	0.0%	0	88.8%	229	0.0%	0	94.6%	400
African-American	0.0%	0	10.1%	31	0.0%	0	7.4%	19	0.0%	0	3.3%	14
Asian	0.0%	0	1.3%	4	0.0%	0	0.8%	2	0.0%	0	0.2%	1
Latino	0.0%	0	2.0%	6	0.0%	0	2.3%	6	0.0%	0	0.9%	4
Native American	0.0%	0	1.0%	3	0.0%	0	0.4%	1	0.0%	0	0.2%	1
Other	0.0%	0	0.3%	1	0.0%	0	0.4%	1	0.0%	0	0.7%	3
Total	0.0%	0	100.0%	307	0.0%	0	100.0%	258	0.0%	0	100.0%	423
2007-08												
White	1.0%	3	85.2%	259	1.6%	4	85.9%	220	0.0%	0	96.4%	400
African-American	0.3%	1	10.2%	31	0.8%	2	7.0%	18	0.0%	0	2.2%	9
Asian	0.0%	0	0.7%	2	0.0%	0	1.2%	3	0.0%	0	0.0%	0
Latino	0.0%	0	1.3%	4	0.0%	0	2.7%	7	0.0%	0	1.0%	4
Native American	0.0%	0	1.0%	3	0.0%	0	0.0%	0	0.0%	0	0.5%	2
Other	0.0%	0	0.3%	1	0.0%	0	0.8%	2	0.0%	0	0.0%	0
Total	1.3%	4	98.7%	300	2.3%	6	97.7%	250	0.0%	0	100.0%	415
2006-07	Data Not Recorded											
2005-06												
White	1.4%	x	84.3%	x	0.6%	x	90.6%	x	1.1%	x	95.7%	x
African-American	0.5%	x	10.2%	x	0.0%	x	5.3%	x	0.0%	x	2.2%	x
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
Latino	0.5%	x	1.4%	x	0.0%	x	2.4%	x	0.0%	x	0.4%	x
Native American	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.0%	x	0.9%	x	0.0%	x	1.2%	x	0.0%	x	0.4%	x
Total	2.3%	x	97.7%	x	0.6%	x	99.4%	x	1.1%	x	98.9%	x
2004-05	Data Not Recorded											
2003-04												
White	0.4%	1	88.5%	224	0.0%	0	92.6%	201	1.2%	4	95.4%	312
African-American	0.0%	0	8.3%	21	0.0%	0	4.6%	10	0.0%	0	2.4%	8
Asian	0.0%	0	0.0%	0	0.0%	0	0.5%	1	0.0%	0	0.3%	1
Latino	0.0%	0	1.6%	4	0.0%	0	2.3%	5	0.0%	0	0.6%	2
Native American	0.0%	0	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.0%	0	0.8%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total	0.4%	1	99.6%	252	0.0%	0	100.0%	217	1.2%	4	98.8%	323
2001-03	Data Not Recorded											
2000-01												
White	0.7%	x	89.6%	x	0.5%	x	91.2%	x	1.1%	x	93.7%	x
African-American	0.7%	x	6.3%	x	0.0%	x	5.7%	x	0.0%	x	3.2%	x
Asian	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
Latino	0.0%	x	1.5%	x	0.0%	x	2.1%	x	0.0%	x	1.4%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
Total	1.8%	x	98.2%	x	0.5%	x	99.5%	x	1.1%	x	99.1%	x
1999-2000												
White	1.5%	x	91.0%	x	1.0%	x	90.4%	x	0.0%	x	94.7%	x
African-American	0.0%	x	6.0%	x	0.0%	x	4.3%	x	0.0%	x	3.3%	x
Other	0.4%	x	1.1%	x	1.4%	x	2.9%	x	0.0%	x	2.0%	x
Total	1.9%	x	98.1%	x	2.4%	x	97.6%	x	0.0%	x	100.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.
Note: Percentages may not equal 100 percent due to rounding.
x= Data not recorded

TABLE 26

Faculty Athletics Representatives

	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2017-18												
White	59.2%	199	28.6%	96	63.8%	183	28.2%	81	57.3%	287	35.7%	179
African-American	5.4%	18	2.7%	9	2.4%	7	0.7%	2	2.2%	11	1.2%	6
Asian/Pacific Islander	1.2%	4	0.3%	1	0.7%	2	0.3%	1	0.8%	4	0.2%	1
Latino	0.6%	2	0.6%	2	1.7%	5	0.7%	2	0.8%	4	0.2%	1
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Two or More Races	0.0%	0	0.0%	0	1.0%	3	0.0%	0	0.0%	0	0.2%	1
Non-Resident Alien	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	0.6%	2	0.3%	1	0.3%	1	0.0%	0	0.8%	4	0.2%	1
Total	67.3%	226	32.7%	110	70.0%	201	30.0%	86	62.1%	311	37.9%	190
2016-17												
White	57.2%	190	30.1%	100	63.6%	189	28.3%	84	59.2%	296	34.4%	172
African-American	5.4%	18	3.0%	10	2.7%	8	0.3%	1	2.2%	11	0.6%	3
Asian/Pacific Islander	1.8%	6	0.3%	1	1.0%	3	0.0%	0	0.8%	4	0.4%	2
Latino	0.3%	1	0.3%	1	1.7%	5	0.7%	2	0.6%	3	0.2%	1
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1
Non-Resident Alien	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.6%	2	0.3%	1	1.0%	3	0.3%	1	0.6%	3	0.4%	2
Total	65.7%	218	34.3%	114	70.4%	209	29.6%	88	63.6%	318	36.4%	182
2015-16												
White	57.2%	186	31.4%	102	64.9%	192	28.0%	83	59.7%	302	34.2%	173
African-American	4.6%	15	2.8%	9	2.4%	7	0.7%	2	2.6%	13	0.8%	4
Asian/Pacific Islander	1.2%	4	0.3%	1	1.0%	3	0.0%	0	0.6%	3	0.2%	1
Latino	0.3%	1	0.3%	1	1.4%	4	0.7%	2	0.6%	3	0.2%	1
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Non-Resident Alien	0.6%	2	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.3%	1	0.3%	1	0.0%	0	0.2%	1	0.8%	4
Total	64.6%	210	35.4%	115	70.6%	209	29.4%	87	63.8%	323	36.2%	183
2014-15												
White	60.0%	198	30.6%	101	65.5%	190	27.2%	79	62.0%	309	32.7%	163
African-American	4.5%	15	1.8%	6	2.1%	6	0.7%	2	2.6%	13	0.4%	2
Asian/Hawaiian	0.9%	3	0.3%	1	1.4%	4	0.0%	0	0.4%	2	0.2%	1
Latino	0.3%	1	0.3%	1	2.1%	6	0.3%	1	0.8%	4	0.0%	0
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Non-Resident Alien	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.3%	1	0.0%	0	0.0%	0	0.2%	1	0.4%	2
Total	66.7%	220	33.3%	110	71.7%	208	28.3%	82	66.3%	330	33.7%	168
2013-14												
White	63.2%	208	28.6%	94	67.1%	196	25.0%	73	62.1%	305	32.0%	157
African-American	4.3%	14	1.8%	6	1.7%	5	0.7%	2	2.2%	11	0.4%	2
Asian/Hawaiian	0.6%	2	0.0%	0	1.0%	3	0.0%	0	0.4%	2	0.2%	1
Latino	0.6%	2	0.3%	1	2.7%	8	0.3%	1	1.4%	7	0.0%	0
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.7%	2	0.0%	0	0.0%	0	0.4%	2
Non-Resident Alien	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.2%	1
Total	69.3%	228	30.7%	101	74.0%	216	26.0%	76	66.8%	328	33.2%	163
2012-13												
White	64.8%	215	27.1%	90	67.9%	195	23.7%	68	62.5%	310	31.9%	159
African-American	4.2%	14	1.5%	5	1.0%	3	0.7%	2	2.2%	11	0.4%	2
Asian/Hawaiian	90.0%	3	0.0%	0	1.6%	5	0.3%	1	0.2%	1	0.2%	1
Latino	0.3%	1	0.3%	1	2.2%	7	0.9%	3	1.0%	5	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.3%	1	0.6%	2	0.3%	1	0.3%	1	0.4%	2	0.4%	2
Total	70.5%	234	29.5%	98	74.2%	213	25.9%	74	66.7%	330	33.3%	166
2011-12												
White	64.5%	213	27.0%	89	67.9%	195	24.4%	70	63.9%	312	29.7%	145
African-American	4.8%	16	1.2%	4	2.1%	6	0.3%	1	2.5%	12	0.4%	2
Asian	1.5%	5	0.0%	0	1.0%	3	0.0%	0	0.6%	3	0.2%	1
Latino	0.3%	1	0.3%	1	2.4%	7	0.7%	2	1.2%	6	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.0%	0	1.0%	3	0.0%	0	1.0%	5	0.0%	0
Total	71.5%	236	28.5%	94	74.6%	214	25.4%	73	69.5%	339	30.5%	149

	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2010-11												
White	66.5%	214	25.5%	82	69.3%	194	23.9%	67	63.9%	315	30.2%	149
American	4.3%	14	1.2%	4	1.4%	4	0.4%	1	2.4%	12	0.2%	1
Asian	0.6%	2	0.0%	0	1.1%	3	0.0%	0	0.8%	4	0.2%	1
Latino	0.3%	1	0.6%	2	2.5%	7	0.7%	2	1.0%	5	0.2%	1
American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.6%	2	0.7%	2	0.0%	0	0.6%	3	0.2%	1
Total	72.0%	232	28.0%	90	75.0%	210	25.0%	70	69.0%	340	31.0%	153
2009-10												
White	65.0%	208	26.3%	84	71.3%	186	22.2%	58	63.1%	311	30.6%	151
American	5.0%	16	0.9%	3	1.5%	4	0.4%	1	3.0%	15	0.4%	2
Asian	0.9%	3	0.3%	1	1.1%	3	0.0%	0	1.2%	6	0.0%	0
Latino	0.0%	0	0.6%	2	1.9%	5	0.8%	2	0.6%	3	0.2%	1
American	0.0%	0	0.0%	0	0.4%	1	0.0%	0	0.4%	2	0.0%	0
Other	0.9%	3	0.0%	0	0.4%	1	0.0%	0	0.2%	1	0.2%	1
Total	71.9%	230	28.1%	90	76.6%	200	23.4%	61	68.6%	338	31.4%	155
2008-09												
White	65.4%	204	25.3%	79	71.8%	188	22.1%	58	62.9%	308	31.8%	156
American	5.1%	16	0.6%	2	1.5%	4	0.4%	1	2.7%	13	0.4%	2
Asian	1.0%	3	0.6%	2	0.8%	2	0.0%	0	1.0%	5	0.0%	0
Latino	0.0%	0	0.3%	1	1.9%	5	0.8%	2	0.8%	4	0.2%	1
American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	1.6%	5	0.0%	0	0.4%	1	0.4%	1	0.0%	0	0.0%	0
Total	73.1%	228	26.9%	84	76.3%	200	23.7%	62	67.6%	331	32.4%	159
2007-08												
White	68.2%	214	23.6%	74	71.0%	184	22.0%	57	61.8%	296	32.8%	157
American	4.1%	13	1.0%	3	1.9%	5	0.8%	2	2.7%	13	0.2%	1
Asian	1.0%	3	0.6%	2	1.2%	3	0.0%	0	0.8%	4	0.2%	1
Latino	0.6%	2	0.0%	0	1.9%	5	0.8%	2	0.8%	4	0.0%	1
American	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.0%	0	0.0%	0	0.4%	1	0.4%	2	0.0%	0
Total	74.8%	235	25.2%	79	76.1%	197	23.9%	62	66.6%	319	33.4%	160
2006-07												
Data Not Recorded												
2005-06												
White	71.2%	x	21.2%	x	66.5%	x	25.7%	x	64.7%	x	30.8%	x
American	2.2%	x	0.9%	x	1.7%	x	1.7%	x	2.0%	x	0.3%	x
Asian	1.3%	x	0.4%	x	0.6%	x	0.0%	x	0.6%	x	0.3%	x
Latino	1.3%	x	0.0%	x	2.8%	x	0.6%	x	0.6%	x	0.3%	x
American	0.9%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.6%	x	0.0%	x
Total	77.4%	x	22.6%	x	72.1%	x	27.9%	x	68.4%	x	31.6%	x
2004-05												
Data Not Recorded												
2003-04												
White	70.9%	188	21.1%	56	71.9%	164	20.6%	47	68.8%	256	26.9%	100
American	4.2%	11	0.8%	2	1.3%	3	0.4%	1	3.0%	11	0.3%	1
Asian	1.1%	3	0.0%	0	1.8%	4	0.0%	0	0.0%	0	0.0%	0
Latino	0.8%	2	0.0%	0	1.8%	4	1.8%	4	0.5%	2	0.3%	1
American	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.8%	2	0.0%	0	0.4%	1	0.0%	0	0.3%	1	0.0%	0
Total	78.2%	207	21.9%	58	77.2%	176	22.8%	52	72.6%	270	27.5%	102
2001-03												
Data Not Recorded												
2000-01												
White	73.2%	x	18.1%	x	77.9%	x	17.3%	x	67.0%	x	27.8%	x
American	5.1%	x	1.1%	x	1.0%	x	0.5%	x	3.1%	x	0.6%	x
Asian	1.1%	x	0.0%	x	0.5%	x	0.0%	x	0.3%	x	0.0%	x
Latino	0.4%	x	0.4%	x	0.0%	x	0.5%	x	0.9%	x	0.3%	x
American	0.4%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Total	x	x	19.6%	x	x	x	18.3%	x	x	x	28.7%	x
1999-2000												
White	75.6%	x	18.1%	x	78.0%	x	15.5%	x	67.9%	x	27.8%	x
American	3.1%	x	1.4%	x	1.2%	x	0.4%	x	1.8%	x	0.3%	x
Other	1.7%	x	0.0%	x	3.3%	x	1.6%	x	2.3%	x	0.0%	x
Total	x	x	x	x	x	x	17.6%	x	x	x	28.1%	x

Note: Data provided by the NCAA with exception of 2009-10 Data which is provided by TIDES Leadership Study. Historically Black Institutions

Note: Percentages may not equal 100 percent due to rounding.

x= Data not recorded

TABLE 27

Sports Information Director

	Division I		Division II		Division III	
	Men	Women	Men	Women	Men	Women
2017-18						
White	80.6%	10.8%	83.4%	7.2%	83.1%	12.7%
African-American	2.0%	0.2%	0.3%	0.7%	1.8%	0.7%
Asian/Pacific Islander	1.7%	0.8%	2.1%	0.0%	0.2%	0.0%
Latino	0.9%	0.4%	1.7%	0.0%	0.4%	0.2%
Native American	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%
Two or More Races	0.2%	0.2%	0.3%	1.0%	0.4%	0.0%
Non-Resident Alien	0.2%	0.0%	1.0%	0.0%	0.0%	0.0%
Other	1.3%	0.4%	1.0%	0.0%	0.4%	0.0%
2016-17						
White	81.8%	12.4%	83.9%	8.9%	84.3%	12.1%
African-American	0.9%	1.1%	0.3%	1.0%	1.3%	0.2%
Asian/Pacific Islander	0.5%	0.9%	1.7%	0.3%	0.4%	0.0%
Latino	0.7%	0.7%	1.0%	0.0%	0.4%	0.2%
Native American	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Two or More Races	0.7%	0.0%	0.3%	0.3%	0.2%	0.2%
Non-Resident Alien	0.5%	0.0%	1.0%	0.0%	0.0%	0.0%
Other	0.0%	0.0%	0.7%	0.0%	0.4%	0.0%
2015-16						
White	82.6%	12.1%	86.4%	5.9%	84.3%	12.8%
African-American	0.2%	0.9%	0.7%	1.0%	0.9%	0.2%
Asian/Pacific Islander	0.9%	0.2%	2.1%	0.0%	0.7%	0.0%
Latino	0.9%	0.0%	0.7%	0.3%	0.4%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0.9%	0.0%	0.7%	0.0%	0.2%	0.0%
Non-Resident Alien	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%
Other	0.5%	0.2%	1.4%	0.0%	0.2%	0.0%
2014-15						
White	84.4%	10.5%	85.4%	6.8%	84.5%	12.6%
African-American	1.2%	0.7%	1.0%	1.4%	0.9%	0.2%
Asian/Hawaiian	1.2%	0.4%	2.4%	0.0%	0.9%	0.0%
Latino	1.2%	0.0%	1.0%	0.0%	0.2%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%
Two or More Races	0.0%	0.0%	0.7%	0.0%	0.2%	0.0%
Non-Resident Alien	0.2%	0.0%	0.3%	0.3%	0.0%	0.0%
Other	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%
2013-14						
White	81.6%	11.1%	82.9%	9.2%	83.8%	12.4%
African-American	0.9%	0.7%	1.0%	0.7%	1.1%	0.4%
Asian/Hawaiian	0.7%	0.7%	2.4%	0.0%	0.7%	0.0%
Latino	1.4%	0.7%	0.3%	0.0%	0.2%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Two or More Races	0.0%	0.0%	2.0%	0.0%	0.2%	0.2%
Non-Resident Alien	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%
Other	1.8%	0.2%	0.7%	0.0%	0.2%	0.0%

	Division I		Division II		Division III	
	Men	Women	Men	Women	Men	Women
2012-13						
White	83.6%	11.4%	83.1%	8.5%	84.2%	12.6%
African-American	1.4%	0.5%	0.4%	1.1%	1.4%	0.5%
Asian/Hawaiian	0.9%	0.2%	1.8%	0.0%	0.2%	0.0%
Latino	1.1%	0.5%	2.1%	0.0%	0.7%	0.2%
Native American	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Two or More Races	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%
Non-Resident Alien	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Other	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%
2011-12						
White	84.1%	10.8%	86.7%	5.6%	86.3%	11.1%
African-American	1.8%	0.8%	0.3%	1.0%	1.2%	0.2%
Asian	0.8%	0.0%	1.7%	0.0%	0.2%	0.0%
Latino	1.0%	0.3%	2.4%	0.0%	0.5%	0.2%
Native American	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Other	0.3%	0.3%	1.7%	0.0%	0.2%	0.0%
2010-11						
White	80.9%	11.7%	84.4%	8.7%	83.6%	13.4%
African-American	1.4%	1.2%	1.1%	0.7%	1.4%	0.0%
Asian	1.9%	0.2%	1.4%	0.0%	0.2%	0.0%
Latino	2.1%	0.2%	1.4%	0.4%	0.9%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.2%	0.0%	1.8%	0.0%	0.0%	0.2%
2009-10						
White	82.2%	12.6%	85.9%	8.8%	83.3%	12.6%
African-American	1.3%	0.8%	1.1%	0.8%	1.4%	0.5%
Asian	1.0%	0.3%	1.1%	0.0%	0.5%	0.0%
Latino	1.8%	0.3%	1.5%	0.4%	1.1%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.0%	0.0%	0.4%	0.0%	0.2%	0.2%
2008-09						
White	85.0%	10.4%	85.4%	9.1%	82.4%	13.1%
African-American	1.1%	0.3%	1.2%	0.8%	2.8%	0.0%
Asian	1.1%	0.3%	1.6%	0.0%	0.5%	0.0%
Latino	1.6%	0.3%	1.6%	0.0%	0.7%	0.5%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
2007-08						
White	84.8%	10.2%	84.0%	10.2%	81.3%	13.8%
African-American	0.3%	0.6%	2.0%	0.8%	1.9%	0.5%
Asian	1.7%	0.3%	1.6%	0.0%	0.7%	0.0%
Latino	1.9%	0.0%	1.6%	0.0%	0.9%	0.5%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%

Note: Data provided by the NCAA. Historically Black Institutions excluded
Note: Percentages may not equal 100 percent due to rounding
x = Data not recorded

TABLE 28

College Professional Administration by Position

	Division I											
	White		African-American		Asian		Hispanic		Native American		Other	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
2017-18												
Academic Advisor/Counselor	22.4%	48.2%	8.9%	10.2%	0.7%	0.9%	1.5%	2.1%	0.1%	0.1%	1.7%	3.2%
Business Mgr.	34.1%	50.8%	3.9%	3.5%	0.5%	0.8%	1.1%	1.8%	0.1%	0.3%	1.6%	1.5%
Compliance Coordinator/Officer	40.3%	40.2%	5.6%	5.2%	1.0%	0.4%	1.8%	2.6%	0.0%	0.1%	1.1%	1.8%
Equipment Mgr.	75.0%	9.0%	6.7%	0.4%	1.8%	0.2%	3.0%	0.9%	0.1%	0.0%	2.4%	0.3%
Fundraiser/Development Mgr.	55.3%	30.7%	5.5%	1.8%	0.3%	0.7%	1.1%	1.4%	0.0%	0.1%	1.7%	1.4%
Facility Mgr.	71.0%	11.5%	7.3%	1.4%	0.8%	0.4%	4.5%	0.8%	0.1%	0.1%	1.7%	0.7%
Life Skills Coordinator	14.9%	51.4%	13.4%	12.3%	0.8%	0.5%	1.3%	2.1%	0.5%	0.0%	0.8%	2.1%
Promotions/Marketing Mgr.	47.3%	35.1%	4.6%	2.3%	1.7%	1.4%	1.8%	1.4%	0.0%	0.1%	2.3%	1.9%
Sports Information Director	80.6%	10.8%	2.0%	0.2%	1.7%	0.8%	0.9%	0.4%	0.0%	0.0%	1.7%	0.6%
Asst. or Assoc. SID	68.8%	22.1%	1.4%	0.9%	1.2%	0.6%	1.4%	0.7%	0.0%	0.0%	2.0%	1.0%
Strength Coaches	65.9%	12.1%	11.3%	1.0%	1.3%	0.3%	2.2%	0.4%	0.2%	0.0%	4.6%	0.7%
Ticket Manager	56.1%	31.2%	2.8%	1.7%	0.7%	0.6%	1.8%	1.4%	0.3%	0.0%	2.2%	1.2%
2016-17												
Academic Advisor/Counselor	22.40%	48.40%	9.80%	10.90%	0.50%	0.70%	1.70%	2.00%	0.10%	0.10%	1.30%	2.30%
Business Mgr.	36.20%	49.20%	3.50%	3.10%	0.70%	1.10%	1.30%	2.80%	0.00%	0.10%	1.20%	0.80%
Compliance Coordinator/Officer	42.20%	39.40%	6.10%	4.20%	0.80%	0.10%	1.50%	1.70%	0.00%	0.10%	1.40%	2.40%
Equipment Mgr.	74.20%	10.10%	6.40%	0.20%	1.90%	0.00%	3.50%	0.90%	0.40%	0.00%	1.50%	0.70%
Fundraiser/Development Mgr.	53.90%	33.40%	4.80%	1.80%	0.40%	0.60%	1.20%	1.00%	0.00%	0.10%	1.60%	1.20%
Facility Mgr.	70.10%	12.00%	7.90%	1.00%	0.90%	0.50%	3.80%	0.30%	0.10%	0.00%	2.50%	1.00%
Life Skills Coordinator	16.10%	54.60%	9.40%	11.60%	1.40%	0.80%	1.60%	1.60%	0.00%	0.00%	0.50%	2.40%
Promotions/Marketing Mgr.	52.30%	31.50%	4.20%	2.30%	1.60%	1.50%	1.50%	1.40%	0.00%	0.10%	1.70%	1.80%
Sports Information Director	81.80%	12.40%	0.90%	1.10%	0.50%	0.90%	0.70%	0.70%	0.00%	0.00%	1.20%	0.00%
Asst. or Assoc. SID	71.50%	20.70%	1.90%	0.30%	1.30%	0.50%	1.40%	0.50%	0.00%	0.00%	1.30%	0.60%
Strength Coaches	67.40%	11.60%	11.10%	1.20%	1.40%	0.20%	2.10%	0.40%	0.30%	0.00%	3.70%	0.70%
Ticket Manager	57.30%	28.60%	3.20%	2.00%	1.50%	0.90%	1.80%	1.00%	0.10%	0.00%	1.50%	1.90%
2015-16												
Academic Advisor/Counselor	22.2%	47.8%	10.6%	9.3%	0.8%	0.9%	1.5%	1.8%	0.1%	0.1%	1.8%	3.0%
Business Mgr.	36.7%	48.6%	3.5%	2.9%	0.4%	1.1%	1.3%	2.9%	0.0%	0.1%	1.2%	1.1%
Compliance Coordinator/Officer	39.9%	40.6%	5.8%	4.8%	1.1%	0.1%	1.8%	1.6%	0.0%	0.1%	2.3%	1.9%
Equipment Mgr.	74.7%	9.4%	6.6%	0.4%	1.3%	0.1%	4.0%	0.8%	0.3%	0.0%	1.9%	0.5%
Fundraiser/Development Mgr.	54.3%	32.3%	5.2%	1.6%	0.5%	0.9%	0.9%	1.1%	0.0%	0.0%	2.1%	1.0%
Facility Mgr.	71.5%	12.4%	5.8%	1.4%	0.5%	0.3%	4.4%	0.6%	0.1%	0.0%	2.2%	1.1%
Life Skills Coordinator	16.4%	50.8%	11.7%	12.8%	0.8%	0.8%	1.1%	1.9%	0.3%	0.0%	1.3%	1.9%
Promotions/Marketing Mgr.	52.5%	32.1%	4.3%	2.3%	1.8%	0.7%	1.8%	1.1%	0.0%	0.2%	1.8%	1.2%
Sports Information Director	82.6%	12.1%	0.2%	0.9%	0.9%	0.2%	0.9%	0.0%	0.0%	0.2%	1.6%	0.2%
Asst. or Assoc. SID	71.2%	20.3%	1.6%	0.6%	1.2%	0.6%	1.5%	0.3%	0.0%	0.0%	2.1%	0.6%
Strength Coaches	67.2%	11.9%	11.3%	0.9%	1.2%	0.3%	1.7%	0.3%	0.2%	0.0%	4.2%	0.8%
Ticket Manager	57.2%	29.7%	3.2%	2.2%	1.5%	0.7%	1.5%	0.8%	0.3%	0.0%	2.1%	0.7%
2014-15												
Academic Advisor/Counselor	22.1%	47.6%	12.0%	9.9%	1.2%	1.1%	1.2%	2.0%	0.1%	0.0%	1.2%	1.7%
Business Mgr.	36.8%	50.4%	3.1%	3.1%	0.3%	1.5%	1.3%	2.4%	0.0%	0.1%	0.4%	0.6%
Compliance Coordinator/Officer	41.0%	42.0%	6.1%	4.7%	0.7%	0.4%	1.3%	1.9%	0.0%	0.1%	0.8%	0.9%
Equipment Mgr.	74.9%	10.3%	6.5%	0.1%	1.5%	0.2%	4.1%	0.9%	0.0%	0.0%	1.1%	0.3%
Fundraiser/Development Mgr.	56.3%	33.1%	4.7%	1.1%	0.7%	0.7%	0.8%	1.2%	0.0%	0.1%	0.9%	0.4%
Facility Mgr.	73.0%	11.6%	6.4%	1.2%	0.7%	0.3%	4.9%	0.6%	0.1%	0.0%	0.8%	0.5%
Life Skills Coordinator	16.1%	55.7%	10.2%	12.5%	0.9%	0.6%	1.1%	1.4%	0.3%	0.0%	0.3%	1.1%
Promotions/Marketing Mgr.	53.1%	32.8%	4.1%	2.0%	1.4%	1.1%	1.5%	1.2%	0.0%	0.2%	1.4%	1.1%
Sports Information Director	84.4%	10.5%	1.2%	0.7%	1.2%	0.4%	1.2%	0.0%	0.0%	0.0%	0.5%	0.0%
Asst. or Assoc. SID	71.3%	20.5%	1.7%	0.7%	1.5%	0.5%	1.5%	0.7%	0.0%	0.0%	1.4%	0.4%
Strength Coaches	68.9%	11.5%	10.2%	1.5%	1.4%	0.3%	2.2%	0.2%	0.3%	0.0%	3.0%	0.4%
Ticket Manager	57.7%	30.9%	3.8%	2.0%	1.0%	0.4%	1.3%	0.9%	0.1%	0.1%	0.9%	0.7%
2013-14												
Academic Advisor/Counselor	23.2%	49.2%	10.7%	9.3%	0.7%	1.0%	1.1%	1.5%	0.1%	0.0%	1.0%	2.0%
Business Mgr.	39.5%	49.1%	2.4%	3.1%	0.7%	1.0%	1.0%	2.1%	0.0%	0.0%	0.8%	0.4%
Compliance Coordinator/Officer	41.8%	42.2%	5.4%	4.4%	1.0%	0.3%	1.0%	1.6%	0.0%	0.1%	0.9%	1.3%
Equipment Mgr.	75.1%	9.5%	5.9%	0.4%	1.4%	0.6%	4.1%	1.1%	0.1%	0.0%	1.3%	0.4%
Fundraiser/Development Mgr.	58.6%	30.7%	4.3%	1.1%	0.8%	0.8%	0.7%	1.6%	0.1%	0.0%	1.0%	0.5%
Facility Mgr.	75.5%	10.9%	6.0%	0.8%	0.4%	0.2%	4.4%	0.3%	0.0%	0.0%	0.5%	0.7%
Life Skills Coordinator	17.0%	52.1%	9.9%	12.7%	0.6%	0.8%	2.0%	0.8%	0.6%	0.0%	1.2%	2.2%
Promotions/Marketing Mgr.	56.2%	32.9%	3.7%	1.9%	0.8%	0.8%	1.6%	0.5%	0.0%	0.1%	0.6%	0.7%
Sports Information Director	81.6%	11.1%	0.9%	0.7%	0.7%	0.7%	1.4%	0.7%	0.0%	0.0%	2.0%	0.2%
Asst. or Assoc. SID	70.4%	22.4%	1.5%	0.8%	1.5%	0.4%	1.3%	0.3%	0.0%	0.0%	1.2%	0.3%
Strength Coaches	71.3%	11.5%	10.6%	1.0%	1.0%	0.0%	2.1%	0.3%	0.1%	0.0%	1.8%	0.3%
Ticket Manager	56.4%	33.8%	3.3%	1.1%	1.0%	0.2%	1.6%	1.1%	0.2%	0.0%	1.1%	0.4%
2012-13												
Academic Advisor/Counselor	23.9%	49.5%	10.1%	9.3%	0.7%	1.1%	1.1%	1.3%	0.1%	0.0%	0.6%	0.7%
Business Mgr.	40.1%	47.6%	2.6%	3.6%	0.3%	0.8%	1.3%	2.3%	0.2%	0.2%	0.3%	0.5%
Compliance Coordinator/Officer	41.0%	40.9%	5.9%	4.8%	2.1%	0.4%	1.1%	2.3%	0.0%	0.0%	0.0%	0.4%
Equipment Mgr.	73.7%	10.7%	5.7%	0.1%	1.5%	0.4%	5.0%	1.2%	0.3%	0.0%	0.4%	0.0%
Fundraiser/Development Mgr.	59.3%	31.4%	4.3%	0.8%	0.6%	0.6%	0.9%	1.0%	0.1%	0.1%	0.5%	0.1%
Facility Mgr.	74.7%	10.8%	6.3%	0.6%	0.5%	0.3%	4.6%	0.3%	0.1%	0.0%	1.2%	0.1%
Life Skills Coordinator	17.3%	56.3%	10.7%	10.7%	0.6%	0.3%	0.9%	1.8%	0.0%	0.0%	0.0%	0.0%
Promotions/Marketing Mgr.	56.4%	31.1%	4.4%	2.1%	0.9%	0.3%	1.7%	0.7%	0.0%	0.0%	1.1%	0.4%
Sports Information Director	83.6%	11.4%	1.4%	0.5%	0.9%	0.4%	1.1%	0.5%	0.0%	0.0%	0.2%	0.0%
Asst. or Assoc. SID	71.0%	21.3%	1.8%	1.0%	1.3%	0.5%	0.9%	0.7%	0.0%	0.0%	0.7%	0.1%
Strength Coaches	70.5%	11.3%	11.3%	1.1%	1.2%	0.1%	2.2%	0.3%	0.2%	0.0%	0.9%	0.2%
Ticket Manager	55.6%	33.5%	2.6%	1.8%	0.8%	0.2%	1.3%	1.8%	0.2%	0.0%	1.4%	0.5%

	Division I											
	White		African-American		Asian		Hispanic		Native American		Other	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
2011-12												
Academic Advisor/Counselor	24.9%	48.8%	10.4%	8.8%	1.4%	1.0%	1.2%	1.6%	0.1%	0.0%	0.5%	1.3%
Business Mgr.	41.1%	48.8%	2.6%	4.1%	0.0%	0.2%	0.7%	2.2%	0.2%	0.0%	0.0%	0.2%
Compliance Coordinator/Officer	41.9%	41.3%	5.4%	5.4%	0.5%	0.3%	1.7%	2.3%	0.0%	0.0%	0.3%	1.1%
Equipment Mgr.	74.1%	9.6%	6.3%	0.1%	1.3%	0.4%	5.1%	1.8%	0.3%	0.0%	0.6%	0.3%
Fundraiser/Development Mgr.	58.9%	32.3%	4.1%	0.8%	0.6%	0.5%	0.7%	1.1%	0.1%	0.1%	0.5%	0.1%
Facility Mgr.	78.2%	9.8%	6.3%	0.6%	0.5%	0.4%	3.0%	0.3%	0.0%	0.0%	0.6%	0.1%
Life Skills Coordinator	16.9%	55.5%	9.5%	11.3%	1.2%	0.9%	1.8%	0.9%	0.0%	0.0%	0.9%	0.9%
Promotions/Marketing Mgr.	56.1%	33.0%	4.6%	1.2%	1.1%	0.5%	1.2%	0.6%	0.0%	0.0%	0.8%	0.9%
Sports Information Director	84.1%	10.8%	1.8%	0.8%	0.8%	0.0%	1.0%	0.3%	0.0%	0.0%	0.3%	0.3%
Asst. or Assoc. SID	71.4%	21.7%	1.5%	0.7%	1.6%	0.8%	1.1%	0.2%	0.0%	0.0%	0.6%	0.6%
Strength Coaches	71.2%	11.6%	11.0%	1.2%	1.5%	0.0%	1.8%	0.3%	0.1%	0.0%	1.1%	0.2%
Ticket Manager	53.7%	36.3%	3.1%	1.4%	0.9%	0.3%	1.7%	1.2%	0.0%	0.0%	1.4%	0.0%
2010-11												
Academic Advisor/Counselor	24.7%	49.2%	10.9%	9.2%	0.9%	1.1%	1.1%	1.1%	0.0%	0.0%	0.8%	0.9%
Business Mgr.	37.9%	49.6%	3.4%	4.1%	0.2%	1.1%	0.6%	2.1%	0.2%	0.0%	0.4%	0.6%
Compliance Coordinator/Officer	39.6%	44.4%	6.3%	5.1%	0.5%	0.3%	1.0%	2.0%	0.0%	0.0%	0.2%	0.7%
Equipment Mgr.	73.4%	10.7%	5.8%	0.3%	1.4%	0.6%	5.0%	1.4%	0.3%	0.0%	0.8%	0.2%
Fundraiser/Development Mgr.	59.7%	32.4%	3.7%	1.6%	0.2%	0.1%	0.7%	0.6%	0.1%	0.0%	0.7%	0.2%
Facility Mgr.	75.0%	11.1%	7.5%	0.7%	0.7%	0.4%	3.4%	0.5%	0.1%	0.0%	0.5%	0.0%
Life Skills Coordinator	15.1%	57.1%	10.7%	11.0%	0.3%	1.3%	1.6%	1.9%	0.0%	0.0%	0.3%	0.6%
Promotions/Marketing Mgr.	57.5%	32.2%	3.8%	1.4%	1.0%	0.6%	1.0%	0.2%	0.0%	0.0%	0.8%	1.4%
Sports Information Director	80.9%	11.7%	1.4%	1.2%	1.9%	0.2%	2.1%	0.2%	0.0%	0.0%	0.2%	0.0%
Asst. or Assoc. SID	71.3%	22.4%	1.2%	0.8%	1.3%	0.9%	0.9%	0.4%	0.0%	0.0%	0.6%	0.2%
Strength Coaches	70.8%	11.7%	11.4%	1.3%	1.6%	0.0%	1.4%	0.4%	0.1%	0.0%	1.0%	0.3%
Ticket Manager	52.7%	37.2%	3.9%	2.1%	0.4%	0.5%	1.4%	1.1%	0.0%	0.0%	0.7%	0.0%
2009-10												
Academic Advisor/Counselor	25.4%	48.3%	10.7%	9.5%	0.6%	1.1%	1.1%	1.6%	0.0%	0.0%	0.8%	1.0%
Business Mgr.	39.7%	48.2%	2.8%	3.6%	0.2%	1.0%	1.0%	3.0%	0.2%	0.0%	0.2%	0.0%
Compliance Coordinator/Officer	39.8%	45.8%	6.2%	4.4%	0.5%	0.4%	0.4%	2.0%	0.0%	0.0%	0.0%	0.5%
Equipment Mgr.	75.8%	10.2%	5.4%	0.6%	1.2%	0.3%	4.2%	1.4%	0.0%	0.0%	0.8%	0.0%
Fundraiser/Development Mgr.	59.4%	30.2%	4.9%	1.9%	0.4%	0.8%	0.5%	0.9%	0.1%	0.0%	0.8%	0.1%
Facility Mgr.	76.2%	11.4%	7.9%	0.8%	0.8%	0.3%	1.4%	0.3%	0.0%	0.0%	0.7%	0.1%
Life Skills Coordinator	14.2%	62.3%	7.7%	11.0%	0.0%	1.0%	0.6%	1.6%	0.0%	0.0%	1.0%	0.6%
Promotions/Marketing Mgr.	57.4%	32.8%	4.7%	1.5%	0.7%	0.5%	1.2%	0.5%	0.0%	0.0%	0.2%	0.5%
Sports Information Director	82.2%	12.6%	1.3%	0.8%	1.0%	0.3%	1.8%	0.3%	0.0%	0.0%	0.0%	0.0%
Asst. or Assoc. SID	71.7%	21.7%	1.3%	0.8%	1.3%	1.0%	1.2%	0.6%	0.0%	0.0%	0.3%	0.1%
Strength Coaches	73.8%	10.9%	9.7%	1.1%	1.2%	0.1%	1.6%	0.2%	0.2%	0.0%	1.0%	0.2%
Ticket Manager	51.7%	38.4%	3.4%	2.8%	0.4%	0.5%	0.7%	1.1%	0.0%	0.0%	0.4%	0.7%
2008-09												
Academic Advisor/Counselor	25.5%	47.6%	10.8%	10.3%	0.8%	0.9%	1.0%	1.4%	0.0%	0.1%	0.5%	1.2%
Business Mgr.	40.0%	46.2%	3.8%	3.8%	0.2%	1.1%	1.1%	2.7%	0.0%	0.0%	0.4%	0.7%
Compliance Coordinator/Officer	42.0%	44.3%	3.6%	5.4%	0.4%	0.5%	0.9%	2.5%	0.0%	0.0%	0.0%	0.5%
Equipment Mgr.	75.9%	10.3%	6.0%	0.8%	1.6%	0.5%	4.0%	0.5%	0.0%	0.0%	0.3%	0.0%
Fundraiser/Development Mgr.	58.1%	31.9%	5.1%	1.7%	0.3%	0.6%	0.8%	0.8%	0.0%	0.0%	0.6%	0.1%
Facility Mgr.	77.6%	9.8%	7.5%	1.1%	0.8%	0.3%	2.0%	0.2%	0.0%	0.0%	0.7%	0.2%
Life Skills Coordinator	16.7%	60.8%	8.0%	11.5%	0.0%	0.0%	0.7%	1.4%	0.0%	0.0%	0.3%	0.7%
Promotions/Marketing Mgr.	59.7%	31.0%	3.5%	1.8%	1.1%	0.4%	0.7%	0.5%	0.0%	0.0%	0.7%	0.5%
Sports Information Director	85.0%	10.4%	1.1%	0.3%	1.1%	0.3%	1.6%	0.3%	0.0%	0.0%	0.0%	0.0%
Asst. or Assoc. SID	70.9%	22.6%	0.8%	1.1%	1.3%	1.0%	1.1%	0.4%	0.1%	0.0%	0.6%	0.2%
Strength Coaches	74.1%	10.8%	10.3%	1.1%	1.2%	0.1%	1.2%	0.2%	0.1%	0.0%	0.7%	0.2%
Ticket Manager	54.6%	38.5%	3.2%	1.4%	0.4%	0.4%	0.0%	1.0%	0.0%	0.0%	0.4%	0.0%
2007-08												
Academic Advisor/Counselor	23.9%	49.2%	11.6%	10.0%	0.7%	0.9%	1.1%	1.6%	0.1%	0.0%	0.2%	0.7%
Business Mgr.	39.4%	48.3%	2.7%	3.6%	0.5%	1.1%	1.6%	2.7%	0.0%	0.0%	0.0%	0.0%
Compliance Coordinator/Officer	39.6%	45.5%	4.2%	6.1%	0.2%	1.0%	1.1%	1.5%	0.0%	0.0%	0.6%	0.2%
Equipment Mgr.	75.4%	10.0%	6.2%	0.7%	1.4%	0.3%	5.0%	0.7%	0.0%	0.0%	0.2%	0.2%
Fundraiser/Development Mgr.	59.0%	31.3%	5.1%	1.8%	0.6%	0.7%	0.4%	0.4%	0.0%	0.0%	0.4%	0.3%
Facility Mgr.	74.4%	10.4%	7.2%	0.8%	1.2%	0.5%	3.7%	0.6%	0.2%	0.0%	0.9%	0.2%
Life Skills Coordinator	16.0%	56.3%	9.7%	13.3%	0.7%	0.7%	0.3%	1.0%	0.0%	0.3%	1.0%	0.7%
Promotions/Marketing Mgr.	56.1%	30.9%	4.2%	2.6%	1.1%	1.1%	1.9%	0.9%	0.0%	0.0%	0.7%	0.5%
Sports Information Director	84.8%	10.2%	0.3%	0.6%	1.7%	0.3%	1.9%	0.0%	0.0%	0.0%	0.3%	0.0%
Asst. or Assoc. SID	71.2%	22.2%	1.2%	1.0%	1.2%	0.7%	1.0%	0.6%	0.0%	0.0%	0.6%	0.2%
Strength Coaches	72.6%	11.4%	10.6%	1.1%	1.4%	0.3%	1.4%	0.1%	0.1%	0.0%	0.8%	0.1%
Ticket Manager	56.6%	37.8%	1.8%	1.8%	0.2%	0.0%	0.4%	1.1%	0.0%	0.0%	0.2%	0.0%
2006-07												
Data Not Recorded												
2005-06												
Academic Advisor/Counselor	24.5%	49.1%	13.5%	10.0%	0.0%	0.1%	1.2%	1.0%	0.0%	0.0%	0.3%	0.3%
Business Mgr.	42.8%	48.3%	1.0%	2.1%	0.3%	0.7%	1.0%	2.8%	0.0%	0.3%	0.0%	0.7%
Compliance Coordinator/Officer	43.5%	42.3%	7.9%	4.4%	0.3%	0.3%	0.9%	0.3%	0.0%	0.0%	0.0%	0.0%
Equipment Mgr.	75.4%	9.9%	7.0%	1.6%	1.9%	0.0%	2.4%	1.1%	0.5%	0.0%	0.0%	0.3%
Fundraiser/Development Mgr.	64.6%	26.5%	4.5%	1.1%	0.7%	0.7%	0.9%	0.2%	0.2%	0.0%	0.2%	0.4%
Facility Mgr.	79.2%	11.6%	4.1%	1.6%	1.9%	0.3%	0.8%	0.0%	0.0%	0.0%	0.5%	0.0%
Life Skills Coordinator	17.8%	57.2%	10.6%	9.6%	0.5%	0.0%	1.4%	1.9%	0.5%	0.0%	0.0%	0.5%
Promotions/Marketing Mgr.	59.5%	32.3%	2.9%	2.4%	0.5%	0.0%	1.6%	0.5%	0.0%	0.0%	0.3%	0.0%
Sports Information Director	88.4%	9.5%	0.4%	0.4%	0.0%	0.4%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Asst. or Assoc. SID	69.7%	24.4%	1.5%	1.1%	0.6%	0.8%	0.6%	0.6%	0.2%	0.0%	0.4%	0.0%
Strength Coaches	75.2%	9.9%	10.3%	1.2%	0.8%	0.2%	0.8%	0.4%	0.6%	0.2%	0.0%	0.2%
Ticket Manager	52.4%	38.8%	3.3%	1.6%	1.0%	1.0%	1.3%	0.3%	0.0%	0.0%	0.0%	0.3%

Note: Data provided by the NCAA. Historically Black Institutions excluded
Note: Percentages may not equal 100 percent due to rounding

TABLE 29

College Professional Administration by Division

	Division I		Division II		Division III		All Divisions	
	Men	Women	Men	Women	Men	Women	Men	Women
2017-18								
White	52.9%	28.6%	55.5%	28.8%	59.9%	31.5%	54.5%	29.1%
African-American	6.5%	3.4%	3.9%	2.6%	3.0%	1.6%	5.5%	2.9%
Asian/Pacific Islander	1.0%	0.7%	1.3%	0.5%	0.5%	0.2%	1.0%	0.6%
Latino	2.0%	1.3%	2.4%	0.5%	1.2%	0.5%	1.9%	1.0%
Native American	0.1%	0,1%	0.3%	0.0%	0.1%	0.1%	0.1%	0.1%
Other	2.2%	1.4%	2.7%	1.3%	0.9%	0.4%	2.0%	1.2%
Total	64.7%	35.4%	66.1%	33.7%	65.6%	34.3%	65.0%	34.9%
2016-17								
White	53.8%	28.9%	54.2%	30.4%	52.7%	38.5%	53.7%	30.9%
African-American	5.9%	3.4%	3.9%	2.6%	3.1%	1.6%	5.0%	3.0%
Asian/Pacific Islander	1.1%	0.5%	1.3%	0.5%	0.4%	0.5%	1.0%	0.7%
Latino	1.9%	1.2%	2.2%	0.9%	0.9%	1.0%	1.7%	1.1%
Native American	0.1%	0.0%	0.3%	0.1%	0.0%	0.1%	0.1%	0.1%
Other	2.0%	1.2%	2.4%	1.4%	0.6%	0.5%	1.6%	1.2%
Total	64.8%	35.2%	64.3%	35.9%	57.7%	42.2%	63.1%	37.0%
2015-16								
White	53.7%	28.4%	57.3%	27.5%	61.3%	30.8%	55.7%	28.7%
African-American	6.4%	3.2%	4.1%	2.9%	3.2%	1.2%	5.5%	3%
Asian/Pacific Islander	1.0%	0.6%	1.3%	0.7%	0.6%	0.4%	1.0%	0.6%
Latino	1.9%	1.1%	2.1%	0.8%	1.0%	0.6%	1.8%	0.9%
Native American	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Other	2.2%	1.3%	1.9%	1.1%	0.3%	0.4%	1.7%	1.1%
Total	65.3%	34.7%	66.9%	33.1%	66.5%	33.5%	65.8%	34.2%
2014-15								
White	54.4%	29.0%	56.7%	29.5%	60.6%	30.9%	55.9%	29.4%
African-American	6.5%	3.3%	3.9%	2.7%	3.4%	1.5%	5.5%	2.8%
Asian/Hawaiian	1.0%	0.7%	1.3%	0.3%	0.5%	0.3%	1.0%	0.5%
Latino	1.9%	1.1%	2.2%	0.7%	0.9%	0.7%	1.8%	1.0%
Native American	0.1%	0.1%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Other	1.2%	0.7%	1.4%	0.9%	0.5%	0.5%	1.1%	0.7%
Total	65.1%	34.9%	65.7%	34.3%	66.0%	34.0%	65.4%	34.5%
2013-14								
White	55.7%	28.9%	56.1%	30.1%	60.7%	31.2%	56.7%	29.6%
African-American	6.0%	3.0%	4.2%	2.9%	2.9%	1.2%	5.1%	2.7%
Asian/Hawaiian	0.9%	0.5%	1.0%	0.3%	0.5%	0.3%	0.8%	0.5%
Latino	1.8%	1.0%	1.4%	0.8%	0.9%	0.6%	1.6%	0.9%
Native American	0.1%	0.0%	0.3%	0.0%	0.0%	0.1%	0.1%	0.0%
Other	1.2%	0.9%	1.9%	1.0%	0.9%	0.7%	1.2%	0.8%
Total	65.7%	34.3%	64.9%	35.1%	65.9%	34.1%	65.5%	34.5%
2012-13								
White	55.6%	29.7%	55.8%	32.0%	54.8%	37.6%	55.4%	31.6%
African-American	5.6%	3.0%	3.7%	2.3%	2.6%	1.5%	4.6%	2.6%
Asian/Hawaiian	0.9%	0.4%	0.6%	0.1%	0.2%	0.2%	0.4%	20.0%
Latino	1.8%	1.2%	1.8%	0.6%	0.8%	0.8%	1.6%	1.0%
Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.2%	0.1%	0.0%
Other	0.6%	0.2%	0.3%	0.1%	0.3%	0.2%	0.5%	0.2%
Total	64.6%	34.5%	62.4%	35.1%	58.8%	40.5%	62.6%	55.4%
2011-12								
White	56.0%	29.3%	57.3%	30.2%	61.2%	31.2%	57.3%	29.8%
African-American	6.1%	3.0%	4.3%	1.9%	3.0%	1.3%	5.2%	2.5%
Asian	1.0%	0.5%	1.2%	0.3%	0.5%	0.4%	0.9%	0.4%
Latino	1.7%	1.0%	1.9%	0.9%	0.9%	0.5%	1.6%	0.9%
Native American	0.4%	0.0%	0.2%	0.0%	0.2%	0.0%	0.1%	0.0%
Other	0.7%	0.5%	0.9%	1.0%	0.6%	0.3%	0.7%	0.5%
Total	65.6%	34.4%	65.7%	34.3%	66.4%	33.6%	65.8%	34.2%

	Division I		Division II		Division III		All Divisions	
	Men	Women	Men	Women	Men	Women	Men	Women
2010-11								
White	55.2%	30.1%	58.8%	29.1%	60.9%	31.5%	65.4%	34.7%
an-American	6.3%	3.2%	4.1%	1.8%	3.5%	1.1%	6.1%	2.9%
Asian	0.9%	0.6%	1.0%	0.6%	0.4%	0.4%	1.0%	0.6%
Latino	1.6%	0.9%	1.8%	0.8%	1.0%	0.4%	1.7%	0.9%
ve American	0.1%	0.0%	0.2%	0.0%	0.1%	0.1%	0.1%	0.01%
Other	0.6%	0.4%	1.3%	0.5%	0.5%	0.2%	0.8%	0.5%
Total	64.8%	35.3%	67.2%	32.8%	66.4%	33.6%	65.5%	34.5%
2009-10								
White	56.2%	29.8%	58.6%	29.9%	60.4%	31.7%	62.6%	32.9%
an-American	6.1%	3.3%	4.1%	1.9%	3.2%	1.0%	5.6%	2.8%
Asian	0.8%	0.6%	1.2%	0.6%	0.3%	0.4%	0.8%	0.6%
Latino	1.3%	1.1%	1.6%	0.8%	1.2%	0.5%	1.5%	0.8%
ve American	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.02%
Other	0.6%	0.4%	0.6%	0.4%	0.6%	0.3%	0.7%	0.4%
Total	65.0%	35.0%	66.4%	33.6%	66.0%	34.0%	65.5%	34.5%
2008-09								
White	56.7%	29.4%	57.6%	30.4%	60.4%	32.2%	60.1%	31.4%
an-American	5.9%	3.4%	4.4%	1.6%	3.0%	1.0%	5.2%	2.7%
Asian	0.8%	0.6%	1.3%	0.3%	0.6%	0.6%	0.9%	0.6%
Latino	1.3%	0.9%	1.8%	1.0%	0.9%	0.6%	1.3%	0.9%
ve American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.03%
Other	0.5%	0.4%	0.9%	0.5%	0.3%	0.3%	0.5%	0.4%
Total	65.2%	34.8%	66.2%	33.8%	65.3%	34.7%	65.4%	34.6%
2007-08								
White	56.0%	29.4%	60.2%	29.0%	61.3%	31.7%	57.8%	29.8%
an-American	6.0%	3.6%	3.9%	1.7%	3.1%	0.9%	5.1%	2.7%
Asian	0.9%	0.7%	1.3%	0.5%	0.4%	0.4%	0.9%	0.6%
Latino	1.7%	0.9%	1.8%	0.7%	1.2%	0.4%	1.6%	0.8%
ve American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.03%
Other	0.5%	0.3%	0.5%	0.3%	0.3%	0.1%	0.5%	0.2%
Total	65.1%	34.9%	67.8%	32.2%	66.4%	33.6%	65.8%	34.2%
2004-07								
Data Not Recorded								
2003-04								
White	60.40%	27.50%	55.20%	34.00%	51.80%	42.60%	61.80%	27.60%
an-American	5.90%	2.30%	2.70%	2.30%	3.40%	1.00%	5.10%	1.80%
Asian	0.60%	0.30%	x	x	x	x	0.60%	0.30%
Latino	1.10%	0.80%	x	x	x	x	1.20%	0.70%
ve American	0.04%	0.01%	x	x	x	x	0.10%	0.10%
Other	0.40%	0.60%	4.20%	1.50%	1.10%	0.90%	0.40%	0.30%
Total	68.44%	31.51%	62.10%	37.80%	56.30%	44.50%	69.20%	30.80%
2000-01								
White	63.0%	27.6%	57.8%	33.3%	49.6%	44.2%	61.1%	28.0%
an-American	5.3%	1.8%	3.3%	1.6%	3.5%	1.3%	5.0%	1.9%
Other	1.5%	0.8%	2.8%	1.3%	1.0%	0.5%	2.4%	1.6%
Total	69.8%	30.2%	63.9%	36.2%	54.1%	46.0%	68.5%	31.5%
1999-2000								
White	62.6%	24.8%	59.5%	33.2%	52.8%	42.0%	64.3%	24.5%
an-American	6.2%	2.8%	1.7%	1.3%	2.7%	1.6%	5.2%	2.1%
Other	2.3%	1.3%	2.7%	1.7%	0.2%	0.7%	2.5%	1.3%
Total	71.1%	28.9%	63.9%	36.2%	55.7%	44.3%	72.0%	27.9%

Note: Data provided by the NCAA. Historically Black Institutions excluded
x= Data not recorded
Note: Percentages may not equal 100 percent due to rounding

TABLE 30