



# TIDES

THE INSTITUTE FOR DIVERSITY AND ETHICS IN SPORT

**MAKING WAVES OF CHANGE**

## The 2020 Racial and Gender Report Card<sup>TM</sup> College Sport

By Richard E. Lapchick

Contributing Editors: Daniel Bowman, David Eichenberger, Spencer Ewing, A.J. Forbes, Alayshia Green, Brian Jackson, Brady Johnson-Schmeltzer, Amanda Kiernan, Taylor Middleton, Devon Miller, Kyle Richardson, and Ashley Turner

Presented by:

The Institute for Diversity and Ethics in Sport<sup>TM</sup>  
with the DeVos Sport Business Management Program  
in the College of Business Administration of the  
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# *THE 2020 RACIAL AND GENDER REPORT CARD:* **COLLEGE SPORT**

## Media Contacts:

A.J. Forbes, (563) 581-7343, [anthony.forbes@ucf.edu](mailto:anthony.forbes@ucf.edu)  
Kyle Richardson, (540) 656-6918, [kyle.richardson@ucf.edu](mailto:kyle.richardson@ucf.edu)

## Executive Summary

**Orlando, FL - February 24, 2021**

The 2020 College Sport Racial and Gender Report Card (CSRGRC) was issued today by The Institute for Diversity and Ethics in Sport (TIDES) at the University of Central Florida (UCF). The Report showed the record of the National Collegiate Athletic Association (NCAA) and its member institutions, excluding Historically Black Colleges and Universities (HBCUs), for gender hiring practices, racial hiring practices, and the combined grade.

College Sport received a **B** for racial hiring practices by earning 80.2 points, a decrease from 81.6 points in the 2019 CSRGRC. College Sport received a **C+** for gender hiring practices by earning 77.0 points, an increase from 75.8 points in the 2019 CSRGRC. The combined grade for the 2020 CSRGRC was a **C+** with 78.6 points, down from 78.7 points in 2019. This is the second highest overall grade that College Sport has earned since the grading scale changed in 2016 due to changing American demographics.

Richard Lapchick, the Director of TIDES and the primary author of the CSRGRC, said, "College Sport has historically not done well at increasing opportunities for women and people of color. Excluding HBCU institutions, the representation of women and people of color in key decision-making roles within collegiate athletics has been weak. Still, despite a decrease in racial hiring practices since last year, college sport saw growth in gender hiring practices and, consequently, their overall grade. However, even with these improvements, college

## *Overall Grade*

**C+**

## *Racial Hiring*

**B**

## *Gender Hiring*

**C+**

sport continues to lag slightly behind some of their professional sport-counterparts as seen in the respective Racial and Gender Report Cards.”

This academic year saw a number of unprecedented landmarks within the collegiate athletics space as a result of COVID-19 and the name, image and likeness (NIL) rule. In January 2021, the NCAA's board of governors was scheduled to vote on a proposal that, if approved, would have allowed student-athletes to profit from endorsements. However, a determination on how compensation would work is still pending a federal solution. The NCAA will need to maintain stressing the importance of academic success amid these changing circumstances as the economic opportunities for student-athletes shift. On January 11, the NCAA Division I council delayed their vote on NIL indefinitely. Still, though, conversations have gained momentum.

As far as navigating COVID-19, the NCAA announced that the upcoming 2021 NCAA Men's Basketball Championship will be staged in Indiana, with the majority of the tournament's 67 games taking place in Indianapolis -- contrary to last year's unprecedented and unfortunate cancellation. Additionally, to combat the ongoing pandemic, the NCAA is partnering with a local health provider to administer COVID-19 testing within the controlled environment for players, coaching staffs, administrators and officials.

Lapchick added, “We have also seen athletics programs cut due to the loss of funding as a result of the virus. Among the most affected were Stanford University, the University of Iowa, and the University of Minnesota. Upwards of 1,500 Division I student-athletes will sadly not have the chance to compete in their respective 2020-2021 seasons. As we push forward, it is vital to have leadership that brings diverse thought and gives both the student-athletes and staff confidence that the correct decisions are being made during these uncertain times.”

The NCAA National Office had a B+ for race in both senior leadership and professional positions and an A+ or better for gender in both areas. Lapchick noted that “athletic departments at the Division I, II, and

## College Sport RGRC at a Glance

### *Racial Hiring NCAA VP and Above*

**31.6%**  
People of Color  
2019

**31.6%**  
People of Color  
2020

### *Gender Hiring for NCAA VP and Above*

**42.1%**  
Women  
2019



**36.8%**  
Women  
2020

### *Racial Hiring Conference Commissioners (DI)*

**13.3%**  
People of Color  
2019

**13.3%**  
People of Color  
2020

### *Gender Hiring Conference Commissioners (DI)*

**30.0%**  
Women  
2019



**33.3%**  
Women  
2020



III levels must strive to meet the standard being set by the NCAA National Office. It is embarrassing to see so many institutions of higher education which publicly proclaim their commitment to diversity and inclusion fail to hire diverse leadership teams including in their athletic departments.”

Lapchick emphasized, “It is unsettling to see that white people still dominate the head coaching ranks. For the 2019-2020 collection of data, 85.3 percent of Division I, 86.2 percent of Division II, and 89.6 percent of Division III men’s coaches were white, with Division III seeing the only increase compared to the 2018-2019 Report. On the women’s side, white people comprised 82.5 percent, 85.0 percent, and 89.5 percent in Divisions I, II, and III, respectively.”

The representation of Black or African-Americans as head coaches for all sports in Division I showed slight improvement but continued to be unacceptable in 2019-2020. Black or African-Americans held 9.0 percent, 5.8 percent, and 5.7 percent of the head coaching positions for men’s teams in Divisions I, II, and III, respectively. Compared to the figures in 2018-2019, Black or African-Americans coaching men’s teams decreased by 0.1 percentage point in Division I, while it increased by 0.1 percentage point and 0.7 percentage points in Division II and Division III, respectively.

White people made up 82.3 percent, 90.7 percent, and 94.3 percent of men’s basketball, football, and baseball head coaching positions, respectively, in all divisions combined during the 2019-2020 season.

In men’s Division I basketball, 22.7 percent of all head coaches were Black or African-American. That is down 0.9 percentage points from last year. This remains 2.5 percentage points short of the all-time high of 25.2 percent reported in 2005-2006.

Lapchick added, “To lag behind where we were 15 years ago is simply not acceptable considering how much attention we are supposedly placing on diversity, equity and inclusion within higher education.”

Overall, 23.9 percent of the Division I men’s

## College Sport RGRC at a Glance

### *Racial Hiring DI Athletic Directors*

**15.5%**  
People of Color  
2019

**15.5%**  
People of Color  
2020

### *Gender Hiring for DI Athletic Directors*

**13.6%**  
Women  
2019



**14.3%**  
Women  
2020

### *Racial Participation DI, DII, & DIII Student - Athletes*

**34.4%**  
People of Color  
2019



**31.7%**  
People of Color  
2020

### *Gender Participation DI, DII, & DIII Student - Athletes*

**44.2%**  
Women  
2019



**44.4%**  
Women  
2020

basketball head coaches were coaches of color which is a decrease of 2.1 percentage points from 2018-2019. In 2019-2020, Division I men's basketball Black or African-American student-athletes made up 53.2 percent, compared to the 22.7 percent of Black or African-American head coaches. There are still currently no women head coaches of men's basketball teams at any level.

In 2019-2020, Division I women's basketball Black or African-American student-athletes made up 41.9 percent of the total, but only 14.1 percent of the head coaches were Black or African-American women and 5.2 percent were Black or African-American men, a decrease from last year. Having such representation from a coaching standpoint does positively affect the student athlete success within the classroom and on the court. This was seen to be true in the TIDES released report on APR and GSR for Men's and Women's Basketball earlier this year.

As analyzed in the DI FBS Report Card, the number of head football coaches of color at the FBS level increased from 18 in 2019 to 21 in 2020, with 13 of those being Black or African-American. This is one less than the highest number of Black or African-American head coaches in DI FBS Racial and Gender Report Card history, which was 14 in 2012. White men represented 109 of the 130 (83.8 percent) head coaches at the FBS level.

In Division I baseball, white athletes made up 79.0 percent of the student-athletes. Only 5.7 percent of Division I head baseball coaches were people of color, a 1.4 percentage point decrease from the 2018-2019 Report. This decrease and consistently low percentage revealed that representation from a coaching standpoint is simply not a priority for collegiate baseball.

Overall, Division III institutions continue to show signs of improvement in terms of race and gender but still have far to go. Black or African-Americans were so underrepresented as head coaches in Division III that the percentage of women coaching Division III men's teams was higher than the percentage of Black or African-Americans coaching Division III men's teams (7.2 percent vs. 5.7 percent).

## College Sport RGRC at a Glance

### *Racial Hiring Head Coaches (DI Football Teams)*

<b>10.3%</b>		<b>10.6%</b>
People of Color 2019		People of Color 2020

### *Racial Hiring Head Coaches (DI Men's Basketball Teams)*

<b>26.0%</b>		<b>23.9%</b>
People of Color 2019		People of Color 2020

### *Racial Hiring Head Coaches (DI Women's Basketball Teams)*

<b>22.5%</b>		<b>21.8%</b>
People of Color 2019		People of Color 2020

### *Gender Hiring Head Coaches (DI Women's Basketball Teams)*

<b>62.3%</b>		<b>62.6%</b>
Women 2019		Women 2020

Lapchick noted that “Women held only 41.0 percent of the head coaching jobs of women’s teams in Division I, 36.4 percent in Division II and 44.5 percent in Division III. Overall, women held 41.3 percent of head coaching positions for women’s teams across all three divisions combined. It has been 48 years since the passage of Title IX. The coaching statistics in women’s college sport remain the worst statistics reported by TIDES in all of the Report Cards we publish each year.”

For assistant coaching positions, women saw slight increases in all three divisions compared to 2019 after comprising 47.2 percent, 50.7 percent, and 52.8 percent of assistant coaching positions of women’s teams in Divisions I, II, and III, respectively. Across all three divisions combined, women held 50.2 percent of assistant coaching positions for women’s teams.

While it has been common practice for men to coach women’s teams, it is extremely rare for a woman to coach a men’s team.

It is noteworthy that the percentage of women head coaches for men’s teams in Division III institutions increased from its all-time high of 6.2 percent set in 2018-2019 to 7.2 percent in 2019-2020, an improvement of 1.0 percent. This is noteworthy, seeing that 290 women coach men’s sports within Division III. This shows how relatively progressive the division is in comparison to Division I and II in this regard. Although there have been slight increases from last year, women only held 4.2 percent and 4.6 percent of head coaching positions of men’s teams in Divisions I and II, respectively.

White people dominated the athletic director positions in Divisions I, II, and III holding 82.9 percent, 90.6 percent, and 91.2 percent of positions, respectively. White men occupied 72.3 percent, 70.8 percent, and 61.6 percent in Divisions I, II, and III, respectively. Although overwhelming and unacceptable, women gained ground in all three Divisions. For women, they represented 14.3 percent of Division I athletics directors, an increase of 0.7 percent from 2018-2019. Similarly, women held 21.9 percent of the athletic director positions in Division II and 32.6 percent in Division III, increasing by 4.4 percent and 0.9 percent, respectively.

## College Sport RGRC at a Glance

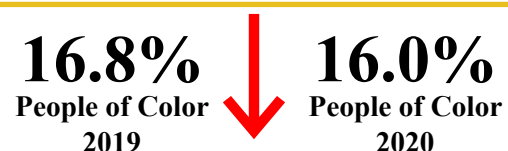
### *Racial Hiring Head Coaches (All DI Men's Teams)*



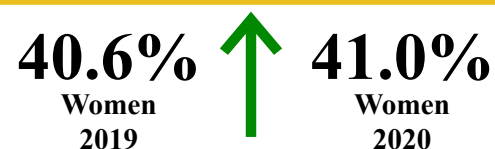
### *Gender Hiring Head Coaches (All DI Men's Teams)*



### *Racial Hiring Head Coaches (All DI Women's Teams)*



### *Gender Hiring Head Coaches (All DI Women's Teams)*





The 2019-2020 Report notes ten women and four people of color as conference commissioners in all of Division I out of 30 conferences, an increase of one in both categories since 2018-2019. This shows some progress for racial and gender hiring in this predominantly white male position considering there was only one conference commissioners of color in 2014-2015. However, in the FBS there remained only one female commissioner and two commissioners of color out of ten conferences. The two Black or African-American FBS commissioners appointed two years ago was a significant breakthrough.

Every year, the NCAA updates their NCAA Demographics Database which includes self-reported data from active NCAA member schools via the NCAA Sport Sponsorship and Demographic forms given to each school to complete. Once the data is collected, it is then aggregated and filtered into various categories among both professional staff and the student athlete population. This data is used to examine the racial and gender demographics of NCAA head and assistant coaches, athletics directors, associate and assistant athletics directors, senior woman administrators, academic advisors, compliance coordinators and managers for business development, fundraising, facilities, marketing, ticket sales, media relations and an array of assistants and support staff.

The 2020 College Sport Racial and Gender Report Card featured updated racial and gender personnel data at the NCAA National Office, university presidents, athletics directors, coaching demographics within prominent Division I sports (Basketball, Football, Baseball), administrative staff throughout all athletic divisions, and faculty athletics representatives at the 130 institutions in the Division I Football Bowl Subdivision (FBS). There are also updated sections pertaining to conference commissioners and NCAA student-athletes throughout all divisions. The data utilized to update the 2020 Report Card sections were collected from several sources, including a NCAA Demographics Database provided by the NCAA National Office in November 2020 that included data from the 2019-2020 academic year, the Division I FBS Campus Leadership Study published by TIDES in January

**“College sport offers far more career opportunities compared to those in the professional sports space. With more jobs available, there is no excuse for the lack of positions currently held by women and people of color. What we have done in the past is simply not good enough. It is vital that we create new avenues to provide women and people of color the opportunity to flourish within collegiate athletic administrative positions.”**



2021 titled The 2020 Racial and Gender Report Card: DI FBS Leadership, self-reported demographic data from NCAA National Office personnel as of January 2021 and information contained in previous studies by TIDES. In all cases regarding employment in college athletics, the data reported throughout the 2020 College Sport Racial and Gender Report Card excluded Historically Black Colleges and Universities (HBCUs).

It is important to note that the omission of Historically Black Colleges and Universities within this Report is not to further the exclusion of these institutions, but rather to highlight the disproportionate hiring practices reflected across college sports. Notably, HBCU athletic departments have high percentages of both ethnic minorities and women. If these institutions were accounted for within this Report, the data would be skewed—and ultimately misleading and ineffective.

Tables for the College Sport Racial and Gender Report Card are included in Appendix III.

Lapchick noted that, “College sport offers far more career opportunities compared to those in the professional sports space. With more jobs available, there is no excuse for the lack of positions currently held by women and people of color. What we have done in the past is simply not good enough. It is vital that we create new avenues to provide women and people of color the opportunity to flourish within collegiate athletic administrative positions.”

TIDES, at the University of Central Florida, publishes the Racial and Gender Report Card to not only indicate areas of improvement, stagnation and regression in the racial and gender composition of professional and college sports personnel but also to contribute to increasing gender and racial diversity in front office and college athletic department positions.

TIDES strives to emphasize the value of diversity within athletic departments when they choose their office leadership teams in their office environments. Initiatives such as diversity management training can help change attitudes and increase the applicant

pool for open positions. While it is the choice of the institution regarding which applicant is the best fit for their department, TIDES intends to illustrate the importance of having a diverse and inclusive organization with different races and/or genders. This element of diversity can provide a different perspective and ultimately a competitive advantage in the executive offices and on the athletic fields of play.

The Report was authored by TIDES Director, Dr. Richard Lapchick, with significant contributions from Daniel Bowman, David Eichenberger, Spencer Ewing, A.J. Forbes, Alayshia Green, Brian Jackson, Brady Johnson-Schmeltzer, Amanda Kiernan, Taylor Middleton, Devon Miller, and Kyle Richardson. This CSRGRC is the final Racial and Gender Report Card for the 2020 series. The Complete 2020 Racial and Gender Report Card will be published later this year.

It should be noted that in 2016, TIDES officially changed the grading scale for the first time in the nearly 20 years of the Report Card because of America’s changing demographics. Please note the changes in the section at the end of the report for “How Grades Are Calculated.” The result was that the 2016 grades for the 2016, 2017, 2018, 2019, and now 2020 College Sport Racial and Gender Report Cards were calculated at a higher standard than in previous reports. The increase was only a partial increase from our previous standards and in the coming years we will increase the requirements to fully reflect new census data.



## Report Card Highlights

### University Leadership Positions at Football Bowl Subdivision Institutions

- The percentage of female presidents at the 130 FBS institutions was 17.7 percent, up from 13.8 percent in 2019.
- The percentage of presidents who were people of color at the 130 FBS institutions was 17.7 percent compared to 11.5 percent in 2019.
- 83.1 percent (108) of FBS university presidents were white compared to 88.5 percent in 2019.
- There were nine Black or African-American presidents, six Asian presidents, and eight Hispanic/Latino presidents.
- The number of athletics directors of color at FBS schools decreased from 24 in 2019 to 22 in 2020. There were 13 Black or African-Americans, six Hispanics/Latinos, two of two or more races, and one Asian holding the position of athletic director at FBS schools.

### NCAA National Office

- At the NCAA National Office, the percentage of women decreased from last year at the senior level from 42.1 percent to 36.8 percent. For, managing director/director level, the percentage of women increased from 50.0 percent to 52.1 percent. The percentage of women decreased from 58.8 percent in 2019 to 56.1 percent in 2020 at the professional administrator level. Overall, the total percentage of women serving in NCAA full-time staff positions decreased from 56.6 percent to 54.6 percent.
- At the NCAA National Office, the percentages of people of color in the positions of executive vice president, senior vice president, and vice president remained constant from last year's report at 31.6 percent. However, women in the positions of executive vice president, senior vice president, and vice president decreased in 2020

from 42.1 percent to 36.8 percent, respectively. Black or African-Americans were the only people of color (six) to hold these positions in 2019-2020.

- The percentage of executives at the managing director/director positions who were people of color was 21.8 percent in 2020, a slight decrease of 0.2 percentage points from 2019. Women accounted for 52.1 percent of these positions in 2020, an increase of 2.1 percentage points from last year's report.
- At the professional administrator level, the percentage of people of color increased from 23.1 percent in 2019 to 23.7 percent in 2020. The representation of women serving at this level, however, saw a decrease of 2.7 percentage points to 56.1 percent.

### Conference Commissioners

- Seven (70.0 percent) of the ten Football Bowl Subdivision (FBS) conference commissioners were white men and two (20.0 percent) were Black or African-American men. One (10.0 percent) of the FBS conference commissioners was a white woman. Judy MacLeod has been the C-USA commissioner since October 2015. MacLeod was the first woman to lead an FBS conference. There has never been a female of color who has held the commissioner position for an FBS conference.
- Looking at all Division I conferences, excluding Historically Black Conferences, 26 of 30 commissioners were white and two were Black or African-American men. In total there were 10 women, eight were white women, one was a Latina, and one was Asian.
- In 2019, for the first time in history, there were two people of color who held positions as conference commissioners in the FBS. Keith Gill (Sun Belt) and Kevin Warren (Big Ten) are the two individuals who have made history in this space and are also both the first Black or African-American men to hold those positions with the conferences.

**Student-Athletes**

- During the 2019-2020 year, 44.4 percent of all NCAA Division I, II, and III student-athletes combined were female and 55.6 percent were male. The percentage rose for female and fell for male student-athletes by 0.2 percentage points from 2018-2019.
- Of all student-athletes in Division I football at the FBS level in 2020 48.5 percent were Black or African-American, 34.8 percent were white, 3.0 percent were Hispanic or Latino, 0.3 percent were Asian, 0.3 were American Indian or Alaska Native, 2.0 percent were Native Hawaiian or Pacific Islander, 6.5 percent were two or more races, 0.9 percent were Non-Resident Aliens and 3.6 percent of male Division I FBS football student-athletes were classified as unknown.
- Of the total student-athletes in all of Division I football, 44.6 percent were Black or African-American, 39.4 percent were white, 3.2 percent were Hispanic or Latino, 0.3 percent were Asian, 1.6 percent were Hawaiian or Pacific Islander, and 0.3 percent were American Indian or Alaska Native, 6.4 percent identified as Two or More Races, 0.8 percent as Non-Resident Aliens, and 3.4 percent as unknown.
- Of the total student-athletes in Division I men's basketball, Black or African-Americans accounted for 53.2 percent while white athletes accounted for 24.5 percent.
- Of the total student-athletes in Division I baseball, white athletes made up 79.0 percent in 2019-2020; 4.0 percent of DI baseball players were Black or African-American, a decrease of 0.1 percentage points from 2018-2019. The percentage of Hispanic or Latino baseball student-athletes increased from 7.2 percent in 2018-2019 to 7.5 percent in 2019-2020.
- Of the total student-athletes in Division I women's basketball, Black or African-American athletes remained the same as 2018-2019 in 2019-2020 at 41.9 percent. White athletes decreased from 34.0 percent in 2018-2019 to 33.3 percent in 2019-2020.
- Of the total number of student-athletes in Division I softball, people of color represented 25.9 percent of the softball student-athletes, a decrease from 27.4 percent in 2018-2019. This included 4.4 percent Black or African-American, 10.9 percent Hispanic or Latina, and 1.3 percent Asian. Similarly, 0.8 percent identified as American Indian or Alaska Native, 0.9 percent Native Hawaiian or Pacific Islander, 7.0 percent Two or more races and 0.6 percent Non-Resident Alien.
- Of the total male student-athletes in Division I athletics, white males decreased 0.5 percentage points from 54.5 percent in 2018-2019 to 54.0 percent in 2019-2020, while the percentage of Black or African-American males decreased 0.3 percentage points from 23.4 in 2018-2019 to 23.1 percent in 2019-2020.
- Of the total male student-athletes in Divisions I, II, and III combined in 2019-2020, white males represented 61.3 percent, 18.0 percent were Black or African-American, Hispanics and Latinos represented 6.4 percent, 1.6 percent were Asian, 0.4 percent were Hawaiian or Pacific Islander, and American Indians and Alaska Natives represented 0.4 percent. Male student-athletes that identified as Two or More Races comprised 4.4 percent, while Non-Resident Aliens and unknown represented 4.2 percent and 3.3 percent, respectively.
- Of the total female student-athletes in Division I athletics, white females decreased 0.4 percentage points from 63.3 percent in 2018-2019 to 62.9 percent in 2019-2020, while Black or African-American females decreased 0.2 percentage points from 12.2 percent in 2018-2019 to 12.0 percent in 2019-2020.
- Of the total female student-athletes in Divisions I, II, and III combined in 2019-2020, white females represented 69.6 percent, Black or African-American females represented 9.2 percent, Hispanics and Latinas represented 6.1 percent, Asian females represented 2.3 percent, Hawaiian and Pacific Islander females represented 0.3



percent, and American Indian and Alaska Native females represented 0.4 percent. Male student-athletes that identified as Two or More Races comprised 4.6 percent, while Non-Resident Aliens and unknown represented 4.3 percent and 3.2 percent, respectively.

## Coaching

- In 2019-2020, white people dominated the head coaching ranks on men's sports holding 85.3 percent, 86.2 percent, and 89.6 percent of all head coaching positions in Divisions I, II, and III, respectively. In 2018-2019, white head coaches held 85.0 percent, 86.9 percent, and 91.1 percent in Divisions I, II, and III, respectively.
- In 2019-2020, the percentage of Black or African-Americans as head coaches slightly decreased in Division I but increased in Divisions II and III. Black or African-Americans held 9.0 percent, 5.8 percent, and 5.7 percent of the head coaching positions in Divisions I, II, and III. This compared to 2018-2019 when Black or African-Americans held 9.1 percent, 5.7 percent, and 5.0 percent in Divisions I, II, and III.
- In 2019-2020, white people held 82.5 percent, 85.0 percent, and 89.5 percent of the women's head coaching positions in Divisions I, II, and III. Compared to 2018-2019 when white people held 83.2 percent, 85.5 percent, and 91.2 percent in Divisions I, II, and III.
- In 2019-2020, Black or African-Americans held 8.8 percent, 5.9 percent, and 5.2 percent of the women's head coaching positions in Divisions I, II, and III, respectively. In 2018-2019 Black or African-Americans held 8.3 percent, 6.2 percent, and 4.6 percent in Divisions I, II, and III.
- The percentage of Black or African-American head basketball coaches decreased slightly by 0.1 percentage points for men's teams in Divisions I, II, and III but increased for women's teams by 0.2 percentage points from 2018-2019.
- In men's Division I basketball, 22.7 percent of all head coaches were Black or African-American, which decreased by 0.9 percentage points from 2018-2019. It was 2.5 percentage points below the all-time high of 25.2 percent reported in 2005-2006. In all, 23.9 percent of the Division I men's basketball coaches were coaches of color. In women's Division I basketball, 19.3 percent of all head coaches were Black or African-American, which decreased by 0.2 percentage points from 2018-2019. Overall 21.7 percent of the Division I women's basketball coaches were coaches of color. This is still a major area of concern when reviewing the Racial and Gender Report Card.
- In men's Division I football, 10.6 percent of head coaches were people of color, which was a slight increase of 0.3 percentage points from 2018-2019. White people made up 88.9 percent of Division I football head coaching positions, while Black or African-Americans were 8.1 percent, Hispanic/Latinos were 0.9 percent, Hawaiians and Pacific Islanders were 0.9 percent, and American Indians or Alaska Natives were 0.4 percent of those positions. There were no Asian head football coaches. Finally, 0.4 percent identified as Two or More Races and 0.4 percent identified as Unknown. In addition to men's and women's Division I basketball, this area of the Racial and Gender Report Card is also cause for concern.
- Only 5.7 percent of Division I head baseball coaches were people of color, 3.9 percent were Hispanic or Latino, 1.1 percent were Black or African-American, 0.4 percent were Hawaiian or Pacific Islander, 0.4 percent were classified as Non-Resident Alien, and 0.7 percent classified as Unknown. There were no Asian and American Indian or Alaskan Native head baseball coaches.
- Black or African-Americans were so underrepresented as head coaches in Division III that the percentage of women coaching men's teams was higher than the percentage of Black or African-Americans coaching men's team (7.2 percent versus 5.7 percent).



- 48 years after the passage of Title IX, women were not even close to holding the majority of coaching opportunities in women's sports. Women only held 41.0 percent of the head coaching jobs for women's sports in Division I, which was a 0.4 percentage point increase from 2018-2019. Women held 36.4 percent of the head coaching jobs for women's sports in Division II, which was an increase of 0.1 percentage points from 2018-2019. Women held 44.5 percent of the head coaching jobs for women's sports in Division III, which remained the same from 2018-2019. Overall, women held 41.3 percent of the head coaching positions of women's teams across all three divisions combined.
- Women head coaches in Division I women's basketball increased from 62.3 percent in 2018-2019 to 62.6 percent in 2019-2020. Women holding head coaching positions in cross country, indoor track and outdoor track at the Division I level increased from 18.8 percent in 2018-2019 to 19.8 percent in 2019-2020. In all other women's sports at the Division I level, women held 47.0 percent of head coaching positions compared to the 53.0 percent held by men.
- In 2019-2020, Division I women's basketball Black or African-American student-athletes made up 41.9 percent of the total, but only 14.1 percent of the head coaches were Black or African-American women. Black or African-American men held 5.2 percent of the Division I women's basketball positions for a combined percentage of 19.3 percent. As in football and men's basketball, this does not compare to the representation of Black or African-American women's basketball student-athletes in 2019-2020.
- In 2019-2020, women held 4.2, 4.6, and 7.2 percent of head coaching positions for men's teams across Divisions I, II, and III, respectively. These percentages all increased from the 2018-2019 Report. Division II recorded the highest percentage of women in head coaching positions for men's teams since the 2000-2001 report. Division III set the highest recorded percentage of women in head coaching positions in Report history.
- Of the total assistant coaching positions held on men's teams in Divisions I, II, and III during 2019-2020, white assistant coaches represented 67.7 percent, 72.2 percent, and 82.5 percent, respectively.
- Black or African-Americans represented 22.2 percent, 16.2 percent, and 10.5 percent of the total assistant coaching positions held on men's teams in Divisions I, II, and III in 2019-2020, respectively. In 2018-2019, Black or African-Americans represented 21.0 percent, 15.2 percent, and 10.2 percent, respectively.
- Of the total assistant coaching positions held on women's teams in Divisions I, II, and III during 2019-2020, white assistant coaches represented 71.8 percent, 74.4 percent, and 85.4 percent, respectively. Black or African-Americans held 15.5 percent, 12.8 percent, and 7.7 percent for Divisions I, II, and III, respectively.
- As assistant coaches in women's sports, women in the 2019-2020 year held 47.2 percent of the positions in Division I, 50.7 percent in Division II, and 52.8 percent in Division III. Overall, women held 50.2 percent of the assistant coaching positions of women's teams across all three divisions combined.

### Athletics Directors

- In 2019-2020, white men continue to dominate the athletics director positions in all divisions. During 2019-2020, 72.3 percent, 70.8 percent, and 61.6 percent of all the athletics director positions were white men in Divisions I, II, and III, respectively.
- Black or African-Americans held 10.4 percent, 4.2 and 5.8 percent of the athletics director positions in Divisions I, II, and III, respectively. The percentage of Black or African-Americans who were athletics directors increased in Division I from the 2018-2019 year when Black

or African-Americans represented 8.8 percent. It decreased in Division II from the 2018-2019 year when Black or African-Americans represented 5.3 percent and it increased in Division III from the 2018-2019 year when Black or African-Americans represented 4.9 percent.

- Hispanics and Latinos accounted for 2.7 percent, 2.8 percent, and 1.6 percent of the athletics directors in Divisions I, II, and III, respectively, for the 2019-2020 year. Division I saw no change in percentage. Division II saw a slight increase of 0.3 percentage points and Division III saw a slight decrease of 0.1 percentage points.
- Asians accounted for 0.9 percent, 0.0 percent, and 0.4 percent of the athletics directors at Divisions I, II, and III, respectively. There was no American Indian or Alaska Native athletics director in Divisions I and II and 0.2 percent in Division III, which remained the same as in 2018-2019. There were no Hawaiian or Pacific Islander athletic directors in Divisions I and III and 0.7 percent in Division II.
- The percentage of female athletic directors in Divisions I, II III increased from 13.6 percent to 14.3 percent, 17.5 percent to 21.9 percent and from 31.7 percent to 32.6 percent, respectively.

#### **College Associate, Assistant Athletics Directors, Senior Woman Administrators, Faculty Athletics Representatives, and Sports Information Directors**

- At the associate athletics director position, white people comprised 85.2 percent, 88.1 percent, and 91.6 percent in 2019-2020 at Divisions I, II, and III, respectively. The percentage increased slightly in Divisions I and II from the 2018-2019 year, when 85.1 percent and 87.6 percent of associate athletics directors were white. In Division III, the percentage of white associate athletics directors decreased from 92.6 percent in the 2018-2019 year.
- This year, Black or African-Americans held 9.0 percent, 5.0 percent, and 5.4 percent of the

associate athletics director positions at Divisions I, II, and III, respectively. Hispanics and Latinos held 2.3 percent, 2.6 percent, and 1.0 percent in Divisions I, II, and III, respectively. Asians held 1.0 percent, 0.8 percent, and 0.2 percent in Division I, II, and III, respectively. Hawaiian/Pacific Islanders held 0.3 percent in both Divisions I and II, and Division III had no representation. Native Americans held 0.3 percent in Division II and 0.2 percent in Division III and had no representation in Division I. People of Two or More Races held 0.9 percent, 1.9 percent, and 1.2 percent in Divisions I, II, and III, respectively.

- The percentage of women who held associate athletics director positions decreased in Divisions I and III, while increasing in Division II. In Division I, 32.0 percent of associate athletics director positions were held by women, 42.3 percent in Division II, and 50.0 percent in Division III in 2019-2020, compared to 32.3, 39.8, and 50.5 percent in Divisions I, II, and III, respectively in 2018-2019.
- At the assistant athletics director position, white people comprised 82.6 percent, 88.0 percent, and 92.2 percent at Divisions I, II, and III, respectively. Black or African-Americans held 10.0 percent, 4.7 percent, and 4.3 percent in Divisions I, II, and III, respectively. Hispanics and Latinos held 3.1 percent, 2.7 percent, and 1.2 percent in Divisions I, II, and III, respectively. Asians held 1.5 percent, 1.8 percent, and 1.2 percent in Divisions I, II, and III, respectively. Hawaiians and Pacific Islanders held 0.3 percent in Division I and 0.2 percent in Divisions II and III. American Indians and Alaska Natives held 0.2 percent and 0.5 percent in Divisions I and II, respectively, while Division III had no representation. Those who identified as Two or More Races held 0.8 percent, 1.1 percent, and 0.5 percent of these positions in Divisions I, II, and III, respectively.
- The percentage of women who held assistant athletics director positions was 32.1 percent in Division I, 36.5 percent in Division II, and 39.7

percent in Division III in 2019-2020, compared to 31.0, 37.1, and 40.4 percent in Divisions I, II, and III, respectively in 2018-2019.

- White women continued to dominate the senior woman administrator (SWA) position holding 79.4 percent, 86.6 percent, and 90.3 percent in Divisions I, II, and III, respectively. Black or African-American women represented 14.2 percent, 6.7 percent, and 4.6 percent of the SWA positions in Divisions I, II, and III, respectively.
- White people continued to hold most of the faculty athletics representative (FAR) positions with 86.8 percent, 89.9 percent, and 92.7 percent in Divisions I, II, and III. However, this is a decrease across all Divisions. Women held 31.3 percent, 28.2 percent, and 37.4 percent of the FAR positions in 2019-2020 in Divisions I, II, and III, decreases for all Divisions from the 2018-2019 year.
- The sports information director position was overwhelmingly held by white staff who held 91.5, 92.1, and 95.4 percent of the positions in Divisions I, II, and III, respectively. Women held 17.4, 9.8, and 14.4 percent of the sports information director positions in Divisions I, II, and III, respectively.

## Overall Grades

College Sport's 2020 combined grade for racial and gender hiring practices was a **C+** with 78.6 points, down from 78.7 points in 2019.

College Sport received a **B** for racial hiring practices by earning 80.2 points, down from 81.6 points in the 2019 CSRGRRC. College Sport received a **C+** for gender hiring practices by earning 77.0 points, an increase from 75.8 points in the 2019 CSRGRRC.

For racial hiring practices, student-athlete opportunities was the only category that received an A+. Assistant coaches of men's teams in Division I earned an A, while assistant coaches for all women's teams in Division I earned an A-. Head coaches of Division I men's and women's basketball teams, Division I senior woman administrators, and senior leadership and professional administration positions at the NCAA National Office earned a B+, while professional administration positions earned a B. Head coaches for all Division I women's teams received a B-. Division I athletic directors received a C+, while head coaches of Division I men's teams, Division I conference commissioners, and Division I associate athletics directors earned a C-. Finally, Division I sports information directors, Division I faculty athletics representatives, and head coaches for all Division I football teams received an F for racial hiring practices.

For gender hiring practices, head coaches of Division I women's basketball teams and professional administration positions and senior leadership positions at the NCAA National Office and Division I women's basketball head coaches received an A. Student-athlete opportunities received a B, while assistant coaches of Division I women's teams, Division I faculty athletics representatives and professional administration positions earned a B-. Division I conference commissioners and Division I associate athletics directors earned a C+. Division I head coaches of women's teams earned a D+, while the following positions all received an F

in gender hiring practices for the 2019-2020 reporting period: Division I men's head and assistant coaches, Division I athletics directors, Division I sports information directors, and Division I men's basketball head coaches.

The NCAA received an A+ for Diversity Initiatives.

### Overall Score:

78.7	↓	78.6
-2019-		-2020-

### Racial Hiring:

81.6	↓	80.2
-2019-		-2020-

### Gender Hiring:

75.8	↑	77.0
-2019-		-2020-



## Grades by Category

### Conference Commissioners

Of the ten FBS conferences, seven (70.0 percent) were led by white men and two (20.0 percent) were led by a Black or African-American man. One (10.0 percent) of the FBS conference commissioners was led by a white woman. Judy MacLeod was named C-USA commissioner in October 2015, making her the first woman to lead an FBS conference. There has never been a female of color who has held the commissioner position for an FBS conference.

For the second year in a row, there were two people of color who held positions as conference commissioners in the FBS. The two Black or African-American men lead the Sun Belt and the Big Ten Conferences. Keith Gill became the first Black or African-American commissioner of an NCAA FBS conference in March 2019 after being named the sixth commissioner of the Sun Belt Conference. Kevin Warren was named the sixth commissioner of the Big Ten Conference in June 2019. Previously, Warren was the Chief Operating Officer of the Minnesota Vikings of the National Football League, where he had worked since 2005.

The conference commissioner serves as the chief administration officer, and those that head FBS conferences are among the most powerful and influential people in college sport. 2019 marked the first time where multiple people of color and a woman held the position within an FBS conference.

Looking at all Division I Conferences, excluding Historically Black Conferences, 26 out of 30 commissioners were white. Amy Huchthausen of the American East, Gloria Nevarez of the West Coast Conference, Keith Gill of the Sun Belt Conference, and Kevin Warren of the Big Ten Conference were the only people of color who held commissioner positions. When the West Coast Conference hired Gloria Nevarez to serve as their Conference Commissioner in April 2018, she became the first Hispanic/Latina to serve as a Conference Commissioner in Division I.

There were ten women who were commissioners in 2019-2020, which increased by one from the 2018-2019.

- **Amy Huchthausen**, America East

- **Bernadette V. McGlade**, Atlantic 10 Conference
- **Beth DeBauche**, Ohio Valley Conference
- **Gloria Nevarez**, West Coast Conference
- **Jennifer Heppel**, Patriot League
- **Judy MacLeod**, Conference USA
- **Noreen Morris**, Northeast Conference
- **Robin Harris**, Ivy League
- **Val Ackerman**, Big East
- **Julie Roe Lach**, Horizon League

There were 17 white men:

- **Michael Aresco**, American Athletic Conference
- **John Swofford**, Atlantic Coastal Conference
- **Bob Bowlsby**, Big 12 Conference
- **Dr. Jon Steinbrecher**, Mid-American Conference
- **Craig Thompson**, Mountain West Conference
- **Greg Sankey**, Southeastern Conference
- **Larry Scott**, Pac-12 Conference
- **Tom Wistrill**, Big Sky Conference
- **Kyle B. Kallander**, Big South Conference
- **Joseph F. D'Antonia, Jr.**, Colonial Athletic Association
- **Thomas E. Burnett II**, Southland Conference
- **Thomas Douple**, The Summit League
- **Richard J. Ensor, Esq.**, Metro Atlantic Athletic Conference
- **Doug Elgin**, Missouri Valley Conference
- **Daniel Butterly**, Big West Conference
- **Ted Gumbart**, ASUN Conference
- **Jeff Hurd**, Western Athletic Conference

Black or African-American men (Two)

- **Kevin Warren**, Big Ten Conference
- **Keith Gill**, Sun Belt Conference

### *Racial Hiring Grade for DI Conference Commissioners*

**C-**

**13.3%**  
People of Color

### *Gender Hiring Grade for DI Conference Commissioners*

**C+**



**33.3%**  
Women

See Table 5

**Student-Athletes\***

*All student-athlete data came from the Student-Athlete Data in the NCAA Demographics Database.*

**Total Male Student - Athletes**

For the total number of male student-athletes across all Division I sports in 2019-2020, the percentage of Black or African-American participants decreased by 0.3 percentage points to 23.1 percent of total male participants. Hispanic/Latino, Asian, Hawaiian/Pacific Islander and American Indian or Alaskan Native male student-athletes were 5.3 percent, 1.4 percent, 0.6 percent, and 0.3 percent, respectively, of all male student-athletes in Division I. Male student-athletes of Two or More Races were 5.3 percent and Non-Resident Aliens were 6.1 percent of all male student-athletes in Division I. The percentage of white male student-athletes decreased by 0.5 percentage points from 54.5 percent in 2018-2019 to 54.0 percent in 2019-2020.

**Total Female Student - Athletes**

For the total number of female student-athletes across all Division I sports in 2019-2020, the percentage of Black or African-American participants decreased by 0.2 percentage points to 12.0 percent of the total participants. Hispanic/Latina, Asian, Native Hawaiian/Pacific Islander, and American Indian or Alaskan Native female student-athletes comprised 5.6 percent, 2.2 percent, 0.4 percent, and 0.4 percent, respectively, of all female student-athletes in Division I. Female student-athletes of Two or More Races were 5.7 percent and Non-Resident Aliens were 7.2 percent of all female student-athletes in Division I. The percentage of white female student-athletes decreased by 0.4 percentage points from 63.3 percent in 2018-2019 to 62.9 percent in 2019-2020.

Each year, the Racial and Gender Report Card looks at three Division I sports and highlights trends for both male and female student-athletes. For the male student-athletes, the sports highlighted in the Report are basketball, football, and baseball. The three female sports reported for the Division I observations were basketball, outdoor track, and softball. These sports have strong participation

levels and comparatively high media attention in relation to other female sports.

**Men's Basketball**

In Division I men's basketball, the percentage of Black or African-Americans increased by 0.1 percentage points to 53.2 percent in 2019-2020. Hispanic/Latino representation decreased 0.2 percentage points to 2.2 percent. Asian representation decreased 0.1 percentage point from 0.5 percent to 0.4 percent. Hawaiian/Pacific Islander representation increased to 0.1 percent, American Indian or Alaskan Native representation remained constant at 0.3 percent, and white participation decreased 0.2 percentage points to 24.5 percent. The category Two or More Races remained constant at 6.5 percent. The categories Non-Resident Alien and unknown combined to make up 9.5 percent and 3.4 percent, respectively.

**Men's Football**

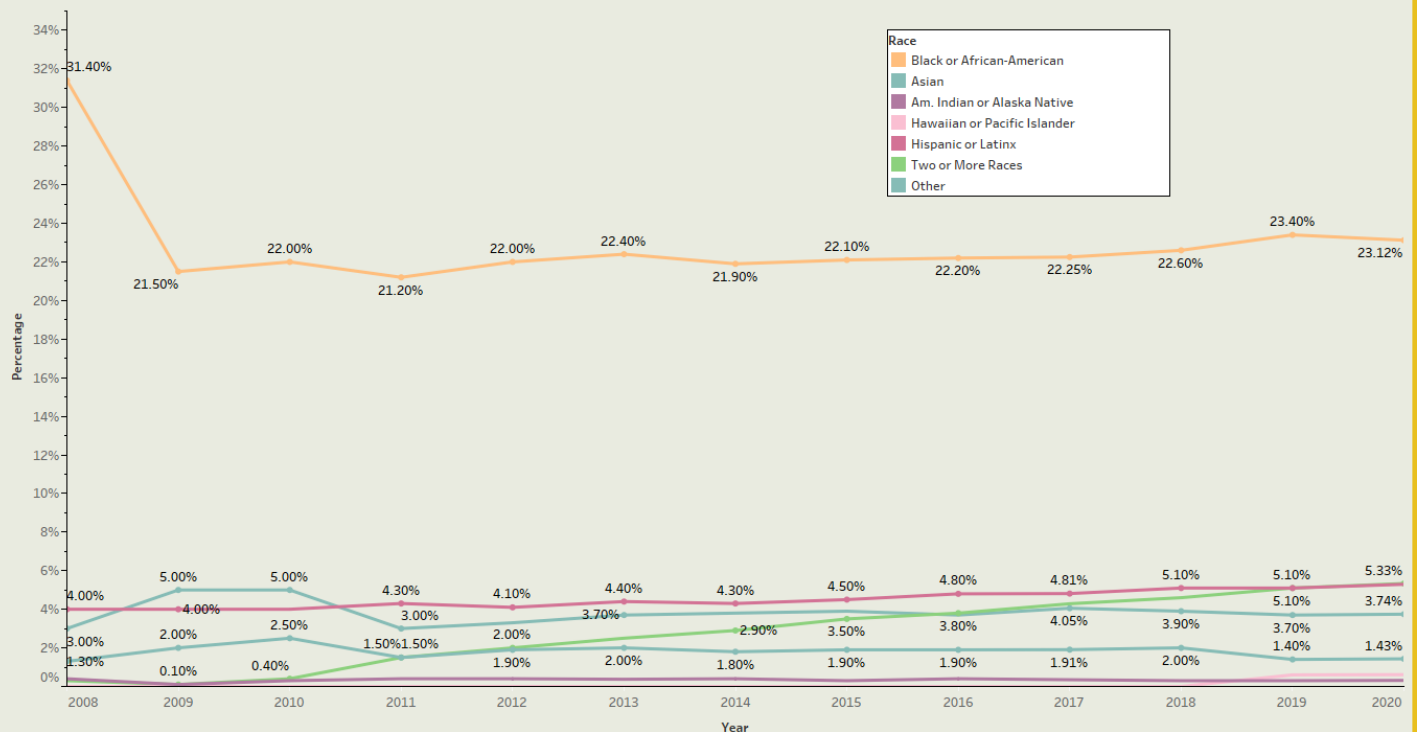
The breakdown for all Division I football student-athletes is as follows: white student-athletes remained constant from the 2018-2019 season at 39.4 percent in 2019-2020; Black or African-Americans decreased from 45.1 percent to 44.6 percent; Hispanics/Latinos increased from 3.0 percent to 3.2 percent; the combination of Asian/Native Hawaiian/Pacific Islanders remained constant at 1.9 percent, and American Indian or Alaskan Natives decreased from 0.4 percent to 0.3 percent. Those describing themselves as Non-Resident Aliens remained constant at 0.8 percent while Two or More Races comprised 6.4 percent and unknown comprised 3.4 percent.

In Division I football at the FBS level, Black or African-Americans accounted for 48.5 percent of football student-athletes while white student-athletes made up 34.8 percent, Hispanics and Latinos made up 3.0 percent, Asians made up 0.3 percent, Hawaiians and Pacific Islanders made up 2.0 percent, American Indians and Alaskan Natives made up 0.3 percent, those of Two or More Races made up 6.5 percent, and those who did not disclose their race made up 3.6 percent.

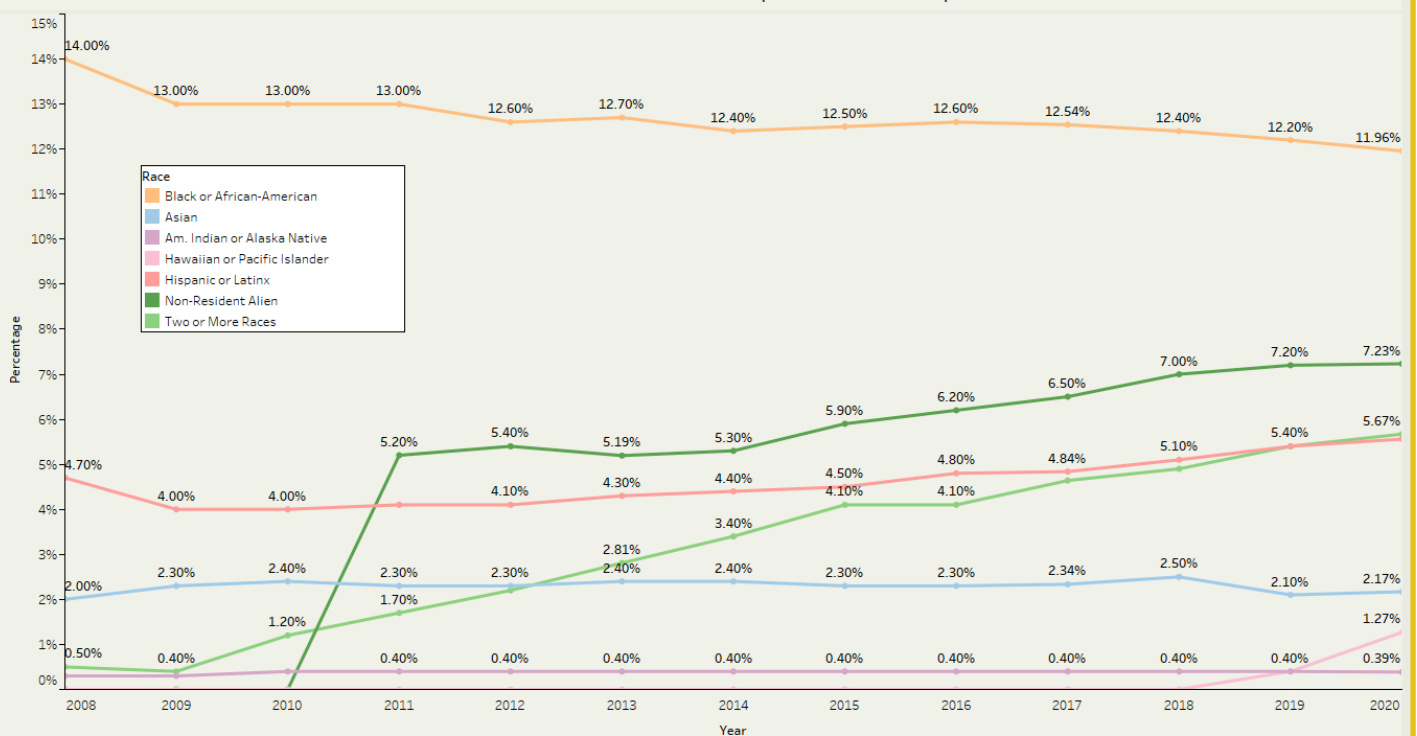
**Men's Baseball**

In Division I men's baseball, the percentage of white

Male Student-Athletes of Color Representation - DI Sports



Female Student-Athletes of Color Representation - DI Sports





student-athletes increased slightly from 78.9 percent in 2018-2019 to 79.0 percent in 2019-2020. Black or African-American participation slightly decreased from 4.1 percent to 4.0 percent. Hispanic/Latino participation also experienced a slight increase from 7.2 percent to 7.5 percent. Asian participation remained constant at 1.0 percent. Hawaiian and Pacific Islander representation remained constant at 0.2 percent. American Indian and Alaskan Natives decreased 0.2 percentage points from 0.5 percent in 2018-2019 to 0.3 percent in 2019-2020. Those identifying as Two or More Races decreased 0.1 percentage points from 4.2 percent in 2018-2019 to 4.1 percent in 2019-2020. Non-Resident Alien and unknown comprised 1.2 percent and 2.7 percent, respectively.

#### Women's Basketball

In women's Division I basketball, the percentage represented by white people decreased from 34.0 percent in 2018-2019 to 33.3 percent in 2019-2020. Black or African-American participation remained constant 2018-2019 at 41.9 percent in 2019-2020. Hispanic and Latina representation decreased slightly from 2.8 percent in 2018-2019 to 2.6 percent in 2019-2020. Asian representation remained constant at 0.7 percent. Hawaiians and Pacific Islanders increased slightly from 0.3 percent to 0.4 percent combined, and American Indian or Alaskan Natives remained the same at 0.4 percent.

#### Women's Outdoor Track

In women's Division I outdoor track, 55.5 percent of student-athletes were white in 2019-2020 increasing 0.3 percentage points from 2018-2019. Black or African-American participation also decreased from 23.0 percent to 22.4 percent. Hispanic and Latina representation remained constant at 5.3 percent and Asian participation remained constant at 1.1 percent. Hawaiian and Pacific Islanders increased 0.1 percentage points from 0.2 percent in 2018-2019 to 0.3 percent in 2019-2020. American Indian or Alaskan Native saw a decrease from 0.4 percent to 0.3 percent.

#### Women's Softball

In women's Division I softball, the percentage of white student-athletes decreased by 1.2 percentage points from 72.6 percent in 2018-2019, to 71.4

percent of the total in 2019-2020. Of the total number of student-athletes in Division I softball, people of color represented 25.9 percent of the softball student-athletes, a decrease from 27.4 percent in 2018-2019. This included 4.4 percent Black or African-American, 10.9 percent Hispanic or Latina, and 1.3 percent Asian. Similarly, 0.8 percent identified as American Indian or Alaska Native, 0.9 percent Native Hawaiian or Pacific Islander, 7.0 percent Two or more races and 0.6 percent Non-Resident Alien.

Regarding the percentage of female student-athletes compared to male student-athletes, 50 percent earned an A+, 48.3 percent earned an A, 45 percent a B+, 43.3 percent earned a B, 40 percent a C+ and 38.3 percent earned a C.

### ***Grade for Student-Athlete Participation-Race (DI, DII, & DIII)***

**A+**  **31.7%**  
People of Color

### ***Grade for Student-Athlete Participation-Gender (DI, DII, & DIII)***

**B**  **44.4%**  
Women

See Tables 6, 7, 8.

See Appendix II for Division I, II and III comparatives

*\*Remaining difference comprised of Two or More Races, Non-Resident Alien, and unknown categories.*



### NCAA National Office

The data in this section on the NCAA National Office demographic breakdown was supplied by Human Resources staff at the NCAA for 2020 and was compared to data collected from the NCAA for 2019.

At the NCAA National Office, the number of people of color in positions of executive vice president, senior vice president and vice president remained constant from 2018-2019 with six, while the number of women decreased by one going from eight to seven. Out of this group, Black or African-Americans were the only people of color to hold these positions in 2019. There continues to be no representation of Hispanics/Latinos or Asians in these positions. White people held 68.4 percent of the positions in 2019, which decreased from 2018 when it was 70.6 percent.

\*The data is current as of January 11, 2021 as submitted by NCAA Human Resources.

The six Black or African-Americans represented in the executive/vice president role at the NCAA Office were:

- **Donald Remy**, Chief Operating Officer of Law, Policy, and Governance
- **Derrick L. Gragg Jr.**, Senior Vice President, Office of Inclusion Chief Operating Officer
- **Robert “Bob” Williams**, Senior Vice President of Communications
- **Stanley “Stan” Wilcox**, Executive Vice President of Regulatory Affairs
- **Felicia Martin**, Vice President of the Eligibility Center
- **Naima Stevenson**, Vice President of Hearing Operations

The seven women represented in the executive/vice president role were:

- **Theresa “Terri” Gronau**, Vice President of Division II Governance
- **Lynn Holzman**, Vice President of Women’s Basketball

- **Kathleen T. McNeely**, Chief Financial Officer of Administration
- **Joni Comstock**, Senior Vice President of Championships
- **Felicia Martin**, Vice President of the Eligibility Center
- **Naima Stevenson**, Vice President of Hearing Operation
- **Cari Van Senus**, Vice President of Policy and Chief of Staff

The percentage of personnel at the managing director/director positions who were people of color was 21.9 percent in 2020, a decrease of 0.2 percentage points from 2019. Women accounted for an impressive 52.1 percent of the positions in 2020, an increase from 50.0 percent in last year’s Report. White people occupied 78.1 percent of the positions in 2020, which increased by 0.2 percentage points from the 2019 Report. Black or African-Americans represented 18.8 percent of the positions in 2020, which increased by 0.5 percentage points from 2019. The 2020 data showed that there was one Hispanic/Latino, which remained unchanged from last year’s Report Card. Similarly, there were two Asians in managing director/director positions, which was a decrease of one.

For the category of professional administrator positions, the total percentage of people of color increased from 23.1 percent in 2019 to 23.7 percent in 2020. The percentage of Black or African-Americans increased from 15.4 percent in 2019 to 15.9 percent in 2020. The percentage of Hispanics/Latinos decreased from 2.9 percent to 2.8 percent and Asians increased from 2.9 percent to 3.3 percent. Hawaiians or Pacific Islanders increased by 0.1 percent and those of Two or More Races also increased by 0.1 percent in these positions. Both of these increases are attributable to a decrease in the total number of professional administrators in 2020. The percentage of white NCAA professional administrators decreased slightly from 76.9 percent in 2019 to 76.3 percent in 2020. The percentage of women in professional administrative positions decreased from 58.8 percent in 2019 to 56.1 percent in 2020.

The Institute for Diversity and Ethics in Sport does not include support staff in any of the Racial and Gender Report Cards.

It should be noted that these statistics were a snapshot in time for the NCAA. As a result, there is some fluctuation that occurs based upon the time when staff are starting or departing.

### ***Racial Hiring Grade for NCAA Senior Leadership***

**B+**  **23.5%**  
People of Color

### ***Gender Hiring Grade for NCAA Senior Leadership***

**A+**  **49.6%**  
Women

### ***Racial Hiring Grade for NCAA Professional Administration***

**B+**  **23.7%**  
People of Color

### ***Gender Hiring Grade for NCAA Professional Administration***

**A+**  **56.1%**  
Women

See Tables 6, 7, 8.

See Appendix II for Division I, II and III comparatives

\*Remaining difference comprised of Two or More Races, Non-Resident Alien, and unknown categories

### **Division I Head Coaches\***

Various sports are studied on an individual basis for men's and women's head coaching positions. This can help to obtain a balanced view of coaching positions throughout college sports. The College Sport Racial and Gender Report Card examines head coaching percentages in men's football, basketball, baseball, and women's basketball, cross-country and indoor/outdoor track programs.

#### *Men's Teams*

In 2019-2020, white coaches still dominated, holding 85.3 percent, 86.2 percent, and 89.6 percent of all head coaching positions in Divisions I, II, and III, respectively, within men's sports. Opportunities for Black or African-American head coaches had a slight decrease from 9.1 percent in 2018-2019 to 9.0 percent in 2019-2020. Hispanics/Latinos held 2.1 percent of head coaching positions for men's teams during 2019-2020 which was an increase of 0.2 percentage points from last year's Report. Asians held 0.5 percent of the head coaching positions for men's teams, a 0.1 percent decrease from 2018-2019. Hawaiian/Pacific Islanders represented 0.1 percent in 2019-2020, the same as in 2018-2019. American Indian and Alaskan Native representation was again minimal, with the same 0.1 percent representation as in last year's Report. People of Two or More Races, Non-Resident Aliens, and those classified as Unknown combined to make up 0.7 percent, 1.1 percent and 1.1 percent of head coaches for DI men's teams, respectively. These figures accounted for male and female head coaches of men's teams.

The percentage of female head coaches of men's teams was 4.2 percent, an increase of 0.2 percentage points from last year's Report.

#### *Men's Basketball*

A persistent area of concern for the Racial and Gender Report Card is the Black or African-American coaching presence in men's Division I basketball. We have seen trends for this group increase and decrease ever so slightly year by year, but these numbers are not where they need to be an appropriate representation of coaches within the

game compared to the representation of student-athletes.

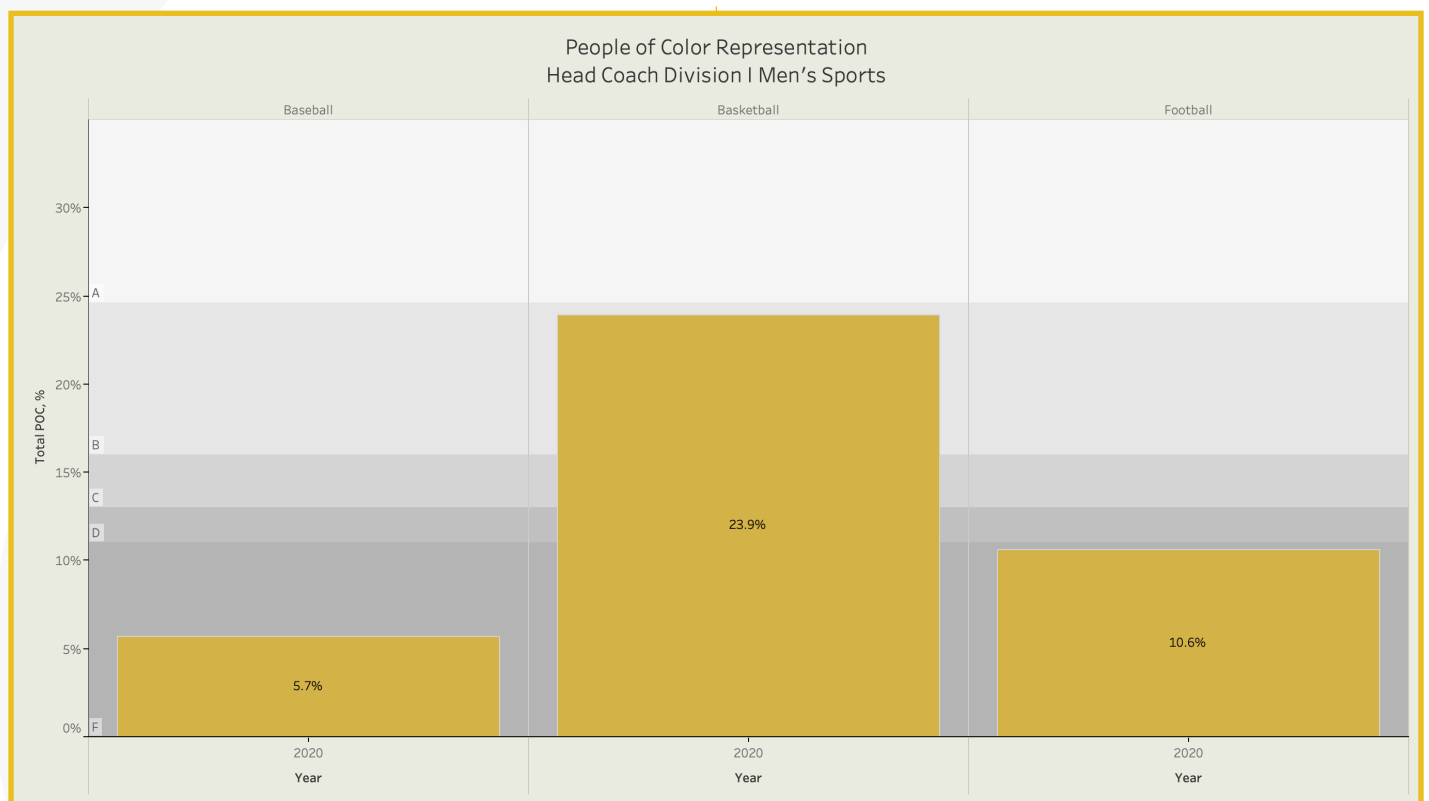
For 2019-2020, 22.7 percent of the men's Division I basketball coaches were Black or African-American and 23.9 percent were coaches of color, which was a decrease of 0.9 and 2.1 percentage points from 2018-2019. The all-time high was in 2005-2006, when 25.2 percent of all head coaches were Black or African-American and 26.2 were people of color. The all-time low since college sport became a subject of the RGRC was in 2011-2012, when only 18.6 percent were Black or African-American and 19.5 percent were coaches of color. After much scrutiny was placed on the sport, 2012-2013 showed great improvement with an increase of 4.4 percentage points to 23 percent. Nonetheless, to be behind where we were 15 years ago is not acceptable considering how much emphasis we are supposedly placing on diversity and inclusion in higher education.

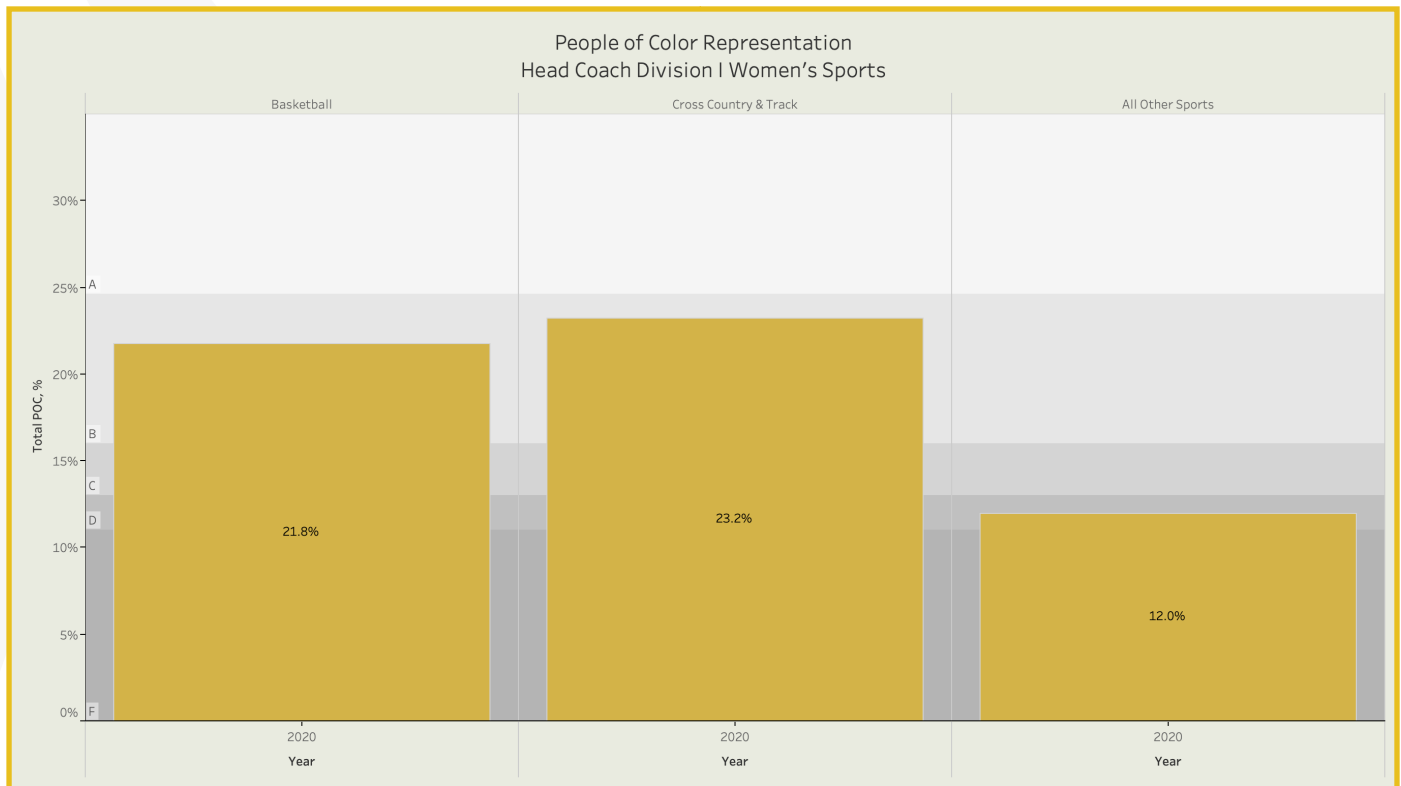
White coaches made up 75.5 percent of head coaching positions, while Asians, Hawaiians, and

Pacific Islanders combined to make up 0.0 percent, Hispanics/Latinos were 0.9 percent, and American Indians or Alaskan Natives were 0.3 percent of those positions. Finally, 0.0 percent identified as Two or More Races and 0.6 percent identified as Unknown.

#### *Men's Football*

Another area that is a cause for concern is Division I football head coaches. Like basketball, there is a lack of appropriate representation of football coaches that align with the student-athlete representation. In 2020, 10.6 percent were coaches of color, which was an increase of 0.3 percentage points from 2019. White coaches made up 88.9 percent of head coaching positions, while Black or African-Americans were 8.1 percent, Asians, Hawaiians, and Pacific Islanders combined to make up 0.9 percent, Hispanics and Latinos were 0.9 percent, and American Indians or Alaskan Natives were 0.4 percent of those positions. Finally, 0.4 percent identified as Two or More Races and 0.4 percent identified as Unknown.





### *Men's Baseball*

Only 5.7 percent of Division I baseball coaches were people of color in 2019-2020. Hispanics/Latinos comprised 3.9 percent, Hawaiian/Pacific Islanders comprised 0.4 percent, Black or African-Americans comprised 1.1 percent, and none were classified as Asian or Two or More Races. There were 0.7 percent of Division I baseball coaches who classified as Unknown. White coaches made up 93.6 percent of head coaching positions.

### *Women's Teams*

Forty-eight years after the passage of Title IX, it too often remains common practice for men to coach women's teams. The percentage of women coaching women's teams remained far from being acceptable in Division I. In the case of head coaches for women's teams, it should be expected that women would hold at least half of these positions. Therefore, in that category, 60 percent would earn an A+, 57 percent would earn an A, 52 percent would earn a B+, 49 percent would earn a B, 44 percent would earn a C+, 43 percent would earn a C, and 40 percent would earn a D+, 38

percent would earn a D, Anything below that would be an F .

In 2019-2020, women held 41.0 percent of head coaching positions at the Division I level for women's sports, while they only held 4.2 percent of the head coaching positions at the Division I level for men sports. The latter is 0.2 percentage points less than the report's findings in 2018-2019 of 4.0 percent. This remains an unacceptable portion of the positions 48 years after the passage of Title IX.

Women head coaches in Division I women's basketball increased slightly from 62.3 percent in 2018-2019 to 62.6 percent in 2019-2020. Women holding head coaching positions in cross-country, indoor track, and outdoor track at the Division I level increased from 18.8 percent in 2018-2019 to 19.8 percent in 2019-2020.

White people also dominated the head coaching positions in women's sports in Division I overall, holding 82.5 percent of head coaching positions, a 0.7 percentage point decrease in representation from last year.



In 2019-2020, Black or African-Americans held 8.8 percent, Hispanic/Latinos held 2.6 percent, Asians held 1.3 percent. Hawaiian/Pacific Islanders held 0.5 percent, and American Indian and Alaskan Native representation was again minimal with 0.2 percent of the head coaching opportunities in Division I women's sports. Those identifying as Two or More Races, Non-Resident Aliens, and Unknown represented 1.2 percent, 1.4 percent and 1.5 percent of these head coaching positions, respectively. These figures accounted for male and female head coaches of women's teams.

#### *Women's Basketball*

Women's head basketball coaching positions held by white coaches in Division I in 2019-2020 was 77.6 percent, a slight decrease from 2018-2019 of 0.1 percentage point. The percentage of white women coaching in Division I women's basketball increased slightly from 46.5 percent in 2018-2019 to 46.6 percent in 2019-2020. White men holding the same position remained the same as last year at 31.0 percent. Black or African-American women held 14.1 percent and men held 5.2 percent in 2019-2020, totaling 19.3 percent of head coaching positions within Division I women's basketball held by Black or African-Americans.

There was one female American Indian or Alaskan Native head coach, three Hispanic/Latino(a) coaches, two males and one female, who combined to make up 0.9 percent of all head coaches in Division I women's basketball in 2019-2020. This data stands in stark contrast to the 41.9 percent of student-athletes playing Division I women's basketball who were Black or African-American.

#### *Women's Cross Country/Track*

The highest percentage of head coaching positions held by people of color in women's college sport was found in the Division I cross country/track category. White coaches held 75.5 percent of the head coaching positions in Division I women's cross country/track during 2019-2020, decreasing from the previous year's total of 77.2 percent. Black or African-Americans held 18.9 percent in 2019-2020, which was an increase from the 17.7

percent mark of 2018-2019. Hispanics/Latinos held 2.1 percent in 2019-2020, an increase from 1.8 percent in 2018-2019.

Black or African-American women held 5.1 percent in Division I, an increase of 0.6 percentage points from 2018-2019, while white women decreased from 13.2 percent in 2018-2019 to 12.4 percent in 2019-2020. Men held 80.2 percent of these positions in 2019-20.

### *Racial Hiring Grade for Head Coaches of All DI Men's Teams*

**C-**  **13.6%**  
People of Color

### *Gender Hiring Grade for Head Coaches of All DI Men's Teams*

**F**  **4.2%**  
Women

### *Racial Hiring Grade for Head Coaches of All DI Women's Teams*

**B-**  **16.0%**  
People of Color

***Gender Hiring Grade for  
Head Coaches of All DI  
Women's Teams***

**D+**  **41.0%**  
Women

***Racial Hiring Grade for  
Head Coaches of All DI  
Men's Basketball Teams***

**B+**  **23.9%**  
People of Color

***Gender Hiring Grade for  
Head Coaches of All DI  
Men's Basketball Teams***

**F** **0.0%**  
Women

***Racial Hiring Grade for  
Head Coaches of All DI  
Men's Football Teams***

**F**  **10.6%**  
People of Color

***Racial Hiring Grade for  
Head Coaches of All DI  
Women's Basketball Teams***

**B+**  **21.8%**  
People of Color

***Gender Hiring Grade for  
Head Coaches of All DI  
Women's Basketball Teams***

**A+**  **62.6%**  
Women

See Tables 9, 10, 11, 12, 13, 14, and 15.

See Appendix II for Division I, II and III comparatives

\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.

**Division I Assistant Coaches\***

***Men's Teams***

In 2019-2020, white people held 67.7 percent of the assistant coach positions on men's teams in Division I, compared to 2018-2019 when white people held 69.4 percent. Black or African-American assistant coaches for men's teams held 22.2 percent of the positions, compared to 2018-2019 when Black or African-Americans held 21.0 percent. Hispanic/Latino assistant coaches for men's teams held 2.1 percent of the positions, compared to 2018-2019 when Hispanics/Latinos held 2.0 percent. In 2019-2020, Asians and Hawaiian/Pacific Islanders held 0.8 percent and 0.5 percent of the total assistant

coaching positions, respectively, the same as 2018-2019. American Indians or Alaskan Natives held 0.2 percent, a slight increase from 0.1 percent in 2018-2019.

The assistant coach position is often a stepping-stone to future head coaching positions. During the 2019-2020 year, Black or African-Americans held 44.7 percent of the Division I assistant coach positions in men's basketball and 30.6 percent of the assistant coach positions in football. Hispanics/Latinos held 1.5 percent of the assistant coach positions in men's basketball and 1.1 percent of assistant coach positions in football. Of all Division I college baseball assistant coaching positions, 1.2 percent were held by Black or African-Americans and 3.5 percent were held by Hispanics/Latinos.

Among the men's teams in 2019-2020, women held 8.6 percent of the assistant coaching positions in Division I. In 2018-2019, women held 9.4 percent of the positions.

#### *Women's Teams*

Among the women's teams in Divisions I in 2019-2020, white people held 71.8 percent of assistant coach positions, compared to 72.6 percent in 2018-2019. Black or African-Americans held 15.5 percent of the women's assistant coach positions in Divisions I. Hispanics/Latinos held 3.1 percent of the assistant coach positions within women's sports in Divisions I. Asians held 1.7 percent, Hawaiians/Pacific Islanders held 0.4 percent. In 2019-2020, American Indians and Alaskan Natives held 0.2 percent of assistant coach positions within women's sports in Division I. Those who identified as Two or More Races, Non-Resident Aliens, and unknown combined to make up 1.7 percent, 2.2 percent and 3.5 percent of these positions.

The percentage of women assistant coaches in women's sports increased in Division I from 46.8 percent to 47.2 percent. This remains an inexcusable portion of the positions 48 years after the passage of Title IX.

### *Racial Hiring Grade for Assistant Coaches of All DI Men's Teams*

**A**  **28.7%**  
People of Color

### *Gender Hiring Grade for Assistant Coaches of All DI Men's Teams*

**F**  **8.6%**  
Women

### *Racial Hiring Grade for Assistant Coaches of All DI Women's Teams*

**A-**  **24.6%**  
People of Color

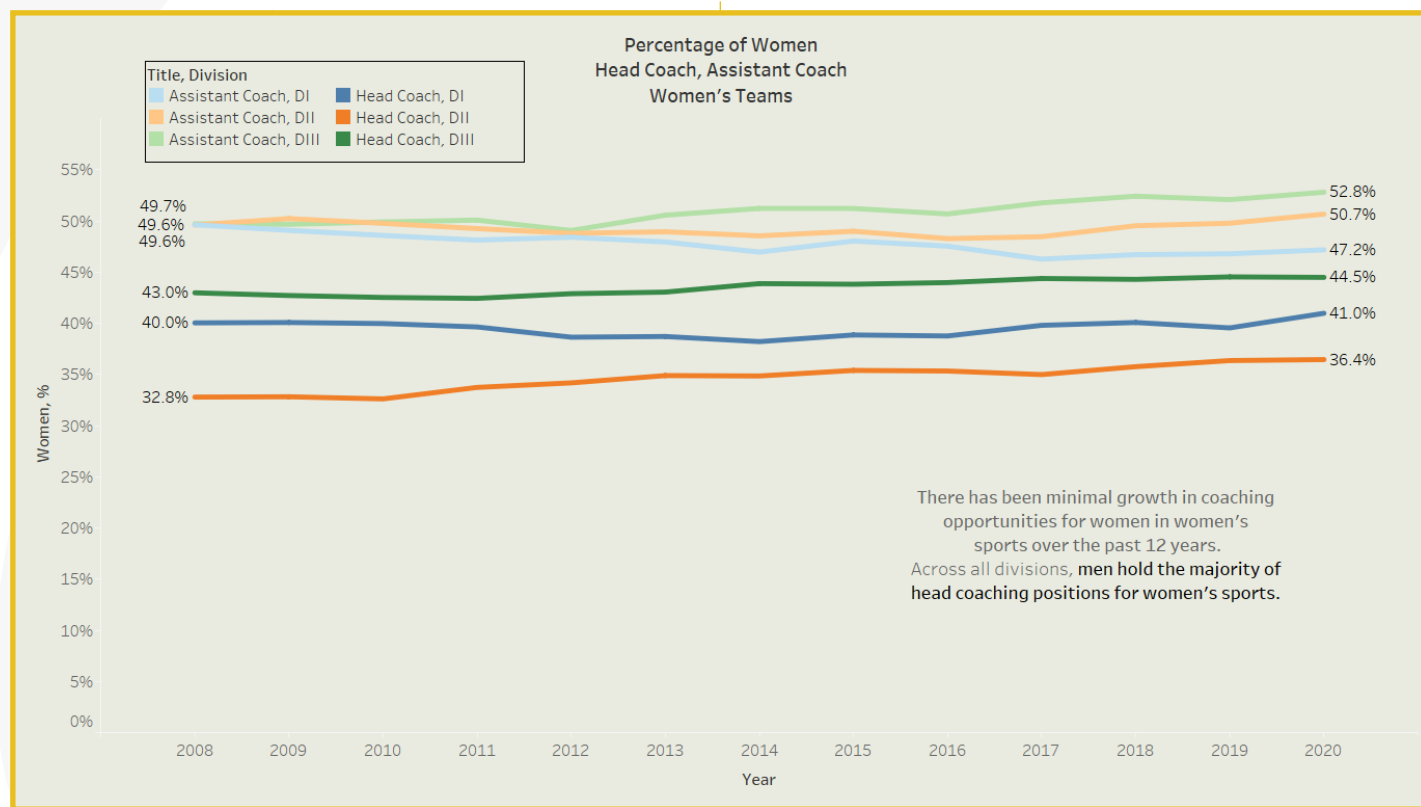
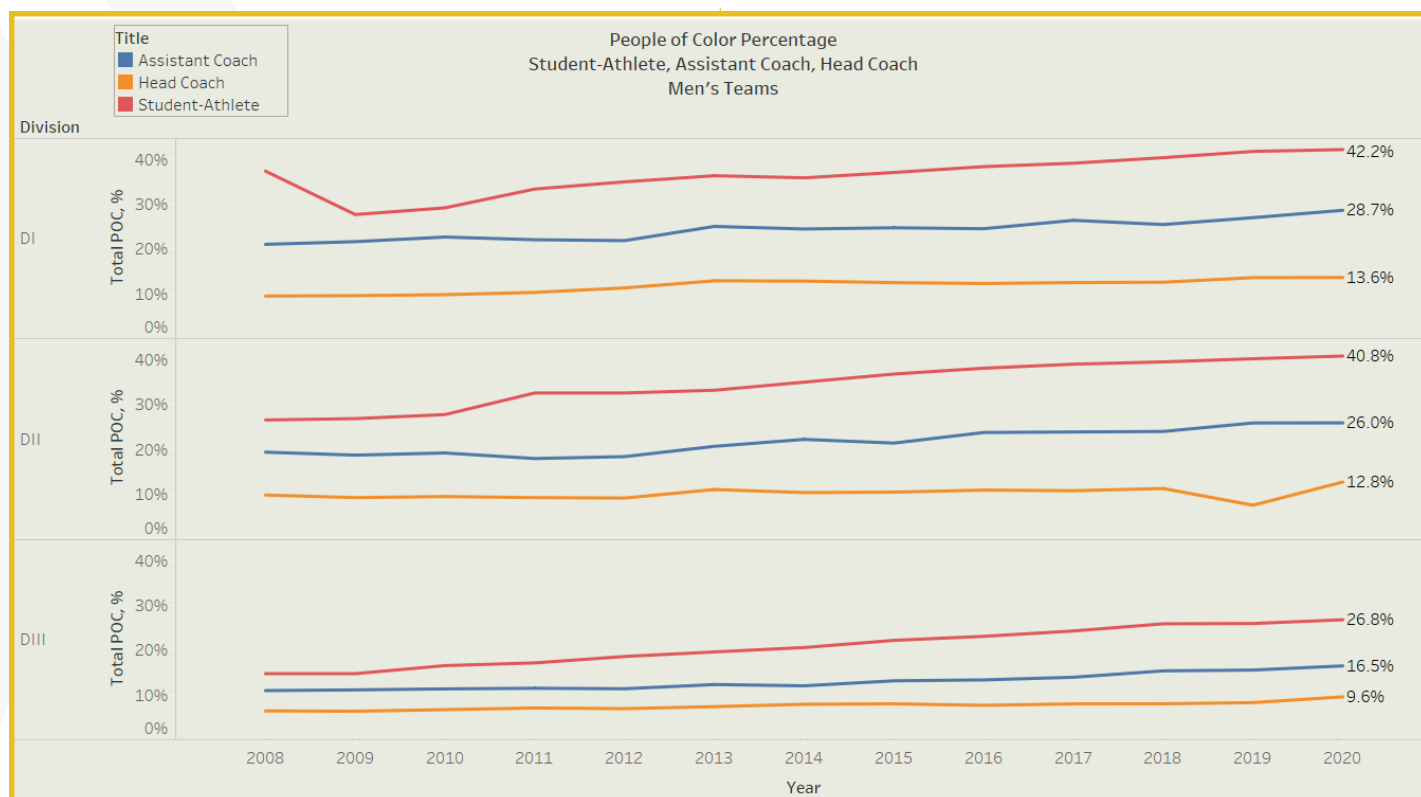
### *Gender Hiring Grade for Assistant Coaches of All DI Women's Teams*

**B-**  **47.2%**  
Women

See Tables 16, 17, 18, 19, 20, and 21.

See Appendix II for Division I, II and comparatives

*\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances*





### Division I College Athletics Directors

Within Division I athletics in 2019-2020, excluding HBCUs, white people held 83.0 percent of the athletics director positions, which decreased from 84.5 percent in 2018-2019. Black or African-Americans held 10.4 percent of the athletics director positions in 2019-2020, which was a significant increase from 8.8 percent in 2018-2019. Hispanics/Latinos held 2.7 percent of the positions, which remained the same from the year before. No American Indians or Alaskan Natives and Hawaiian/Pacific Islanders held the position in either 2019-2020 or 2018-2019. Asian athletics directors held 0.6 percent of the positions, which increased from 0.3 percent from 2018-2019.

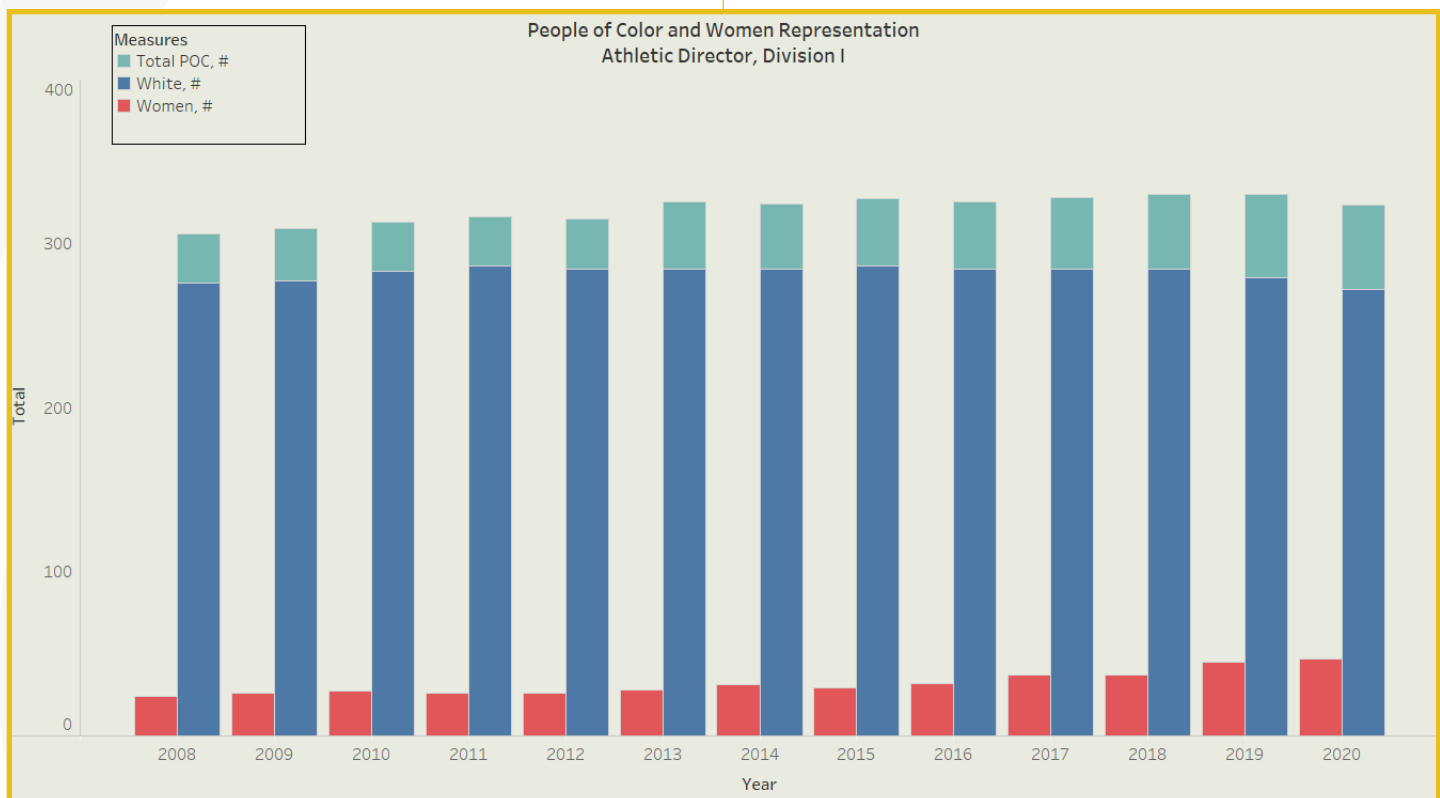
While women who are athletics directors in Division I increased for the second consecutive year from 13.6 percent to 14.3 percent in 2019-2020, they remained seriously underrepresented in the athletics director position. White women made up 10.7 percent, while Hispanics/Latinas represented 0.6 percent, Asian and Hawaiian/Pacific Islanders represented a combined 0.3 percent. Black or African-Americans

represented 1.5 percent of the athletics director positions within Division I, up from 0.3 percent the previous year. Two or More Races represented 0.6 percent of women athletics directors. There were two female athletics directors reported in 2019-2020 who were classified as unknown.

According to the 2020 NCAA DI FBS Leadership Report Card, of the 130 athletic directors who oversee FBS football programs, there were 108 (83.1 percent) white people who held that position, a decrease from 2.3 percent from last year. The number of people of color holding the athletic director position at the FBS level totaled 22 (16.9 percent) which was a 1.6 percentage point decrease from the 2019 Report. The athletic directors of color included the following:

13 Black or African-Americans

- **Allen Greene**, Auburn University
- **Mark Alnutt**, The University at Buffalo
- **Bernard Muir**, Stanford University
- **Terrance Tumey**, California State University, Fresno
- **Carla Williams**, University of Virginia



- **Damon Evans**, University of Maryland- College Park
- **Eugene Smith**, The Ohio State University
- **Ray Anderson**, Arizona State University
- **Sean T. Frazier**, Northern Illinois University
- **Warde J. Manuel**, University of Michigan
- **Candice Storey Lee**, Vanderbilt University
- **Martin Jarmond**, The University of California Los Angeles
- **Eric A. Wood**, Louisiana Tech University

Six Hispanic/Latino

- **Barry Alvarez**, University of Wisconsin-Madison
- **Chris Del Conte**, University of Texas at Austin
- **Lisa Campos**, University of Texas at San Antonio
- **Eddie Nuñez**, University of New Mexico
- **Mario Moccia**, New Mexico State University
- **Pete Garcia**, Florida International University

One (0.8 percent) Asian

- **Patrick Chun**, Washington State University

Two identifying as Two or more races

- **Bob Moosbrugger**, Bowling Green State University
- **Desiree Reed-Francois**, University of Nevada, Las Vegas

12 women including two Black or African-American woman and one Latina.

- **Carla Williams**, University of Virginia
- **Beth Goetz**, Ball State University
- **Desiree Reed-Francois**, University of Nevada, Las Vegas
- **Heather Lyke**, University of Pittsburgh
- **Jennifer Cohen**, University of Washington
- **Kathy Beauregard**, Western Michigan University
- **Lisa Campos**, University of Texas at San Antonio
- **Marie Tuite**, San Jose State University
- **Sandy Barbour**, Pennsylvania State University
- **Candice Storey Lee**, Vanderbilt University
- **Amy Folan**, The University of Central Michigan
- **Julie Cromer**, Ohio University

## ***Racial Hiring Grade for All DI Athletic Directors***

# C+

# 15.5%

People of Color

## ***Gender Hiring Grade for All DI Athletic Directors***

# F



# 14.3%

Women

See Tables 22, 23, and 24.

See Appendix II for Division I, II and III comparatives

### **Division I College Associate and Assistant Athletics Directors**

As in all cases regarding employment in college athletics, the data reported on associate and assistant athletics directors, senior woman administrators and faculty athletics representatives excludes HBCUs.

This senior administrative category includes both the associate and assistant athletics director positions. These positions are thought of as the pipeline to the athletics director position. People in both positions work very closely with the athletics director and they are often training grounds for future athletics directors. In the hierarchy of power, associate athletics directors are above assistant athletics directors. Although these are two separate positions, the demographic make-up of each slot is strikingly similar at the Division I level.

In Division I, the gender breakdown was similar between associate and assistant athletics directors. Associate athletics directors were 68.0 percent male and 32.0 percent female in Division I and assistant athletics directors were 67.9 percent male and 32.1 percent female in Division I in 2019-2020. This

compared to 2018 – 2019 when associate athletics directors were 67.7 percent male and 32.3 percent female in Division I and assistant athletics directors were 69.0 percent male and 31.0 percent female in Division I.

#### Associate Athletics Directors

There was a slight decline in representation for people of color in Division I at the associate athletics director position. In 2019-2020, white people held 85.2 percent of the total, up slightly from 85.1 percent in 2018-2019. In 2019-2020, Black or African-Americans held 9.0 percent of the associate athletics director positions in Division I, a decrease from 9.5 percent in 2018-2019. In 2019-2020, Hispanics/Latinos, held 2.3 percent of the associate athletics director positions in Division I, compared to 2.1 percent in 2018-2019. Asians and Hawaiians/Pacific Islanders held 1.0 percent, and 0.3 percent, respectively. In 2019-2020 associate athletics director classified as Two or More Races held 0.9 percent, which is an increase from 0.6 percent in 2018-2019. In 2019-2020, those classified as Unknown held 1.1 percent, a decrease from 1.5 percent in 2018-2019.

The percentage of women in Division I who held associate athletics director positions decreased from 32.3 percent in 2018-2019 to 32.0 percent in 2019-2020.

#### Assistant Athletics Director\*


At the assistant athletics director position in 2019-2020, representation for people of color decreased by 0.3 percentage points in Division I. Black or African-Americans held 10.0 percent, an increase from 9.3 percent in 2018-2019. Hispanics/Latinos, Asians, Hawaiians/Pacific Islanders, and American Indians or Alaskan Natives held 3.1 percent, 1.5 percent, 0.3 percent, and 0.2 percent of the Division I assistant athletics director positions, respectively, in 2019-2020. This was compared to 2018-2019 when Hispanics/Latinos, Asians, Hawaiians/Pacific Islanders, and Native Americans held 3.0 percent, 2.0 percent, 0.4 percent, and 0.2 percent of the Division I assistant athletics director positions, respectively. In 2019-2020 assistant athletics directors classified as Two or More Races held 0.8 percent of the positions, compared to 1.0 percent in 2018-2019. In 2019-2020.

Assistant athletics directors classified as Unknown held 1.5 percent of the positions, a decrease from 2.0 percent in 2018-2019.

In 2019-2020, Division I saw an increase in the representation of women at the assistant athletics director position. Women held 32.1 percent of the assistant athletic director positions in Division I, compared to 31.0 percent in 2018-2019.

*\*This category is not included in the final grade calculation.*

### ***Racial Hiring Grade for All DI Associate Athletic Directors***

**C-**  **13.7%**  
People of Color

### ***Gender Hiring Grade for All DI Associate Athletic Directors***

**C+**  **32.0%**  
Women

See Table 25.

See Appendix II for Division I, II and III comparatives

#### **Senior Woman Administrator\***

As in all cases regarding employment in college athletics, the data reported on associate and assistant athletics directors, senior woman administrators and faculty athletics representatives excludes HBCUs.

The senior woman administrator (SWA) is a significant position within an athletic department. The SWA is the highest ranking female in each NCAA athletics department or conference office, helping to promote meaningful representation of women within leadership positions throughout member institutions. Voted on by the membership in 1981, the SWA designation was added at the same

time that women's championships were added to ensure adequate gender involvement in such a male dominated industry.

White women continued to dominate the position in 2019-2020 with 79.4 percent in Division I. However, this was a decrease of 0.6 percent from 2018-2019 when they held 80.0 percent. Despite changes being implemented, the racial diversity of SWA positions remains low.

In Division I, Black or African-American women held 14.2 percent of the SWA positions, Hispanic/Latino women held 2.5 percent, Asian women held 1.5 percent, Two or more races held 1.5 percent, and Unknown held 0.9 percent. Hawaiian/Pacific Islands, American Indian/Alaska Native, and Non-Resident Alien women had no representation.

Overall, women of color occupied 19.7 percent of the SWA positions in 2019-2020 within Division I compared to 2018-2019 when they held 20.0 percent. In 2018-2019 Black or African-American women held 14.5 percent, Asian women held 0.9 percent, and Two or more races held 1.2 percent. There were

no Hawaiian/Pacific Islander, American Indian/Alaska Native and Non-Resident Alien women.

## ***Racial Hiring Grade for All DI Senior Woman Administrators***

**B+**  **19.7%**  
People of Color

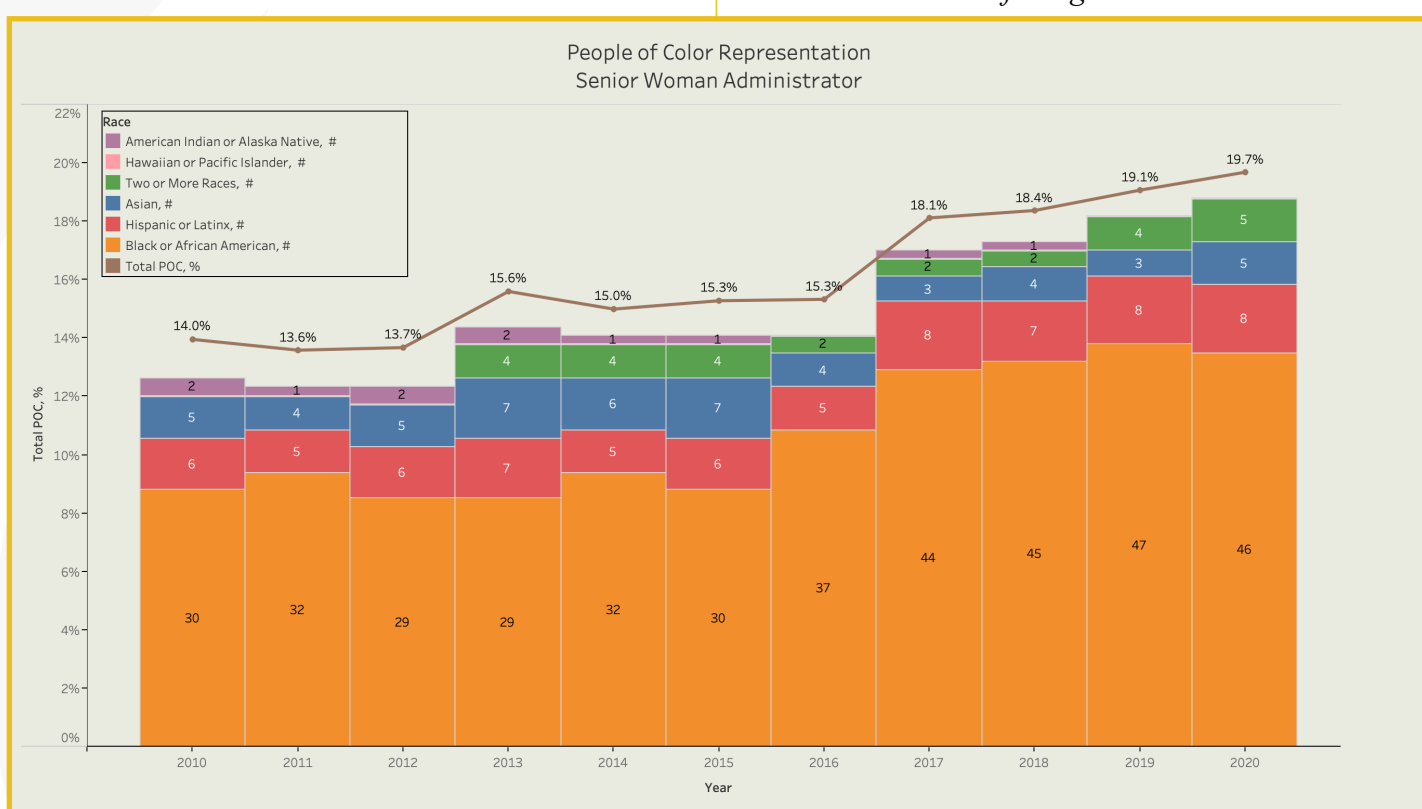
## ***Gender Hiring Grade for All DI Senior Woman Administrators***

**A+** **100.0%**  
Women

See Table 26.

See Appendix II for Division I, II and III comparatives

*\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances. Also, the gender hiring grade is not calculated in the final grade.*





## Faculty Athletics Representatives

As in all cases regarding employment in college athletics, the data reported on associate and assistant athletics directors, senior woman administrators and faculty athletics representatives excludes HBCUs.

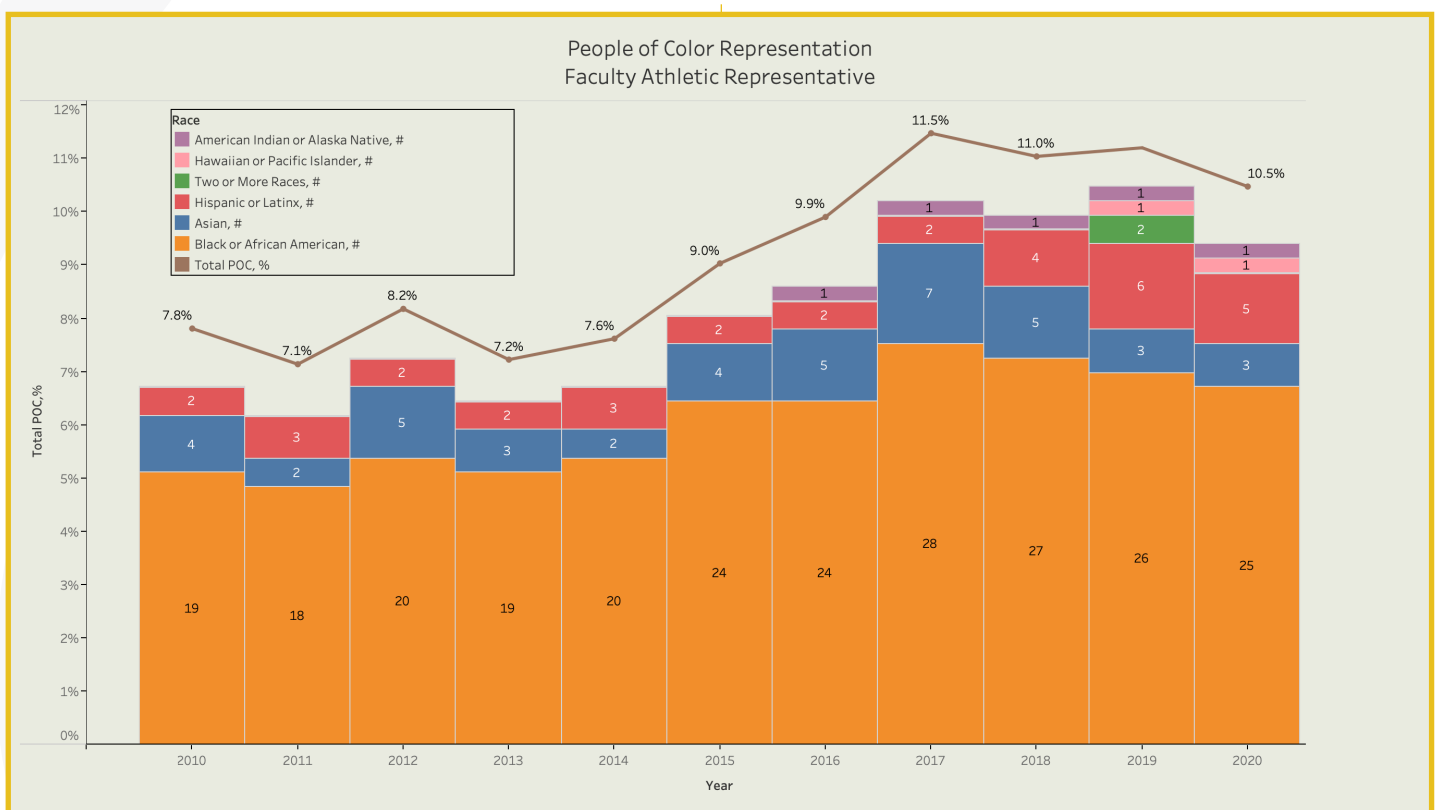
The FAR is a representative of the university on issues regarding athletics. The FAR is usually appointed by the president and is not only involved with ensuring academic integrity of the athletic programs, but also maintaining the welfare of the student-athlete. The NCAA requires each of its member institutions to appoint a FAR who must be on faculty and administrative staff and may not hold a position within the athletics department in any capacity. This role could include professors and other non-athletic department personnel.

White people continued to hold most of the (FAR) positions in 2019-2020 with 86.8 percent, 89.9 percent, and 92.7 percent in Divisions I, II, and III, respectively. Women held 31.3 percent, 28.2 percent, and 37.4 percent of the FAR positions in 2019-2020

in Divisions I, II, and III, respectively, which marked decreases for all Divisions from the 2018-2019 year.

In Division I, the racial diversity of the FAR position continued to be minimal as Black or African-Americans held 7.5 percent for the second consecutive year. Hispanics/Latinos held 1.5 percent, down 0.2 percentage points from last year, while Asians held 0.9 percent, Hawaiians/Pacific Islanders held 0.3 percent, and American Indians or Alaskan Natives held 0.3 percent. There were no FARs classified as Two or More Races in Division I for 2019-2020, while those classified as Unknown held 2.4 percent. Non-Resident Aliens held 0.3 percent of these positions.

In 2019-2020, women held 36.7 percent of the FAR positions, up from 33.3 percent in 2018-2019. White women held the greatest percentage of these positions with 31.3 percent. In Division I, Black or African-American women held 2.7 percent, Hispanics/Latinas held 0.3 percent, and Asian/women held 0.6 percent. There were no women identifying as Hawaiian/Pacific Islander or Two or More Races.



Those identifying as Unknown comprised 1.5 percent of these positions.

### ***Racial Hiring Grade for All DI Faculty Athletic Representatives***

**F** ↓ **10.7%**  
People of Color

### ***Gender Hiring Grade for All DI Faculty Athletic Representatives***

**B-** ↑ **36.7%**  
Women

See Table 27.

See Appendix II for Division I, II and III comparatives

#### **Sports Information Directors**

The Sports Information Director (SID) plays a critical role in directing the media's attention to student-athletes, coaches and teams including but not limited to: coordinating communications between local/national media and the athletics department, providing updates on player/team information, and composing various stories within each sports program in the athletic department.

The sports information director position was one of the least diverse positions in all of college sport. In 2019-2020, 91.4 percent of the SIDs in Division I were white, which is a decrease of 0.9 percent from 2018-2019's 92.3 percent. This is critical because the sports information director is usually the key decision maker in what and who is publicized among coaches and student-athletes.

Among the SIDs, 3.6 percent were Black or African-American, 1.5 percent were Asian, 1.2 percent were Hispanic/Latino, 1.0 percent were Unknown, 0.5 percent were Two or More Races, 0.4 percent were Non-Resident Alien, 0.1 percent were Hawaiians/Pacific Islanders, and 0.1 percent were American

Indians or Alaskan Natives.

Women held 17.4 percent of the sports information director positions in 2019-2020 which was a 2.4 percent increase from the 2018-2019 report.

### ***Racial Hiring Grade for All DI Sports Information Directors***

**F** ↓ **7.5%**  
People of Color

### ***Gender Hiring Grade for All DI Sports Information Directors***

**F** ↑ **17.4%**  
Women

See Table 28

See Appendix II for Division I, II and III comparatives

#### **Professional Administration**

This category includes a wide range of job descriptions. At NCAA member institutions, jobs that fit in this category are academic advisor/counselor, compliance coordinator/officer, sports information director and assistant directors, strength coaches, life skills coordinators, and managers for business, equipment, fundraiser/development, facilities, promotions/marketing and tickets. As in all cases regarding employment in college athletics, the data reported in this section excludes HBCUs. These positions are often starting points from which many people rise to higher level positions within a university or athletic department. All of these roles are vital to the success of athletic departments throughout the NCAA membership, as they provide support to athletic department leadership and provide equitable representation across the college sport decision making platform.

This Report shows opportunities for people of color serving in professional administration positions have decreased in Division I while they remained almost

the same for women.

In 2019-2020, white people continued to dominate the professional administration category by holding 80.7 percent of all professional administration positions in Division I. In 2018-2019 white people held 80.2 percent. In 2019-2020, Black or African-American people held 10.4 percent, Hispanics/Latinos held 3.6 percent, Asians held 1.3 percent, Hawaiians/Pacific Islanders held 0.2 percent, and American Indian or Alaskan Native representation was 0.2 percent. Those identifying as Two or More Races, Non-Resident Aliens, and Unknown represented 1.4 percent, 0.3 percent, and 2.0 percent of these positions, respectively.

In 2019-2020 women accounted for 35.2 percent of all professional administration positions compared to 35.3 percent in 2018-2019.

Women were especially well represented in the positions of academic advisor/counselor, life skills coordinator, business manager, and compliance coordinator/officer. In the academic advisor/counselor position, women held 66.0 percent of the positions at Division I institutions. Within the life skills coordinator position, women held 71.8 percent of the positions at Division I institutions. In the business manager position, women held 59.4 percent of the positions at Division I institutions. All three of these positions saw an increase in women leadership from last year. The compliance coordinator/officer also had a strong representation of women at the Division I level holding 48.5 percent of the positions.

### ***Racial Hiring Grade for All DI Professional Administration***

**B**  **17.3%**  
People of Color

### ***Gender Hiring Grade for All DI Professional Administration***

**B-**  **35.2%**  
Women

See Tables 29 and 30.

See Appendix II for Division I, II and III comparatives

### **NCAA Diversity Initiatives**

College Sport continues to be one of the industry leaders with their diversity initiatives for leadership, administrators, and student-athletes alike. The Leadership Development department at the NCAA National Office continues to put forward programming that challenges and encourages growth for all individuals involved. All the initiatives put forth by the NCAA National Office can be found in Appendix I.

### ***Grade for NCAA Diversity Initiatives***

**A+**



## How Grades Were Calculated

The 2019-2020 College Racial and Gender Report Card data showed that college athletics departments' hiring practices do not nearly reflect the number of student-athletes of color competing on their teams. However, to give it perspective for sports fans, The Institute issues the grades in relation to overall patterns in society. Federal affirmative action policies state the workplace should reflect the percentage of the people in the racial group in the population. When TIDES first published the Racial and Gender Report Card in the late 1980s, approximately 24 percent of the population was comprised of people of color. Thus, an A was achieved if 24 percent of the positions were held by people of color, B if 12 percent of the positions were held by people of color, C if it had 9 percent, a D if it was at least 6 percent and F for anything below 6 percent.

The change in the nation's demographics has been dramatic with the most recent census making all people of color and minorities closer to 35 percent. To be fair in transition to the organizations and sports we examine in the Racial and Gender Report Cards, we decided to increase the standards in two steps. The following chart shows the new scale we are using for race and gender. To get an A for race, the category now needs to have 30 percent people of color and to get an A for gender, 45 percent is needed.

<i><b>Race</b></i>		<i><b>Gender</b></i>	
A+	>30	A+	>45
A	28.6-30	A	44.1-45
A-	24.6-28.5	A-	41.6-44
B+	19.6-24.5	B+	39-41.5
B	17-19.5	B	37.6-38.9
B-	16.0-16.9	B-	34.6-37.5
C+	15.0-15.9	C+	32-34.5
C	14.0-14.9	C	30.6-31.9
C-	13.0-13.9	C-	27.6-30.5
D+	12.0-12.9	D+	25-27.5
D	11.0-11.9	D	24-24.9
F	<11	F	<24

For issues of gender, an A would be earned if 45 percent of the employees were women, B for 38 percent, C for 31 percent, D for 24 percent and F for anything below 24 percent.

However, in the case of women's head and assistant coaches of women's teams, it should be expected as a minimum that women hold at least half of the positions. Thus, in that category, 60 percent earned an A+, 52 percent would earn a B+, 44 percent earned a C+ and 40 percent would earn a D+.

In the case of women as student-athletes, 50 percent earned an A+, 45 percent a B+, and 40 percent a C+.

The Institute once again acknowledges that even those sports where grades are low generally have better records on race and gender than society.

## Methodology

All data were self-reported to the NCAA National Office and shared with the research team at The Institute for Diversity and Ethics in Sport (TIDES) at the University of Central Florida's DeVos Sport Business Management Program.

The Institute's research team also gathered data from the FBS schools for presidents, athletics directors, football coaches and faculty athletics representatives, as listed from the 2020 NCAA DI FBS report.

It is important to note that the racial categories of Asian and Native Hawaiian/Pacific Islander were separated into their own categories. The category of Native American has been updated for this year to reflect American Indian/Native Alaskan. The category of Latino(a) has been updated to include the Hispanic category. These are the official racial designations made by the NCAA in its Demographics Database.

The findings were compared to data from previous years. After evaluating the data, the report text was drafted and compared changes to statistics from previous years. The report draft was then sent to the NCAA National Office to be reviewed for accuracy.

The report covers both the 2018-2019 and 2019-2020 academic years depending upon the availability of data for each position. Listings of presidents, athletics directors, conference commissioners, associate commissioners and head coaches in Football Bowl Subdivision were updated as of November 27, 2020.



## About the Racial and Gender Report Card

The *Racial and Gender Report Card (RGRC)* is the definitive assessment of hiring practices of women and people of color in most of the leading professional and amateur sports and sporting organizations in the United States. The report considers the composition – assessed by racial and gender makeup – of players, coaches and front office/athletic department employees in our country's leading sports organizations, including the National Basketball Association (NBA), the National Football League (NFL), Major League Baseball (MLB), Major League Soccer (MLS) and the Women's National Basketball Association (WNBA), as well as in collegiate athletics departments.

The *Racial and Gender Report Card* is published by The Institute for Diversity and Ethics in Sport, which is part of the College of Business Administration at the University of Central Florida (UCF) in Orlando. Dr. Richard Lapchick has authored all reports, first at Northeastern University and now at UCF. (Until 1998, the report was known as the Racial Report Card.) In addition to Dr. Lapchick, Daniel Bowman, David Eichenberger, Spencer Ewing, A.J. Forbes, Alayshia Green, Brian Jackson, Brady Johnson-Schmeltzer, Amanda Kiernan, Taylor Middleton, Devon Miller and Kyle Richardson contributed greatly to the completion of this year's College Racial and Gender Report Card.

## The Institute for Diversity and Ethics in Sport (TIDES)

The Institute for Diversity and Ethics in Sport ("TIDES" or the "Institute") serves as a comprehensive resource for issues related to gender and race in amateur, collegiate and professional sport. The Institute researches and publishes a variety of studies, including annual studies of student-athlete graduation rates and racial attitudes in sport as well as the internationally recognized Racial and Gender Report Card, an assessment of hiring practices in professional and college sport. The Institute also monitors some of the critical ethical issues in

college and professional sport, including the potential for exploitation of student-athletes, gambling, performance-enhancing drugs and violence in sport.

The Institute's founder and director is Dr. Richard Lapchick, a scholar, author and internationally recognized human rights activist and pioneer for racial equality who is acknowledged as an expert on sports issues. Described as "the racial conscience of sport," Dr. Lapchick is Chair of the DeVos Sport Business Management Program in the College of Business Administration at UCF, where The Institute is located. In addition, Dr. Lapchick serves as President of the Institute for Sport and Social Justice (ISSJ). It was formerly known as the National Consortium for Academics and Sports (NCAS) and focuses on leadership, diversity, conflict resolution and men's violence against women.

## DeVos Sport Business Management Program

*College of Business Administration, University of Central Florida*

The DeVos Sport Business Management Program is a landmark program focusing on business skills necessary for graduates to conduct successful careers in the rapidly changing and dynamic sports industry, while also emphasizing diversity, community service and social issues in sport. It offers a dual-degree option, allowing students to earn a Master of Business Administration (MBA) degree in addition to the Master of Sport Business Management (MSBM) degree. The program was funded by a gift from the Richard and Helen DeVos Foundation and RDV Sports, with matching funds from the State of Florida.



UCF

## DeVos Sport Business Management Program

UNIVERSITY OF CENTRAL FLORIDA

# Appendix I

## *NATIONAL COLLEGIATE ATHLETIC ASSOCIATION DIVERSITY, EQUITY AND INCLUSION INITIATIVES 2020*

The NCAA has a long history of supporting diversity and inclusion policies and initiatives for its member administrators, coaches, faculty and student-athletes. The Association also has committed significant resources to educational programming and grants, the professional development of women and minorities, and postgraduate scholarship support for former student-athletes pursuing careers in athletics.

Under the leadership of President Mark Emmert, the NCAA national office continues to prioritize academics, well-being and fairness in the Association. The NCAA also advocates for the safety, excellence and physical and mental health of student-athletes, and it focuses on respect, integrity, inclusion and responsibility both on and off the field of play.

Inclusive strategies also tie to NCAA principles. Strategies include developing a culture that recognizes and values diversity to organizational excellence and providing outstanding service to the higher education community and student-athletes. Having an inclusive culture is imperative, as it represents a shift from viewing diversity only as a metric to encouraging inclusion as an important value in the leadership and decision-making processes.

The NCAA Executive Committee (which is now called the NCAA Board of Governors) adopted a framework for inclusion in 2010 to guide the Association's efforts. This statement was amended by the Board of Governors in 2017:

"As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an

inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association. The office of inclusion will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including but not limited to age, race, sex, class, national origin, creed, educational background, religion, gender identity, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences."

In 2020, the NCAA formed a new department—Inclusion, Education, and Community Engagement (IECE)—comprised of the office of inclusion, leadership development, and community engagement.

Spearheading efforts on the front lines, the NCAA office of inclusion advances diversity, equity and inclusion in college athletics for over 1,100 member schools and athletics conferences. The office supports student-athletes and individuals who teach and lead about disabilities, international student matters, LGBTQ issues, race/ethnicity and women's issues. The office of inclusion also facilitates programming, provides educational resources, and advocates for diverse, equitable, and inclusive environments that enhance the student-athlete experience and provide opportunities for coaches and administrators.

NCAA leadership development serves to educate and empower student-athletes, coaches and athletics administrators through transformative experiences that develop effective leaders, cultivate an inclusive community and enhance the college sports landscape. In 2020, leadership development implemented a realignment strategy focused on building, launching and advancing careers in athletics for student-athletes, administrators, and coaches. NCAA leadership development is dedicated to developing diverse leaders to more proportionally reflect the diversity of student-athletes, sports and society. In addition to the long-standing focus on its commitment to nurturing and encouraging diversity

and inclusion through programmatic and educational efforts, NCAA Inclusion, Education and Community Engagement is leading NCAA efforts during the ongoing racial and social justice movement through implementing the NCAA 8-Point Plan to Advance Racial Equity.

Below are committees, initiatives, programs, and scholarships/grants that highlight the NCAA's continued commitment to diversity, equity and inclusion:

### **NCAA Governance Committees, Task Forces and Working Groups**

#### **Board of Governors Committee to Promote Cultural Diversity and Equity**

In August 2017, the NCAA Board of Governors unanimously approved the charter and composition for the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity. The committee's charge is to review, endorse and make recommendations regarding diversity and inclusion matters that impact the Association. Specifically, the committee shall review and react to recommendations from the NCAA Committee on Women's Athletics and the NCAA Minority Opportunities and Interests Committee, receive information and explanations of Association-wide activities, review and react to topics referred to it by the Board of Governors, and provide comment to the Board of Governors on Association-wide matters of interest. In October 2018, the Board of Governors approved the committee's strategic goals, which are being put into action in relation to inclusion in the governance structure, accountability for diversifying athletics leadership, and advancing the Presidential Pledge initiative. In 2020, the committee reviewed a research report about NCAA committees that used the lens of diversity and inclusion to focus on areas such as demographics, appointment processes, eligibility requirements, and training. The committee also championed initiatives like the West Coast Conference's Bill Russell Rule that seek with intentionality to create a more diverse leadership in intercollegiate athletics that better reflects the increasingly diverse student-athlete population.

#### **Board of Governors Student-Athlete Engagement Committee**

The Student-Athlete Engagement Committee was established by the NCAA Board of Governors in April 2017 to facilitate dialogue within the student-athlete community and to provide student input on Association-wide issues, policies and key initiatives. The committee comprises 11 members: three from each of the divisional Student-Athlete Advisory Committees, one from the Board of Governors and one from the Division I Council or Division II and Division III Management Councils. The committee primarily reviews and reacts to topics referred by the Board of Governors and provides comments to the board on Association-wide areas of interest.

#### **Committee on Women's Athletics**

The Committee on Women's Athletics has a mission to provide leadership and assistance to the Association in its efforts to provide equitable opportunities, fair treatment and respect for all women in all aspects of intercollegiate athletics. The committee seeks to expand and promote opportunities for female student-athletes, administrators, coaches and officiating personnel. The committee promotes governance, administration and conduct of intercollegiate athletics at the institutional, conference and national levels that are inclusive, fair and accessible to women.

#### **Division III LGBTQ Working Group**

In 2016, the Division III Management Council endorsed the creation of a Lesbian, Gay, Bisexual, Transgender and Questioning Working Group. The working group's charge is to examine the current LGBTQ landscape in Division III. Examination and research have led to the creation of several Division III LGBTQ OneTeam resources, including a nondiscrimination policy guide, a peer education program, and branding items. Most recently, during the 2021 NCAA Convention, the working group held the inaugural Division III OneTeam Recognition Awards Program and honored a student-athlete, a coach and a university as Division III LGBTQ OneTeam Recognition Award winners: Kenadeed Gilmour, men's basketball student-athlete, Hamilton College; Hillary Arthur, women's soccer head coach, Willamette University; and Bridgewater State University.



### **Division III Diversity and Inclusion Working Group**

At the 2015 NCAA Convention, the Division III delegates endorsed the creation of a Diversity and Inclusion Working Group. The working group's charge is to assess the current diversity and inclusion landscape within Division III, evaluate current initiatives and propose next steps (for example, resources, new initiatives, policies, etc.) to the membership. To date, this working group has assisted in the development of three new initiatives to diversify the division: Student Immersion; Next Steps and the Senior Woman Administrator Program, as well as creating The Diverse Workforce guide. This guide is designed to help Division III institutions fulfill their role in recruiting, selecting and retaining a diverse workforce.

### **Gender Equity Task Force**

The NCAA Gender Equity Task Force engages the membership, student-athletes, the governance structure and affiliate organizations in identifying gender equity strategies for goals such as increasing and supporting female student-athlete participation and women in leadership roles in intercollegiate athletics. The task force works closely with NCAA Association-wide membership committees, like the Committee on Women's Athletics, and reports regularly to the NCAA's Board of Governors and the Division I, II and III governance leadership. The NCAA Board of Governors approved the Gender Equity Task Force's recommendations in April 2017. The task force is now partnering with NCAA office of inclusion staff and other membership diversity and inclusion committees to achieve the equity, diversity and inclusion goals outlined in the recommendations.

### **Minority Opportunities and Interests Committee**

The mission of the Minority Opportunities and Interests Committee is to champion the causes of ethnic minorities by fostering an inclusive environment, thereby creating a culture that promotes fair and equitable access to opportunities and resources. Formed by the Association in January 1991, the MOIC reviews issues related to the interests and advocacy of student-athletes, coaches and administrators who are ethnic minorities,

are LGBTQ or have disabilities. The committee examines and advocates for NCAA programs and policies that affect and include ethnic minorities, individuals with disabilities and the LGBTQ community. In 2019, MOIC proposed legislation in all three divisions. Every athletic department and conference office would establish an athletics diversity and inclusion designee to serve as the primary contact and conduit for diversity and inclusion-related information between conference offices, campuses, athletic departments, and the NCAA. In January 2020, the Athletics Diversity and Inclusion Designation (ADID) was legislated within all three divisions.

### **National Student-Athlete Advisory Committees**

The mission of the NCAA Division I, II and III Student-Athlete Advisory Committees is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare and fostering a positive student-athlete image. The national SAACs are made up of student-athletes from each division, assembled to provide insight on the student-athlete experience. Additionally, the SAACs offer input on the rules, regulations and policies that affect the lives of student-athletes on NCAA member campuses. In 2020, the three divisional SAACS collaborated with the Board of Governors Student-Athlete Engagement Committee to create a national Unity Pledge and logo as a symbolic gesture to generate stronger unity among the associations 1,100 schools and nearly 500,000 student-athletes.

### **NCAA Initiatives**

#### **Athletes Using Their Power (NEW)**

NCAA leadership development created a four-part virtual series that educates student-athletes on the power they have and how they can use it to effectively enact meaningful change. Weekly sessions are engaging and center on action, preparing student-athletes to be effective change leaders on campus and within their communities.

Topics covered include addressing difficult conversations, activism for the student-athlete, allyship best practices, and action sustainability.



Each topic is led by subject matter experts and/or practitioners. The first iteration of the virtual program was accessible only to student-athletes. There is a plan to hold a similar program for administrators and coaches in the spring. Important resources related to student-athlete empowerment are available via the Athletes Using Their Power website. Additionally, all sessions were recorded and posted for any interested student, coach, or administrator to view.

### **Common Ground**

The Common Ground initiative was established in 2014 to provide LGBTQ individuals and individuals of faith at public and private NCAA member institutions, LGBTQ organizations and faith-based organizations an opportunity to discuss commonalities and differences and learn how to work more cohesively within athletics. The main goals of the Common Ground initiative is to break down barriers of fear, lack of trust, misunderstanding and judgment between these communities and individuals, as well as to foster athletics environments that respect and support the dignity and well-being of all student-athletes and those who teach and lead them. While the 2020 pandemic forced the cancelation of the annual, in-person Common Ground program, Common Ground programming was part of the online 2020 NCAA Summer Inclusion Series.

### **Diversity and Inclusion Social Media Campaign**

The Diversity and Inclusion Social Media Campaign was first launched in 2018 in partnership with the NCAA Minority Opportunities and Interests Committee and NCAA national Student-Athlete Advisory Committees to provide an opportunity for student-athletes, coaches, and fans to use their platform to create a dialogue surrounding diversity, equity, and inclusion. The goal of the campaign is to create awareness, education, and engagement and communicate the need and benefit of developing inclusive environments on campus. The 2020 campaign garnered record national participation numbers, including trending within the top 5 on Twitter on day 1 of the campaign.

### **Emerging Sports for Women**

The Emerging Sports for Women program was created in 1994 to grow meaningful intercollegiate sport participation opportunities for female student-athletes in sports that have the potential to reach the required number of varsity teams to be considered for NCAA championship status. NCAA legislation allows a National Collegiate Championship or a division championship to be established in an emerging sport if at least 40 NCAA schools sponsor the sport at the varsity level. NCAA schools may use emerging sports to satisfy minimum sports-sponsorship requirements for all divisions and minimal financial aid awards for Divisions I and II. If a school lists an emerging sport on its NCAA sports sponsorship and demographics form, that sport must follow all applicable NCAA rules. Since the Emerging Sports for Women program was established in 1994, five sports have earned NCAA championship status. Currently, there are five emerging sports for women: acrobatics and tumbling (Divisions II and III only), equestrian (Divisions I and II only), rugby, triathlon, and women's wrestling (Divisions II and III only).

### **Inclusion Forum**

The annual NCAA Inclusion Forum brings together intercollegiate athletics leaders, student-athletes and subject matter experts passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions engage on a broad range of topics related to research, best practices and policy around disabilities, international student matters, LGBTQ issues, race/ethnicity and women's issues. Programming offers useful knowledge, engaging dialogue and practical takeaways to empower participants' efforts on equity, diversity and inclusion initiatives on their campuses. The 2020 Inclusion Summer Series comprises a series of inclusion-focused online programs which feature student-athletes, coaches, administrators and subject matter experts to address contemporary issues related to equity, diversity, and inclusion.

### **NCAA Leadership Collective (NEW)**

The NCAA Leadership Collective serves as a tool to progress toward an environment of diverse

representation in collegiate coaching and athletics administration. The Leadership Collective is an interactive and user-friendly platform, which highlights the vast professional accomplishments of ethnic minorities within college sports through customizable, in-depth personal profiles.

The Leadership Collective encourages inclusive practices throughout the membership and demonstrates the NCAA's commitment to promoting cultural diversity and equity in college sports, in conjunction with the NCAA Presidential Pledge campaign. The Leadership Collective will answer the commonly posed question, "Where can I find qualified ethnic minority candidates? Through the showcase of the achievements of its users, the NCAA Leadership Collective helps NCAA member school and athletics conference executives diversify their talent lists and be more inclusive when making personnel decisions. The resource can be used for hiring senior staff, making committee appointments, finding speakers and filling other related needs.

#### **NCAA/MOAA Award for Diversity and Inclusion**

This annual national award represents a partnership formed by the NCAA and the Minority Opportunities Athletics Association to recognize and celebrate the initiatives, policies and practices of schools and conferences that embrace diversity and inclusion across the intercollegiate athletics community. Nominees are evaluated on their equity, diversity and inclusion efforts in the areas of leadership, infrastructure, evaluation and assessment, education, and collaboration. The annual award is presented at the NCAA Convention. The 2020 winner was the University of Oregon. Towson University was the recipient of the 2021 award, and the University of Arizona, Tiffin University, and U.S. Coast Guard Academy received the 2021 honorable mentions.

#### **Optimizing the Impact of the Senior Woman Administrator**

The NCAA office of inclusion is partnering with the Committee on Women's Athletics, the Gender Equity Task Force, and the Minority Opportunities and Interests Committee on an initiative to optimize the senior woman administrator designation. The SWA is the highest-ranking female in NCAA athletics departments and conference offices. The purpose

of the SWA designation is to promote meaningful representation of women in the leadership and management of college sports. Efforts to optimize the designation are available on [ncaa.org](http://ncaa.org) and include disseminating the results of a national research study on the SWA, educational resources that provide clarity about the designation and ways to optimize it, video spotlights that feature successful SWAs, and division-specific best practices guides.

#### **Presidential Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics**

Launched in September 2016, the Presidential Pledge encouraged presidents and chancellors at NCAA member colleges and universities to sign a pledge that commits their schools to achieving ethnic and racial diversity and gender equity in college sports hiring practices. The pledge was developed out of a membership concern for the low representation of racial and ethnic minorities and women in coaching and athletics administration at all levels. To date, 78% of all schools and 73% of all conferences (94% of multisport conferences) have pledged their support, including the NCAA Board of Governors, whose 16 presidents and chancellors were among the first signatories. Women Leaders in College Sports also has endorsed the pledge.

#### **Woman of the Year**

The NCAA Woman of the Year program was established in 1991 and honors the academic achievements, athletics excellence, community service and leadership of graduating female college athletes from all three divisions. A record 605 female college athletes were nominated by NCAA member schools for the 2020 NCAA Woman of the Year award. Asia Seidt, a former University of Kentucky swimmer who majored in kinesiology, was celebrated as the 2020 NCAA Woman of the Year.

#### **NCAA Professional Development**

##### **Achieving Communication Success Workshop**

A three-day immersive educational experience in which senior-level administrators craft and perfect their personal messaging, this program helps

participants develop communication skills that are vital to expanding their leadership capabilities in college sports. The program strengthens skills participants need in their current roles and prepares them to thrive in future opportunities. This workshop is an outgrowth of the NCAA Board of Governors' commitment to diversity and inclusion.

### **Basketball Coaches Academy**

The NCAA Basketball Coaches Academy provides current, full-time intercollegiate basketball coaches at NCAA member institutions an opportunity to expand their knowledge and insight into the world of intercollegiate basketball coaching. During the academy, selected participants will be trained in a variety of areas that encourage effective coaching at the intercollegiate level, with a focus on the holistic well-being and development of the student-athlete.

### **Career in Sports Forum**

The Career in Sports Forum brings together selected NCAA student-athletes to learn about and explore potential careers in sports, particularly college athletics. This unique programming experience will help student-athletes chart their career paths, while presenting copious opportunities for attendees to learn from current industry leaders.

Notable speakers cover the following topics and more to prepare attendees for success navigating their futures: self-awareness and its role in professional development; practical approaches to the sports job search; personal branding; developing a career plan; managing yourself as a professional in the sports industry. Through panels, engaging breakout sessions, keynote presentations and facilitated discussions, program participants will complete their experience with a thorough understanding of athletics as a career path and where they fit into the industry's landscape.

### **Champion Forum**

The Champion Forum provides current coaches with a unique and transformative professional development opportunity. Participants gain a realistic view of what it takes to become a head coach at the collegiate level. Throughout the academic year, NCAA leadership development staff execute three iterations of the program: Champion

Forum for Football, Champion Forum for Men's Basketball and Champion Forum for Women's Basketball. High-performing, high-potential ethnic minority assistant coaches from these three sports who have been identified as rising stars in the industry will be selected to participate in this immersive educational experience. The Champion Forum prepares tomorrow's leaders in football and basketball, populating a talented pool of future head coaches primed to influence a vital shift in college athletics.

### **Dr. Charles Whitcomb Leadership Institute**

The Dr. Charles Whitcomb Leadership Institute provides tailored programming to assist ethnic minorities in strategically mapping and planning their careers in athletics administration by providing professional development programming over the course of a calendar year, which includes one-week programs at the beginning and conclusion of that year.

Combining in-person sessions, continuing education resources and the well-connected alumni group, participants not only enhance and master skillsets pertinent to their success in their current roles, they also explore and plan to achieve future career aspirations. With a successful track record in producing the most influential leaders in college sports, the Leadership Institute provides participants with a transformational and empowering experience that will define their careers for decades.

### **Emerging Leaders Seminar**

The Emerging Leaders Seminar provides transitional educational programming and an overview of the collegiate athletics structure to interns and graduate assistants from NCAA member institutions, conference offices and affiliate organizations. Additionally, this seminar provides individuals with the opportunity to network with industry experts and their peer group.

### **NCAA and NFL Coaches Academy**

The NCAA and NFL Coaches Academy is an opportunity for current, full-time intercollegiate football coaches at NCAA member institutions and former NFL athletes to expand their knowledge and



insight into the world of intercollegiate football coaching. During the three-day academy, the NCAA and the NFL educate, and train selected participants in a variety of areas that encourage effective coaching and improve student-athlete well-being at both the intercollegiate and professional levels. Topical education and conversation during the academy may include effective communication with campus and community constituents, the importance of building culture focused on the overall success of the student-athletes both on and off the field, budget management of a football program, and coaching strategies and philosophies.

### **NCAA/Women Leaders in College Sports Women's Leadership Symposium**

The NCAA/Women Leaders in College Sports Women's Leadership Symposium is developed for women aspiring to or just beginning a career in intercollegiate athletics. This program aims to enrich participants' skills, expand their professional network and promote the recruitment and retention of women working in intercollegiate athletics administration. This program will ask participants to take an active role in exploring:

- Personal branding.
- Individual strengths and values.
- Resume building.
- Interviewing.
- Goal and vision setting.

### **NCAA/Women Leaders in College Sports Institute for Administrative Advancement**

The Institute for Administrative Advancement is the premier "level one" leadership development program for women in intercollegiate athletics administration. An engaging faculty — including leaders representing all NCAA divisions and pioneers in women's athletics — prepare, empower and inspire participants to become successful administrators and advance within the profession.

### **NCAA/Women Leaders in College Sports Leadership Enhancement Institute**

The Leadership Enhancement Institute is the premier "level two" leadership development program for women in intercollegiate athletics administration.

Open to Women Leaders in College Sports members and graduates of the Institute for Administrative Advancement (formerly NACWAA/HERS), LEI provides advanced educational opportunities, professional development and more in-depth training for women athletics administrators.

### **NCAA/Women Leaders in College Sports Executive Institute**

The Executive Institute is an advanced professional development program for women in collegiate athletics administration. Program goals include preparation to become an athletics director or commissioner, connection to search firms and college presidents, and creation of new networks with current athletics directors and commissioners.

### **NCAA/WeCOACH Women Coaches Academy**

The Women Coaches Academy is a four-day educational training available to NCAA coaches of all experience levels. The WCA is designed for women coaches who are ready and willing to increase their individual effectiveness by learning advanced skills and strategies that directly affect their personal and team success. Participants will focus on concepts that are not sport specific in an environment that fosters inclusion across the sports community. The NCAA provides scholarships to qualified HBCU coaches to attend the Academy to promote the professional development of coaches of color.

### **NCAA/WeCOACH Women Coaches Academy 2.0**

The Women Coaches Academy 2.0 takes a coach's game to the next level. It builds on the sense of community, the passion and the renewed sense of joy for coaching that participants experienced at the NCAA Women Coaches Academy. The 2.0 version provides a master learning opportunity — in a small class setting — which progresses on the skills, strategies and knowledge gained from the Women Coaches Academy.

### **Pathway Program**

The Pathway Program is designed to elevate those currently in senior-level positions within athletics administration to the next step as a director of



athletics or conference commissioners. This program is an intensive, experiential learning opportunity for selected participants equally representing NCAA Divisions I, II and III. This yearlong program provides an opportunity for participants to identify how values fit into their philosophy and execution of leadership within college athletics and higher education. Participants also develop knowledge in areas such as budgeting, strategic planning and fundraising for both their current job responsibilities and for their next role as a director of athletics or conference commissioner. The Pathway Program also looks into the NCAA governance structure, exposes participants to key stakeholders from member institutions and the NCAA, and matches participants with a president and director of athletics who will provide guidance and mentorship.

### **Postgraduate Internship Program**

The NCAA Postgraduate Internship Program provides on-the-job learning experiences annually for 30 college graduates who express an interest in pursuing a career in intercollegiate athletics administration. A yearlong paid program based at the national office in Indianapolis, the NCAA postgraduate internship exposes participants to the inner workings of college sports from the national perspective, one they may eventually share as full-time athletics administrators on campuses and conference offices. Internship positions are offered in the following areas: academic and membership affairs/student-athlete reinstatement, administrative services, championships and alliances, communications, education and community engagement initiatives, the NCAA Eligibility Center, enforcement, governance, inclusion and leadership development.

### **Student-Athlete Leadership Forum**

The NCAA Student-Athlete Leadership Forum has served as a life-changing experience for more than 5,000 student-athletes who have grown personally and professionally as a result of their attendance. Student-athletes selected to attend the forum return to campus with invaluable leadership skills, a refined understanding of the relationship among personal values, core beliefs and behavioral styles, and the support of a close personal network of

like-minded peers to provide continued connection and dialogue after the program concludes. This best-in-class programming experience serves as a transformational opportunity for student-athletes and administrators to build a leadership toolkit and develop vital self-awareness that allows them to realize their potential.

## **NCAA Scholarships and Grants**

### **Division II Coaching Enhancement Grant**

This Division II Coaching Enhancement Grant was created to provide financial assistance to the division's member schools that are committed to enhancing ethnic minority and gender representation in newly created assistant coaching positions for any NCAA-sponsored sport. The NCAA grant will fund \$25,000 in the first year, \$15,000 in the second year, and \$8,000 in the third year. Professional development funding of \$1,200 is also provided during the first three years. All applications are reviewed and confirmed by a selection committee of non-NCAA staff.

### **Division II Ethnic Minorities and Women's Internship Grant Program**

The Division II Ethnic Minorities and Women's Internship Grant is designed to provide financial assistance to Division II conferences and member institutions committed to enhancing ethnic minority and gender representation in full-time, entry-level administrative positions. Selected recipients receive one year of grant funds, including \$23,660 to be allocated toward the hired intern's salary and \$3,000 in professional development funding. Recipients also must contribute \$3,700, at minimum, as an in-kind gift to the hired intern as outlined in their proposal. All applications are reviewed and confirmed by a selection committee of non-NCAA staff.

### **Division II Strategic Alliance Matching Grant Enhancement Program**

The Division II Strategic Alliance Matching Grant Enhancement Program provides funding for the creation of new, or the enhancement of current, full-time, senior-level administrative positions at Division II institutions and conference offices to encourage access, recruitment, selection and long-term success of ethnic minorities and women. The

grant will fund 75% of the grant request in the first year, 50% in the second year and 25% in the third year. Professional development funding of \$3,000 is provided during the first three years. Technology funding of \$3,000 is provided in the first year and \$500 is provided in the third year. All applications are reviewed and confirmed by a selection committee of non-NCAA staff.

#### **Division III Coaching Enhancement Grant**

Established in 2019, the Division III Coaching Enhancement Grant was created to provide financial assistance to the division's member schools that are committed to enhancing ethnic minority and gender representation in newly created assistant coaching positions for any NCAA-sponsored sport during a two-year commitment. The grant provides a \$7,500 annual salary and \$1,500 professional development funding. The next grant cycle for the Division III Coaching Enhancement Grant will open in fall of 2020. All applications are reviewed and confirmed by a selection committee of non-NCAA staff.

#### **Division III Ethnic Minorities and Women's Internship Grant Program**

The Division III Ethnic Minorities and Women's Internship Grant Program was founded to assist in enhancing diversity and inclusion within Division III athletics administrative staffs. The internship grant is a \$23,660 grant designated for a Division III institution to hire a 10-month full-time individual, give that person the opportunity for learning in administration and coaching, with NCAA member institutions or conference offices providing administrative supervision and mentorship throughout the program. Assistant coaching responsibilities are allowed, including strength and conditioning, but the percentage of time focused on assistant coaching should be realistic but be no more than 25% of the outlined job responsibilities.

#### **Division III Strategic Alliance Matching Grant**

The Division III Strategic Alliance Matching Grant is a five-year grant program that provides funding for mid- to senior-level administrative positions at Division III institutions and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women.

The grant will fund 75% of the grant request in the first year, 50% in the second year and 25% in the third year. Assistant coaching responsibilities are allowed but should be limited in nature. No head coaching responsibilities are allowed for positions funded by the grant.

#### **Ethnic Minority and Women's Enhancement Graduate Scholarship**

The Ethnic Minority and Women's Enhancement Graduate Scholarship was developed by the NCAA Committee on Women's Athletics and the NCAA Minority Opportunities and Interests Committee to increase the pool of and opportunities for qualified minority and female candidates in intercollegiate athletics through graduate scholarships. The NCAA awards \$10,000 to 13 ethnic minorities and 13 female college graduates who will be entering a graduate program. The applicant must be seeking admission or have been accepted into a sports administration program or other graduate program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or a career that provides a direct service to intercollegiate athletics.

#### **Jim McKay Graduate Scholarship**

The NCAA established the Jim McKay Graduate Scholarship to recognize the immense contributions and legacy of pioneer sports journalist Jim McKay. Annually, one male and one female student or student-athlete will be awarded a one-time \$10,000 Jim McKay scholarship in recognition of outstanding academic achievement and their potential to make a major contribution to the sports communication industry or public relations. McKay scholars will be recognized as having a unique aptitude and commitment to the communications field while displaying the highest level of professional integrity, including the principles of truthfulness, accuracy, objectivity, impartiality, fairness and public accountability, with the element of compassion that so infused McKay's long and storied career. While McKay scholars do not need a major in communications or journalism, they should demonstrate achievement in sport communication or public relations or at least show an interest in contributing to the field.

**Postgraduate Scholarship**

The NCAA awards up to 126 Postgraduate Scholarships annually. The scholarships are awarded to student-athletes who excel academically and athletically and who have completed or are at least in their final year of intercollegiate athletics competition. The one-time nonrenewable scholarships of \$10,000 are awarded three times a year corresponding to each sport season (fall, winter and spring). Each sports season there are 21 scholarships available for men and 21 scholarships available for women for use in an accredited graduate program. All former student-athletes who earned an undergraduate degree from an NCAA member school are eligible to be nominated by that school for an NCAA graduate degree scholarship, regardless of when they received their undergraduate degree.

**Walter Byers Graduate Scholarship**

The NCAA established the Walter Byers Graduate Scholarship as a means of recognizing the contributions of the former NCAA executive director through encouraging excellence in academic performance by student-athletes. Annually, one male and one female student-athlete are awarded the \$24,000 scholarship in recognition of outstanding academic achievement and potential for success in graduate study. It is intended that an individual named a Byers Scholar will be recognized as one who has combined the best elements of mind and body to achieve national distinction and who promises to be a future leader in the individual's chosen field of career service.



## Appendix II

### ***DIVISION I, II, AND III COMPARATIVES***

*Not all of the grades listed below are used in the calculation of the final grades. These are provided for comparative analysis only. The only sections that are included in the final grade are the measures of Division II and III Student-Athletes. As in all cases regarding student-athletes and employment in college athletics, the data reported on associate and assistant athletics directors, senior woman administrators and faculty athletics representatives excludes HBCUs.*

#### **Student Athletes**

According to the NCAA, 44.4 percent of all NCAA Division I, II, and III student-athletes combined are female and 55.6 percent are male.

##### Total white Male Student Athletes

The percentage of white male student-athletes participating at the Divisions I, II, and III levels combined, decreased from 62.0 percent in 2018-2019 to 61.3 percent in 2019-2020.

In the 2019-2020 year, white male student-athletes comprised 54.0, 55.9, and 70.5 percent of all male student-athletes, in Divisions I, II, and III, respectively. This compares to last year, where white male student-athletes comprised 54.5, 56.7 and 71.2 percent of all male student-athletes in Divisions I, II, and III, respectively.

##### Total Male Student Athletes of Color

In the 2019-2020 year, 18.0 percent of male student-athletes were Black or African-American, 6.4 percent were Hispanics/Latinos, 1.6 percent were Asian, 0.4 percent were Hawaiian or Pacific Islander, 0.4 percent were American Indian or Alaskan Native, 4.4 percent were males of Two or More Races, 4.2 percent were Non-Resident Aliens and 3.3 percent were unknown.

In the 2018-2019 year, 18.1 percent of male student-athletes were Black or African-American, 6.1 percent

were Hispanics/Latinos, 1.6 percent were Asian, 0.4 percent were Hawaiian or Pacific Islander, 0.4 percent were American Indian or Alaskan Native, 4.2 percent were males of Two or More Races, 4.1 percent were Non-Resident Aliens and 3.2 percent were Unknown.

During the 2019-2020 year, Black or African-American male student-athletes comprised 23.1 percent, 20.4 percent and 12.5 percent of all male student-athletes in Divisions I, II and III, respectively. Hispanics/Latinos were 5.3 percent, 7.5 percent and 6.6 percent, respectively. Asians were 1.4 percent, 0.9 percent and 2.2 percent, respectively. American Indian or Alaskan Natives were 0.3 percent, 0.6 percent and 0.3 percent, respectively. Hawaiian or Pacific Islanders were 0.6 percent, 0.4 percent and 0.2 percent, respectively. Male student-athletes of Two or More Races were 5.3 percent, 4.5 percent and 3.7 percent, respectively. Non-Resident Aliens were 6.1 percent, 6.5 percent and 1.3 percent of all male student-athletes, respectively. Those identifying as Unknown were 3.7 percent, 3.3 percent, and 2.9 percent, respectively.

##### Total white Female Student Athletes

The percentage of white female student-athletes participating at the Divisions I, II, and III levels combined declined from 70.2 percent in 2018-2019 to 69.6 percent in 2019-2020.

In the 2019-2020 year, white female student-athletes comprised 62.9, 67.1 and 78.0 percent of all female student-athletes in Divisions I, II, and III, respectively.

In the 2018-2019 year, white female student-athletes comprised 63.3, 67.8 and 78.5 percent of all female student-athletes in Divisions I, II, and III, respectively.

##### Total Female Student Athletes of Color

In the 2019-2020 year, the percentage of Black or African-American female student-athletes in all three divisions combined was 9.2 percent, 6.1 percent were Hispanic/Latina, 2.3 percent were Asian, 0.3 percent were Hawaiian or Pacific Islander, 0.4 percent were American Indian or Alaskan Native,



4.6 percent were females of Two or More Races, 4.3 percent were Non-Resident Aliens, and 3.2 percent were Unknown.

In the 2018-2019 year, the percentage of Black or African-American female student-athletes in all three divisions combined was 9.3 percent; 5.8 percent were Hispanic/Latina, 2.2 percent were Asian, 0.3 percent were Hawaiian or Pacific Islander, 0.3 percent were American Indian or Alaskan Native, 4.4 percent were females of Two or More Races, 4.3 percent were Non-Resident Aliens, and 3.1 percent were Unknown.

During the 2019-2020 year, Black or African-American female student-athletes comprised 12.0 percent, 9.9 percent and 5.9 percent of all female student-athletes in Divisions I, II and III, respectively. Hispanics/Latinas were 5.6 percent, 7.3 percent and 5.8 percent. Asians comprised 2.2 percent, 1.4 percent and 3.0 percent. Hawaiian or Pacific Islanders were 0.4 percent, 0.5 percent and 0.1 percent, respectively. American Indians or Alaskan Natives were 0.4 percent, 0.7 percent and 0.3 percent. Female student-athletes of Two or More Races were 5.7 percent, 4.6 percent and 3.5 percent. Non-Resident Aliens were 7.2 percent, 5.2 percent and 0.8 percent. Finally, those classified as Unknown comprise 3.7, 3.4, and 2.5 percent of all female student-athletes, respectively.

## Head Coaches\*

### Men's Teams (Race)

In 2019-2020, white people still dominate the head coaching positions, holding 85.3 percent, 86.2 percent, and 89.6 percent of the positions within men's sports in Divisions I, II, and III, respectively. Opportunities for Black or African-Americans as head coaches continued to be poor in 2019-2020. Black or African-Americans held 9.0 percent, 5.8 percent, and 5.7 percent of the men's head coaching positions in Divisions I, II, and III, respectively. Comparing those figures to 2018-2019, Black or African-Americans coaching men's teams decreased by 0.1 percentage point in Division I, increased by 0.1 percentage point in Division II and increased by 0.7 percentage points in Division III. Hispanic/Latinos held 2.1 percent, 3.2 percent, and 1.9 percent of head

coaching positions for men's teams in the respective divisions during 2019-2020. Comparing those figures to 2018-2019, Hispanic/Latinos coaching men's teams increased by 0.2 percentage points in Division I, increased by 0.2 percentage points in Division II, and increased by 0.1 percentage point in Division III. Asians held 0.5 percent, 0.9 percent, and 0.8 percent of the head coaching positions for men's teams in the respective divisions in 2019-2020. American Indian or Alaskan Native and Hawaiian or Pacific Islander representation was again minimal. These figures accounted for male and female head coaches of men's teams.

### Men's Teams (Gender)

The percentage of female head coaches of men's teams was 4.2, 4.6 and 7.2 percent in the respective divisions. While there was an increase in Divisions II and III, compared to the 2018-2019 dataset, the increases were minimal.

### Women's Teams (Gender)

In 2019-2020, women held 41.0 percent of head coaching positions at the Division I level for women's sports, while they only held 4.2 percent of the head coaching positions at the Division I level for men's sports. In Division II, women comprised 36.4 percent of the head coaches of women's teams and only 4.6 percent of the head coaching positions for men's teams. At the Division III level, women remained at 44.5 percent of all head coaches for women's teams and increased from 6.9 percent in 2018-2019 to 7.2 percent in 2019-2020 of the head coaching positions for men's teams. Overall, women held 41.3 percent of the head coaching positions for women's sports for all three divisions combined. All these percentages either match or set the highest recorded marks in the report's history. However, they are all reflective of how far women have to go to achieve equality under Title IX 48 years after its adoption.

### Women's Teams (Race)

White people also dominated the head coaching positions in women's sports in Division I overall, holding 82.5 percent of head coaching positions, 85.0 percent in Division II, and 89.5 percent in Division III. Compared to 2018-2019, there was

a 0.7 percentage point decrease in representation for Division I, a 0.5 percentage point decrease in Division II, and an increase of 1.7 percentage points in Division III.

In 2018-2019, Black or African-Americans held 8.8 percent, 5.9 percent, and 5.2 percent of the women's head coaching positions in Divisions I, II and III, respectively (8.3 percent, 6.2 percent, and 4.6 percent in 2018-2019). Hispanic/Latinos held 2.6 percent, 3.2 percent, and 2.0 percent of head coaching positions for women's teams in Divisions I, II, and III, respectively (2.4 percent, 3.2 percent, and 1.9 percent in 2018-2019). Asians held 1.3, 1.4, and 1.3 percent of head coaching positions for women's teams in the respective divisions. Hawaiian or Pacific Islanders held 0.5 percent, 0.3 percent and 0.1 percent, respectively. American Indian or Alaskan Native representation was again minimal with 0.2 percent in Division I, 0.1 percent in Division II, and 0.1 percent in Division III. Two or more races held 1.2 percent in Division I, 1.2 percent in Division II and 1.0 percent in Division III. Non-Resident Aliens held 1.4 percent in Division I, 1.7 percent in Division II, and 0.0 percent in Division III. Unknown represented 1.5 percent in Division I, 1.2 percent in Division II, and 0.8 percent in Division III. These figures accounted for male and female head coaches of women's teams.

*\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.*

See Tables 9, 10, 11, 12, 13, 14, and 15.

### **Assistant Coaches\***

#### Men's Teams (Race)

In 2019-2020, white people held 67.7 percent, 72.2 percent, and 82.5 percent of the assistant coach positions on men's teams in Divisions I, II, and III, respectively. This compared to 2018-2019 when white people held 69.4 percent, 71.5 percent, and 83.0 percent. Black or African-American assistant coaches for men's teams across the three divisions held 22.2 percent, 16.2 percent, and 10.5 percent of

the positions, respectively. This compared to 2018-2019 when Black or African-American held 21.0 percent, 15.2 percent, and 10.2 percent. Hispanic/Latino assistant coaches for men's teams across the three divisions held 2.2 percent, 4.0 percent, and 3.1 percent of the positions, respectively, compared to 2018-2019 when they held 2.0 percent, 4.6 percent, and 2.7 percent. In 2019-2020, Asians held 0.7 percent, 0.7 percent, and 1.2 percent of the total assistant coaching positions, respectively. Hawaiian or Pacific Islanders held 0.5 percent, 0.4 percent and 0.2 percent, respectively. American Indian or Alaskan Natives held 0.1 percent, 0.2 percent, and 0.1 percent, respectively.

#### Men's Teams (Gender)

Among the men's teams in 2019-2020, women held 8.6 percent, 10.4 percent, and 12.6 percent of the assistant coach positions, respectively, in Divisions I, II, and III. In 2018-2019, women held 9.4 percent, 9.9 percent, and 11.6 percent. There was a decrease in Division I and a slight increase in Divisions II and III.

#### Women's Teams (Race)

Among the women's teams during 2019-2020, white people held 71.8 percent, 74.4 percent, and 85.4 percent of the assistant coach positions in Divisions I, II, and III, respectively, compared to 72.6 percent, 73.2 percent, and 85.8 percent in 2018-2019. Black or African-American held 15.5 percent, 12.8 percent, and 7.7 percent of the women's assistant coach positions in Divisions I, II, and III, respectively. Hispanic/Latinos held 3.1 percent, 4.1 percent, and 2.7 percent of the assistant coach positions within women's sports in Divisions I, II, and III, respectively. Asians held 1.7 percent, 0.8 percent, and 1.4 percent, respectively. In 2019-2020, American Indians or Alaskan Natives held 0.1 percent, 0.2 percent, and 0.2 percent of assistant coach positions within women's sports in the three divisions, respectively. Hawaiian or Pacific Islanders held 0.4 percent, 0.4 percent and 0.2 percent, respectively.

#### Women's Teams (Gender)

The percentage of women assistant coaches in women's sports increased in Division I, II, and III. In Divisions I, II, and III, it increased from 46.8

percent, 49.8 percent, and 52.1 percent in 2018-2019 to 47.2 percent, 50.7 percent, and 52.8 percent in 2019-2020, respectively.

*\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.*

### **Athletics Directors, Associate Athletics Directors\* and Assistant Athletics Directors\***

#### Athletics Directors (Race)

In Division I in 2019-2020, excluding HBCUs, white people held 83.0 percent of the athletics director positions, which decreased slightly from the 84.5 percent in 2018-2019. The percentage of white males was 72.3 percent in 2019-2020, which was a decrease from 73.6 percent in 2018-2019. Black or African-Americans held 10.3 percent of the athletics director positions in 2019-2020, which was also an increase from the 8.8 percent in 2018-2019. Hispanic/Latinos held 2.7 percent of the positions. Asians held 0.9 percent of the athletic director positions in Division I. American Indians or Alaskan Natives and Hawaiian or Pacific Islanders held none of the positions in 2019-2020.

In Division II, excluding HBCUs, white people held 90.6 percent of the athletics director jobs in 2019-2020, which was a slight increase from the 89.8 percent that was reported in 2018-2019. The percentage of white males was 70.8 percent in 2019-2020, which was a decrease from 74.0 percent in 2018-2019. Black or African-Americans decreased from 5.3 percent in 2018-2019 to 4.1 percent in 2019-2020. Hispanic/Latinos held 2.7 percent of the athletics director positions, an increase from 2.5 percent in 2018-2019.

Division III had the worst record for racial diversity in the position of athletics director. White people held 91.2 percent of the athletics director positions, which was a 1.4 percent decrease from 92.6 percent in 2018-2019. The percentage of white males was 61.6 percent in 2019-2020, which was a 1.5 percentage point decrease from 63.1 percent in 2018-2019. Black or African-Americans held 5.9 percent of the

athletics director positions, Hispanic/Latinos held 1.5 percent, while less than one percent were held by Asians, American Indians or Alaskan Native, and those classified as Two or More Races.

#### Athletics Directors (Gender)

While the percent of women athletics directors in Division I increased from 13.6 percent to 14.3 percent in 2019-2020, women continued to remain underrepresented in the athletics director position this year.

White women made up 10.7 percent, while Hispanic/Latinos represented 0.6 percent, Asian represented 0.3 percent, and Black or African-Americans represented 1.5 percent of the athletics director positions within Division I. Those of Two or more races represented 0.6 percent of women athletics directors. There were no women athletics directors reported in 2019-2020 who were American Indian or Alaskan Native or Unknown.

Women held 21.9 percent of the Division II athletics director positions, which was an increase from 17.5 percent in 2018-2019. White women held 19.8 percent of these positions, which was an increase from 15.8 percent. There was a decrease in Black or African-American women from 1.1 percent to 1.0 percent. Hispanic/Latinos held 0.3 percent of these positions. There were no Asian, Hawaiian or Pacific Islander, American Indian or Alaskan Native women serving in Division II athletics director positions in 2019-2020. Those identifying as Non-Resident Alien and Two or more races together held less than 1.0 percent of women of athletic director positions in 2019-2020 in Division II.

Division III offers women the greatest opportunity at the athletics director level. Women held 32.6 percent of the athletics director positions, an increase of 0.9 percentage points from 2018-2019. Among the female athletics directors, white women held 29.7 percent, while Black or African-American women held 2.5 percent and Hispanic/Latinos held 0.2 percent.

#### Associate Athletics Director (Race)

There was a slight improvement for people of color



in Divisions I, II, and III at the associate athletics director position. In 2019-2020, Black or African-Americans held 9.0 percent, 5.0 percent, and 5.4 percent of the associate athletics director positions in Divisions I, II, and III, respectively. This compared to last year's 9.5 percent, 5.8 percent, and 4.9 percent, respectively. Hispanic/Latinos held 2.3 percent, 2.6 percent, and 1.0 percent of the associate athletics director positions in Divisions I, II, and III, respectively which compared to last year's 2.1 percent, 2.5 percent and 0.5 percent, respectively. Asians held 1.0 percent, 0.8 percent, and 0.2 percent in Divisions I, II, and III in 2019-2020. Hawaiian/Pacific Islanders held 0.3 percent in both Divisions I and II, and in Division III had no representation. In 2019-2020 American Indians or Alaskan Natives held 0.0 percent in Division I, 0.3 percent in Division II and had 0.2 percent of these positions in Division III. In 2019-2020, associate athletics directors classified as Two or more races held 0.9 percent, 1.9 percent and 1.2 percent of the positions in Divisions I, II, and III, respectively. This compared to 2018-2019 when they held 0.6 percent, 1.4 percent and 1.1 percent, respectively. In 2019-2020, those identifying as Unknown held 1.2 percent in Division I, 0.3 percent in Division II, and 0.2 percent in Division III which compared to 2018-2019 when they held 1.5 for Division I, 0.3 percent for Division II and 0.3 percent for Division III.

#### Associate Athletics Director (Gender)

In Division I, women occupied 32.0 percent of the positions in 2019-2020, which was a decrease from 32.3 percent in 2018-2019. In Division II, women saw an increase as they held 42.3 percent of the associate athletics director positions in 2019-2020 compared to 39.8 percent in 2018-2019. There was a decrease in Division III where women occupied 50.0 percent of the associate athletics director positions in 2019-2020 compared to 50.5 percent in 2018-2019.

#### Assistant Athletics Director (Race)

At the assistant athletics director position in 2019-2020, representation of people of color showed minimal improvements in all three divisions. Black or African-Americans held 10.0 percent, 4.7 percent and 4.3 percent of the assistant athletics director positions in 2019-2020 for Divisions I, II, and III,

respectively. This was compared to 2018-2019 when Black or African-Americans held 9.3 percent of the assistant athletics director positions in Division I, 5.4 percent in Division II, and 5.1 percent in Division III. Hispanics/Latinos held 3.1 percent, 2.7 percent, and 1.2 percent of the assistant athletics director positions in 2019-2020 for Divisions I, II, and III, respectively. This was compared to 2018-2019 when they held 3.0 percent of the assistant athletics director positions in Division I, 3.2 percent in Division II, and 1.0 percent in Division III. In 2019-2020 Asians held 1.5 percent, 1.8 percent, 1.2 percent of the positions at each level. Hawaiians and Pacific Islanders held 0.3 percent in Division I and 0.2 percent in Divisions II and III. In 2019-2020, American Indian or Alaskan Natives held 0.2 percent, 0.5 percent and 0.0 percent in Divisions I, II, and III, respectively. In 2019-2020 assistant athletics directors classified as Two or more races held 0.8 percent, 1.1 percent, and 0.5 percent in Divisions I, II, and III, respectively. In 2019-2020, those identifying as Unknown held 1.5 percent, 0.7 percent, and 0.4 percent in Divisions I, II, and III, respectively. This compared to 2018-2019 when they held 2.0 percent of assistant athletics director positions in Division I, 1.0 percent in Division II, and 0.7 percent in Division III.

#### Assistant Athletics Director (Gender)

In 2019-2020, there was an increase in Division I in the representation of women at the assistant athletics director position, while there was a decrease in Divisions II and III. Women occupied 32.1 percent of the assistant athletics directors in Division I, 36.5 percent in Division II, and 39.7 percent in Division III. This compared to 2018-2019 when women occupied 31.0 percent in Division I, 37.1 percent in Division II, and 40.4 percent in Division III, respectively.

#### Associate and Assistant Athletics Director (Gender)

In Division I, the gender breakdown was similar between associate and assistant athletics directors. Associate athletics directors were 68.0 percent male and 32.0 percent female in Division I and assistant athletics directors were 67.9 percent male and 32.1 percent female in Division I in 2019-2020. This compared to 2018-2019 when associate athletics directors were 67.7 percent male and 32.3 percent



female in Division I and assistant athletics directors were 69.0 percent male and 31.0 percent female in Division I.

In Division II, associate athletics directors were 57.7 percent male and 42.3 percent female and assistant athletics directors were 63.5 percent male and 36.5 percent female in 2019-2020. This compared to 2018-2019 when associate athletics directors were 59.2 percent male and 39.8 percent female and assistant athletics directors were 62.9 percent male and 37.1 percent female in Division II.

At the Division III level in the associate athletics director position, men held 50.0 percent and females held 50.0 percent of the positions. For the assistant athletics director position, males held 60.3 percent and females held 39.7 percent in 2019-2020. This is comparable to 2018-2019 when the associate athletics director position was comprised of 49.5 percent males and 50.5 percent females and assistant athletics directors were 59.6 percent male and 40.4 percent female in Division III.

### Senior Woman Administrators

The senior woman administrator (SWA) is a significant position within an athletic department. White women continued to dominate the position in 2019-2020 with 79.4 percent, 86.6 percent, and 90.3 percent in Divisions I, II, and III, respectively. However, this was a decrease in Division I from 2018-2019 when they held 80.0 percent, 86.9 percent, and 91.1 percent respectively. Even with the improvement, the racial diversity of the SWA position continued to be very low.

In Division I, Black or African-American women held 14.2 percent of the SWA positions, Asian women held 1.5 percent, Hispanic/Latina women held 2.5 percent, and women classified as Two or More Races women held 1.5 percent. Women classified as Unknown held 0.9 percent of these positions. Overall, women of color occupied 19.7 percent of the SWA positions in 2019-2020 within Division I. This compared to 2018-2019 when Black or African-American women held 14.5 percent, Hispanic/Latina women held 2.5, and Asian women

held 0.9 percent. Women classified as Two or More Races held 1.2 percent while those identifying as Unknown held 0.3 percent and Non-Resident Aliens held 0.0 percent.

The senior woman administrator position was even less diverse at the Division II level in 2019-2020. Black or African-American women held 6.7 percent, Hispanic/Latina women held 2.8 percent, and Asian women accounted for 1.4 percent of these positions. Hawaiian or Pacific Islander women held 0.4 percent, and American Indian or Alaskan Native held 0.0 percent. Women who were classified as Two or more races held 1.4 percent, Unknown held 0.4 percent, and Non-Resident Alien held 0.4 percent. Women of color overall occupied 13.0 percent of the SWA positions in 2019-2020 within Division II. This compared to 2018-2019 when Black or African-American women held 7.1 percent, Hispanic/Latina women held 2.1 percent, Asian women held 0.7 percent, Hawaiian or Pacific Islander women held 0.4 percent, American Indian or Alaskan Native women held 0.4 percent and women classified as Two or more races held 1.8 percent. Both classifications of Unknown and Non-Resident Aliens held 0.4 percent each.

In Division III, the senior woman administrator position continued to be the least diverse of all three divisions in 2019-2020. Black or African-American women held 4.6 percent, Hispanic/Latina women held 1.4 percent, Asian women held 0.2 percent, American Indian or Alaska Native women held 1.2 percent, Hawaiian or Pacific islander women held 0.2 percent, and women classified as Two or More Races held 1.4 percent, and women classified as Unknown held 0.7 percent. Women of color occupied an overall 9.0 percent of the SWA positions in 2019-2020 within Division III. This compared to 2018-2019 when Black or African-American women held 4.6 percent, Hispanic/Latina women held 1.6 percent, Asian women held 0.7 percent, women classified as Two or More Races held 0.9 percent, women classified as Unknown held 0.5 percent, and American Indian or Alaskan Native women held 0.9 percent.

### Faculty Athletics Representatives

For the FAR positions in 2019-2020, white people held 86.8 percent, 89.9 percent, and 92.7 percent at

Divisions I, II, and III, respectively. In 2018-2019, the percentages were 87.7 percent, 91.6 percent, and 93.4 percent. The racial diversity of the FAR position continued to be minimal. In 2019-2020, Black or African-Americans held 7.5 percent, 4.5 percent, and 2.6 percent of the FAR positions at Divisions I, II, and III, respectively. For the 2018-2019 report, Black or African-Americans represented 7.5 percent, 3.5 percent, and 2.6 percent for Divisions I, II, and III. Hispanics/Latinos held 1.5 percent, 2.0 percent, and 0.8 percent of the FAR positions at Divisions I, II, and III, respectively. Asians held 0.9 percent, 1.4 percent, and 1.4 percent in Divisions I, II, and III, respectively. Hawaiian or Pacific Islanders held 0.3 percent in Division I, 0.0 percent in Division II, and 0.0 percent in Division III respectively. American Indians or Alaskan Natives held 0.3 percent in Division I, 0.3 percent in Division II, and 0.6 percent in Division III. FARs classified as Two or more races held 0.0 percent in Division I, 0.3 percent in Division II, and 0.4 percent in Division III. Non-Resident Aliens held 0.3 percent in Division I, 0.3 percent in Division II, and 0.2 percent in Division III. Those classified as Unknown held 2.4 percent, 1.0 percent, and 1.4 percent in Divisions I, II, and III, respectively.

In 2019-2020 women held 36.7 percent, 30.3 percent, and 40.4 percent of the FAR positions. This compared to 2018-2019 when women held 33.5 percent of the FAR positions in Division I, 39.3 percent in Division II, and 38.4 percent in Division III. White women held the greatest percentage of these positions with 31.3 percent, 28.2 percent, and 37.4 percent in Division I, II, and III, respectively.

In Division I, Black or African-American women held 2.7 percent, Hispanic/Latina held 0.3 percent, Asian women held 0.6 percent, American Indian or Alaskan Native held 0.3 percent, Hawaiian or Pacific Islander held 0.0 percent, Non-Resident Alien held 0.0 percent and women identifying as Two or more races held 0.0 percent of FAR positions. Women classified as Unknown held 1.5 percent.

In Division II, Black or African-American women held 0.7 percent, Hispanics/Latina women held 0.3 percent, Asian women held 0.7 percent, while

American Indian or Alaskan Native women, Hawaiian or Pacific Islander women, and those classified as Two or More Races had no representation. Those classified as unknown held 0.3 percent of positions.

In Division III, Black or African-American women held 0.8 percent, Hispanic/Latina women held 0.2 percent, Asian women held 0.6 percent, American Indian or Alaskan Native women held 0.2 percent those who were classified as Unknown held 1.0 percent of FAR positions. Hawaiian or Pacific Islander, Two or more races, and Non-Resident Aliens held 0.0 percent of FAR positions.

### **Sports Information Directors**

*Not all the below grades are used in the calculation of the final grades. These are provided for comparative analysis only.*

The Sports Information Director plays a critical role in directing the media's attention to student-athletes, coaches and teams.

The sports information director position was one of the least diverse positions in all of college sport. In 2019-2020, the position was 91.4, 92.1, and 95.4 percent white in Divisions I, II, and III, respectively. This did not change much from 2018-2019 when it was 92.3, 90.3, and 95.8 percent white in Division I, II, and III, respectively. This is very important because the sports information director is usually the key decision maker in what and who is publicized among coaches and student-athletes.

The sports information director position in Division I athletics was 91.4 percent white, 3.5 percent Black or African-American, 1.5 percent Asian, 1.2 percent Hispanic/Latino, 0.1 percent Hawaiian or Pacific Islander, 0.1 percent American Indian or Alaska Native, 0.6 percent Two or more races, 0.4 Non-Resident Alien, and 1.0 percent Unknown.

Division II consisted of 92.1 percent white staff, 1.9 percent Black or African-American, 1.3 percent Asian, 1.3 percent Hispanic/Latino, 0.0 percent Hawaiian or Pacific Islander, 0.6 percent American Indian or Alaskan Native, 1.3 percent Two or more races, 1.3 percent Non-Resident Aliens, and 0.3 percent Unknown.

Division III was 95.3 percent white, 2.2 percent Black or African-American, 0.4 percent Asian, 1.3 percent Hispanic/Latino, and 0.7 percent Two or more races.

Women held 17.4, 9.8, and 14.4 percent of the sports information director positions in Divisions I, II, and III, respectively.

### **Professional Administrators**

*Not all the below grades are used in the calculation of the final grades. These are provided for comparative analysis only.*

This category includes a wide range of job descriptions. At NCAA member institutions, jobs that fit in this category is academic advisor/counselor, compliance coordinator/officer, sports information director and assistant directors, strength coaches, life skills coordinators, and managers for business, equipment, fundraiser/development, facilities, promotions/marketing and tickets. As in all cases regarding employment in college athletics, the data reported in this section excludes HBCUs. These positions are often starting points from which, many people rise to higher level positions within a university or athletic department.

This Report shows that opportunities for women who serve in professional administration positions have decreased by 0.1 percent across all three divisions combined since last year. In 2019-2020 women accounted for 35.2 percent, 36.3 percent, and 34.3 percent of all professional administration positions in Divisions I, II, and III, respectively.

In 2019-2020 white people held 80.7 percent, 81.3 percent, and 90.2 percent of the professional administration in Divisions I, II, III, respectively.

Black or African-Americans held 10.4 percent, 6.2 percent, and 5.3 percent of all professional administration positions in Divisions I, II, and III, respectively. Hispanic/Latinos held 3.6 percent, 4.2 percent, and 1.9 percent of positions for all professional administration positions in Divisions

I, II, and III, respectively. Asian held 1.3 percent, 1.3 percent, and 0.9 percent of all professional administration positions in Divisions I, II, and III, respectively. American Indian or Alaskan Native representation was minimal, with 0.2 percent, 0.5 percent and 0.2 percent in each division, respectively.

Women were especially well represented in the positions of academic advisor/counselor, life skills coordinator, business manager, and compliance coordinator/officer. In the academic advisor/counselor

position, women held 66.0 percent of the positions at Division I institutions. Within the life skills coordinator position, women held 71.8 percent of the positions at Division I institutions. In the business manager position, women held 59.4 percent of the positions at Division I institutions. The compliance coordinator/officer also had a strong representation of women at the Division I level holding 48.5 percent of the positions.

# Appendix II

NCAA Executive/Senior/Vice Presidents					
	%	#		%	#
2020			2010		
White	68.4%	13	White	70.6%	12
Black or African American	31.6%	6	African-American	29.4%	5
Hispanic or Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Hawaiian or Pac. Islander	0.0%	0	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	17.6%	3
Two or More Races	0.0%	0	Total	x	17
Other	0.0%	0			
Total	x	19			
Women	36.8%	7			
2019			2009		
White	68.4%	13	White	83.3%	15
Black or African American	31.6%	6	African-American	16.7%	3
Hispanic or Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Hawaiian or Pac. Islander	0.0%	0	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	22.2%	4
Two or More Races	0.0%	0	Total	x	18
Other	0.0%	0			
Total	x	19			
Women	42.1%	8			
2018			2008		
White	70.6%	12	White	83.3%	15
African-American	29.4%	5	African-American	16.7%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	35.3%	6	Women	22.2%	4
Total	x	17	Total	x	18
2017			2007		
White	75.0%	12	White	82.4%	14
African-American	25.0%	4	African-American	17.6%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	31.3%	5	Women	23.5%	4
Total	x	16	Total	x	17
2016			2006		
White	75.0%	12	White	81.3%	13
African-American	25.0%	4	African-American	18.8%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	25.0%	4	Women	25.0%	4
Total	x	16	Total	x	16
2015			2004		
White	76.5%	13	White	87.5%	14
African-American	23.5%	4	African-American	12.5%	2
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	23.5%	4	Women	18.8%	3
Total	x	17	Total	x	16
2014			2002		
White	76.5%	13	White	81.0%	13
African-American	23.5%	4	African-American	19.0%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	23.5%	4	Women	25.0%	4
Total	x	17	Total	x	16
2013			2000		
White	77.8%	14	White	83.3%	10
African-American	22.2%	4	African-American	16.7%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Other	0.0%	0
Other	0.0%	0	Women	26.7%	4
Women	22.2%	4	Total	x	15
Total	x	18			
2012			1998		
White	73.7%	14	White	81.2%	13
African-American	26.3%	5	African-American	18.8%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Other	0.0%	0
Other	0.0%	0	Women	25.0%	4
Women	21.1%	4	Total	x	16
Total	x	19			
2011					
White	76.5%	13			
African-American	23.5%	4			
Latino	0.0%	0			
Asian	0.0%	0			
Other	0.0%	0			
Women	23.5%	4			
Total	x	17			

TABLE 1

\*1999, 2001, 2003, 2005 data not recorded

Note: Data provided by the NCAA



NCAA Managing Directors/Directors					
	%	#		%	#
<b>2020</b>			<b>2011</b>		
White	78.1%	75	White	77.9%	53
Black or African-American	18.8%	18	African-American	17.6%	12
Hispanic or Latino	1.0%	1	Latino	2.9%	2
Asian	2.1%	2	Asian	1.5%	1
Hawaiian or Pac. Islander	0.0%	0	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	42.6%	29
Two or More Races	0.0%	0	Total	x	68
Other	0.0%	0	<b>2010</b>		
Total	x	96	White	76.4%	55
Women	52.1%	50	African-American	16.7%	12
<b>2019</b>			Latino	2.8%	2
White	77.9%	81	Asian	2.8%	2
Black or African-American	18.3%	19	Other	1.4%	1
Hispanic or Latino	1.0%	1	Women	44.4%	32
Asian	2.9%	3	Total	x	72
Hawaiian or Pac. Islander	0.0%	0	<b>2009</b>		
Am. Indian or Alaska Native	0.0%	0	White	75.7%	53
Two or More Races	0.0%	0	African-American	17.1%	12
Other	0.0%	0	Latino	4.3%	3
Total	x	104	Asian	1.4%	1
Women	50.0%	52	Other	1.4%	1
<b>2018</b>			Women	41.4%	29
White	80.7%	71	Total	x	70
African-American	15.9%	14	<b>2008</b>		
Latino	1.1%	1	White	76.5%	52
Asian	2.3%	2	African-American	16.2%	11
Other	0.0%	0	Latino	2.9%	2
Women	47.7%	42	Asian	4.4%	3
Total	x	88	Other	0.0%	0
<b>2017</b>			Women	41.1%	28
White	80.7%	71	Total	x	68
African-American	15.9%	14	<b>2007</b>		
Latino	1.1%	1	White	77.4%	48
Asian	2.3%	2	African-American	14.5%	9
Other	0.0%	0	Latino	1.6%	1
Women	47.7%	42	Asian	4.8%	3
Total	x	88	Other	1.6%	1
<b>2016</b>			Women	41.9%	26
White	83.1%	74	Total	x	62
African-American	14.6%	13	<b>2006</b>		
Latino	1.1%	1	White	75.9%	44
Asian	1.1%	1	African-American	19.0%	11
Other	0.0%	0	Latino	1.7%	1
Women	46.1%	41	Asian	3.4%	2
Total	x	89	Other	0.0%	0
<b>2015</b>			Women	41.4%	24
White	81.2%	69	Total	x	58
African-American	16.5%	14	<b>2004</b>		
Latino	1.2%	1	White	81.3%	33
Asian	1.2%	1	African-American	12.5%	5
Other	0.0%	0	Latino	2.0%	1
Women	44.7%	38	Asian	4.0%	2
Total	x	85	Other	0.0%	0
<b>2014</b>			Women	48.0%	20
White	81.9%	68	Total	x	41
African-American	15.7%	13	<b>2002</b>		
Latino	1.2%	1	White	79.0%	x
Asian	1.2%	1	African-American	14.0%	x
Other	0.0%	0	Latino	5.0%	x
Women	44.6%	37	Asian	2.0%	x
Total	x	83	Other	0.0%	x
<b>2013</b>			Women	42.0%	x
White	82.9%	68	Total	x	x
African-American	15.9%	13	<b>2000</b>		
Latino	0.0%	0	White	82.9%	34
Asian	1.2%	1	African-American	9.7%	4
Other	0.0%	0	Latino	2.4%	1
Women	41.5%	34	Other	4.8%	2
Total	x	82	Women	39.0%	16
<b>2012</b>			Total	x	41
White	79.5%	58	<b>1998</b>		
African-American	16.4%	12	White	85.7%	36
Latino	2.7%	2	African-American	7.1%	3
Asian	1.4%	1	Latino	2.4%	1
Other	0.0%	0	Other	4.8%	2
Women	42.5%	31	Total	x	41
Total	x	73			

\*1999, 2001, 2003, 2005 data not recorded

Note: Data provided by the NCAA

TABLE 2

NCAA Administrators					
	%	#		%	#
<b>2020</b>			<b>2010</b>		
White	76.3%	302	White	79.2%	160
Black or African American	15.9%	63	African-American	17.3%	35
Hispanic or Latino	2.8%	11	Latino	1.0%	2
Asian	3.0%	12	Asian	2.5%	5
Hawaiian or Pac. Islander	1.0%	4	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	52.0%	105
Two or More Races	1.0%	4	Total	x	202
Other	0.0%	0			
Total	x	396			
Women	56.1%	222			
<b>2019</b>			<b>2009</b>		
White	76.9%	340	White	78.0%	160
Black or African American	15.4%	68	African-American	18.0%	37
Hispanic or Latino	2.9%	13	Latino	2.0%	4
Asian	2.9%	13	Asian	2.0%	4
Hawaiian or Pac. Islander	0.9%	4	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	53.2%	109
Two or More Races	0.9%	4	Total	x	205
Other	0.0%	0			
Total	x	442			
Women	58.8%	260			
<b>2018</b>			<b>2008</b>		
White	77.5%	351	White	76.9%	150
African-American	16.3%	74	African-American	19.0%	37
Latino	2.2%	10	Latino	2.1%	4
Asian	2.2%	10	Asian	2.1%	4
Other	1.8%	8	Other	0.0%	0
Women	58.7%	266	Women	54.9%	107
Total	x	453	Total	x	195
<b>2017</b>			<b>2007</b>		
White	80.9%	254	White	78.4%	145
African-American	13.1%	41	African-American	18.4%	34
Latino	1.9%	6	Latino	2.2%	4
Asian	2.2%	7	Asian	1.1%	2
Other	1.9%	6	Other	0.0%	0
Women	50.6%	159	Women	55.1%	102
Total	x	314	Total	x	185
<b>2016</b>			<b>2006</b>		
White	80.7%	251	White	76.5%	x
African-American	13.8%	43	African-American	19.7%	x
Latino	1.6%	5	Latino	1.1%	x
Asian	2.6%	8	Asian	1.6%	x
Other	1.3%	4	Other	1.1%	x
Women	51.1%	159	Women	55.2%	x
Total	x	311	Total	x	x
<b>2015</b>			<b>2004</b>		
White	80.8%	244	White	76.7%	124
African-American	14.2%	43	African-American	22.2%	37
Latino	1.0%	3	Latino	0.0%	0
Asian	3.0%	9	Asian	1.2%	2
Other	1.0%	3	Other	0.0%	0
Women	53.3%	161	Women	54.3%	88
Total	x	302	Total	x	163
<b>2014</b>			<b>2002</b>		
White	79.8%	233	White	77.3%	x
African-American	15.8%	46	African-American	22.2%	x
Latino	2.7%	8	Latino	0.0%	x
Asian	1.4%	4	Asian	<1%	x
Other	0.3%	1	Other	0.0%	x
Women	53.1%	155	Women	54.5%	x
Total	x	292	Total	x	x
<b>2013</b>			<b>2000</b>		
White	79.6%	227	White	76.6%	105
African-American	15.8%	45	African-American	21.9%	30
Latino	1.8%	5	Latino	0.7%	1
Asian	2.8%	8	Other	0.7%	1
Other	0.0%	0	Women	49.6%	68
Women	56.5%	161	Total	x	137
Total	x	285			
<b>2012</b>			<b>1998</b>		
White	82.4%	210	White	78.3%	90
African-American	14.5%	37	African-American	19.1%	22
Latino	0.8%	2	Latino	2.6%	3
Asian	2.4%	6	Other	0.0%	0
Other	0.0%	0	Women	49.2%	53
Women	55.3%	141	Total	x	115
Total	x	255			
<b>2011</b>			*1999, 2001, 2003, 2005 data not recorded Note: Data provided by the NCAA		
White	79.7%	161	<b>TABLE 3</b>		
African-American	16.3%	33			
Latino	1.0%	2			
Asian	2.5%	5			
Other	0.5%	1			
Women	54.5%	110			
Total	x	202			

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Total Full-Time NCAA Staff					
	%	#		%	#
2020			2013		
White	76.3%	390	White	80.0%	385
Black or African American	17.0%	87	African-American	16.6%	80
Hispanic or Latino	2.3%	12	Latino	1.0%	5
Asian	2.7%	14	Asian	2.3%	11
Hawaiian or Pac. Islander	0.8%	4	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	59.9%	288
Two or More Races	0.8%	4	Total	x	481
Other	0.0%	0			
Total	x	511			
Women	54.6%	279			
2019			2012		
White	76.8%	434	White	81.1%	365
Black or African American	16.5%	93	African-American	16.0%	72
Hispanic or Latino	2.5%	14	Latino	0.9%	4
Asian	2.8%	16	Asian	2.0%	9
Hawaiian or Pac. Islander	0.7%	4	Other	0.0%	0
Am. Indian or Alaska Native	0.0%	0	Women	59.6%	268
Two or More Races	0.7%	4	Total	x	450
Other	0.0%	0			
Total	x	565			
Women	56.6%	320			
2018			2011		
White	77.9%	434	White	79.6%	312
African-American	16.5%	92	African-American	16.8%	66
Latino	2.0%	11	Latino	1.3%	5
Asian	2.2%	12	Asian	2.0%	8
Other	1.4%	8	Other	0.3%	1
Women	56.2%	313	Women	61.5%	241
Total	x	557	Total	x	392
2017			2010		
White	79.9%	417	White	79.0%	324
African-American	14.9%	78	African-American	17.3%	71
Latino	1.5%	8	Latino	1.2%	5
Asian	2.1%	11	Asian	2.2%	9
Other	1.5%	8	Other	0.2%	1
Women	54.2%	283	Women	63.7%	261
Total	x	522	Total	x	410
2016			2009		
White	80.5%	401	White	78.7%	326
African-American	15.1%	75	African-American	17.4%	72
Latino	1.4%	7	Latino	1.9%	8
Asian	2.0%	10	Asian	1.7%	7
Other	1.0%	5	Other	0.2%	1
Women	56.2%	280	Women	62.1%	257
Total	x	498	Total	x	414
2015			2008		
White	79.9%	394	White	78.1%	307
African-American	15.8%	78	African-American	17.6%	69
Latino	0.8%	4	Latino	0.0%	6
Asian	2.4%	12	Asian	2.3%	9
Other	1.0%	5	Other	0.5%	2
Women	57.4%	283	Women	62.3%	245
Total	x	493	Total	x	393
2014			2007		
White	79.6%	386	White	76.1%	299
African-American	16.7%	81	African-American	16.5%	65
Latino	1.0%	5	Latino	1.5%	6
Asian	2.5%	12	Asian	1.8%	7
Other	0.2%	1	Other	0.5%	2
Women	57.9%	281	Women	63.1%	239
Total	x	485	Total	x	379
Note: Data provided by the NCAA					
TABLE 4					

Conference Commissioners						
	Division I (ALL)			Division I (FBS)		
	%	# Men	# Women	%	# Men	# Women
2019-20						
White	86.7%	18	8	80.0%	7	1
Black or African American	6.7%	2	0	20.0%	2	0
Hispanic or Latino	3.3%	0	1	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Hawaiian or Pac. Islander	0.0%	0	0	0.0%	0	0
Am. Indian or Alaska Native	0.0%	0	0	0.0%	0	0
Two or More Races	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	20	10	100.0%	9	1
2018-19						
White	86.7%	19	7	80.0%	7	1
Black or African American	6.7%	2	0	20.0%	2	0
Hispanic or Latino	3.3%	0	1	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Hawaiian or Pac. Islander	0.0%	0	0	0.0%	0	0
Am. Indian or Alaska Native	0.0%	0	0	0.0%	0	0
Two or More Races	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	21	9	100.0%	9	1
2017-18						
White	93.3%	21	7	100.0%	9	1
African-American	0.0%	0	0	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	3.3%	0	1	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Two or More Races	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	21	9	100.0%	9	1
2016-17						
White	93.3%	20	8	100.0%	9	1
African-American	3.3%	0	1	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	20	10	100.0%	9	1
2015-16						
White	93.3%	20	8	100.0%	10	1
African-American	3.3%	0	1	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	20	10	100.0%	10	1
2014-15						
White	100.0%	22	7	100.0%	10	1
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	22	7	100.0%	10	1
2013-14						
White	96.7%	22	7	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	22	8	100.0%	11	0

TABLE 5

Note: Data provided by the NCAA



Conference Commissioners						
	Division I (ALL)			Division I (FBS)		
	%	# Men	# Women	%	# Men	# Women
2012-13						
White	96.7%	23	6	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	23	7	100.0%	11	0
2011-12						
White	96.7%	24	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	24	6	100.0%	11	0
2010-11						
White	90.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	25	5	100.0%	11	0
2009-10						
White	86.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	25	5	100.0%	11	0
2008-09						
White	92.0%	27	3	100.0%	11	0
African-American	6.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	27	3	100.0%	11	0
2007-08						
White	86.5%	27	3	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	27	3	100.0%	11	0
TABLE 5 (continued)						
Note: Data provided by the NCAA						

Male Student-Athletes: Division I									
		Basketball	Football	Baseball			Basketball	Football	Baseball
2019-20					2007-08				
	White	24.5%	39.4%	79.0%		White	32.0%	50.0%	86.9%
	Black or African American	53.2%	44.6%	4.0%		African-American	60.4%	42.4%	3.3%
	Hispanic or Latino	2.2%	3.2%	7.5%		Latino	2.2%	2.4%	6.0%
	Asian	0.4%	0.3%	1.0%		Am. Indian or Alaska Native	0.1%	0.1%	0.1%
	Hawaiian or Pac. Islander	0.1%	1.6%	0.2%		Asian	0.1%	1.0%	1.2%
	Am. Indian or Alaska Native	0.3%	0.3%	0.3%		Hawaiian or Pac. Islander	0.1%	1.0%	0.1%
	Two or More Races	6.5%	6.4%	4.1%		Two or More Races	0.1%	0.1%	0.1%
	Non-Resident Alien	9.5%	0.8%	1.2%		Other	5.7%	2.3%	1.7%
	Other	3.4%	3.4%	2.7%					
2018-19					2006-07				
	White	24.7%	39.4%	78.9%		White	32.5%	47.0%	84.5%
	Black or African American	53.2%	45.1%	4.1%		African-American	60.4%	45.9%	6.0%
	Hispanic or Latino	2.4%	3.0%	7.2%		Latino	1.8%	2.2%	5.4%
	Asian	0.5%	0.4%	1.0%		Am. Indian or Alaska Native	0.4%	0.4%	0.4%
	Hawaiian or Pac. Islander	0.0%	1.5%	0.2%		Asian	0.4%	1.6%	1.2%
	Am. Indian or Alaska Native	0.3%	0.4%	0.5%		Other	4.7%	2.9%	2.5%
	Two or More Races	6.5%	6.0%	4.2%					
	Non-Resident Alien	9.4%	0.8%	1.1%					
	Other	3.1%	3.5%	2.8%					
2017-18					2005-06				
	White	25.5%	40.1%	79.9%		White	29.9%	47.1%	84.6%
	African-American	53.6%	44.8%	3.7%		African-American	58.9%	45.4%	5.7%
	Latino	2.2%	3.2%	6.9%		Latino	1.8%	2.1%	5.0%
	Am. Indian or Alaska Native	0.3%	0.4%	0.5%		Am. Indian or Alaska Native	0.3%	0.9%	0.4%
	Asian/ Pacific Islander	0.5%	2.0%	1.1%		Asian	0.5%	1.6%	1.1%
	Two or More Races	5.7%	5.7%	3.8%		Non-Resident Aliens	6.2%	2.4%	1.0%
	Non-Resident Aliens	8.9%	0.6%	0.8%		Other	2.3%	0.4%	2.5%
	Other	3.3%	3.2%	3.2%					
2016-17					2004-05				
	White	26.9%	41.5%	80.8%		White	31.9%	47.7%	83.7%
	African-American	53.0%	44.2%	3.7%		African-American	57.8%	45.4%	6.5%
	Latino	1.8%	2.9%	6.5%		Latino	1.5%	2.3%	5.4%
	Am. Indian or Alaska Native	0.4%	0.4%	0.4%		Am. Indian or Alaska Native	0.6%	0.3%	0.3%
	Asian/ Pacific Islander	0.4%	1.7%	1.1%		Asian	0.4%	1.6%	1.2%
	Two or More Races	5.4%	5.3%	3.7%		Non-Resident Aliens	5.4%	0.4%	1.0%
	Non-Resident Aliens	8.2%	0.5%	0.9%		Other	2.5%	2.3%	1.9%
	Other	3.9%	3.6%	2.9%					
2015-16					2003-04				
	White	26.8%	42.6%	81.9%		White	31.6%	48.3%	83.8%
	African-American	54.8%	43.8%	3.3%		African-American	58.2%	44.3%	6.1%
	Latino	1.7%	2.8%	6.5%		Latino	1.5%	2.4%	4.9%
	Am. Indian or Alaska Native	0.4%	40.0%	0.4%		Am. Indian or Alaska Native	0.3%	0.4%	0.3%
	Asian/ Pacific Islander	0.5%	1.8%	1.1%		Asian	0.2%	1.6%	1.2%
	Two or More Races	5.1%	4.6%	3.0%		Non-Resident Aliens	5.7%	0.6%	1.3%
	Non-Resident Aliens	7.4%	0.5%	0.7%		Other	2.5%	2.4%	2.1%
	Other	3.2%	3.5%	3.2%					
2014-15					2002-03				
	White	27.0%	43.1%	83.3%		White	32.3%	49.3%	84.1%
	African-American	55.6%	43.6%	2.9%		African-American	57.9%	43.8%	6.1%
	Latino	1.8%	2.8%	5.8%		Latino	1.3%	2.2%	5.1%
	Am. Indian or Alaska Native	0.3%	0.4%	0.4%		Am. Indian or Alaska Native	0.4%	0.4%	0.3%
	Asian/ Pacific Islander	0.4%	2.0%	1.1%		Asian	0.2%	1.6%	1.2%
	Two or More Races	4.6%	4.4%	2.9%		Non-Resident Aliens	5.3%	0.5%	1.2%
	Non-Resident Aliens	7.1%	0.4%	0.8%		Other	2.6%	2.3%	2.0%
	Other	3.2%	3.1%	2.8%					
2013-14					2001-02				
	White	28.8%	44.3%	84.6%		White	32.3%	50.1%	83.4%
	African-American	55.1%	43.3%	2.8%		African-American	57.7%	42.6%	6.9%
	Latino	1.7%	2.5%	5.8%		Latino	1.5%	2.1%	5.2%
	Am. Indian or Alaska Native	0.3%	0.4%	0.4%		Am. Indian or Alaska Native	0.3%	0.4%	0.4%
	Asian/ Pacific Islander	0.4%	2.0%	1.0%		Asian	0.2%	1.4%	1.1%
	Two or More Races	3.6%	3.8%	2.2%		Non-Resident Alien	4.8%	0.5%	1.1%
	Non-Resident Aliens	6.6%	0.4%	0.8%		Other	3.2%	2.8%	1.9%
	Other	3.5%	3.3%	2.4%					
2012-13					2000-01				
	White	29.0%	45.4%	84.2%		White	32.5%	49.4%	81.3%
	African-American	55.7%	42.7%	2.6%		African-American	57.1%	42.1%	6.7%
	Latino	2.0%	2.6%	5.9%		Latino	1.4%	2.1%	5.6%
	Am. Indian or Alaska Native	0.3%	0.4%	0.4%		Am. Indian or Alaska Native	0.4%	0.4%	0.4%
	Asian/ Pacific Islander	0.4%	2.1%	1.1%		Asian	0.2%	1.3%	0.9%
	Two or More Races	2.9%	3.2%	2.1%		Non-Resident Aliens	5.1%	1.7%	2.1%
	Non-Resident Aliens	6.5%	0.5%	0.7%		Other	3.3%	2.9%	3.0%
	Other	3.1%	3.2%	3.0%					
2011-12					1999-2000				
	White	29.4%	46.4%	85.3%		White	34.6%	51.3%	83.0%
	African-American	57.2%	43.2%	2.6%		African-American	55.0%	39.5%	6.6%
	Latino	2.0%	2.3%	6.0%		Latino	1.6%	1.8%	4.3%
	Am. Indian or Alaska Native	0.1%	0.5%	0.4%		Am. Indian or Alaska Native	0.2%	0.3%	0.4%
	Asian/ Pacific Islander	0.1%	2.6%	1.2%		Asian	0.3%	1.3%	1.1%
	Two or More Races	2.5%	2.0%	1.6%		Non-Resident Aliens	3.0%	0.2%	0.6%
	Non-Resident Aliens	5.9%	0.4%	0.6%		Other	5.3%	5.7%	3.9%
	Other	2.6%	2.7%	2.4%					
2010-11					1998-99				
	White	30.6%	47.0%	85.0%		White	34.0%	46.9%	88.1%
	African-American	56.8%	42.4%	2.5%		African-American	55.9%	46.4%	2.8%
	Latino	1.8%	2.4%	5.9%		Latino	1.4%	1.9%	4.7%
	Am. Indian or Alaska Native	0.1%	0.1%	0.1%		Am. Indian or Alaska Native	0.3%	0.4%	0.5%
	Asian/ Pacific Islander	0.1%	1.0%	1.2%		Asian	0.3%	2.0%	0.8%
	Two or More Races	1.6%	2.2%	1.3%		Non-Resident Aliens	5.5%	1.0%	1.4%
	Non-Resident Aliens	5.9%	0.3%	1.0%		Other	2.6%	1.9%	1.7%
	Other	2.6%	2.8%	2.6%					
2009-10					1996-97				
	White	32.7%	48.3%	86.4%		White	33.8%	46.9%	89.5%
	African-American	58.1%	42.0%	2.8%		African-American	57.3%	47.6%	3.0%
	Latino	2.0%	2.4%	5.3%		Latino	1.5%	1.9%	4.3%
	Am. Indian or Alaska Native	0.1%	0.1%	0.1%		Am. Indian or Alaska Native	0.2%	0.3%	0.5%
	Asian/ Pacific Islander	0.1%	1.0%	1.3%		Asian	0.3%	1.2%	0.6%
	Two or More Races	1.2%	1.4%	0.1%		Non-Resident Aliens	4.4%	0.6%	0.9%
	Other	4.9%	3.1%	2.7%		Other	2.5%	1.5%	1.2%
2008-09					1991-92				
	White	34.2%	50.0%	87.3%		White	34.5%	53.2%	90.0%
	African-American	57.5%	41.7%	2.5%		African-American	61.8%	42.7%	4.3%
	Latino	2.2%	2.6%	5.3%		Latino	0.8%	1.4%	3.9%
	Am. Indian or Alaska Native	0.1%	0.1%	0.1%		Am. Indian or Alaska Native	0.2%	0.3%	0.3%
	Asian/ Pacific Islander	0.1%	1.1%	1.1%		Asian	0.2%	1.0%	0.7%
	Two or More Races	0.1%	0.1%	0.0%		Non-Resident Aliens	x	x	x
	Other	4.5%	3.0%	2.3%		Other	2.5%	1.4%	0.8%

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Only student-athletes receiving financial aid are included in this report.

3) Percentages may not equal 100 percent due to rounding.

4) 1997-1998 and 1992-1996 data not recorded

x=Data not recorded

TABLE 6

The Institute for Diversity and Ethics in Sport™

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“MAKING WAVES OF CHANGE”

Female Student-Athletes: Division I							
	Basketball	Outdoor Track	Softball		Basketball	Outdoor Track	Softball
2019-20				2008-09			
White	33.3%	55.5%	71.4%	White	44.0%	64.0%	82.5%
Black or African American	41.9%	22.4%	4.4%	African-American	47.8%	28.0%	4.0%
Hispanic or Latino	2.6%	5.3%	10.9%	Latino	1.7%	3.6%	8.0%
Asian	0.7%	1.1%	1.3%	Am. Indian or Alaska Native	0.1%	0.1%	0.1%
Hawaiian or Pac. Islander	0.4%	0.3%	0.9%	Asian/ Pacific Islander	1.0%	0.1%	2.0%
Am. Indian or Alaska Native	0.4%	0.3%	0.8%	Two or More Races	0.1%	0.1%	1.0%
Two or More Races	7.7%	5.8%	7.0%	Other	4.0%	4.6%	2.8%
Non-Resident Alien	9.6%	5.4%	0.6%				
Other	3.4%	3.9%	2.7%				
2018-19				2007-08			
White	34.0%	55.2%	72.6%	White	44.5%	59.6%	87.0%
Black or African American	41.9%	23.0%	4.0%	African-American	46.2%	28.7%	2.3%
Hispanic or Latino	2.8%	5.3%	9.8%	Latino	1.8%	5.9%	6.6%
Asian	0.7%	1.1%	1.3%	Am. Indian or Alaska Native	0.1%	0.1%	0.1%
Hawaiian or Pac. Islander	0.3%	0.2%	1.0%	Asian	1.7%	1.7%	1.7%
Am. Indian or Alaska Native	0.4%	0.4%	0.8%	Hawaiian or Pac. Islander	0.1%	0.1%	0.1%
Two or More Races	7.7%	5.7%	7.3%	Two or More Races	0.8%	0.1%	0.1%
Non-Resident Alien	9.3%	5.4%	0.6%	Other	4.8%	3.5%	1.9%
Other	2.7%	3.6%	2.7%				
2017-18				2006-07			
White	33.8%	56.2%	73.1%	White	44.4%	60.8%	78.6%
African-American	43.0%	23.9%	4.0%	African-American	47.4%	28.7%	8.5%
Latino	2.8%	4.6%	9.8%	Latino	2.0%	3.6%	6.8%
Am. Indian or Alaska Native	0.4%	0.4%	0.8%	Am. Indian or Alaska Native	0.4%	0.5%	0.6%
Asian/ Pacific Islander	1.1%	1.5%	2.3%	Asian	1.1%	1.4%	2.3%
Two or More Races	7.0%	5.1%	7.0%	Other	4.7%	4.9%	3.2%
Non-Resident Alien	8.2%	5.1%	0.5%				
Other	3.5%	3.3%	2.4%				
2016-17				2005-06			
White	35.3%	56.5%	74.5%	White	44.3%	60.0%	73.8%
African-American	43.4%	24.0%	3.9%	African-American	44.6%	27.7%	7.8%
Latino	2.6%	4.7%	8.9%	Latino	1.6%	3.4%	6.7%
Am. Indian or Alaska Native	0.4%	0.3%	0.7%	Am. Indian or Alaska Native	0.3%	0.4%	0.5%
Asian/ Pacific Islander	1.2%	1.3%	2.3%	Asian	1.6%	1.3%	1.9%
Two or More Races	6.5%	4.9%	6.0%	Non-Resident Alien	5.2%	4.5%	1.7%
Non-Resident Alien	7.5%	4.5%	0.6%	Other	2.4%	2.7%	2.4%
Other	3.3%	3.9%	3.1%				
2015-16				2004-05			
White	34.8%	58.4%	75.3%	White	44.6%	59.7%	80.6%
African-American	45.4%	23.9%	3.6%	African-American	43.7%	28.5%	7.9%
Latino	2.8%	4.3%	9.1%	Latino	1.6%	3.2%	5.9%
Am. Indian or Alaska Native	0.5%	0.4%	0.8%	Am. Indian or Alaska Native	0.5%	0.4%	0.5%
Asian/ Pacific Islander	0.7%	1.2%	2.4%	Asian	1.3%	1.2%	1.9%
Two or More Races	6.5%	4.5%	5.2%	Non-Resident Alien	5.8%	3.9%	1.2%
Non-Resident Alien	6.4%	4.1%	0.6%	Other	2.5%	3.1%	2.0%
Other	2.9%	3.3%	2.9%				
2014-15				2003-04			
White	34.9%	59.2%	75.4%	White	46.8%	59.6%	79.4%
African-American	47.3%	23.6%	3.9%	African-American	41.6%	28.1%	9.1%
Latino	2.2%	4.1%	9.4%	Latino	1.8%	3.2%	5.1%
Am. Indian or Alaska Native	0.4%	0.3%	0.8%	Am. Indian or Alaska Native	0.5%	0.4%	0.6%
Asian/ Pacific Islander	1.0%	1.3%	2.5%	Asian	1.3%	1.2%	2.1%
Two or More Races	6.0%	4.6%	4.4%	Non-Resident Alien	5.3%	4.3%	1.3%
Non-Resident Alien	5.1%	3.9%	1.1%	Other	2.8%	3.2%	2.3%
Other	3.0%	3.0%	2.5%				
2013-14				2002-03			
White	36.2%	60.5%	77.8%	White	48.7%	61.0%	79.9%
African-American	47.7%	23.2%	3.6%	African-American	40.9%	27.6%	9.1%
Latino	2.2%	4.2%	8.2%	Latino	1.7%	3.0%	4.8%
Am. Indian or Alaska Native	0.6%	0.4%	0.8%	Am. Indian or Alaska Native	0.6%	0.4%	0.5%
Asian/ Pacific Islander	1.0%	1.5%	2.4%	Asian	1.2%	1.4%	1.9%
Two or More Races	4.9%	3.6%	3.8%	Non-Resident Alien	4.5%	3.7%	1.0%
Non-Resident Alien	4.6%	3.5%	1.0%	Other	2.4%	3.0%	2.8%
Other	2.8%	3.2%	2.4%				
2012-13				2001-02			
White	36.5%	60.4%	78.1%	White	50.2%	60.5%	80.7%
African-American	48.4%	23.9%	4.1%	African-American	39.7%	28.0%	9.0%
Latino	2.1%	4.2%	8.3%	Latino	1.7%	3.0%	4.1%
Am. Indian or Alaska Native	0.5%	0.4%	0.7%	Am. Indian or Alaska Native	0.5%	0.5%	0.6%
Asian/ Pacific Islander	1.0%	1.5%	2.5%	Asian	0.8%	1.0%	1.7%
Two or More Races	3.9%	3.0%	3.4%	Non-Resident Alien	4.3%	3.6%	1.0%
Non-Resident Alien	4.3%	3.5%	0.9%	Other	2.8%	3.3%	2.8%
Other	3.3%	3.1%	1.9%				
2011-12				2000-01			
White	38.2%	60.9%	79.4%	White	50.6%	58.1%	68.9%
African-American	47.9%	24.0%	4.1%	African-American	38.6%	28.1%	8.4%
Latino	2.0%	4.0%	7.2%	Latino	1.7%	2.5%	3.1%
Am. Indian or Alaska Native	0.6%	0.5%	0.8%	Am. Indian or Alaska Native	0.5%	0.4%	0.3%
Asian/ Pacific Islander	1.1%	1.4%	2.8%	Asian	0.8%	1.0%	3.6%
Two or More Races	3.1%	2.3%	2.5%	Non-Resident Alien	5.0%	5.7%	6.8%
Non-Resident Alien	4.1%	3.6%	1.0%	Other	2.8%	4.2%	8.9%
Other	3.0%	3.3%	2.1%				
2010-11				1999-2000			
White	39.3%	61.1%	79.6%	White	53.6%	61.9%	80.3%
African-American	47.4%	24.5%	4.1%	African-American	35.7%	26.8%	8.6%
Latino	1.8%	4.0%	7.6%	Latino	1.5%	2.4%	3.5%
Am. Indian or Alaska Native	0.1%	0.1%	0.8%	Am. Indian or Alaska Native	0.4%	0.3%	0.6%
Asian/ Pacific Islander	1.3%	1.4%	2.9%	Asian	0.7%	0.8%	1.3%
Two or More Races	2.6%	1.9%	2.0%	Non-Resident Alien	2.4%	2.1%	0.6%
Non-Resident Alien	4.0%	3.7%	1.0%	Other	5.6%	5.7%	5.2%
Other	2.7%	2.8%	1.8%				
2009-10				Notes:			
White	43.2%	62.3%	82.0%	1) Data provided by the NCAA. Historically Black institutions excluded.			
African-American	47.5%	26.1%	3.4%	2) Only student-athletes receiving financial aid are included in this report.			
Latino	1.5%	4.0%	7.7%	3) Percentages may not equal 100 percent due to rounding.			
Am. Indian or Alaska Native	0.1%	0.1%	0.7%				
Asian/ Pacific Islander	1.6%	1.4%	2.8%				
Two or More Races	1.4%	0.9%	1.3%				
Other	4.3%	4.6%	2.4%				

TABLE 7

All Student-Athletes											
Division I			Division II			Division III			Division I,II,III		
	Male	Female		Male	Female		Male	Female		Male	Female
2019-20											
White	54.0%	62.9%	White	55.9%	67.1%	White	70.5%	78.0%	White	61.3%	69.6%
Black or African American	23.1%	12.0%	Black or African American	20.4%	9.9%	Black or African American	12.5%	5.9%	Black or African American	18.0%	9.2%
Hispanic or Latino	5.3%	5.6%	Hispanic or Latino	7.5%	7.3%	Hispanic or Latino	6.6%	5.8%	Hispanic or Latino	6.4%	6.1%
Asian	1.4%	2.2%	Asian	0.9%	1.4%	Asian	2.2%	3.0%	Asian	1.6%	2.3%
Hawaiian or Pac. Islander	0.6%	1.3%	Hawaiian or Pac. Islander	0.6%	0.7%	Hawaiian or Pac. Islander	0.3%	0.3%	Hawaiian or Pac. Islander	0.4%	0.3%
Am. Indian or Alaska Native	0.3%	0.4%	Am. Indian or Alaska Native	0.4%	0.4%	Am. Indian or Alaska Native	0.2%	0.1%	Am. Indian or Alaska Native	0.4%	0.4%
Two or More Races	5.3%	5.7%	Two or More Races	6.5%	5.2%	Two or More Races	1.3%	0.8%	Two or More Races	4.4%	4.6%
Non-Resident Alien	6.1%	7.2%	Non-Resident Alien	4.5%	4.6%	Non-Resident Alien	3.7%	3.5%	Non-Resident Alien	4.2%	4.3%
Other	3.7%	3.7%	Other	3.3%	3.4%	Other	2.9%	2.5%	Other	3.3%	3.2%
2018-19											
White	54.5%	63.3%	White	56.7%	67.8%	White	71.2%	78.5%	White	62.0%	70.2%
Black or African American	23.4%	12.2%	Black or African American	20.2%	10.0%	Black or African American	12.7%	5.9%	Black or African American	18.1%	9.3%
Hispanic or Latino	5.1%	5.4%	Hispanic or Latino	7.3%	7.3%	Hispanic or Latino	6.2%	5.5%	Hispanic or Latino	6.1%	5.8%
Asian	1.4%	2.1%	Asian	0.9%	1.4%	Asian	2.1%	2.9%	Asian	1.6%	2.2%
Hawaiian or Pac. Islander	0.6%	0.4%	Hawaiian or Pac. Islander	0.4%	0.5%	Hawaiian or Pac. Islander	0.2%	0.1%	Hawaiian or Pac. Islander	0.4%	0.3%
Am. Indian or Alaska Native	0.3%	0.4%	Am. Indian or Alaska Native	0.6%	0.6%	Am. Indian or Alaska Native	0.2%	0.3%	Am. Indian or Alaska Native	0.4%	0.4%
Two or More Races	5.1%	5.4%	Two or More Races	4.4%	4.3%	Two or More Races	3.3%	3.4%	Two or More Races	4.2%	4.4%
Non-Resident Alien	5.9%	7.2%	Non-Resident Alien	6.4%	5.1%	Non-Resident Alien	1.3%	0.8%	Non-Resident Alien	4.1%	4.3%
Other	3.7%	3.6%	Other	3.2%	3.0%	Other	2.8%	2.6%	Other	3.2%	3.1%
2017-18											
White	55.6%	64.1%	White	57.7%	68.8%	White	71.4%	79.1%	White	62.7%	70.9%
African-American	22.6%	12.4%	African-American	20.5%	9.8%	African-American	12.8%	6.0%	African-American	18.0%	9.4%
Latino	5.1%	5.1%	Latino	7.0%	7.0%	Latino	6.2%	5.0%	Latino	6.0%	5.5%
Am. Indian/Alaskan Native	0.3%	0.4%	Am. Indian/Alaskan Native	0.6%	0.7%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	2.0%	2.5%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	2.2%	3.2%	Asian/Pacific Islander	1.9%	2.6%
Two or More Races	4.6%	4.9%	Two or More Races	4.1%	4.3%	Two or More Races	3.2%	3.1%	Two or More Races	3.9%	4.1%
Non-Resident Aliens	5.8%	7.0%	Non-Resident Aliens	6.0%	4.8%	Non-Resident Aliens	1.2%	0.7%	Non-Resident Aliens	3.9%	4.1%
Other	3.9%	3.7%	Other	2.8%	2.8%	Other	2.8%	2.7%	Other	3.2%	3.1%
2016-17											
White	56.8%	64.9%	White	58.3%	70.0%	White	72.5%	79.8%	White	63.7%	71.7%
African-American	22.3%	12.5%	African-American	20.4%	9.5%	African-American	12.2%	5.9%	African-American	17.6%	9.3%
Latino	4.8%	4.8%	Latino	7.0%	7.0%	Latino	5.6%	4.6%	Latino	5.7%	5.2%
Am. Indian/Alaskan Native	0.3%	0.4%	Am. Indian/Alaskan Native	0.6%	0.6%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.3%	1.8%	Asian/Pacific Islander	2.1%	3.0%	Asian/Pacific Islander	1.8%	2.5%
Two or More Races	4.3%	4.6%	Two or More Races	3.6%	4.1%	Two or More Races	3.0%	2.7%	Two or More Races	3.6%	3.8%
Non-Resident Aliens	5.6%	6.5%	Non-Resident Aliens	6.1%	4.5%	Non-Resident Aliens	1.1%	0.7%	Non-Resident Aliens	3.8%	3.8%
Other	4.1%	3.9%	Other	2.7%	2.6%	Other	3.3%	3.0%	Other	3.4%	3.3%
2015-16											
White	57.9%	66.0%	White	59.5%	70.8%	White	73.7%	80.3%	White	64.9%	72.6%
African-American	22.2%	12.6%	African-American	20.2%	9.4%	African-American	11.7%	5.8%	African-American	17.3%	9.3%
Latino	4.8%	4.8%	Latino	6.8%	6.9%	Latino	5.3%	4.4%	Latino	5.5%	5.1%
Am. Indian/Alaskan Native	0.4%	0.4%	Am. Indian/Alaskan Native	0.7%	0.7%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.2%	1.8%	Asian/Pacific Islander	2.0%	2.9%	Asian/Pacific Islander	1.8%	2.4%
Two or More Races	3.8%	4.1%	Two or More Races	3.2%	3.7%	Two or More Races	2.7%	2.6%	Two or More Races	3.2%	3.4%
Non-Resident Aliens	5.3%	6.2%	Non-Resident Aliens	6.0%	4.4%	Non-Resident Aliens	1.1%	0.7%	Non-Resident Aliens	3.7%	3.7%
Other	3.7%	3.5%	Other	2.4%	2.3%	Other	3.2%	3.1%	Other	3.2%	3.1%
2014-15											
White	58.9%	66.8%	White	60.7%	71.8%	White	74.3%	80.6%	White	65.8%	73.2%
African-American	22.1%	12.5%	African-American	19.7%	9.1%	African-American	11.2%	5.6%	African-American	17.0%	9.1%
Latino	4.5%	4.5%	Latino	6.8%	6.8%	Latino	5.2%	4.1%	Latino	5.4%	4.9%
Am. Indian/Alaskan Native	0.3%	0.4%	Am. Indian/Alaskan Native	0.6%	0.7%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.3%	1.8%	Asian/Pacific Islander	2.0%	2.8%	Asian/Pacific Islander	1.8%	2.4%
Two or More Races	3.5%	4.1%	Two or More Races	2.7%	3.1%	Two or More Races	2.3%	2.4%	Two or More Races	2.8%	3.2%
Non-Resident Aliens	4.8%	5.9%	Non-Resident Aliens	5.7%	4.3%	Non-Resident Aliens	1.2%	0.8%	Non-Resident Aliens	3.5%	3.5%
Other	3.9%	3.5%	Other	2.4%	2.4%	Other	3.5%	3.5%	Other	3.4%	3.3%

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Only student-athletes receiving financial aid are included in this report.

3) Percentages may not equal 100 percent due to rounding.

TABLE 8



**All Student-Athletes**

Division I			Division II			Division III			Division I,II,III		
	Male	Female		Male	Female		Male	Female		Male	Female
2013-14											
White	60.2%	68.2%	White	62.7%	73.7%	White	75.8%	81.2%	White	67.3%	74.4%
African-American	21.9%	12.4%	African-American	19.1%	8.8%	African-American	10.5%	5.3%	African-American	16.5%	8.8%
Latino	4.3%	4.4%	Latino	6.4%	6.3%	Latino	4.5%	3.7%	Latino	4.9%	4.5%
Am. Indian/Alaskan Native	0.4%	0.4%	Am. Indian/Alaskan Native	0.6%	0.7%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.5%
Asian/Pacific Islander	1.8%	2.4%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.5%	Asian/Pacific Islander	1.8%	2.2%
Two or More Races	2.9%	3.4%	Two or More Races	2.4%	2.4%	Two or More Races	2.0%	2.0%	Two or More Races	2.4%	2.6%
Non-Resident Aliens	4.6%	5.3%	Non-Resident Aliens	5.2%	4.1%	Non-Resident Aliens	1.4%	0.7%	Non-Resident Aliens	3.3%	3.3%
Other	3.8%	3.5%	Other	2.4%	2.3%	Other	4.0%	4.3%	Other	3.5%	3.6%
2012-13											
White	60.0%	68.5%	White	64.1%	74.6%	White	76.1%	81.8%	White	67.7%	75.0%
African-American	22.4%	12.7%	African-American	18.6%	8.6%	African-American	10.4%	5.3%	African-American	16.4%	8.9%
Latino	4.4%	4.3%	Latino	6.0%	5.9%	Latino	4.2%	3.5%	Latino	4.7%	4.3%
Am. Indian/Alaskan Native	0.4%	0.4%	Am. Indian/Alaskan Native	0.5%	0.6%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	2.0%	2.4%	Asian/Pacific Islander	1.2%	1.8%	Asian/Pacific Islander	1.9%	2.4%	Asian/Pacific Islander	1.7%	2.3%
Two or More Races	2.5%	2.8%	Two or More Races	2.0%	2.1%	Two or More Races	1.9%	1.8%	Two or More Races	2.1%	2.3%
Non-Resident Aliens	4.7%	5.2%	Non-Resident Aliens	4.9%	3.7%	Non-Resident Aliens	1.0%	0.6%	Non-Resident Aliens	3.2%	3.1%
Other	3.7%	3.6%	Other	2.6%	2.7%	Other	4.3%	4.3%	Other	3.7%	3.7%
2011-12											
White	61.2%	69.5%	White	65.4%	77.6%	White	78.1%	83.5%	White	69.4%	76.2%
African-American	22.0%	12.6%	African-American	18.8%	8.5%	African-American	10.1%	5.2%	African-American	16.2%	8.6%
Latino	4.1%	4.1%	Latino	6.0%	6.0%	Latino	3.9%	3.3%	Latino	4.5%	4.2%
Am. Indian/Alaskan Native	0.4%	0.4%	Am. Indian/Alaskan Native	0.5%	0.5%	Am. Indian/Alaskan Native	0.3%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.3%	1.8%	Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.7%	2.2%
Two or More Races	2.0%	2.2%	Two or More Races	1.5%	1.6%	Two or More Races	1.4%	1.5%	Two or More Races	1.6%	1.8%
Non-Resident Aliens	4.6%	5.4%	Non-Resident Aliens	4.5%	3.7%	Non-Resident Aliens	1.0%	0.6%	Non-Resident Aliens	3.1%	3.2%
Other	3.3%	3.5%	Other	2.1%	2.2%	Other	3.3%	3.4%	Other	3.1%	3.2%
2010-11											
White	62.9%	70.1%	White	63.1%	77.0%	White	79.0%	84.0%	White	69.9%	76.9%
African-American	21.2%	13.0%	African-American	18.3%	8.6%	African-American	9.4%	5.0%	African-American	15.6%	8.9%
Latino	4.3%	4.1%	Latino	6.0%	5.5%	Latino	3.7%	3.2%	Latino	4.4%	4.0%
Am. Indian/Alaskan Native	0.4%	0.4%	Am. Indian/Alaskan Native	0.5%	0.5%	Am. Indian/Alaskan Native	0.2%	0.3%	Am. Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.5%	2.3%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.0%	Asian/Pacific Islander	1.7%	2.1%
Two or More Races	1.5%	1.7%	Two or More Races	2.6%	1.4%	Two or More Races	1.1%	1.2%	Two or More Races	1.6%	1.5%
Non-Resident Aliens	4.5%	5.2%	Non-Resident Aliens	3.9%	3.4%	Non-Resident Aliens	0.9%	0.5%	Non-Resident Aliens	2.9%	3.0%
Other	3.0%	3.0%	Other	2.1%	1.9%	Other	3.7%	3.8%	Other	3.2%	3.1%
2009-10											
White	65.4%	73.5%	White	69.5%	80.4%	White	81.0%	85.7%	White	72.8%	79.7%
African-American	22.0%	13.0%	African-American	19.0%	9.0%	African-American	10.0%	5.0%	African-American	16.1%	9.2%
Latino	4.0%	4.0%	Latino	6.3%	5.8%	Latino	3.6%	2.9%	Latino	4.0%	4.0%
Am. Indian/Alaskan Native	0.3%	0.4%	Am. Indian/Alaskan Native	0.5%	0.5%	Am. Indian/Alaskan Native	0.2%	0.3%	Am. Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	2.5%	2.4%	Asian/Pacific Islander	1.3%	0.3%	Asian/Pacific Islander	2.1%	2.1%	Asian/Pacific Islander	1.8%	2.2%
Two or More Races	0.4%	1.2%	Two or More Races	0.7%	1.0%	Two or More Races	0.7%	0.8%	Two or More Races	0.8%	1.0%
Other	5.0%	5.0%	Other	2.0%	2.0%	Other	3.0%	3.0%	Other	3.6%	3.8%
2008-09											
White	66.7%	74.0%	White	70.1%	80.4%	White	82.4%	86.6%	White	74.0%	80.2%
African-American	21.5%	13.0%	African-American	18.0%	8.0%	African-American	9.0%	5.0%	African-American	15.5%	8.9%
Latino	4.0%	4.0%	Latino	6.5%	6.0%	Latino	3.0%	3.0%	Latino	4.3%	4.0%
Am. Indian/Alaskan Native	0.1%	0.3%	Am. Indian/Alaskan Native	0.5%	0.5%	Am. Indian/Alaskan Native	0.2%	0.2%	Am. Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	2.0%	2.3%	Asian/Pacific Islander	1.5%	1.8%	Asian/Pacific Islander	2.1%	2.1%	Asian/Pacific Islander	1.8%	2.2%
Two or More Races	0.1%	0.4%	Two or More Races	0.4%	0.6%	Two or More Races	0.5%	0.6%	Two or More Races	0.5%	0.6%
Other	5.0%	5.0%	Other	3.0%	2.3%	Other	3.0%	3.0%	Other	3.5%	3.7%
2007-08											
White	58.7%	73.5%	White	70.7%	81.0%	White	82.9%	87.4%	White	74.5%	83.6%
African-American	31.4%	14.0%	African-American	18.0%	7.7%	African-American	9.0%	4.7%	African-American	16.1%	6.8%
Latino	4.0%	4.7%	Latino	6.6%	6.3%	Latino	3.3%	2.7%	Latino	4.3%	4.0%
Am. Indian/Alaskan Native	0.4%	0.3%	Am. Indian/Alaskan Native	0.5%	0.6%	Am. Indian/Alaskan Native	0.2%	0.2%	Am. Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.3%	2.0%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.2%	Asian/Pacific Islander	1.7%	2.1%
Two or More Races	0.3%	0.5%	Two or More Races	0.2%	0.5%	Two or More Races	0.4%	0.5%	Two or More Races	0.3%	0.5%
Other	3.0%	5.0%	Other	2.6%	2.4%	Other	2.4%	2.4%	Other	2.7%	2.7%

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Only student-athletes receiving financial aid are included in this report.

3) Percentages may not equal 100 percent due to rounding.

**TABLE 8 (continued)**

## College Head Coaches: Men's Teams

Division I

	Basketball		Football		Baseball			Basketball		Football		Baseball	
	%	#	%	#	%	#		%	#	%	#	%	#
2019-20							2010-11						
White	75.5%	249	88.9%	209	93.6%	262	White	80.5%	252	88.9%	193	93.7%	254
Black or African American	22.7%	75	8.1%	19	1.1%	3	African-American	18.8%	59	8.8%	19	1.1%	3
Hispanic or Latino	0.9%	3	0.9%	2	3.9%	11	Asian	0.0%	0	1.0%	2	0.4%	1
Asian	0.0%	0	0.0%	0	0.0%	0	Latino	0.6%	2	0.5%	1	3.4%	10
Hawaiian or Pac. Islander	0.0%	0	0.9%	2	0.4%	1	Native American	0.0%	0	1.0%	2	0.0%	0
Am. Indian or Alaska Native	0.3%	1	0.4%	1	0.0%	0	Other	0.6%	2	0.0%	0	0.4%	1
Two or More Races	0.0%	0	0.4%	1	0.0%	0							
Non-Resident Alien	0.0%	0	0.0%	0	0.4%	1	White	78.1%	242	90.7%	196	94.1%	259
Other	0.6%	2	0.4%	1	0.7%	2	African-American	20.1%	64	6.9%	15	1.0%	3
Total	X	330	X	235	X	280	Asian	0.0%	0	0.5%	1	1.4%	4
							Latino	0.7%	2	0.9%	2	2.1%	6
2018-19							Native American	0.0%	0	0.9%	2	0.0%	0
White	74.0%	248	89.7%	210	92.9%	260	Other	0.7%	2	0.0%	0	0.4%	1
Black or African American	23.6%	79	7.3%	17	1.1%	3							
Hispanic or Latino	0.6%	2	0.0%	0	3.6%	10	2008-09						
Asian	0.0%	0	0.0%	0	0.4%	1	White	77.6%	239	93.0%	201	94.5%	259
Hawaiian or Pac. Islander	0.0%	0	0.9%	2	0.4%	1	African-American	20.8%	64	5.1%	11	1.1%	3
Am. Indian or Alaska Native	0.3%	1	0.4%	1	0.0%	0	Asian	0.0%	0	0.0%	0	1.1%	3
Two or More Races	0.3%	1	0.4%	1	1.1%	3	Latino	1.3%	4	0.9%	2	2.6%	7
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	Native American	0.0%	0	0.9%	2	0.0%	0
Other	1.2%	4	1.3%	3	0.7%	2	Other	0.0%	0	0.0%	0	0.4%	1
Total	x	335	x	234	x	280							
							2007-08						
2017-18							White	76.3%	232	93.4%	200	95.8%	257
White	75.2%	249	89.6%	208	92.8%	259	African-American	22.3%	68	4.7%	10	0.4%	1
African-American	22.4%	74	6.9%	16	1.1%	3	Asian	0.0%	0	0.0%	0	1.5%	4
Asian/Pacific Islander	0.0%	0	0.9%	2	0.8%	2	Latino	0.6%	2	0.5%	1	2.2%	6
Latino	0.6%	2	0.4%	1	3.2%	9	Native American	0.3%	1	1.0%	2	0.0%	0
Two or More Races	0.9%	3	0.4%	1	0.7%	2	Other	0.3%	1	0.5%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0							
Native American	0.3%	1	0.9%	2	0.0%	0							
Other	0.6%	2	0.9%	2	1.4%	4							
							2005-06						
2016-17							White	73.9%	x	92.7%	x	95.9%	x
White	74.9%	245	88.0%	206	92.8%	259	African-American	25.2%	x	6.1%	x	0.5%	x
African-American	22.3%	73	7.7%	18	1.1%	3	Asian	0.0%	x	0.0%	x	0.0%	x
Asian/Pacific Islander	0.0%	0	0.9%	2	0.7%	2	Latino	0.5%	x	1.2%	x	2.6%	x
Latino	0.6%	2	0.4%	1	3.2%	9	Native American	0.5%	x	0.0%	x	0.0%	x
Two or More Races	0.0%	0	0.9%	2	1.1%	3	Other	0.0%	x	0.0%	x	1.0%	x
Non-Resident Alien	0.3%	1	0.0%	0	0.0%	0							
Native American	0.3%	1	0.9%	2	0.0%	0							
Other	1.5%	5	1.3%	3	1.1%	3							
							2003-04						
2015-16							White	76.4%	201	96.0%	179	96.4%	217
White	76.7%	247	88.4%	205	93.5%	258	African-American	23.2%	61	2.9%	4	0.9%	2
African-American	20.8%	67	6.9%	16	1.1%	3	Other	0.4%	1	1.1%	2	2.7%	6
Asian/Pacific Islander	0.0%	0	1.3%	3	0.8%	2							
Latino	0.9%	3	0.4%	1	2.5%	7							
Two or More Races	0.0%	0	0.4%	1	0.7%	2							
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0							
Native American	0.3%	1	0.9%	2	0.0%	0							
Other	1.2%	4	1.7%	4	1.4%	4							
							2000-01						
2014-15							White	76.7%	x	96.9%	x	97.5%	x
White	76.2%	246	89.9%	204	92.9%	260	African-American	22.9%	x	2.1%	x	0.0%	x
African-American	22.3%	72	7.9%	18	1.1%	3	Other	0.4%	x	1.0%	x	2.5%	x
Asian/Pacific Islander	0.0%	0	0.8%	2	1.4%	4							
Latino	0.9%	3	0.4%	1	3.6%	10							
Two or More Races	0.3%	1	0.4%	1	0.7%	2							
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0							
Native American	0.3%	1	0.4%	1	0.0%	0							
Other	0.0%	0	0.0%	0	0.4%	1							
							1999-2000						
2013-14							White	78.0%	x	95.3%	x	95.2%	x
White	76.2%	246	89.0%	203	93.9%	260	African-American	21.6%	x	4.7%	x	0.4%	x
African-American	22.0%	71	8.3%	19	1.4%	4	Other	0.3%	x	0.0%	x	4.4%	x
Asian/Pacific Islander	0.0%	0	0.8%	2	1.1%	3							
Latino	0.9%	3	0.4%	1	3.2%	9							
Two or More Races	0.3%	1	0.4%	1	0.4%	1							
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0							
Native American	0.3%	1	0.4%	1	0.0%	0							
Other	0.3%	1	0.4%	1	0.0%	0							
							1997-98						
2012-13							White	79.9%	x	92.2%	x	96.7%	x
White	75.2%	242	86.4%	197	93.5%	261	African-American	19.4%	x	7.8%	x	0.4%	x
African-American	23.0%	74	10.5%	24	1.4%	4	Other	0.7%	x	0.0%	x	2.9%	x
Asian/Pacific Islander	0.0%	0	0.9%	2	1.1%	3							
Latino	0.9%	3	0.4%	1	3.6%	10							
Two or More Races	0.3%	1	0.0%	0	0.4%	1							
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0							
Native American	0.0%	0	0.9%	2	0.0%	0							
Other	0.6%	2	0.9%	2	0.0%	0							
							1995-96						
2011-12							White	81.5%	x	94.4%	x	97.6%	x
White	79.8%	253	86.9%	193	93.8%	257	African-American	17.4%	x	5.6%	x	0.0%	x
African-American	18.6%	59	11.3%	25	1.1%	3	Other	1.0%	x	0.0%	x	2.4%	x
Asian	0.0%	0	0.0%	0	1.5%	4							
Latino	0.6%	2	0.5%	1	3.3%	9							
Native American	0.0%	0	0.5%	1	0.0%	0							
Other	0.3%	1	0.5%	1	0.4%	1							

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Percentages may not equal 100 percent due to rounding.

3) 1998-99, 2001-03, 2004-05, 2006-07 data not recorded.

TABLE 9

The Institute for Diversity and Ethics in Sport™

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“MAKING WAVES OF CHANGE”

College Head Coaches: Men's Teams													
Division I, II, III													
	Basketball		Football		Baseball			Basketball		Football		Baseball	
	%	#	%	#	%	#		%	#	%	#	%	#
2019-20							2009-10						
White	82.3%	852	90.7%	573	94.3%	866	White	84.7%	830	94.9%	556	94.4%	822
Black or African American	14.3%	148	6.5%	41	1.0%	9	African-American	12.9%	126	3.8%	22	1.0%	9
Hispanic or Latino	1.4%	15	0.5%	3	2.6%	24	Asian	0.2%	2	0.3%	2	0.8%	7
Asian	0.2%	2	0.2%	1	0.3%	3	Latino	1.0%	10	0.7%	3	2.5%	22
Hawaiian or Pac. Islander	0.2%	2	0.6%	4	0.2%	2	Native American	0.1%	1	0.3%	2	0.1%	1
Am. Indian or Alaska Native	0.2%	2	0.5%	3	0.1%	1	Other	1.1%	11	0.2%	1	1.1%	10
Two or More Races	0.5%	5	0.5%	3	0.9%	8							
Non-Resident Alien	0.2%	2	0.0%	0	0.2%	2							
Unknown	0.7%	7	0.6%	4	0.3%	3							
Total	X	1035	X	632	X	918							
2018-2019							2008-09						
White	82.3%	850	90.6%	570	94.6%	863	White	85.3%	841	95.5%	559	94.1%	812
Black or African American	14.4%	149	6.0%	38	0.8%	7	African-American	14.4%	124	2.6%	15	1.2%	10
Hispanic or Latino	1.0%	10	0.3%	2	2.5%	23	Asian	0.2%	2	0.3%	2	0.9%	8
Asian	0.1%	1	0.2%	1	0.4%	4	Latino	1.2%	10	0.5%	3	3.0%	26
Hawaiian or Pac. Islander	0.3%	3	0.5%	3	0.2%	2	Native American	0.1%	1	0.5%	3	0.0%	0
Am. Indian or Alaska Native	0.2%	2	0.6%	4	0.1%	1	Other	0.9%	8	0.5%	3	0.8%	7
Two or More Races	0.9%	9	0.5%	3	1.0%	9							
Non-Resident Alien	0.2%	2	0.0%	0	0.0%	0							
Other	0.7%	7	1.3%	8	0.3%	3							
Total	x	1033	x	629	x	912							
2017-18							2007-08						
White	83.7%	872	92.0%	579	94.7%	872	White	85.5%	833	95.1%	553	95.0%	819
African-American	13.1%	137	4.9%	31	0.5%	5	African-American	12.4%	121	2.9%	17	0.8%	7
Asian/Pacific Islander	0.4%	4	0.7%	4	0.8%	7	Asian	0.2%	2	0.3%	2	0.9%	8
Latino	0.9%	9	0.5%	3	2.5%	23	Latino	0.9%	9	0.5%	3	2.9%	25
Two or More Races	0.9%	9	0.6%	4	0.8%	7	Native American	0.2%	2	0.5%	3	0.1%	1
Non-Resident Alien	0.2%	2	0.2%	1	0.0%	0	Other	0.2%	2	0.5%	3	0.3%	3
Native American	0.2%	2	0.5%	3	0.1%	1							
Other	0.7%	7	0.6%	4	0.7%	6							
2016-17							2005-06						
White	84.2%	878	91.4%	576	94.5%	869	White	84.2%	x	95.4%	x	95.3%	x
African-American	12.9%	135	5.4%	34	0.4%	4	African-American	14.0%	x	3.2%	x	0.7%	x
Asian/Pacific Islander	0.4%	4	0.6%	4	0.7%	6	Asian	0.3%	x	0.0%	x	0.5%	x
Latino	0.9%	9	0.5%	3	3.0%	28	Latino	1.0%	x	0.7%	x	2.7%	x
Two or More Races	0.3%	3	0.8%	5	0.7%	6	Native American	0.3%	x	0.0%	x	0.2%	x
Non-Resident Alien	0.3%	3	0.2%	1	0.0%	0	Other	0.0%	x	0.5%	x	0.7%	x
Native American	0.2%	2	0.3%	2	0.1%	1							
Other	0.9%	9	0.8%	5	0.5%	5							
2015-16							2003-04						
White	84.2%	877	91.9%	579	95.1%	868	White	86.0%	713	97.7%	502	96.2%	702
African-American	12.9%	134	4.8%	30	0.5%	5	African-American	12.3%	102	1.6%	8	0.7%	5
Asian/Pacific Islander	0.4%	4	0.8%	5	0.5%	5	Other	1.7%	14	0.8%	4	3.1%	23
Latino	1.0%	10	0.6%	4	2.4%	22							
Two or More Races	0.5%	5	0.5%	3	0.4%	4							
Non-Resident Alien	0.2%	2	0.2%	1	0.1%	1							
Native American	0.3%	3	0.3%	2	0.1%	1							
Other	0.7%	7	1.0%	6	0.8%	7							
2014-15							2000-01						
White	83.9%	876	92.3%	575	95.5%	877	White	86.6%	x	97.1%	x	96.8%	x
African-American	13.4%	140	5.1%	32	0.5%	5	African-American	12.7%	x	2.0%	x	0.4%	x
Asian/Pacific Islander	0.4%	4	0.8%	5	0.7%	6	Other	0.7%	x	0.9%	x	2.8%	x
Latino	1.2%	13	0.5%	3	2.3%	21							
Two or More Races	0.5%	5	0.8%	5	0.7%	6							
Non-Resident Alien	0.2%	2	0.2%	1	0.0%	0							
Native American	0.3%	3	0.3%	2	0.0%	0							
Other	0.1%	1	0.0%	0	0.3%	3							
2013-14							1999-2000						
White	83.8%	865	92.4%	575	95.4%	862	White	85.9%	x	97.3%	x	96.0%	x
African-American	13.5%	139	5.1%	32	0.8%	7	African-American	12.7%	x	1.8%	x	0.4%	x
Asian/Pacific Islander	0.5%	5	0.8%	5	0.4%	4	Other	1.4%	x	0.9%	x	3.6%	x
Latino	1.1%	11	0.6%	4	2.7%	24							
Two or More Races	0.4%	4	0.3%	2	0.6%	5							
Non-Resident Alien	0.3%	3	0.2%	1	0.0%	0							
Native American	0.2%	2	0.2%	1	0.0%	0							
Other	0.3%	3	0.3%	2	0.2%	2							
2012-13							1997-98						
White	83.7%	852	91.7%	562	95.3%	854	White	87.2%	x	97.0%	x	96.7%	x
African-American	13.8%	140	5.7%	35	0.8%	7	African-American	12.2%	x	2.6%	x	0.7%	x
Asian/Pacific Islander	0.4%	4	0.7%	4	0.7%	6	Other	0.6%	x	0.4%	x	2.6%	x
Latino	1.1%	11	0.8%	5	2.5%	22							
Two or More Races	0.5%	5	0.2%	1	0.4%	4							
Non-Resident Alien	0.1%	1	0.2%	1	0.0%	0							
Native American	0.2%	2	0.3%	2	0.0%	0							
Other	0.3%	3	0.5%	3	0.3%	3							
2010-11							1995-96						
White	86.8%	865	93.8%	559	93.4%	832	White	87.3%	x	96.5%	x	97.6%	x
African-American	12.4%	124	4.9%	29	0.9%	8	African-American	11.3%	x	2.7%	x	0.8%	x
Asian	0.2%	2	0.5%	3	0.7%	6	Other	1.5%	x	0.7%	x	1.6%	x
Latino	0.8%	8	0.5%	3	2.9%	26							
Native American	0.1%	1	0.3%	2	0.0%	0							
Other	0.5%	5	0.0%	0	0.7%	6							
Notes:													
1) Data provided by the NCAA. Historically Black institutions excluded.													
2) Percentages may not equal 100 percent due to rounding.													
3) 1998-99, 2001-03, 2004-06, 2008-07 data not recorded.													
TABLE 9 (continued)													

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Percentages may not equal 100 percent due to rounding.

3) 1998-99, 2001-03, 2004-05, 2006-07 data not recorded.

TABLE 9 (continued)

Women Head Coaches				
	Men's Sports		Women's Sports	
	%	#	%	#
<b>2019-20</b>				
Division I	4.2%	119	41.0%	1,447
Division II	4.6%	101	36.4%	941
Division III	7.2%	290	44.5%	1,952
<b>2018-19</b>				
Division I	4.0%	114	40.6%	1,444
Division II	4.1%	88	36.3%	916
Division III	6.9%	277	44.5%	1,947
<b>2017-18</b>				
Division I	4.0%	116	40.1%	1,444
Division II	4.0%	86	35.8%	916
Division III	6.8%	272	44.3%	1,936
<b>2016-17</b>				
Division I	3.7%	106	39.8%	1,411
Division II	3.9%	84	35.3%	909
Division III	6.2%	244	44.4%	1,922
<b>2015-16</b>				
Division I	3.5%	100	38.8%	1,359
Division II	4.1%	90	35.3%	896
Division III	5.8%	227	43.9%	1,888
<b>2014-15</b>				
Division I	3.4%	96	38.9%	1,352
Division II	4.0%	85	35.4%	885
Division III	5.2%	201	43.8%	1,864
<b>2013-14</b>				
Division I	3.4%	97	38.2%	1,330
Division II	4.0%	83	34.8%	840
Division III	5.1%	196	43.9%	1,849
<b>2012-13</b>				
Division I	3.2%	91	38.7%	1,341
Division II	3.9%	77	34.9%	819
Division III	5.3%	190	43.0%	1,786
<b>2011-12</b>				
Division I	3.0%	84	38.6%	1,305
Division II	4.1%	81	34.2%	791
Division III	5.0%	184	42.9%	1,744
<b>2010-11</b>				
Division I	3.0%	85	39.5%	1,317
Division II	4.4%	84	33.7%	744
Division III	4.7%	174	42.4%	1,714
<b>2009-10</b>				
Division I	2.8%	77	39.8%	1,308
Division II	3.3%	60	32.6%	669
Division III	4.7%	173	42.5%	1,715
<b>2008-09</b>				
Division I	2.8%	78	40.1%	1,311
Division II	3.5%	62	32.8%	672
Division III	4.7%	172	42.7%	1,697
<b>2007-08</b>				
Division I	2.7%	74	40.0%	1,287
Division II	3.7%	67	32.8%	671
Division III	5.0%	177	43.0%	1,687
Notes:				
1) Data provided by the NCAA. Historically Black institutions excluded.				
2) Percentages may not equal 100 percent due to rounding.				
<b>TABLE 10</b>				



College Head Coaches													
	Division I		Division II		Division III			Division I		Division II		Division III	
	Men's Sports	Women's Sports	Men's Sports	Women's Sports	Men's Sports	Women's Sports		Men's Sports	Women's Sports	Men's Sports	Women's Sports	Men's Sports	Women's Sports
2019-20							2014-15						
White	85.3%	82.5%	86.2%	85.0%	89.6%	89.5%	White	87.1%	85.7%	88.8%	88.4%	91.6%	91.3%
Black or African American	9.0%	8.8%	5.8%	5.9%	5.7%	5.2%	African-American	7.9%	7.3%	4.2%	4.0%	5.0%	4.4%
Hispanic or Latino	2.1%	2.6%	3.2%	3.2%	1.9%	2.0%	Asian/Pacific Islander	0.8%	1.5%	1.0%	1.4%	0.7%	1.2%
Asian	0.5%	1.3%	0.9%	1.4%	0.8%	1.3%	Latino	1.8%	2.0%	2.7%	2.7%	1.5%	1.6%
Hawaiian or Pac. Islander	0.1%	0.5%	0.1%	0.3%	0.1%	0.1%	Native American	0.3%	0.4%	0.3%	0.1%	0.1%	0.0%
Am. Indian or Alaska Native	0.1%	0.2%	0.1%	0.1%	0.0%	0.1%	Two or More Races	0.5%	0.7%	0.8%	1.1%	0.5%	0.4%
Two or More Races	0.7%	1.2%	0.7%	1.2%	0.8%	1.0%	Non-Resident Alien	1.2%	1.8%	1.7%	1.4%	0.2%	0.4%
Non-Resident Alien	1.1%	1.4%	2.0%	1.7%	0.2%	0.0%	Other	0.4%	0.5%	0.6%	0.8%	0.4%	0.7%
Unknown	1.1%	1.5%	1.0%	1.2%	0.8%	0.8%							
2018-19							2013-14						
White	85.0%	83.2%	86.9%	85.5%	91.1%	91.2%	White	86.8%	85.2%	88.9%	88.5%	91.3%	91.3%
Black or African American	9.1%	8.3%	5.7%	6.2%	5.0%	4.6%	African-American	8.2%	7.3%	4.2%	4.1%	4.8%	4.2%
Hispanic or Latino	1.9%	2.4%	3.0%	3.2%	1.8%	1.9%	Asian/Pacific Islander	0.8%	1.4%	1.0%	1.6%	0.7%	1.2%
Asian	0.6%	1.5%	0.9%	1.1%	0.5%	0.9%	Latino	2.0%	1.9%	2.7%	2.7%	1.4%	1.4%
Hawaiian or Pac. Islander	0.1%	0.5%	0.2%	0.2%	0.1%	0.2%	Native American	0.2%	0.3%	0.0%	0.1%	0.2%	0.1%
Am. Indian or Alaska Native	0.2%	0.3%	0.1%	0.1%	0.1%	0.1%	Two or More Races	0.3%	0.8%	1.2%	1.2%	0.5%	0.4%
Two or More Races	0.7%	0.8%	0.5%	1.0%	0.7%	0.6%	Non-Resident Alien	1.3%	2.1%	1.4%	1.4%	0.3%	0.3%
Non-Resident Alien	1.1%	1.7%	1.9%	1.7%	0.2%	0.0%	Other	0.5%	0.9%	0.6%	0.6%	0.8%	1.1%
Other	1.4%	1.4%	0.7%	0.9%	0.6%	0.6%							
2017-18							2012-13						
White	86.2%	85.0%	87.4%	85.6%	91.4%	90.9%	White	86.3%	84.7%	88.2%	87.9%	92.1%	91.7%
African-American	8.1%	7.3%	4.6%	5.5%	4.9%	4.9%	African-American	8.7%	7.7%	4.2%	4.1%	4.3%	4.0%
Asian/Pacific Islander	0.8%	1.7%	0.8%	1.2%	0.5%	1.1%	Asian/Pacific Islander	0.8%	1.2%	1.0%	1.7%	0.7%	1.3%
Latino	1.9%	2.1%	2.9%	2.9%	1.7%	1.9%	Latino	1.6%	1.8%	3.2%	2.6%	1.6%	1.4%
Native American	0.1%	0.1%	0.4%	0.2%	0.1%	0.2%	Native American	0.2%	0.4%	0.1%	0.0%	0.2%	0.1%
Two or More Races	0.4%	0.5%	0.8%	1.4%	0.6%	0.5%	Two or More Races	0.4%	0.9%	1.2%	1.3%	0.4%	0.4%
Non-Resident Alien	1.5%	2.0%	1.8%	1.9%	0.1%	0.0%	Non-Resident Alien	1.2%	2.2%	1.5%	1.6%	0.2%	0.2%
Other	1.2%	1.2%	1.3%	1.2%	0.5%	0.6%	Other	0.8%	1.2%	0.6%	0.7%	0.5%	0.9%
2016-17							2011-12						
White	86.5%	84.5%	87.8%	86.8%	91.6%	91.0%	White	86.2%	84.5%	88.0%	88.3%	91.9%	92.0%
African-American	7.6%	7.5%	4.4%	4.6%	5.0%	4.9%	African-American	8.3%	7.9%	5.2%	4.5%	4.2%	3.8%
Asian/Pacific Islander	0.8%	1.8%	0.7%	1.3%	0.6%	0.9%	Asian	1.0%	1.3%	1.2%	1.4%	0.8%	1.2%
Latino	2.0%	2.3%	3.1%	2.8%	1.6%	1.8%	Latino	1.7%	2.0%	2.8%	2.6%	1.7%	1.4%
Native American	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%	Native American	0.4%	0.5%	0.1%	0.1%	0.2%	0.0%
Two or More Races	0.5%	0.8%	0.9%	1.4%	0.6%	0.5%							
Non-Resident Alien	1.4%	1.8%	1.6%	1.7%	0.2%	0.1%							
Other	1.0%	1.0%	1.3%	1.2%	0.4%	0.7%							
2015-16							2010-11						
White	86.1%	84.5%	88.1%	87.5%	91.7%	91.6%	White	87.6%	85.6%	88.3%	88.3%	91.8%	91.8%
African-American	7.7%	7.4%	4.3%	4.5%	4.7%	4.5%	African-American	7.4%	7.4%	5.2%	4.4%	4.3%	3.9%
Asian/Pacific Islander	0.7%	1.6%	1.0%	1.3%	0.7%	1.0%	Asian	0.9%	1.6%	1.1%	1.5%	0.8%	1.4%
Latino	1.9%	2.0%	2.9%	2.5%	1.4%	1.6%	Latino	1.7%	1.7%	2.9%	2.6%	1.6%	1.5%
Native American	0.1%	0.3%	0.3%	0.1%	0.1%	0.0%	Native American	0.4%	0.3%	0.2%	0.1%	0.4%	0.2%
Two or More Races	0.3%	0.8%	0.8%	1.3%	0.6%	0.3%							
Non-Resident Alien	1.5%	1.7%	1.8%	1.5%	0.2%	0.1%							
Other	1.6%	1.7%	0.9%	1.1%	0.5%	0.7%							
2009-10							2007-08						
White	89.3%	87.5%	89.4%	89.5%	91.9%	91.4%	White	89.5%	88.0%	89.5%	89.8%	91.9%	91.8%
African-American	7.1%	7.2%	5.1%	4.6%	4.2%	4.1%	African-American	6.9%	6.9%	4.5%	4.3%	4.2%	4.5%
Asian	0.7%	1.3%	1.0%	1.5%	0.8%	1.2%	Asian	0.8%	1.4%	1.3%	1.8%	0.6%	1.5%
Latino	1.8%	2.0%	3.2%	3.0%	1.3%	1.5%	Latino	1.7%	1.9%	3.8%	2.7%	1.5%	1.3%
Native American	0.2%	0.3%	0.2%	0.1%	0.4%	0.3%	Native American	0.2%	0.1%	0.2%	0.3%	0.2%	0.1%
2008-09							2005-06						
White	89.3%	87.7%	89.2%	89.5%	92.1%	91.7%	White	90.6%	89.6%	89.5%	89.9%	93.4%	92.9%
African-American	6.8%	7.2%	4.8%	4.8%	3.9%	4.0%	African-American	7.3%	6.6%	4.4%	4.3%	4.1%	4.2%
Asian	0.8%	1.2%	1.0%	1.4%	0.9%	1.5%	Asian	0.4%	1.1%	0.7%	1.2%	0.6%	1.2%
Latino	1.8%	1.6%	3.4%	2.9%	1.4%	1.3%	Latino	1.1%	1.6%	3.6%	2.9%	1.5%	1.3%
Native American	0.3%	0.4%	0.2%	0.1%	0.2%	0.1%	Native American	0.2%	0.2%	0.6%	0.3%	0.1%	0.0%

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Percentages may not equal 100 percent due to rounding.

3) 2006-07 data not recorded.

TABLE 11

College Head Coaches: Division I																	
	Men's Sports				Women's Sports					Men's Sports				Women's Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2019-20									2014-15								
White	82.3%	2334	3.0%	84	48.9%	1728	33.6%	1187	White	84.2%	2423	2.5%	72	52.7%	1837	32.9%	1146
Black or African American	8.3%	234	0.8%	22	5.2%	182	3.7%	130	African-American	7.1%	203	0.8%	23	4.2%	145	3.1%	109
Hispanic or Latino	2.0%	57	0.1%	3	1.6%	58	0.9%	33	Asian/Pacific Islander	0.8%	23	0.0%	0	1.0%	34	0.5%	19
Asian	0.5%	15	0.0%	0	0.8%	29	0.5%	17	Latino	1.8%	51	0.0%	1	1.5%	51	0.6%	20
Hawaiian or Pac. Islander	0.1%	3	0.0%	0	0.2%	8	0.3%	9	Native American	0.3%	10	0.0%	0	0.3%	11	0.1%	3
Am. Indian or Alaska Native	0.1%	2	0.0%	0	0.1%	3	0.1%	3	Two or More Races	0.5%	13	0.0%	0	0.3%	10	0.4%	14
Two or More Races	0.6%	16	0.1%	3	0.5%	19	0.6%	22	Non-Resident Alien	1.2%	34	0.0%	0	0.9%	32	0.9%	31
Non-Resident Alien	1.0%	29	0.1%	3	0.7%	26	0.7%	25	Other	0.4%	12	0.0%	0	0.2%	8	0.3%	10
Unknown	1.0%	27	0.1%	4	0.9%	32	0.6%	21	Total	96.6%	2769	3.4%	96	61.1%	2128	38.9%	1352
Total	95.8%	2717	4.2%	119	59.0%	2085	41.0%	1447									
2018-19									2013-14								
White	82.1%	2342	2.9%	82	49.5%	1758	33.7%	1199	White	84.1%	2421	2.6%	76	52.9%	1844	32.3%	1124
Black or African American	8.2%	234	0.9%	26	5.0%	176	3.3%	118	African-American	7.5%	216	0.7%	19	4.2%	146	3.1%	108
Hispanic or Latino	1.9%	53	0.0%	1	1.7%	59	0.8%	28	Asian/Pacific Islander	0.8%	22	0.0%	0	1.0%	34	0.4%	17
Asian	0.6%	17	0.0%	0	1.0%	34	0.5%	18	Latino	1.9%	56	0.0%	1	1.5%	52	0.4%	15
Hawaiian or Pac. Islander	0.1%	3	0.0%	0	0.2%	7	0.3%	9	Native American	0.2%	6	0.0%	0	0.2%	7	0.1%	5
Am. Indian or Alaska Native	0.1%	3	0.1%	2	0.1%	3	0.2%	6	Two or More Races	0.3%	10	0.0%	0	0.3%	10	0.5%	18
Two or More Races	0.6%	16	0.1%	3	0.3%	11	0.5%	19	Non-Resident Alien	1.3%	36	0.0%	1	1.2%	41	0.9%	31
Non-Resident Alien	1.1%	30	0.0%	0	0.9%	31	0.8%	30	Other	0.5%	14	0.0%	0	0.6%	21	0.3%	12
Other	1.4%	39	0.0%	0	0.9%	32	0.5%	17	Total	96.6%	2781	3.4%	97	61.8%	2155	38.2%	1330
Total	96.0%	2737	4.0%	114	59.4%	2111	40.6%	1444									
2017-18									2012-13								
White	83.1%	2430	3.1%	91	50.9%	1836	34.1%	1228	White	83.8%	2415	2.5%	72	52.2%	1809	32.5%	1125
African-American	7.4%	208	0.7%	20	4.3%	155	3.0%	108	African-American	8.0%	232	0.6%	18	4.4%	154	3.3%	114
Asian/Pacific Islander	0.8%	23	0.0%	1	1.1%	40	0.7%	24	Asian/Pacific Islander	0.8%	23	0.0%	0	0.7%	24	0.5%	17
Latino	1.9%	55	0.0%	1	1.4%	49	0.7%	25	Latino	1.6%	46	0.0%	1	1.2%	40	0.6%	21
Native American	0.1%	3	0.0%	0	0.1%	2	0.1%	3	Native American	0.2%	7	0.0%	0	0.3%	10	0.1%	4
Two or More Races	0.4%	13	0.0%	0	0.1%	4	0.4%	14	Two or More Races	0.4%	12	0.0%	0	0.4%	13	0.5%	19
Non-Resident Alien	1.4%	41	0.1%	3	1.2%	44	0.8%	29	Non-Resident Alien	1.2%	34	0.0%	0	1.2%	43	0.9%	32
Other	1.2%	34	0.0%	0	0.8%	30	0.4%	13	Other	0.8%	22	0.0%	0	0.9%	31	0.3%	9
Total	96.0%	2807	4.0%	116	59.9%	2160	40.1%	1444	Total	96.8%	2791	3.2%	91	61.3%	2124	38.7%	1341
2016-17									2011-12								
White	83.7%	2421	3.6%	80	51.1%	1813	33.4%	1183	White	86.7%	2386	2.1%	60	51.8%	1749	32.7%	1106
African-American	6.8%	197	1.0%	23	4.4%	156	3.1%	111	African-American	7.8%	214	0.7%	21	4.5%	152	3.4%	115
Asian/Pacific Islander	0.8%	23	0.0%	1	1.0%	35	0.8%	29	Asian	1.0%	27	0.0%	0	0.9%	29	0.5%	16
Latino	1.9%	56	0.0%	1	1.6%	58	0.7%	25	Latino	1.7%	46	0.1%	2	1.3%	44	0.7%	22
Native American	0.2%	6	0.0%	0	0.1%	5	0.1%	2	Native American	0.4%	11	0.0%	0	0.3%	11	0.1%	5
Two or More Races	0.5%	14	0.0%	1	0.2%	7	0.6%	21	Other	2.5%	69	0.0%	1	2.6%	88	1.2%	41
Non-Resident Alien	1.4%	40	0.0%	0	1.1%	38	0.7%	26	Total	97.0%	2753	3.0%	84	61.4%	2073	38.6%	1305
Other	1.0%	30	0.0%	0	0.6%	23	0.4%	14									
Total	96.3%	2787	4.7%	106	60.2%	2135	39.8%	1411									
2015-16									2010-11								
White	83.6%	2413	2.5%	71	52.2%	1829	32.3%	1134	White	88.0%	2389	76.5%	65	85.9%	1732	85.2%	1122
African-American	6.7%	194	1.0%	28	4.3%	150	3.1%	109	African-American	7.0%	189	20.0%	17	6.5%	132	8.7%	115
Asian/Pacific Islander	0.7%	20	0.0%	0	1.0%	36	0.6%	21	Asian	1.0%	26	0.0%	0	1.5%	31	1.6%	21
Latino	1.8%	53	0.0%	1	1.3%	45	0.7%	24	Latino	1.7%	46	1.2%	1	2.0%	40	1.1%	15
Native American	0.2%	7	0.0%	0	0.2%	7	0.1%	4	Native American	0.4%	10	0.0%	0	0.4%	8	0.2%	3
Two or More Races	0.3%	8	0.0%	0	0.3%	10	0.5%	18	Other	2.1%	56	2.4%	2	3.6%	63	3.1%	41
Non-Resident Alien	1.5%	44	0.0%	0	0.9%	32	0.8%	27	Total	97.0%	2716	3.0%	85	60.5%	2016	39.5%	1317
Other	1.6%	47	0.0%	0	1.1%	39	0.6%	22									
Total	96.5%	2786	3.5%	100	61.2%	2148	38.8%	1359									

		Men's Sports				Women's Sports						Men's Sports				Women's Sports			
		Men		Women		Men		Women				Men		Women					
		%	#	%	#	%	#	%	#			%	#	%	#				
2009-10									2003-04										
White	89.6%	2434	79.2%	61	87.8%	1735	87.1%	1139	White	87.6%	2030	1.9%	45	52.5%	1349	38.8%	995		
African-American	6.8%	185	18.2%	14	6.5%	128	8.4%	110	African-American	7.2%	167	0.5%	11	3.4%	106	1.6%	79		
Asian	0.7%	20	0.0%	0	1.3%	26	1.2%	16	Asian	0.5%	12	0.0%	1	0.9%	23	0.3%	10		
Latino	1.8%	49	1.3%	1	2.4%	47	1.4%	18	Latino	1.4%	33	0.1%	2	1.3%	26	0.4%	8		
Native American	0.2%	5	0.0%	0	0.4%	7	0.2%	3	Native American	0.1%	2	0.0%	1	0.0%	1	0.1%	2		
Other	0.8%	23	1.3%	1	1.6%	22	1.7%	22	Other	0.6%	14	0.0%	0	0.6%	17	0.1%	6		
Total	97.2%	2716	2.8%	77	60.2%	1975	39.8%	1308	Total	97.4%	2258	2.5%	60	58.7%	1522	41.3%	1100		
2008-09									2000-01										
White	89.7%	2437	76.9%	60	88.1%	1728	87.2%	1143	White	87.4%	x	2.5%	x	51.2%	x	38.1%	x		
African-American	6.4%	174	20.5%	16	6.5%	127	8.3%	109	African-American	6.9%	x	0.4%	x	4.0%	x	3.2%	x		
Asian	0.8%	21	0.0%	0	1.3%	26	1.1%	14	Asian	0.1%	x	0.0%	x	0.9%	x	0.4%	x		
Latino	1.8%	49	1.3%	1	1.8%	36	1.0%	17	Latino	1.4%	x	0.1%	x	0.9%	x	0.5%	x		
Native American	0.2%	6	1.3%	1	0.4%	7	0.5%	7	Native American	0.0%	x	0.0%	x	0.0%	x	0.1%	x		
Other	1.1%	30	0.0%	0	2.8%	37	1.6%	21	Other	0.1%	x	0.0%	x	0.6%	x	0.0%	x		
Total	97.2%	2717	2.8%	78	59.9%	1961	40.1%	1311	Total	x	x	3.0%	x	x	x	42.3%	x		
2007-08									1998-99										
White	89.9%	2423	75.7%	56	88.1%	1699	87.8%	1130	White	89.8%	x	2.0%	x	52.5%	x	39.1%	x		
African-American	6.5%	174	21.6%	16	6.2%	120	7.8%	101	African-American	5.9%	x	0.1%	x	3.1%	x	2.6%	x		
Asian	0.9%	23	0.0%	0	1.6%	31	1.1%	14	Other	2.2%	x	0.0%	x	2.2%	x	0.4%	x		
Latino	1.7%	45	1.4%	1	2.0%	39	1.7%	22	Total	x	x	0.2%	x	x	x	42.1%	x		
Native American	0.1%	4	1.4%	1	0.2%	3	0.0%	0	<div>Notes:</div> <div>1) Data provided by the NCAA. Historically Black institutions excluded.</div> <div>2) Percentages may not equal 100 percent due to rounding.</div> <div>3) 1999-2000, 2001-03, 2004-05, 2006-07 data not recorded.</div> <div>4) x: data not recorded</div>										
Other	1.0%	26	0.0%	0	1.9%	36	1.6%	20											
Total	97.3%	2695	2.7%	74	60.0%	1928	40.0%	1287											
2005-06																			
White	87.8%	x	2.8%	x	54.3%	x	35.3%	x	<div>TABLE 12</div>										
African-American	6.7%	x	0.6%	x	3.6%	x	3.0%	x											
Asian	0.4%	x	0.0%	x	0.8%	x	0.3%	x											
Latino	1.1%	x	0.0%	x	1.2%	x	0.4%	x											
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x											
Other	0.5%	x	0.1%	x	0.4%	x	0.5%	x											
Total	96.6%	x	3.6%	x	60.4%	x	39.6%	x											

College Head Coaches: Division II																	
	Men's Sports				Women's Sports					Men's Sports				Women's Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2019-20									2014-15								
White	83.1%	1815	3.1%	68	54.3%	1401	30.8%	794	White	86.0%	1839	2.9%	61	57.6%	1441	30.7%	769
Black or African American	5.1%	111	0.7%	16	3.9%	101	2.0%	52	African-American	3.7%	80	0.4%	9	2.6%	64	1.4%	35
Hispanic or Latino	3.0%	66	0.2%	4	2.1%	54	1.1%	29	Asian	0.8%	17	0.2%	4	0.8%	20	0.6%	16
Asian	0.8%	17	0.1%	2	0.9%	22	0.5%	13	Latino	2.5%	54	0.1%	3	1.6%	40	1.1%	28
Hawaiian or Pac. Islander	0.1%	3	0.0%	0	0.1%	3	0.2%	5	Native American	0.3%	6	0.0%	0	0.0%	1	0.1%	2
Am. Indian or Alaska Native	0.1%	3	0.0%	0	0.0%	1	0.0%	1	Two or More Races	0.7%	14	0.1%	3	0.7%	18	0.4%	10
Two or More Races	0.6%	13	0.1%	2	0.7%	17	0.5%	14	Non-Resident Alien	1.5%	32	0.2%	4	0.9%	22	0.6%	14
Non-Resident Alien	1.6%	36	82.0%	7	0.9%	24	0.8%	21	Other	0.6%	12	0.0%	1	0.4%	10	0.4%	11
Unknown	0.9%	19	0.1%	2	0.7%	18	0.5%	12	Total	96.0%	2054	4.0%	85	64.6%	1616	35.4%	885
Total	95.4%	2083	4.6%	101	63.6%	1641	36.4%	941									
2018-19									2013-14								
White	84.0%	1784	2.9%	61	54.4%	1372	31.1%	783	White	86.1%	1777	2.8%	57	58.0%	1397	30.4%	733
Black or African American	5.2%	110	0.6%	12	4.1%	104	2.1%	53	African-American	3.8%	78	0.4%	8	2.5%	61	1.5%	37
Hispanic or Latino	2.9%	61	0.1%	3	2.2%	56	1.0%	25	Asian	0.8%	17	0.2%	4	1.0%	24	0.6%	13
Asian	0.8%	18	0.0%	1	0.7%	17	0.4%	11	Latino	2.5%	52	0.2%	4	1.8%	44	0.8%	20
Hawaiian or Pac. Islander	0.2%	4	0.0%	0	0.1%	3	0.1%	3	Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	2
Am. Indian or Alaska Native	0.1%	3	0.0%	0	0.1%	2	0.0%	1	Two or More Races	1.1%	23	0.0%	1	0.8%	20	0.4%	9
Two or More Races	0.5%	10	0.0%	1	0.5%	12	0.5%	12	Non-Resident Alien	1.2%	24	0.2%	5	0.8%	19	0.6%	14
Non-Resident Alien	1.5%	31	0.4%	9	1.0%	25	0.8%	19	Other	0.5%	10	0.1%	3	0.2%	4	0.5%	11
Other	0.7%	14	0.0%	1	0.5%	13	0.4%	9	Total	96.0%	1981	4.0%	82	65.2%	1569	34.8%	839
Total	95.9%	2035	4.1%	88	63.7%	1604	36.3%	916									
2017-18									2012-13								
White	84.4%	1817	3.0%	64	55.2%	1413	30.4%	780	White	85.4%	1724	2.8%	56	57.5%	1350	30.4%	713
African-American	4.3%	92	0.4%	8	3.6%	91	1.9%	49	African-American	3.8%	77	0.3%	7	2.4%	56	1.7%	40
Asian/Pacific Islanders	0.8%	17	0.0%	1	0.7%	18	0.6%	14	Asian	0.8%	17	0.1%	3	1.1%	25	0.6%	15
Latino	2.8%	60	0.1%	3	2.2%	56	0.7%	19	Latino	3.1%	62	0.1%	3	1.9%	45	0.7%	17
Native American	0.4%	8	0.0%	0	0.0%	1	0.1%	3	Native American	0.1%	2	0.0%	0	0.0%	1	0.0%	0
Two or More Races	0.7%	15	0.1%	2	0.7%	18	0.7%	19	Two or More Races	1.1%	22	0.1%	2	0.9%	20	0.5%	11
Non-Resident Alien	1.5%	32	0.3%	7	1.1%	29	0.8%	20	Non-Resident Alien	1.2%	24	0.3%	6	1.0%	23	0.6%	15
Other	1.2%	26	0.0%	1	0.8%	20	0.5%	12	Other	0.6%	13	0.0%	0	0.4%	9	0.3%	8
Total	96.0%	2067	4.0%	86	64.2%	1646	35.8%	916	Total	96.2%	1941	3.8%	77	65.1%	1529	34.9%	819
2016-17									2011-12								
White	85.2%	1854	2.7%	58	56.5%	1448	30.6%	785	White	84.8%	1693	3.3%	65	57.8%	1339	30.5%	705
African-American	4.0%	88	0.3%	7	3.2%	81	1.5%	38	African-American	4.9%	98	0.3%	6	3.3%	77	1.2%	28
Asian/Pacific Islanders	0.7%	15	0.0%	1	1.0%	25	0.4%	9	Asian	83.3%	20	0.2%	3	1.0%	22	0.4%	10
Latino	3.0%	65	0.1%	3	1.8%	46	1.1%	27	Latino	2.7%	53	0.2%	3	1.7%	40	0.9%	21
Native American	0.2%	5	0.0%	0	0.0%	1	0.0%	1	Native American	8.3%	2	0.0%	0	0.0%	1	0.1%	2
Two or More Races	0.7%	15	0.2%	4	0.8%	20	0.6%	16	Other	2.5%	50	0.2%	4	1.9%	45	1.1%	25
Non-Resident Alien	1.2%	27	0.3%	7	0.9%	23	0.8%	21	Total	96.0%	1916	4.2%	81	65.7%	1524	51.4%	791
Other	1.1%	24	0.2%	4	0.8%	20	0.5%	12									
Total	96.1%	2093	3.9%	84	64.9%	1664	35.1%	900									
2015-16									2010-11								
White	85.3%	1856	2.8%	61	57.0%	1440	30.7%	776	White	84.7%	1631	3.5%	68	58.3%	1287	29.9%	660
African-American	3.7%	81	0.6%	12	2.9%	74	1.6%	41	African-American	5.0%	96	0.2%	4	3.4%	75	1.0%	23
Asian	0.8%	17	0.2%	4	0.6%	16	0.4%	11	Asian	1.0%	19	0.1%	2	1.0%	22	0.5%	11
Latino	2.8%	60	0.1%	3	1.6%	41	0.9%	23	Latino	2.8%	53	0.2%	3	1.7%	37	1.0%	21
Native American	0.2%	5	0.0%	1	0.1%	2	0.0%	1	Native American	0.2%	3	0.0%	0	0.1%	2	0.0%	1
Two or More Races	0.6%	13	0.2%	4	0.7%	17	0.7%	17	Other	2.0%	39	0.4%	7	1.8%	39	1.3%	28
Non-Resident Alien	1.6%	35	0.2%	5	0.9%	23	0.6%	16	Total	95.6%	1841	4.4%	84	66.3%	1462	33.7%	744
Other	0.9%	20	0.0%	0	0.8%	20	0.3%	7									
Total	95.9%	2087	4.1%	90	64.7%	1633	35.3%	892									



	Men's Sports				Women's Sports					Men's Sports				Women's Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2009-10									2003-04								
White	86.3%	1548	3.1%	55	60.1%	1233	29.4%	604	White	87.6%	1369	2.9%	46	57.2%	972	33.6%	571
African-American	5.1%	92	0.0%	0	3.2%	66	1.4%	28	African-American	3.4%	53	0.0%	0	3.0%	51	0.7%	12
Asian	0.9%	16	0.1%	2	1.0%	20	0.5%	10	Asian	0.9%	14	0.0%	0	0.8%	13	0.2%	3
Latino	3.1%	56	0.1%	2	2.1%	43	0.9%	18	Latino	3.8%	59	0.1%	1	2.2%	37	0.9%	15
Native American	0.2%	4	0.0%	0	0.1%	2	0.0%	0	Native American	0.3%	5	0.0%	0	0.2%	3	0.0%	0
Other	0.9%	17	0.1%	1	0.9%	19	0.4%	9	Other	1.0%	15	0.1%	1	1.1%	18	0.2%	3
Total	96.7%	1733	3.3%	60	67.4%	1383	32.6%	669	Total	97.0%	1515	3.0%	48	64.5%	1094	35.5%	604
2008-09									2000-01								
White	86.1%	1536	3.2%	57	59.4%	1217	30.1%	616	White	88.6%	x	4.6%	x	58.4%	x	34.4%	x
African-American	4.8%	86	0.0%	0	3.5%	72	1.3%	26	African-American	3.5%	x	0.3%	x	2.5%	x	1.2%	x
Asian	1.0%	17	0.1%	1	1.1%	23	0.2%	5	Asian	0.8%	x	0.1%	x	1.0%	x	0.2%	x
Latino	3.2%	58	0.1%	2	2.1%	44	0.7%	15	Latino	1.2%	x	0.0%	x	0.7%	x	0.3%	x
Native American	0.2%	3	0.0%	0	0.1%	3	0.0%	0	Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	1.3%	23	0.1%	2	0.8%	17	0.5%	10	Other	0.8%	x	0.1%	x	0.9%	x	0.4%	x
Total	96.5%	1723	3.5%	62	67.2%	1376	32.8%	672	Total	x	x	5.1%	x	x	x	36.5%	x
2007-08									1998-99								
White	85.9%	1549	3.6%	65	59.3%	1213	30.6%	626	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
African-American	4.5%	82	0.0%	0	3.3%	67	1.0%	21	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
Asian	1.3%	23	0.1%	1	1.5%	31	0.3%	6	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
Latino	3.8%	68	0.1%	1	2.1%	44	0.5%	11	Total	x	x	3.8%	x	x	x	35.0%	x
Native American	0.2%	4	0.0%	0	0.3%	7	0.0%	0	<div>Notes:</div> <div>1) Data provided by the NCAA. Historically Black institutions excluded.</div> <div>2) Percentages may not equal 100 percent due to rounding.</div> <div>3) 1999-2000, 2001-03, 2004-05, 2006-07 data not recorded.</div> <div>4) x: data not recorded.</div>								
Other	0.6%	11	0.0%	0	0.7%	14	0.3%	7									
Total	96.3%	1737	3.7%	67	67.2%	1376	32.8%	671									
2005-06																	
White	86.6%	x	2.9%	x	58.8%	x	31.1%	x	<b>TABLE 13</b>								
African-American	4.2%	x	0.2%	x	3.0%	x	1.3%	x									
Asian	0.6%	x	0.1%	x	0.9%	x	0.3%	x									
Latino	3.5%	x	0.1%	x	2.2%	x	0.7%	x									
Native American	0.6%	x	0.0%	x	0.3%	x	0.0%	x									
Other	1.1%	x	0.1%	x	1.3%	x	0.1%	x									
Total	96.6%	x	3.4%	x	66.5%	x	33.5%	x									

College Head Coaches: Division III																		
	Men's Sports				Women's Sports					Men's Sports				Women's Sports				
	Men		Women		Men		Women			Men		Women		Men		Women		
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	
2019-20									2014-15									
White	83.3%	3334	6.3%	254	48.8%	2141	40.7%	1787	White	86.9%	3375	4.7%	184	50.2%	2137	41.1%	1747	
Black or African American	5.3%	214	0.3%	13	3.6%	158	1.6%	69	African-American	4.8%	187	0.2%	6	3.3%	139	1.2%	50	
Hispanic or Latino	1.7%	68	0.2%	7	1.4%	60	0.7%	29	Asian	0.7%	26	0.0%	0	0.8%	33	0.4%	17	
Asian	0.7%	30	0.1%	3	0.8%	34	0.5%	22	Latino	1.5%	58	0.1%	2	1.1%	47	0.4%	19	
Hawaiian or Pac. Islander	0.1%	5	0.0%	0	0.1%	4	0.0%	0	Native American	0.1%	5	0.0%	0	0.0%	0	0.0%	1	
Am. Indian or Alaska Native	0.0%	2	0.0%	0	0.0%	1	0.1%	5	Two or More Races	0.4%	15	0.1%	4	0.2%	8	0.3%	11	
Two or More Races	0.6%	23	0.3%	11	0.4%	16	0.7%	29	Non-Resident Alien	0.2%	7	0.1%	2	0.2%	7	0.3%	11	
Non-Resident Alien	0.2%	7	0.0%	1	0.0%	0	0.0%	1	Other	0.3%	11	0.1%	3	0.5%	20	0.2%	8	
Unknown	0.8%	31	0.0%	1	0.5%	23	0.2%	10	Total	94.8%	3684	5.2%	201	56.2%	2391	43.8%	1864	
Total	92.8%	3714	7.2%	290	55.5%	2437	44.5%	1952										
2018-19									2013-14									
White	84.9%	3395	6.2%	246	50.0%	2185	41.3%	1804	White	86.6%	3322	4.7%	179	50.2%	2117	41.0%	1730	
Black or African American	4.6%	183	0.4%	16	3.2%	139	1.4%	62	African-American	4.7%	180	0.1%	5	3.0%	127	1.2%	51	
Hispanic or Latino	1.6%	64	0.2%	8	1.1%	50	0.7%	31	Asian	0.7%	25	0.0%	0	0.7%	30	0.5%	20	
Asian	0.4%	17	0.1%	2	0.5%	20	0.4%	19	Latino	1.4%	52	0.0%	1	1.0%	43	0.4%	16	
Hawaiian or Pac. Islander	0.1%	5	0.0%	0	0.2%	8	0.0%	0	Native American	0.2%	9	0.0%	0	0.1%	3	0.1%	3	
Am. Indian or Alaska Native	0.1%	4	0.0%	0	0.0%	0	0.1%	3	Two or More Races	0.5%	18	0.1%	3	0.2%	7	0.2%	9	
Two or More Races	0.6%	24	0.1%	2	0.2%	8	0.4%	18	Non-Resident Alien	0.2%	9	0.1%	2	0.2%	7	0.1%	6	
Non-Resident Alien	0.2%	7	0.0%	0	0.0%	0	0.0%	0	Other	0.6%	24	0.2%	6	0.8%	32	0.3%	14	
Other	0.5%	21	0.1%	3	0.4%	16	0.2%	10	Total	94.9%	3639	5.1%	196	56.1%	2366	43.9%	1849	
Total	93.1%	3720	6.9%	277	55.5%	2426	44.5%	1947										
2017-18									2012-13									
White	85.5%	3427	5.9%	236	49.7%	2175	41.1%	1797	White	87.5%	3285	4.6%	174	51.5%	2137	40.2%	1667	
African-American	4.5%	179	0.4%	17	3.3%	146	1.6%	68	African-American	4.0%	152	0.2%	9	2.8%	117	1.2%	50	
Asian/Pacific Islanders	0.5%	20	0.0%	0	0.6%	28	0.4%	18	Asian	0.7%	27	0.0%	0	0.7%	31	0.5%	21	
Latino	1.4%	58	0.3%	11	1.3%	57	0.6%	25	Latino	1.6%	60	0.0%	0	1.0%	40	0.4%	18	
Native American	0.1%	4	0.0%	1	0.1%	3	0.1%	4	Native American	0.2%	8	0.0%	0	0.1%	4	0.0%	2	
Two or More Races	0.5%	22	0.1%	4	0.3%	11	0.3%	12	Two or More Races	0.4%	14	0.1%	2	0.2%	7	0.2%	9	
Non-Resident Alien	0.1%	6	0.0%	0	0.0%	1	0.0%	1	Non-Resident Alien	0.2%	6	0.0%	0	0.1%	5	0.1%	3	
Other	0.4%	18	0.1%	3	0.3%	15	0.3%	11	Other	0.4%	14	0.1%	5	0.6%	23	0.4%	16	
Total	93.2%	3734	6.8%	272	55.7%	2436	44.3%	1936	Total	94.9%	3566	5.1%	190	57.0%	2364	43.0%	1786	
2016-17									2011-12									
White	86.1%	3403	5.5%	218	49.6%	2150	41.4%	1792	White	87.2%	3226	4.6%	171	51.6%	2097	40.5%	1646	
African-American	4.7%	184	0.3%	12	3.6%	157	1.3%	56	African-American	4.0%	149	0.2%	7	2.7%	109	1.1%	44	
Asian/Pacific Islanders	0.6%	22	0.0%	0	0.5%	22	0.4%	17	Asian	0.8%	31	0.0%	0	0.8%	32	0.4%	18	
Latino	1.4%	55	0.2%	9	1.1%	49	0.6%	27	Latino	1.7%	64	0.0%	0	1.0%	41	0.4%	16	
Native American	0.1%	3	0.0%	1	0.0%	2	0.1%	4	Native American	0.2%	6	0.0%	0	0.0%	2	0.1%	3	
Two or More Races	0.5%	21	0.1%	4	0.1%	5	0.3%	15	Other	1.0%	38	0.2%	6	1.0%	42	0.4%	17	
Non-Resident Alien	0.2%	6	0.0%	0	0.1%	4	0.0%	0	Total	94.9%	3514	5.2%	184	132.8%	2323	75.0%	1744	
Other	0.4%	15	0.0%	0	0.5%	21	0.3%	11										
Total	93.8%	3709	6.2%	244	55.6%	2410	44.4%	1922	2010-11									
2015-16									White	87.3%	3208	4.5%	164	52.0%	2099	39.9%	1611	
White	86.4%	3394	5.3%	209	50.4%	2164	41.2%	1770	African-American	4.1%	152	0.2%	7	2.8%	113	1.1%	45	
African-American	4.5%	176	0.3%	10	3.3%	143	1.2%	52	Asian	0.8%	30	0.0%	1	0.7%	30	0.6%	25	
Asian	0.7%	28	0.0%	0	0.6%	27	0.4%	17	Latino	1.6%	58	0.0%	0	1.1%	43	0.5%	19	
Latino	1.3%	51	0.1%	3	1.0%	45	0.5%	23	Native American	0.4%	13	0.0%	0	0.2%	8	0.0%	2	
Native American	0.1%	3	0.0%	0	0.0%	0	0.0%	1	Other	1.1%	40	0.1%	2	0.8%	33	0.3%	12	
Two or More Races	0.5%	20	0.1%	2	0.1%	4	0.3%	11	Total	95.3%	3501	4.7%	174	57.6%	2326	42.4%	1714	
Non-Resident Alien	0.2%	9	0.0%	0	0.1%	3	0.0%	2										
Other	0.5%	18	0.1%	3	0.5%	20	0.3%	12										
Total	94.2%	3699	5.8%	227	56.0%	2406	44.0%	1888										

	Men's Sports				Women's Sports					Men's Sports				Women's Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2009-10									2003-04								
White	87.4%	3194	4.5%	164	51.7%	2084	39.7%	1603	White	88.9%	2667	4.1%	123	50.9%	1668	42.1%	1379
African-American	4.0%	146	0.2%	8	2.8%	114	1.3%	52	African-American	3.8%	113	0.3%	9	3.0%	99	1.0%	33
Asian	0.8%	28	0.0%	0	0.6%	25	0.6%	24	Asian	0.4%	12	0.0%	1	0.6%	21	0.4%	12
Latino	1.3%	49	0.0%	0	1.1%	43	0.4%	17	Latino	1.5%	45	0.0%	0	1.0%	33	0.2%	7
Native American	0.4%	15	0.0%	0	0.3%	12	0.0%	1	Native American	0.2%	6	0.0%	0	0.2%	6	0.0%	0
Other	1.1%	50	0.0%	1	1.0%	41	0.4%	18	Other	0.7%	21	0.0%	0	0.5%	16	0.2%	5
Total	95.3%	3482	4.7%	173	57.5%	2319	42.5%	1715	Total	95.5%	2864	4.4%	133	56.2%	1843	43.9%	1436
2008-09									2000-01								
White	87.8%	3183	4.3%	157	51.8%	2057	40.0%	1588	White	87.4%	x	5.9%	x	50.7%	x	42.7%	x
African-American	3.7%	133	0.2%	9	2.8%	111	1.2%	49	African-American	3.5%	x	0.3%	x	2.7%	x	1.3%	x
Asian	0.8%	30	0.0%	1	0.9%	36	0.6%	23	Asian	0.4%	x	0.1%	x	0.6%	x	0.2%	x
Latino	1.4%	50	0.0%	1	1.0%	38	0.4%	14	Latino	1.5%	x	0.0%	x	1.2%	x	0.4%	x
Native American	0.2%	7	0.0%	0	0.1%	2	0.0%	1	Native American	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	1.4%	51	0.1%	4	0.8%	33	0.6%	22	Other	0.4%	x	0.1%	x	0.1%	x	0.1%	x
Total	95.3%	3454	4.7%	172	57.3%	2277	42.7%	1697	Total	x	x	6.4%	x	x	x	44.7%	x
2007-08									1998-99								
White	88.3%	3122	4.6%	164	51.5%	2021	40.4%	1585	White	89.8%	x	4.1%	x	49.2%	x	44.2%	x
African-American	4.0%	141	0.2%	8	3.2%	127	1.2%	49	African-American	3.5%	x	0.1%	x	2.6%	x	1.2%	x
Asian	0.5%	19	0.0%	1	0.8%	30	0.5%	19	Other	2.4%	x	0.1%	x	2.0%	x	0.8%	x
Latino	1.5%	52	0.0%	1	0.9%	37	0.3%	12	Total	x	x	4.3%	x	x	x	46.2%	x
Native American	0.2%	6	0.0%	0	0.1%	2	0.0%	1	<div>Notes:</div> <div>1) Data provided by the NCAA. Historically Black institutions excluded.</div> <div>2) Percentages may not equal 100 percent due to rounding.</div> <div>3) 1999-2000, 2001-03, 2004-05, 2006-07 data not recorded.</div> <div>4) x: data not recorded.</div>								
Other	0.5%	19	0.1%	3	0.6%	22	0.5%	21									
Total	95.0%	3398	5.0%	177	57.0%	2239	43.0%	1687									
2005-06																	
White	89.5%	x	3.9%	x	51.6%	x	41.3%	x	<div>TABLE 14</div>								
African-American	3.7%	x	0.4%	x	2.9%	x	1.3%	x									
Asian	0.6%	x	0.0%	x	0.8%	x	0.4%	x									
Latino	1.5%	x	0.0%	x	1.1%	x	0.2%	x									
Native American	0.1%	x	0.0%	x	0.0%	x	0.0%	x									
Other	0.3%	x	0.0%	x	0.2%	x	0.2%	x									
Total	95.7%	x	4.3%	x	56.6%	x	43.4%	x									

## College Head Coaches: Division I Women's Teams

	Basketball				Cross Country/Track				All Other Sports					Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women			Men		Women		Men		Women					
	%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#				
2019-20													2014-15												
White	31.0%	101	46.6%	152	63.2%	612	12.4%	120	45.4%	1015	40.9%	915	White	37.3%	119	45.8%	146	65.6%	609	12.1%	112	49.7%	1109	39.8%	888
Black or African American	5.2%	17	14.1%	46	13.8%	134	5.1%	49	1.4%	31	1.6%	35	African-American	4.1%	13	11.0%	35	11.5%	107	5.6%	52	1.1%	25	1.0%	22
Hispanic or Latino	0.6%	2	0.3%	1	1.3%	13	0.7%	7	1.9%	43	1.1%	25	Asian/Pacific Islander	0.0%	0	0.0%	0	0.6%	6	0.0%	0	1.3%	28	0.9%	19
Asian	0.3%	1	0.3%	1	0.1%	1	0.0%	0	1.2%	27	0.7%	16	Latino	0.3%	1	0.6%	2	1.6%	15	0.1%	1	1.6%	35	0.8%	17
Hawaiian or Pac. Islander	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.4%	8	0.4%	9	Native American	0.0%	0	0.0%	0	0.6%	6	0.0%	0	0.2%	5	0.1%	3
Am. Indian or Alaska Native	0.0%	0	0.3%	1	0.0%	0	0.1%	1	0.1%	3	0.0%	1	Two or More Races	0.0%	0	0.3%	1	0.8%	7	0.3%	3	0.1%	3	0.4%	10
Two or More Races	0.0%	0	0.6%	2	0.4%	4	0.8%	8	0.7%	15	0.5%	12	Non-Resident Alien	0.0%	0	0.3%	1	0.6%	6	0.3%	3	1.2%	26	1.2%	27
Non-Resident Alien	0.0%	0	0.0%	0	0.3%	3	0.5%	5	1.0%	23	0.9%	20	Other	0.0%	0	0.3%	1	0.2%	2	0.0%	0	0.3%	6	0.4%	9
Unknown	0.3%	1	0.3%	1	1.0%	10	0.2%	2	0.9%	21	0.8%	18	Total	41.7%	133	58.3%	186	81.6%	758	18.4%	171	55.4%	1237	44.6%	995
Total	37.4%	122	62.6%	204	80.2%	777	19.8%	192	53.0%	1186	47.0%	1051													
2018-19													2013-14												
White	31.0%	102	46.5%	153	64.0%	625	13.2%	129	45.8%	1031	40.8%	917	White	36.4%	117	46.1%	148	64.4%	602	13.0%	122	50.5%	1125	38.3%	854
Black or African American	5.5%	18	14.0%	46	13.2%	129	4.5%	44	1.3%	29	1.2%	28	African-American	3.7%	12	10.6%	34	11.7%	109	0.0%	51	1.1%	25	1.0%	23
Hispanic or Latino	0.6%	2	0.6%	2	1.7%	17	0.1%	1	1.8%	40	1.1%	25	Asian/Pacific Islander	0.0%	0	0.0%	0	0.5%	5	0.0%	0	1.3%	29	0.8%	17
Asian	0.3%	1	0.3%	1	0.6%	6	0.0%	0	1.2%	27	0.8%	17	Latino	0.3%	1	0.6%	2	1.9%	18	0.2%	2	1.5%	33	0.5%	11
Hawaiian or Pac. Islander	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.3%	7	0.4%	8	Native American	0.0%	0	0.3%	1	0.4%	4	0.1%	1	0.1%	3	0.1%	3
Am. Indian or Alaska Native	0.0%	0	0.3%	1	0.0%	0	0.2%	2	0.1%	3	0.1%	3	Two or More Races	0.0%	0	0.9%	3	0.4%	4	0.3%	3	0.3%	6	0.5%	12
Two or More Races	0.0%	0	0.3%	1	0.3%	3	0.6%	6	0.4%	8	0.5%	12	Non-Resident Alien	0.0%	0	0.3%	1	0.7%	7	0.3%	3	1.5%	34	1.2%	27
Non-Resident Alien	0.0%	0	0.0%	0	0.3%	3	0.0%	0	1.2%	28	1.3%	30	Other	0.3%	1	0.3%	1	0.4%	4	0.0%	0	0.7%	16	0.5%	11
Other	0.3%	1	0.3%	1	1.0%	10	0.0%	0	0.9%	21	0.7%	16	Total	40.8%	131	59.2%	190	80.5%	753	19.5%	182	57.0%	1271	43.0%	958
Total	37.7%	124	62.3%	205	81.3%	793	18.8%	183	53.1%	1194	46.9%	1056													
2017-18													2012-13												
White	33.9%	111	45.9%	150	65.5%	635	13.7%	133	47.2%	1090	40.9%	945	White	33.5%	117	43.6%	152	64.5%	594	12.2%	112	49.5%	1099	38.8%	862
African-American	5.2%	17	11.9%	39	11.5%	111	4.2%	41	1.2%	27	1.2%	28	African-American	6.3%	22	14.3%	50	12.5%	115	6.0%	55	1.2%	26	1.1%	24
Asian/Pacific Islander	0.3%	1	0.3%	1	0.8%	8	0.0%	0	1.4%	31	1.0%	23	Asian/Pacific Islander	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.8%	18	0.8%	17
Latino	0.6%	2	0.6%	2	1.5%	15	0.1%	1	1.4%	32	1.0%	22	Latino	0.3%	1	0.3%	1	1.2%	11	0.1%	1	1.3%	28	0.9%	19
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.1%	2	0.1%	3	Native American	0.0%	0	0.3%	1	0.5%	5	0.1%	1	0.2%	5	0.1%	2
Two or More Races	0.0%	0	0.3%	1	0.3%	3	0.2%	2	0.0%	1	0.5%	11	Two or More Races	0.0%	0	0.9%	3	0.7%	6	0.2%	2	0.3%	7	0.6%	14
Non-Resident Alien	0.0%	0	0.3%	1	0.8%	8	0.3%	3	1.6%	36	1.1%	25	Non-Resident Alien	0.0%	0	0.0%	0	0.8%	7	0.2%	2	1.6%	36	1.4%	30
Other	0.3%	1	0.3%	1	0.9%	9	0.0%	0	0.9%	20	0.5%	12	Other	0.0%	0	0.6%	2	0.4%	4	0.0%	0	1.2%	27	0.3%	7
Total	40.4%	132	59.6%	195	81.4%	789	18.6%	180	53.7%	1239	46.3%	1069	Total	40.1%	140	60.0%	209	81.2%	748	18.8%	173	56.1%	1246	43.9%	975
2016-17													2011-12												
White	35.5%	115	45.7%	148	64.0%	607	13.0%	123	48.0%	1091	40.1%	912	White	32.6%	103	50.0%	158	64.5%	584	10.6%	96	49.2%	1062	39.5%	852
African-American	4.6%	15	11.4%	37	12.0%	114	4.7%	45	1.2%	27	1.3%	29	African-American	4.1%	13	10.4%	33	12.5%	113	6.3%	57	1.2%	26	1.2%	25
Asian/Pacific Islander	0.0%	0	0.3%	1	0.7%	7	0.1%	1	1.2%	28	1.2%	27	Asian	0.0%	0	0.3%	1	0.8%	7	0.0%	0	1.0%	22	0.7%	15
Latino	0.6%	2	0.3%	1	2.1%	20	0.1%	1	1.6%	36	1.0%	23	Latino	0.3%	1	0.6%	2	1.8%	16	0.2%	2	1.3%	27	0.8%	18
Native American	0.0%	0	0.0%	0	0.3%	3	0.0%	0	0.1%	2	0.1%	2	Native American	0.0%	0	0.3%	1	0.9%	8	0.1%	1	0.1%	3	0.1%	3
Two or More Races	0.0%	0	0.3%	1	0.3%	3	0.5%	5	0.2%	4	0.7%	15	Other	0.6%	2	0.6%	2	1.7%	15	0.7%	6	3.3%	71	1.5%	33
Non-Resident Alien	0.0%	0	0.3%	1	0.8%	8	0.5%	5	1.3%	30	0.9%	20	Total	37.7%	119	62.3%	197	82.2%	743	17.9%	162	56.1%	1211	43.8%	946
Other	0.3%	1	0.6%	2	0.6%	6	0.0%	0	0.7%	16	0.5%	12													
Total	41.0%	133	59.0%	191	81.0%	768	19.0%	180	54.3%	1234	45.7%	1040													
2015-16													2010-11												
White	36.6%	117	42.8%	137	65.5%	615	11.8%	111	48.7%	1092	39.5%	886	White	31.5%	99	51.6%	162	66.1%	588	11.5%	102	48.9%	1045	40.1%	858
African-American	5.9%	19	10.9%	35	11.8%	111	5.2%	49	0.9%	20	1.1%	25	African-American	3.8%	12	10.8%	34	10.7%	95	6.3%	56	1.2%	25	1.2%	25
Asian/Pacific Islander	0.3%	1	0.0%	0	0.5%	5	0.0%	0	1.3%	30	0.9%	21	Asian	0.0%	0	0.3%	1	0.7%	6	0.0%	0	1.2%	25	0.7%	16
Latino	0.3%	1	0.6%	2	1.7%	16	0.1%	1	1.2%	28	0.9%	21	Latino	0.3%	1	0.6%	2	1.2%	11	0.1%	1	1.3%	28	0.6%	12
Native American	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.2%	5	0.2%	4	Native American	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.1%	2	0.1%	3
Two or More Races	0.3%	1	0.3%	1	0.3%	3	0.3%	3	0.3%	6	0.6%	14	Other	0.0%	0	1.0%	3	2.1%	19	0.6%	5	2.4%	51	2.2%	47
Non-Resident Alien	0.3%	1	0.3%	1	0.7%	7	0.4%	4	1.1%	24	1.0%	22	Total	35.7%	112	64.3%	202	81.6%	725	18.4%	164	55.0%	1176	45.0%	961
Other	0.3%	1	0.9%	3	1.3%	12	0.0%	0	1.2%	26	0.8%	19													
Total	44.1%	141	55.9%	179	82.1%	771	17.9%	168	54.9%	1231	45.1%	1012													



	Basketball				Cross Country/Track				All Other Sports					Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women			Men		Women		Men		Women					
	%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#				
2009-10													2003-04												
White	31.0%	96	54.2%	168	68.5%	601	11.4%	100	49.5%	1038	41.6%	871	White	29.9%	78	59.4%	155	65.3%	458	15.0%	105	47.1%	813	46.5%	735
African-American	2.6%	8	11.0%	34	10.6%	93	6.3%	55	1.3%	27	1.0%	21	African-American	1.9%	5	7.7%	20	11.0%	77	6.3%	44	1.4%	25	1.1%	15
Asian	0.0%	0	0.3%	1	0.6%	5	0.0%	0	1.0%	21	0.7%	15	Asian	0.4%	1	0.4%	1	0.4%	3	0.0%	0	0.8%	16	0.4%	9
Latino	0.3%	1	0.3%	1	1.7%	15	0.1%	1	1.5%	31	0.8%	16	Latino	0.4%	1	0.0%	0	1.4%	10	0.3%	2	1.2%	19	0.2%	6
Native American	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.1%	3	0.1%	3	Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.1%	1
Other	0.0%	0	0.3%	1	0.0%	0	0.1%	3	1.5%	32	0.9%	18	Other	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.8%	16	0.4%	6
Total	33.9%	105	66.1%	205	81.9%	719	18.1%	159	55.0%	1152	45.0%	944	Total	32.6%	85	67.5%	176	78.3%	549	21.7%	152	51.3%	889	48.8%	772
2008-09													2000-01												
White	30.0%	92	53.7%	165	67.2%	593	12.8%	113	50.0%	1043	41.5%	865	White	29.2%	x	57.7%	x	65.4%	x	14.6%	x	50.6%	x	43.4%	x
African-American	3.9%	12	11.4%	35	10.2%	90	5.9%	52	1.2%	25	1.1%	22	African-American	1.5%	x	9.9%	x	10.5%	x	6.2%	x	1.7%	x	0.6%	x
Asian	0.0%	0	0.0%	0	0.6%	5	0.5%	4	1.0%	21	0.7%	14	Asian	0.4%	x	0.4%	x	0.5%	x	0.3%	x	0.4%	x	0.1%	x
Latino	0.3%	1	0.3%	1	1.1%	10	0.3%	3	1.2%	25	0.6%	13	Latino	0.7%	x	0.4%	x	0.4%	x	0.0%	x	1.5%	x	0.0%	x
Native American	0.0%	0	0.0%	0	0.6%	5	0.5%	4	0.1%	2	0.1%	3	Native American	0.0%	x	0.0%	x	0.0%	x	0.7%	x	0.2%	x	0.0%	x
Other	0.0%	0	0.3%	1	0.2%	2	0.2%	2	1.7%	35	0.9%	18	Other	0.0%	x	0.0%	x	0.3%	x	0.3%	x	0.4%	x	0.1%	x
Total	34.2%	105	65.8%	202	79.8%	705	20.2%	178	55.2%	1151	44.8%	935	Total	x	x	68.4%	x	x	x	22.1%	x	x	x	44.2%	x
2007-08													1998-99												
White	32.3%	98	54.1%	164	67.9%	579	13.0%	111	47.2%	855	47.2%	855	White	31.3%	x	59.7%	x	69.7%	x	15.1%	x	48.9%	x	44.5%	x
African-American	3.0%	9	9.9%	30	10.0%	85	6.1%	52	0.8%	15	1.0%	19	African-American	1.4%	x	5.9%	x	8.8%	x	4.8%	x	1.3%	x	1.3%	x
Asian	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.4%	8	0.8%	14	Other	0.7%	x	1.0%	x	1.6%	x	0.0%	x	3.4%	x	0.6%	x
Latino	30.0%	1	0.3%	1	1.5%	13	0.7%	6	0.4%	7	0.8%	15	Total	x	x	66.7%	x	x	x	19.9%	x	x	x	46.5%	x
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0													
Other	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.5%	9	0.8%	15													
Total	35.6%	108	64.4%	195	80.2%	684	19.8%	169	49.3%	894	50.7%	918													
													Notes:												
													1) Data provided by the NCAA. Historically Black institutions excluded.												
2005-06													2) Percentages may not equal 100 percent due to rounding.												
White	32.6%	x	54.0%	x	69.5%	x	14.2%	x	x	x	x	x	3) 1999-2000, 2001-03, 2004-05, 2006-07 data not recorded.												
African-American	2.8%	x	9.3%	x	8.7%	x	6.0%	x	x	x	x	x	4) x: data not recorded.												
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	x	x	x	x													
Latino	0.5%	x	0.0%	x	1.0%	x	0.2%	x	x	x	x	x													
Native American	0.0%	x	0.5%	x	0.0%	x	0.2%	x	x	x	x	x													
Other	0.0%	x	0.0%	x	0.0%	x	0.2%	x	x	x	x	x													
Total	35.9%	x	64.3%	x	79.2%	x	20.8%	x	x	x	x	x													
													TABLE 15												

TABLE 15

College Assistant Coaches: Division I																	
	Men's Sports				Women's Sports					Men's Sports				Women's Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2019-20									2014-15								
White	61.6%	5455	6.1%	542	37.9%	2845	33.9%	2549	White	66.6%	6029	7.1%	640	39.1%	2986	36.3%	2774
Black or African American	20.4%	1807	1.8%	160	8.1%	609	7.4%	557	African-American	17.3%	1562	1.8%	165	7.1%	540	7.3%	558
Hispanic or Latino	2.0%	175	0.2%	15	1.7%	127	1.4%	103	Asian/Pacific Islander	1.0%	95	0.1%	7	0.9%	66	0.8%	61
Asian	0.6%	57	0.1%	12	0.8%	62	0.9%	65	Latino	2.0%	178	0.0%	4	1.6%	120	0.9%	68
Hawaiian or Pac. Islander	0.5%	47	0.0%	0	0.2%	14	0.2%	13	Native American	0.2%	15	0.0%	2	0.1%	8	0.1%	7
Am. Indian or Alaska Native	0.1%	12	0.0%	4	0.0%	3	0.1%	9	Two or More Races	0.6%	54	0.0%	2	0.3%	25	0.5%	36
Two or More Races	1.3%	119	0.1%	5	0.9%	65	0.8%	61	Non-Resident Alien	1.5%	135	0.2%	22	1.6%	123	1.3%	100
Non-Resident Alien	1.3%	119	0.1%	6	1.2%	90	1.0%	72	Other	1.4%	131	0.2%	14	1.3%	99	0.8%	62
Unknown	3.4%	303	0.2%	20	2.0%	152	1.5%	113	Total	90.5%	8199	9.5%	856	52.0%	3967	48.0%	3666
Total	91.4%	8094	8.6%	764	52.8%	3967	47.2%	3542									
2018-19									2013-14								
White	62.5%	5933	6.9%	654	38.7%	3150	33.9%	2760	White	66.8%	6000	6.9%	621	40.7%	3103	35.4%	2705
Black or African American	19.3%	1833	1.7%	164	7.9%	639	6.9%	558	African-American	16.7%	1498	1.9%	168	7.3%	556	6.8%	517
Hispanic or Latino	1.9%	180	0.1%	14	1.5%	122	1.2%	100	Asian/Pacific Islander	1.0%	91	0.1%	12	0.9%	68	0.9%	67
Asian	0.7%	67	0.1%	7	0.9%	77	0.7%	53	Latino	1.8%	161	0.1%	5	1.1%	85	1.0%	73
Hawaiian or Pac. Islander	0.5%	47	0.0%	0	0.1%	8	0.2%	17	Native American	0.2%	14	0.0%	4	0.1%	9	0.1%	7
Am. Indian or Alaska Native	0.1%	12	0.0%	2	0.0%	4	0.1%	8	Two or More Races	0.7%	62	0.1%	6	0.4%	31	0.6%	43
Two or More Races	0.9%	84	0.1%	11	0.6%	47	0.9%	75	Non-Resident Alien	1.7%	150	0.3%	28	1.4%	107	1.6%	119
Non-Resident Alien	1.3%	127	0.2%	15	1.3%	107	1.3%	102	Other	1.6%	147	0.2%	16	1.1%	83	0.8%	59
Other	3.3%	317	0.2%	22	2.2%	175	1.6%	132	Total	90.4%	8123	9.6%	860	53.0%	4042	47.0%	3590
Total	90.6%	8600	9.4%	889	53.2%	4329	46.8%	3805									
2017-18									2012-13								
White	64.1%	6092	6.2%	594	39.2%	3177	33.3%	2704	White	66.7%	5936	7.1%	629	39.5%	2953	36.5%	2732
African-American	18.6%	1765	1.7%	165	7.8%	631	7.3%	590	African-American	17.1%	1519	1.6%	145	7.4%	550	6.7%	502
Asian/Pacific Islander	1.2%	116	0.1%	7	1.0%	89	0.9%	72	Asian/Pacific Islander	0.9%	81	0.1%	12	0.9%	66	1.0%	74
Latino	1.8%	172	0.1%	9	1.4%	114	1.1%	91	Latino	1.9%	165	0.2%	19	1.4%	103	1.1%	80
Native American	0.1%	14	0.0%	3	0.1%	8	0.1%	8	Native American	0.1%	9	0.0%	3	0.1%	8	0.1%	9
Two or More Races	0.8%	76	0.1%	9	0.6%	46	0.7%	60	Two or More Races	0.5%	47	0.0%	2	0.3%	23	0.3%	26
Non-Resident Alien	1.7%	165	0.1%	12	1.8%	147	1.4%	111	Non-Resident Alien	1.4%	126	0.3%	27	1.4%	106	1.5%	111
Other	3.0%	287	0.2%	21	1.9%	157	1.3%	104	Other	1.9%	166	0.2%	15	1.1%	83	0.7%	49
Total	91.4%	8687	8.6%	820	53.9%	4369	46.1%	3740	Total	90.4%	8049	9.6%	852	52.1%	3892	47.9%	3583
2016-17									2011-12								
White	64.4%	6021	6.2%	584	39.3%	3168	33.8%	2726	White	67.1%	5704	7.3%	624	39.3%	2865	36.9%	2693
African-American	18.0%	1682	2.0%	186	7.7%	621	7.2%	582	African-American	16.6%	1414	1.6%	138	7.2%	524	6.9%	503
Asian/Pacific Islander	1.4%	129	0.1%	7	1.1%	86	0.9%	69	Asian	1.1%	92	0.2%	13	1.2%	90	1.1%	83
Latino	2.0%	190	0.1%	9	1.6%	132	1.0%	84	Latino	2.0%	166	0.2%	19	1.3%	93	1.1%	78
Native American	0.1%	12	0.0%	1	0.0%	4	0.1%	5	Native American	0.2%	16	0.0%	3	0.1%	6	0.1%	5
Two or More Races	0.6%	59	0.1%	8	0.5%	38	0.6%	46	Other	3.2%	270	0.6%	47	2.5%	183	2.3%	166
Non-Resident Alien	1.7%	156	0.3%	29	1.7%	138	1.4%	115	Total	90.1%	7662	9.9%	844	51.6%	3761	48.4%	3528
Other	2.4%	222	0.5%	50	1.8%	146	1.3%	103									
Total	90.6%	8471	9.4%	874	53.7%	4333	46.3%	3730									
2015-16									2010-11								
White	65.7%	6054	7.0%	643	39.1%	3044	35.1%	2734	White	67.3%	5613	7.2%	602	33.6%	2803	31.4%	2621
African-American	17.0%	1568	1.8%	166	7.3%	572	7.2%	559	African-American	17.0%	1418	1.8%	152	7.6%	544	5.8%	482
Asian/Pacific Islander	1.1%	101	0.1%	6	0.9%	68	1.0%	74	Asian	1.0%	81	0.1%	5	0.8%	69	0.8%	66
Latino	1.9%	178	0.1%	9	1.4%	112	0.8%	64	Latino	1.9%	158	0.1%	12	1.1%	95	0.8%	64
Native American	0.1%	11	0.0%	3	0.1%	4	0.1%	5	Native American	0.1%	11	0.0%	3	0.1%	5	0.2%	17
Two or More Races	0.5%	45	0.1%	10	0.4%	31	0.7%	53	Other	2.8%	231	0.6%	49	2.3%	192	2.3%	189
Non-Resident Alien	1.5%	138	0.3%	26	1.6%	123	1.4%	110	Total	90.1%	7512	9.9%	823	51.9%	3708	48.1%	3439
Other	2.6%	240	0.2%	16	1.7%	130	1.3%	100									
Total	90.5%	8335	9.5%	879	52.5%	4084	47.5%	3699									

	Men's Sports				Women's Sports					Men's Sports				Women's Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2009-10									2003-04								
White	69.4%	5617	6.1%	495	39.7%	2741	78.9%	2643	White	72.3%	3875	5.9%	319	39.5%	1772	41.4%	1861
African-American	17.4%	1409	1.8%	143	7.6%	522	14.8%	497	African-American	16.9%	905	1.3%	69	5.9%	267	7.4%	331
Asian	1.1%	91	0.1%	11	1.1%	78	1.9%	63	Asian	0.7%	38	0.1%	6	1.1%	49	1.0%	45
Latino	2.0%	158	0.1%	11	1.6%	109	2.0%	68	Latino	1.7%	92	0.1%	4	1.2%	56	0.8%	34
Native American	0.1%	10	0.0%	3	0.1%	4	0.2%	8	Native American	0.1%	8	0.1%	3	0.2%	7	0.2%	4
Other	1.6%	133	0.2%	14	1.4%	94	2.1%	72	Other	0.7%	36	0.1%	7	0.6%	28	0.8%	37
Total	91.6%	7418	8.4%	677	51.4%	3548	48.6%	3351	Total	92.4%	4954	7.6%	408	48.5%	2179	51.5%	2312
2008-09									2000-01								
White	70.5%	5530	6.1%	481	39.7%	2631	39.2%	2595	White	73.0%	x	5.5%	x	40.7%	x	40.0%	x
African-American	16.9%	1323	1.4%	107	7.2%	478	6.8%	451	African-American	16.5%	x	1.3%	x	6.8%	x	7.4%	x
Asian	1.0%	77	0.2%	14	1.1%	70	0.9%	62	Asian	0.6%	x	0.1%	x	1.2%	x	0.6%	x
Latino	2.0%	155	0.1%	10	1.3%	88	0.8%	55	Latino	1.8%	x	0.1%	x	1.4%	x	0.7%	x
Native American	0.1%	8	0.1%	5	0.0%	3	0.2%	10	Native American	0.2%	x	0.1%	x	0.1%	x	0.1%	x
Other	1.6%	126	0.2%	12	1.5%	101	1.1%	75	Other	0.6%	x	0.1%	x	0.5%	x	0.5%	x
Total	92.0%	7219	8.0%	629	50.9%	3371	49.1%	3248	Total Women	x	x	7.2%	x	x	x	49.3%	x
2007-08									1999-2000								
White	71.4%	5310	5.7%	421	39.4%	2404	39.8%	2429	White	74.2%	x	6.0%	x	39.1%	x	43.8%	x
African-American	16.4%	1223	1.2%	89	13.3%	408	6.8%	418	African-American	15.2%	x	1.4%	x	5.5%	x	7.5%	x
Asian	1.0%	73	0.1%	7	2.0%	63	0.9%	53	Other	3.0%	x	0.2%	x	2.6%	x	1.5%	x
Latino	2.1%	153	0.1%	10	3.3%	100	0.9%	56	Total Women	x	x	7.6%	x	x	x	52.4%	x
Native American	0.1%	8	0.0%	3	0.1%	4	0.1%	8									
Other	1.7%	129	0.2%	13	3.2%	97	1.1%	66									
Total	92.7%	6896	7.3%	543	50.4%	3076	49.6%	3030									
									Notes:								
									1) Data provided by the NCAA. Historically Black institutions excluded.								
2005-06									2) Percentages may not equal 100 percent due to rounding.								
White	72.6%	x	6.6%	x	39.3%	x	42.3%	x	3) 2001-03, 2004-05, 2006-07 data not recorded.								
African-American	16.3%	x	1.3%	x	6.3%	x	6.9%	x	4) x: data not recorded.								
Asian	0.6%	x	0.2%	x	1.2%	x	0.9%	x									
Latino	1.4%	x	0.1%	x	1.1%	x	0.6%	x									
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x									
Other	0.7%	x	0.1%	x	0.5%	x	0.7%	x									
Total	91.7%	x	8.4%	x	48.5%	x	51.5%	x									

TABLE 16

TABLE 16

## College Assistant Coaches: Division II

		Men's Sports				Women's Sports					Men's Sports				Women's Sports				
		Men		Women		Men		Women			Men		Women		Men		Women		
		%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	
2019-20										2014-15									
White	64.7%	3411	7.5%	398	36.4%	1533	38.0%	1600	White	68.2%	3521	7.2%	374	38.1%	1559	38.7%	1580		
Black or African American	14.8%	781	1.4%	76	6.7%	283	6.1%	256	African-American	12.8%	660	1.0%	52	5.7%	232	4.7%	191		
Hispanic or Latino	3.5%	187	0.5%	28	1.9%	80	2.2%	91	Asian/Pacific Islander	1.1%	55	0.2%	9	1.2%	50	0.9%	37		
Asian	0.6%	31	0.1%	5	0.5%	22	0.3%	14	Latino	3.3%	169	0.2%	10	2.4%	100	1.8%	73		
Hawaiian or Pac. Islander	0.4%	22	0.0%	0	0.1%	3	0.3%	14	Native American	0.3%	13	0.0%	0	0.2%	7	0.1%	3		
Am. Indian or Alaska Native	0.2%	9	0.0%	0	0.1%	6	0.1%	6	Two or More Races	0.9%	49	0.1%	4	0.6%	23	0.6%	26		
Two or More Races	1.3%	70	0.1%	7	1.0%	43	1.0%	42	Non-Resident Alien	2.5%	130	0.3%	15	1.6%	64	1.1%	47		
Non-Resident Alien	2.4%	125	0.5%	28	1.6%	68	1.9%	80	Other	1.7%	90	0.2%	10	1.2%	50	1.1%	45		
Unknown	1.7%	91	0.1%	5	0.9%	39	0.7%	29	Total	90.8%	4687	9.2%	474	51.0%	2085	49.0%	2002		
Total	89.6%	4727	10.4%	547	49.3%	2077	50.7%	2132											
2018-19										2013-14									
White	64.9%	3561	6.6%	363	36.8%	1661	36.4%	1644	White	68.9%	3411	6.8%	335	38.8%	1523	38.3%	1501		
Black or African American	13.7%	752	1.5%	81	5.8%	260	5.9%	265	African-American	12.5%	617	0.9%	44	5.5%	216	4.3%	169		
Hispanic or Latino	4.0%	218	0.6%	33	2.4%	109	2.5%	111	Asian/Pacific Islander	0.8%	41	0.2%	8	1.0%	39	0.8%	30		
Asian	0.7%	37	0.1%	5	0.6%	28	0.6%	26	Latino	3.7%	182	0.4%	20	2.6%	100	1.8%	69		
Hawaiian or Pac. Islander	0.2%	11	0.0%	1	0.2%	11	0.3%	12	Native American	0.2%	10	0.0%	0	0.1%	2	0.1%	3		
Am. Indian or Alaska Native	0.0%	2	0.0%	1	0.0%	2	0.2%	9	Two or More Races	0.6%	29	0.1%	3	0.7%	27	0.5%	21		
Two or More Races	1.5%	84	0.2%	9	1.0%	46	0.9%	41	Non-Resident Alien	2.5%	124	0.5%	26	1.4%	56	2.0%	78		
Non-Resident Alien	2.4%	130	0.6%	34	1.9%	85	1.8%	83	Other	1.9%	95	0.2%	9	1.4%	55	0.8%	32		
Other	2.7%	150	0.3%	15	1.4%	64	1.2%	54	Total	91.0%	4509	9.0%	445	51.5%	2018	48.5%	1903		
Total	90.1%	4945	9.9%	542	50.2%	2266	49.8%	2245											
2017-18										2012-13									
White	65.2%	3608	7.8%	431	36.5%	1649	36.9%	1670	White	70.2%	3429	7.3%	358	40.0%	1517	39.4%	1493		
African-American	12.6%	695	1.3%	70	6.1%	275	5.0%	228	African-American	11.4%	559	1.3%	62	4.5%	171	4.1%	157		
Asian/Pacific Islander	0.6%	37	0.1%	7	0.8%	36	0.8%	35	Asian/Pacific Islander	0.7%	35	0.1%	4	1.0%	37	0.6%	24		
Latino	3.8%	213	0.4%	24	2.6%	119	2.3%	103	Latino	3.7%	180	0.4%	18	2.8%	105	1.8%	69		
Native American	0.2%	9	0.0%	1	0.0%	2	0.2%	7	Native American	0.1%	7	0.0%	2	0.1%	4	0.1%	3		
Two or More Races	1.7%	94	0.1%	8	0.9%	41	0.8%	34	Two or More Races	0.5%	26	0.0%	0	0.3%	11	0.4%	16		
Non-Resident Alien	2.6%	142	0.6%	31	1.6%	72	1.8%	82	Non-Resident Alien	2.1%	105	0.3%	16	1.7%	65	1.6%	62		
Other	2.7%	150	0.3%	14	1.5%	69	1.3%	61	Other	1.6%	79	0.2%	8	0.7%	25	0.8%	30		
Total	89.4%	4948	10.6%	586	50.5%	2263	49.5%	2220	Total	90.4%	4420	9.6%	468	51.1%	1935	48.9%	1854		
2016-17										2011-12									
White	65.7%	3637	7.1%	393	38.1%	1721	36.6%	1653	White	71.7%	3465	6.0%	289	39.8%	1486	39.7%	1481		
African-American	13.1%	725	1.4%	76	6.0%	272	4.7%	212	African-American	11.6%	562	1.2%	57	4.8%	181	4.2%	157		
Asian/Pacific Islander	0.8%	43	0.1%	5	0.8%	37	0.7%	33	Asian	0.7%	36	0.1%	3	1.2%	46	0.7%	25		
Latino	3.8%	208	0.3%	19	2.5%	111	2.3%	104	Latino	3.6%	172	0.2%	12	2.7%	102	1.5%	55		
Native American	0.3%	14	0.0%	2	0.2%	11	0.2%	10	Native American	0.3%	14	0.0%	1	0.2%	7	0.1%	4		
Two or More Races	1.3%	74	0.2%	10	0.8%	38	0.9%	40	Other	4.0%	193	0.6%	29	2.4%	91	2.7%	100		
Non-Resident Alien	2.3%	127	0.4%	22	1.5%	69	1.6%	72	Total	91.9%	4442	8.1%	391	51.2%	1913	48.8%	1822		
Other	2.9%	163	0.3%	17	1.6%	73	1.4%	65											
Total	90.2%	4991	9.8%	544	51.6%	2332	48.4%	2189											
2015-16										2010-11									
White	66.5%	3526	6.6%	348	38.3%	1589	37.2%	1544	White	71.9%	3248	6.7%	302	39.5%	1383	40.4%	1416		
African-American	13.0%	687	1.1%	59	5.7%	238	4.8%	199	African-American	11.4%	516	0.8%	36	5.0%	175	3.7%	128		
Asian/Pacific Islander	1.1%	58	0.1%	6	1.2%	49	1.0%	41	Asian	1.0%	46	0.0%	0	1.5%	51	0.9%	32		
Latino	3.8%	202	0.2%	10	2.3%	97	1.7%	71	Latino	4.1%	184	0.5%	22	2.6%	92	1.8%	64		
Native American	0.2%	11	0.0%	1	0.1%	6	0.1%	3	Native American	0.2%	9	0.0%	2	0.1%	2	0.1%	3		
Two or More Races	1.0%	55	0.1%	4	0.5%	21	0.7%	31	Other	3.0%	137	0.4%	17	2.1%	74	2.3%	81		
Non-Resident Alien	2.8%	149	0.4%	21	1.7%	72	1.8%	73	Total	91.6%	4140	8.4%	379	50.8%	1777	49.2%	1724		
Other	2.8%	147	0.4%	19	1.5%	64	1.3%	55											
Total	91.2%	4835	8.8%	468	51.4%	2136	48.6%	2017											



	Men’s Sports				Women’s Sports					Men’s Sports				Women’s Sports			
	Men		Women		Men		Women			Men		Women		Men		Women	
	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#
2009-10									2003-04								
White	72.8%	2911	6.6%	264	39.8%	1238	42.2%	1315	White	76.4%	1889	6.1%	152	39.9%	748	43.4%	814
African-American	12.1%	483	1.1%	45	5.5%	170	4.1%	129	African-American	11.0%	273	0.5%	12	4.3%	81	3.8%	71
Asian	1.0%	41	0.0%	1	1.0%	31	0.7%	21	Asian	0.8%	19	0.0%	0	1.2%	23	0.5%	9
Latino	4.2%	167	0.4%	17	3.0%	94	1.6%	51	Latino	2.9%	72	0.7%	14	2.9%	55	1.8%	34
Native American	0.4%	15	0.0%	2	0.1%	4	0.2%	5	Native American	0.3%	7	0.0%	1	0.1%	2	0.1%	2
Other	1.2%	50	0.1%	5	0.9%	27	0.9%	28	Other	1.3%	31	0.1%	3	1.4%	26	0.6%	12
Total	91.7%	3667	8.3%	334	50.2%	1564	49.8%	1549	Total	92.7%	2291	7.4%	182	49.8%	935	50.2%	942
2008-09									2000-01								
White	72.7%	2779	6.8%	258	40.2%	1199	42.3%	1263	White	79.6%	x	6.3%	x	41.5%	x	45.2%	x
African-American	12.4%	474	0.9%	33	5.5%	165	4.2%	126	African-American	9.6%	x	0.3%	x	4.6%	x	3.1%	x
Asian	1.0%	37	0.1%	2	1.2%	35	0.8%	23	Asian	1.0%	x	0.0%	x	1.1%	x	0.6%	x
Latino	4.0%	152	0.4%	14	1.8%	53	1.8%	53	Latino	2.3%	x	0.0%	x	1.6%	x	0.7%	x
Native American	0.2%	7	0.1%	3	0.2%	6	0.2%	6	Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	1.5%	57	0.2%	6	0.9%	27	0.9%	27	Other	0.8%	x	0.1%	x	0.7%	x	0.9%	x
Total	91.7%	3506	8.3%	316	49.8%	1485	50.2%	1498	Total	x	x	6.6%	x	x	x	50.5%	x
2007-08									1999-2000								
White	73.2%	2764	6.3%	236	40.0%	1139	41.5%	1181	White	78.4%	x	5.4%	x	42.3%	x	44.2%	x
African-American	13.0%	489	0.7%	28	5.9%	167	3.9%	112	African-American	9.8%	x	0.5%	x	3.6%	x	3.3%	x
Asian	0.7%	27	0.1%	5	1.0%	29	1.1%	31	Other	5.5%	x	0.6%	x	4.3%	x	2.4%	x
Latino	4.1%	153	0.6%	21	2.8%	81	2.0%	56	Total	x	x	6.7%	x	x	x	49.5%	x
Native American	0.2%	8	0.1%	3	0.1%	3	0.2%	7									
Other	1.0%	36	0.1%	4	0.5%	15	0.8%	24									
Total	92.1%	3477	7.9%	297	50.4%	1434	49.6%	1411									
									Notes:								
									1) Data provided by the NCAA. Historically Black institutions excluded.								
2005-06									2) Percentages may not equal 100 percent due to rounding.								
White	75.2%	x	7.5%	x	39.2%	x	43.2%	x	3) 2001-03, 2004-05, 2006-07 data not recorded. 4) x: data not recorded.								
African-American	11.0%	x	0.6%	x	4.8%	x	4.6%	x									
Asian	0.6%	x	0.0%	x	0.5%	x	0.8%	x									
Latino	3.8%	x	0.2%	x	2.8%	x	1.9%	x									
Native American	0.3%	x	0.0%	x	0.3%	x	0.0%	x	TABLE 17								
Other	0.7%	x	0.1%	x	1.0%	x	0.9%	x									
Total	91.6%	x	8.4%	x	48.6%	x	51.4%	x									

TABLE 17

College Assistant Coaches: Division III																		
	Men's Sports									Women's Sports								
	Men				Women					Men				Women				
	%	#	%	#	%	#	%	#		%	#	%	#	%	#			
2019-20																		
White	71.9%	7566	10.6%	1115	39.6%	3326	45.8%	3847	African-American	White	78.4%	7116	8.9%	812	43.0%	3097	45.6%	3289
Black or African American	9.5%	998	1.0%	101	4.3%	361	3.4%	284		African-American	7.9%	717	0.6%	58	4.4%	320	2.5%	181
Hispanic or Latino	2.7%	287	0.4%	37	1.4%	114	1.3%	109		Asian	0.7%	68	0.1%	7	0.6%	45	0.5%	33
Asian	0.9%	100	0.3%	27	0.7%	57	0.7%	60		Latino	1.9%	171	0.2%	16	1.1%	76	0.7%	54
Hawaiian or Pac. Islander	0.2%	17	0.0%	0	0.1%	8	0.1%	5		Native American	0.1%	8	0.0%	0	0.1%	6	0.0%	1
Am. Indian or Alaska Native	0.1%	13	0.0%	3	0.1%	8	0.1%	9		Other	1.0%	93	0.1%	13	0.7%	54	0.7%	50
Two or More Races	0.9%	92	0.3%	32	0.4%	35	0.8%	67		Total	90.0%	8173	10.0%	906	49.9%	3598	50.1%	3608
Non-Resident Alien	0.2%	24	0.1%	6	0.1%	11	0.2%	13										
Unknown	1.0%	102	0.1%	8	0.5%	45	0.5%	41										
Total	87.4%	9199	12.6%	1329	47.2%	3965	52.8%	4435										
2018-19																		
White	73.1%	7987	9.9%	1083	40.5%	3568	45.3%	3989	African-American	White	79.2%	6872	8.0%	697	43.1%	2962	45.4%	3121
Black or African American	9.3%	1015	0.9%	93	4.1%	357	3.4%	299		African-American	7.9%	686	0.6%	48	4.4%	301	2.4%	165
Hispanic or Latino	2.4%	260	0.3%	34	1.4%	119	1.0%	88		Asian	0.7%	63	0.1%	5	0.7%	48	0.4%	30
Asian	1.0%	108	0.2%	25	0.8%	74	0.7%	61		Latino	1.9%	163	0.2%	16	1.0%	69	0.8%	54
Hawaiian or Pac. Islander	0.1%	11	0.0%	0	0.0%	3	0.1%	10		Native American	0.1%	5	0.0%	0	0.1%	4	0.0%	2
Am. Indian or Alaska Native	0.1%	13	0.0%	3	0.1%	7	0.1%	11		Other	1.3%	113	0.1%	11	0.8%	57	0.8%	54
Two or More Races	0.9%	95	0.1%	13	0.4%	31	0.6%	50		Total	91.0%	7902	9.0%	777	50.1%	3441	49.9%	3426
Non-Resident Alien	0.3%	29	0.0%	3	0.2%	14	0.2%	14										
Other	1.3%	140	0.2%	17	0.5%	48	0.7%	64										
Total	88.4%	9658	11.6%	1271	47.9%	4221	52.1%	4586										
2017-18																		
White	74.5%	7912	10.6%	1124	41.2%	3493	47.0%	3986	African-American	White	79.2%	6576	8.0%	668	43.3%	2823	45.4%	2958
African-American	9.0%	954	1.0%	102	4.0%	341	3.3%	281		African-American	7.7%	641	0.6%	47	4.1%	266	2.3%	153
Asian/Pacific Islander	1.1%	120	0.2%	22	0.9%	80	0.9%	73		Asian	0.7%	57	0.1%	5	0.7%	47	0.4%	26
Latino	2.4%	260	0.3%	36	1.6%	132	1.2%	104		Latino	1.9%	158	0.1%	12	1.3%	82	0.7%	47
Native American	0.1%	14	0.0%	4	0.1%	7	0.1%	12		Native American	0.1%	5	0.0%	0	0.0%	2	0.1%	4
Two or More Races	0.9%	99	0.2%	17	0.3%	22	0.6%	50		Other	1.5%	124	0.1%	12	1.0%	63	0.8%	51
Non-Resident Alien	0.4%	38	0.0%	4	0.2%	15	0.2%	16		Total	91.0%	7561	9.0%	744	50.3%	3283	49.7%	3239
Other	1.3%	136	0.1%	10	0.7%	61	0.6%	49										
Total	87.8%	9533	12.2%	1319	47.6%	4151	52.4%	4571										
2016-17																		
White	75.0%	7962	9.7%	1026	40.6%	3444	45.9%	3891	African-American	White	79.6%	6446	7.7%	624	43.1%	2716	45.6%	2873
African-American	8.3%	880	0.8%	80	4.1%	344	3.1%	259		African-American	8.0%	645	0.5%	38	4.3%	274	2.2%	141
Asian/Pacific Islander	1.1%	114	0.2%	16	1.0%	88	0.7%	61		Asian	0.7%	53	0.1%	9	0.7%	41	0.5%	31
Latino	2.4%	250	0.1%	12	1.3%	109	0.7%	61		Latino	1.6%	133	0.1%	6	1.1%	71	0.6%	36
Native American	0.1%	15	0.0%	2	0.1%	9	0.1%	9		Native American	0.1%	6	0.0%	0	0.0%	1	0.0%	3
Two or More Races	0.7%	72	0.1%	12	0.2%	21	0.5%	41		Other	1.6%	132	0.1%	11	1.1%	69	0.8%	51
Non-Resident Alien	0.2%	23	0.1%	6	0.2%	13	0.1%	12		Total	91.5%	7415	8.5%	688	50.3%	3172	49.7%	3135
Other	1.2%	129	0.1%	15	0.7%	61	0.6%	55										
Total	89.0%	9445	11.0%	1169	48.2%	4089	51.8%	4389										
2015-16																		
White	75.3%	7920	9.8%	1028	41.6%	3486	45.4%	3803	African-American	White	79.9%	x	8.6%	x	40.6%	x	49.9%	x
African-American	7.9%	835	0.8%	83	4.0%	334	2.4%	204		African-American	7.3%	x	1.0%	x	3.8%	x	2.7%	x
Asian/Pacific Islander	1.1%	112	0.2%	19	1.1%	92	0.6%	49		Asian	0.5%	x	0.1%	x	0.6%	x	0.4%	x
Latino	2.1%	217	0.2%	19	1.2%	98	0.8%	65		Latino	1.8%	x	0.2%	x	0.8%	x	0.6%	x
Native American	0.1%	15	0.0%	1	0.1%	11	0.1%	6		Native American	0.1%	x	0.0%	x	0.0%	x	0.1%	x
Two or More Races	0.6%	61	0.1%	12	0.4%	30	0.5%	44		Other	0.5%	x	0.1%	x	0.2%	x	0.3%	x
Non-Resident Alien	0.3%	30	0.0%	3	0.1%	10	0.2%	16		Total	90.0%	x	10.0%	x	46.0%	x	54.0%	x
Other	1.4%	148	0.2%	17	0.8%	68	0.7%	55										
Total	88.8%	9338	11.2%	1182	49.3%	4129	50.7%	4242										
2014-15																		
White	75.6%	7756	9.1%	936	41.1%	3379	45.4%	3731	African-American	White	81.1%	4124	7.8%	393	41.6%	1737	49.2%	2054
African-American	7.9%	808	0.9%	94	4.0%	328	2.8%	232		African-American	7.8%	398	0.7%	38	4.3%	178	2.3%	97
Asian/Pacific Islander	1.0%	101	0.1%	15	0.7%	58	0.6%	50		Asian	0.5%	27	0.0%	1	0.6%	24	0.4%	15
Latino	2.2%	225	0.2%	19	1.2%	97	0.8%	62		Latino	1.4%	73	0.1%	5	0.8%	32	0.4%	16
Native American	0.1%	11	0.0%	0	0.1%	8	0.0%	3		Native American	0.1%	3	0.0%	0	0.0%	0	0.1%	4
Two or More Races	0.5%	50	0.0%	4	0.3%	23	0.6%	48		Other	0.5%	24	0.0%	1	0.3%	14	0.2%	8
Non-Resident Alien	0.2%	21	0.0%	3	0.1%	9	0.2%	14		Total	91.4%	4649	8.6%	438	47.6%	1985	52.5%	2194
Other	1.7%	177	0.4%	37	1.3%	111	0.9%	72										
Total	89.2%	9149	10.8%	1108	48.8%	4013	51.2%	4212										
2013-14																		
White	76.5%	7619	9.4%	936	41.3%	3280	46.1%	3663	African-American	White	82.4%	x	7.1%	x	43.5%	x	46.6%	x
African-American	7.6%	760	0.6%	63	3.9%	312	2.4%	190		African-American	7.2%	x	0.8%	x	4.7%	x	2.7%	x
Asian/Pacific Islander	0.8%	84	0.1%	6	0.7%	59	0.5%	39		Asian	0.5%	x	0.0%	x	0.5%	x	0.3%	x
Latino	1.8%	175	0.2%	17	1.1%	84	0.7%	57		Latino	1.6%	x	0.0%	x	0.7%	x	0.4%	x
Native American	0.1%	11	0.0%	0	0.1%	4	0.1%	5		Native American	0.1%	x	0.0%	x	0.1%	x	0.1%	x
Two or More Races	0.6%	57	0.1%	6	0.3%	23	0.4%	33		Other	0.3%	x	0.0%	x	0.3%	x	0.1%	x
Non-Resident Alien	0.2%	22	0.0%	0	0.1%	8	0.1%	6		Total Women	x	x	7.9%	x	x	x	50.2%	x
Other	1.9%	186	0.2%	23	1.3%	105	0.9%	75										
Total	89.5%	8914	10.5%	1051	48.8%	3875	51.2%	4068										
2012-13																		
White	76.6%	7409	9.0%	869	41.9%	3265	45.5%	3546	African-American	White	81.6%	x	7.1%	x	42.8%	x	47.3%	x
African-American	8.1%	785	0.6%	58	4.2%	330	2.5%	196		African-American	8.0%	x	0.5%	x	4.9%	x	2.4%	x
Asian/Pacific Islander	0.8%	75	0.1%	9	0.9%	67	0.4%	30		Other	2.7%	x	0.1%	x	1.7%	x	1.0%	x
Latino	1.9%	183	0.1%	14	1.0%	81	0.8%	62		Total Women	x	x	7.7%	x	x	x	50.7%	x
Native American	0.1%	10	0.0%	0	0.0%	3	0.1%	5										
Two or More Races	0.4%	41	0.0%	3	0.2%	16	0.3%	27										
Non-Resident Alien	0.1%	14	0.0%	1	0.1%	6	0.0%	1										
Other	1.8%	173	0.3%	28	1.1%	88	1.0%	75										
Total	89.8%	8690	10.2%	982	49.4%	3856	50.6%	3942										
2011-12																		
White	77.3%	7283	8.8%	819	43.6%	3216	44.3%	3267	African-American	White	81.6%	x	7.1%	x	42.8%	x	47.3%	x
African-American	7.7%	727	0.6%	58	4.6%	341	2.6%	190		African-American	8.0%	x	0.5%	x	4.9%	x	2.4%	x
Asian	0.9%	82	0.1%	6	0.9%	63	0.6%	41		Other	2.7%	x	0.1%	x	1.7%	x	1.0%	x
Latino	1.8%	172	0.1%	10	1.0%	71	0.7%	50		Total Women	x	x	7.7%	x	x	x	50.7%	x
Native American	0.1%	10	0.0%	0	0.1%	6	0.0%	2										
Other	1.7%	164	0.2%	15	0.8%	60	0.9%	68										
Total	90.3%	8438	9.8%	908	50.0%	3757	49.1%	3618										
Notes: 1) Data provided by the NCAA. Historically Black institutions excluded. 2) Percentages may not equal 100 percent due to rounding. 3) 2001-03, 2004-05, 2006-07 data not recorded. 4) x: data not recorded.																		

College Assistant Coaches: Division I Men's Teams																									
	Basketball				Football				Baseball					Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women			Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	%	#	%	#
2019-20												2014-15													
White	48.9%	500	0.2%	2	61.5%	1771	0.2%	7	89.8%	589	0.0%	0	White	53.9%	549	1.2%	12	67.0%	1780	0.7%	18	89.6%	665	2.6%	19
Black or African American	44.5%	455	0.2%	2	30.5%	879	0.1%	3	1.2%	8	0.0%	0	African-American	41.8%	426	0.3%	3	27.1%	721	0.0%	1	1.9%	14	0.0%	0
Hispanic or Latino	1.4%	14	0.1%	1	1.1%	32	0.0%	0	3.5%	23	0.0%	0	Asian/Pacific Islander	0.1%	1	0.0%	0	2.0%	52	0.0%	0	0.5%	4	0.0%	0
Asian	0.4%	4	0.0%	0	0.3%	10	0.0%	0	0.0%	0	0.0%	0	Latino	0.8%	8	0.0%	0	1.3%	34	0.0%	0	3.6%	27	0.0%	0
Hawaiian or Pac. Islander	0.0%	0	0.0%	0	1.4%	41	0.0%	0	0.2%	1	0.0%	0	Native-American	0.3%	3	0.0%	0	0.2%	4	0.0%	0	0.4%	3	0.0%	0
Am. Indian or Alaska Native	0.2%	2	0.0%	0	0.1%	4	0.0%	0	0.0%	0	0.0%	0	Two or More Races	0.9%	9	0.0%	0	0.9%	24	0.0%	0	0.3%	2	0.0%	0
Two or More Races	1.4%	14	0.0%	0	1.5%	43	0.0%	0	0.8%	5	0.0%	0	Non-Resident Alien	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.3%	2	0.0%	0
Non-Resid ent Alien	0.6%	6	0.0%	0	0.0%	0	0.0%	1	0.2%	1	0.0%	0	Other	0.5%	5	0.0%	0	0.9%	23	0.0%	0	0.8%	6	0.0%	0
Unknown	2.2%	23	0.0%	0	3.2%	91	0.0%	0	4.4%	29	0.0%	0	Total	98.5%	1003	1.5%	15	99.3%	2638	2.6%	19	97.4%	723	2.6%	19
Total	99.5%	1018	0.5%	5	99.6%	2871	0.4%	11	100.0%	656	0.0%	0													
2018-19												2013-14													
White	49.2%	515	0.0%	0	62.4%	1835	0.3%	8	90.9%	677	0.1%	1	White	53.5%	545	0.5%	5	67.5%	1747	1.2%	31	90.3%	664	1.1%	8
Black or African American	45.7%	479	0.2%	2	29.1%	855	0.0%	0	1.9%	14	0.0%	0	African-American	41.4%	422	0.6%	6	26.2%	679	0.0%	0	1.1%	8	0.0%	0
Hispanic or Latino	1.1%	11	0.0%	0	1.2%	34	0.0%	1	3.0%	22	0.0%	0	Asian/Pacific Islander	0.4%	4	0.0%	0	1.8%	46	0.0%	0	0.5%	4	0.0%	0
Asian	0.4%	4	0.0%	0	0.3%	10	0.0%	0	0.1%	1	0.0%	0	Latino	1.0%	10	0.0%	0	1.1%	28	0.0%	0	4.6%	34	0.0%	0
Hawaiian or Pac. Islander	0.0%	0	0.0%	0	1.6%	47	0.0%	0	0.0%	0	0.0%	0	Native-American	0.5%	5	0.0%	0	0.2%	5	0.0%	0	0.1%	1	0.0%	0
Am. Indian or Alaska Native	0.1%	1	0.0%	0	0.2%	6	0.0%	0	0.0%	0	0.0%	0	Two or More Races	1.0%	10	0.0%	0	0.6%	15	0.0%	1	1.1%	8	0.0%	0
Two or More Races	1.1%	11	0.0%	0	1.1%	31	0.0%	0	0.7%	5	0.0%	0	Non-Resident Alien	0.8%	8	0.0%	0	0.1%	2	0.0%	0	0.1%	1	0.0%	0
Non-Resident Alien	0.9%	9	0.0%	0	0.0%	1	0.0%	0	0.3%	2	0.0%	0	Other	0.4%	4	0.0%	0	1.4%	35	0.0%	0	1.0%	7	0.0%	0
Other	1.4%	15	0.0%	0	3.9%	115	0.0%	0	3.1%	23	0.0%	0	Total	98.7%	1008	1.3%	11	98.8%	2557	1.2%	32	98.9%	727	1.1%	8
Total	99.8%	1045	0.2%	2	99.7%	2934	0.3%	9	99.9%	744	0.1%	1													
2017-18												2012-13													
White	49.4%	507	0.5%	5	63.4%	1794	0.6%	18	91.8%	684	0.7%	5	White	54.6%	558	1.5%	15	67.9%	1754	0.9%	22	89.8%	669	2.3%	17
African-American	45.1%	463	0.1%	1	28.2%	799	0.1%	2	1.7%	13	0.0%	0	African-American	39.6%	405	0.3%	3	26.0%	672	0.2%	6	0.8%	6	0.0%	0
Asian/Pacific Islander	0.4%	4	0.0%	0	1.7%	48	0.0%	0	0.5%	4	0.0%	0	Asian/Pacific Islander	0.5%	5	0.0%	0	1.4%	35	0.1%	2	0.4%	3	0.0%	0
Latino	1.0%	10	0.0%	0	1.2%	34	0.0%	0	2.3%	17	0.0%	0	Latino	0.6%	6	0.0%	0	1.1%	28	0.0%	0	4.0%	30	0.0%	0
Native-American	0.2%	2	0.0%	0	0.1%	4	0.0%	0	0.0%	0	0.0%	0	Native-American	0.1%	1	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Two or More Races	1.1%	11	0.0%	0	1.1%	32	0.0%	0	0.4%	3	0.0%	0	Two or More Races	0.8%	8	0.0%	0	0.6%	15	0.0%	0	1.1%	8	0.0%	0
Non-Resident Alien	0.8%	8	0.0%	0	0.1%	4	0.0%	0	0.3%	2	0.0%	0	Non-Resident Alien	0.5%	5	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Other	1.5%	15	0.0%	0	3.4%	95	0.0%	0	2.3%	17	0.0%	0	Other	1.6%	16	0.0%	0	1.7%	44	0.0%	0	1.3%	10	0.0%	0
Total	99.4%	1020	0.6%	6	99.3%	2810	0.7%	20	99.3%	740	0.7%	5	Total	98.2%	1004	1.8%	18	98.8%	2554	1.2%	30	97.7%	728	2.3%	17
2016-17												2011-12													
White	50.6%	520	0.8%	8	64.1%	1754	0.7%	18	92.3%	679	0.5%	4	White	57.6%	563	1.2%	12	69.0%	1658	1.1%	27	89.8%	650	2.8%	20
African-American	44.3%	455	0.0%	0	27.8%	762	0.4%	11	1.2%	9	0.0%	0	African-American	39.0%	381	0.1%	1	25.4%	610	0.1%	3	0.8%	6	0.0%	0
Asian/Pacific Islander	0.3%	3	0.0%	0	2.3%	62	0.0%	0	1.0%	7	0.0%	0	Asian	0.5%	5	0.0%	0	1.5%	37	0.0%	0	0.8%	6	0.0%	0
Latino	1.2%	12	0.0%	0	1.1%	30	0.0%	0	2.9%	21	0.0%	0	Latino	1.0%	10	0.0%	0	1.0%	24	0.0%	1	5.0%	36	0.0%	0
Native-American	0.2%	2	0.0%	0	0.3%	7	0.0%	0	0.1%	1	0.0%	0	Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.1%	1	0.0%	0
Two or More Races	0.5%	5	0.0%	0	1.1%	30	0.0%	0	0.4%	3	0.0%	0	Other	1.7%	17	0.0%	0	1.5%	37	0.0%	0	0.7%	5	0.0%	0
Non-Resident Alien	0.6%	6	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0	Total	98.7%	978	1.3%	13	98.7%	2372	1.3%	31	97.2%	704	2.8%	20
Other	1.6%	16	0.0%	0	2.3%	63	0.0%	0	1.4%	10	0.1%	1													
Total	99.2%	1019	0.8%	8	98.9%	2708	1.1%	29	99.3%	731	0.7%	5													
2015-16												2010-11													
White	53.4%	537	1.0%	10	65.5%	1766	1.0%	28	91.0%	664	0.4%	3	White	55.8%	547	2.2%	22	69.4%	1588	0.8%	19	89.5%	636	2.7%	19
African-American	40.9%	411	0.1%	1	26.6%	716	0.1%	4	1.8%	13	0.0%	0	African-American	39.1%	384	0.1%	1	25.6%	586	0.0%	1	1.4%	10	0.0%	0
Asian/Pacific Islander	0.6%	6	0.0%	0	1.6%	43	0.0%	0	1.0%	7	0.0%	0	Asian	0.2%	2	0.0%	0	1.4%	31	0.0%	0	1.0%	7	0.0%	0
Latino	1.0%	10	0.0%	0	1.2%	32	0.0%	0	2.6%	19	0.1%	1	Latino	0.9%	9	0.0%	0	1.1%	26	0.0%	1	4.5%	32	0.0%	0
Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.3%	2	0.0%	0	Native-American	0.1%	1	0.0%	0	0.2%	5	0.0%	0	0.6%	4	0.0%	0
Two or More Races	0.5%	5	0.0%	0	0.9%	23	0.0%	1	0.5%	4	0.0%	0	Other	1.5%	15	0.0%	0	1.4%	31	0.0%	0	0.4%	3	0.0%	0
Non-Resident Alien	0.9%	9	0.0%	0	0.0%	0	0.1%	0	0.1%	1	0.0%	0	Total	97.7%	958	2.3%	23	99.1%	2267	0.9%	21	97.3%	692	2.7%	19
Other	1.5%	15	0.0%	0	2.7%	74	1.3%	2	2.2%	16	0.0%	0													
Total	98.9%	995	1.1%	11	98.7%	2660	1.3%	35	99.5%	726	0.5%	4													

		Basketball				Football				Baseball					Basketball				Football				Baseball				
		Men		Women		Men		Women		Men		Women			Men		Women		Men		Women						
		%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#					
2009-10														2003-04													
White	58.0%	555	0.0%	0	70.6%	1596	0.3%	6	93.9%	667	0.0%	0	White	62.4%	497	0.0%	0	73.5%	1155	0.0%	0	96.1%	481	0.0%	0		
African-American	39.6%	379	0.0%	0	25.6%	579	0.1%	2	0.6%	4	0.0%	0	African-American	36.4%	290	0.0%	0	24.4%	383	0.0%	0	0.6%	3	0.0%	0		
Asian	0.4%	4	0.0%	0	1.6%	36	0.0%	0	1.1%	8	0.0%	0	Asian	0.0%	0	0.0%	0	0.7%	11	0.0%	0	0.4%	2	0.0%	0		
Latino	0.7%	7	0.1%	1	0.8%	18	0.0%	0	3.1%	22	0.0%	0	Latino	0.8%	6	0.0%	0	0.6%	10	0.0%	0	2.8%	14	0.0%	0		
Native-American	0.0%	0	0.0%	0	0.2%	4	0.0%	0	0.3%	2	0.0%	0	Native-American	0.0%	0	0.0%	0	0.3%	4	0.0%	0	0.0%	0	0.0%	0		
Other	1.1%	11	0.0%	0	0.8%	19	0.0%	0	1.0%	7	0.0%	0	Other	0.4%	3	0.0%	0	0.6%	9	0.0%	0	0.2%	1	0.0%	0		
Total	99.9%	956	0.1%	1	99.6%	2252	0.4%	8	100.0%	710	0.0%	0	Total	100.0%	796	0.0%	0	100.0%	1572	0.0%	0	100.0%	501	0.0%	0		
2008-09														2000-01													
White	59.2%	563	0.0%	0	72.2%	1632	0.3%	7	92.1%	633	0.4%	3	White	65.0%	x	0.2%	x	74.6%	x	0.5%	x	95.7%	x	0.2%	x		
African-American	39.4%	375	0.0%	0	24.0%	542	0.0%	0	1.2%	8	0.0%	0	African-American	33.4%	x	0.0%	x	22.7%	x	0.0%	x	1.0%	x	0.0%	x		
Asian	0.2%	2	0.0%	0	1.1%	24	0.1%	2	1.2%	8	0.0%	0	Asian	0.0%	x	0.0%	x	0.4%	x	0.0%	x	1.0%	x	0.0%	x		
Latino	0.7%	7	0.0%	0	0.9%	20	0.0%	0	3.5%	24	0.0%	0	Latino	1.2%	x	0.0%	x	1.1%	x	0.0%	x	1.8%	x	0.2%	x		
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.6%	4	0.0%	0	Native-American	0.0%	x	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x		
Other	0.4%	4	0.0%	0	1.3%	29	0.0%	0	1.0%	7	0.0%	0	Other	0.1%	x	0.0%	x	0.4%	x	0.0%	x	0.2%	x	0.0%	x		
Total	100.0%	951	0.0%	0	99.6%	2250	0.4%	9	99.6%	684	0.4%	3	Total Women	x	x	0.2%	x	x	x	0.5%	x	x	x	0.4%	x		
2007-08														1999-2000													
White	58.9%	545	0.0%	0	72.5%	1628	0.3%	6	93.0%	638	0.0%	0	White	63.8%	x	1.4%	x	77.3%	x	0.1%	x	94.8%	x	0.4%	x		
African-American	39.2%	363	0.0%	0	23.8%	535	0.0%	0	1.0%	7	0.0%	0	African-American	32.9%	x	0.2%	x	20.4%	x	0.0%	x	1.0%	x	0.0%	x		
Asian	0.3%	3	0.0%	0	1.3%	30	0.0%	0	0.6%	4	0.0%	0	Other	1.6%	x	0.0%	x	2.2%	x	0.0%	x	3.8%	x	0.6%	x		
Latino	1.3%	12	0.0%	0	1.2%	27	0.0%	0	4.2%	29	0.0%	0	Total Women	x	x	1.6%	x	x	x	0.1%	x	x	x	1.0%	x		
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.3%	2	0.0%	0															
Other	0.3%	3	0.0%	0	0.7%	15	0.0%	0	0.9%	6	0.0%	0															
Total	100.0%	926	0.0%	0	99.7%	2238	0.3%	6	100.0%	686	0.0%	0															
														Notes:													
														1) Data provided by the NCAA. Historically Black institutions excluded.													
														2) Percentages may not equal 100 percent due to rounding.													
														3) 2001-03, 2004-05, 2006-07 data not recorded.													
														4) x: data not recorded.													
2005-06																											
White	62.4%	x	0.1%	x	73.4%	x	1.4%	x	92.7%	x	0.7%	x	White	62.4%	x	0.1%	x	73.4%	x	1.4%	x	92.7%	x	0.7%	x		
African-American	35.7%	x	0.1%	x	22.9%	x	0.3%	x	1.6%	x	0.0%	x	African-American	35.7%	x	0.1%	x	22.9%	x	0.3%	x	1.6%	x	0.0%	x		
Asian	0.0%	x	0.0%	x	0.5%	x	0.1%	x	0.7%	x	0.0%	x	Asian	0.0%	x	0.0%	x	0.5%	x	0.1%	x	0.7%	x	0.0%	x		
Latino	1.2%	x	0.0%	x	0.8%	x	0.0%	x	3.3%	x	0.0%	x	Latino	1.2%	x	0.0%	x	0.8%	x	0.0%	x	3.3%	x	0.0%	x		
Native-American	0.0%	x	0.0%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x	Native-American	0.0%	x	0.0%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x		
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.9%	x	0.0%	x	Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.9%	x	0.0%	x		
Total	99.7%	x	0.2%	x	98.3%	x	1.8%	x	99.2%	x	0.7%	x	Total	99.7%	x	0.2%	x	98.3%	x	1.8%	x	99.2%	x	0.7%	x		

TABLE 19

TABLE 19



### College Assistant Coaches: Men's Teams Divisions I, II, and III

		Basketball				Football				Baseball					Basketball				Football				Baseball				
		Men		Women		Men		Women		Men		Women			Men		Women		Men		Women		Men		Women		
		%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	%	#	%	#	
2019-20														2014-15													
	White	59.6%	1606	0.6%	16	68.0%	4345	0.6%	40	89.7%	2179	0.2%	6		White	64.5%	1812	1.2%	33	73.9%	4634	0.7%	47	89.6%	2286	1.8%	46
	Black or African American	33.3%	899	0.1%	4	24.5%	1563	0.1%	9	1.6%	38	0.0%	1		African-American	29.6%	831	0.2%	7	20.3%	1271	0.0%	1	1.8%	45	0.0%	0
	Hispanic or Latino	1.6%	43	0.1%	2	1.5%	95	0.0%	3	4.9%	118	0.1%	3		Asian/Pacific Islander	0.7%	19	0.0%	0	1.4%	87	0.0%	0	0.8%	21	0.0%	0
	Asian	0.8%	22	0.0%	0	0.3%	21	0.0%	0	0.5%	13	0.0%	0		Latino	1.3%	36	0.0%	0	1.6%	99	0.0%	0	3.9%	100	0.0%	0
	Hawaiian or Pac. Islander	0.0%	1	0.0%	0	1.0%	64	0.0%	0	0.2%	6	0.0%	0		Native-American	0.2%	6	0.0%	0	0.2%	12	0.0%	0	0.1%	3	0.0%	0
	Am. Indian or Alaska Native	0.1%	4	0.0%	0	0.2%	12	0.0%	0	0.0%	1	0.0%	0		Two or More Races	0.8%	23	0.0%	0	0.7%	41	0.0%	1	0.7%	17	0.0%	0
	Two or More Races	1.7%	46	0.0%	0	1.3%	84	0.0%	0	0.8%	19	0.0%	0		Non-Resident Alien	0.4%	12	0.0%	0	0.2%	10	0.0%	0	0.1%	3	0.0%	0
	Non-Resident Alien	0.4%	12	0.0%	0	0.1%	6	0.0%	1	0.0%	1	0.0%	0		Other	1.1%	30	0.0%	1	1.1%	66	0.0%	0	1.1%	27	0.0%	0
	Other	1.5%	41	0.0%	0	2.3%	147	0.0%	0	1.8%	44	0.0%	0		Total	98.5%	2769	1.5%	41	99.2%	6220	0.8%	49	98.2%	2502	1.8%	46
	Total	99.2%	2674	0.8%	22	99.2%	6337	0.8%	53	99.6%	2419	0.4%	10														
2018-19														2013-14													
	White	59.8%	1679	0.2%	7	69.1%	4530	0.3%	22	90.1%	2384	0.1%	2		White	64.5%	1763	1.1%	30	74.9%	4593	1.0%	60	89.9%	2263	1.2%	29
	Black or African American	33.5%	941	0.1%	2	23.4%	1533	0.0%	0	1.5%	39	0.0%	0		African-American	28.8%	788	0.3%	8	19.3%	1183	0.1%	4	1.7%	42	0.0%	0
	Hispanic or Latino	1.8%	51	0.0%	0	1.4%	89	0.0%	1	4.5%	119	0.0%	0		Asian/Pacific Islander	0.7%	19	0.0%	1	1.3%	81	0.0%	0	0.5%	13	0.0%	0
	Asian	0.7%	19	0.0%	0	0.4%	23	0.0%	0	0.6%	16	0.0%	0		Latino	1.5%	41	0.2%	5	1.2%	73	0.0%	1	4.2%	105	0.0%	0
	Hawaiian or Pac. Islander	0.0%	0	0.0%	0	0.2%	10	0.0%	0	0.0%	1	0.0%	0		Native-American	0.2%	6	0.0%	0	0.2%	14	0.0%	0	0.1%	3	0.0%	0
	Am. Indian or Alaska Native	0.1%	2	0.0%	0	1.0%	63	0.0%	0	0.0%	0	0.0%	0		Two or More Races	0.8%	22	0.0%	0	0.5%	32	0.0%	2	0.8%	21	0.0%	0
	Two or More Races	1.3%	36	0.0%	0	0.0%	2	0.0%	0	1.1%	28	0.0%	0		Non-Resident Alien	0.6%	17	0.0%	1	0.1%	8	0.0%	0	0.3%	7	0.0%	0
	Non-Resident Alien	0.6%	16	0.0%	0	1.3%	88	0.0%	0	0.2%	5	0.0%	0		Other	1.2%	34	0.0%	0	1.4%	83	0.0%	1	1.4%	35	0.0%	0
	Other	1.9%	52	0.0%	1	3.0%	196	0.0%	0	2.0%	53	0.0%	0		Total	98.3%	2688	1.7%	47	98.9%	6067	1.1%	68	98.8%	2489	1.2%	29
	Total	99.6%	2796	0.4%	10	99.6%	6534	0.4%	23	99.9%	2645	0.1%	2														
2017-18														2012-13													
	White	61.8%	1751	1.2%	30	69.8%	4528	1.0%	64	89.7%	2387	0.5%	14		White	64.7%	1758	2.3%	63	75.4%	4578	0.6%	34	89.3%	2238	2.2%	55
	African-American	30.9%	876	0.1%	4	22.1%	1436	0.1%	8	1.2%	33	0.0%	0		African-American	27.7%	753	0.4%	10	19.5%	1185	0.1%	6	1.5%	38	0.1%	2
	Asian/Pacific Islander	0.5%	16	0.0%	0	1.2%	81	0.0%	0	0.5%	14	0.0%	0		Asian/Pacific Islander	0.7%	18	0.0%	0	1.0%	58	0.0%	2	0.6%	15	0.0%	0
	Latino	1.4%	40	0.0%	1	1.5%	98	0.0%	0	4.3%	114	0.0%	1		Latino	1.6%	44	0.0%	0	1.3%	77	0.0%	0	4.0%	100	0.0%	0
	Native-American	0.1%	4	0.0%	0	0.2%	10	0.0%	1	0.1%	2	0.0%	0		Native-American	0.1%	2	0.0%	0	0.1%	9	0.0%	0	0.1%	2	0.0%	0
	Two or More Races	1.5%	43	0.0%	0	1.2%	81	0.0%	0	1.4%	38	0.0%	0		Two or More Races	0.8%	21	0.0%	0	0.5%	33	0.0%	0	0.6%	15	0.0%	0
	Non-Resident Alien	0.6%	16	0.0%	0	0.2%	14	0.0%	0	0.2%	6	0.0%	0		Non-Resident Alien	0.3%	7	0.0%	0	0.2%	12	0.0%	0	0.0%	1	0.0%	0
	Other	1.8%	51	0.0%	1	2.6%	166	0.0%	0	2.0%	53	0.0%	0		Other	1.4%	38	2.7%	2	1.3%	81	0.0%	0	1.4%	35	0.2%	5
	Total	98.7%	2797	1.3%	36	98.9%	6414	1.1%	73	99.4%	2647	0.6%	15		Total	97.2%	2641	2.8%	75	99.3%	6033	0.7%	42	97.5%	2444	2.5%	62
2016-17														2011-12													
	White	62.7%	1776	1.0%	28	70.9%	4525	0.8%	51	89.7%	2345	1.2%	31		White	66.5%	1780	1.8%	47	77.7%	4537	0.7%	43	90.6%	2193	1.6%	39
	African-American	31.0%	879	0.1%	3	21.4%	1368	0.3%	16	0.8%	21	0.0%	1		African-American	27.6%	738	0.2%	6	17.9%	1052	0.1%	4	1.3%	31	0.0%	0
	Asian/Pacific Islander	0.6%	18	0.0%	0	1.3%	85	0.0%	0	0.8%	21	0.0%	0		Asian	0.5%	14	0.0%	0	1.1%	67	0.0%	0	0.6%	15	0.0%	0
	Latino	1.3%	37	0.0%	0	1.6%	102	0.0%	0	4.3%	113	0.0%	0		Latino	1.6%	43	0.0%	0	1.3%	74	2.1%	1	4.0%	98	0.0%	0
	Native-American	0.2%	6	0.0%	0	0.2%	15	0.0%	0	0.2%	5	0.0%	0		Native-American	0.2%	5	0.0%	0	0.2%	11	0.0%	0	0.1%	3	0.0%	0
	Two or More Races	1.0%	27	0.1%	2	1.1%	73	0.0%	0	1.0%	27	0.0%	0		Other	1.5%	41	0.1%	3	1.7%	99	0.0%	0	1.7%	41	0.0%	0
	Non-Resident Alien	0.5%	13	0.0%	1	0.1%	8	0.0%	0	0.3%	8	0.0%	0		Total	97.9%	2621	2.1%	56	99.3%	5840	0.8%	48	98.3%	2381	1.6%	39
	Other	1.5%	43	0.0%	0	2.2%	138	0.0%	0	1.6%	42	0.0%	1														
	Total	98.8%	2799	1.2%	34	99.0%	6314	1.0%	67	98.7%	2582	1.3%	33														
2015-16														2010-11													
	White	63.8%	1747	1.4%	38	72.3%	4600	1.1%	67	90.1%	2346	1.2%	30		White	67.1%	1757	1.8%	46	77.8%	4448	0.6%	36	88.8%	2119	3.3%	79
	African-American	29.4%	805	0.1%	3	20.6%	1311	0.1%	5	1.2%	30	0.0%	0		African-American	27.4%	717	0.1%	2	17.8%	1018	0.0%	1	1.5%	35	0.0%	0
	Asian/Pacific Islander	0.7%	19	0.0%	0	1.0%	65	0.0%	0	0.9%	24	0.0%	0		Asian	0.5%	14	0.0%	0	1.0%	59	0.0%	0	0.6%	15	0.0%	0
	Latino	1.5%	40	0.0%	0	1.6%	99	0.0%	0	3.9%	102	0.1%	2		Latino	1.7%	45	2.0%	1	1.3%	74	0.0%	1	4.7%	113	0.0%	1
	Native-American	0.1%	4	0.0%	0	0.2%	11	0.0%	0	0.2%	4	0.0%	0		Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
	Two or More Races	0.7%	20	0.0%	0	0.8%	48	0.0%	2	0.6%	15	0.0%	0		Other	1.3%	33	0.0%	0	1.2%	66	0.0%	1	0.8%	18	0.0%	1
	Non-Resident Alien	0.6%	17	0.0%	0	0.1%	8	0.0%	0	0.2%	4	0.0%	0		Total	98.1%	2569	1.9%	49	99.3%	5676	0.7%	39	96.6%	2305	3.4%	81
	Other	1.6%	43	0.0%	1	2.3%	145	0.0%	2	1.7%	44	0.1%	3														
	Total	98.5%	2695	1.5%	42	98.8%	6287	1.2%	76	98.7%	2569	1.3%	35														

		Basketball				Football				Baseball					Basketball				Football				Baseball				
		Men		Women		Men		Women		Men		Women			Men		Women		Men		Women						
		%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#					
2009-10														2003-04													
	White	68.8%	1740	0.1%	2	77.7%	4247	0.2%	10	93.1%	2093	0.1%	3		White	72.1%	1356	0.2%	3	80.9%	2956	0.0%	0	94.7%	1285	0.0%	0
	African-American	27.3%	691	0.2%	4	18.3%	1001	0.1%	4	1.2%	26	0.0%	0		African-American	26.2%	493	0.0%	0	17.0%	621	0.0%	0	1.5%	20	0.0%	0
	Asian	0.6%	15	0.0%	0	1.1%	58	0.0%	0	0.7%	15	0.0%	0		Asian	0.2%	3	0.0%	0	0.6%	21	0.0%	0	0.5%	7	0.0%	0
	Latino	1.7%	44	0.0%	1	1.3%	72	0.0%	0	3.7%	83	0.0%	0		Latino	1.0%	19	0.0%	0	0.8%	31	0.0%	0	3.0%	41	0.0%	0
	Native-American	0.2%	4	0.0%	0	0.2%	10	0.0%	0	0.2%	4	0.0%	0		Native-American	0.1%	1	0.0%	0	0.2%	8	0.0%	0	0.1%	2	0.0%	0
	Other	1.1%	29	0.0%	0	1.1%	61	0.0%	0	1.1%	24	0.0%	0		Other	0.4%	7	0.0%	0	0.5%	18	0.0%	0	0.1%	2	0.0%	0
	Total	99.7%	2523	0.3%	7	99.7%	5449	0.3%	14	99.9%	2245	0.1%	3		Total	99.8%	1879	0.2%	3	100.0%	3655	0.0%	0	100.0%	1357	0.0%	0
2008-09														2000-01													
	White	69.5%	1724	0.3%	8	77.6%	4204	0.4%	19	94.5%	2008	0.5%	11		White	72.5%	x	0.6%	x	81.8%	x	0.4%	x	95.3%	x	0.1%	x
	African-American	26.8%	665	0.1%	1	17.4%	945	0.2%	12	1.1%	24	0.0%	0		African-American	24.5%	x	0.1%	x	15.7%	x	0.0%	x	1.2%	x	0.0%	x
	Asian	0.6%	16	0.1%	1	0.8%	45	0.1%	7	0.4%	9	0.0%	0		Asian	0.4%	x	0.0%	x	0.3%	x	0.0%	x	0.9%	x	0.0%	x
	Latino	1.6%	40	0.0%	0	1.3%	70	0.5%	28	2.4%	52	0.0%	0		Latino	1.6%	x	0.0%	x	1.1%	x	0.0%	x	2.1%	x	0.1%	x
	Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0		Native-American	0.0%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
	Other	0.9%	23	0.0%	0	1.3%	68	0.1%	8	0.8%	16	0.0%	0		Other	0.3%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
	Total	99.6%	2471	0.4%	10	98.6%	5343	1.4%	74	99.5%	2114	0.5%	11		Total	x	x	0.7%	x	x	x	0.4%	x	x	x	0.2%	x
2007-08														1999-2000													
	White	68.5%	1670	75.0%	3	79.5%	4265	0.1%	7	92.8%	1981	0.0%	0		White	72.1%	x	1.0%	x	82.7%	x	0.1%	x	93.6%	x	0.4%	x
	African-American	28.1%	684	25.0%	1	17.3%	928	0.0%	0	1.4%	29	0.0%	0		African-American	24.3%	x	0.2%	x	14.9%	x	0.1%	x	1.5%	x	0.0%	x
	Asian	0.7%	17	0.0%	0	0.8%	45	0.0%	0	0.4%	9	0.0%	0		Other	2.4%	x	0.1%	x	2.3%	x	0.0%	x	4.5%	x	0.0%	x
	Latino	1.9%	47	0.0%	0	1.2%	62	0.0%	0	4.3%	91	0.0%	0		Total	x	x	1.3%	x	x	x	0.2%	x	x	x	0.4%	x
	Native-American	0.1%	2	0.0%	0	0.2%	10	0.0%	0	0.2%	5	0.0%	0														
	Other	0.7%	18	0.0%	0	1.0%	53	0.0%	0	0.9%	20	0.0%	0														
	Total	99.8%	2438	0.2%	4	99.9%	5363	0.1%	7	100.0%	2135	0.0%	0														
														Notes:													
														1) Data provided by the NCAA. Historically Black institutions excluded.													
2005-06														2) Percentages may not equal 100 percent due to rounding.													
	White	72.1%	x	0.6%	x	79.5%	x	1.3%	x	93.3%	x	0.4%	x														
	African-American	25.0%	x	0.2%	x	16.6%	x	0.3%	x	2.0%	x	0.0%	x														
	Asian	0.2%	x	0.0%	x	0.4%	x	0.0%	x	0.4%	x	0.0%	x														
	Latino	1.6%	x	0.0%	x	1.3%	x	0.0%	x	3.5%	x	0.0%	x														
	Native-American	0.1%	x	0.0%	x	0.2%	x	0.0%	x	0.1%	x	0.0%	x														
	Other	0.3%	x	0.0%	x	0.4%	x	0.0%	x	0.3%	x	0.0%	x														
	Total	98.3%	x	0.8%	x	98.4%	x	1.6%	x	99.6%	x	0.4%	x														

TABLE 20

College Assistant Coaches: Division I Women's Teams																											
		Basketball				Cross Country/ Track				All Other Sports					Basketball				Cross Country/ Track				All Other Sports				
		Men		Women		Men		Women		Men		Women			Men		Women		Men		Women						
		%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	%	#			
2019-20		18.9%	189	31.1%	310	50.9%	1400	16.8%	463	33.4%	1256	47.2%	1776	2010-11		20.0%	186	39.9%	372	50.8%	1349	19.3%	513	35.6%	1268	48.8%	1736
White		12.3%	123	30.5%	304	16.2%	446	6.8%	186	1.1%	40	1.8%	67	African-American		9.2%	86	25.3%	236	15.3%	406	7.3%	194	1.5%	52	1.5%	52
Hispanic or Latino		0.4%	4	1.4%	14	1.4%	38	0.5%	14	2.3%	85	2.0%	75	Asian		0.2%	2	1.0%	9	0.5%	13	0.1%	3	1.5%	54	1.5%	54
Asian		0.3%	3	0.5%	5	0.5%	15	0.3%	8	1.2%	44	1.4%	52	Latino		0.4%	4	0.8%	7	1.4%	37	0.4%	10	1.5%	54	1.3%	47
Hawaiian or Pac. Islander		0.0%	0	0.0%	0	0.2%	5	0.0%	1	0.2%	9	0.3%	12	Native American		0.2%	2	0.0%	0	0.0%	1	0.5%	14	0.1%	2	0.1%	3
Am. Indian or Alaska Native		0.0%	0	0.2%	2	0.1%	3	0.1%	2	0.0%	0	0.1%	5	Other		0.6%	6	2.4%	22	2.5%	66	1.9%	51	3.4%	120	3.3%	116
Two or More Races		0.2%	2	1.3%	13	1.3%	35	0.4%	11	0.7%	28	1.0%	37	Total		30.7%	286	69.3%	646	70.5%	1872	29.5%	785	43.6%	1550	56.4%	2008
Non-Resident Alien		0.6%	6	0.6%	6	1.1%	29	0.0%	1	1.5%	55	1.7%	65														
Other		0.5%	5	1.2%	12	2.6%	71	0.8%	22	2.0%	76	2.1%	79														
Total		33.3%	332	66.7%	666	74.3%	2042	25.7%	708	42.4%	1593	57.6%	2168														
2018-19		17.9%	181	32.5%	328	51.5%	1559	18.5%	560	34.4%	1410	45.7%	1872	2009-10		20.0%	186	41.0%	381	52.1%	1294	18.8%	466	36.4%	1261	51.2%	1776
White		12.4%	125	29.7%	300	15.6%	473	6.2%	187	1.0%	41	1.7%	71	African-American		8.7%	81	25.9%	241	15.6%	388	8.0%	198	1.5%	53	1.7%	58
Black or African American		0.5%	5	1.3%	13	1.4%	41	0.3%	8	1.9%	76	1.9%	79	Asian		0.2%	2	1.4%	13	0.5%	13	0.2%	5	1.8%	63	1.3%	45
Hispanic or Latino		0.4%	4	0.8%	8	0.7%	21	0.2%	7	1.3%	52	0.9%	38	Latino		0.4%	4	0.5%	5	1.9%	46	0.5%	13	1.7%	59	1.4%	50
Asian		0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.2%	8	0.4%	16	Native American		0.2%	2	0.1%	1	0.1%	2	0.2%	6	0.0%	0	0.0%	1
Hawaiian or Pac. Islander		0.0%	0	0.1%	1	0.1%	3	0.1%	2	0.0%	1	0.1%	5	Other		0.6%	6	0.8%	7	1.5%	38	0.5%	13	1.4%	50	1.5%	52
Am. Indian or Alaska Native		0.0%	0	0.1%	1	0.1%	3	0.1%	2	0.0%	1	0.1%	5	Total		30.2%	281	69.8%	648	71.8%	1781	28.2%	701	42.8%	1486	57.2%	1982
Two or More Races		0.4%	4	1.3%	13	0.8%	24	0.6%	17	0.5%	19	1.1%	45														
Non-Resident Alien		0.5%	5	0.5%	5	0.8%	24	0.2%	6	1.9%	78	2.2%	91														
Other		0.4%	4	1.2%	12	2.3%	70	0.9%	26	2.5%	101	2.3%	94														
Total		32.5%	328	67.5%	681	73.2%	2215	26.8%	813	43.6%	1786	56.4%	2311														
2017-18		19.9%	198	30.5%	303	51.3%	1515	16.8%	496	35.2%	1464	45.7%	1905	2008-09		19.5%	179	43.1%	395	52.1%	1210	19.0%	441	36.7%	1242	52.0%	1759
White		11.3%	112	30.3%	301	15.8%	467	7.2%	211	1.2%	52	1.9%	78	African-American		8.5%	78	25.2%	231	15.3%	355	7.7%	178	1.3%	45	1.2%	42
African-American		0.4%	4	0.8%	8	0.8%	24	0.2%	7	1.5%	61	1.4%	57	Asian		0.2%	2	0.5%	5	0.5%	11	0.2%	5	1.7%	57	1.5%	52
Asian/Pacific Islander		0.7%	7	0.9%	9	1.5%	43	0.2%	5	1.5%	64	1.8%	77	Latino		0.5%	5	0.8%	7	1.8%	42	0.6%	14	1.2%	41	1.0%	34
Latino		0.0%	0	0.1%	1	0.2%	5	0.1%	4	0.1%	3	0.1%	3	Native American		0.1%	1	0.1%	1	0.0%	1	0.3%	7	0.0%	1	0.1%	2
Native American		0.2%	2	1.6%	16	0.8%	25	0.3%	9	0.5%	19	0.8%	35	Other		0.9%	8	0.4%	4	1.8%	41	0.8%	18	1.5%	52	1.6%	53
Two or More Races		0.6%	6	0.9%	9	1.2%	34	0.4%	13	2.6%	107	2.1%	89	Total		29.8%	273	70.2%	643	71.5%	1660	28.5%	663	42.5%	1438	57.5%	1942
Non-Resident Alien		0.6%	6	1.1%	11	2.5%	73	0.7%	20	1.9%	78	1.8%	73														
Other		0.6%	6	1.1%	11	2.5%	73	0.7%	20	1.9%	78	1.8%	73														
Total		33.7%	335	66.3%	658	74.1%	2186	25.9%	765	44.4%	1848	55.6%	2317														
2016-17		20.9%	208	31.6%	314	51.0%	1525	16.5%	493	35.2%	1435	47.1%	1919	2007-08		21.3%	191	53.6%	382	53.6%	1084	18.3%	370	35.4%	1129	52.6%	1677
White		11.2%	111	29.5%	294	15.3%	459	7.3%	219	1.3%	51	1.7%	69	African-American		8.1%	73	24.2%	223	14.2%	287	7.5%	151	1.5%	48	1.4%	44
African-American		0.1%	1	0.7%	7	0.8%	24	0.3%	8	1.5%	61	1.3%	54	Asian		0.2%	2	0.7%	6	0.5%	10	0.4%	8	1.6%	51	1.2%	39
Asian/Pacific Islander		0.8%	8	0.9%	9	2.1%	64	0.3%	8	1.5%	60	1.6%	67	Latino		0.4%	4	0.8%	7	2.1%	43	0.6%	12	1.7%	53	1.2%	37
Latino		0.0%	0	0.1%	1	0.0%	0	0.1%	2	0.1%	4	0.0%	2	Native American		0.2%	2	0.0%	0	0.1%	2	0.1%	3	0.0%	0	0.2%	5
Native American		0.4%	4	1.4%	14	0.6%	18	0.3%	9	0.4%	16	0.6%	23	Other		0.3%	3	0.3%	3	2.0%	41	0.6%	13	1.7%	53	1.6%	50
Two or More Races		0.4%	4	0.7%	7	1.2%	35	0.8%	25	2.4%	99	2.0%	83	Total		30.7%	275	69.3%	621	72.5%	1467	27.5%	557	41.9%	1334	58.1%	1852
Non-Resident Alien		0.4%	4	0.9%	9	2.2%	65	1.2%	37	1.9%	77	1.4%	57														
Other		0.4%	4	0.9%	9	2.2%	65	1.2%	37	1.9%	77	1.4%	57														
Total		34.2%	340	65.8%	655	73.2%	2190	26.8%	801	44.2%	1803	55.8%	2274														
2015-16		19.9%	194	34.0%	331	52.9%	1535	18.8%	546	33.6%	1315	47.5%	1857	2005-06		23.3%	x	42.9%	x	x	x	x	x	x	x	x	x
White		10.6%	103	28.6%	279	14.3%	416	7.0%	202	1.4%	53	2.0%	78	African-American		7.6%	x	24.2%	x	x	x	x	x	x	x	x	x
African-American		0.1%	1	0.8%	8	0.4%	13	0.2%	5	1.4%	54	1.6%	61	Asian		0.5%	x	0.5%	x	x	x	x	x	x	x	x	x
Asian/Pacific Islander		0.8%	8	0.9%	9	1.8%	52	0.2%	7	1.3%	52	1.2%	48	Latino		0.5%	x	0.3%	x	x	x	x	x	x	x	x	x
Latino		0.0%	0	0.1%	1	0.0%	1	0.1%	3	0.1%	3	0.0%	1	Native American		0.0%	x	0.0%	x	x	x	x	x	x	x	x	x
Native American		0.3%	3	1.3%	13	0.4%	11	0.3%	8	0.4%	17	0.8%	32	Other		0.2%	x	0.2%	x	x	x	x	x	x	x	x	x
Two or More Races		0.4%	4	0.7%	7	0.9%	26	0.5%	15	2.4%	93	2.3%	88	Total		32.1%	x	68.1%	x	x	x	x	x	x	x	x	x
Non-Resident Alien		0.5%	5	0.8%	8	1.7%	49	0.4%	12	1.9%	76	2.0%	80														
Other		0.5%	5	0.8%	8	1.7%	49	0.4%	12	1.9%	76	2.0%	80														
Total		32.6%	318	67.4%	656	72.5%	2103	27.5%	798	42.6%	1663	57.4%	2245														
2014-15		20.8%	203	35.0%	342	51.7%	1448	19.6%	548	34.7%	1335	49.0%	1884	2003-04		22.5%	170	46.0%	347	52.3%	761	20.9%	305	36.5%	841	53.0%	1209
White		10.6%	104	28.6%	280	13.9%	390	7.5%	211	1.2%	46	1.7%	67	African-American		6.4%	48	22.4%	169	12.8%	186	9.0%	131	1.4%	33	1.4%	31
African-American		0.1%																									

College Athletics Directors: Division I									
	Men					Women			
	%	#	%	#		%	#	%	#
2019-20					2010-11				
White	72.3%	237	10.7%	35	White	82.7%	263	7.2%	23
Black or African American	8.8%	29	1.5%	5	African-American	5.7%	18	0.3%	1
Hispanic or Latino	2.1%	7	0.6%	2	Asian	0.0%	0	0.0%	0
Asian	0.6%	2	0.3%	1	Latino	2.5%	8	0.3%	1
Hawaiian or Pac. Islander	0.0%	0	0.0%	0	Native American	0.3%	1	0.3%	1
Am. Indian or Alaska Native	0.0%	0	0.0%	0	Other	0.6%	2	0.0%	0
Two or More Races	0.6%	2	0.6%	2	Total	91.8%	292	8.2%	26
Non-Resident Alien	0.3%	1	0.0%	0					
Other	0.9%	3	0.6%	2					
Total	85.7%	281	14.3%	47					
2018-19					2009-10				
White	74.1%	243	11.0%	36	White	82.0%	259	7.6%	24
Black or African American	7.6%	25	1.2%	4	African-American	6.0%	19	0.6%	2
Hispanic or Latino	2.1%	7	0.6%	2	Asian	0.0%	0	0.0%	0
Asian	0.0%	0	0.3%	1	Latino	1.9%	6	0.3%	1
Hawaiian or Pac. Islander	0.0%	0	0.0%	0	Native American	0.9%	3	0.0%	0
Am. Indian or Alaska Native	0.0%	0	0.0%	0	Other	0.6%	2	0.0%	0
Two or More Races	0.9%	3	0.6%	2	Total	91.5%	289	8.5%	27
Non-Resident Alien	0.0%	0	0.0%	0					
Other	2.1%	7	0.0%	0					
Total	86.9%	285	13.7%	45					
2017-18					2008-09				
White	76.4%	252	8.5%	28	White	81.7%	255	7.1%	22
African-American	7.9%	26	0.9%	3	African-American	6.7%	21	0.6%	2
Asian/Pacific Islander	0.3%	1	0.3%	1	Asian	0	0	0.0%	0
Latino	2.4%	8	0.6%	2	Latino	0.0	6	0.3%	1
Native American	0.0%	0	0.0%	0	Native American	0.0	2		
Two or More Races	2.1%	7	0.3%	1	Other	0.6%	2		
Non-Resident Alien	0.0%	0	0.0%	0	Total	91.7%	286	8.3%	26
Other	0.9%	3	0.0%	0					
Total	90.0%	297	10.6%	35					
2016-17					2007-08				
White	77.3%	255	8.8%	29	White	83.7%	257	6.2%	19
African-American	8.2%	27	1.2%	4	African-American	6.2%	19	1.0%	3
Asian/Pacific Islander	0.6%	2	0.3%	1	Asian	0.0%	0	0.0%	0
Latino	1.2%	4	0.9%	3	Latino	1.6%	5	0.3%	1
Native American	0.0%	0	0.0%	0	Native American	0.3%	1	0.3%	1
Two or More Races	0.9%	3	0.0%	0	Other	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0	Total	92.2%	283	7.8%	24
Other	0.6%	2	0.0%	0					
Total	88.8%	293	11.2%	37					
2015-16					2005-06				
White	78.8%	257	8.3%	27	White	85.8%	x	7.3%	x
African-American	8.0%	26	0.6%	2	African-American	5.0%	x	0.5%	x
Asian/Pacific Islander	0.3%	1	0.3%	1	Asian	0.0%	x	0.0%	x
Latino	1.8%	6	0.6%	2	Latino	0.9%	x	0.0%	x
Native American	0.3%	1	0.0%	0	Native American	0.0%	x	0.0%	x
Two or More Races	0.6%	2	0.0%	0	Other	0.5%	x	0.0%	x
Non-Resident Alien	0.0%	0	0.0%	0	Total	92.2%	x	7.8%	x
Other	0.3%	1	0.0%	0					
Total	90.2%	294	9.8%	32					
2014-15					2003-04				
White	79.8%	261	7.6%	25	White	88.5%	232	6.5%	17
African-American	8.3%	27	0.3%	1	African-American	3.4%	9	0.0%	0
Asian	0.6%	2	0.3%	1	Asian	0.0%	0	0.4%	1
Latino	1.8%	6	0.6%	2	Latino	1.2%	3	0.0%	0
Native American	0.3%	1	0.0%	0	Native American	0.0%	0	0.4%	1
Two or More Races	0.3%	1	0.0%	0	Other	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0	Total	92.7%	243	7.3%	19
Other	0.0%	0	0.0%	0					
Total	91.1%	298	8.9%	29					
2013-14					2000-01				
White	79.3%	257	8.3%	27	White	88.4%	x	6.9%	x
African-American	7.7%	25	0.3%	1	African-American	2.9%	x	0.0%	x
Asian	0.6%	2	0.3%	1	Asian	0.4%	x	0.0%	x
Latino	2.2%	7	0.6%	2	Latino	1.1%	x	0.0%	x
Native American	0.3%	1	0.0%	0	Native American	0.0%	x	0.4%	x
Two or More Races	0.3%	1	0.0%	0	Other	0.0%	x	0.0%	x
Non-Resident Alien	0.0%	0	0.0%	0	Total	92.8%	x	7.2%	x
Other	0.0%	0	0.0%	0					
Total	90.4%	293	9.6%	31					
2012-13					1999-2000				
White	79.8%	260	7.4%	24	White	86.9%	x	9.0%	x
African-American	7.7%	25	0.0%	0	African-American	2.4%	x	0.0%	x
Asian	0.6%	2	0.3%	1	Other	1.7%	x	0.0%	x
Latino	2.1%	7	0.6%	2	Total	91.0%	x	9.0%	x
Native American	0.6%	2	0.3%	1	Latino	1.1%	x	0.0%	x
Two or More Races	0.3%	1	0.0%	0	Native American	0.0%	x	0.4%	x
Non-Resident Alien	0.0%	0	0.0%	0	Other	0.0%	x	0.0%	x
Other	0.3%	1	0.0%	0	Total	92.8%	x	7.2%	x
Total	91.4%	298	8.6%	28					
2011-12					1999-2000				
White	82.1%	262	6.9%	22	White	86.9%	x	9.0%	x
African-American	6.3%	20	0.0%	0	African-American	2.4%	x	0.0%	x
Asian	0.0%	0	0.0%	0	Other	1.7%	x	0.0%	x
Latino	2.2%	7	0.6%	2	Total	91.0%	x	9.0%	x
Native American	0.3%	1	0.3%	1					
Other	0.9%	3	0.3%	1					
Total	91.8%	293	8.2%	26					

## Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Percentages may not equal 100 percent due to rounding.

3) 2001-03, 2004-05, 2006-07 data not recorded.

4) x: data not recorded.

TABLE 22



College Athletics Directors: Division II										
	Men			Women			Men		Women	
	%	#		%	#		%	#	%	#
2019-20					2010-11					
White	70.8%	204		19.8%	57	White	76.7%	211	14.5%	40
Black or African American	3.1%	9		1.0%	3	African-American	3.3%	9	0.7%	2
Hispanic or Latino	2.4%	7		0.3%	1	Asian	0.4%	1	0.4%	1
Asian	0.0%	0		0.0%	0	Latino	3.6%	10	0.0%	0
Hawaiian or Pac. Islander	0.7%	2		0.0%	0	Native American	0.0%	0	0.0%	0
Am. Indian or Alaska Native	0.0%	0		0.0%	0	Other	0.0%	0	0.4%	1
Two or More Races	0.3%	1		0.3%	1	Total	84.0%	231	16.0%	44
Non-Resident Alien	0.3%	1		0.3%	1					
Other	0.3%	1		0.0%	0					
Total	78.1%	225		21.9%	63					
2018-19					2009-10					
White	74.0%	211		15.8%	45	White	79.0%	207	13.7%	36
Black or African American	4.2%	12		1.1%	3	African-American	2.7%	7	0.8%	2
Hispanic or Latino	2.5%	7		0.0%	0	Asian	0.4%	1	0.4%	1
Asian	0.0%	0		0.0%	0	Latino	3.1%	8	0.0%	0
Hawaiian or Pac. Islander	0.4%	1		0.0%	0	Native American	0.0%	0	0.0%	0
Am. Indian or Alaska Native	0.0%	0		0.0%	0	Other	0.0%	0	0.0%	0
Two or More Races	0.7%	2		0.4%	1	Total	85.1%	223	14.9%	39
Non-Resident Alien	0.4%	1		0.4%	1					
Other	0.4%	1		0.0%	0					
Total	82.5%	235		17.5%	50					
2017-18					2008-09					
White	73.4%	213		16.6%	48	White	78.8%	204	13.9%	36
African-American	3.4%	10		0.7%	2	African-American	2.3%	6	0.8%	2
Asian/Pacific Islander	0.7%	2		0.0%	0	Asian	0.4%	1	0.8%	2
Latino	2.8%	8		0.3%	1	Latino	3.1%	8	0.0%	0
Native American	0.0%	0		0.0%	0	Native American	0.0%	0	0.0%	0
Two or More Races	0.7%	2		0.3%	1	Other	0.0%	0	0.0%	0
Non-Resident Alien	0.3%	1		0.3%	1	Total	84.6%	219	15.4%	40
Other	0.3%	1		0.0%	0					
Total	81.7%	237		18.3%	53					
2016-17					2007-08					
White	73.1%	215		14.3%	42	White	78.9%	206	13.8%	36
African-American	5.4%	16		0.7%	2	African-American	2.3%	6	0.8%	2
Asian/Pacific Islander	1.0%	3		0.3%	1	Asian	0.0%	0	0.8%	2
Latino	3.4%	10		0.3%	1	Latino	3.1%	8	0.0%	0
Native American	0.0%	0		0.0%	0	Native American	0.4%	1	0.0%	0
Two or More Races	0.3%	1		0.0%	0	Other	0.0%	0	0.0%	0
Non-Resident Alien	0.3%	1		0.3%	1	Total	84.7%	221	15.3%	40
Other	0.3%	1		0.0%	0					
Total	84.0%	247		16.0%	47					
2015-16					2005-06					
White	75.5%	222		13.9%	41	White	74.7%	x	17.6%	x
African-American	5.4%	16		1.0%	3	African-American	3.3%	x	0.5%	x
Asian/Pacific Islander	0.3%	1		0.3%	1	Asian	0.0%	x	0.5%	x
Latino	2.7%	8		0.0%	0	Latino	2.7%	x	0.0%	x
Native American	0.0%	0		0.0%	0	Native American	0.5%	x	0.0%	x
Two or More Races	0.0%	0		0.0%	0	Other	0.0%	x	0.0%	x
Non-Resident Alien	0.0%	0		0.3%	1	Total	81.3%	x	18.7%	x
Other	0.3%	1		0.0%	0					
Total	84.4%	248		15.6%	46					
2014-15					2003-04					
White	74.2%	219		17.3%	51	White	79.6%	187	14.5%	34
African-American	3.1%	9		1.0%	3	African-American	1.3%	3	0.9%	2
Asian	0.3%	1		0.3%	1	Asian	0.0%	0	0.9%	2
Latino	3.1%	9		0.0%	0	Latino	2.6%	6	0.0%	0
Native American	0.0%	0		0.0%	0	Native American	0.4%	1	0.0%	0
Two or More Races	0.0%	0		0.0%	0	Other	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0		0.0%	0	Total	83.8%	197	16.2%	38
Other	0.7%	2		0.0%	0					
Total	81.4%	240		18.6%	55					
2013-14					2000-01					
White	75.2%	221		16.3%	48	White	82.4%	x	12.9%	x
African-American	2.4%	7		1.0%	3	African-American	1.9%	x	0.5%	x
Asian	0.7%	2		0.3%	1	Asian	0.0%	x	0.5%	x
Latino	3.7%	11		0.0%	0	Latino	1.0%	x	0.5%	x
Native American	0.0%	0		0.0%	0	Native American	0.5%	x	0.0%	x
Two or More Races	0.0%	0		0.0%	0	Other	0.5%	x	0.0%	x
Non-Resident Alien	0.3%	1		0.0%	0	Total	86.3%	x	14.4%	x
Other	0.0%	0		0.0%	0					
Total	82.3%	242		17.7%	52					
2012-13					1999-2000					
White	76.7%	220		15.0%	43	White	79.6%	x	13.7%	x
African-American	2.4%	7		1.0%	3	African-American	1.6%	x	1.2%	x
Asian	0.3%	1		0.7%	2	Other	3.5%	x	0.4%	x
Latino	3.1%	9		0.3%	1	Total	x	x	15.3%	x
Native American	0.0%	0		0.0%	0					
Two or More Races	0.0%	0		0.0%	0					
Non-Resident Alien	0.0%	0		0.0%	0					
Other	0.3%	1		0.0%	0					
Total	82.8%	238		17.0%	49					
2011-12										
White	75.1%	214		15.8%	45					
African-American	3.9%	11		1.1%	3					
Asian	0.4%	1		0.4%	1					
Latino	3.2%	9		0.4%	1					
Native American	0.0%	0		0.0%	0					
Other	0.0%	0		0.0%	0					
Total	82.5%	235		17.5%	50					

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Percentages may not equal 100 percent due to rounding.

3) 2001-03, 2004-05, 2006-07 data not recorded.

4) x: data not recorded.

TABLE 23

The Institute for Diversity and Ethics in Sport™

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“MAKING WAVES OF CHANGE”

College Athletics Directors: Division III											
	Men			Women			Men			Women	
	%	#		%	#		%	#	%	#	
2019-20						2010-11					
	White	61.6%	274	29.7%	132		White	67.5%	301	28.3%	126
	Black or African American	3.4%	15	2.5%	11		African-American	2.5%	11	0.2%	1
	Hispanic or Latino	1.3%	6	0.2%	1		Asian	0.0%	0	0.4%	2
	Asian	0.4%	2	0.0%	0		Latino	0.2%	1	0.0%	0
	Hawaiian or Pac. Islander	0.0%	0	0.0%	0		Native American	0.0%	0	0.0%	0
	Am. Indian or Alaska Native	0.2%	1	0.2%	1		Other	0.7%	3	0.2%	1
	Two or More Races	0.4%	2	0.0%	0		Total	71.8%	316	29.1%	130
	Non-Resident Alien	0.0%	0	0.0%	0						
	Other	0.0%	0	0.0%	0						
	Total	67.4%	300	32.6%	145						
2018-19						2009-10					
	White	63.1%	281	29.4%	131		White	68.5%	304	27.5%	122
	Black or African American	3.1%	14	1.8%	8		African-American	2.0%	9	0.5%	2
	Hispanic or Latino	1.1%	5	0.4%	2		Asian	0.2%	1	0.5%	2
	Asian	0.2%	1	0.0%	0		Latino	0.2%	1	0.0%	0
	Hawaiian or Pac. Islander	0.0%	0	0.0%	0		Native American	0.2%	1	0.0%	0
	Am. Indian or Alaska Native	0.2%	1	0.0%	0		Other	0.2%	1	0.2%	1
	Two or More Races	0.4%	2	0.0%	0		Total	71.4%	317	28.6%	127
	Non-Resident Alien	0.0%	0	0.0%	0						
	Other	0.0%	0	0.0%	0						
	Total	68.3%	304	31.7%	141						
2017-18						2008-09					
	White	63.8%	287	28.9%	130		White	69.8%	312	26.2%	117
	African-American	3.1%	14	1.8%	8		African-American	2.0%	9	0.4%	2
	Asian/Pacific Islander	0.2%	1	0.2%	1		Asian	0.2%	1	0.4%	2
	Latino	0.9%	4	0.2%	1		Latino	0.4%	2	0.0%	0
	Native American	0.2%	1	0.0%	0		Native American	0.2%	1	0.0%	0
	Two or More Races	0.4%	2	0.0%	0		Other	0.0%	0	0.2%	1
	Non-Resident Alien	0.0%	0	0.0%	0		Total	72.7%	325	27.3%	122
	Other	0.2%	1	0.0%	0						
	Total	68.9%	310	31.1%	140						
2016-17						2007-08					
	White	64.5%	294	28.9%	132		White	70.7%	311	26.1%	115
	African-American	3.3%	15	1.1%	5		African-American	1.8%	8	0.2%	1
	Asian/Pacific Islander	0.0%	0	0.2%	1		Asian	0.2%	1	0.5%	2
	Latino	0.9%	4	0.4%	2		Latino	0.0%	0	0.0%	0
	Native American	0.2%	1	0.0%	0		Native American	0.2%	1	0.2%	1
	Two or More Races	0.2%	1	0.2%	1		Other	0.0%	0	0.0%	0
	Non-Resident Alien	0.0%	0	0.0%	0		Total	73.0%	321	27.0%	119
	Other	0.0%	0	0.0%	0						
	Total	69.1%	315	30.9%	141						
2015-16						2005-06					
	White	66.2%	302	27.4%	125		White	69.5%	x	26.6%	x
	African-American	3.3%	15	0.9%	4		African-American	1.9%	x	0.0%	x
	Asian/Pacific Islander	0.0%	0	0.2%	1		Asian	0.3%	x	0.3%	x
	Latino	0.9%	4	0.2%	1		Latino	0.3%	x	0.0%	x
	Native American	0.2%	1	0.0%	0		Native American	0.6%	x	0.3%	x
	Two or More Races	0.2%	1	0.4%	2		Other	0.0%	x	0.0%	x
	Non-Resident Alien	0.0%	0	0.0%	0		Total	72.7%	x	27.3%	x
	Other	0.0%	0	0.0%	0						
	Total	70.8%	323	29.2%	133						
2014-15						2003-04					
	White	67.0%	307	27.3%	125		White	68.6%	258	26.9%	101
	African-American	2.8%	13	1.3%	6		African-American	3.2%	12	0.0%	0
	Asian	0.0%	0	0.2%	1		Asian	0.3%	1	0.3%	1
	Latino	0.4%	2	0.0%	0		Latino	0.5%	2	0.0%	0
	Native American	0.2%	1	0.0%	0		Native American	0.3%	1	0.0%	0
	Two or More Races	0.2%	1	0.2%	1		Other	0.0%	0	0.0%	0
	Non-Resident Alien	0.2%	1	0.0%	0		Total	72.9%	274	27.1%	102
	Other	0.0%	0	0.0%	0						
	Total	71.0%	325	29.0%	133						
2013-14						2000-01					
	White	67.1%	306	27.4%	125		White	69.3%	x	23.9%	x
	African-American	2.6%	12	1.5%	7		African-American	4.5%	x	0.6%	x
	Asian	0.0%	0	0.2%	1		Asian	0.3%	x	0.6%	x
	Latino	0.7%	3	0.0%	0		Latino	0.3%	x	0.3%	x
	Native American	0.0%	0	0.0%	0		Native American	0.3%	x	0.0%	x
	Two or More Races	0.2%	1	0.2%	1		Other	0.0%	x	0.0%	x
	Non-Resident Alien	0.0%	0	0.0%	0		Total	74.7%	x	25.4%	x
	Other	0.0%	0	0.0%	0						
	Total	70.6%	322	29.4%	134						
2012-13						1999-2000					
	White	66.1%	295	27.6%	123		White	71.3%	x	24.3%	x
	African-American	3.4%	15	0.9%	4		African-American	3.0%	x	0.5%	x
	Asian	0.0%	0	0.2%	1		Other	0.7%	x	0.2%	x
	Latino	0.7%	3	0.0%	0		Total	x	x	25.0%	x
	Native American	0.0%	0	0.0%	0						
	Two or More Races	0.4%	2	0.2%	1						
	Non-Resident Alien	0.4%	2	0.0%	0						
	Other	0.0%	0	0.0%	0						
	Total	71.1%	317	28.9%	129						
2011-12											
	White	68.9%	303	27.0%	119						
	African-American	2.5%	11	0.5%	2						
	Asian	0.0%	0	0.2%	1						
	Latino	0.2%	1	0.0%	0						
	Native American	0.0%	0	0.0%	0						
	Other	0.5%	2	0.2%	1						
	Total	72.0%	317	28.0%	123						

Notes:

1) Data provided by the NCAA.  
Historically Black institutions excluded.2) Percentages may not equal 100  
percent due to rounding.3) 2001-03, 2004-05, 2006-07 data  
not recorded.

4) x: data not recorded.

TABLE 24

College Senior Athletic Administrators: Associate Athletics Directors																																			
		Division I				Division II				Division III					Division I				Division II				Division III												
		Men		Women		Men		Women		Men		Women			Men		Women		Men		Women		Men		Women										
		%	#	%	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%	#	%	#	%	#									
2019-20														2010-11												Associate Athletic Directors									
	White	58.9%	1290	26.3%	576	50.5%	191	37.6%	142	46.3%	188	45.3%	184	African-American	White	63.4%	931	25.3%	371	51.0%	131	36.6%	94	47.2%	128	47.6%	129								
	Black or African American	5.6%	123	3.4%	74	2.4%	9	2.6%	10	3.0%	12	2.5%	10			5.6%	82	2.7%	40	3.1%	8	3.5%	9	3.0%	8	1.5%	4								
	Hispanic or Latino	1.3%	29	1.0%	21	1.9%	7	0.8%	3	0.0%	0	1.0%	4			0.3%	4	0.4%	6	0.8%	2	1.2%	3	0.4%	1	0.0%	0								
	Asian	0.6%	14	0.4%	8	0.8%	3	0.0%	0	0.0%	0	0.2%	1			1.2%	18	0.7%	10	1.6%	4	0.4%	1	0.4%	1	0.0%	0								
	Hawaiian or Pac. Islander	0.3%	6	0.0%	1	0.3%	1	0.0%	0	0.0%	0	0.0%	0			0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0								
	Am. Indian or Alaska Native	0.0%	0	0.0%	1	0.3%	1	0.0%	0	0.0%	0	0.2%	1			0.3%	4	0.1%	2	1.6%	4	0.4%	1	0.0%	0	0.0%	0								
	Two or More Races	0.4%	9	0.5%	11	1.1%	4	0.8%	3	0.5%	2	0.7%	3			Other																			
	Non-Resident Alien	0.1%	2	0.0%	0	0.3%	1	0.5%	2	0.0%	0	0.0%	0			Total	70.7%	1039	29.3%	430	58.0%	149	42.0%	108	50.9%	138	49.1%	133							
	Other	0.8%	17	0.4%	8	0.3%	1	0.0%	0	0.2%	1	0.0%	0																						
	Total	68.0%	1490	32.0%	700	57.7%	218	42.3%	160	50.0%	203	50.0%	203																						
2018-19														2009-2010												Associate Athletic Directors									
	White	58.9%	1240	26.2%	552	52.8%	191	34.8%	126	46.4%	182	46.2%	181	African-American	White	62.2%	854	25.3%	347	51.1%	115	37.8%	85	49.2%	123	46.0%	115								
	Black or African American	5.6%	117	3.9%	82	2.8%	10	3.0%	11	2.6%	10	2.3%	9			5.5%	76	3.0%	41	4.0%	9	2.7%	6	2.0%	5	1.2%	3								
	Hispanic or Latino	1.2%	25	0.9%	19	1.7%	6	0.6%	2	0.0%	0	0.5%	2			0.5%	7	0.6%	8	0.4%	1	0.4%	1	0.0%	0	0.0%	0								
	Asian	0.6%	12	0.3%	7	0.8%	3	0.0%	0	0.0%	0	0.3%	1			1.1%	15	0.7%	9	1.8%	4	0.4%	1	0.4%	1	0.0%	0								
	Hawaiian or Pac. Islander	0.2%	4	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0			0.1%	1	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0								
	Am. Indian or Alaska Native	0.0%	0	0.0%	1	0.3%	1	0.3%	1	0.0%	0	0.5%	2			Other	0.5%	7	0.4%	5	0.4%	1	0.9%	2	0.8%	2	0.4%	1							
	Two or More Races	0.4%	9	0.2%	5	0.8%	3	0.6%	2	0.3%	1	0.8%	3			Total	70.0%	960	30.0%	412	57.8%	130	42.2%	95	52.4%	131	47.6%	119							
	Non-Resident Alien	0.0%	0	0.0%	0	0.6%	2	0.6%	2	0.0%	0	0.0%	0																						
	Other	0.9%	19	0.6%	13	0.3%	1	0.0%	0	0.3%	1	0.0%	0																						
	Total	67.7%	1426	32.3%	679	60.2%	218	39.8%	144	49.5%	194	50.5%	198																						
2017-18														2008-09												Associate Athletic Directors									
	White	59.4%	1232	25.9%	537	52.3%	201	35.7%	137	45.6%	175	46.1%	177	African-American	White	62.2%	824	26.3%	348	51.7%	105	36.9%	75	49.0%	119	43.6%	106								
	African-American	6.1%	127	3.4%	71	3.1%	12	3.4%	13	1.8%	7	2.9%	11			5.4%	71	2.9%	39	4.9%	10	3.4%	7	3.3%	8	2.1%	5								
	Asian/Pacific Islander	0.9%	19	0.2%	5	1.3%	5	0.3%	1	0.5%	2	0.3%	1			0.4%	5	0.4%	5	0.5%	1	0.5%	1	0.8%	2	0.0%	0								
	Latino	0.9%	19	1.0%	21	0.8%	3	0.3%	1	0.3%	1	0.8%	3			0.8%	10	0.9%	12	0.5%	1	0.5%	1	0.4%	1	0.0%	0								
	Native American	0.0%	1	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.5%	2			0.1%	1	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0								
	Two or more races	0.5%	11	0.3%	6	1.0%	4	0.8%	3	0.3%	1	0.8%	3			Other	0.2%	3	0.4%	5	0.5%	1	0.5%	1	0.4%	1	0.4%	1							
	Non-Resident Alien	0.0%	0	0.0%	1	0.3%	1	0.5%	2	0.0%	0	0.0%	0			Total	69.0%	914	31.0%	411	58.1%	118	41.9%	85	53.9%	131	46.1%	112							
	Other	0.7%	15	0.4%	8	0.3%	1	0.0%	0	0.3%	1	0.0%	0																						
	Total	68.6%	1424	31.4%	651	59.1%	227	40.9%	157	48.7%	187	51.3%	197																						
2016-17														2007-08												Associate Athletic Directors									
	White	61.7%	1198	24.5%	476	52.3%	193	35.8%	132	46.3%	175	47.4%	179	African-American	White	63.6%	787	25.7%	318	53.2%	100	35.6%	67	46.4%	115	50.0%	124								
	African-American	6.3%	123	3.2%	62	2.7%	10	3.0%	11	2.1%	8	2.1%	8			5.6%	69	2.7%	33	4.3%	8	3.2%	6	2.4%	6	0.8%	2								
	Asian/Pacific Islander	0.7%	13	0.2%	3	1.1%	4	0.3%	1	0.0%	0	0.3%	1			0.2%	2	0.5%	6	0.5%	1	0.5%	1	0.0%	0	0.0%	0								
	Latino	0.9%	18	0.8%	16	1.6%	6	0.8%	3	0.0%	0	0.3%	1			0.7%	9	0.7%	9	1.1%	2	0.5%	1	0.4%	1	0.0%	0								
	Native American	0.1%	2	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0			0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0								
	Two or more races	0.6%	11	0.2%	4	0.8%	3	1.1%	4	0.8%	3	0.5%	2			Other	0.2%	2	0.1%	1	0.5%	1	0.5%	1	0.0%	0	0.0%	0							
	Non-Resident Alien	0.1%	2	0.1%	2	0.3%	1	0.3%	1	0.0%	0	0.0%	0			Total	70.3%	870	29.7%	368	59.6%	112	40.4%	76	49.2%	122	50.8%	126							
	Other	0.5%	9	0.1%	2	0.0%	0	0.0%	0	0.3%	1	0.0%	0																						
	Total	70.8%	1376	29.2%	567	58.8%	217	41.2%	152	49.5%	187	50.5%	191																						
2015-16														2005-06												Associate Athletic Directors									
	White	61.0%	1119	25.6%	469	52.9%	194	35.1%	129	48.1%	174	45.9%	166	African-American	White	63.5%	x	26.0%	x	48.5%	x	45.5%	x	46.2%	x	49.1%	x								
	African-American	5.8%	107	2.8%	52	2.2%	8	2.7%	10	3.0%	11	1.9%	7			6.1%	x	2.1%	x	2.0%	x	2.0%	x	2.4%	x	1.2%	x								
	Asian/Pacific Islander	0.4%	8	0.2%	4	0.5%	2	0.0%	0	0.0%	0	0.0%	0			0.1%	x	0.1%	x	1.0%	x	0.0%	x	0.6%	x	0.0%	x								
	Latino	1.0%	18	0.8%	15	1.4%	5	1.6%	6	0.3%	1	0.3%	1			0.9%	x	0.5%	x	0.0%	x	0.0%	x	0.6%	x	0.0%	x								
	Native American	0.1%	2	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0			0.1%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x								
	Two or more races	0.6%	11	0.2%	3	1.1%	4	1.6%	6	0.0%	0	0.6%	2			Other	0.0%	x	0.3%	x	1.0%	x	0.0%	x	0.0%	x	0.0%	x							
	Non-Resident Alien	0.2%	3	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0			Total	71.6%	x	28.4%	x	51.3%	x	48.7%	x	50.3%	x	49.7%	x							
	Other	0.9%	17	0.2%	3	0.3%	1	0.3%	1	0.0%	0	0.0%	0																						
	Total	70.1%	1285	29.0%	548	58.3%	214	41.7%	153	51.4%	186	48.6%	176																						
2014-15														2003-04												Associate Athletic Directors									
	White	62.7%	1114	24.3%	432	56.1%	192	33.9%	116	50.5%	185	44.3%	162	African-American	White	62.6%	943	27.3%	411	55.2%	185	34.0%	114	51.8%	259	42.6%	213								
	African-American	6.4%	114	2.6%	46	2.9%	10	2.9%	10	2.5%	9	1.6%	6			6.0%	91	1.9%	29	2.7%	9	2.1%	7	3.4%	17	1.0%	5								
	Asian/Pacific Islander	0.6%	11	0.4%	7	0.6%	2	0.0%	0	0.0%	0	0.0%	0			0.3%	5	0.1%	3	0.3%	1	0.3%	1	0.0%	0	0.2%	1								
	Latino	1.1%	20	0.7%	12	0.9%	3	1.2%	4	0.3%	1	0.0%	0</																						

College Senior Athletic Administrators: Assistant Athletics Directors																											
		Division I				Division II				Division III						Division I				Division II				Division III			
		Men		Women		Men		Women		Men		Women				Men		Women		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#	%	#	%	#			%	#	%	#	%	#	%	#	%	#	%	#
2019-20														2012-13													
	White	57.4%	951	25.0%	414	53.4%	268	32.7%	164	55.2%	348	36.9%	233		White	62.8%	779	24.1%	299	55.3%	220	34.2%	136	57.9%	309	33.1%	177
	Black or African American	5.7%	94	3.6%	60	3.0%	15	2.4%	12	2.4%	15	2.7%	17		African-American	5.9%	73	2.3%	28	3.8%	15	2.3%	9	3.7%	20	1.7%	9
	Hispanic or Latino	2.2%	36	0.8%	13	2.8%	14	0.4%	2	0.8%	5	0.2%	1		Asian/Pacific Islander	0.7%	10	0.4%	5	1.0%	4	0.0%	0	0.2%	1	0.2%	1
	Asian	1.0%	16	0.5%	9	1.6%	8	0.0%	0	0.3%	2	0.2%	1		Latino	1.3%	17	1.0%	13	1.2%	5	0.2%	1	1.3%	7	0.9%	5
	Hawaiian or Pac. Islander	0.4%	6	0.1%	1	0.4%	2	0.0%	0	0.2%	1	0.0%	0		Native American	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	Am. Indian or Alaska Native	0.2%	3	0.0%	0	0.4%	2	0.0%	0	0.0%	0	0.2%	1		Two or more races	0.1%	1	0.3%	4	0.5%	2	0.7%	3	0.4%	2	0.0%	0
	Two or More Races	0.7%	12	0.3%	5	0.6%	3	1.2%	6	0.3%	2	0.2%	1		Non-Resident Alien	0.1%	1	0.0%	0	0.2%	1	0.2%	1	0.0%	0	0.0%	0
	Non-Resident Alien	0.1%	2	0.1%	1	0.0%	0	0.2%	1	0.0%	0	0.0%	0		Other	0.3%	4	0.4%	5	0.2%	1	0.2%	0	0.0%	0	0.6%	3
	Other	1.3%	22	0.7%	11	0.8%	4	0.2%	1	0.5%	3	0.2%	1		Total	71.5%	886	28.5%	354	62.2%	248	37.8%	150	63.5%	339	36.5%	195
	Total	69.0%	1142	31.0%	514	62.9%	316	37.1%	186	59.6%	376	40.4%	255														
2018-2019														2010-11													
	White	57.4%	951	25.0%	414	53.4%	268	32.7%	164	55.2%	348	36.9%	233		White	61.8%	696	24.2%	273	53.3%	185	34.6%	120	56.4%	298	36.4%	192
	Black or African American	5.7%	94	3.6%	60	3.0%	15	2.4%	12	2.4%	15	2.7%	17		African-American	7.2%	81	2.7%	30	370.0%	13	2.3%	8	2.8%	15	1.5%	8
	Hispanic or Latino	2.2%	36	0.8%	13	2.8%	14	0.4%	2	0.8%	5	0.2%	1		Asian	0.5%	6	0.4%	5	1.4%	5	0.3%	1	0.2%	1	0.0%	0
	Asian	1.0%	16	0.5%	9	1.6%	8	0.0%	0	0.3%	2	0.2%	1		Latino	1.2%	13	1.2%	14	2.0%	7	0.6%	2	1.5%	8	0.4%	2
	Hawaiian or Pac. Islander	0.4%	6	0.1%	1	0.4%	2	0.0%	0	0.2%	1	0.0%	0		Native American	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1
	Am. Indian or Alaska Native	0.2%	3	0.0%	0	0.4%	2	0.0%	0	0.0%	0	0.2%	1		Other	0.3%	3	0.3%	3	1.2%	4	0.6%	2	0.4%	2	0.2%	1
	Two or More Races	0.7%	12	0.3%	5	0.6%	3	1.2%	6	0.3%	2	0.2%	1		Total	71.1%	801	28.9%	325	61.7%	214	38.3%	133	61.4%	324	38.6%	204
	Non-Resident Alien	0.1%	2	0.1%	1	0.0%	0	0.2%	1	0.0%	0	0.0%	0														
	Other	1.3%	22	0.7%	11	0.8%	4	0.2%	1	0.5%	3	0.2%	1														
	Total	69.0%	1142	31.0%	514	62.9%	316	37.1%	186	59.6%	376	40.4%	255														
2017-18														2009-2010													
	White	58.3%	931	24.7%	394	53.5%	277	32.6%	169	56.1%	343	36.2%	221		White	63.7%	683	23.9%	256	54.0%	189	33.7%	118	55.4%	285	36.0%	185
	African-American	5.6%	90	3.2%	51	3.3%	17	2.1%	11	3.1%	19	1.8%	11		African-American	6.4%	69	2.5%	27	3.7%	13	2.3%	8	3.9%	20	1.2%	6
	Asian/Pacific Islander	1.0%	16	0.9%	15	2.3%	12	0.0%	0	0.3%	2	0.0%	0		Asian	0.5%	5	0.6%	6	1.7%	6	0.3%	1	0.2%	1	0.0%	0
	Latino	1.9%	31	0.9%	14	2.7%	14	0.4%	2	1.3%	8	0.3%	2		Latino	0.8%	9	1.1%	12	2.3%	8	0.9%	3	1.6%	8	0.6%	3
	Native American	0.1%	2	0.0%	0	0.4%	2	0.0%	0	0.0%	0	0.0%	0		Native American	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1
	Two or more races	0.7%	11	0.7%	11	0.8%	4	0.8%	4	0.2%	1	0.5%	3		Other	0.4%	4	0.1%	1	0.9%	3	0.3%	1	0.6%	3	0.4%	2
	Non-Resident Alien	0.3%	4	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0		Total	71.9%	771	28.1%	302	62.6%	219	37.4%	131	61.7%	317	38.3%	197
	Other	0.9%	15	0.7%	11	0.8%	4	0.4%	2	0.0%	0	0.2%	1														
	Total	68.8%	1100	31.2%	498	63.7%	330	36.3%	188	61.0%	373	39.0%	238														
2016-17														2008-09													
	White	59.7%	912	25.4%	388	56.7%	282	30.4%	151	56.8%	331	35.7%	208		White	63.7%	687	24.6%	265	55.2%	191	33.5%	116	56.1%	281	37.1%	186
	African-American	5.8%	89	3.0%	46	2.8%	14	2.2%	11	2.9%	17	2.2%	13		African-American	5.7%	61	2.6%	28	3.8%	13	2.0%	7	3.6%	18	0.6%	3
	Asian/Pacific Islander	0.9%	14	0.9%	13	1.4%	7	0.2%	1	0.3%	2	0.0%	0		Asian	0.3%	3	0.6%	6	1.4%	5	0.6%	2	0.2%	1	0.0%	0
	Latino	1.5%	23	0.5%	8	2.6%	13	0.2%	1	0.9%	5	0.5%	3		Latino	1.1%	12	0.8%	9	2.3%	8	0.6%	2	1.2%	6	0.2%	1
	Native American	0.1%	2	0.0%	0	0.4%	2	0.2%	1	0.0%	0	0.2%	1		Native American	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	Two or more races	0.5%	7	0.5%	8	0.6%	3	1.2%	6	0.0%	0	0.3%	2		Other	0.6%	6	0.0%	0	0.6%	2	0.0%	0	0.8%	4	0.2%	1
	Non-Resident Alien	0.3%	5	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0		Total	71.4%	770	28.6%	308	63.3%	219	36.7%	127	61.9%	310	38.1%	191
	Other	0.5%	7	0.3%	4	1.0%	5	0.0%	0	0.0%	0	0.2%	1														
	Total	69.4%	1059	30.6%	468	65.6%	326	34.4%	171	60.9%	355	39.1%	228														
2015-16														2007-08													
	White	59.7%	846	24.3%	345	57.0%	276	28.7%	139	57.6%	328	34.4%	196		White	65.5%	658	22.7%	228	57.4%	186	34.9%	113	53.7%	251	37.5%	175
	African-American	6.1%	86	3.0%	42	3.7%	18	2.5%	12	3.0%	17	2.1%	12		African-American	6.1%	61	2.5%	25	2.2%	7	1.9%	6	3.9%	18	1.5%	7
	Asian/Pacific Islander	0.9%	13	0.5%	7	2.3%	11	0.6%	3	1.1%	6	0.4%	2		Asian	0.1%	1	0.5%	5	0.9%	3	0.6%	2	0.6%	3	0.0%	0
	Latino	2.1%	30	1.0%	14	2.5%	12	0.2%	1	0.5%	3	0.2%	1		Latino	1.4%	14	0.8%	8	0.6%	2	0.6%	2	1.9%	9	0.2%	1
	Native American	0.1%	2	0.0%	0	0.4%	2	0.2%	1	0.0%	0	0.2%	1		Native American	0.0%	0	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0
	Two or more races	0.3%	4	0.4%	5	0.4%	2	0.2%	1	0.2%	1	0.0%	0		Other	0.5%	5	0.0%	0	0.3%	1	0.3%	1	0.6%	3	0.0%	0
	Non-Resident Alien	0.1%	1	0.1%	1	0.2%	1	0.2%	1	0.0%	0	0.0%	0		Total	73.5%	739	26.5%	266	61.4%	199	38.6%	125	60.8%	284	39.2%	183
	Other	0.8%	11	0.7%	10	0.8%	4	0.0%	0	0.2%	1	0.2%	1														
	Total	70.1%	993	29.9%	424	67.4%	326	32.6%	158	62.6%	356	37.4%	213														
2014-15														2005-06													
	White	60.2%	804	26.4%	353	56.5%	261	29.9%	138	57.6%	325	33.9%	191		White	66.3%	x	22.6%	x	56.6%	x	33.6%	x	58.2%	x	32.9%	x
	African-American	5.5%	73	2.9%	39	4.5%	21	2.2%	10	3.0%	17	2.0%	11		African-American	5.1%	x	3.6%	x	3.3%	x	1.3%	x	4.6%	x	2.3%	x
	Asian/Pacific Islander	0.6%	8	0.4%	6	2.2%	10	0.2%	1	0.4%	2	0.2%	1		Asian	0.5%	x	0.2%	x	0.7%	x	0.7%	x	0.3%	x	0.3%	x
	Latino	1.7%	23	0.8%	11	2.2%	10	0.6%	3	0.7%	4	0.9%	5		Latino	0.9%	x	0.3%	x	2.0%	x	1.3%	x	1.0%	x	0.0%	x
	Native American	0.1%	2	0.0%	0	0.2%	1	0.0%	0	0.2%	1	0.2%	1		Native American	0.2%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.3%	x
	Two or more races	0.2%	3	0.1%	2	0.4%	2	0.4%	2	0.5%	3	0.2%	1		Other	0.2%	x	0.3%	x	0.0%	x	0.7%	x	0.0%	x	0.0%	x
	Non-Resident Alien	0.1%	2	0.1%	2	0.2%	1	0.2%	1	0.0%	0	0.0%	0		Total	72.9%	x	27.1%	x	60.8%	x	39.2%	x	64.3%	x	35.7%	x
	Other	0.4%	5	0.1%	2	0.2%	1	0.0%	0	0.2%	1	0.2%	1														
	Total	68.9%	920	31.1%	415	66.5%	307	33.5%	155	62.6%	353	37.4%	211														
2013-14																											
	White	64.6%	857	23.5%	312	55.3%	244	31.5%	139	59.1%	325	32.4%	178		White	64.6%	857	23.5%	312	55.3%	244	31.5%	139	59.1%	325	32.4%	178
	African-American	5.4%	72	2.1%	28	4.3%	19	2.3%	10	2.5%	14	2.0%	11		African-American	5.4%	72	2.1%	28	4.3%	19	2.3%	10	2.5%	14	2.0%	11
	Asian/Pacific Islander	0.6%	8	0.5%	7	2.0%	9	0.2%	1	0.4%	2	0.2%	1		Asian/Pacific Islander	0.6%	8	0.5%	7	2.0%	9	0.2%	1	0.4%	2	0.2%	1
	Latino	1.3%	17	0.9%	12	2.3%	10	0.2%	1	0.9%	5	0.9%	5		Latino	1.3%	17	0.9%	12	2.3%	10	0.2%	1	0.9%	5	0.9%	5
	Native American	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.4%	2		Native American	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.4%	2
	Two or more races	0.2%	3	0.4%	5	0.2%	1	0.5%	2	0.2%	1	0.2%	1		Two or more races	0.2%	3	0.4%	5	0.2%	1	0.5%	2	0.2%	1	0.2%	1
	Non-Resident Alien	0.1%	1	0.0%	0	0.2%	1	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.1%	1	0.0%	0	0.2%	1	0.0%	0	0.0%	0	0.0%	0
	Other	0.2%	2	0.1%	1	0.7%																					

1) Data provided by the NCAA. Historically Black institutions excluded

2) Percentages may not equal 100 percent due to rounding.

3) 1999-2005, 2006-07, 2011-12 data not recorded.

4) x: data not recorded.

TABLE 25B



Senior Woman Administrators															
		Division I		Division II		Division III				Division I		Division II		Division III	
		Women		Women		Women				Women		Women			
		%	#	%	#	%	#			%	#	%	#	%	#
2019-20															
2010-11	White	79.4%	258	86.6%	246	90.3%	392	White	83.8%	263	89.0%	243	96.5%	410	
	Black or African American	14.2%	46	6.7%	19	4.6%	20	African-American	10.2%	32	5.5%	15	1.9%	8	
	Hispanic or Latino	2.5%	8	2.8%	8	1.4%	6	Asian	1.3%	4	1.1%	3	0.0%	0	
	Asian	1.5%	5	1.4%	4	0.2%	1	Latino	1.6%	5	2.2%	6	0.9%	4	
	Hawaiian or Pac. Islander	0.0%	0	0.4%	1	0.2%	1	Native American	0.3%	1	0.0%	0	0.2%	1	
	Am. Indian or Alaska Native	0.0%	0	0.0%	0	1.2%	5	Other	1.3%	4	1.8%	5	0.5%	2	
	Two or More Races	1.5%	5	1.4%	4	1.4%	6	Total	98.4%	309	99.6%	272	100.0%	425	
	Non-Resident Alien	0.0%	0	0.4%	1	0.0%	0								
	Other	0.9%	3	0.4%	1	0.7%	3								
	Total	100.0%	325	100.0%	284	100.0%	434								
2018-19															
2009-10	White	80.0%	260	86.9%	245	91.1%	397	White	84.5%	262	90.3%	232	94.3%	395	
	Black or African American	14.5%	47	7.1%	20	4.6%	20	African-American	9.7%	30	6.2%	16	2.9%	12	
	Hispanic or Latino	2.5%	8	2.1%	6	1.6%	7	Asian	1.6%	5	0.8%	2	0.0%	0	
	Asian	0.9%	3	0.7%	2	0.7%	3	Latino	1.9%	6	1.9%	5	1.4%	6	
	Hawaiian or Pac. Islander	0.0%	0	0.4%	1	0.0%	0	Native American	0.6%	2	0.0%	0	0.2%	1	
	Am. Indian or Alaska Native	0.0%	0	0.4%	1	0.9%	4	Other	1.0%	3	0.8%	2	1.0%	4	
	Two or More Races	1.2%	4	1.8%	5	0.7%	3	Total	99.4%	308	100.0%	257	99.8%	418	
	Non-Resident Alien	0.0%	0	0.4%	1	0.0%	0								
	Other	0.9%	3	0.4%	1	0.5%	2								
	Total	100.0%	325	100.0%	282	100.0%	436								
2017-18															
2008-09	White	81.3%	261	86.8%	250	90.8%	395	White	85.3%	262	88.8%	229	94.6%	400	
	African-American	14.0%	45	8.0%	23	4.8%	21	African-American	10.1%	31	7.4%	19	3.3%	14	
	Asian/Pacific Islander	1.2%	4	1.0%	3	0.5%	2	Asian	1.3%	4	0.8%	2	0.2%	1	
	Latino	2.2%	7	1.7%	5	2.1%	9	Latino	2.0%	6	2.3%	6	0.9%	4	
	Native American	0.3%	1	0.0%	0	0.2%	1	Native American	1.0%	3	0.4%	1	0.2%	1	
	Two or More Races	0.6%	2	1.4%	4	0.9%	4	Other	0.3%	1	0.4%	1	0.7%	3	
	Non-Resident Alien	0.0%	0	0.3%	1	0.0%	0	Total	100.0%	307	100.0%	258	100.0%	423	
	Other	0.3%	1	0.7%	2	0.7%	3								
	Total	100.0%	321	100.0%	288	100.0%	435								
	2016-17														
2007-08	White	81.9%	262	84.8%	246	92.4%	401	White	85.2%	259	85.9%	220	96.4%	400	
	African-American	13.8%	44	7.9%	23	4.4%	19	African-American	10.2%	31	7.0%	18	2.2%	9	
	Asian/Pacific Islander	0.9%	3	1.0%	3	0.5%	2	Asian	0.7%	2	1.2%	3	0.0%	0	
	Latino	2.5%	8	2.1%	6	1.6%	7	Latino	1.3%	4	2.7%	7	1.0%	4	
	Native American	0.3%	1	0.3%	1	0.0%	0	Native American	1.0%	3	0.0%	0	0.5%	2	
	Two or More Races	0.6%	2	2.4%	7	0.9%	4	Other	0.3%	1	0.8%	2	0.0%	0	
	Non-Resident Alien	0.0%	0	1.0%	3	0.0%	0	Total	98.7%	300	97.7%	250	100.0%	415	
	Other	0.0%	0	0.3%	1	0.2%	1								
	Total	100.0%	320	100.0%	290	100.0%	434								
	2015-16														
2005-06	White	84.0%	263	85.9%	250	93.1%	406	White	84.3%	x	90.6%	x	95.7%	x	
	African-American	11.8%	37	6.9%	20	3.9%	17	African-American	10.2%	x	5.3%	x	2.2%	x	
	Asian/Pacific Islander	1.3%	4	1.4%	4	0.2%	1	Asian	0.5%	x	0.0%	x	0.4%	x	
	Latino	1.6%	5	2.7%	8	1.8%	8	Latino	1.4%	x	2.4%	x	0.4%	x	
	Native American	0.0%	0	0.0%	0	0.0%	0	Native American	0.5%	x	0.0%	x	0.0%	x	
	Two or More Races	0.6%	2	1.7%	5	0.5%	2	Other	0.9%	x	1.2%	x	0.4%	x	
	Non-Resident Alien	0.0%	0	1.0%	3	0.0%	0	Total	97.7%	x	99.4%	x	98.9%	x	
	Other	0.6%	2	0.3%	1	0.5%	2								
	Total	100.0%	313	100.0%	291	100.0%	436								
	2014-15														
2003-04	White	84.4%	265	88.0%	250	93.1%	404	White	88.5%	224	92.6%	201	95.4%	312	
	African-American	9.6%	30	6.3%	18	4.4%	19	African-American	8.3%	21	4.6%	10	2.4%	8	
	Asian/Hawaiian	1.9%	6	0.7%	2	0.5%	2	Asian	0.0%	0	0.5%	1	0.3%	1	
	Latino	2.2%	7	2.5%	7	1.6%	7	Latino	1.6%	4	2.3%	5	0.6%	2	
	Native American	0.3%	1	0.0%	0	0.0%	0	Native American	0.4%	1	0.0%	0	0.0%	0	
	Two or More Races	1.3%	4	1.4%	4	0.2%	1	Other	0.8%	2	0.0%	0	0.0%	0	
	Non-Resident Alien	0.0%	0	1.1%	3	0.0%	0	Total	99.6%	252	100.0%	217	98.8%	323	
	Other	0.3%	1	0.0%	0	0.2%	1								
	Total	100.0%	314	100.0%	284	100.0%	434								
	2013-14														
2000-01	White	84.7%	272	88.3%	250	92.4%	402	White	89.6%	x	91.2%	x	93.7%	x	
	African-American	10.0%	32	7.1%	20	3.9%	17	African-American	6.3%	x	5.7%	x	3.2%	x	
	Asian/Hawaiian	1.9%	6	0.4%	1	0.5%	2	Asian	0.4%	x	0.0%	x	0.4%	x	
	Latino	1.6%	5	1.8%	5	1.8%	8	Latino	1.5%	x	2.1%	x	1.4%	x	
	Native American	0.3%	1	0.4%	1	0.0%	0	Native American	0.0%	x	0.5%	x	0.0%	x	
	Two or More Races	1.2%	4	1.4%	4	0.7%	3	Other	0.4%	x	0.0%	x	0.4%	x	
	Non-Resident Alien	0.3%	1	0.7%	2	0.0%	0	Total	98.2%	x	99.5%	x	99.1%	x	
	Other	0.0%	0	0.0%	0	0.7%	3								
	Total	100.0%	321	100.0%	283	100.0%	435								
	2012-13														
1999-2000	White	82.5%	264	88.1%	244	92.5%	396	White	91.0%	x	90.4%	x	94.7%	x	
	African-American	9.1%	29	6.5%	18	2.8%	12	African-American	6.0%	x	4.3%	x	3.3%	x	
	Asian/Hawaiian	2.0%	7	0.7%	2	0.0%	0	Other	1.1%	x	2.9%	x	2.0%	x	
	Latino	2.0%	7	2.0%	6	1.6%	7	Total	98.1%	x	97.6%	x	100.0%	x	
	Native American	0.6%	2	0.0%	0	0.0%	0								
	Two or More Races	1.3%	4	0.7%	2	0.5%	2								
	Non-Resident Alien	0.6%	2	1.0%	3	0.0%	0								
	Other	0.3%	1	0.0%	0	0.7%	3								
	Total	98.4%	315	99.3%	275	96.8%	420								
	2011-12														
	White	83.3%	260	89.9%	250	94.3%	400								
	African-American	9.3%	29	4.3%	12	2.8%	12								
	Asian	1.6%	5	1.1%	3	0.0%	0								
	Latino	1.9%	6	2.2%	6	0.9%	4								
	Native American	0.6%	2	0.4%	1	0.0%	0								
	Other	1.6%	5	1.8%	5	0.7%	3								
	Total	98.4%	307	99.6%	277	98.8%	419								

Notes:

1) Data provided by the NCAA. Historically Black institutions excluded.

2) Percentages may not equal 100 percent due to rounding.

3) 2001-03, 2004-05, 2006-07 data not recorded.

4) x: data not recorded.

TABLE 26

The Institute for Diversity and Ethics in Sport™

Tel: 407-823-1516 or 407-823-4887 | Fax: 407-823-3771 | Web: www.tidesport.org

“MAKING WAVES OF CHANGE”

		Faculty Athletics Representatives																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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Am. Indian or Alaska Native	White	55.5%	186	31.3%	105	61.7%	177	28.2%	81	55.3%	278	37.4%	188	Native American	White	66.5%	214	25.5%	82	69.3%	194	23.9%	67	63.9%	315	30.2%	149																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Black or African American	4.8%	16	2.7%	9	3.8%	11	0.7%	2	1.8%	9	0.8%	4		African-American	4.3%	14	1.2%	4	1.4%	4	0.4%	1	2.4%	12	0.2%	1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Hispanic or Latino	1.2%	4	0.3%	1	1.7%	5	0.3%	1	0.6%	3	0.2%	1		Asian	0.6%	2	0.0%	0	1.1%	3	0.0%	0	0.8%	4	0.2%	1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Asian	0.3%	1	0.6%	2	0.7%	2	0.7%	2	0.8%	4	0.6%	3		Latino	0.3%	1	0.6%	2	2.5%	7	0.7%	2	1.0%	5	0.2%	1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Hawaiian or Pac. Islander	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0		Other	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Two or More Races	0.0%	0	0.3%	1	0.3%	1	0.0%	0	0.2%	1	0.4%	2		Total	0.3%	1	0.6%	2	0.7%	2	0.0%	0	0.6%	3	0.2%	1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Non-Resident Alien	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.0%	0		Total	72.0%	232	28.0%	90	75.0%	210	25.0%	70	69.0%	340	31.0%	153																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	Other	0.9%	3	1.5%	5	0.7%	2	0.3%	1	0.4%	2	1.0%	5																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		</

Sports Information Director													
	Division I		Division II		Division III			Division I		Division II		Division III	
	Men	Women	Men	Women	Men	Women		Men	Women	Men	Women	Men	Women
2019-20							2012-13						
White	76.1%	15.3%	84.2%	7.9%	82.3%	13.1%	White	83.6%	11.4%	83.1%	8.5%	84.2%	12.6%
Black or African American	2.4%	1.2%	0.6%	1.3%	1.6%	0.7%	African-American	1.4%	0.5%	0.4%	1.1%	1.4%	0.5%
Hispanic or Latino	1.2%	0.0%	1.3%	0.0%	0.9%	0.4%	Asian/Hawaiian	0.9%	0.2%	1.8%	0.0%	0.2%	0.0%
Asian	0.9%	0.6%	1.3%	0.0%	0.4%	0.0%	Latino	1.1%	0.5%	2.1%	0.0%	0.7%	0.2%
Hawaiian or Pac. Islander	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Native American	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Am. Indian or Alaska Native	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%	Two or More Races	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%
Two or More Races	0.4%	0.1%	0.6%	0.6%	0.4%	0.2%	Non-Resident Alien	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Non-Resident Alien	0.4%	0.0%	1.3%	0.0%	0.0%	0.0%	Other	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%
Other	0.9%	0.1%	0.3%	0.0%	0.0%	0.0%							
2018-19							2011-12						
White	79.5%	12.8%	84.2%	6.1%	84.3%	11.5%	White	84.1%	10.8%	86.7%	5.6%	86.3%	11.1%
Black or African American	2.2%	1.1%	1.3%	0.6%	1.1%	0.9%	African-American	1.8%	0.8%	0.3%	1.0%	1.2%	0.2%
Hispanic or Latino	1.1%	0.3%	1.3%	0.3%	0.4%	0.4%	Asian	0.8%	0.0%	1.7%	0.0%	0.2%	0.0%
Asian	0.9%	0.6%	1.6%	0.0%	0.2%	0.0%	Latino	1.0%	0.3%	2.4%	0.0%	0.5%	0.2%
Hawaiian or Pac. Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Native American	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Am. Indian or Alaska Native	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	Other	0.3%	0.3%	1.7%	0.0%	0.2%	0.0%
Two or More Races	0.2%	0.0%	0.6%	0.6%	0.7%	0.0%							
Non-Resident Alien	0.3%	0.0%	1.3%	0.0%	0.0%	0.0%							
Other	0.8%	0.2%	0.6%	0.0%	0.4%	0.0%							
2017-18							2010-11						
White	80.6%	10.8%	83.4%	7.2%	83.1%	12.7%	White	80.9%	11.7%	84.4%	8.7%	83.6%	13.4%
African-American	2.0%	0.2%	0.3%	0.7%	1.8%	0.7%	African-American	1.4%	1.2%	1.1%	0.7%	1.4%	0.0%
Asian/Pacific Islander	1.7%	0.8%	2.1%	0.0%	0.2%	0.0%	Asian	1.9%	0.2%	1.4%	0.0%	0.2%	0.0%
Latino	0.9%	0.4%	1.7%	0.0%	0.4%	0.2%	Latino	2.1%	0.2%	1.4%	0.4%	0.9%	0.2%
Native American	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0.2%	0.2%	0.3%	1.0%	0.4%	0.0%	Other	0.2%	0.0%	1.8%	0.0%	0.0%	0.2%
Non-Resident Alien	0.2%	0.0%	1.0%	0.0%	0.0%	0.0%							
Other	1.3%	0.4%	1.0%	0.0%	0.4%	0.0%							
2016-17							2009-10						
White	81.8%	12.4%	83.9%	8.9%	84.3%	12.1%	White	82.2%	12.6%	85.9%	8.8%	83.3%	12.6%
African-American	0.9%	1.1%	0.3%	1.0%	1.3%	0.2%	African-American	1.3%	0.8%	1.1%	0.8%	1.4%	0.5%
Asian/Pacific Islander	0.5%	0.9%	1.7%	0.3%	0.4%	0.0%	Asian	1.0%	0.3%	1.1%	0.0%	0.5%	0.0%
Latino	0.7%	0.7%	1.0%	0.0%	0.4%	0.2%	Latino	1.8%	0.3%	1.5%	0.4%	1.1%	0.2%
Native American	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0.7%	0.0%	0.3%	0.3%	0.2%	0.2%	Other	0.0%	0.0%	0.4%	0.0%	0.2%	0.2%
Non-Resident Alien	0.5%	0.0%	1.0%	0.0%	0.0%	0.0%							
Other	0.0%	0.0%	0.7%	0.0%	0.4%	0.0%							
2015-16							2008-09						
White	82.6%	12.1%	86.4%	5.9%	84.3%	12.8%	White	85.0%	10.4%	85.4%	9.1%	82.4%	13.1%
African-American	0.2%	0.9%	0.7%	1.0%	0.9%	0.2%	African-American	1.1%	0.3%	1.2%	0.8%	2.8%	0.0%
Asian/Pacific Islander	0.9%	0.2%	2.1%	0.0%	0.7%	0.0%	Asian	1.1%	0.3%	1.6%	0.0%	0.5%	0.0%
Latino	0.9%	0.0%	0.7%	0.3%	0.4%	0.2%	Latino	1.6%	0.3%	1.6%	0.0%	0.7%	0.5%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0.9%	0.0%	0.7%	0.0%	0.2%	0.0%	Other	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
Non-Resident Alien	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%							
Other	0.5%	0.2%	1.4%	0.0%	0.2%	0.0%							
2014-15							2007-08						
White	84.4%	10.5%	85.4%	6.8%	84.5%	12.6%	White	84.8%	10.2%	84.0%	10.2%	81.3%	13.8%
African-American	1.2%	0.7%	1.0%	1.4%	0.9%	0.2%	African-American	0.3%	0.6%	2.0%	0.8%	1.9%	0.5%
Asian/Hawaiian	1.2%	0.4%	2.4%	0.0%	0.9%	0.0%	Asian	1.7%	0.3%	1.6%	0.0%	0.7%	0.0%
Latino	1.2%	0.0%	1.0%	0.0%	0.2%	0.2%	Latino	1.9%	0.0%	1.6%	0.0%	0.9%	0.5%
Native American	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0.0%	0.0%	0.7%	0.0%	0.2%	0.0%	Other	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%
Non-Resident Alien	0.2%	0.0%	0.3%	0.3%	0.0%	0.0%							
Other	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%							
2013-14													
White	81.6%	11.1%	82.9%	9.2%	83.8%	12.4%							
African-American	0.9%	0.7%	1.0%	0.7%	1.1%	0.4%							
Asian/Hawaiian	0.7%	0.7%	2.4%	0.0%	0.7%	0.0%							
Latino	1.4%	0.7%	0.3%	0.0%	0.2%	0.2%							
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%							
Two or More Races	0.0%	0.0%	2.0%	0.0%	0.2%	0.2%							
Non-Resident Alien	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%							
Other	1.8%	0.2%	0.7%	0.0%	0.2%	0.0%							
Notes:													
1) Data provided by the NCAA. Historically Black institutions excluded.													
2) Percentages may not equal 100 percent due to rounding.													
3) x: data not recorded.													
TABLE 28													

TABLE 28

College Professional Administration by Position																			
	Division I																		
	White		Black or African-American		Asian		Hispanic/Latino		Am. Indian/Alaska Nat.		Hawaiian/ Pacific		Non-resident Alien		Two or More Races		Unknown		
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women			
2019-20																			
Academic Advisor/Counselor	20.5%	48.8%	9.5%	11.0%	0.4%	0.8%	1.8%	2.2%	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.7%	0.8%	1.2%	0.7%	1.2%
Business Mgr.	33.7%	49.6%	3.1%	4.0%	0.5%	1.1%	1.4%	3.0%	0.1%	0.1%	0.2%	0.0%	0.1%	0.2%	0.0%	0.4%	0.6%	1.2%	0.8%
Compliance Coordinator/Officer	42.7%	38.2%	5.5%	5.2%	0.8%	0.4%	1.7%	2.5%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.3%	1.4%	0.3%	0.2%
Equipment Mgr.	76.0%	8.3%	6.8%	0.3%	1.1%	0.2%	3.8%	1.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.7%	0.2%	1.0%	0.3%
Fundraiser/Development Mgr.	53.2%	31.1%	7.1%	2.3%	0.2%	0.4%	1.1%	1.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	1.1%	1.1%	0.4%
Facility Mgr.	70.6%	11.7%	6.6%	1.6%	0.9%	0.4%	4.8%	0.7%	0.1%	0.1%	0.1%	0.2%	0.1%	0.0%	0.0%	0.5%	0.3%	1.3%	0.2%
Life Skills Coordinator	13.4%	51.2%	11.9%	14.9%	0.0%	1.0%	1.5%	2.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.5%	0.5%	1.0%	0.2%	1.2%
Promotions/Marketing Mgr.	48.5%	33.7%	3.7%	2.6%	1.5%	0.8%	2.6%	0.9%	0.2%	0.2%	0.1%	0.1%	0.1%	0.0%	0.0%	0.5%	0.7%	2.5%	1.3%
Sports Information Director	76.1%	15.3%	2.4%	1.2%	0.9%	0.6%	1.2%	0.0%	0.1%	0.0%	0.1%	0.0%	0.4%	0.0%	0.4%	0.1%	0.9%	0.9%	1.1%
Asst. or Assoc. SID	66.9%	22.3%	2.4%	1.8%	0.8%	0.5%	1.5%	0.7%	0.1%	0.0%	0.2%	0.0%	0.1%	0.0%	0.1%	0.6%	1.6%	0.6%	0.2%
Strength Coaches	65.7%	11.5%	11.4%	0.8%	1.0%	0.2%	2.5%	0.3%	0.2%	0.1%	0.5%	0.1%	0.3%	0.1%	1.5%	0.5%	2.8%	0.5%	0.5%
Ticket Manager	57.1%	27.3%	3.8%	2.6%	0.5%	0.6%	2.5%	1.4%	0.1%	0.0%	0.0%	0.1%	0.1%	0.0%	1.0%	0.4%	2.1%	0.4%	0.4%
	Division I																		
	White		African-American		Asian		Hispanic		Native American		Other								
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women							
2018-19																			
Academic Advisor/Counselor	21.5%	48.6%	8.8%	9.9%	0.5%	0.6%	1.8%	2.6%	0.1%	0.0%	2.1%	3.5%							
Business Mgr.	34.9%	48.7%	3.1%	4.0%	0.6%	1.0%	1.1%	2.7%	0.0%	0.2%	2.0%	1.7%							
Compliance Coordinator/Officer	40.5%	38.9%	5.1%	6.0%	0.9%	0.5%	1.8%	2.2%	0.0%	0.1%	2.1%	2.1%							
Equipment Mgr.	72.7%	9.5%	6.5%	0.5%	1.5%	0.2%	3.5%	0.9%	0.0%	0.0%	4.0%	0.7%							
Fundraiser/Development Mgr.	53.5%	29.7%	5.8%	2.2%	0.3%	0.6%	1.5%	1.2%	0.1%	0.1%	2.6%	2.5%							
Facility Mgr.	82.0%	11.7%	6.0%	1.7%	0.9%	0.2%	5.5%	0.8%	0.0%	0.1%	2.9%	0.7%							
Life Skills Coordinator	13.4%	51.5%	12.1%	12.9%	0.7%	0.7%	1.2%	2.2%	0.5%	0.0%	1.5%	3.2%							
Promotions/Marketing Mgr.	44.2%	34.5%	5.2%	2.8%	1.7%	1.2%	2.2%	0.7%	0.1%	0.0%	4.5%	2.9%							
Sports Information Director	79.5%	12.8%	2.2%	1.1%	0.9%	0.6%	1.1%	0.3%	0.0%	0.0%	1.3%	0.2%							
Asst. or Assoc. SID	66.8%	21.1%	2.7%	1.4%	1.0%	0.7%	1.9%	0.7%	0.0%	0.1%	2.3%	1.4%							
Strength Coaches	66.6%	11.5%	11.5%	0.8%	1.0%	0.1%	1.9%	0.2%	0.2%	0.1%	4.9%	1.2%							
Ticket Manager	55.7%	30.3%	3.4%	2.1%	0.7%	0.4%	2.1%	1.3%	0.1%	0.0%	3.3%	0.6%							
Academic Advisor/Counselor	22.4%	48.2%	8.9%	10.2%	0.7%	0.9%	1.5%	2.1%	0.1%	0.1%	1.7%	3.2%							
Business Mgr.	34.1%	50.8%	3.9%	3.5%	0.5%	0.8%	1.1%	1.8%	0.1%	0.3%	1.6%	1.5%							
Compliance Coordinator/Officer	40.3%	40.2%	5.6%	5.2%	1.0%	0.4%	1.8%	2.6%	0.0%	0.1%	1.1%	1.8%							
Equipment Mgr.	75.0%	9.0%	6.7%	0.4%	1.8%	0.2%	3.0%	0.9%	0.1%	0.0%	2.4%	0.3%							
Fundraiser/Development Mgr.	55.3%	30.7%	5.5%	1.8%	0.3%	0.7%	1.1%	1.4%	0.0%	0.1%	1.7%	1.4%							
Facility Mgr.	71.0%	11.5%	7.3%	1.4%	0.8%	0.4%	4.5%	0.8%	0.1%	0.1%	1.7%	0.7%							
Life Skills Coordinator	14.9%	51.4%	13.4%	12.3%	0.8%	0.5%	1.3%	2.1%	0.5%	0.0%	0.8%	2.1%							
Promotions/Marketing Mgr.	47.3%	35.1%	4.6%	2.3%	1.7%	1.4%	1.8%	1.4%	0.0%	0.1%	2.3%	1.9%							
Sports Information Director	80.6%	10.8%	2.0%	0.2%	1.7%	0.8%	0.9%	0.4%	0.0%	0.0%	1.7%	0.6%							
Asst. or Assoc. SID	68.8%	22.1%	1.4%	0.9%	1.2%	0.6%	1.4%	0.7%	0.0%	0.0%	2.0%	1.0%							
Strength Coaches	65.9%	12.1%	11.3%	1.0%	1.3%	0.3%	2.2%	0.4%	0.2%	0.0%	4.6%	0.7%							
Ticket Manager	56.1%	31.2%	2.8%	1.7%	0.7%	0.6%	1.8%	1.4%	0.3%	0.0%	2.2%	1.2%							
Academic Advisor/Counselor	22.4%	48.4%	9.8%	10.9%	0.5%	0.7%	1.7%	2.0%	0.1%	0.1%	1.3%	2.3%							
Business Mgr.	36.2%	49.2%	3.5%	3.1%	0.7%	1.1%	1.3%	2.8%	0.0%	0.1%	1.2%	0.8%							
Compliance Coordinator/Officer	42.2%	39.4%	6.1%	4.2%	0.8%	0.1%	1.5%	1.7%	0.0%	0.1%	1.4%	2.4%							
Equipment Mgr.	74.2%	10.1%	6.4%	0.2%	1.9%	0.0%	3.5%	0.9%	0.4%	0.0%	1.5%	0.7%							
Fundraiser/Development Mgr.	53.9%	33.4%	4.8%	1.8%	0.4%	0.6%	1.2%	1.0%	0.0%	0.1%	1.6%	1.2%							
Facility Mgr.	70.1%	12.0%	7.9%	1.0%	0.9%	0.5%	3.8%	0.3%	0.1%	0.0%	2.5%	1.0%							
Life Skills Coordinator	16.1%	54.6%	9.4%	11.6%	1.4%	0.8%	1.6%	1.6%	0.0%	0.0%	0.5%	2.4%							
Promotions/Marketing Mgr.	52.3%	31.5%	4.2%	2.3%	1.6%	1.5%	1.5%	1.4%	0.0%	0.1%	1.7%	1.8%							
Sports Information Director	81.8%	12.4%	0.9%	1.1%	0.5%	0.9%	0.7%	0.7%	0.0%	0.0%	1.2%	0.0%							
Asst. or Assoc. SID	71.5%	20.7%	1.9%	0.3%	1.3%	0.5%	1.4%	0.5%	0.0%	0.0%	1.3%	0.6%							
Strength Coaches	67.4%	11.6%	11.1%	1.2%	1.4%	0.2%	2.1%	0.4%	0.3%	0.0%	3.7%	0.7%							
Ticket Manager	57.3%	28.6%	3.2%	2.0%	1.5%	0.9%	1.8%	1.0%	0.1%	0.0%	1.5%	1.9%							
Academic Advisor/Counselor	22.2%	47.8%	10.6%	9.3%	0.8%	0.9%	1.5%	1.8%	0.1%	0.1%	1.8%	3.0%							
Business Mgr.	36.7%	48.6%	3.5%	2.9%	0.4%	1.1%	1.3%	2.9%	0.0%	0.1%	1.2%	1.1%							
Compliance Coordinator/Officer	39.9%	40.6%	5.8%	4.8%	1.1%	0.1%	1.8%	1.6%	0.0%	0.1%	2.3%	1.9%							
Equipment Mgr.	74.7%	9.4%	6.6%	0.4%	1.3%	0.1%	4.0%	0.8%	0.3%	0.0%	1.9%	0.5%							
Fundraiser/Development Mgr.	54.3%	32.3%	5.2%	1.6%	0.5%	0.9%	0.9%	1.1%	0.0%	0.0%	2.1%	1.0%							
Facility Mgr.	71.5%	12.4%	5.8%	1.4%	0.5%	0.3%	4.4%	0.6%	0.1%	0.0%	2.2%	1.1%							
Life Skills Coordinator	16.4%	50.8%	11.7%	12.8%	0.8%	0.8%	1.1%	1.9%	0.3%	0.0%	1.3%	1.9%							
Promotions/Marketing Mgr.	52.5%	32.1%	4.3%	2.3%	1.8%	0.7%	1.8%	1.1%	0.0%	0.2%	1.8%	1.2%							
Sports Information Director	82.6%	12.1%	0.2%	0.9%	0.9%	0.2%	0.9%	0.0%	0.0%	0.2%	1.6%	0.2%							
Asst. or Assoc. SID	71.2%	20.3%	1.6%	0.6%	1.2%	0.6%	1.5%	0.3%	0.0%	0.0%	2.1%	0.6%							
Strength Coaches	67.2%	11.9%	11.3%	0.9%	1.2%	0.3%	1.7%	0.3%	0.2%	0.0%	4.2%	0.8%							
Ticket Manager	57.2%	29.7%	3.2%	2.2%	1.5%	0.7%	1.5%	0.8%	0.3%	0.0%	2.1%	0.7%							
Academic Advisor/Counselor	22.1%	47.6%	12.0%	9.9%	1.2%	1.1%	1.2%	2.0%	0.1%	0.0%	1.2%	1.7%							
Business Mgr.	36.8%	50.4%	3.1%	3.1%	0.3%	1.5%	1.3%	2.4%	0.0%	0.1%	0.4%	0.6%							
Compliance Coordinator/Officer	41.0%	42.0%	6.1%	4.7%	0.7%	0.4%	1.3%	1.9%	0.0%	0.1%	0.8%	0.9%							
Equipment Mgr.	74.9%	10.3%	6.5%	0.1%	1.5%	0.2%	4.1%	0.9%	0.0%	0.0%	1.1%	0.3%							
Fundraiser/Development Mgr.	56.3%	33.1%	4.7%	1.1%	0.7%	0.7%	0.8%	1.2%	0.0%	0.1%	0.9%	0.4%							
Facility Mgr.	73.0%	11.6%	6.4%	1.2%	0.7%	0.3%	4.9%	0.6%	0.1%	0.0%	0.8%	0.5%							
Life Skills Coordinator	16.1%	55.7%	10.2%	12.5%	0.9%	0.6%	1.1%	1.4%	0.3%	0.0%	0.3%	1.1%							
Promotions/Marketing Mgr.	53.1%	32.8%	4.1%	2.0%	1.4%	1.1%	1.5%	1.2%	0.0%	0.2%	1.4%	1.1%							
Sports Information Director	84.4%	10.5%	1.2%	0.7%	1.2%	0.4%	1.2%	0.0%	0.0%	0.0%	0.5%	0.0%							
Asst. or Assoc. SID	71.3%	20.5%	1.7%	0.7%	1.5%	0.5%	1.5%	0.7%	0.0%	0.0%	1.4%	0.4%							
Strength Coaches	68.9%	11.5%	10.2%	1.5%	1.4%	0.3%	2.2%	0.2%	0.3%	0.0%	3.0%	0.4%							
Ticket Manager	57.7%	30.9%	3.8%	2.0%	1.0%	0.4%	1.3%	0.9%	0.1%	0.1%	0.9%	0.7%							
Academic Advisor/Counselor	23.2%	49.2%	10.7%	9.3%	0.7%	1.0%	1.1%	1.5%	0.1%	0.0%	1.0%	2.0%							
Business Mgr.	39.5%	49.1%	2.4%	3.1%	0.7%	1.0%	1.0%	2.1%	0.0%	0.0%	0.8%	0.4%							
Compliance Coordinator/Officer	41.8%	42.2%	5.4%	4.4%	1.0%	0.3%	1.0%	1.6%	0.0%	0.1%	0.9%	1.3%							
Equipment Mgr.	75.1%	9.5%	5.9%	0.4%	1.4%	0.6%	4.1%	1.1%	0.1%	0.0%	1.3%	0.4%							
Fundraiser/Development Mgr.	58.6%	30.7%	4.3%	1.1%	0.8%	0.8%	0.7%	1.6%	0.1%	0.0%	1.0%	0.5%							
Facility Mgr.	75.5%	10.9%	6.0%	0.8%	0.4%	0.2%	4.4%	0.3%	0.0%	0.0%	0.5%	0.7%							
Life Skills Coordinator	17.0%	52.1%	9.9%	12.7%	0.6%	0.8%	2.0%	0.8%	0.6%	0.0%	1.2%	2.2%							
Promotions/Marketing Mgr.	56.2%	32.9%	3.7%	1.9%	0.8%	0.8%	1.6%	0.5%	0.0%	0.1%	0.6%	0.7%							
Sports Information Director	81.6%	11.1%	0.9%	0.7%	0.7%	0.7%	1.4%	0.7%	0.0%	0.0%	2.0%	0.2%							
Asst. or Assoc. SID	70.4%	22.4%	1.5%	0.8%	1.5%	0.4%	1.3%	0.3%	0.0%	0.0%	1.2%	0.3%							
Strength Coaches	71.3%	11.5%	10.6%	1.0%	1.0%	0.0%	2.1%	0.3%	0.1%	0.0%	1.8%	0.3%							
Ticket Manager	56.4%	33.8%	3.3%	1.1%	1.0%	0.2%	1.6%	1.1%	0.2%	0.0%	1.1%	0.4%							
Notes: 1) Data provided by the NCAA. Historically Black institutions excluded. 2) Percentages may not equal 100 percent due to rounding. 3) 2004-07 data not reviewed. 4) c: data not recorded.																			
TABLE 29																			



College Professional Administration by Division																		
	Division I		Division II		Division III		All Divisions			Division I		Division II		Division III		All Divisions		
	Men	Women	Men	Women	Men	Women	Men	Women		Men	Women	Men	Women	Men	Women	Men	Women	
2019-20									2010-11									
White	52.6%	28.1%	53.2%	30.7%	59.1%	31.1%	53.8%	29.0%	White	55.2%	30.1%	58.8%	29.1%	60.9%	31.5%	65.4%	34.7%	
Black or African American	6.6%	3.8%	3.6%	2.6%	3.8%	1.6%	5.7%	3.2%	African-American	6.3%	3.2%	4.1%	1.8%	3.5%	1.1%	6.1%	2.9%	
Hispanic or Latino	2.3%	1.3%	2.9%	1.3%	1.4%	0.6%	2.2%	1.2%	Asian	0.9%	0.6%	1.0%	0.6%	0.4%	0.4%	1.0%	0.6%	
Asian	0.7%	0.5%	0.8%	0.5%	0.5%	0.4%	0.7%	0.5%	Latino	1.6%	0.9%	1.8%	0.8%	1.0%	0.4%	1.7%	0.9%	
Hawaiian or Pac. Islander	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.1%	0.1%	0.0%	
Am. Indian or Alaska Native	0.1%	0.1%	0.4%	0.1%	0.1%	0.1%	0.2%	0.1%	Other	0.6%	0.4%	1.3%	0.5%	0.5%	0.2%	0.8%	0.5%	
Two or More Races	0.7%	0.7%	0.9%	0.6%	0.6%	0.3%	0.7%	0.6%	Total	64.8%	35.3%	67.2%	32.8%	66.4%	33.6%	65.5%	34.5%	
Non-Resident Alien	0.1%	0.1%	0.9%	0.3%	0.0%	0.0%	0.2%	0.1%										
Other	1.4%	0.6%	0.8%	0.1%	0.2%	0.2%	1.1%	0.4%										
Total	64.7%	35.3%	63.6%	36.3%	65.8%	34.4%	64.7%	35.2%										
2018-19									2009-10									
White	52.1%	28.1%	55.5%	29.1%	58.5%	32.5%	53.6%	29.0%	White	56.2%	29.8%	58.6%	29.9%	60.4%	31.7%	62.6%	32.9%	
Black or African American	6.4%	3.6%	4.0%	2.5%	3.1%	1.8%	5.5%	3.1%	African-American	6.1%	3.3%	4.1%	1.9%	3.2%	1.0%	5.6%	2.8%	
Hispanic or Latino	2.3%	1.3%	2.8%	0.6%	1.1%	0.5%	2.1%	1.1%	Asian	0.8%	0.6%	1.2%	0.6%	0.3%	0.4%	0.8%	0.6%	
Asian	0.9%	0.5%	0.9%	0.4%	0.3%	0.4%	0.8%	0.5%	Latino	1.3%	1.1%	1.6%	0.8%	1.2%	0.5%	1.5%	0.8%	
Hawaiian or Pac. Islander	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	Native American	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.0%	
Am. Indian or Alaska Native	0.1%	0.1%	0.6%	0.1%	0.0%	0.1%	0.1%	0.1%	Other	0.6%	0.4%	0.6%	0.4%	0.6%	0.3%	0.7%	0.4%	
Two or More Races	0.7%	0.7%	0.8%	0.6%	0.5%	0.3%	0.7%	0.6%	Total	65.0%	35.0%	66.4%	33.6%	66.0%	34.0%	65.5%	34.5%	
Non-Resident Alien	0.1%	0.1%	0.8%	0.4%	0.1%	0.0%	0.2%	0.1%										
Other	2.0%	1.0%	0.6%	0.2%	0.4%	0.2%	1.6%	0.7%										
Total	64.7%	35.3%	66.0%	34.0%	64.1%	35.9%	64.7%	35.3%										
2017-18									2008-09									
White	52.9%	28.6%	55.5%	28.8%	59.9%	31.5%	54.5%	29.1%	White	56.7%	29.4%	57.6%	30.4%	60.4%	32.2%	60.1%	31.4%	
African-American	6.5%	3.4%	3.9%	2.6%	3.0%	1.6%	5.5%	2.9%	African-American	5.9%	3.4%	4.4%	1.6%	3.0%	1.0%	5.2%	2.7%	
Asian/Pacific Islander	1.0%	0.7%	1.3%	0.5%	0.5%	0.2%	1.0%	0.6%	Asian	0.8%	0.6%	1.3%	0.3%	0.6%	0.6%	0.9%	0.6%	
Latino	2.0%	1.3%	2.4%	0.5%	1.2%	0.5%	1.9%	1.0%	Latino	1.3%	0.9%	1.8%	1.0%	0.9%	0.6%	1.3%	0.9%	
Native American	0.1%	0.1%	0.3%	0.0%	0.1%	0.1%	0.1%	0.1%	Native American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	
Other	2.2%	1.4%	2.7%	1.3%	0.9%	0.4%	2.0%	1.2%	Other	0.5%	0.4%	0.9%	0.5%	0.3%	0.3%	0.5%	0.4%	
Total	64.7%	35.4%	66.1%	33.7%	65.6%	34.3%	65.0%	34.9%	Total	65.2%	34.8%	66.2%	33.8%	65.3%	34.7%	65.4%	34.6%	
2016-17									2007-08									
White	53.8%	28.9%	54.2%	30.4%	52.7%	38.5%	53.7%	30.9%	White	56.0%	29.4%	60.2%	29.0%	61.3%	31.7%	57.8%	29.8%	
African-American	5.9%	3.4%	3.9%	2.6%	3.1%	1.6%	5.0%	3.0%	African-American	6.0%	3.6%	3.9%	1.7%	3.1%	0.9%	5.1%	2.7%	
Asian/Pacific Islander	1.1%	0.5%	1.3%	0.5%	0.4%	0.5%	1.0%	0.7%	Asian	0.9%	0.7%	1.3%	0.5%	0.4%	0.4%	0.9%	0.6%	
Latino	1.9%	1.2%	2.2%	0.9%	0.9%	1.0%	1.7%	1.1%	Latino	1.7%	0.9%	1.8%	0.7%	1.2%	0.4%	1.6%	0.8%	
Native American	0.1%	0.0%	0.3%	0.1%	0.0%	0.1%	0.1%	0.1%	Native American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	
Other	2.0%	1.2%	2.4%	1.4%	0.6%	0.5%	1.6%	1.2%	Other	0.5%	0.3%	0.5%	0.3%	0.3%	0.1%	0.5%	0.2%	
Total	64.8%	35.2%	64.3%	35.9%	57.7%	42.2%	63.1%	37.0%	Total	65.1%	34.9%	67.8%	32.2%	66.4%	33.6%	65.8%	34.2%	
2015-16									2003-04									
White	53.7%	28.4%	57.3%	27.5%	61.3%	30.8%	55.7%	28.7%	White	60.4%	27.5%	55.2%	34.0%	51.8%	42.6%	61.8%	27.6%	
African-American	6.4%	3.2%	4.1%	2.9%	3.2%	1.2%	5.5%	3%	African-American	5.9%	2.3%	2.7%	2.3%	3.4%	1.0%	5.1%	1.8%	
Asian/Pacific Islander	1.0%	0.6%	1.3%	0.7%	0.6%	0.4%	1.0%	0.6%	Asian	0.6%	0.3%	x	x	x	x	0.6%	0.3%	
Latino	1.9%	1.1%	2.1%	0.8%	1.0%	0.6%	1.8%	0.9%	Latino	1.1%	0.8%	x	x	x	x	1.2%	0.7%	
Native American	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	Native American	0.0%	0.0%	x	x	x	x	0.1%	0.1%	
Other	2.2%	1.3%	1.9%	1.1%	0.3%	0.4%	1.7%	1.1%	Other	0.4%	0.6%	4.2%	1.5%	1.1%	0.9%	0.4%	0.3%	
Total	65.3%	34.7%	66.9%	33.1%	66.5%	33.5%	65.8%	34.2%	Total	68.4%	31.5%	62.1%	37.8%	56.3%	44.5%	69.2%	30.8%	
2014-15									2000-01									
White	54.4%	29.0%	56.7%	29.5%	60.6%	30.9%	55.9%	29.4%	White	63.0%	27.6%	57.8%	33.3%	49.6%	44.2%	61.1%	28.0%	
African-American	6.5%	3.3%	3.9%	2.7%	3.4%	1.5%	5.5%	2.8%	African-American	5.3%	1.8%	3.3%	1.6%	3.5%	1.3%	5.0%	1.9%	
Asian/Hawaiian	1.0%	0.7%	1.3%	0.3%	0.5%	0.3%	1.0%	0.5%	Other	1.5%	0.8%	2.8%	1.3%	1.0%	0.5%	2.4%	1.6%	
Latino	1.9%	1.1%	2.2%	0.7%	0.9%	0.7%	1.8%	1.0%	Total	69.8%	30.2%	63.9%	36.2%	54.1%	46.0%	68.5%	31.5%	
Native American	0.1%	0.1%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%										
Other	1.2%	0.7%	1.4%	0.9%	0.5%	0.5%	1.1%	0.7%										
Total	65.1%	34.9%	65.7%	34.3%	66.0%	34.0%	65.4%	34.5%										
2013-14									1999-2000									
White	55.7%	28.9%	56.1%	30.1%	60.7%	31.2%	56.7%	29.6%	White	62.6%	24.8%	59.5%	33.2%	52.8%	42.0%	64.3%	24.5%	
African-American	6.0%	3.0%	4.2%	2.9%	2.9%	1.2%	5.1%	2.7%	African-American	6.2%	2.8%	1.7%	1.3%	2.7%	1.6%	5.2%	2.1%	
Asian/Hawaiian	0.9%	0.5%	1.0%	0.3%	0.5%	0.3%	0.8%	0.5%	Other	2.3%	1.3%	2.7%	1.7%	0.2%	0.7%	2.5%	1.3%	
Latino	1.8%	1.0%	1.4%	0.8%	0.9%	0.6%	1.6%	0.9%	Total	71.1%	28.9%	63.9%	36.2%	55.7%	44.3%	72.0%	27.9%	
Native American	0.1%	0.0%	0.3%	0.0%	0.0%	0.1%	0.1%	0.0%										
Other	1.2%	0.9%	1.9%	1.0%	0.9%	0.7%	1.2%	0.8%										
Total	65.7%	34.3%	64.9%	35.1%	65.9%	34.1%	65.5%	34.5%										
2012-13																		
White	55.6%	29.7%	55.8%	32.0%	54.8%	37.6%	55.4%	31.6%										
African-American	5.6%	3.0%	3.7%	2.3%	2.6%	1.5%	4.6%	2.6%										
Asian/Hawaiian	0.9%	0.4%	0.6%	0.1%	0.2%	0.2%	0.4%	20.0%										
Latino	1.8%	1.2%	1.8%	0.6%	0.8%	0.8%	1.6%	1.0%										
Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.2%	0.1%	0.0%										
Other	0.6%	0.2%	0.3%	0.1%	0.3%	0.2%	0.5%	0.2%										
Total	64.6%	34.5%	62.4%	35.1%	58.8%	40.5%	62.6%	35.4%										
2011-12									Notes:									
White	56.0%	29.3%	57.3%	30.2%	61.2%	31.2%	57.3%	29.8%	1) Data provided by the NCAA. Historically Black institutions excluded.									
African-American	6.1%	3.0%	4.3%	1.9%	3.0%	1.3%	5.2%	2.5%	2) Percentages may not equal 100 percent due to rounding.									
Asian	1.0%	0.5%	1.2%	0.3%	0.5%	0.4%	0.9%	0.4%	3) 2001-03, 2004-07 data not recorded.									
Latino	1.7%	1.0%	1.9%	0.9%	0.9%	0.5%	1.6%	0.9%	4) x: data not recorded.									
Native American	0.4%	0.0%	0.2%	0.0%	0.2%	0.0%	0.1%	0.0%										
Other	0.7%	0.5%	0.9%	1.0%	0.6%	0.3%	0.7%	0.5%										
Total	65.6%	34.4%	65.7%	34.3%	66.4%	33.6%	65.8%	34.2%										