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The 2014 Racial and Gender Report Card: College Sport

by Richard Lapchick
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EXECUTIVE SUMMARY

Orlando, FL... March 4, 2015 – The **2014 College Sport Racial and Gender Report Card (CSRGRC)** was issued today by The Institute for Diversity and Ethics in Sport (TIDES) at the University of Central Florida (UCF). The report showed that the record of the National Collegiate Athletic Association and its member institutions worsened for gender hiring practices, racial hiring practices and the combined grade. It was the worst Racial and Gender Report Card issued among all professional leagues and the colleges in the past year.

College Sport received a C+ for racial hiring practices by earning **78.5** points, down from 82.3 points in the 2013 CSRGRC. College Sport received a **C-** for gender hiring practices by earning **69.4** points, down from 75.9 points in the 2013 CSRGRC. The combined grade for the 2014 CSRGRC was a **C** with **74.0** points, also down from an overall C+ with 79.1 points in 2013. It was the worst combined grade ever issued in the College RGRC.

Richard Lapchick, the Director of TIDES and the primary author of the CSRGRC, said, “It was extremely discouraging that this year’s **CSRGRC** showed further deep overall declines. The drop in the race and gender grades emphasized an area of continuing and alarming concern. College sport still had the lowest grade for racial hiring practices and is now tied with the National Football League for gender hiring practices among all of the college and professional sports covered by the respective **Racial and Gender Report Cards**.”

Lapchick noted, “It was especially bad news that the opportunity for people of color among men’s and women’s basketball head coaches declined significantly. For the 2014 season, 22 percent of the men’s Division I basketball coaches were African-American (down from 23 percent) and 23.8 percent were coaches of color (down from 24.8 percent). The all-time high was in 2005-06, when 25.2 percent of all the head coaches were African American and 26.2 were people of color.

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The all-time low was during the 2011-2012 season when 18.6 percent were African-American and 19.5 percent were coaches of color. After much scrutiny was placed on the sport, the 2012-2013 season witnessed an impressive gain of 4.4 percentage points. However, the 2014 season saw another lapse.

For Division I women's basketball in the 2013-14 season, African-American women head coaches held 10.6 percent of the positions and African-American men held 3.7 percent of the positions for a combined percentage of 14.3 percent, which was a significant decrease from the 20.6 percent reported in 2012-2013.

The number of head football coaches of color at the FBS level decreased from 15 in the 2013 report to 14 at the start of the 2014 season. Nearly 89 percent were white.

The 2014 report featured several other significant areas of concern. Whites continued to dominate the head coaching ranks on men's and women's teams in all three divisions, holding between 85.2 percent and 91.3 percent of all head coaching positions.

The 2013 report was the first to include a gender grade for all Division I head coaches for men's teams and Division I head men's basketball coaches category, in response to feedback on our reports from scholar and activist Molly Arenberg.

While it has been common practice for men to coach women's teams, it is rare for a woman to coach a men's team. This was accounted for in the grades for coaching for the second time in the CSRGRC. Women held only 38.2 percent of the head coaching jobs of women's teams in Division I, 34.8 percent in Division II and 43.9 percent in Division III. Women held 47 percent, 48.5 percent, and 51.2 percent of assistant coaching positions of women's teams in Divisions I, II, and III, respectively.

Whites held the overwhelming percent of athletics director positions during the 2013-2014 year at 87.7 percent, 91.5 percent, and 94.5 percent in Divisions I, II, and III, respectively. Women made up only 9.6 percent of Division I athletics directors.

All FBS conference commissioners were white men in 2014. The record for coaches, athletics directors and conference commissioners was completely unacceptable."

Every year, the NCAA releases a new *NCAA Race and Gender Demographics of NCAA Member Conferences Personnel Report* and *NCAA Race and Gender Demographics of NCAA Member Institutions Athletic Personnel Report*. These reports were used to examine the racial and gender demographics of NCAA head and assistant coaches, athletics directors, associate and assistant athletics directors, senior woman administrators, academic advisors, compliance coordinators and managers for business development, fundraising, facilities, marketing, ticket sales, media relations and an array of assistants and support staff.

The 2014 Report Card featured updated racial and gender personnel data at the NCAA headquarters as well as for university presidents, athletics directors, head football coaches, football coordinators and faculty athletics representatives at the 126 institutions in the Division I Football Bowl Subdivision (FBS). In addition, this year's report card updated the sections pertaining to conference commissioners and

NCAA student-athletes throughout all athletic divisions. The data utilized to update the 2014 Report Card sections were collected from several sources, including the NCAA website's Race and Gender Demographics Search Database, the Division I Campus Leadership Study published by TIDES in November 2014 titled *Small Progress Throughout Collegiate Athletic Leadership: Assessing Diversity among Campus and Conference Leaders for Football Bowl Subdivision (FBS) Schools in the 2014-15 Academic Year*, self-reported demographic data on NCAA Headquarters personnel for the fiscal year 2013-2014, and information contained in previous studies by TIDES. In all cases regarding employment in college athletics, the data reported throughout the 2014 College Sport Racial and Gender Report Card excluded Historically Black Colleges and Universities (HBCUs).

The 2013 report was the first to include a gender grade for all Division I head coaches for men's teams and Division I head men's basketball coaches category in response to feedback on our reports.

Tables for the College Sport Racial and Gender Report Card are included in Appendix I.

Lapchick added, "The greatest number of career prospects are in college sport rather than professional sport because of the number of jobs available. That makes it even more important for us to create expanded opportunities in college sport for women and people of color."

TIDES, at the University of Central Florida, publishes the Racial and Gender Report Card to not only indicate areas of improvement, stagnation and regression in the racial and gender composition of professional and college sports personnel but also to contribute to increasing gender and racial diversity in front office and college athletics department positions.

TIDES strives to emphasize the value of diversity within athletic departments when they choose their office leadership teams in their office environments. Initiatives such as diversity management training can help change attitudes and increase the applicant pool for open positions. While it is the choice of the institution regarding which applicant is the best fit for their department, TIDES intends to illustrate how important it is to have a diverse organization with different races and/or genders. This element of diversity can provide a different perspective and ultimately a competitive advantage in the executive offices and on the athletic fields of play.

The report was authored by TIDES Director Dr. Richard Lapchick with John Fox, Angelica Guiao, and Maclin Simpson. This is the final 2014 CSRGRC. The complete 2014 Racial and Gender Report Card will be published separately.

REPORT HIGHLIGHTS FOR 2014

University Leadership Positions at Football Bowl Subdivision Institutions

- The number of female presidents at the 126 FBS institutions remained the same at 19 from 2013 to 2014.
- 88.1 percent (111) of FBS university presidents were white. There were seven African-American presidents, six Asian presidents, and two Latino presidents. There were no Native-American university presidents.

- The number of athletics directors of color at FBS schools increased from 19 in 2013-2014 to 21 in 2014-2015. However, there were no women of color in this position.
- There were 112 (88.9 percent) white head football coaches to begin the 2014 season. The number of head football coaches of color at the FBS level decreased from 15 in the 2013 report to 14 at the start of the 2014 season.
- Latino head football coaches remained the same at one (0.8 percent) from 2013. There were still two (1.6 percent) Asian/Pacific Islander head coaches. The percent of African-American head coaches dropped to 8.7 percent in 2014, from 9.6 percent in 2013.

NCAA Headquarters

- At the NCAA headquarters, the percent of people of color increased at the managing and director level, while it decreased at the professional administrator levels.
- The percent of women increased at the senior levels and managing and director levels, while it decreased at the professional administrator levels.
- At the NCAA headquarters, the number of people of color and women in the positions of chief operating officer, executive vice president, senior vice president and vice president remained the same at four each in 2014. African-Americans were the only people of color to hold these positions in 2014.
- The percent of executives at the managing director/director positions who were people of color increased from 17.1 percent in 2013 to 18.1 percent in 2014. Women accounted for 44.6 percent of these positions in 2014 compared to 41.5 percent in 2013. African-Americans represented 15.7 percent in 2014, which was a decrease of 0.2 percentage point from the 2013 totals. The 2014 data showed that there was one Latino in these positions, which was an increase of 1.2 percentage points, while the percentage of Asians remained the same from 2013 at 1.2 percent.
- At the Professional Administrator level, the percent of people of color decreased slightly from 20.4 percent in 2013 to 20.2 percent in 2014. The percent of African-Americans remained the same at 15.8 percent in 2014. In 2014, the percent of Latino and Asian representation decreased from 1.8 percent and 2.8 percent in 2013 to 1.4 percent and 2.7 percent, respectively. The percent of white administrators increased from 79.6 percent in 2013 to 79.8 percent in 2014. The percentage of women in administrative positions decreased from 56.5 percent in 2013 to 53.1 percent in 2014.

Conference Commissioners

- Once again, 100 percent of the 11 Football Bowl Subdivision (FBS), formerly known as Division I-A, conference commissioners were white men.
- Looking at all Division I conferences, excluding Historically Black Conferences, 29 of 30 commissioners were white.

Student-Athletes

- During the 2014 season, 43.4 percent of all NCAA Division I, II, and III student-athletes combined were female and 56.6 percent were male.
- Of all student-athletes in Division I football at the FBS level during the 2014 year, 52.9 percent were African-Americans, 42 percent were white, two percent were Latinos, Asian/Pacific Islanders represented 2.1 percent, and one percent of male Division I football student-athletes were classified as “other.”
- Of the total student-athletes in all of Division I football, 46.9 percent were African-Americans, 41.3 percent were white, Latinos were 2.4 percent, Asian/Pacific Islanders represented 1.8 percent and Native-Americans represented 0.4 percent. Student-athletes identified as two or more races or “other” totaled 6.8 percent.
- The percentage of all Division I football student-athletes identifying as persons of color has increased significantly since 2008-2009 from 50 to 58.7 percent. In 2014, the percentage of white football student-athletes at the FBS level was 42 percent while it was 41.3 percent for the Division I level altogether. The Division I total number has decreased steadily from 2008-2009 when it was 50 percent. The increase in the number of student-athletes identifying as two or more races or “other” might explain part of the decrease in white athletes from recent years.
- Of the total student-athletes in Division I men’s basketball, white athletes accounted for 27.1 percent and African-Americans accounted for 57.6 percent.
- Of the total student-athletes in Division I baseball, white athletes decreased from 84.2 percent in 2012-2013 to 81.9 percent in 2013-2014. African-American athletes increased from 2.6 percent in 2012-2013 to 4.8 percent in 2013-2014. Latino athletes increased from 5.9 percent in 2012-2013 to 6.5 percent in 2013-2014. The Latino Division I baseball participation in 2013-2014 was a new all-time high.
- Of the total student-athletes in Division I women’s basketball, African-American athletes increased from 48.4 percent in 2012-2013 to 51.1 percent in 2013-2014. White athletes decreased from 36.5 percent in 2012-2013 to 33.6 percent in 2013-2014.
- Of the total student-athletes in Division I softball, people of color increased 4.8 percentage points from 21.8 percent in 2012-2013, to 26.6 percent in 2013 - 2014.
- Of the total male student-athletes in Division I athletics, white males decreased 2.5 percentage points from 60 percent in 2012-2013 to 57.5 percent in 2013-2014, while African-American males increased 2.6 percentage points from 22.4 percent in 2012-2013 to 25 percent in 2013-2014.
- Of the total male student-athletes in Divisions I, II, and III in 2013-2014, white males represented 65.2 percent, African-American males represented 18.9 percent, Latinos represented 4.8 percent,

Asian/Pacific Islanders represented 1.7 percent, and Native Americans represented 0.4 percent. Student-athletes that identified as two or more races, “other,” and non-resident aliens represented 9.1 percent.

- Of the total female student-athletes in Division I athletics, white females decreased 2.8 percentage points from 68.5 percent in 2012-2013 to 65.7 percent in 2013-2014, while African-American females increased 2.3 percentage points from 12.7 percent in 2012-2013 to 15 percent in 2013-2014.
- Of the total female student-athletes in Divisions I, II, and III in 2013-2014, white females represented 72.5 percent, African-American females represented 10.9 percent, Latinas represented 4.5 percent, Asians/Pacific Island females represented 2.2 percent, and Native American females represented 0.4 percent. Female student-athletes identified as two or more races, “other,” and non-resident aliens represented 9.4 percent.

Coaching

- In 2013-2014, whites dominated the head coaching ranks on men’s teams holding 86.8 percent, 88.8 percent, and 91.3 percent of all head coaching positions in Divisions I, II, and III, respectively, compared to 2012-2013 when whites held 86.3 percent, 88.2 percent, and 91.7 percent in Divisions I, II, and III, respectively.
- In 2013-2014, African-Americans held 8.2 percent, 4.3 percent, and 4.8 percent of the men’s head coaching positions in Divisions I, II, and III, respectively, compared to 2012-2013 when African-Americans held 8.7 percent, 4.2 percent, and 4.3 percent in Divisions I, II, and III, respectively.
- In 2013-2014, whites held 85.2 percent, 88.4 percent, and 91.3 percent of the women’s head coaching positions in Divisions I, II, and III, respectively, compared to 2012-2013 when whites held 84.7 percent, 87.9 percent, and 91.7 percent in Divisions I, II, and III, respectively..
- In 2013-2014, African-Americans held 7.3 percent, 4.1 percent, and 4.2 percent of the women’s head coaching positions in Divisions I, II, and III, respectively, compared to 2012-2013 when African-Americans held 7.7 percent, 4.1 percent, and 4.0 percent in Divisions I, II, and III, respectively.
- In men’s Division I basketball, 22 percent of all head coaches were African-American, which was down one percentage point from the 23 percent reported in the 2012-2013 season, and down 3.2 percentage points from the all-time high of 25.2 percent reported in the 2005-2006 season. In all, 23.8 percent of the men’s basketball coaches were coaches of color. This was still a major area of concern when reviewing the Racial and Gender Report Card.
- Only 6.1 percent of Division I head baseball coaches were people of color: 3.2 percent were Latino, 1.4 percent were African-American, 1.1 percent were Asian/ Pacific Islander, and 0.4 percent were classified as being “two or more” races.

- African-Americans were so unrepresented as head coaches in Division III that the percentage of women coaching men's teams was actually higher than the percentage of African-Americans coaching men's team (5.1 percent versus 4.8 percent).
- Forty-two years after the passage of Title IX, women still did not hold even close to the majority of coaching opportunities in women's sports. Women only held 38.2 percent of the head coaching jobs for women's sports in Division I, which was a 0.5 percentage point decrease from 2012-2013. Women held 34.8 percent of the head coaching jobs for women's sports in Division II, which was a 0.1 percentage point decrease from 2012-2013. Women held 43.9 percent of the head coaching jobs for women's sports in Division III, which was a 0.9 percentage point increase from 2012-2013.
- Women head coaches in Division I women's basketball decreased slightly from 60 percent in 2012-2013 to 59.2 percent in 2013-2014. Women holding head coaching positions in cross country, indoor track and outdoor track at the Division I level increased from 18.8 percent in 2012-2013 to 19.5 percent in 2013-2014. In all other women's sports at the Division I level, women held 43 percent of head coaching positions compared to the 57 percent held by men.
- For Division I women's basketball, African-American women head coaches held 10.6 percent of the positions in 2013-2014 and African-American men held 3.7 percent of the positions in 2013-2014 for a combined percentage of 14.3 percent, which was a significant decrease from the 20.6 percent reported in 2012-2013. Similarly, the 10.6 percent stood in stark contrast to the 51.1 percent of the African-American women student-athletes who played basketball.
- Of the total assistant coaching positions held on men's teams in Divisions I, II, and III during 2013-2014, white assistant coaches represented 73.7 percent, 75.6 percent, and 85.9 percent, respectively. The number of white assistant coaches decreased from last year in Divisions I and II but increased in Division III. The percentages of white assistant coaches from the 2012-2013 season were 73.8 percent, 77.5 percent, and 85.6 percent for Divisions I, II, and III, respectively. Of the total assistant coaching positions held on men's teams in Divisions I, II, and III during 2013-2014, African-Americans represented 18.6 percent, 13.3 percent, and 8.2 percent respectively.
- Of the total assistant coaching positions held on women's teams in Divisions I, II, and III during 2013-2014, white assistant coaches represented 76.1 percent, 77.1 percent, and 87.4 percent respectively. The 2013-2014 percentages differ from 2012-2013 where white assistant coaches represented 76.1 percent, 79.4 percent, and 87.3 percent, respectively. Of the total assistant coaching positions held on women's teams during 2013-2014, African-Americans held 14.1 percent, 9.8 percent, and 6.3 percent for Divisions I, II, and III, respectively. The 2013-2014 percentages differ from 2012-2013 where African-American assistant coaches represented 14.1 percent, 8.7 percent, and 6.7 percent of the assistant coaching jobs on women's teams in Divisions I, II, and III, respectively.
- The percentage of women assistant coaches for women's teams declined slightly in Divisions I and II, but increased in Division III from the 2012-2013 year to the 2013-2014 year. As assistants in women's sports, women in the 2013-2014 year held 47 percent of the positions in Division I, 48.9

percent in Division II, and 51.2 percent in Division III. In 2012-2013 there was 47.9 percent in Division I, 48.9 percent in Division II, and 50.6 percent in Division III.

Athletics Directors

- Whites held the overwhelming percentage of athletics director positions during the 2013-2014 year at 87.7 percent, 91.5 percent, and 94.5 percent in Divisions I, II, and III, respectively. Compared to the 2012-2013 season, these numbers were slightly lower in Division II and slightly higher in Divisions I and III at 87.2 percent, 91.7 percent, and 93.7 percent for Divisions I, II, and III, respectively.
- African-Americans held eight percent, 3.4 percent, and 4.2 percent of the athletics director positions in Divisions I, II, and III, respectively. Division I saw an increase while Division II remained the same and Division III saw a decrease as 7.7 percent, 3.4 percent and 4.3 percent of African-Americans held athletics director positions during the 2012-2013 year.
- Latinos accounted for 2.8 percent, 3.7 percent, and 0.7 percent of the athletics directors in Divisions I, II, and III, respectively, for the 2013-2014 year. Divisions I saw a slight increase while Division II and Division III remained unchanged compared to the 2012-2013 results of 2.7 percent, 3.7 percent, and 0.7 percent, respectively.
- Asian/Pacific Islanders accounted for 0.9 percent, one percent, and 0.2 percent of the athletics directors at Divisions I, II, and III, respectively, which was the same as the 2012-2013 results. Native-Americans accounted for 0.3 percent of the athletics directors in Division I, and zero percent in Divisions II and III.
- The percentage of female athletics directors at the Division I level increased from 8.6 percent in 2012-2013 to 9.6 percent in 2013-2014. Women's representation also increased in Divisions II and III where they went from 17 percent and 28.9 percent in the 2012-2013 results to 17.7 percent and 29.4 percent in 2013-2014, respectively.

College Associate, Assistant Athletics Directors, Senior Woman Administrators, Faculty Athletics Representatives, and Sports Information Directors

- At the associate athletics director position, whites comprised 87.2 percent, 90.1 percent, and 93.6 percent at Divisions I, II, and III, respectively. These percentages decreased in Division I and increased in Divisions II and III from the 2012-2013 results when they were 87.7 percent for Division I, 88.3 percent in Division II, and 93.5 percent in Division III. African-Americans held 8.7 percent, 6.1 percent, and 4 percent of the associate athletics director positions at Divisions I, II, and III, respectively. Latinos held 2.2 percent, 2.2 percent, and 1.2 percent of the associate athletics director positions at Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1 percent, 0.6 percent, and zero percent in Divisions I, II, and III, respectively. Native-Americans held 0.1 percent of the associate athletics director position in Division I and had no representation in Divisions II and III.

- At the assistant athletics director position, whites comprised 88.1 percent, 86.8 percent, and 91.5 percent at Divisions I, II, and III, respectively. The percentages increased in Division I and Division III, and decreased in Division II from the 2012-2013 results when they were 86.9 percent, 89.5 percent, and 91.0 percent for Divisions I, II, and III, respectively. African-Americans held 7.5 percent, 6.6 percent, and 4.5 percent of the assistant athletics director positions at Divisions I, II, and III, respectively. Latinos held 2.2 percent, 2.5 percent, and 1.8 percent of the assistant athletics director positions in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.1 percent, 2.3 percent, and 0.5 percent of the assistant athletics director positions in Divisions I, II, and III, respectively. Native Americans held 0.2 percent of the assistant athletics director positions in Division I and 0.4 percent in Division III, with no representation in Division II.
- The percentage of women who held associate athletics director positions was 29 percent in Division I, 40.7 percent in Division II, and 47.6 percent in Division III in 2013-2014, compared to 29.5, 41.8, and 51 percent in Divisions I, II, and III, respectively in 2012-2013.
- The percentage of women who held assistant athletics director positions was 27.6 percent in Division I, 34.9 percent in Division II, and 36.5 percent in Division III in 2013-2014, compared to 28.5, 37.8, and 36.5 percent in Divisions I, II, and III, respectively in 2012-2013.
- White women continued to dominate the senior woman administrator (SWA) position holding 84.7 percent, 88.3 percent, and 92.4 percent in Divisions I, II, and III, respectively. African-American women represented 10 percent, 7.1 percent, and 3.9 percent of the SWA positions in Divisions I, II, and III, respectively.
- Whites continued to hold the vast majority of the faculty athletics representative (FAR) positions with 91.8 percent, 91.8 percent, and 94.1 percent in Divisions I, II, and III, respectively. Women held 30.7 percent, 26.3 percent, and 33.2 percent of the FAR positions in 2013-2014.
- The sports information director (SID) position was overwhelmingly white with 92.7, 92.1, and 96.2 percent of the positions being held by whites in Divisions I, II, and III, respectively. Women held 13.4, 9.9, and 13.4 percent of the SID positions in Divisions I, II, and III, respectively.

OVERALL GRADES

- College Sport's 2014 combined grade for racial and gender hiring practices was a **C** with **74.0** points, down from an overall C+ with 79.1 points in 2013.
- College Sport received a **C+** for racial hiring practices by earning 78.5 points, down significantly from 82.3 points in the 2013 CSRGRC. College Sport received a **C-** for gender hiring practices by earning 69.4 points, another significant decrease from 75.9 points in the 2013 CSRGRC.
- For racial hiring practices, the Division I assistant coaches for all men's teams earned an **A+**. The student-athlete opportunities earned an **A**. The head coach of men's basketball and Division I assistant coaches for all women's teams earned an **A-**. The NCAA senior leadership positions, professional administration positions and head coach for all women's basketball received a **B+**.

Senior women's administrators, Division I athletics directors, assistant/associate athletics director, professional administration, head coach of all men's teams, and head coach of all women's teams received a **B** for racial hiring practices. The head coach for all Division I football teams earned a **B-**. Division I faculty athletics representatives and sports information directors earned a **D+** while Division I conference commissioners received an **F**.

- For gender hiring practices, the senior leadership and professional administration positions at the NCAA headquarters, as well as the senior women's administration positions earned an A+. The head coach position for women's basketball earned an A-. The professional administration positions earned a B+, Division I student-athlete opportunities earned a B. The assistant coach positions for all women's teams, the faculty athletics representative position and assistant/associate athletics director earned a C+. Division I commissioners received a C. The head coach position for all men's teams, head coach position for all women's teams, head coach position for all men's basketball, assistant coach position for all men's teams, sports information directors, and athletics director positions all received a F for gender hiring practices.
- The NCAA received an **A+** for Diversity Initiatives.

THE REPORT BY CATEGORY

University Leadership Positions at Football Bowl Subdivision (FBS) Institutions

The key leadership positions at Football Bowl Subdivision (FBS) schools and conferences remained overwhelmingly white and male while there were 14 head coaches of color in the 2014 college football season at the FBS level (formerly Division I-A), according to a study released in November 2014 by TIDES. This study, titled *Small Progress Throughout Collegiate Athletic Leadership: Assessing Diversity among Campus and Conference Leaders for Football Bowl Subdivision (FBS) Schools in the 2014-15 Academic Year*, reported on the racial and gender demographics and trends at the 126 FBS institutions. Highlights of this study concerning the leadership of university presidents, athletics directors, football coaching staff and faculty athletics representatives are included and analyzed within this section.

University Presidents at FBS Institutions

Analyzing the leadership at the top of the colleges and universities leading FBS institutions, the lack of diversity was evident. Among the 126 FBS Institutions, 111 (88.1 percent) presidents were white. There were 15 presidents of color and 19 women serving as president as of October 2014. The percentage of female presidents decreased by 0.1 percentage point from 2013, while the number of presidents of color increased by 0.7 percentage point over the same time period.

- There were seven (5.6 percent) African-Americans
 - George E. Ross, Central Michigan University
 - Bernadette Gray-Little, University of Kansas
 - Sidney McPhee, Middle Tennessee State University
 - Roderick McDavis, Ohio University
 - Michael Drake, The Ohio State University
 - Rodney Bennett, University of Southern Mississippi

- Elson Floyd, Washington State University
- There were 2 (1.6 percent) Latinos
 - Joseph Castro, California State University, Fresno
 - Ricardo Romo, University of Texas, San Antonio
- There were six (4.8 percent) Asians
 - Satish Tripathi, University at Buffalo
 - Santa Jeremy Ono, University of Cincinnati
 - Renu Khator, University of Houston
 - Wallace Loh, University of Maryland, College Park
 - Mohammad Qayoumi, San Jose State University
 - Nagi Naganathan (Interim), The University of Toledo
- There were 19 (15.1 percent) women (17 white, one African-American, one Asian)
 - Lt. General Michelle Johnson, U.S. Air Force Academy
 - Judy Bonner, University of Alabama
 - Ann Weaver Hart, University of Arizona
 - Mary Ellen Mazey, Bowling Green State University
 - Janet Napolitano, University of California, Berkeley
 - Susan Herbst, University of Connecticut
 - Beverly Warren, Kent State University
 - Susan Martin, Eastern Michigan University
 - Garnett Stokes (Interim), Florida State University
 - Renu Khator, University of Houston (Asian)
 - Sally Mason, University of Iowa
 - Bernadette Gray-Little, University of Kansas (African-American)
 - Donna Shalala, University of Miami
 - Lou Anna Kimsey Simon, Michigan State University
 - Carol Folt, University of North Carolina, Chapel Hill
 - Judy Genshaft, University of South Florida
 - Diana Natalicio, University of Texas at El Paso
 - Denise Trauth, Texas State University
 - Teresa Sullivan, University of Virginia

+Grade for presidents:

Race:	B-	(11.9 percent)
Gender:	F	(15.1 percent)

+ Not calculated in final grade

Athletics Directors at FBS Institutions

As of October 2014, there were 14 African-American, four Latino, two Asian and one Native American athletics directors at FBS institutions. Of the 125 ADs who oversaw FBS football programs, there were 97 (77.6 percent) white males. The people of color included the following:

- 14 (11.2 percent) African-Americans

- Ray Anderson, Arizona State University
- Michael Williams (Interim), University of California, Berkeley
- Warde J. Manuel, University of Connecticut
- Stan Wilcox, Florida State University
- Kevin Anderson, University of Maryland, College Park
- McKinley Boston Jr., New Mexico State University
- Sean Frazier, Northern Illinois University
- Gene Smith, The Ohio State University
- Bernard Muir, Stanford University
- Daryl Gross, Syracuse University
- Kevin Clark, Temple University
- Derrick Gragg, Tulsa University
- David Williams II, Vanderbilt University
- Craig Littlepage, University of Virginia
- Four (3.2 percent) Latinos
 - Dan Guerrero, University of California, Los Angeles
 - Pete Garcia, Florida International University
 - Rick Villarreal, University of North Texas
 - Barry Alvarez, University of Wisconsin, Madison
- Two (1.6 percent) Asians
 - Patrick Chun, Florida Atlantic University
 - Ben Jay, University of Hawaii
- One (0.8) Native-American
 - Rick Dickson, Tulane University

There were seven women (5.6 percent) in charge of FBS schools with football programs

- Heather Lyke, Eastern Michigan University
- Tina Kunzer-Murphy, University of Nevada, Las Vegas
- Deborah Yow, North Carolina State University
- Sandy Barbour, Penn State University
- Lynn Hickey, University of Texas, San Antonio
- Julie Hermann, Rutgers University
- Kathy Beauregard, Western Michigan University

Christine A. Plonsky at the University of Texas at Austin heads the separate women's department and does not oversee football.

The level of diversity within the athletics director position at FBS schools increased from the 2013 study, as 21 (16.8 percent) people of color held this position.

Head Football Coaches at FBS Institutions

As of October 2014, there were 126 head football coaches at FBS schools and of those, 112 (88.9 percent) were white males. There were 14 of 126 FBS head football coaches that were people of color, a decrease of one from last year's study. The head football coaches of color include:

- 11 (8.7 percent) African-Americans
 - Dino Babers, Bowling Green University
 - Ruffin McNeill, East Carolina University
 - Paul Haynes, Kent State University
 - Darrell Hazell, Purdue University
 - Willie Taggart, University of South Florida
 - Charlie Strong, University of Texas
 - David Shaw, Stanford University
 - Kevin Sumlin, Texas A&M University
 - Curtis Johnson, Tulane University
 - Derek Mason, Vanderbilt University
 - Mike London, University of Virginia
- One (0.8 percent) Latino
 - Rich Rodriguez, University of Arizona
- Two (1.6 percent) Asian/Pacific Islanders
 - Norm Chow, University of Hawaii
 - Ken Niumatalolo, U.S. Naval Academy

+ Grade for Head Coaches at FBS Institutions:

Race: B- (11.1 percent)

+ Not calculated in final grade

Faculty Athletics Representatives at FBS Institutions

The faculty athletics representative (FAR) is a representative of the university on issues regarding athletics. The FAR is usually appointed by the president and is not only involved with ensuring academic integrity of the athletics programs, but also maintaining the welfare of the student-athlete.

As of October 2014, there were 130 faculty athletics representatives in FBS schools. California State University, Fresno, University of Iowa, University of Minnesota, Purdue University and University of Wisconsin, Madison each had two FARs. As of the 2014 publication, 93.1 percent of faculty athletics representatives were white. There were nine people of color holding the position and 43 women:

- Six (4.6 percent) African-Americans
 - Charlene Alexander, Ball State University
 - Dawn Lewis, California State University, Fresno
 - BeEtta "Be" Stoney, Kansas State University
 - Marvin Dawkins, University of Miami
 - Tim Seibles, Old Dominion University
 - Michael Clement, University of Texas, Austin
- One (0.8 percent) Latina
 - Josephine Potuto, University of Nebraska
- Two (1.5 percent) Asians
 - Manoj Chopra, University of Central Florida
 - Mario Reyes, University of Idaho
- No Native Americans

There were 39 white women (30 percent) and 43 total women (33.1 percent) serving as faculty athletics representatives in FBS schools.

Conference Commissioners

Once again, 100 percent of the 11 Football Bowl Subdivision (FBS), formerly known as Division I-A, conference commissioners were white men. The conference commissioner holds a powerful position and those that head BCS Conferences are considered to be among the most powerful and influential people in college sport.

There were eight women commissioners in 2014, which increased from the seven who headed Division I conferences in 2013:

- Elizabeth DeBauche, Ohio Valley Conference
- Robin Harris, Ivy League
- Bernadette V. McGlade, Atlantic 10 Conference
- Noreen Morris, Northeast Conference
- Carolyn Schlie Femovich, Patriot League
- Lynn Holzman, West Coast Conference
- Amy Huchthausen, American East (Asian)
- Val Ackerman, Big East

Looking at all Division I Conferences, excluding Historically Black Conferences, 29 out of 30 commissioners were white. Amy Huchthausen, of American East, was the only person of color who is a commissioner.

Grade for Division I Conference Commissioners:

Race:	F	(3.3 percent)
Gender:	C	(26.7 percent)

See Tables 6.

This ends the section using the information in the 2014 TIDES DI Leadership Report

Student-athletes

There were several changes in data categorizations, made by both the NCAA and The Institute for Diversity and Ethics in Sport, that are essential to be aware of before highlighting statistical observations for the past five years compared to data previously recorded:

Starting in 2012-2013, data included the status of “non-resident alien” to the *NCAA Student-athlete Ethnicity Report* detailing the resident alien status of the student-athletes separately from their race/ethnicity. The numbers corresponding with the status “Asian” and “Native Hawaiian/Pacific

Islander” were combined in this report under the category “Asian/Pacific Islander.” Please take note of this, as it is extremely important to recognize especially in the tables that detail the ethnicities of both head and assistant coaches. Some decreases in ethnic percentages from earlier years can be attributed to this change in methodology.

Each year, the Racial and Gender Report Card takes a look at three Division I sports and highlights trends for both male and female student-athletes. For the male student-athletes, the sports highlighted in the report are basketball, football, and baseball. Beginning in 2011, the three female sports reported for the Division I observations were basketball, outdoor track, and softball. These sports have strong participation levels and comparatively high media attention in relation to other female sports.

In Division I men’s basketball, the percentage of African-Americans increased by 1.9 percentage points to 57.6 percent in 2013-2014. Latino representation decreased 0.3 percentage points to 1.7 percent, Asian/Pacific Islander remained the same at 0.4 percent, and white participation decreased 1.9 percentage points to 27.1 percent. The category “two or more” showed an increase of 0.6 percentage points to 3.5 percent. The categories “non-resident alien” and “other” combined to make up 9.4 percent for the 2013-2014 season.

In Division I football at the FBS level, African-Americans accounted for 52.9 percent of football student-athletes while whites made up 42 percent, Latinos made up 2 percent, Asian/Pacific Islanders made up 2.1 percent, and those describing themselves as “other” made up 1 percent.

The breakdown for all Division I football student-athletes is as follows: whites decreased from 45.4 percent in 2012-2013 to 41.3 in 2013-2014 percent; African-Americans increased from 42.7 percent to 46.9 percent; Latinos decreased from 2.6 percent to 2.4 percent; Asian/Pacific Islanders decreased from 2.1 percent to 1.8 percent, and Native-Americans remained the same at 0.4 percent. Those describing themselves as “non-resident aliens” decreased from 0.5 percent to 0.4 percent while “two or more races” and “other” saw an increase from 6.4 percent to 6.8 percent.

In baseball, white participation decreased from 84.2 percent in 2012-2013 to 81.9 percent in 2013-2014. African-American participation increased significantly from 2.6 percent to 4.8 percent. Latino participation increased from 5.9 percent to 6.5 percent, beating its previous all-time high of 6 percent in the 2007-2008 academic year.

In recent years, there has been a decline of white student-athletes. In 2014, white student-athletes made up 57.5 percent of student-athletes across all Division I sports, down from the 2008-2009 academic year when it was 66.7 percent.

In women’s Division I basketball, the percentage represented by whites decreased from 36.5 percent in 2012-2013 to 33.6 percent in 2013-2014. African-American participation increased from 48.4 percent in 2012-2013 to 51.1 percent in 2013-2014. Latina representation remained at 2.1 percent, Asian/Pacific Islanders remained at one percent, and Native Americans increased from 0.5 percent to 0.6 percent.

In women's outdoor track, 57.4 percent of student-athletes were white in 2013-2014, decreasing three percentage points from 2012-2013. African-American participation increased from 23.9 percent to 26.8 percent. Latina representation decreased from 4.2 percent to 4.1 percent, Asian/Pacific Islanders decreased from 1.5 percent to 1.4 percent, and Native Americans remained at 0.4 percent.

In softball, the percentage of white student-athletes decreased by 4.5 percentage points from 2012-2013, representing 73.6 percent of the total in 2013-2014. African-American participants increased 3.1 percentage points from 2012-2013 and represented 7.2 percent of the total participants. Latina participants increased 0.7 percentage point from 2012-2013 and represented nine percent of the total participants. Asian/Pacific Islander participants decreased by 0.1 percentage point and represented 2.4 percent of the total participants. Native Americans participants increased 0.1 percentage point and represented 0.8 percent of the total participants.

For the total amount of female student-athletes across all Division I sports in 2013-2014, the level of change in the demographic percentages was more significant than males. The percentage of African-American participants increased by 2.3 percentage points, representing 15 percent of the total participants. The percentage of white female student-athletes in 2013-2014 totaled 65.7 percent of all women student-athletes, which was a decrease by 2.8 percentage points. This decrease represented the largest change in the total female student-athlete demographic.

The percentage of white male student-athletes participating at the Divisions I, II, and III level decreased from 67.7 percent in 2012-2013 to 65.2 percent in 2013-2014. During the 2012-2013 season, the percentage of African-American male student-athletes was 16.4 percent; 4.7 percent were Latinos, 1.7 percent were Asian/Pacific Islanders, 0.4 percent were Native Americans, 2.1 percent were males of two or more races, and 3.2 percent were non-resident aliens. During the 2013-2014 season, the percentage of African-American male student-athletes was 18.9 percent; 4.8 percent were Latinos, 1.7 percent were Asian/Pacific Islanders, 0.4 percent were Native American, 2.4 percent were males of two or more races, and 3.2 percent were Non-resident aliens.

In 2012-2013, the percentage of white female student-athletes in Divisions I, II, and III was 75 percent, while 8.9 percent were African-Americans, 4.3 percent were Latinas, 2.3 percent were Asian/Pacific Islanders, 0.4 percent were Native Americans, 2.3 percent classified as two or more races, and 3.1 percent were non-resident aliens. In 2013-2014, white female student-athletes represented 72.5 percent, 10.9 percent for African-Americans, 4.5 percent for Latinas, 2.2 percent for Asian/Pacific Islander, 0.4 percent for Native Americans, 2.6 percent for females of two or more races, and 3.3 percent were non-resident aliens.

During the 2012-2013 season, white male student-athletes comprised 60, 64.1, and 76.1 percent of all male student-athletes in Divisions I, II, and III, respectively. In the most recent 2013-2014 figures, white male student-athletes comprised 57.5, 59, and 75.8 percent of all male student-athletes, respectively. During the 2012-2013 season, white female student-athletes comprised 68.5, 74.6, and 81.8 percent of

all women participants in Divisions I, II, and III, respectively. In the most recent 2013-2014 figures, white female student-athletes comprised 65.7, 70.2, and 81 percent of all women participants, respectively.

During the 2013-2014 season, African-American male student-athletes comprised 25 percent, 23.6 percent, and 10.6 percent of all male student-athletes in Divisions I, II, and III, respectively. Latinos were 4.3 percent, 6 percent, and 4.5 percent, respectively. Asian/Pacific Islanders were 1.9 percent, 1.2 percent, and 1.9 percent, respectively. Native-Americans were 0.4 percent, 0.6 percent, and 0.3 percent, respectively. Male student-athletes of two or more races were 2.9 percent, 2.3 percent, and 2 percent, respectively. Non-resident aliens were 4.5 percent, 5 percent, and 1.1 percent of all male student-athletes, respectively.

During the 2013-2014 season, African-American female student-athletes comprised 15 percent, 12.8 percent, and 5.5 percent of all female student-athletes in Divisions I, II, and III, respectively. Latinas were 4.5 percent, 6 percent, and 3.7 percent, respectively. Asian/Pacific Islanders comprised 2.3 percent, 1.6 percent, and 2.5 percent, respectively. Native-Americans were 0.4 percent, 0.6 percent, and 0.4 percent, respectively. Female student-athletes of two or more races were 3.4 percent, 2.4 percent, and 2 percent, respectively. Non-resident aliens were 5.3 percent, 4.1 percent, and 0.7 percent of all female student-athletes, respectively.

According to the NCAA, 43.4 percent of all NCAA Division I, II, and III student-athletes combined are female and 56.6 percent are male. In the case of women as student-athletes, 50 percent earned an **A**, 45 percent earned a **B**, and 40 percent earned a **C**.

All student-athlete data came from the Student-Athlete Data in the Race and Gender Demographics Search Database.

Grade for Student-athlete participation:

Race:	A	(31.7 percent)
Gender:	B	(43.4 percent)

See Tables 7, 8, and 9.

NCAA Headquarters

The data in this section on the NCAA headquarters was supplied by the NCAA for 2014 and was compared to the NCAA data from 2013.

At the NCAA headquarters, the number of people of color and women in the positions of chief operating officer, executive vice president, senior vice president and vice president remained the same at four each in 2014. African-Americans were the only people of color to hold these positions in 2014. There continued to be no Latinos or Asians holding these positions. Whites held 76.5 percent of the positions in 2014, a 1.3 percentage point decrease from 2013. The percentage of executives at the managing director/director positions who were people of color increased from 17.1 percent in 2013 to 18.1 percent in 2014. Women accounted for 44.6 percent of the positions in 2014 compared to 41.5 percent

in 2013. Whites occupied 81.9 percent of the positions in 2014, which was a decrease of 1 percentage point from 2013. African-Americans represented 15.7 percent, which was a decrease of 0.2 percentage point. The 2014 data shows that there was one Latino in these positions, which was an increase of 1.2 percentage points, while the percent of Asians remained unchanged at 1.2 percent in 2014.

For the professional administrator position, the total percentage of people of color decreased slightly from 20.4 percent in 2013 to 20.2 percent in 2014. The percent of African-Americans remained the same at 15.8 percent in 2014. The percent of Latinos decreased from 1.8 percent to 1.4 percent and Asians decreased from 2.8 percent to 2.7 percent. The percent of white NCAA professional administrators increased slightly from 79.6 percent in 2013 to 79.8 percent in 2014. The percentage of women in professional administrative positions decreased significantly from 56.5 percent in 2013 to 53.1 percent in 2014.

The Institute for Diversity and Ethics in Sport does not include support staff in any of the Racial and Gender Report Cards.

These numbers were recorded September 1, 2014. It should be noted that these statistics were a snapshot in time for the NCAA. As a result, there was some fluctuation that occurs based upon the time of when staff are starting or departing.

The four African-American vice-presidents were:

- Anucha Browne, Vice President of Women's Basketball
- Bernard W. Franklin, Executive Vice President of Membership and Student-Athlete Affairs/CIO
- Donald Remy, Executive Vice President of Law, Policy and Governance/CLO
- Bob Williams, Vice President of Communications

The four women vice presidents were:

- Terri Gronau, Vice President of Division II
- Anucha Browne, Vice President of Women's Basketball
- Kathleen T. McNeely, Chief Financial Officer
- Joni Comstock, Senior Vice President for NCAA Championships

Grade for NCAA Headquarters:

For senior leadership

Race:	B+	(19 percent)
Gender:	A+	(41 percent)

For Professional Administrators

Race:	B+	(20.2 percent)
Gender:	A+	(53.1 percent)

See Tables 1, 2, 3, and 5.

Head Coaches*

In 2013-2014, white coaches were still, by far, the most common in all three divisions, holding 86.8 percent, 88.8 percent, and 91.3 percent of positions within men's sports in Divisions I, II, and III, respectively.

African-Americans held 8.2 percent, 4.3 percent, and 4.8 percent of the men's head coaching positions in Divisions I, II, and III, respectively. Comparing those figures to 2012-2013, African-Americans coaching men's teams decreased by 0.5 percentage point in Division I, increased by 0.1 percentage point in Division II, and increased by 0.5 percentage point in Division III. Latinos held 2 percent, 2.7 percent, and 1.4 percent of head coaching positions for men's teams in the respective divisions during 2013-2014. Comparing those figures to 2012-2013, Latinos coaching men's teams increased by 0.4 percentage point in Division I, decreased by 0.5 percentage point in Division II, and decreased by 0.2 percentage point in Division III. Asian/Pacific Islanders held 0.8 percent, 1 percent, and 0.7 percent of the head coaching positions for men's teams in the respective divisions, which stayed the same from 2012-2013. Native-American representation was minimal again. These figures accounted for male and female head coaches of men's teams. The percentage of female head coaches of men's teams was 3.4, 4.0 and 5.1 percent in the respective divisions.

A major area of concern for the Racial and Gender Report Card is the African-American coaching presence in men's Division I basketball. For the 2014 season, 22 percent of the men's Division I basketball coaches were African-American (down from 23 percent) and 23.8 percent were coaches of color (down from 24.8 percent). The all-time high was 2005-2006, when 25.2 percent of all head coaches were African American and 26.2 were people of color. The all-time low since College sport became a subject of the RGRC was in the 2011-2012 season, when only 18.6 percent were African-American and 19.5 percent were coaches of color. After much scrutiny was placed on the sport, the 2012-2013 season showed great improvement with an increase of 4.4 percentage points to 23 percent. However, the 2013-14 season saw another lapse.

Only 6.1 percent of Division I baseball coaches were people of color in 2013-2014: Latinos comprised 3.2 percent, Asian/Pacific Islanders 1.1 percent, African-Americans 1.4 percent, and 0.4 percent were classified as two or more races.

Division I athletics tend to have higher levels of diversity than the other divisions. For men's basketball in all divisions combined, 13.5 percent of coaches were African-American in 2013-2014. In all combined divisions for football, African-Americans were 5.1 percent of coaches, a 0.6 percentage point decrease from 2012-2013. In all three divisions for baseball, African-Americans saw no change in representation with 0.8 percent of coaching positions. Latinos increased in all three divisions combined for baseball, decreased in football, and remained the same in basketball. Whites made up 83.8 percent, 92.4 percent, and 95.4 percent of basketball, football, and baseball head coaching positions, respectively, in all divisions combined during 2013-2014.

African-Americans were so unrepresented as head coaches in Division III that the percentage of women coaching men's teams was actually higher than the percentage of African-Americans coaching men's teams (5.1 percent versus 4.8 percent).

On the 42-year anniversary of the passage of Title IX, the percentage of women coaching women's teams remained far from being acceptable in any of the three divisions. In the case of head coaches for women's teams, it should be expected that women would hold at least half of these positions.

Therefore, in that category, 60 percent would earn an A, 52 percent would earn a **B**, 44 percent would earn a C and 40 percent would earn a D.

In 2013-2014, women held 38.2 percent of head coaching positions at the Division I level for women's sports, while they only held 3.4 percent of the head coaching positions at the Division I level for men's sports. In Division II, women comprised 34.8 percent of the head coaches of women's teams and only 4 percent of the head coaching positions for men's teams. At the Division III level, women made up 43.9 percent of all head coaches for women's teams and only 5.1 percent of the head coaching positions for men's teams.

While it has been common practice for men to coach women's teams, it is rare for women to coach men's teams. This will be the second year that the grades for coaching positions will take this into consideration for the CSRGRC.

Various sports are studied on an individual basis for women head coaching positions just as they are for men. This can help to obtain a balanced view of coaching positions throughout college sports. The College Sport Racial and Gender Report Card examines head coaching percentages in both women's basketball, cross-country and indoor/outdoor track programs.

Women head coaches in Division I women's basketball decreased from 60 percent in 2012-2013 to 59.2 percent in 2013-2014. Women holding head coaching positions in cross-country, indoor track and outdoor track at the Division I level increased from 18.8 percent in 2012-2013 to 19.5 percent in 2013-2014. In all other women's sports at the Division I level, women held 43 percent of head coaching positions (excluding basketball and cross country/track), a 0.9 percentage point decrease from 2012-2013.

Women's head basketball coaching positions held by whites in Division I in 2013-2014 was 82.5 percent, an increase from 2012-2013 when it was 77.1 percent. The percentage of white women coaching in Division I women's basketball increased from 43.6 percent in 2012-2013 to 46.1 percent in 2013-2014. White men holding the same position in 2013-2014 increased to 36.4 percent from 33.5 percent in 2012-2013. African-American women held 10.6 percent of head coaching positions within Division I women's basketball in 2013-2014, down from 14.3 percent in 2012-2013. African-American men held 3.7 percent of those positions in 2013-2014, down from 6.3 percent in 2012-2013, totaling 14.3 percent of head coaching positions within Division I women's basketball held by African-Americans, which was down from 20.6 percent in 2012-2013. There was one Native-American head coach in all of Division I women's college basketball in 2013-2014, which was the same as in 2012-2013. Three Latino coaches, two female and one male, combined to make up 0.9 percent of all head coaches in Division I women's basketball in 2013-2014, an increase of one Latina head coach from 2012-2013. Much of this data stands in stark contrast to the 51.1 percent of student-athletes playing Division I women's basketball who were African-American in 2013-2014.

The highest percentage of head coaching positions held by people of color in women's college sport was found in the Division I cross country/track category. Whites held 77.4 percent of the head coaching positions in Division I women's cross country/track during 2013-2014, increasing from the previous year's total of 76.7 percent. African-Americans held 17.2 percent in 2013-2014, which was a decrease from the 18.5 percent mark of 2012-2013. Latinos held 2.1 percent in 2013-2014, an increase from 1.3 percent in 2012-2013. Women held 19.5 percent of head coaching positions in cross country/track at the Division I level in 2013-2014, a slight increase from 18.8 percent reported in 2012-2013. African-American women held 5.5 percent in Division I, a decrease of 0.5 percentage point from 2012-2013, while white women increased from 12.2 percent in 2012-2013 to 13 percent in 2013-2014. Men coached 80.5 percent of the women's cross country/track teams at the Division I level in 2013-2014, a slight decrease overall from the 81.2 percent reported in 2012-2013.

Whites also dominated the head coaching positions in women's sports in Division I overall, holding 85.2 percent of head coaching positions, 88.4 percent in Division II, and 91.3 percent in Division III. Compared to 2012-2013, there was a 0.5 percentage point increase in Division I, 0.4 percentage point increase in Division II, and a 0.5 percentage point decrease in Division III.

In 2013-2014, African-Americans held 7 percent, 4.1 percent, and 4.2 percent of the women's head coaching positions in the three NCAA divisions, respectively (7.7 percent, 4.1 percent, and 4 percent in 2012-2013, respectively). Latinos held 1.9 percent, 2.7 percent, and 1.4 percent of head coaching positions for women's teams in Divisions I, II, and III, respectively (1.8 percent, 2.6 percent, and 1.4 percent in 2012-2013, respectively). Asian/Pacific Islanders held 1.5, 1.5, and 1.2 percent of head coaching positions for women's teams in the respective divisions, which represented a slight increase in Division I, while decreasing in Divisions II and III from the 2012-2013 percentages. Native-American representation was again minimal with 0.1 percent in Divisions I, II, and III. These figures accounted for male and female head coaches of women's teams.

Grade for Head Coaches for all Division I Men's teams:

Race:	B	(13.2 percent)
Gender:	F	(3.3 percent)

Grade for Head Coaches for all Division I Women's teams:

Race:	B	(14.8 percent)
Gender:	F	(38.2 percent)

Grade for Head Coaches for all Division I football teams:

Race:	B-	(11 percent)
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Grade for Head Coaches for all Division I Men's basketball teams:

Race:	A-	(23.8 percent)
Gender:	F	(0 Percent)

Grade for Head coaches for all Division I Women's basketball teams:

Race:	B+	(17.4 percent)
Gender:	A-	(59.2 percent)

See Tables 10, 11, 12, 13, 14, 15, and 16.

* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.

Assistant Coaches*

The assistant coach position is often a stepping-stone to future head coaching positions.

During the 2013-2014 year, African-Americans held 41.4 percent of the Division I assistant coach positions in men's basketball and 26.2 percent of the assistant coach positions in football. Latinos held one percent of the assistant coach positions in men's basketball and 1.8 percent of assistant coach positions in football. Of all Division I college baseball assistant coaching positions, 1.1 percent were held by African-Americans and 4.6 percent were held by Latinos.

In 2013-2014, whites held 73.7 percent, 75.6 percent, and 85.9 percent of the assistant coach positions on men's teams in Divisions I, II, and III, respectively, compared to 2012-2013 when whites held 73.8 percent, 77.5 percent, and 85.6 percent. African-American assistant coaches for men's teams across the three divisions held 18.5 percent, 13.3 percent, and 8.3 percent of the positions, respectively, compared to 2012-2013 when African-Americans held 18.7 percent, 12.7 percent, and 8.7 percent. Latino assistant coaches for men's teams across the three divisions held 1.8 percent, 4.1 percent, and 1.9 percent of the positions, respectively, compared to 2012-2013 when Latinos held 2.1 percent, 4.1 percent, and 2 percent. In 2013-2014, Asian/Pacific Islanders held 1.1 percent, one percent, and 0.9 percent of the total assistant coaching positions, respectively, compared to 2012-2013 when Asian/Pacific Islanders held one percent, 0.8 percent, and 0.9 percent, respectively. Native-Americans held 0.2 percent, 0.2, and 0.1 percent compared to 2012-2013 when they held 0.1 percent, 0.1 percent, and 0.1 percent, respectively.

Among the men's teams in 2013-2014, women held 9.6 percent, 9 percent, and 10.5 percent of the assistant coach positions, respectively, in Divisions I, II, and III, compared to 2012-13 when women held 9.6 percent, 9.6 percent, and 10.2 percent.

Among the women's teams in Divisions I, II, and III during 2013-2014, whites held 76.1 percent, 77.1 percent, and 87.4 percent of the assistant coach positions in Divisions I, II, and III, respectively, compared to 76.1 percent, 79.4 percent, and 87.3 percent in 2012-2013. African-Americans held 14.1 percent, 9.8 percent, and 6.3 percent of the women's assistant coach positions in Divisions I, II, and III, respectively. Latinos held 2.1 percent, 4.3 percent, and 1.8 percent of the assistant coach positions within women's sports in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.8 percent, 1.8 percent, and 1.2 percent, respectively. In 2013-2014, Native-Americans held 0.2 percent, 0.1 percent, and 0.1 percent of assistant coach positions within women's sports in the three divisions, respectively.

The percentage of women assistant coaches in women's sports in Division I decreased from 47.9 in 2012-2013 to 47 percent in 2013-2014, in Division II it decreased from 48.9 percent to 48.5 percent, and in Division III the percentage increased from 50.6 percent to 51.2 percent.

Grade for Assistant Coaches on Division I men's teams:

Race:	A+	(26.3 percent)
Gender	F	(9.6 percent)

Grade for Assistant Coaches on Division I women's teams:

Race:	A-	(23.9 percent)
Gender:	C/C+	(47.0 percent)

See Tables 17, 18, 19, 20, 21, and 22.

* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.

College Athletics Directors

In Division I in 2013-2014 excluding the HBCUs, whites held 87.7 percent of the athletics director positions, which increased slightly from the 87.2 percent in 2012-2013. African-Americans held eight percent of the athletics director positions in 2013-2014, which increased from 7.7 percent in 2012-2013. Latinos held 2.8 percent of the positions, which increased slightly from 2.7 percent in 2012-2013. Native-Americans held 0.3 percent in 2013-2014, which decreased from 0.9 percent in 2012-2013. Asian/Pacific Islander athletics directors held 0.9 percent of the positions, which did not change from 2012-2013.

Women increased representation in the athletic director position this year, but remained seriously underrepresented.

Women ADs in Division I increased from 8.6 percent to 9.6 percent in 2013-2014. Of that 9.6 percent, white women made up 8.3 percent, while Latinas represented 0.6 percent, Asian/Pacific Islanders represent 0.3 percent, and African-Americans represented 0.3 percent of the athletics director positions within Division I. There were no female athletics directors reported in 2013-2014 who were Native American, two or more races, or those classified as "other."

For a list of the 14 African-Americans, four Latinas, two Asians, one Native-American, and the seven white women (5.6 percent) who were athletics directors of an FBS school, see page 11 and 12 of this report. Of the 126 ADs who oversee FBS football programs, there were 104 (83.2 percent) whites. The number of people of color within the athletics director positions at the FBS level increased by two, to 21 (16.8 percent) in 2013-14, from 19 (15.2 percent) in 2012-13.

In Division II, excluding the HBCUs, whites held 91.5 percent of the athletics director jobs in 2013-2014, which was a slight decrease from the 91.7 percent that was reported in 2012-2013. The percentage of white males was 75.2 percent in 2013-2014, which was a decrease from 76.7 percent in 2012-2013. African-Americans remained the same at 3.4 percent in 2013-2014 when compared to 2012-2013.

Asian/Pacific Islanders held 1 percent of the athletics director positions. Latinos held 3.7 percent of the athletics director positions, an increase from the 3.4 percent in 2012-2013.

Women held 17.7 percent of the Division II athletics director positions, which was a slight increase from 17 percent in 2012-2013. White women held 16.3 percent of these positions, which was an increase from 15 percent. African-American women remained at one percent in 2013-2014. Asian/Pacific Islander women represented 0.3 percent in 2013-2014, which was a decrease from 0.7 percent and Latina women had no representation for the first time since 2010-2011.

Division III had the worst record for racial diversity in the position of athletics director. African-Americans held 4.1 percent of the athletics director positions, while less than one percent were held by Asian/Pacific Islanders, Latinos, and Native-Americans, and those classified as "other." This division does offer women the greatest opportunity at the athletics director level. Women held 29.4 percent of the athletics director positions, an increase of 0.5 percentage point from 2012-2013. Among the female athletics directors, white women held 27.4 percent, while African-American women held 1.5 percent and Asian/Pacific Islander women held 0.2 percent. There were no Latina or Native-American athletics directors in 2013-2014 in Division III.

Grade for Division I Athletic Directors:

Race:	B	(12.3 percent)
Gender:	F	(9.6 percent)

See Tables 23, 24, and 25.

College Associate and Assistant Athletic Directors

As in all cases regarding employment in college athletics, the data reported on associate and assistant athletic directors, senior woman administrators and faculty athletics representatives excludes the HBCUs.

This senior administrative category includes both the associate and assistant athletics director positions. These positions are thought of as the pipeline to the athletics director position. People in both of these positions work very closely with the athletics director and they are often training grounds for future athletics directors. In the hierarchy of power, associate athletics directors are above assistant athletics directors. Although these are two separate positions, the demographic make-up of each slot is strikingly similar at the Division I level.

At the associate athletics director (associate AD) position, whites held 87.2 percent, 90.1 percent, and 93.6 percent of the total in Divisions I, II, and III, respectively. In the 2012-2013 report, the percentages for associate athletics director positions were 87.7 percent, 88.3 percent, and 93.5 percent, respectively.

In 2013-2014, women lost ground as associate ADs in all three divisions. In Division I, women occupied 29 percent of the positions in 2013-2014, which was a decrease from 29.5 percent in 2012-2013. In Division II, women saw a larger decrease, as they held 40.7 percent of the associate AD positions in 2013-2014 compared to 41.8 percent in 2012-2013. Division III also showed the largest decrease as

women occupied 47.6 percent of the associate AD positions in 2013-2014 compared to 51 percent in 2012-2013.

In 2013-2014, African-Americans held 8.7 percent, 6.1 percent, and 4 percent of the associate athletics director positions in Divisions I, II, and III, respectively. Latinos held 2.2 percent, 2.2 percent, and 1.2 percent of the associate AD positions in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1 percent, 0.6 percent, and zero percent in Divisions I, II, and III while Native-Americans held 0.1 percent in Division I and had no representation in Divisions II and III. Associate ADs classified as "two or more races" held 0.6 percent, 0.6 percent and 1.2 percent in Divisions I, II, and III, respectively. "Other" held 0.2 percent in Division I and zero percent in Divisions II and III.

At the assistant athletics director (assistant AD) position in 2013-2014, whites held 88.1 percent, 86.8 percent and 91.5 percent of the positions in Divisions I, II, and III, respectively.

African-Americans held 7.5 percent, 6.6 percent and 4.5 percent of the assistant AD positions in 2013-2014 for Divisions I, II, and III, respectively. Latinos held 2.2 percent, 2.5 percent, and 1.8 percent of the assistant AD positions in 2013-2014 for Divisions I, II, and III, respectively, while Asian/Pacific Islanders held 1.1 percent, 2.3 percent, and 0.5 percent of the positions at each level. There were no Native-Americans represented in Division II but Divisions I and III had 0.2 and 0.4 percent in 2013-2014. Assistant ADs classified as "two or more races" held 0.6 percent, 0.7 percent, and 0.4 percent in Divisions I, II, and III, respectively. "Other" held 0.2 percent, 0.9 percent, and 0.9 percent in Divisions I, II, and III, respectively.

In 2013-2014, women occupied 27.6 percent of the assistant ADs in Division I, 34.9 percent in Division II, and 36.5 percent in Division III.

In Division I the gender breakdown was very similar between associate and assistant athletics directors. Associate ADs were 71 percent male and 29 percent female in Division I and assistant ADs were 72.4 percent male and 27.6 percent female in Division I in 2013-2014. In Division II, associate ADs were 59.3 percent male and 40.7 percent female and assistant ADs were 65.1 percent male and 34.9 percent female in 2013-2014. At the Division III level, the associate AD position was closer to a 50/50 split between males and females, with males holding 52.4 percent and females holding 47.6 percent. For the assistant AD position, it was reported that males held 63.5 percent and females held 36.5 percent in 2013-2014.

Grade for Division I Associate Athletic Directors:

Race:	B	(12.8 percent)
Gender:	C+	(29 percent)

See Table 26.

Senior Woman Administrator*

The senior woman administrator (SWA) is a significant title within an athletic department. Women held 100 percent of the SWA jobs at the Division I, II, and III levels, respectively.

White women continued to dominate the position with 84.7 percent, 88.3 percent, and 92.4 percent in Divisions I, II, and III, respectively. The racial diversity of the SWA position continued to be very low.

In Division I, African-American women held 10 percent, Asian/Pacific Islander women held 1.9 percent, Latinas held 1.6 percent, and Native-American women held 0.3 percent. Women classified as “two or more races” held 1.2 percent, “non-resident alien” held 0.3 percent and “other” held zero percent. Overall, females of color occupied 15.3 percent of the SWA positions in 2013-2014 within Division I.

The senior woman administrator position was less diverse at the Division II level. African-American women held 7.1 percent, Latinas held 1.8 percent, and Asian/Pacific Islanders accounted for 0.4 percent. Women classified as “two or more races” held 1.4 percent and “non-resident alien” held 0.7 percent. Females of color overall occupied 11.7 percent of the SWA positions in 2013-2014 within Division II.

In Division III, the senior woman administrator position was the least diverse of all three divisions. African-American women held 3.9 percent, Latina women held 1.8 percent, women classified as “two or more races” held 0.5 percent, and women classified as “other” held 0.7 percent. Females of color occupied an overall 7.6 percent of the SWA positions in 2013-2014 within Division III.

Grade for Division I Senior Woman Administrators:

Race: B (15.3 percent)
+Gender: A+

+Not calculated in the final grade

See Table 27.

* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.

Faculty Athletics Representative

For a description of how a faculty athletics representative (FAR) is selected and represents the university, see page 13 of this report.

For the FAR positions in 2013-2014, whites held 91.8 percent, 91.8 percent, and 94.1 percent at Divisions I, II, and III, respectively. In 2012-2013, the percentages were 91.9 percent, 91.6 percent, and 94.4 percent. The racial diversity of the FAR position continued to be very low. In 2013-2014, African-Americans held 6.1 percent, 2.4 percent, and 2.6 percent of the FAR positions at Divisions I, II, and III, respectively. For the 2012-2013 report, African-Americans represented 5.7 percent, 1.7 percent, and 2.6 percent for Divisions I, II, and III. Latinos held 0.9 percent, 3.1 percent, and 1.4 percent of the FAR positions at Divisions I, II, and III, respectively. Asian/Pacific Islanders held 0.6 percent, one percent, and 0.6 percent in Divisions I, II, and III, respectively. Native-Americans held 0.3 percent in Division II, 0.2 percent in Division III, and had no representation in Division I. FARs classified as “two or more races” held 0.7 percent in Division II and 0.4 percent in Division III, while Division I had no representation. Those classified as “other” held 0.3 percent, 0.3 percent, and 0.4 percent in Divisions I, II, and III, respectively.

Women held 30.7 percent, 26.3 percent, and 33.2 percent of the FAR positions. White women held the greatest percentage of these positions with 28.6 percent, 24.9 percent, and 32 percent in Division I, II, and III, respectively. In Division I, African-American women held 1.8 percent and Latinas held 0.3 percent. In Division II, African-American women held 0.7 percent, Native-American women held 0.3 percent, Latinas held 0.3 percent, Asian/Pacific Islander women and those classified as “other” had no representation. In Division III, African-American women held 0.4 percent, Latina women held zero percent, Asian/Pacific Islander women held 0.2 percent, those who were classified as two or more races held 0.4 percent, and those classified as “other” held 0.2 percent.

Grade for Division I Faculty Athletics Representatives:

Race:	D+	(8.2 percent)
Gender:	C+	(30.7 percent)

See Table 28.

Sports Information Directors

The sports information director (SID) position was one of the least diverse positions in all of college sport when HBCUs were excluded. It was 92.7, 92.1, and 96.2 percent white in Divisions I, II, and III, respectively. This was very important because the SID is usually the key decision maker in what and who is publicized among coaches and student-athletes.

The SID position in Division I athletics was 92.7 percent white, 1.6 percent African-American, 1.4 percent Asian/Pacific Islander, 2.1 percent Latino, and 2 percent other. Division II consisted of 92.1 percent whites, 1.7 percent African-Americans, 2.4 percent Asian/Pacific Islanders, 0.3 percent Latinos, zero Native-American, two percent “two or more races”, 0.7 non-resident aliens, and 0.7 percent “other.” Division III was 96.2 percent white, 1.5 percent African-American, 0.2 percent Native-American, 0.7 percent Asian/Pacific Islander, 0.4 percent Latino, 0.4 percent “two or more races”, 0.7 non-resident aliens, and 0.7 percent “other.”

Women held 13.4, 9.9, and 13.4 percent of the SID positions in Divisions I, II, and III, respectively.

+Grade for Division I Sports Information Directors:

Race:	D+	(7.3 percent)
Gender:	F	(13.4 percent)

See Table 31

Professional Administration

This category included a wide range of job descriptions. At NCAA member institutions, jobs that fit in this category are academic advisor/counselor, compliance coordinator/officer, sports information director and assistant directors, strength coaches, life skills coordinators, and managers for business, equipment, fundraiser/development, facilities, promotions/marketing and tickets. As in all cases regarding employment in college athletics, the data reported in this section excludes the HBCUs. These positions are often starting points from which many people rise to higher level positions within a university or athletic department.

This report shows opportunities for women have increased for Divisions I, II, and III combined. The percentage of people of color filling these positions by both males and females decreased for all three divisions.

Whites continued to dominate the professional administration category by holding 84.6 percent, 86.2 percent, and 91.9 percent of all professional administration positions in Divisions I, II, and III, respectively.

African-Americans held 9 percent, 7.1 percent, and 4.1 percent of all professional administration positions in Divisions I, II, and III, respectively. Latinos held 2.8 percent, 2.2 percent, and 1.5 percent of positions for all professional administration positions in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.4 percent, 1.3 percent, and 0.8 percent of all professional administration positions in Divisions I, II, and III, respectively. Native-American representation was minimal, 0.3 percent or below in each division.

Women accounted for 34.3 percent, 35.1 percent, and 34.1 percent of all professional administration positions in Divisions I, II, and III, respectively.

Women were especially well represented in the positions of academic advisor/counselor, life skills coordinator, business manager, and compliance coordinator/officer. In the academic advisor/counselor position, women held 63 percent of the positions at Division I institutions. Within the life skills coordinator position, women held 68.6 percent of the positions at Division I institutions. In the business manager position, women held 55.7 percent of the positions at Division I institutions. The compliance coordinator/officer also had a strong representation of women at the Division I level holding 49.9 percent of the positions.

Grade for Division I Professional Administrators:

Race:	B	(15.4 percent)
Gender:	B+	(34.3 percent)

See Tables 29 and 30.

NCAA Diversity Initiatives

College Sport had outstanding diversity initiatives, which can be found in Appendix II.

NCAA Grade for Diversity Initiatives: A+

HOW GRADES ARE CALCULATED

The 2014 College Racial and Gender Report Card data showed that college athletics departments' hiring practices do not nearly reflect the number of student-athletes of color competing on their teams. However, to give it perspective for sports fans, The Institute issues the grades in relation to overall patterns in society. Federal affirmative action policies state the workplace should reflect the percentage of the people in the racial group in the population. Thus, with approximately 24 percent of the population being people of color, an **A** was achieved if 24 percent of the positions were held by people of color, **B** if 12 percent of the positions were held by people of color, **C** if it had nine percent, a **D** if it was at least six percent and **F** for anything below six percent.

For issues of gender, an **A** would be earned if 40 percent of the employees were women, **B** for 32 percent, **C** for 27 percent, **D** for 22 percent and **F** for anything below 22 percent. The 40 percent is also taken from the federal affirmative action standards. However, in the case of women's head and assistant coaches of women's teams, it should be expected as a minimum that women hold at least half of the positions. Thus in that category, 60 percent earned an **A**, 52 percent would earn a **B**, 44 percent earned a **C** and 40 percent would earn a **D**. In the case of women as student-athletes, 50 percent earned an **A**, 45 percent a **B**, and 40 percent a **C**. The Institute once again acknowledges that even those sports where grades are low generally have better records on race and gender than society as a whole.

METHODOLOGY

All data was collected by a research team at The Institute for Diversity and Ethics in Sport at the University of Central Florida's DeVos School of Sport Business Management.

Baseline data was gathered from the NCAA. The data was placed in spreadsheets with each position broken down by race and gender. The Institute's research team also gathered data from the FBS schools for presidents, athletics directors, football coaches and faculty athletics representatives, as well as researching the diversity of each conference. It is important to note the categories of "Asian" and "Native Hawaiian/Pacific Islander" were combined in this report under the category "Asian/Pacific Islander."

The findings were compared to data from previous years. After evaluating the data, the report text was drafted and compared changes to statistics from previous years. The report draft was then sent to the NCAA Headquarters to be reviewed for accuracy. In addition, updates were requested for personnel changes that had occurred. The NCAA was very supportive with several changes that helped clarify the materials.

The report covers both the 2012-2013 and 2013-2014 academic years depending upon the availability of data for each position. Listings of presidents, athletics directors, conference commissioners and associate commissioners in Football Bowl Subdivision (formerly known as Division IA) were updated as of October 2014, while the names and win-loss records of head football coaches were updated as of December 2014 in order to reflect the latest off-season coaching changes.

ABOUT THE RACIAL AND GENDER REPORT CARD...

This is the 22nd issue of the ***Racial and Gender Report Card (RGRC)***, which is the definitive assessment of hiring practices of women and people of color in most of the leading professional and amateur sports and sporting organizations in the United States. The report considers the composition – assessed by racial and gender makeup – of players, coaches and front office/athletic department employees in our country's leading sports organizations, including the National Basketball Association (NBA), the National Football League (NFL), Major League Baseball (MLB), Major League Soccer (MLS) and the Women's National Basketball Association (WNBA), as well as in collegiate athletics departments.

The ***Racial and Gender Report Card*** is published by The Institute for Diversity and Ethics in Sport, which is part of the College of Business Administration at the University of Central Florida (UCF) in Orlando. Dr. Richard Lapchick has authored all reports, first at Northeastern University and now at UCF. (Until 1998, the report was known as the *Racial Report Card*.) In addition to Lapchick, John Fox, Angelica Guiao, and Maclin Simpson contributed greatly to the completion of this year's College Racial and Gender Report Card.

The Institute for Diversity and Ethics in Sport (TIDES)

The Institute for Diversity and Ethics in Sport ("TIDES" or the "Institute") serves as a comprehensive resource for issues related to gender and race in amateur, collegiate and professional sport. The Institute researches and publishes a variety of studies, including annual studies of student-athlete graduation rates and racial attitudes in sport as well as the internationally recognized Racial and Gender Report Card, an assessment of hiring practices in professional and college sport. The Institute also monitors some of the critical ethical issues in college and professional sport, including the potential for exploitation of student-athletes, gambling, performance-enhancing drugs and violence in sport.

The Institute's founder and director is Dr. Richard Lapchick, a scholar, author and internationally recognized human rights activist and pioneer for racial equality who is acknowledged as an expert on sports issues. Described as "the racial conscience of sport," Lapchick is Chair of the DeVos Sport Business Management Program in the College of Business Administration at UCF, where The Institute is located. In addition, Lapchick serves as President and CEO of the National Consortium for Academics and Sports (NCAS), a group of more than 280 colleges and universities that helps student-athletes complete their college degrees while serving their communities on issues such as diversity, conflict resolution and men's violence against women.

DeVos Sport Business Management Program

College of Business Administration, University of Central Florida

The DeVos Sport Business Management Program is a landmark program focusing on business skills necessary for graduates to conduct successful careers in the rapidly changing and dynamic sports industry, while also emphasizing diversity, community service and social issues in sport. It offers a dual-degree option, allowing students to earn a Master of Business Administration (MBA) degree in addition to the Master of Sport Business Management (MSBM) degree. The program was funded by a gift from the Richard and Helen DeVos Foundation and RDV Sports, with matching funds from the State of Florida.

APPENDIX I

NCAA Executive/Senior/Vice Presidents					
	%	#		%	#
2014			2007		
White	76.5%	13	White	82.4%	14
African-American	23.5%	4	African-American	17.6%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	23.5%	4	Women	23.5%	4
Total	x	17	Total	x	17
2013			2006		
White	77.8%	14	White	81.3%	13
African-American	22.2%	4	African-American	18.8%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	22.2%	4	Women	25.0%	4
Total	x	18	Total	x	16
2012			2005		
White	73.7%	14	Data Not Recorded		
African-American	26.3%	5	2004		
Latino	0.0%	0	White	87.5%	14
Asian	0.0%	0	African-American	12.5%	2
Other	0.0%	0	Latino	0.0%	0
Women	21.1%	4	Asian	0.0%	0
Total	x	19	Other	0.0%	0
2011			Women	18.8%	3
White	76.5%	13	Total	x	16
African-American	23.5%	4	2003		
Latino	0.0%	0	Data Not Recorded		
Asian	0.0%	0	2002		
Other	0.0%	0	White	81.0%	13
Women	23.5%	4	African-American	19.0%	3
Total	x	17	Latino	0.0%	0
2010			Asian	0.0%	0
White	70.6%	12	Other	0.0%	0
African-American	29.4%	5	Women	25.0%	4
Latino	0.0%	0	Total	x	16
Asian	0.0%	0	2001		
Other	0.0%	0	Data Not Recorded		
Women	17.6%	3	2000		
Total	x	17	White	83.3%	10
2009			African-American	16.7%	3
White	83.3%	15	Latino	0.0%	0
African-American	16.7%	3	Other	0.0%	0
Latino	0.0%	0	Women	26.7%	4
Asian	0.0%	0	Total	x	15
Other	0.0%	0	1999		
Women	22.2%	4	Data Not Recorded		
Total	x	18	1998		
2008			White	81.2%	13
White	83.3%	15	African-American	18.8%	3
African-American	16.7%	3	Latino	0.0%	0
Latino	0.0%	0	Other	0.0%	0
Asian	0.0%	0	Women	25.0%	4
Other	0.0%	0	Total	x	16
Women	22.2%	4	Total	x	16
Total	x	18			
Note: Data provided by the NCAA					

NCAA Managing Directors/Directors					
	%	#		%	#
2014			2007		
White	81.9%	68	White	77.4%	48
African-American	15.7%	13	African-American	14.5%	9
Latino	1.2%	1	Latino	1.6%	1
Asian	1.2%	1	Asian	4.8%	3
Other	0.0%	0	Other	1.6%	1
Women	44.6%	37	Women	41.9%	26
Total	x	83	Total	x	62
2013			2006		
White	82.9%	68	White	75.9%	44
African-American	15.9%	13	African-American	19.0%	11
Latino	0.0%	0	Latino	1.7%	1
Asian	1.2%	1	Asian	3.4%	2
Other	0.0%	0	Other	0.0%	0
Women	41.5%	34	Women	41.4%	24
Total	x	82	Total	x	58
2012			2005		
White	79.5%	58	Data Not Recorded		
African-American	16.4%	12	2004		
Latino	2.7%	2	White	81.3%	33
Asian	1.4%	1	African-American	12.5%	5
Other	0.0%	0	Latino	2.0%	1
Women	42.5%	31	Asian	4.0%	2
Total	x	73	Other	0.0%	0
2011			Women	48.0%	20
White	77.9%	53	Total	x	41
African-American	17.6%	12	2003		
Latino	2.9%	2	Data Not Recorded		
Asian	1.5%	1	2002		
Other	0.0%	0	White	79.0%	x
Women	42.6%	29	African-American	14.0%	x
Total	x	68	Latino	5.0%	x
2010			Asian	2.0%	x
White	76.4%	55	Other	0.0%	x
African-American	16.7%	12	Women	42.0%	x
Latino	2.8%	2	Total	x	x
Asian	2.8%	2	2001		
Other	1.4%	1	Data Not Recorded		
Women	44.4%	32	2000		
Total	x	72	White	82.9%	34
2009			African-American	9.7%	4
White	75.7%	53	Latino	2.4%	1
African-American	17.1%	12	Other	4.8%	2
Latino	4.3%	3	Women	39.0%	16
Asian	1.4%	1	Total	x	41
Other	1.4%	1	1999		
Women	41.4%	29	Data Not Recorded		
Total	x	70	1998		
2008			White	85.7%	36
White	76.5%	52	African-American	7.1%	3
African-American	16.2%	11	Latino	2.4%	1
Latino	2.9%	2	Other	4.8%	2
Asian	4.4%	3			
Other	0.0%	0			
Women	41.1%	28			
Total	x	68			

Note: Data provided by the NCAA
x = Data not recorded

TABLE 2

NCAA Administrators					
	%	#		%	#
2014			2007		
White	79.8%	233	White	78.4%	145
African-American	15.8%	46	African-American	18.4%	34
Latino	2.7%	8	Latino	2.2%	4
Asian	1.4%	4	Asian	1.1%	2
Other	0.3%	1	Other	0.0%	0
Women	53.1%	155	Women	55.1%	102
Total	x	292	Total	x	185
2013			2006		
White	79.6%	227	White	76.5%	x
African-American	15.8%	45	African-American	19.7%	x
Latino	1.8%	5	Latino	1.1%	x
Asian	2.8%	8	Asian	1.6%	x
Other	0.0%	0	Other	1.1%	x
Women	56.5%	161	Women	55.2%	x
Total	x	285	Total	x	x
2012			2005		
White	82.4%	210	Data Not Recorded		
African-American	14.5%	37	2004		
Latino	0.8%	2	White	76.7%	124
Asian	2.4%	6	African-American	22.2%	37
Other	0.0%	0	Latino	0.0%	0
Women	55.3%	141	Asian	1.2%	2
Total	x	255	Other	0.0%	0
2011			Women	54.3%	88
White	79.7%	161	Total	x	163
African-American	16.3%	33	2003		
Latino	1.0%	2	Data Not Recorded		
Asian	2.5%	5	2002		
Other	0.5%	1	White	77.3%	x
Women	54.5%	110	African-American	22.2%	x
Total	x	202	Latino	0.0%	x
2010			Asian	<1%	x
White	79.2%	160	Other	0.0%	x
African-American	17.3%	35	Women	54.5%	x
Latino	1.0%	2	Total	x	x
Asian	2.5%	5	2001		
Other	0.0%	0	Data Not Recorded		
Women	52.0%	105	2000		
Total	x	202	White	76.6%	105
2009			African-American	21.9%	30
White	78.0%	160	Latino	0.7%	1
African-American	18.0%	37	Other	0.7%	1
Latino	2.0%	4	Women	49.6%	68
Asian	2.0%	4	Total	x	137
Other	0.0%	0	1999		
Women	53.2%	109	Data Not Recorded		
Total	x	205	1998		
2008			White	78.3%	90
White	76.9%	150	African-American	19.1%	22
African-American	19.0%	37	Latino	2.6%	3
Latino	2.1%	4	Other	0.0%	0
Asian	2.1%	4	Women	49.2%	53
Other	0.0%	0	Total	x	115
Women	54.9%	107			
Total	x	195			
Note: Data provided by the NCAA					
x = Data not recorded					
TABLE 3					

TABLE 3

Total Full-Time NCAA Staff		
	%	#
2014		
White	79.6%	386
African-American	16.7%	81
Latino	1.0%	5
Asian	2.5%	12
Other	0.2%	1
Women	57.9%	281
Total	x	485
2013		
White	80.0%	385
African-American	16.6%	80
Latino	1.0%	5
Asian	2.3%	11
Other	0.0%	0
Women	59.9%	288
Total	x	481
2012		
White	81.1%	365
African-American	16.0%	72
Latino	0.9%	4
Asian	2.0%	9
Other	0.0%	0
Women	59.6%	268
Total	x	450
2011		
White	79.6%	312
African-American	16.8%	66
Latino	1.3%	5
Asian	2.0%	8
Other	0.3%	1
Women	61.5%	241
Total	x	392
2010		
White	79.0%	324
African-American	17.3%	71
Latino	1.2%	5
Asian	2.2%	9
Other	0.2%	1
Women	63.7%	261
Total	x	410
2009		
White	78.7%	326
African-American	17.4%	72
Latino	1.9%	8
Asian	1.7%	7
Other	0.2%	1
Women	62.1%	257
Total	x	414
2008		
White	78.1%	307
African-American	17.6%	69
Latino	0.0%	6
Asian	2.3%	9
Other	0.5%	2
Women	62.3%	245
Total	x	393
2007		
White	76.1%	299
African-American	16.5%	65
Latino	1.5%	6
Asian	1.8%	7
Other	0.5%	2
Women	63.1%	239
Total	x	379

Conference Commissioners						
	Division I (ALL)			Division 1 (FBS)		
	%	# Men	# Women	%	# Men	# Women
2013-14						
White	96.7%	22	7	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	22	8	100.0%	11	0
2012-13						
White	96.7%	23	6	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	23	7	100.0%	11	0
2011-12						
White	96.7%	24	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	24	6	100.0%	11	0
2010-11						
White	90.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	25	5	100.0%	11	0
2009-2010						
White	86.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	25	5	100.0%	11	0
2008-2009						
White	92.0%	27	3	100.0%	11	0
African-American	6.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	2.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	27	3	100.0%	11	0
2007-2008						
White	86.5%	27	3	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
Total	100.0%	27	3	100.0%	11	0

Male Student-Athletes: Division I											
Basketball				Football				Baseball			
2013-14				2013-04				2013-04			
White	27.1%	41.3%	81.9%	White	31.6%	48.3%	83.8%	White	31.6%	48.3%	83.8%
African-American	57.6%	46.9%	4.8%	African-American	58.2%	44.3%	6.1%	African-American	58.2%	44.3%	6.1%
Latino	1.7%	2.4%	6.5%	Latino	1.5%	2.4%	4.9%	Latino	1.5%	2.4%	4.9%
American Indian/Alaskan Native	0.3%	0.4%	0.4%	American Indian/Alaskan Native	0.3%	0.4%	0.3%	American Indian/Alaskan Native	0.3%	0.4%	0.3%
Asian/ Pacific Islander	0.4%	1.8%	0.9%	Asian	0.2%	1.6%	1.2%	Asian	0.2%	1.6%	1.2%
Two or More Races	3.5%	3.7%	2.4%	Non-Resident Aliens	5.7%	0.6%	1.3%	Non-Resident Aliens	5.7%	0.6%	1.3%
Non-Resident Aliens	6.1%	0.4%	0.8%	Other	2.5%	2.4%	2.1%	Other	2.5%	2.4%	2.1%
Other	3.3%	3.1%	2.3%	2002-03				2002-03			
2012-13				2012-13				2012-13			
White	29.0%	45.4%	84.2%	White	32.3%	49.3%	84.1%	White	32.3%	49.3%	84.1%
African-American	55.7%	42.7%	2.6%	African-American	57.9%	43.8%	6.1%	African-American	57.9%	43.8%	6.1%
Latino	2.0%	2.6%	5.9%	Latino	1.3%	2.2%	5.1%	Latino	1.3%	2.2%	5.1%
American Indian/Alaskan Native	0.3%	0.4%	0.4%	American Indian/Alaskan Native	0.4%	0.4%	0.3%	American Indian/Alaskan Native	0.4%	0.4%	0.3%
Asian/ Pacific Islander	0.4%	2.1%	1.1%	Asian	0.2%	1.6%	1.2%	Asian	0.2%	1.6%	1.2%
Two or More Races	2.9%	3.2%	2.1%	Non-Resident Aliens	5.3%	0.5%	1.2%	Non-Resident Aliens	5.3%	0.5%	1.2%
Non-Resident Aliens	6.5%	0.5%	0.7%	Other	2.6%	2.3%	2.0%	Other	2.6%	2.3%	2.0%
Other	3.1%	3.2%	3.0%	2001-02				2001-02			
2011-12				2011-12				2011-12			
White	29.4%	46.4%	85.3%	White	32.3%	50.1%	83.4%	White	32.3%	50.1%	83.4%
African-American	57.2%	43.2%	2.6%	African-American	57.7%	42.6%	6.9%	African-American	57.7%	42.6%	6.9%
Latino	2.0%	2.3%	6.0%	Latino	1.5%	2.1%	5.2%	Latino	1.5%	2.1%	5.2%
American Indian/Alaskan Native	0.1%	0.5%	0.4%	American Indian/Alaskan Native	0.3%	0.4%	0.4%	American Indian/Alaskan Native	0.3%	0.4%	0.4%
Asian/ Pacific Islander	0.1%	2.6%	1.2%	Asian	0.2%	1.4%	1.1%	Asian	0.2%	1.4%	1.1%
Two or More Races	2.5%	2.0%	1.6%	Non-Resident Alien	4.8%	0.5%	1.1%	Non-Resident Alien	4.8%	0.5%	1.1%
Non-Resident Aliens	5.9%	0.4%	0.6%	Other	3.2%	2.8%	1.9%	Other	3.2%	2.8%	1.9%
Other	2.6%	2.7%	2.4%	2000-01				2000-01			
2010-2011				2010-2011				2010-2011			
White	30.6%	47.0%	85.0%	White	32.5%	49.4%	81.3%	White	32.5%	49.4%	81.3%
African-American	56.8%	42.4%	2.5%	African-American	57.1%	42.1%	6.7%	African-American	57.1%	42.1%	6.7%
Latino	1.8%	2.4%	5.9%	Latino	1.4%	2.1%	5.6%	Latino	1.4%	2.1%	5.6%
American Indian/Alaskan Native	0.1%	0.1%	0.1%	American Indian/Alaskan Native	0.4%	0.4%	0.4%	American Indian/Alaskan Native	0.4%	0.4%	0.4%
Asian/ Pacific Islander	0.1%	1.0%	1.2%	Asian	0.2%	1.3%	0.9%	Asian	0.2%	1.3%	0.9%
Two or More Races	1.6%	2.2%	1.3%	Non-Resident Aliens	5.1%	1.7%	2.1%	Non-Resident Aliens	5.1%	1.7%	2.1%
Non-Resident Aliens	5.9%	0.3%	1.0%	Other	3.3%	2.9%	3.0%	Other	3.3%	2.9%	3.0%
Other	2.6%	2.8%	2.6%	1999-00				1999-00			
2009-2010				2009-2010				2009-2010			
White	32.7%	48.3%	86.4%	White	34.6%	51.3%	83.0%	White	34.6%	51.3%	83.0%
African-American	58.1%	42.0%	2.8%	African-American	55.0%	39.5%	6.6%	African-American	55.0%	39.5%	6.6%
Latino	2.0%	2.4%	5.3%	Latino	1.6%	1.8%	4.3%	Latino	1.6%	1.8%	4.3%
American Indian/Alaskan Native	0.1%	0.1%	0.1%	American Indian/Alaskan Native	0.2%	0.3%	0.4%	American Indian/Alaskan Native	0.2%	0.3%	0.4%
Asian/ Pacific Islander	0.1%	1.0%	1.3%	Asian	0.3%	1.3%	1.1%	Asian	0.3%	1.3%	1.1%
Two or More Races	1.2%	1.4%	0.1%	Non-Resident Aliens	3.0%	0.2%	0.6%	Non-Resident Aliens	3.0%	0.2%	0.6%
Other	4.9%	3.1%	2.7%	Other	5.3%	5.7%	3.9%	Other	5.3%	5.7%	3.9%
2008-09				2008-09				2008-09			
White	34.2%	50.0%	87.3%	White	34.0%	46.9%	88.1%	White	34.0%	46.9%	88.1%
African-American	57.5%	41.7%	2.5%	African-American	55.9%	46.4%	2.8%	African-American	55.9%	46.4%	2.8%
Latino	2.2%	2.6%	5.3%	Latino	1.4%	1.9%	4.7%	Latino	1.4%	1.9%	4.7%
American Indian/Alaskan Native	0.1%	0.1%	0.1%	American Indian/Alaskan Native	0.3%	0.4%	0.5%	American Indian/Alaskan Native	0.3%	0.4%	0.5%
Asian/ Pacific Islander	0.1%	1.1%	1.1%	Asian	0.3%	2.0%	0.8%	Asian	0.3%	2.0%	0.8%
Two or More Races	0.1%	0.1%	0.0%	Non-Resident Aliens	5.5%	1.0%	1.4%	Non-Resident Aliens	5.5%	1.0%	1.4%
Other	4.5%	3.0%	2.3%	Other	2.6%	1.9%	1.7%	Other	2.6%	1.9%	1.7%
2007-08				2007-08				2007-08			
White	32.0%	50.0%	86.9%	White	33.8%	46.9%	89.5%	White	33.8%	46.9%	89.5%
African-American	60.4%	42.4%	3.3%	African-American	57.3%	47.6%	3.0%	African-American	57.3%	47.6%	3.0%
Latino	2.2%	2.4%	6.0%	Latino	1.5%	1.9%	4.3%	Latino	1.5%	1.9%	4.3%
American Indian/Alaskan Native	0.1%	0.1%	0.1%	American Indian/Alaskan Native	0.2%	0.3%	0.5%	American Indian/Alaskan Native	0.2%	0.3%	0.5%
Asian	0.1%	1.0%	1.2%	Asian	0.3%	1.2%	0.6%	Asian	0.3%	1.2%	0.6%
Native Hawaiian/Pacific Islander	0.1%	1.0%	0.1%	Non-Resident Aliens	4.4%	0.6%	0.9%	Non-Resident Aliens	4.4%	0.6%	0.9%
Two or More Races	0.1%	0.1%	0.1%	Other	2.5%	1.5%	1.2%	Other	2.5%	1.5%	1.2%
Other	5.7%	2.3%	1.7%	2002-03				2002-03			
2006-07				2006-07				2006-07			
White	32.5%	47.0%	84.5%	White	33.8%	46.9%	89.5%	White	33.8%	46.9%	89.5%
African-American	60.4%	45.9%	6.0%	African-American	57.3%	47.6%	3.0%	African-American	57.3%	47.6%	3.0%
Latino	1.8%	2.2%	5.4%	Latino	1.5%	1.9%	4.3%	Latino	1.5%	1.9%	4.3%
American Indian/Alaskan Native	0.4%	0.4%	0.4%	American Indian/Alaskan Native	0.2%	0.3%	0.3%	American Indian/Alaskan Native	0.2%	0.3%	0.3%
Asian	0.4%	1.6%	1.2%	Asian	0.2%	1.0%	0.7%	Asian	0.2%	1.0%	0.7%
Other	4.7%	2.9%	2.5%	Non-Resident Aliens	x	x	x	Non-Resident Aliens	x	x	x
2005-06				2005-06				2005-06			
White	29.9%	47.1%	84.6%	White	34.5%	53.2%	90.0%	White	34.5%	53.2%	90.0%
African-American	58.9%	45.4%	5.7%	African-American	61.8%	42.7%	4.3%	African-American	61.8%	42.7%	4.3%
Latino	1.8%	2.1%	5.0%	Latino	0.8%	1.4%	3.9%	Latino	0.8%	1.4%	3.9%
American Indian/Alaskan Native	0.3%	0.9%	0.4%	American Indian/Alaskan Native	0.2%	0.3%	0.3%	American Indian/Alaskan Native	0.2%	0.3%	0.3%
Asian	0.5%	1.6%	1.1%	Asian	0.2%	1.0%	0.7%	Asian	0.2%	1.0%	0.7%
Non-Resident Aliens	6.2%	2.4%	1.0%	Non-Resident Aliens	x	x	x	Non-Resident Aliens	x	x	x
Other	2.3%	0.4%	2.5%	Other	2.5%	1.4%	0.8%	Other	2.5%	1.4%	0.8%
2004-05				2004-05				2004-05			
White	31.9%	47.7%	83.7%	TABLE 7							
African-American	57.8%	45.4%	6.5%	TABLE 7							
Latino	1.5%	2.3%	5.4%	TABLE 7							
American Indian/Alaskan Native	0.6%	0.3%	0.3%	TABLE 7							
Asian	0.4%	1.6%	1.2%	TABLE 7							
Non-Resident Aliens	5.4%	0.4%	1.0%	TABLE 7							
2003-04				2003-04							
White	31.6%	48.3%	83.8%	2003-04							
African-American	58.2%	44.3%	6.1%	2003-04							
Latino	1.5%	2.4%	4.9%	2003-04							
American Indian/Alaskan Native	0.3%	0.4%	0.3%	2003-04							
Asian	0.2%	1.6%	1.2%	2003-04							
Non-Resident Aliens	5.7%	0.6%	1.3%	2003-04							
Other	2.5%	2.4%	2.1%	2003-04							

TABLE 7

Female Student-Athletes: Division I									
		Basketball	Outdoor Track	Softball			Basketball	Outdoor Track	Softball
2013-14					2005-06				
	White	33.6%	57.4%	73.6%		White	44.3%	60.0%	79.2%
	African-American	51.1%	26.8%	7.2%		African-American	44.6%	27.7%	7.8%
	Latino	2.1%	4.1%	9.0%		Latino	1.6%	3.4%	6.7%
	American Indian/Alaskan Native	0.6%	0.4%	0.8%		American Indian/Alaskan Native	0.3%	0.4%	0.5%
	Asian/ Pacific Islander	1.0%	1.4%	2.4%		Asian	1.6%	1.3%	1.9%
	Two or More Races	4.6%	3.5%	4.0%		Non-Resident Alien	5.2%	4.5%	1.7%
	Non-Resident Alien	4.4%	3.4%	0.9%		Other	2.4%	2.7%	2.4%
	Other	2.7%	3.1%	2.3%	2004-05				
2012-13						White	44.6%	59.7%	80.6%
	White	36.5%	60.4%	78.1%		African-American	43.7%	28.5%	7.9%
	African-American	48.4%	23.9%	4.1%		Latino	1.6%	3.2%	5.9%
	Latino	2.1%	4.2%	8.3%		American Indian/Alaskan Native	0.5%	0.4%	0.5%
	American Indian/Alaskan Native	0.5%	0.4%	0.7%		Asian	1.3%	1.2%	1.9%
	Asian/ Pacific Islander	1.0%	1.5%	2.5%		Non-Resident Alien	5.8%	3.9%	1.2%
	Two or More Races	3.9%	3.0%	3.4%		Other	2.5%	3.1%	2.0%
	Non-Resident Alien	4.3%	3.5%	0.9%	2003-04				
	Other	3.3%	3.1%	1.9%		White	46.8%	59.6%	79.4%
2011-12						African-American	41.6%	28.1%	9.1%
	White	38.2%	60.9%	79.4%		Latino	1.8%	3.2%	5.1%
	African-American	47.9%	24.0%	4.1%		American Indian/Alaskan Native	0.5%	0.4%	0.6%
	Latino	2.0%	4.0%	7.2%		Asian	1.3%	1.2%	2.1%
	American Indian/Alaskan Native	0.6%	0.5%	0.8%		Non-Resident Alien	5.3%	4.3%	1.3%
	Asian/ Pacific Islander	1.1%	1.4%	2.8%		Other	2.8%	3.2%	2.3%
	Non-Resident Alien	4.1%	3.6%	1.0%		White	48.7%	61.0%	79.9%
	Other	3.0%	3.3%	2.1%		African-American	40.9%	27.6%	9.1%
2010-11						Latino	1.7%	3.0%	4.8%
	White	39.3%	61.1%	79.6%		American Indian/Alaskan Native	0.6%	0.4%	0.5%
	African-American	47.4%	24.5%	4.1%		Asian	1.2%	1.4%	1.9%
	Latino	1.8%	4.0%	7.6%		Non-Resident Alien	4.5%	3.7%	1.0%
	American Indian/Alaskan Native	0.1%	0.1%	0.8%		Other	2.4%	3.0%	2.8%
	Asian/ Pacific Islander	1.3%	1.4%	2.9%	2001-02				
	Two or More Races	2.6%	1.9%	2.0%		White	50.2%	60.5%	80.7%
	Non-Resident Alien	4.0%	3.7%	1.0%		African-American	39.7%	28.0%	9.0%
	Other	2.7%	2.8%	1.8%		Latino	1.7%	3.0%	4.1%
2009-10						American Indian/Alaskan Native	0.5%	0.5%	0.6%
	White	43.2%	62.3%	82.0%		Asian	0.8%	1.0%	1.7%
	African-American	47.5%	26.1%	3.4%		Non-Resident Alien	4.3%	3.6%	1.0%
	Latino	1.5%	4.0%	7.7%		Other	2.8%	3.3%	2.8%
	American Indian/Alaskan Native	0.1%	0.1%	0.7%	2000-01				
	Asian/ Pacific Islander	1.6%	1.4%	2.8%		White	50.6%	58.1%	68.9%
	Two or More Races	1.4%	0.9%	1.3%		African-American	38.6%	28.1%	8.4%
	Other	4.3%	4.6%	2.4%		Latino	1.7%	2.5%	3.1%
2008-09						American Indian/Alaskan Native	0.5%	0.4%	0.3%
	White	44.0%	64.0%	82.5%		Asian	0.8%	1.0%	3.6%
	African-American	47.8%	28.0%	4.0%		Non-Resident Alien	5.0%	5.7%	6.8%
	Latino	1.7%	3.6%	8.0%		Other	2.8%	4.2%	8.9%
	American Indian/Alaskan Native	0.1%	0.1%	0.1%	1999-00				
	Asian/ Pacific Islander	1.0%	0.1%	2.0%		White	53.6%	61.9%	80.3%
	Two or More Races	0.1%	0.1%	1.0%		African-American	35.7%	26.8%	8.6%
	Other	4.0%	4.6%	2.8%		Latino	1.5%	2.4%	3.5%
2007-08						American Indian/Alaskan Native	0.4%	0.3%	0.6%
	White	44.5%	59.6%	87.0%		Asian	0.7%	0.8%	1.3%
	African-American	46.2%	28.7%	2.3%		Non-Resident Alien	2.4%	2.1%	0.6%
	Latino	1.8%	5.9%	6.6%		Other	5.6%	5.7%	5.2%
	American Indian/Alaskan Native	0.1%	0.1%	0.1%					
	Asian	1.7%	1.7%	1.7%					
	Native Hawaiian/Pacific Islander	0.1%	0.1%	0.1%					
	Two or More Races	0.8%	0.1%	0.1%					
	Other	4.8%	3.5%	1.9%					
2006-07									
	White	44.4%	60.8%	78.6%					
	African-American	47.4%	28.7%	8.5%					
	Latino	2.0%	3.6%	6.8%					
	American Indian/Alaskan Native	0.4%	0.5%	0.6%					
	Asian	1.1%	1.4%	2.3%					
	Other	4.7%	4.9%	3.2%					

TABLE 8

Note: Data provided by the NCAA. Historically Black institutions excluded.

Only student-athletes receiving financial aid are included in this report.

Note: Percentages may not equal 100 percent due to rounding.

x=Data not recorded

All Student-Athletes												
Division I			Division II			Division III			Division I,II,III			
	Male	Female		Male	Female		Male	Female		Male	Female	
2013-14			2013-14			2013-14			2013-14			
White	57.5%	65.7%	White	59.0%	70.2%	White	75.8%	81.0%	White	65.2%	72.5%	
African-American	25.0%	15.0%	African-American	23.6%	12.8%	African-American	10.6%	5.5%	African-American	18.9%	10.9%	
Latino	4.3%	4.5%	Latino	6.0%	6.0%	Latino	4.5%	3.7%	Latino	4.8%	4.5%	
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.6%	0.6%	American Indian/Alaskan Native	0.3%	0.4%	American Indian/Alaskan Native	0.4%	0.4%	
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.2%	1.6%	Asian/Pacific Islander	1.9%	2.5%	Asian/Pacific Islander	1.7%	2.2%	
Two or More Races	2.9%	3.4%	Two or More Races	2.3%	2.4%	Two or More Races	2.0%	2.0%	Two or More Races	2.4%	2.6%	
Non-Resident Aliens	4.5%	5.3%	Non-Resident Aliens	5.0%	4.1%	Non-Resident Aliens	1.1%	0.7%	Non-Resident Aliens	3.2%	3.3%	
Other	3.7%	3.5%	Other	2.3%	2.3%	Other	4.0%	4.3%	Other	3.5%	3.5%	
2012-13			2012-13			2012-13			2012-13			
White	60.0%	68.5%	White	64.1%	74.6%	White	76.1%	81.8%	White	67.7%	75.0%	
African-American	22.4%	12.7%	African-American	18.6%	8.6%	African-American	10.4%	5.3%	African-American	16.4%	8.9%	
Latino	4.4%	4.3%	Latino	6.0%	5.9%	Latino	4.2%	3.5%	Latino	4.7%	4.3%	
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.5%	0.6%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.4%	
Asian/Pacific Islander	2.0%	2.4%	Asian/Pacific Islander	1.2%	1.8%	Asian/Pacific Islander	1.9%	2.4%	Asian/Pacific Islander	1.7%	2.3%	
Two or More Races	2.5%	2.8%	Two or More Races	2.0%	2.1%	Two or More Races	1.9%	1.8%	Two or More Races	2.1%	2.3%	
Non-Resident Aliens	4.7%	5.2%	Non-Resident Aliens	4.9%	3.7%	Non-Resident Aliens	1.0%	0.6%	Non-Resident Aliens	3.2%	3.1%	
Other	3.7%	3.6%	Other	2.6%	2.7%	Other	4.3%	4.3%	Other	3.7%	3.7%	
2011-12			2011-12			2011-12			2011-12			
White	61.2%	69.5%	White	65.4%	77.6%	White	78.1%	83.5%	White	69.4%	76.2%	
African-American	22.0%	12.6%	African-American	18.8%	8.5%	African-American	10.1%	5.2%	African-American	16.2%	8.6%	
Latino	4.1%	4.1%	Latino	6.0%	6.0%	Latino	3.9%	3.3%	Latino	4.5%	4.2%	
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.4%	
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.3%	1.8%	Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.7%	2.2%	
Two or More Races	2.0%	2.2%	Two or More Races	1.5%	1.6%	Two or More Races	1.4%	1.5%	Two or More Races	1.6%	1.8%	
Non-Resident Aliens	4.6%	5.4%	Non-Resident Aliens	4.5%	3.7%	Non-Resident Aliens	1.0%	0.6%	Non-Resident Aliens	3.1%	3.2%	
Other	3.3%	3.5%	Other	2.1%	2.2%	Other	3.3%	3.4%	Other	3.1%	3.2%	
2010-11			2010-11			2010-11			2010-11			
White	62.9%	70.1%	White	63.1%	77.0%	White	79.0%	84.0%	White	69.9%	76.9%	
African-American	21.2%	13.0%	African-American	18.3%	8.6%	African-American	9.4%	5.0%	African-American	15.6%	8.9%	
Latino	4.3%	4.1%	Latino	6.0%	5.5%	Latino	3.7%	3.2%	Latino	4.4%	4.0%	
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.2%	0.3%	American Indian/Alaskan Native	0.4%	0.4%	
Asian/Pacific Islander	1.5%	2.3%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.0%	Asian/Pacific Islander	1.7%	2.1%	
Two or More Races	1.5%	1.7%	Two or More Races	2.6%	1.4%	Two or More Races	1.1%	1.2%	Two or More Races	1.6%	1.5%	
Non-Resident Aliens	4.5%	5.2%	Non-Resident Aliens	3.9%	3.4%	Non-Resident Aliens	0.9%	0.5%	Non-Resident Aliens	2.9%	3.0%	
Other	3.0%	3.0%	Other	2.1%	1.9%	Other	3.7%	3.8%	Other	3.2%	3.1%	
2009-10			2009-10			2009-10			2009-10			
White	65.4%	73.5%	White	69.5%	80.4%	White	81.0%	85.7%	White	72.8%	79.7%	
African-American	22.0%	13.0%	African-American	19.0%	9.0%	African-American	10.0%	5.0%	African-American	16.1%	9.2%	
Latino	4.0%	4.0%	Latino	6.3%	5.8%	Latino	3.6%	2.9%	Latino	4.0%	4.0%	
American Indian/Alaskan Native	0.3%	0.4%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.2%	0.3%	American Indian/Alaskan Native	0.3%	0.4%	
Asian/Pacific Islander	2.5%	2.4%	Asian/Pacific Islander	1.3%	0.3%	Asian/Pacific Islander	2.1%	2.1%	Asian/Pacific Islander	1.8%	2.2%	
Two or More Races	0.4%	1.2%	Two or More Races	0.7%	1.0%	Two or More Races	0.7%	0.8%	Two or More Races	0.8%	1.0%	
Other	5.0%	5.0%	Other	2.0%	2.0%	Other	3.0%	3.0%	Other	3.6%	3.6%	
2008-09			2008-09			2008-09			2008-09			
White	66.7%	74.0%	White	70.1%	80.4%	White	82.4%	86.6%	White	74.0%	80.2%	
African-American	21.5%	13.0%	African-American	18.0%	8.0%	African-American	9.0%	5.0%	African-American	15.5%	8.9%	
Latino	4.0%	4.0%	Latino	6.5%	6.0%	Latino	3.0%	3.0%	Latino	4.3%	4.0%	
American Indian/Alaskan Native	0.1%	0.3%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.2%	0.2%	American Indian/Alaskan Native	0.3%	0.3%	
Asian/Pacific Islander	2.0%	2.3%	Asian/Pacific Islander	1.5%	1.8%	Asian/Pacific Islander	2.1%	2.1%	Asian/Pacific Islander	1.8%	2.2%	
Two or More Races	0.1%	0.4%	Two or More Races	0.4%	0.6%	Two or More Races	0.5%	0.6%	Two or More Races	0.5%	0.6%	
Other	5.0%	5.0%	Other	3.0%	2.3%	Other	3.0%	3.0%	Other	3.5%	3.7%	
2007-08			2007-08			2007-08			2007-08			
White	58.7%	73.5%	White	70.7%	81.0%	White	82.9%	87.4%	White	74.5%	83.6%	
African-American	31.4%	14.0%	African-American	18.0%	7.7%	African-American	9.0%	4.7%	African-American	16.1%	6.8%	
Latino	4.0%	4.7%	Latino	6.6%	6.3%	Latino	3.3%	2.7%	Latino	4.3%	4.0%	
American Indian/Alaskan Native	0.4%	0.3%	American Indian/Alaskan Native	0.5%	0.6%	American Indian/Alaskan Native	0.2%	0.2%	American Indian/Alaskan Native	0.3%	0.3%	
Asian/Pacific Islander	1.3%	2.0%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.2%	Asian/Pacific Islander	1.7%	2.1%	
Two or More Races	0.3%	0.5%	Two or More Races	0.2%	0.5%	Two or More Races	0.4%	0.5%	Two or More Races	0.3%	0.5%	
Other	3.0%	5.0%	Other	2.6%	2.4%	Other	2.4%	2.4%	Other	2.7%	2.7%	

Note: Data provided by the NCAA. Historically Black institutions excluded.

Only student-athletes receiving financial aid are included in this report.

Note: Percentages may not equal 100 percent

TABLE 9

College Head Coaches: Men's Teams																		
	Basketball						Football						Baseball					
	%		#		%		#		%		#		%		#			
	Division I						Division I, II, III						Division I, II, III					
2013-14	White	76.2%	246	89.0%	203	93.9%	260	2013-14	White	83.8%	865	92.4%	575	95.4%	862			
	African-American	22.0%	71	8.3%	19	1.4%	4		African-American	13.5%	139	5.1%	32	0.8%	7			
	Asian/Pacific Islander	0.0%	0	0.9%	2	1.1%	3		Asian/Pacific Islander	0.5%	5	0.8%	5	0.4%	4			
	Latino	0.9%	3	0.4%	1	3.2%	9		Latino	1.1%	11	0.6%	4	2.7%	24			
	Two or More Races	0.3%	1	0.4%	1	0.4%	1		Two or More Races	0.4%	4	0.3%	2	0.6%	5			
	Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.3%	3	0.2%	1	0.0%	0			
	Native American	0.3%	1	0.4%	1	0.0%	0		Native American	0.2%	2	0.2%	1	0.0%	0			
	Other	0.3%	1	0.4%	1	0.0%	0		Other	0.3%	3	0.3%	2	0.2%	2			
2012-13	White	75.2%	242	86.4%	197	93.5%	261	2012-13	White	83.7%	852	91.7%	562	95.3%	854			
	African-American	23.0%	74	10.5%	24	1.4%	4		African-American	13.8%	140	5.7%	35	0.8%	7			
	Asian/Pacific Islander	0.0%	0	0.9%	2	1.1%	3		Asian/Pacific Islander	0.4%	4	0.7%	4	0.7%	6			
	Latino	0.9%	3	0.4%	1	3.6%	10		Latino	1.1%	11	0.8%	5	2.5%	22			
	Two or More Races	0.3%	1	0.0%	0	0.4%	1		Two or More Races	0.5%	5	0.2%	1	0.4%	4			
	Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.1%	1	0.2%	1	0.0%	0			
	Native American	0.0%	0	0.9%	2	0.0%	0		Native American	0.2%	2	0.3%	2	0.0%	0			
	Other	0.6%	2	0.9%	2	0.0%	0		Other	0.3%	3	0.5%	3	0.3%	3			
2011-12	White	79.8%	253	86.9%	193	93.8%	257	2010-11	White	86.8%	865	93.8%	559	93.4%	832			
	African-American	18.6%	59	11.3%	25	1.1%	3		African-American	12.4%	124	4.9%	29	0.9%	8			
	Asian	0.0%	0	0.0%	0	1.5%	4		Asian	0.2%	2	0.5%	3	0.7%	6			
	Latino	0.6%	2	0.5%	1	3.3%	9		Latino	0.8%	8	0.5%	3	2.9%	26			
	Native American	0.0%	0	0.5%	1	0.0%	0		Native American	0.1%	1	0.3%	2	0.0%	0			
	Other	0.3%	1	0.5%	1	0.4%	1		Other	0.5%	5	0.0%	0	0.7%	6			
2010-11	White	80.5%	252	88.9%	193	93.7%	254	2009-10	White	84.7%	830	94.9%	556	94.4%	822			
	African-American	18.8%	59	8.8%	19	1.1%	3		African-American	12.9%	126	3.8%	22	1.0%	9			
	Asian	0.0%	0	1.0%	2	0.4%	1		Asian	0.2%	2	0.3%	2	0.8%	7			
	Latino	0.6%	2	0.5%	1	3.4%	10		Latino	1.0%	10	0.7%	3	2.5%	22			
	Native American	0.0%	0	1.0%	2	0.0%	0		Native American	0.1%	1	0.3%	2	0.1%	1			
	Other	0.6%	2	0.0%	0	0.4%	1		Other	1.1%	11	0.2%	1	1.1%	10			
2009-10	White	78.1%	242	90.7%	196	94.1%	259	2008-09	White	85.3%	841	95.5%	559	94.1%	812			
	African-American	20.1%	64	6.9%	15	1.0%	3		African-American	14.4%	124	2.6%	15	1.2%	10			
	Asian	0.0%	0	0.5%	1	1.4%	4		Asian	0.2%	2	0.3%	2	0.9%	8			
	Latino	0.7%	2	0.9%	2	2.1%	6		Latino	1.2%	10	0.5%	3	3.0%	26			
	Native American	0.0%	0	0.9%	2	0.0%	0		Native American	0.1%	1	0.5%	3	0.0%	0			
	Other	0.7%	2	0.0%	0	0.4%	1		Other	0.9%	8	0.5%	3	0.8%	7			
2008-09	White	77.6%	239	93.0%	201	94.5%	259	2007-08	White	85.5%	833	95.1%	553	95.0%	819			
	African-American	20.8%	64	5.1%	11	1.1%	3		African-American	12.4%	121	2.9%	17	0.8%	7			
	Asian	0.0%	0	0.0%	0	1.1%	3		Asian	0.2%	2	0.3%	2	0.9%	8			
	Latino	1.3%	4	0.9%	2	2.6%	7		Latino	0.9%	9	0.5%	3	2.9%	25			
	Native American	0.0%	0	0.9%	2	0.0%	0		Native American	0.2%	2	0.5%	3	0.1%	1			
	Other	0.0%	0	0.0%	0	0.4%	1		Other	0.2%	2	0.5%	3	0.3%	3			
2007-08	White	76.3%	232	93.4%	200	95.8%	257	2006-07	Data Not Recorded									
	African-American	22.3%	68	4.7%	10	0.4%	1	2005-06	Data Not Recorded									
	Asian	0.0%	0	0.0%	0	1.5%	4		White	84.2%	x	95.4%	x	95.3%	x			
	Latino	0.6%	2	0.5%	1	2.2%	6		African-American	14.0%	x	3.2%	x	0.7%	x			
	Native American	0.3%	1	1.0%	2	0.0%	0		Asian	0.3%	x	0.0%	x	0.5%	x			
	Other	0.3%	1	0.5%	1	0.0%	0		Latino	1.0%	x	0.7%	x	2.7%	x			
2006-07	Data Not Recorded							Native American	0.3%	x	0.0%	x	0.2%	x				
	Data Not Recorded							Other	0.0%	x	0.5%	x	0.7%	x				
2005-06	White	73.9%	x	92.7%	x	95.9%	x	2004-05	Data Not Recorded									
	African-American	25.2%	x	6.1%	x	0.5%	x	2003-04	Data Not Recorded									
	Asian	0.0%	x	0.0%	x	0.0%	x		White	86.0%	713	97.7%	502	96.2%	702			
	Latino	0.5%	x	1.2%	x	2.6%	x		African-American	12.3%	102	1.6%	8	0.7%	5			
	Native American	0.5%	x	0.0%	x	0.0%	x		Other	1.7%	14	0.8%	4	3.1%	23			
	Other	0.0%	x	0.0%	x	1.0%	x	2001-03	Data Not Recorded									
2004-05	Data Not Recorded							Data Not Recorded										
2003-04	White	76.4%	201	96.0%	179	96.4%	217	2000-01	White	86.6%	x	97.1%	x	96.8%	x			
	African-American	23.2%	61	2.9%	4	0.9%	2		African-American	12.7%	x	2.0%	x	0.4%	x			
	Other	0.4%	1	1.1%	2	2.7%	6		Other	0.7%	x	0.9%	x	2.8%	x			
2001-03	Data Not Recorded						1999-2000	White	85.9%	x	97.3%	x	96.0%	x				
	Data Not Recorded							African-American	12.7%	x	1.8%	x	0.4%	x				
2000-01	White	76.7%	x	96.9%	x	97.5%	x		Other	1.4%	x	0.9%	x	3.6%	x			
	African-American	22.9%	x	2.1%	x	0.0%	x	1998-99	Data Not Recorded									
	Other	0.4%	x	1.0%	x	2.5%	x	1997-98	Data Not Recorded									
1999-2000	White	78.0%	x	95.3%	x	95.2%	x		White	87.2%	x	97.0%	x	96.7%	x			
	African-American	21.6%	x	4.7%	x	0.4%	x		African-American	12.2%	x	2.6%	x	0.7%	x			
	Other	0.3%	x	0.0%	x	4.4%	x		Other	0.6%	x	0.4%	x	2.6%	x			
1998-99	Data Not Recorded						1996-97	Data Not Recorded										
	Data Not Recorded						1995-96	Data Not Recorded										
1997-98	White	79.9%	x	92.2%	x	96.7%	x		White	87.3%	x	96.5%	x	97.6%	x			
	African-American	19.4%	x	7.8%	x	0.4%	x		African-American	11.3%	x	2.7%	x	0.8%	x			
	Other	0.7%	x	0.0%	x	2.9%	x		Other	1.5%	x	0.7%	x	1.6%	x			
1996-97	Data Not Recorded							Data Not Recorded										
1995-96	White	81.5%	x	94.4%	x	97.6%	x		Data Not Recorded									
	African-American	17.4%	x	5.6%	x	0.0%	x		Data Not Recorded									
	Other	1.0%	x	0.0%	x	2.4%	x		Data Not Recorded									

Note: Data provided by the NCAA. Historically, Black and white figures are shown.

Women Head Coaches				
	Men's Sports		Women's Sports	
	%	#	%	#
2013-14				
Division I	3.4%	97	38.2%	1330
Division II	4.0%	83	34.8%	840
Division III	5.1%	196	43.9%	1849
2012-13				
Division I	3.2%	91	38.7%	1341
Division II	3.9%	77	34.9%	819
Division III	5.3%	190	43.0%	1786
2011-12				
Division I	3.0%	84	38.6%	1305
Division II	4.1%	81	34.2%	791
Division III	5.0%	184	42.9%	1744
2010-11				
Division I	3.0%	85	39.5%	1317
Division II	4.4%	84	33.7%	744
Division III	4.7%	174	42.4%	1714
2009-10				
Division I	2.8%	77	39.8%	1308
Division II	3.3%	60	32.6%	669
Division III	4.7%	173	42.5%	1715
2008-09				
Division I	2.8%	78	40.1%	1311
Division II	3.5%	62	32.8%	672
Division III	4.7%	172	42.7%	1697
2007-08				
Division I	2.7%	74	40.0%	1287
Division II	3.7%	67	32.8%	671
Division III	5.0%	177	43.0%	1687
Note: Data provided by the NCAA. Historically Black institutions excluded.				
Note: Percentages may not equal 100 percent due to rounding. TABLE 11				

College Head Coaches						
	Division I		Division II		Division III	
	Men's Sports	Women's Sports	Men's Sports	Women's Sports	Men's Sports	Women's Sports
2013-2014						
White	86.8%	85.2%	88.8%	88.4%	91.3%	91.3%
African-American	8.2%	7.3%	4.3%	4.1%	4.8%	4.2%
Asian/Pacific Islander	0.8%	1.5%	1.0%	1.5%	0.7%	1.2%
Latino	2.0%	1.9%	2.7%	2.7%	1.4%	1.4%
Native American	0.2%	0.3%	0.0%	0.1%	0.2%	0.1%
Two or More Races	0.3%	0.8%	1.2%	1.2%	0.5%	0.4%
Non-Resident Alien	1.3%	2.1%	1.4%	1.4%	0.3%	0.3%
Other	0.5%	0.9%	0.6%	0.6%	0.8%	1.1%
2012-2013						
White	86.3%	84.7%	88.2%	87.9%	92.1%	91.7%
African-American	8.7%	7.7%	4.2%	4.1%	4.3%	4.0%
Asian/Pacific Islander	0.8%	1.2%	1.0%	1.7%	0.7%	1.3%
Latino	1.6%	1.8%	3.2%	2.6%	1.6%	1.4%
Native American	0.2%	0.4%	0.1%	0.0%	0.2%	0.1%
Two or More Races	0.4%	0.9%	1.2%	1.3%	0.4%	0.4%
Non-Resident Alien	1.2%	2.2%	1.5%	1.6%	0.2%	0.2%
Other	0.8%	1.2%	0.6%	0.7%	0.5%	0.9%
2011-12						
White	86.2%	84.5%	88.0%	88.3%	91.9%	92.0%
African-American	8.3%	7.9%	5.2%	4.5%	4.2%	3.8%
Asian	1.0%	1.3%	1.2%	1.4%	0.8%	1.2%
Latino	1.7%	2.0%	2.8%	2.6%	1.7%	1.4%
Native American	0.4%	0.5%	0.1%	0.1%	0.2%	0.0%
2010-11						
White	87.6%	85.6%	88.3%	88.3%	91.8%	91.8%
African-American	7.4%	7.4%	5.2%	4.4%	4.3%	3.9%
Asian	0.9%	1.6%	1.1%	1.5%	0.8%	1.4%
Latino	1.7%	1.7%	2.9%	2.6%	1.6%	1.5%
Native American	0.4%	0.3%	0.2%	0.1%	0.4%	0.2%
2009-10						
White	89.3%	87.5%	89.4%	89.5%	91.9%	91.4%
African-American	7.1%	7.2%	5.1%	4.6%	4.2%	4.1%
Asian	0.7%	1.3%	1.0%	1.5%	0.8%	1.2%
Latino	1.8%	2.0%	3.2%	3.0%	1.3%	1.5%
Native American	0.2%	0.3%	0.2%	0.1%	0.4%	0.3%
2008-09						
White	89.3%	87.7%	89.2%	89.5%	92.1%	91.7%
African-American	6.8%	7.2%	4.8%	4.8%	3.9%	4.0%
Asian	0.8%	1.2%	1.0%	1.4%	0.9%	1.5%
Latino	1.8%	1.6%	3.4%	2.9%	1.4%	1.3%
Native American	0.3%	0.4%	0.2%	0.1%	0.2%	0.1%
2007-08						
White	89.5%	88.0%	89.5%	89.8%	91.9%	91.8%
African-American	6.9%	6.9%	4.5%	4.3%	4.2%	4.5%
Asian	0.8%	1.4%	1.3%	1.8%	0.6%	1.5%
Latino	1.7%	1.9%	3.8%	2.7%	1.5%	1.3%
Native American	0.2%	0.1%	0.2%	0.3%	0.2%	0.1%
2006-07						
Data Not Recorded						
2005-06						
White	90.6%	89.6%	89.5%	89.9%	93.4%	92.9%
African-American	7.3%	6.6%	4.4%	4.3%	4.1%	4.2%
Asian	0.4%	1.1%	0.7%	1.2%	0.6%	1.2%
Latino	1.1%	1.6%	3.6%	2.9%	1.5%	1.3%
Native American	0.2%	0.2%	0.6%	0.3%	0.1%	0.0%

Note: Data provided by the NCAA. Historically Black institutions excluded.

Note: Percentages may not equal 100 percent due to rounding.

TABLE 12

College Head Coaches: Division I								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2013-14								
White	84.1%	2421	2.6%	76	52.9%	1644	32.3%	1124
African-American	7.5%	216	0.7%	19	4.2%	140	3.1%	108
Asian/Pacific Islander	0.8%	22	0.0%	0	1.0%	34	0.5%	17
Latino	1.9%	56	0.0%	1	1.5%	52	0.4%	15
Native American	0.2%	6	0.0%	0	0.2%	7	0.1%	5
Two or More Races	0.3%	10	0.0%	0	0.3%	10	0.5%	18
Non-Resident Alien	1.3%	36	0.0%	1	1.2%	41	0.9%	31
Other	0.5%	14	0.0%	0	0.6%	21	0.3%	12
Total	96.6%	2781	3.4%	97	61.8%	2155	38.2%	1330
2012-13								
White	83.8%	2415	2.5%	72	52.2%	1609	32.5%	1125
African-American	8.0%	232	0.6%	18	4.4%	154	3.3%	114
Asian/Pacific Islander	0.8%	23	0.0%	0	0.7%	24	0.5%	17
Latino	1.6%	46	0.0%	1	1.2%	40	0.6%	21
Native American	0.2%	7	0.0%	0	0.3%	10	0.1%	4
Two or More Races	0.4%	12	0.0%	0	0.4%	13	0.5%	19
Non-Resident Alien	1.2%	34	0.0%	0	1.2%	43	0.9%	32
Other	0.8%	22	0.0%	0	0.9%	31	0.3%	9
Total	96.8%	2791	3.2%	91	61.3%	2124	38.7%	1341
2011-12								
White	86.7%	2386	2.1%	60	497.4%	1749	3456.3%	1106
African-American	7.8%	214	0.7%	21	353.5%	152	359.4%	115
Asian	1.0%	27	#DIV/0!	0	67.4%	29	50.0%	16
Latino	1.7%	46	#DIV/0!	2	102.3%	44	68.8%	22
Native American	0.4%	11	#DIV/0!	0	25.6%	11	15.6%	5
Other	2.5%	69	#DIV/0!	1	204.7%	88	128.1%	41
Total	97.6%	2753	3.0%	84	61.4%	2073	38.6%	1305
2010-11								
White	88.0%	2389	76.5%	65	85.9%	1732	85.2%	1122
African-American	7.0%	189	20.0%	17	6.5%	132	8.7%	115
Asian	1.0%	26	0.0%	0	1.5%	31	1.6%	21
Latino	1.7%	46	1.20%	1	2.0%	40	1.1%	15
Native American	0.4%	10	0.0%	0	0.4%	8	0.2%	3
Other	2.1%	56	2.4%	2	3.6%	63	3.1%	41
Total	97.6%	2719	3.0%	85	60.5%	2016	39.5%	1317
2009-10								
White	89.6%	2434	79.2%	61	87.8%	1735	87.1%	1139
African-American	6.8%	185	18.2%	14	6.5%	128	8.4%	110
Asian	0.7%	20	0.0%	0	1.3%	26	1.2%	16
Latino	1.8%	49	1.30%	1	2.4%	47	1.4%	18
Native American	0.2%	5	0.0%	0	0.4%	7	0.2%	3
Other	0.8%	23	1.30%	1	1.6%	22	1.7%	22
Total	97.2%	2716	2.8%	77	60.2%	1975	39.8%	1308
2008-09								
White	89.7%	2437	76.9%	60	88.1%	1728	87.2%	1143
African-American	6.4%	174	20.5%	16	6.5%	127	8.3%	109
Asian	0.8%	21	0.0%	0	1.3%	26	1.1%	14
Latino	1.8%	49	1.30%	1	1.8%	36	1.0%	17
Native American	0.2%	6	1.30%	1	0.4%	7	0.5%	7
Other	1.1%	30	0.0%	0	2.8%	37	1.6%	21
Total	97.2%	2717	2.8%	78	59.9%	1961	40.1%	1311
2007-08								
White	89.9%	2423	75.7%	56	88.1%	1699	87.8%	1130
African-American	6.5%	174	21.6%	16	6.2%	120	7.8%	101
Asian	0.9%	23	0.0%	0	1.6%	31	1.1%	14
Latino	1.7%	45	1.40%	1	2.0%	39	1.7%	22
Native American	0.1%	4	1.40%	1	0.2%	3	0.0%	0
Other	1.0%	26	0.0%	0	1.9%	36	1.6%	20
Total	97.3%	2695	2.7%	74	60.0%	1926	40.0%	1287
2006-07								
Data Not Recorded								
2005-06								
White	87.8%	x	2.8%	x	54.3%	x	35.3%	x
African-American	6.7%	x	0.6%	x	3.6%	x	3.0%	x
Asian	0.4%	x	0.0%	x	0.8%	x	0.3%	x
Latino	1.1%	x	0.0%	x	1.2%	x	0.4%	x
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.5%	x	0.1%	x	0.4%	x	0.5%	x
Total	96.6%	x	3.6%	x	60.4%	x	39.6%	x
College Head Coaches: Division I								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2004-05								
Data Not Recorded								
2003-04								
White	87.6%	2030	1.9%	45	52.5%	1349	38.8%	995
African-American	7.2%	167	0.5%	11	3.4%	106	1.6%	79
Asian	0.5%	12	0.0%	1	0.9%	23	0.3%	10
Latino	1.4%	33	0.1%	2	1.3%	26	0.4%	8
Native American	0.1%	2	0.0%	1	0.0%	1	0.1%	2
Other	0.6%	14	0.0%	0	0.6%	17	0.1%	6
Total	97.4%	2258	2.5%	60	58.7%	1522	41.3%	1100
2001-03								
Data Not Recorded								
2000-01								
White	87.4%	x	2.5%	x	51.2%	x	36.1%	x
African-American	6.9%	x	0.4%	x	4.0%	x	3.2%	x
Asian	0.1%	x	0.0%	x	0.9%	x	0.4%	x
Latino	1.4%	x	0.1%	x	0.9%	x	0.5%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.1%	x
Other	0.1%	x	0.0%	x	0.6%	x	0.0%	x
Total Women	x	x	3.0%	x	x	x	42.3%	x
1999-00								
Data Not Recorded								
1998-99								
White	89.8%	x	2.0%	x	52.5%	x	36.1%	x
African-American	5.9%	x	0.1%	x	3.1%	x	2.6%	x
Other	2.2%	x	0.0%	x	2.2%	x	0.4%	x
Total Women	x	x	0.2%	x	x	x	42.1%	x

College Head Coaches: Division II									
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2013-14	White	86.0%	1777	2.8%	58	57.9%	1397	30.4%	734
	African-American	3.9%	80	0.4%	8	2.6%	63	1.5%	37
	Asian	0.8%	17	0.2%	4	1.0%	24	0.5%	13
	Latino	2.5%	52	0.2%	4	1.8%	44	0.8%	20
	Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	2
	Two or More Races	1.1%	23	0.0%	1	0.8%	20	0.4%	9
	Non-Resident Alien	1.2%	24	0.2%	5	0.8%	19	0.6%	14
	Other	0.5%	10	0.1%	3	0.2%	4	0.5%	11
	Total	96.0%	1963	4.0%	83	65.2%	1571	34.8%	840
2012-13	White	85.4%	1724	2.8%	56	57.5%	1350	30.4%	713
	African-American	3.8%	77	0.3%	7	2.4%	56	1.7%	40
	Asian	0.8%	17	0.1%	3	1.1%	25	0.6%	15
	Latino	3.1%	62	0.1%	3	1.9%	45	0.7%	17
	Native American	0.1%	2	0.0%	0	0.0%	1	0.0%	0
	Two or More Races	1.1%	22	0.1%	2	0.9%	20	0.5%	11
	Non-Resident Alien	1.2%	24	0.3%	6	1.0%	23	0.6%	15
	Other	0.6%	13	0.0%	0	0.4%	9	0.3%	8
	Total	96.2%	1941	3.8%	77	65.1%	1529	34.9%	819
2011-12	White	84.8%	1693	3.3%	65	57.8%	1339	30.5%	705
	African-American	4.9%	98	0.3%	6	3.3%	77	1.2%	28
	Asian	0.3%	20	0.2%	3	1.0%	22	0.4%	10
	Latino	2.7%	53	0.2%	3	1.7%	40	0.9%	21
	Native American	0.3%	2	0.0%	0	0.0%	1	0.1%	2
	Other	2.5%	50	0.2%	4	1.9%	45	1.1%	25
	Total	96.0%	1916	4.2%	81	65.7%	1524	31.4%	791
2010-11	White	84.7%	1631	3.5%	68	58.3%	1287	29.9%	660
	African-American	5.0%	96	0.2%	4	3.4%	75	1.0%	23
	Asian	1.0%	19	0.1%	2	1.0%	22	0.5%	11
	Latino	2.8%	53	0.2%	3	1.7%	37	1.0%	21
	Native American	0.2%	3	0.0%	0	0.1%	2	0.0%	1
	Other	2.0%	39	0.4%	7	1.8%	39	1.3%	28
	Total	95.6%	1841	4.4%	84	66.3%	1462	33.7%	744
2009-10	White	80.3%	1548	3.1%	55	60.1%	1233	29.4%	604
	African-American	5.1%	92	0.0%	0	3.2%	66	1.4%	28
	Asian	0.9%	16	0.1%	2	1.0%	20	0.5%	10
	Latino	3.1%	56	0.1%	2	2.1%	43	0.9%	18
	Native American	0.2%	4	0.0%	0	0.1%	2	0.0%	0
	Other	0.9%	17	0.1%	1	0.9%	19	0.4%	9
	Total	96.7%	1733	3.3%	60	67.4%	1383	32.6%	669
2008-09	White	86.1%	1536	3.2%	57	59.4%	1217	30.1%	616
	African-American	4.8%	86	0.0%	0	3.5%	72	1.3%	26
	Asian	1.0%	17	0.1%	1	1.1%	23	0.2%	5
	Latino	3.2%	58	0.1%	2	2.1%	44	0.7%	15
	Native American	0.2%	3	0.0%	0	0.1%	3	0.0%	0
	Other	1.3%	23	0.1%	2	0.8%	17	0.5%	10
	Total	96.5%	1723	3.5%	62	67.2%	1376	32.8%	672
2007-08	White	85.9%	1549	3.6%	65	59.3%	1213	30.6%	626
	African-American	4.5%	82	0.0%	0	3.3%	67	1.0%	21
	Asian	1.3%	23	0.1%	1	1.5%	31	0.3%	6
	Latino	3.8%	68	0.1%	1	2.1%	44	0.5%	11
	Native American	0.2%	4	0.0%	0	0.3%	7	0.0%	0
	Other	0.6%	11	0.0%	0	0.7%	14	0.3%	7
	Total	96.3%	1737	3.7%	67	67.2%	1376	32.8%	671
Data Not Recorded									
College Head Coaches: Division II									
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2005-06	White	86.6%	x	2.9%	x	58.8%	x	31.1%	x
	African-American	4.2%	x	0.2%	x	3.0%	x	1.3%	x
	Asian	0.6%	x	0.1%	x	0.9%	x	0.3%	x
	Latino	3.5%	x	0.1%	x	2.2%	x	0.7%	x
	Native American	0.6%	x	0.0%	x	0.3%	x	0.0%	x
	Other	1.1%	x	0.1%	x	1.3%	x	0.1%	x
	Total	96.6%	x	3.4%	x	66.5%	x	33.5%	x
Data Not Recorded									
2003-04	White	87.6%	1369	2.9%	46	57.2%	972	33.6%	571
	African-American	3.4%	53	0.0%	0	3.0%	51	0.7%	12
	Asian	0.9%	14	0.0%	0	0.8%	13	0.2%	3
	Latino	3.8%	59	0.1%	1	2.2%	37	0.9%	15
	Native American	0.3%	5	0.0%	0	0.2%	3	0.0%	0
	Other	1.0%	15	0.1%	1	1.1%	18	0.2%	3
	Total	97.0%	1515	3.0%	48	64.5%	1094	35.5%	604
Data Not Recorded									
2000-01	White	88.6%	x	4.6%	x	58.4%	x	34.4%	x
	African-American	3.5%	x	0.3%	x	2.5%	x	1.2%	x
	Asian	0.8%	x	0.1%	x	1.0%	x	0.2%	x
	Latino	1.2%	x	0.0%	x	0.7%	x	0.3%	x
	Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
	Other	0.8%	x	0.1%	x	0.9%	x	0.4%	x
	Total Women	x	x	5.1%	x	x	x	36.5%	x
Data Not Recorded									
1999-2000	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1998-99	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1997-98	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1996-97	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1995-96	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1994-95	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1993-94	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1992-93	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1991-92	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1990-91	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1989-90	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1988-89	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									
1987-88	White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
	African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
	Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
	Total Women	x	x	3.8%	x	x	x	5.0%	x
Data Not Recorded									

College Head Coaches: Division III									
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2013-14	White	86.6%	3322	4.7%	179	50.2%	2117	41.0%	1730
	African-American	4.7%	180	0.1%	5	3.0%	127	1.2%	51
	Asian/Pacific Islander	0.7%	25	0.0%	0	0.7%	30	0.5%	20
	Latino	1.4%	52	0.0%	1	1.0%	43	0.4%	18
	Native American	0.2%	9	0.0%	0	0.1%	3	0.1%	3
	Two or More Races	0.5%	18	0.1%	3	0.2%	7	0.2%	9
	Non-Resident Alien	0.2%	9	0.1%	2	0.2%	7	0.1%	6
	Other	0.6%	24	0.2%	6	0.8%	32	0.3%	14
	Total	94.9%	3639	5.1%	196	56.1%	2366	43.9%	1849
	2012-13	White	87.5%	3285	4.6%	174	51.5%	2137	40.2%
African-American		4.0%	152	0.2%	9	2.8%	117	1.2%	50
Asian/Pacific Islander		0.7%	27	0.0%	0	0.7%	31	0.5%	21
Latino		1.6%	60	0.0%	0	1.0%	40	0.4%	18
Native American		0.2%	8	0.0%	0	0.1%	4	0.0%	2
Two or More Races		0.4%	14	0.1%	2	0.2%	7	0.2%	9
Non-Resident Alien		0.2%	6	0.0%	0	0.1%	5	0.1%	3
Other		0.4%	14	0.1%	5	0.6%	23	0.4%	16
Total		94.9%	3566	5.1%	190	57.0%	2364	43.0%	1786
2011-12		White	87.2%	3226	4.6%	171	51.6%	2097	40.5%
	African-American	4.0%	149	0.2%	7	2.7%	109	1.1%	44
	Asian	0.8%	31	0.0%	0	0.8%	32	0.4%	18
	Latino	1.7%	64	0.0%	0	1.0%	41	0.4%	18
	Native American	0.2%	6	0.0%	0	0.0%	2	0.1%	3
	Other	1.0%	38	0.2%	6	1.0%	42	0.4%	17
	Total	94.9%	3514	5.2%	184	132.8%	2323	75.0%	1744
	2010-11	White	87.3%	3208	4.5%	164	52.0%	2099	39.9%
African-American		4.1%	152	0.2%	7	2.8%	113	1.1%	45
Asian		0.8%	30	0.00%	1	0.7%	30	0.6%	25
Latino		1.6%	58	0.0%	0	1.1%	43	0.5%	19
Native American		0.4%	13	0.0%	0	0.2%	8	0.0%	2
Other		1.1%	40	0.1%	2	0.8%	33	0.3%	12
Total		95.3%	3501	4.7%	174	57.6%	2326	42.4%	1714
2009-10		White	87.4%	3194	4.5%	164	51.7%	2084	39.7%
	African-American	4.0%	146	0.2%	8	2.8%	114	1.3%	52
	Asian	0.8%	28	0.0%	0	0.6%	25	0.6%	24
	Latino	1.3%	49	0.0%	0	1.1%	43	0.4%	17
	Native American	0.4%	15	0.0%	0	0.3%	12	0.0%	1
	Other	1.1%	50	0.0%	1	1.0%	41	0.4%	18
	Total	95.3%	3482	4.7%	173	57.5%	2319	42.5%	1715
	2008-09	White	87.8%	3183	4.3%	157	51.8%	2057	40.0%
African-American		3.7%	133	0.2%	9	2.8%	111	1.2%	49
Asian		0.8%	30	0.0%	1	0.9%	36	0.6%	23
Latino		1.4%	50	0.0%	1	1.0%	38	0.4%	14
Native American		0.2%	7	0.0%	0	0.1%	2	0.0%	1
Other		1.4%	51	0.1%	4	0.8%	33	0.6%	22
Total		95.3%	3454	4.7%	172	57.3%	2277	42.7%	1697
2007-08	White	88.3%	3122	4.6%	164	51.5%	2021	40.4%	1585
	African-American	4.0%	141	0.2%	8	3.2%	127	1.2%	49
	Asian	0.5%	19	0.0%	1	0.8%	30	0.5%	19
	Latino	1.5%	52	0.0%	1	0.9%	37	0.3%	12
	Native American	0.2%	6	0.0%	0	0.1%	2	0.0%	1
	Other	0.5%	19	0.1%	3	0.6%	22	0.5%	21
	Total	95.0%	3368	5.0%	177	57.0%	2239	43.0%	1687
2006-07									
Data Not Recorded									
College Head Coaches: Division III									
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2005-06	White	89.5%	x	3.9%	x	51.6%	x	41.3%	x
	African-American	3.7%	x	0.4%	x	2.9%	x	1.3%	x
	Asian	0.6%	x	0.0%	x	0.8%	x	0.4%	x
	Latino	1.5%	x	0.0%	x	1.1%	x	0.2%	x
	Native American	0.1%	x	0.0%	x	0.0%	x	0.0%	x
	Other	0.3%	x	0.0%	x	0.2%	x	0.2%	x
	Total	95.7%	x	4.3%	x	56.6%	x	43.4%	x
2004-05									
Data Not Recorded									
2003-04	White	88.9%	2667	4.1%	123	50.9%	1668	42.1%	1379
	African-American	3.8%	113	0.3%	9	3.0%	99	1.0%	33
	Asian	0.4%	12	0.0%	1	0.6%	21	0.4%	12
	Latino	1.5%	45	0.0%	0	1.0%	33	0.2%	7
	Native American	0.2%	6	0.0%	0	0.2%	6	0.0%	0
	Other	0.7%	21	0.0%	0	0.5%	16	0.2%	5
	Total	95.5%	2864	4.4%	133	56.2%	1843	43.9%	1436
2001-03									
Data Not Recorded									
2000-01	White	87.4%	x	5.9%	x	50.7%	x	42.7%	x
	African-American	3.5%	x	0.3%	x	2.7%	x	1.3%	x
	Asian	0.4%	x	0.1%	x	0.6%	x	0.2%	x
	Latino	1.5%	x	0.0%	x	1.2%	x	0.4%	x
	Native American	0.2%	x	0.0%	x	0.1%	x	0.0%	x
	Other	0.4%	x	0.1%	x	0.1%	x	0.1%	x
	Total Women	x	x	6.4%	x	x	x	44.7%	x
1999-00									
Data Not Recorded									
1998-99	White	89.8%	x	4.1%	x	49.2%	x	44.2%	x
	African-American	3.5%	x	0.1%	x	2.6%	x	1.2%	x
	Other	2.4%	x	0.1%	x	2.0%	x	0.8%	x
	Total Women	x	x	4.3%	x	x	x	46.2%	x
	Main Data provided by the NCAA & Miscellaneous Sport Institutions provided								

Note: Data provided by the NCAA. Historically Black institutions excluded.

College Head Coaches: Division I Women's Teams												
	Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2013-14												
White	36.4%	117	46.1%	148	64.4%	602	13.0%	122	50.5%	1125	38.3%	854
African-American	3.7%	12	10.6%	34	11.7%	109	5.5%	51	1.1%	25	1.0%	23
Asian/Pacific Islander	0.0%	0	0.0%	0	0.5%	5	0.0%	0	1.3%	29	0.8%	17
Latino	0.3%	1	0.6%	2	1.9%	18	0.2%	2	1.5%	33	0.5%	11
Native American	0.0%	0	0.3%	1	0.4%	4	0.1%	1	0.1%	3	0.1%	3
Two or More Races	0.0%	0	0.9%	3	0.4%	4	0.3%	3	0.3%	6	0.5%	12
Non-Resident Alien	0.0%	0	0.3%	1	0.7%	7	0.3%	3	1.5%	34	1.2%	27
Other	0.3%	1	0.3%	1	0.4%	4	0.0%	0	0.7%	16	0.5%	11
Total	40.8%	131	59.2%	190	80.5%	753	19.5%	182	57.0%	1271	43.0%	958
2012-13												
White	33.5%	117	43.6%	152	64.5%	594	12.2%	112	49.5%	1099	38.8%	862
African-American	6.3%	22	14.3%	50	12.5%	115	6.0%	55	1.2%	26	1.1%	24
Asian/Pacific Islander	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.8%	18	0.8%	17
Latino	0.3%	1	0.3%	1	1.2%	11	0.1%	1	1.3%	28	0.9%	19
Native American	0.0%	0	0.3%	1	0.5%	5	0.1%	1	0.2%	5	0.1%	2
Two or More Races	0.0%	0	0.9%	3	0.7%	6	0.2%	2	0.3%	7	0.6%	14
Non-Resident Alien	0.0%	0	0.0%	0	0.8%	7	0.2%	2	1.6%	36	1.4%	30
Other	0.0%	0	0.6%	2	0.4%	4	0.0%	0	1.2%	27	0.3%	7
Total	40.1%	140	60.0%	209	81.2%	748	18.8%	173	56.1%	1246	43.9%	975
2011-12												
White	32.6%	103	50.0%	156	64.5%	584	10.6%	96	49.2%	1062	39.5%	852
African-American	4.1%	13	10.4%	33	12.5%	113	6.3%	57	1.2%	26	1.2%	25
Asian	0.0%	0	0.3%	1	0.8%	7	0.0%	0	1.0%	22	0.7%	15
Latino	0.3%	1	0.6%	2	1.8%	16	0.2%	2	1.3%	27	0.8%	18
Native American	0.0%	0	0.3%	1	0.9%	8	0.1%	1	0.1%	3	0.1%	3
Other	0.6%	2	0.6%	2	1.7%	15	0.7%	6	3.3%	71	1.5%	33
Total	37.7%	119	62.3%	197	82.2%	743	17.9%	162	56.1%	1211	43.8%	946
2010-11												
White	31.5%	99	51.6%	162	66.1%	586	11.5%	102	48.9%	1045	40.1%	858
African-American	3.8%	12	10.8%	34	10.7%	95	6.3%	56	1.2%	25	1.2%	25
Asian	0.0%	0	0.3%	1	0.7%	6	0.0%	0	1.2%	25	0.7%	16
Latino	0.3%	1	0.6%	2	1.2%	11	0.1%	1	1.3%	28	0.6%	12
Native American	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.1%	2	0.1%	3
Other	0.0%	0	1.0%	3	2.1%	19	0.8%	5	2.4%	51	2.2%	47
Total	35.7%	112	64.3%	202	81.6%	725	18.4%	164	55.0%	1176	45.0%	961
2009-10												
White	31.0%	96	54.2%	168	68.5%	601	11.4%	100	49.5%	1038	41.6%	871
African-American	2.6%	8	11.0%	34	10.6%	93	6.3%	55	1.3%	27	1.0%	21
Asian	0.0%	0	0.3%	1	0.6%	5	0.0%	0	1.0%	21	0.7%	15
Latino	0.3%	1	0.3%	1	1.7%	15	0.1%	1	1.5%	31	0.8%	16
Native American	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.1%	3	0.1%	3
Other	0.0%	0	0.3%	1	0.0%	0	0.1%	3	1.5%	32	0.9%	18
Total	33.9%	105	66.1%	205	81.9%	719	18.1%	159	55.0%	1152	45.0%	944
2008-09												
White	30.0%	92	53.7%	165	67.2%	593	12.8%	113	50.0%	1043	41.5%	865
African-American	3.9%	12	11.4%	35	10.2%	90	5.9%	52	1.2%	25	1.1%	22
Asian	0.0%	0	0.0%	0	0.6%	5	0.5%	4	1.0%	21	0.7%	14
Latino	0.3%	1	0.3%	1	1.1%	10	0.3%	3	1.2%	25	0.6%	13
Native American	0.0%	0	0.0%	0	0.6%	5	0.5%	4	0.1%	2	0.1%	3
Other	0.0%	0	0.3%	1	0.2%	2	0.2%	2	1.7%	35	0.9%	18
Total	34.2%	105	65.8%	202	79.8%	705	20.2%	178	55.2%	1151	44.8%	935
2007-08												
White	32.3%	98	54.1%	164	67.9%	579	13.0%	111	47.2%	855	47.2%	855
African-American	3.0%	9	9.9%	30	10.0%	85	6.1%	52	0.8%	15	1.0%	19
Asian	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.4%	8	0.8%	14
Latino	30.0%	1	0.3%	1	1.5%	13	0.7%	6	0.4%	7	0.8%	15
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.5%	9	0.8%	15
Total	35.6%	108	64.4%	195	80.2%	684	19.8%	169	49.3%	894	50.7%	918
2007-06	Data Not Recorded											
2005-06												
White	32.6%	x	54.0%	x	69.5%	x	14.2%	x	x	x	x	x
African-American	2.8%	x	9.3%	x	8.7%	x	6.0%	x	x	x	x	x
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	x	x	x	x
Latino	0.5%	x	0.0%	x	1.0%	x	0.3%	x	x	x	x	x
Native American	0.0%	x	0.5%	x	0.0%	x	0.2%	x	x	x	x	x
Other	0.0%	x	0.0%	x	0.0%	x	0.2%	x	x	x	x	x
Total	35.0%	x	64.3%	x	79.2%	x	20.8%	x	x	x	x	x
College Head Coaches: Division I Women's Teams												
	Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2004-05	Data Not Recorded											
2003-04												
White	29.9%	78	59.4%	155	65.3%	458	15.0%	105	47.1%	813	46.5%	735
African-American	1.9%	5	7.7%	20	11.0%	77	6.3%	44	1.4%	25	1.1%	15
Asian	0.4%	1	0.4%	1	0.4%	3	0.0%	0	0.8%	16	0.4%	9
Latino	0.4%	1	0.0%	0	1.4%	10	0.3%	2	1.2%	19	0.2%	6
Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.1%	1
Other	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.8%	16	0.4%	6
Total	32.6%	85	67.5%	176	78.3%	549	21.7%	152	51.3%	889	48.8%	772
2001-02	Data Not Recorded											
2000-01												
White	29.2%	x	57.7%	x	65.4%	x	14.6%	x	50.6%	x	43.4%	x
African-American	1.5%	x	9.9%	x	10.5%	x	6.2%	x	1.7%	x	0.6%	x
Asian	0.4%	x	0.4%	x	0.5%	x	0.3%	x	0.4%	x	0.1%	x
Latino	0.7%	x	0.4%	x	0.4%	x	0.5%	x	1.5%	x	0.0%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.7%	x	0.2%	x	0.0%	x
Other	0.0%	x	0.0%	x	0.3%	x	0.3%	x	0.4%	x	0.1%	x
Total Women	x	x	68.4%	x	x	x	22.1%	x	x	x	44.2%	x
1999-00	Data Not Recorded											
1998-99												
White	31.3%	x	59.7%	x	69.7%	x	15.1%	x	48.9%	x	44.5%	x
African-American	1.4%	x	5.9%	x	8.8%	x	4.8%	x	1.3%	x	1.3%	x
Other	0.7%	x	1.0%	x	1.6%	x	0.0%	x	3.4%	x	0.6%	x
Total Women	x	x	66.7%	x	x	x	19.9%	x	x	x	46.5%	x

Note: Data provided by the NCAA. Historically Black institutions excluded

College Assistant Coaches: Division I								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2013-14								
White	66.8%	5998	6.9%	623	40.7%	3103	35.4%	2705
African-American	16.7%	1488	1.9%	168	7.3%	556	6.8%	517
Asian/Pacific Islander	1.0%	91	0.1%	12	0.9%	68	0.9%	67
Latino	1.8%	161	0.1%	5	1.1%	85	1.0%	73
Native American	0.2%	14	0.0%	4	0.1%	9	0.1%	7
Two or More Races	0.7%	62	0.1%	6	0.4%	31	0.6%	43
Non-Resident Alien	1.7%	150	0.3%	28	1.4%	107	1.6%	119
Other	1.6%	147	0.2%	16	1.1%	83	0.8%	59
Total	90.4%	8121	9.6%	862	53.0%	4042	47.0%	3590
2012-13								
White	66.7%	5936	7.1%	629	39.5%	2963	36.5%	2732
African-American	17.1%	1519	1.6%	145	7.4%	550	6.7%	502
Asian/Pacific Islander	0.9%	81	0.1%	12	0.9%	66	1.0%	74
Latino	1.9%	165	0.2%	19	1.4%	103	1.1%	80
Native American	0.1%	9	0.0%	3	0.1%	8	0.1%	9
Two or More Races	0.5%	47	0.0%	2	0.3%	23	0.3%	26
Non-Resident Alien	1.4%	126	0.3%	27	1.4%	106	1.5%	111
Other	1.9%	166	0.2%	15	1.1%	83	0.7%	49
Total	90.4%	8049	9.6%	852	52.1%	3892	47.9%	3583
2011-12								
White	67.1%	5704	7.3%	624	39.3%	2865	36.9%	2693
African-American	16.6%	1414	1.6%	138	7.2%	524	6.9%	503
Asian	1.1%	92	0.2%	13	1.2%	90	1.1%	83
Latino	2.0%	166	0.2%	19	1.3%	93	1.1%	78
Native American	0.2%	16	0.0%	3	0.1%	6	0.1%	5
Other	3.2%	270	0.6%	47	2.5%	183	2.3%	166
Total	90.1%	7662	9.9%	844	51.6%	3761	48.4%	3528
2010-11								
White	67.3%	5613	7.2%	602	33.6%	2803	31.4%	2621
African-American	17.0%	1418	1.8%	152	7.6%	544	5.8%	482
Asian	1.0%	81	0.1%	5	0.8%	69	0.8%	66
Latino	1.9%	158	0.1%	12	1.1%	95	0.8%	64
Native American	0.1%	11	0.0%	3	0.1%	5	0.2%	17
Other	2.8%	231	0.6%	49	2.3%	192	2.3%	189
Total	90.1%	7512	9.9%	823	51.9%	3708	48.1%	3439
2009-10								
White	69.4%	5617	6.1%	495	39.7%	2741	78.9%	2643
African-American	17.4%	1409	1.8%	143	7.6%	522	14.8%	497
Asian	1.1%	91	0.1%	11	1.1%	78	1.9%	63
Latino	2.0%	158	0.1%	11	1.6%	109	2.0%	68
Native American	0.1%	10	0.0%	3	0.1%	4	0.2%	8
Other	1.8%	133	0.2%	14	1.4%	94	2.1%	72
Total	91.6%	7418	8.4%	677	51.4%	3548	48.6%	3351
2008-09								
White	70.5%	5530	6.1%	481	39.7%	2631	39.2%	2595
African-American	16.9%	1323	1.4%	107	7.2%	478	6.8%	451
Asian	1.0%	77	0.2%	14	1.1%	70	0.9%	62
Latino	2.0%	155	0.1%	10	1.3%	88	0.8%	55
Native American	0.1%	8	0.1%	5	0.0%	3	0.2%	10
Other	1.6%	126	0.2%	12	1.5%	101	1.1%	75
Total	92.0%	7219	8.0%	629	50.9%	3371	49.1%	3248
2007-08								
White	71.4%	5310	5.7%	421	39.4%	2404	39.8%	2429
African-American	16.4%	1223	1.2%	89	13.3%	408	6.8%	418
Asian	1.0%	73	0.1%	7	2.0%	63	0.9%	53
Latino	2.1%	153	0.1%	10	3.3%	100	0.9%	56
Native American	0.1%	8	0.0%	3	0.1%	4	0.1%	8
Other	1.7%	129	0.2%	13	3.2%	97	1.1%	66
Total	92.7%	6896	7.3%	543	50.4%	3076	49.6%	3030
College Assistant Coaches: Division I								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2006-07								
Data Not Recorded								
2005-06								
White	72.6%	x	6.6%	x	39.3%	x	42.3%	x
African-American	16.3%	x	1.3%	x	6.3%	x	6.9%	x
Asian	0.8%	x	0.2%	x	1.2%	x	0.9%	x
Latino	1.4%	x	0.1%	x	1.1%	x	0.6%	x
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.7%	x	0.1%	x	0.5%	x	0.7%	x
Total	91.7%	x	8.4%	x	48.5%	x	51.5%	x
2004-05								
Data Not Recorded								
2003-04								
White	72.3%	3875	5.9%	319	39.5%	1772	41.4%	1861
African-American	16.9%	905	1.3%	69	5.9%	267	7.4%	331
Asian	0.7%	38	0.1%	6	1.1%	49	1.0%	45
Latino	1.7%	92	0.1%	4	1.2%	56	0.8%	34
Native American	0.1%	8	0.1%	3	0.2%	7	0.2%	4
Other	0.7%	36	0.1%	7	0.6%	28	0.8%	37
Total	92.4%	4954	7.6%	408	48.5%	2179	51.5%	2312
2001-03								
Data Not Recorded								
2000-01								
White	73.0%	x	5.5%	x	40.7%	x	40.0%	x
African-American	16.5%	x	1.3%	x	6.8%	x	7.4%	x
Asian	0.8%	x	0.1%	x	1.2%	x	0.6%	x
Latino	1.8%	x	0.1%	x	1.4%	x	0.7%	x
Native American	0.2%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.8%	x	0.1%	x	0.5%	x	0.5%	x
Total Women	x	x	7.2%	x	x	x	49.3%	x
1999-2000								
White	74.2%	x	6.0%	x	39.1%	x	43.8%	x
African-American	15.2%	x	1.4%	x	5.5%	x	7.5%	x
Other	3.0%	x	0.2%	x	2.6%	x	1.5%	x
Total Women	x	x	7.6%	x	x	x	52.4%	x

Note: Data provided by the NCAA. Historically Black institutions excluded.

College Assistant Coaches: Division II								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2013-14								
White	68.9%	3414	6.8%	335	38.9%	1526	38.3%	1501
African-American	12.4%	617	0.9%	44	5.5%	216	4.3%	169
Asian/Pacific Islander	0.8%	41	0.2%	8	1.0%	39	0.8%	30
Latino	3.7%	182	0.4%	20	2.5%	100	1.8%	69
Native American	0.2%	10	0.0%	0	0.1%	2	0.1%	3
Two or More Races	0.6%	29	0.1%	3	0.7%	27	0.5%	21
Non-Resident Alien	2.5%	124	0.5%	26	1.4%	56	2.0%	78
Other	1.9%	95	0.2%	9	1.4%	55	0.8%	32
Total	91.0%	4512	9.0%	445	51.5%	2021	48.5%	1903
2012-13								
White	70.2%	3429	7.3%	368	40.0%	1617	39.4%	1493
African-American	11.4%	559	1.3%	62	4.5%	171	4.1%	157
Asian/Pacific Islander	0.7%	35	0.1%	4	1.0%	37	0.6%	24
Latino	3.7%	180	0.4%	18	2.8%	105	1.8%	69
Native American	0.1%	7	0.0%	2	0.1%	4	0.1%	3
Two or More Races	0.5%	26	0.0%	0	0.3%	11	0.4%	16
Non-Resident Alien	2.1%	105	0.3%	16	1.7%	65	1.6%	62
Other	1.8%	79	0.2%	8	0.7%	25	0.6%	30
Total	90.4%	4420	9.6%	468	51.1%	1935	48.9%	1854
2011-12								
White	71.7%	3495	6.0%	289	39.8%	1490	39.7%	1481
African-American	11.6%	562	1.2%	57	4.8%	181	4.2%	157
Asian	0.7%	36	0.1%	3	1.2%	46	0.7%	25
Latino	3.6%	172	0.2%	12	2.7%	102	1.5%	55
Native American	0.3%	14	0.0%	1	0.2%	7	0.1%	4
Other	4.9%	193	0.6%	29	2.4%	91	2.7%	100
Total	91.9%	4442	8.1%	391	51.2%	1913	48.8%	1822
2010-11								
White	71.9%	3248	6.7%	302	39.5%	1383	40.4%	1416
African-American	11.4%	516	0.8%	36	5.0%	175	3.7%	128
Asian	1.0%	46	0.0%	0	1.5%	51	0.9%	32
Latino	4.1%	184	0.5%	22	2.6%	92	1.8%	64
Native American	0.2%	9	0.0%	2	0.1%	2	0.1%	3
Other	3.9%	137	0.4%	17	2.1%	74	2.3%	81
Total	91.6%	4140	8.4%	379	50.8%	1777	49.2%	1724
2009-10								
White	72.6%	2911	6.6%	264	39.8%	1238	42.2%	1315
African-American	12.1%	483	1.1%	45	5.5%	170	4.1%	129
Asian	1.0%	41	0.0%	1	1.0%	31	0.7%	21
Latino	4.2%	167	0.4%	17	3.0%	94	1.6%	51
Native American	0.4%	15	0.0%	2	0.1%	4	0.2%	5
Other	1.2%	50	0.1%	5	0.9%	27	0.9%	28
Total	91.7%	3667	8.3%	334	50.2%	1564	49.8%	1549
2008-09								
White	72.7%	2779	6.8%	258	40.2%	1199	42.3%	1263
African-American	12.4%	474	0.9%	33	5.5%	165	4.2%	126
Asian	1.0%	37	0.1%	2	1.2%	35	0.8%	23
Latino	4.0%	152	0.4%	14	1.8%	53	1.8%	53
Native American	0.2%	7	0.1%	3	0.2%	6	0.2%	6
Other	1.5%	57	0.2%	6	0.9%	27	0.9%	27
Total	91.7%	3506	8.3%	316	49.8%	1485	50.2%	1436
2007-08								
White	73.2%	2764	6.3%	236	40.0%	1139	41.5%	1181
African-American	13.0%	489	0.7%	28	5.9%	167	3.9%	112
Asian	0.7%	27	0.1%	5	1.0%	29	1.1%	31
Latino	4.1%	153	0.6%	21	2.8%	81	2.0%	56
Native American	0.2%	8	0.1%	3	0.1%	3	0.2%	7
Other	1.0%	36	0.1%	4	0.5%	15	0.8%	24
Total	92.1%	3477	7.9%	297	50.4%	1434	49.6%	1411
2006-07								
Data Not Recorded								
College Assistant Coaches: Division II								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
2005-06								
White	75.2%	x	7.5%	x	39.2%	x	43.2%	x
African-American	11.0%	x	0.6%	x	4.8%	x	4.6%	x
Asian	0.6%	x	0.0%	x	0.5%	x	0.8%	x
Latino	3.8%	x	0.2%	x	2.8%	x	1.9%	x
Native American	0.3%	x	0.0%	x	0.3%	x	0.0%	x
Other	0.7%	x	0.1%	x	1.0%	x	0.9%	x
Total	91.6%	x	8.4%	x	48.6%	x	51.4%	x
2004-05								
Data Not Recorded								
2003-04								
White	76.4%	1889	6.1%	152	39.9%	748	43.4%	814
African-American	11.0%	273	0.5%	12	4.3%	81	3.8%	71
Asian	0.8%	19	0.0%	0	1.2%	23	0.5%	9
Latino	2.9%	72	0.7%	14	2.9%	55	1.8%	34
Native American	0.3%	7	0.0%	1	0.1%	2	0.1%	2
Other	1.3%	31	0.1%	3	1.4%	26	0.6%	12
Total	92.7%	2291	7.4%	182	49.8%	935	50.2%	942
2001-02								
Data Not Recorded								
2000-01								
White	79.6%	x	6.3%	x	41.5%	x	45.2%	x
African-American	9.6%	x	0.3%	x	4.6%	x	3.1%	x
Asian	1.0%	x	0.0%	x	1.1%	x	0.6%	x
Latino	2.3%	x	0.0%	x	1.6%	x	0.7%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.8%	x	0.1%	x	0.7%	x	0.9%	x
Total Women	x	x	6.6%	x	x	x	50.5%	x
1999-2000								
White	78.4%	x	5.4%	x	42.3%	x	44.2%	x
African-American	9.8%	x	0.5%	x	3.6%	x	3.3%	x
Other	5.5%	x	0.6%	x	4.3%	x	2.4%	x
Total Women	x	x	6.7%	x	x	x	49.5%	x

Note: Data provided by the NCAA. Historically Black institutions excluded

College Assistant Coaches: Division III									
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2013-14	White	76.5%	7619	9.4%	936	41.3%	3280	46.1%	3663
	African-American	7.6%	760	0.6%	63	3.9%	312	2.4%	190
	Asian/Pacific Islander	0.8%	84	0.1%	6	0.7%	59	0.5%	39
	Latino	1.8%	175	0.2%	17	1.1%	84	0.7%	57
	Native American	0.1%	11	0.0%	0	0.1%	4	0.1%	5
	Two or More Races	0.6%	57	0.1%	6	0.3%	23	0.4%	33
	Non-Resident Alien	0.2%	22	0.0%	0	0.1%	8	0.1%	6
	Other	1.9%	186	0.2%	23	1.3%	105	0.9%	75
	Total	89.5%	8914	10.5%	1051	48.8%	3875	51.2%	4068
2012-13	White	76.6%	7409	9.0%	869	41.9%	3205	45.5%	3546
	African-American	8.1%	785	0.6%	58	4.2%	330	2.5%	196
	Asian/Pacific Islander	0.8%	75	0.1%	9	0.9%	67	0.4%	30
	Latino	1.9%	183	0.1%	14	1.0%	81	0.8%	62
	Native American	0.1%	10	0.0%	0	0.0%	3	0.1%	5
	Two or More Races	0.4%	41	0.0%	3	0.2%	16	0.3%	27
	Non-Resident Alien	0.1%	14	0.0%	1	0.1%	6	0.0%	1
	Other	1.8%	173	0.3%	28	1.1%	88	1.0%	75
	Total	89.8%	8690	10.2%	982	49.4%	3856	50.6%	3942
2011-12	White	77.3%	7283	8.8%	819	43.6%	3216	44.3%	3267
	African-American	7.7%	727	0.6%	58	4.6%	341	2.6%	190
	Asian	0.9%	82	0.1%	6	0.9%	63	0.6%	41
	Latino	1.8%	172	0.1%	10	1.0%	71	0.7%	50
	Native American	0.1%	10	0.0%	0	0.1%	6	0.0%	2
	Other	1.7%	164	0.2%	15	0.8%	60	0.9%	68
	Total	90.3%	8438	9.8%	908	50.0%	3757	49.1%	3618
2010-11	White	78.4%	7116	8.9%	812	43.0%	3097	45.6%	3289
	African-American	7.9%	717	0.6%	58	4.4%	320	2.5%	181
	Asian	0.7%	68	0.1%	7	0.6%	45	0.5%	33
	Latino	1.9%	171	0.2%	16	1.1%	76	0.7%	54
	Native American	0.1%	8	0.0%	0	0.1%	6	0.0%	1
	Other	1.0%	93	0.1%	13	0.7%	54	0.7%	50
	Total	90.0%	8173	10.0%	906	49.9%	3598	50.1%	3608
2009-10	White	79.2%	6872	8.6%	697	43.1%	2962	45.4%	3121
	African-American	7.9%	686	0.6%	48	4.4%	301	2.4%	165
	Asian	0.7%	63	0.1%	5	0.7%	48	0.4%	30
	Latino	1.9%	163	0.2%	16	1.0%	69	0.8%	54
	Native American	0.1%	5	0.0%	0	0.1%	4	0.0%	2
	Other	1.3%	113	0.1%	11	0.8%	57	0.8%	54
	Total	91.0%	7902	9.0%	777	50.1%	3441	49.9%	3426
2008-09	White	79.2%	6576	8.0%	668	43.3%	2823	45.4%	2958
	African-American	7.7%	641	0.6%	47	4.1%	266	2.3%	153
	Asian	0.7%	57	0.1%	5	0.7%	47	0.4%	26
	Latino	1.9%	158	0.1%	12	1.3%	82	0.7%	47
	Native American	0.1%	5	0.0%	0	0.0%	2	0.1%	4
	Other	1.5%	124	0.1%	12	1.0%	63	0.8%	51
	Total	91.0%	7961	9.0%	744	50.3%	3283	49.7%	3239
2007-08	White	79.6%	6446	7.7%	624	43.1%	2716	45.6%	2873
	African-American	8.0%	645	0.5%	38	4.3%	274	2.2%	141
	Asian	0.7%	53	0.1%	9	0.7%	41	0.5%	31
	Latino	1.6%	133	0.1%	6	1.1%	71	0.6%	36
	Native American	0.1%	6	0.0%	0	0.0%	1	0.0%	3
	Other	1.6%	132	0.1%	11	1.1%	69	0.8%	51
	Total	91.5%	7415	8.5%	688	50.3%	3172	49.7%	3135
2006-07	Data Not Recorded								
College Assistant Coaches: Division III									
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
2005-06	White	79.9%	x	8.6%	x	40.6%	x	49.9%	x
	African-American	7.3%	x	1.0%	x	3.8%	x	2.7%	x
	Asian	0.5%	x	0.1%	x	0.6%	x	0.4%	x
	Latino	1.8%	x	0.2%	x	0.8%	x	0.6%	x
	Native American	0.1%	x	0.0%	x	0.0%	x	0.1%	x
	Other	0.5%	x	0.1%	x	0.2%	x	0.3%	x
	Total	90.0%	x	10.0%	x	46.0%	x	54.0%	x
2004-05	Data Not Recorded								
2003-04	White	81.1%	4124	7.8%	393	41.6%	1737	49.2%	2054
	African-American	7.8%	398	0.7%	38	4.3%	178	2.3%	97
	Asian	0.5%	27	0.0%	1	0.6%	24	0.4%	15
	Latino	1.4%	73	0.1%	5	0.8%	32	0.4%	16
	Native American	0.1%	3	0.0%	0	0.0%	0	0.1%	4
	Other	0.5%	24	0.0%	1	0.3%	14	0.2%	8
	Total	91.4%	4649	8.6%	438	47.6%	1985	52.5%	2194
2001-03	Data Not Recorded								
2000-01	White	82.4%	x	7.1%	x	43.5%	x	46.6%	x
	African-American	7.2%	x	0.8%	x	4.7%	x	2.7%	x
	Asian	0.5%	x	0.0%	x	0.5%	x	0.3%	x
	Latino	1.6%	x	0.0%	x	0.7%	x	0.4%	x
	Native American	0.1%	x	0.0%	x	0.1%	x	0.1%	x
	Other	0.3%	x	0.0%	x	0.3%	x	0.1%	x
	Total Women	x	x	7.9%	x	x	x	50.2%	x
1999-2000	White	81.6%	x	7.1%	x	42.8%	x	47.3%	x
	African-American	8.0%	x	0.5%	x	4.9%	x	2.4%	x
	Other	2.7%	x	0.1%	x	1.7%	x	1.0%	x
	Total Women	x	x	7.7%	x	x	x	50.7%	x
Main Data provided by the NCAA. Additional Block Bookings excluded.									

Note: Data provided by the NCAA. Historically Black institutions excluded

College Assistant Coaches: Division I Men's Teams												
	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2013-14												
White	53.3%	543	0.7%	7	67.5%	1747	1.2%	31	90.3%	664	1.1%	8
African-American	41.4%	422	0.6%	6	26.2%	679	0.0%	0	1.1%	8	0.0%	0
Asian/Pacific Islander	0.4%	4	0.0%	0	1.8%	46	0.0%	0	0.5%	4	0.0%	0
Latino	1.0%	10	0.0%	0	1.1%	28	0.0%	0	4.6%	34	0.0%	0
Native-American	0.5%	5	0.0%	0	0.2%	5	0.0%	0	0.1%	1	0.0%	0
Two or More Races	1.0%	10	0.0%	0	0.6%	15	0.0%	1	1.1%	8	0.0%	0
Non-Resident Alien	0.8%	8	0.0%	0	0.1%	2	0.0%	0	0.1%	1	0.0%	0
Other	0.4%	4	0.0%	0	1.4%	35	0.0%	0	1.0%	7	0.0%	0
Total	98.7%	1006	1.3%	13	98.8%	2557	1.2%	32	98.9%	727	1.1%	8
2012-13												
White	54.6%	558	1.5%	15	67.9%	1754	0.9%	22	89.8%	669	2.3%	17
African-American	39.6%	405	0.3%	3	26.0%	672	0.2%	6	0.8%	6	0.0%	0
Asian/Pacific Islander	0.5%	5	0.0%	0	1.4%	35	0.1%	2	0.4%	3	0.0%	0
Latino	0.6%	6	0.0%	0	1.1%	28	0.0%	0	4.0%	30	0.0%	0
Native-American	0.1%	1	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Two or More Races	0.8%	8	0.0%	0	0.6%	15	0.0%	0	1.1%	8	0.0%	0
Non-Resident Alien	0.5%	5	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Other	1.6%	16	0.0%	0	1.7%	44	0.0%	0	1.3%	10	0.0%	0
Total	98.2%	1004	1.8%	18	98.8%	2554	1.2%	30	97.7%	728	2.3%	17
2011-12												
White	57.6%	563	1.2%	12	69.0%	1658	1.1%	27	89.8%	650	2.8%	20
African-American	39.0%	381	0.1%	1	25.4%	610	0.1%	3	0.8%	6	0.0%	0
Asian	0.5%	5	0.0%	0	1.5%	37	0.0%	0	0.8%	6	0.0%	0
Latino	1.0%	10	0.0%	0	1.0%	24	0.0%	1	5.0%	36	0.0%	0
Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.1%	1	0.0%	0
Other	1.7%	17	0.0%	0	1.5%	37	0.0%	0	0.7%	5	0.0%	0
Total	98.7%	978	1.3%	13	98.7%	2372	1.3%	31	97.2%	704	2.8%	20
2010-11												
White	55.8%	547	2.2%	22	69.4%	1588	0.8%	19	89.5%	636	2.7%	19
African-American	39.1%	384	0.1%	1	25.6%	586	0.0%	1	1.4%	10	0.0%	0
Asian	0.2%	2	0.0%	0	1.4%	31	0.0%	0	1.0%	7	0.0%	0
Latino	0.9%	9	0.0%	0	1.1%	26	0.0%	1	4.5%	32	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	5	0.0%	0	0.6%	4	0.0%	0
Other	1.5%	15	0.0%	0	1.4%	31	0.0%	0	0.4%	3	0.0%	0
Total	97.7%	956	2.3%	23	99.1%	2267	0.9%	21	97.3%	692	2.7%	19
2009-10												
White	58.0%	555	0.0%	0	70.6%	1596	0.3%	6	93.9%	667	0.0%	0
African-American	39.6%	379	0.0%	0	25.6%	579	0.1%	2	0.6%	4	0.0%	0
Asian	0.4%	4	0.0%	0	1.6%	36	0.0%	0	1.1%	8	0.0%	0
Latino	0.7%	7	0.1%	1	0.8%	18	0.0%	0	3.1%	22	0.0%	0
Native-American	0.0%	0	0.0%	0	0.2%	4	0.0%	0	0.3%	2	0.0%	0
Other	1.1%	11	0.0%	0	0.8%	19	0.0%	0	1.0%	7	0.0%	0
Total	99.9%	956	0.1%	1	99.6%	2252	0.4%	8	100.0%	710	0.0%	0
2008-09												
White	59.2%	563	0.0%	0	72.2%	1632	0.3%	7	92.1%	633	0.4%	3
African-American	39.4%	375	0.0%	0	24.0%	542	0.0%	0	1.2%	8	0.0%	0
Asian	0.2%	2	0.0%	0	1.1%	24	0.1%	2	1.2%	8	0.0%	0
Latino	0.7%	7	0.0%	0	0.9%	20	0.0%	0	3.5%	24	0.0%	0
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.6%	4	0.0%	0
Other	0.4%	4	0.0%	0	1.3%	29	0.0%	0	1.0%	7	0.0%	0
Total	100.0%	951	0.0%	0	99.6%	2250	0.4%	9	99.6%	684	0.4%	3
2007-08												
White	58.9%	545	0.0%	0	72.5%	1628	0.3%	6	93.0%	638	0.0%	0
African-American	39.2%	363	0.0%	0	23.8%	535	0.0%	0	1.0%	7	0.0%	0
Asian	0.3%	3	0.0%	0	1.3%	30	0.0%	0	0.6%	4	0.0%	0
Latino	1.3%	12	0.0%	0	1.2%	27	0.0%	0	4.2%	29	0.0%	0
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.3%	2	0.0%	0
Other	0.3%	3	0.0%	0	0.7%	15	0.0%	0	0.9%	6	0.0%	0
Total	100.0%	926	0.0%	0	99.7%	2238	0.3%	6	100.0%	686	0.0%	0
2006-07	Data Not Recorded											
College Assistant Coaches: Division I Men's Teams												
	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2005-06												
White	62.4%	x	0.1%	x	73.4%	x	1.4%	x	92.7%	x	0.7%	x
African-American	35.7%	x	0.1%	x	22.9%	x	0.3%	x	1.6%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.5%	x	0.1%	x	0.7%	x	0.0%	x
Latino	1.2%	x	0.0%	x	0.8%	x	0.0%	x	3.3%	x	0.0%	x
Native-American	0.0%	x	0.0%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.9%	x	0.0%	x
Total	99.7%	x	0.2%	x	98.3%	x	1.8%	x	99.2%	x	0.7%	x
2004-05	Data Not Recorded											
2003-04												
White	62.4%	497	0.0%	0	73.5%	1155	0.0%	0	96.1%	481	0.0%	0
African-American	36.4%	290	0.0%	0	24.4%	383	0.0%	0	0.6%	3	0.0%	0
Asian	0.0%	0	0.0%	0	0.7%	11	0.0%	0	0.4%	2	0.0%	0
Latino	0.8%	6	0.0%	0	0.6%	10	0.0%	0	2.8%	14	0.0%	0
Native-American	0.0%	0	0.0%	0	0.3%	4	0.0%	0	0.0%	0	0.0%	0
Other	0.4%	3	0.0%	0	0.6%	9	0.0%	0	0.2%	1	0.0%	0
Total	100.0%	796	0.0%	0	100.0%	1572	0.0%	0	100.0%	501	0.0%	0
2001-03	Data Not Recorded											
2000-01												
White	65.0%	x	0.2%	x	74.6%	x	0.5%	x	95.7%	x	0.2%	x
African-American	33.4%	x	0.0%	x	22.7%	x	0.0%	x	1.0%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.4%	x	0.0%	x	1.0%	x	0.0%	x
Latino	1.2%	x	0.0%	x	1.1%	x	0.0%	x	1.8%	x	0.2%	x
Native-American	0.0%	x	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.1%	x	0.0%	x	0.4%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.2%	x	x	x	0.5%	x	x	x	0.4%	x
1999-2000												
White	63.8%	x	1.4%	x	77.3%	x	0.1%	x	94.6%	x	0.4%	x
African-American	32.9%	x	0.2%	x	20.4%	x	0.0%	x	1.0%	x	0.0%	x
Other	1.6%	x	0.0%	x	2.2%	x	0.0%	x	3.8%	x	0.6%	x
Total Women	x	x	1.6%	x	x	x	0.1%	x	x	x	1.0%	x
Note: Data provided by the NCAA. * Minimum 30% participation required.												

Note: Data provided by the NCAA. Historically Black Institutions excluded

College Assistant Coaches: Men's Teams Divisions I, II, and III												
	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2013-14												
White	64.4%	1761	1.2%	32	74.9%	4593	1.0%	60	89.9%	2263	1.2%	29
African-American	28.8%	788	0.3%	8	19.3%	1183	0.1%	4	1.7%	42	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	1	1.3%	81	0.0%	0	0.5%	13	0.0%	0
Latino	1.5%	41	0.2%	5	1.2%	73	0.0%	1	4.2%	105	0.0%	0
Native-American	0.2%	6	0.0%	0	0.2%	14	0.0%	0	0.1%	3	0.0%	0
Two or More Races	0.8%	22	0.0%	0	0.5%	32	0.0%	2	0.8%	21	0.0%	0
Non-Resident Alien	0.6%	17	0.0%	1	0.1%	8	0.0%	0	0.3%	7	0.0%	0
Other	1.2%	34	0.0%	0	1.4%	83	0.0%	1	1.4%	35	0.0%	0
Total	98.3%	2668	1.7%	47	98.9%	6067	1.1%	68	98.8%	2489	1.2%	29
2012-13												
White	64.7%	1758	2.3%	63	75.4%	4578	0.6%	34	89.3%	2238	2.2%	55
African-American	27.7%	753	0.4%	10	19.5%	1185	0.1%	6	1.5%	38	0.1%	2
Asian/Pacific Islander	0.7%	18	0.0%	0	1.0%	58	0.0%	2	0.6%	15	0.0%	0
Latino	1.6%	44	0.0%	0	1.3%	77	0.0%	0	4.0%	100	0.0%	0
Native-American	0.1%	2	0.0%	0	0.1%	9	0.0%	0	0.1%	2	0.0%	0
Two or More Races	0.8%	21	0.0%	0	0.5%	33	0.0%	0	0.6%	15	0.0%	0
Non-Resident Alien	0.3%	7	0.0%	0	0.2%	12	0.0%	0	0.0%	1	0.0%	0
Other	1.4%	38	2.7%	2	1.3%	81	0.0%	0	1.4%	35	0.2%	5
Total	97.2%	2641	2.8%	75	99.3%	6033	0.7%	42	97.5%	2444	2.5%	62
2011-12												
White	66.5%	1780	1.8%	47	77.7%	4537	0.7%	43	90.6%	2193	1.6%	39
African-American	27.6%	738	0.2%	6	17.9%	1052	0.1%	4	1.3%	31	0.0%	0
Asian	0.5%	14	0.0%	0	1.1%	67	0.0%	0	0.6%	15	0.0%	0
Latino	1.6%	43	0.0%	0	1.3%	74	2.1%	1	4.0%	98	0.0%	0
Native-American	0.2%	5	0.0%	0	0.2%	11	0.0%	0	0.1%	3	0.0%	0
Other	1.5%	41	0.1%	3	1.7%	99	0.0%	0	1.7%	41	0.0%	0
Total	97.9%	2621	2.1%	56	99.3%	5840	0.8%	48	98.3%	2381	1.6%	39
2010-11												
White	67.1%	1757	1.8%	46	77.8%	4448	0.6%	36	88.8%	2119	3.3%	79
African-American	27.4%	717	0.1%	2	17.8%	1018	0.0%	1	1.5%	35	0.0%	0
Asian	0.5%	14	0.0%	0	1.0%	59	0.0%	0	0.6%	15	0.0%	0
Latino	1.7%	45	2.0%	1	1.3%	74	0.0%	1	4.7%	113	0.0%	1
Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
Other	1.3%	33	0.0%	0	1.2%	66	0.0%	1	0.8%	18	0.0%	1
Total	98.1%	2569	1.9%	49	99.3%	5676	0.7%	39	96.6%	2305	3.4%	81
2009-10												
White	68.8%	1740	0.1%	2	77.7%	4247	0.2%	10	93.1%	2093	0.1%	3
African-American	27.3%	691	0.2%	4	18.3%	1001	0.1%	4	1.2%	26	0.0%	0
Asian	0.6%	15	0.0%	0	1.1%	58	0.0%	0	0.7%	15	0.0%	0
Latino	1.7%	44	0.0%	1	1.3%	72	0.0%	0	3.7%	83	0.0%	0
Native-American	0.2%	4	0.0%	0	0.2%	10	0.0%	0	0.2%	4	0.0%	0
Other	1.1%	29	0.0%	0	1.1%	61	0.0%	0	1.1%	24	0.0%	0
Total	99.7%	2523	0.3%	7	99.7%	5449	0.3%	14	99.9%	2245	0.1%	3
2008-09												
White	69.5%	1724	0.3%	8	77.6%	4204	0.4%	19	94.5%	2008	0.5%	11
African-American	26.8%	665	0.1%	1	17.4%	945	0.2%	12	1.1%	24	0.0%	0
Asian	0.6%	16	0.1%	1	0.8%	45	0.1%	7	0.4%	9	0.0%	0
Latino	1.6%	40	0.0%	0	1.3%	70	0.5%	28	2.4%	52	0.0%	0
Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
Other	0.9%	23	0.0%	0	1.3%	68	0.1%	8	0.8%	16	0.0%	0
Total	99.6%	2471	0.4%	10	98.6%	5343	1.4%	74	99.5%	2114	0.5%	11
2007-08												
White	68.5%	1670	75.0%	3	79.5%	4265	0.1%	7	92.8%	1981	0.0%	0
African-American	26.1%	684	25.0%	1	17.3%	928	0.0%	0	1.4%	29	0.0%	0
Asian	0.7%	17	0.0%	0	0.8%	45	0.0%	0	0.4%	9	0.0%	0
Latino	1.9%	47	0.0%	0	1.2%	62	0.0%	0	4.3%	91	0.0%	0
Native-American	0.1%	2	0.0%	0	0.2%	10	0.0%	0	0.2%	5	0.0%	0
Other	0.7%	18	0.0%	0	1.0%	53	0.0%	0	0.9%	20	0.0%	0
Total	99.8%	2438	0.2%	4	99.9%	5363	0.1%	7	100.0%	2135	0.0%	0
2006-07												
Data Not Recorded												
College Assistant Coaches: Men's Teams Divisions I, II, and III												
	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2005-06												
White	72.1%	x	0.6%	x	79.5%	x	1.3%	x	93.3%	x	0.4%	x
African-American	25.0%	x	0.2%	x	16.6%	x	0.3%	x	2.0%	x	0.0%	x
Asian	0.2%	x	0.0%	x	0.4%	x	0.0%	x	0.4%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.3%	x	0.0%	x	3.5%	x	0.0%	x
Native-American	0.1%	x	0.0%	x	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.4%	x	0.0%	x	0.3%	x	0.0%	x
Total	98.3%	x	0.8%	x	98.4%	x	1.6%	x	99.6%	x	0.4%	x
2004-05												
Data Not Recorded												
2003-04												
White	72.1%	1356	0.2%	3	80.9%	2956	0.0%	0	94.7%	1285	0.0%	0
African-American	26.2%	493	0.0%	0	17.0%	621	0.0%	0	1.5%	20	0.0%	0
Asian	0.2%	3	0.0%	0	0.6%	21	0.0%	0	0.5%	7	0.0%	0
Latino	1.0%	19	0.0%	0	0.8%	31	0.0%	0	3.0%	41	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	8	0.0%	0	0.1%	2	0.0%	0
Other	0.4%	7	0.0%	0	0.5%	18	0.0%	0	0.1%	2	0.0%	0
Total	99.8%	1879	0.2%	3	100.0%	3655	0.0%	0	100.0%	1357	0.0%	0
2001-03												
Data Not Recorded												
2000-01												
White	72.5%	x	0.6%	x	81.8%	x	0.4%	x	95.3%	x	0.1%	x
African-American	24.5%	x	0.1%	x	15.7%	x	0.0%	x	1.2%	x	0.0%	x
Asian	0.4%	x	0.0%	x	0.3%	x	0.0%	x	0.9%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.1%	x	0.0%	x	2.1%	x	0.1%	x
Native-American	0.0%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.7%	x	x	x	0.4%	x	x	x	0.2%	x
1999-2000												
White	72.1%	x	1.0%	x	82.7%	x	0.1%	x	93.6%	x	0.4%	x
African-American	24.3%	x	0.2%	x	14.9%	x	0.1%	x	1.5%	x	0.0%	x
Other	2.4%	x	0.1%	x	2.3%	x	0.0%	x	4.5%	x	0.0%	x
Total Women	x	x	1.3%	x	x	x	0.2%	x	x	x	0.4%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

College Assistant Coaches: Division I Women's Teams														
		Basketball				Cross Country/ Track				All Other Sports				
		Men		Women		Men		Women		Men		Women		
		%	#	%	#	%	#	%	#	%	#	%	#	
2013-14	White	21.5%	208	35.9%	347	53.2%	1500	18.1%	511	36.3%	1395	48.1%	1847	
	African-American	10.5%	102	26.8%	259	14.4%	406	7.3%	206	1.2%	48	1.4%	52	
	Asian/Hawaiian	0.4%	4	0.7%	7	0.3%	9	0.2%	7	1.4%	55	1.4%	53	
	Latino	0.4%	4	1.0%	10	1.2%	35	0.2%	5	1.2%	46	1.5%	58	
	Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	4	0.1%	4	0.1%	3	
	Two or More Races	0.1%	1	1.0%	10	0.7%	19	0.1%	2	0.3%	11	0.8%	31	
	Non-Resident Alien	0.4%	4	0.5%	5	1.2%	33	1.0%	28	1.8%	70	2.2%	86	
	Other	0.4%	4	0.2%	2	1.5%	41	0.4%	11	1.0%	38	1.2%	46	
	Total	33.8%	327	66.2%	640	72.6%	2048	27.4%	774	43.4%	1667	56.6%	2176	
2012-13	White	21.3%	210	36.1%	356	72.5%	1407	20.0%	549	35.6%	1336	48.7%	1827	
	African-American	9.6%	95	27.2%	268	14.7%	405	22.7%	180	1.3%	50	1.4%	55	
	Asian/Hawaiian	0.2%	2	0.9%	9	0.3%	9	0.2%	6	1.5%	55	1.6%	55	
	Latino	0.6%	6	1.2%	12	1.3%	37	0.6%	18	1.6%	60	1.3%	50	
	Native American	0.0%	0	0.0%	0	0.2%	6	0.2%	6	0.1%	2	0.1%	3	
	Two or More Races	0.3%	3	0.7%	7	0.4%	12	0.0%	2	0.2%	8	40.0%	17	
	Non-Resident Alien	0.1%	1	0.6%	6	0.9%	26	0.8%	22	2.1%	79	2.2%	83	
	Other	0.5%	5	0.6%	6	1.4%	38	0.4%	11	1.0%	40	0.8%	32	
	Total	32.7%	322	67.3%	664	70.7%	1940	28.9%	794	43.6%	1630	56.6%	2125	
2011-12	White	21.9%	212	38.4%	372	51.7%	1357	19.5%	513	35.1%	1296	48.9%	1808	
	African-American	10.3%	100	24.9%	241	14.2%	372	8.0%	209	1.4%	52	1.4%	53	
	Asian	0.2%	2	1.1%	11	0.8%	20	0.4%	11	1.8%	68	1.7%	61	
	Latino	0.7%	7	0.7%	7	0.4%	11	0.6%	16	2.0%	75	1.5%	55	
	Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	3	0.0%	1	0.1%	2	
	Other	0.5%	5	1.2%	12	2.4%	63	1.8%	46	3.1%	115	2.9%	108	
	Total	33.6%	326	66.4%	643	69.6%	1828	30.4%	796	43.5%	1607	56.5%	2087	
	2010-11	White	20.0%	186	39.9%	372	50.8%	1349	19.3%	513	35.6%	1268	48.8%	1736
		African-American	9.2%	86	25.3%	236	15.3%	406	7.3%	194	1.5%	52	1.5%	52
Asian		0.2%	2	1.0%	9	0.5%	13	0.1%	3	1.5%	54	1.5%	54	
Latino		0.4%	4	0.8%	7	1.4%	37	0.4%	10	1.5%	54	1.3%	47	
Native American		0.2%	2	0.0%	0	0.0%	1	0.5%	14	0.1%	2	0.1%	3	
Other		0.6%	6	2.4%	22	2.5%	66	1.9%	51	3.4%	120	3.3%	116	
Total		30.7%	286	69.3%	646	70.5%	1872	29.5%	785	43.6%	1550	56.4%	2008	
2009-10		White	20.0%	186	41.0%	381	52.1%	1294	18.8%	466	36.4%	1261	51.2%	1776
		African-American	8.7%	81	25.9%	241	15.6%	388	8.0%	196	1.5%	53	1.7%	58
	Asian	0.2%	2	1.4%	13	0.5%	13	0.2%	5	1.8%	63	1.3%	45	
	Latino	0.4%	4	0.5%	5	1.9%	46	0.5%	13	1.7%	59	1.4%	50	
	Native American	0.2%	2	0.1%	1	0.1%	2	0.2%	6	0.0%	0	0.0%	1	
	Other	0.6%	6	0.8%	7	1.5%	38	0.5%	13	1.4%	50	1.5%	52	
	Total	30.2%	281	69.8%	648	71.8%	1781	28.2%	701	42.8%	1486	57.2%	1982	
2008-09	White	19.5%	179	43.1%	395	52.1%	1210	19.0%	441	36.7%	1242	52.0%	1759	
	African-American	8.5%	78	25.2%	231	15.3%	355	7.7%	178	1.3%	45	1.2%	42	
	Asian	0.2%	2	0.5%	5	0.5%	11	0.2%	5	1.7%	57	1.5%	52	
	Latino	0.5%	5	0.8%	7	1.8%	42	0.6%	14	1.2%	41	1.0%	34	
	Native American	0.1%	1	0.1%	1	0.0%	1	0.3%	7	0.0%	1	0.1%	2	
	Other	0.9%	8	0.4%	4	1.8%	41	0.8%	18	1.5%	52	1.6%	53	
	Total	29.8%	273	70.2%	643	71.5%	1660	28.5%	663	42.5%	1438	57.5%	1942	
2007-08	White	21.3%	191	53.6%	382	53.6%	1084	18.3%	370	35.4%	1129	52.6%	1677	
	African-American	8.1%	73	14.2%	223	14.2%	287	7.5%	151	1.5%	48	1.4%	44	
	Asian	0.2%	2	0.7%	6	0.5%	10	0.4%	8	1.6%	51	1.2%	39	
	Latino	0.4%	4	0.8%	7	2.1%	43	0.6%	12	1.7%	53	1.2%	37	
	Native American	0.2%	2	0.0%	0	0.1%	2	0.1%	3	0.0%	0	0.2%	5	
	Other	0.3%	3	0.3%	3	2.0%	41	0.6%	13	1.7%	53	1.6%	50	
	Total	30.7%	275	69.3%	621	72.5%	1467	27.5%	557	41.9%	1334	58.1%	1852	
2006-07	Data Not Recorded													
College Assistant Coaches: Division I Women's Teams														
		Basketball				Cross Country/ Track				All Other Sports				
		Men		Women		Men		Women		Men		Women		
		%	#	%	#	%	#	%	#	%	#	%	#	
2005-06	White	23.3%	x	42.9%	x	x	x	x	x	x	x	x	x	
	African-American	7.6%	x	24.2%	x	x	x	x	x	x	x	x	x	
	Asian	0.5%	x	0.5%	x	x	x	x	x	x	x	x	x	
	Latino	0.5%	x	0.3%	x	x	x	x	x	x	x	x	x	
	Native American	0.0%	x	0.0%	x	x	x	x	x	x	x	x	x	
	Other	0.2%	x	0.2%	x	x	x	x	x	x	x	x	x	
	Total	32.1%	x	68.1%	x	x	x	x	x	x	x	x	x	
2004-05	Data Not Recorded													
2003-04	White	22.5%	170	46.0%	347	52.3%	761	20.9%	305	36.5%	841	53.0%	1209	
	African-American	6.4%	48	22.4%	169	12.8%	186	9.0%	131	1.4%	33	1.4%	31	
	Asian	0.3%	2	0.7%	5	0.5%	7	0.2%	3	1.7%	40	1.6%	37	
	Latino	0.3%	2	0.5%	4	1.9%	27	0.6%	9	1.2%	27	0.9%	21	
	Native American	0.1%	1	0.0%	0	0.4%	6	0.2%	3	0.0%	0	0.0%	1	
	Other	0.4%	3	0.4%	3	0.3%	5	0.8%	12	0.9%	20	1.0%	22	
	Total	30.0%	226	70.0%	528	68.2%	992	31.8%	463	47.1%	961	57.9%	1321	
2001-03	Data Not Recorded													
2000-01	White	22.5%	x	45.7%	x	73.7%	x	20.6%	x	42.3%	x	47.9%	x	
	African-American	5.1%	x	24.3%	x	22.0%	x	7.4%	x	2.3%	x	1.5%	x	
	Asian	0.4%	x	0.3%	x	1.0%	x	0.2%	x	0.6%	x	0.2%	x	
	Latino	0.3%	x	0.4%	x	0.7%	x	0.3%	x	1.2%	x	0.4%	x	
	Native American	0.1%	x	0.3%	x	0.1%	x	0.0%	x	0.1%	x	0.0%	x	
	Other	0.0%	x	0.7%	x	0.9%	x	0.4%	x	0.1%	x	0.1%	x	
	Total Women	x	x	71.7%	x	x	x	28.9%	x	x	x	50.1%	x	
1999-2000	White	20.3%	x	49.0%	x	52.6%	x	23.0%	x	37.7%	x	55.7%	x	
	African-American	4.4%	x	23.9%	x	12.3%	x	7.9%	x	1.5%	x	1.3%	x	
	Other	0.0%	x	2.4%	x	3.1%	x	1.1%	x	3.3%	x	0.6%	x	
	Total Women	x	x	75.3%	x	x	x	32.0%	x	x	x	57.6%	x	

Note: Data provided by the NCAA. Additionally, Black youth data provided

College Athletics Directors: Division I					
		Men		Women	
		%	#	%	#
2013-14	White	79.3%	257	8.3%	27
	African-American	7.7%	25	0.3%	1
	Asian	0.6%	2	0.3%	1
	Latino	2.2%	7	0.6%	2
	Native American	0.3%	1	0.0%	0
	Two or More Races	0.3%	1	0.0%	0
	Non-Resident Alien	0.0%	0	0.0%	0
	Other	0.0%	0	0.0%	0
	Total	90.4%	293	9.6%	31
	2012-13	White	79.8%	260	7.4%
African-American		7.7%	25	0.0%	0
Asian		0.6%	2	0.3%	1
Latino		2.1%	7	0.6%	2
Native American		0.6%	2	0.3%	1
Two or More Races		0.3%	1	0.0%	0
Non-Resident Alien		0.0%	0	0.0%	0
Other		0.3%	1	0.0%	0
Total		91.4%	298	8.6%	28
2011-12		White	82.1%	262	6.9%
	African-American	6.3%	20	0.0%	0
	Asian	0.0%	0	0.0%	0
	Latino	2.2%	7	0.6%	2
	Native American	0.3%	1	0.3%	1
	Other	0.9%	3	0.3%	1
	Total	91.8%	293	8.2%	26
2010-11	White	82.7%	263	7.2%	23
	African-American	5.7%	18	0.3%	1
	Asian	0.0%	0	0.0%	0
	Latino	2.5%	8	0.3%	1
	Native American	0.3%	1	0.3%	1
	Other	0.6%	2	0.0%	0
	Total	91.8%	292	8.2%	26
2009-10	White	82.0%	259	7.6%	24
	African-American	6.0%	19	0.6%	2
	Asian	0.0%	0	0.0%	0
	Latino	1.9%	6	0.3%	1
	Native American	0.9%	3	0.0%	0
	Other	0.6%	2	0.0%	0
	Total	91.5%	289	8.5%	27
2008-09	White	81.7%	255	7.1%	22
	African-American	6.7%	21	0.6%	2
	Asian	0.0%	0	0.0%	0
	Latino	1.9%	6	0.3%	1
	Native American	0.6%	2	0.3%	1
	Other	0.6%	2	0.0%	0
	Total	91.7%	286	8.3%	26
2007-08	White	83.7%	257	6.2%	19
	African-American	6.2%	19	1.0%	3
	Asian	0.0%	0	0.0%	0
	Latino	1.6%	5	0.3%	1
	Native American	0.3%	1	0.3%	1
	Other	0.3%	1	0.0%	0
	Total	92.2%	283	7.8%	24
2006-07	Data Not Recorded				
2005-06	White	85.8%	x	7.3%	x
	African-American	5.0%	x	0.5%	x
	Asian	0.0%	x	0.0%	x
	Latino	0.9%	x	0.0%	x
	Native American	0.0%	x	0.0%	x
	Other	0.5%	x	0.0%	x
	Total	92.2%	x	7.8%	x
College Athletics Directors: Division I					
		Men		Women	
		%	#	%	#
2004-05	Data Not Recorded				
2003-04	White	88.5%	232	6.5%	17
	African-American	3.4%	9	0.0%	0
	Asian	0.0%	0	0.4%	1
	Latino	1.2%	3	0.0%	0
	Native American	0.0%	0	0.4%	1
	Other	0.0%	0	0.0%	0
	Total	92.7%	243	7.3%	19
2001-03	Data Not Recorded				
2000-01	White	88.4%	x	6.9%	x
	African-American	2.9%	x	0.0%	x
	Asian	0.4%	x	0.0%	x
	Latino	1.1%	x	0.0%	x
	Native American	0.0%	x	0.4%	x
	Other	0.0%	x	0.0%	x
	Total	92.8%		7.2%	x
1999-2000	White	86.9%	x	9.0%	x
	African-American	2.4%	x	0.0%	x
	Other	1.7%	x	0.0%	x
	Total	91.0%	x	9.0%	x
Note: Data provided by the NCAA. Historically Black institutions excluded.					

Note: Data provided by the NCAA. Historically Black institutions excluded.

College Athletics Directors: Division II						
		Men		Women		
		%	#	%	#	
2013-14	White	75.2%	221	16.3%	48	
	African-American	2.4%	7	1.0%	3	
	Asian	0.7%	2	0.3%	1	
	Latino	3.7%	11	0.0%	0	
	Native American	0.0%	0	0.0%	0	
	Two or More Races	0.0%	0	0.0%	0	
	Non-Resident Alien	0.3%	1	0.0%	0	
	Other	0.0%	0	0.0%	0	
	Total	82.3%	242	17.7%	52	
2012-13	White	76.7%	220	15.0%	43	
	African-American	2.4%	7	1.0%	3	
	Asian	0.3%	1	0.7%	2	
	Latino	3.1%	9	0.3%	1	
	Native American	0.0%	0	0.0%	0	
	Two or More Races	0.0%	0	0.0%	0	
	Non-Resident Alien	0.0%	0	0.0%	0	
	Other	0.3%	1	0.0%	0	
	Total	82.8%	238	17.0%	49	
2011-12	White	75.1%	214	15.8%	45	
	African-American	3.9%	11	1.1%	3	
	Asian	0.4%	1	0.4%	1	
	Latino	3.2%	9	0.4%	1	
	Native American	0.0%	0	0.0%	0	
	Other	0.0%	0	0.0%	0	
	Total	82.5%	235	17.5%	50	
	2010-11	White	76.7%	211	14.5%	40
		African-American	3.3%	9	0.7%	2
Asian		0.4%	1	0.4%	1	
Latino		3.6%	10	0.0%	0	
Native American		0.0%	0	0.0%	0	
Other		0.0%	0	0.4%	1	
Total		84.0%	231	16.0%	44	
2009-10		White	79.0%	207	13.7%	36
		African-American	2.7%	7	0.8%	2
	Asian	0.4%	1	0.4%	1	
	Latino	3.1%	8	0.0%	0	
	Native American	0.0%	0	0.0%	0	
	Other	0.0%	0	0.0%	0	
	Total	85.1%	223	14.9%	39	
	2008-09	White	78.8%	204	13.9%	36
		African-American	2.3%	6	0.8%	2
Asian		0.4%	1	0.8%	2	
Latino		3.1%	8	0.0%	0	
Native American		0.0%	0	0.0%	0	
Other		0.0%	0	0.0%	0	
Total		84.6%	219	15.4%	40	
2007-08		White	78.9%	206	13.8%	36
		African-American	2.3%	6	0.8%	2
	Asian	0.0%	0	0.8%	2	
	Latino	3.1%	8	0.0%	0	
	Native American	0.4%	1	0.0%	0	
	Other	0.0%	0	0.0%	0	
	Total	84.7%	221	15.3%	40	
	2006-07		Data Not Recorded			
College Athletics Directors: Division II						
		Men		Women		
		%	#	%	#	
2005-06	White	74.7%	x	17.6%	x	
	African-American	3.3%	x	0.5%	x	
	Asian	0.0%	x	0.5%	x	
	Latino	2.7%	x	0.0%	x	
	Native American	0.5%	x	0.0%	x	
	Other	0.0%	x	0.0%	x	
	Total	81.3%	x	18.7%	x	
2004-05		Data Not Recorded				
2003-04	White	79.6%	187	14.5%	34	
	African-American	1.3%	3	0.9%	2	
	Asian	0.0%	0	0.9%	2	
	Latino	2.6%	6	0.0%	0	
	Native American	0.4%	1	0.0%	0	
	Other	0.0%	0	0.0%	0	
	Total	83.8%	197	16.2%	38	
2001-03		Data Not Recorded				
2000-01	White	82.4%	x	12.9%	x	
	African-American	1.9%	x	0.5%	x	
	Asian	0.0%	x	0.5%	x	
	Latino	1.0%	x	0.5%	x	
	Native American	0.5%	x	0.0%	x	
	Other	0.5%	x	0.0%	x	
	Total	86.3%	x	14.4%	x	
1999-2000	White	79.6%	x	13.7%	x	
	African-American	1.6%	x	1.2%	x	
	Other	3.5%	x	0.4%	x	
	Total	x	x	15.3%	x	
Note: Data provided by the NCAA. Historically Black Institutions excluded.						

Note: Data provided by the NCAA. Historically Black Institutions excluded.

College Athletics Directors: Division III					
		Men		Women	
		%	#	%	#
2013-14	White	67.1%	306	27.4%	125
	African-American	2.6%	12	1.5%	7
	Asian	0.0%	0	0.2%	1
	Latino	0.7%	3	0.0%	0
	Native American	0.0%	0	0.0%	0
	Two or More Races	0.2%	1	0.2%	1
	Non-Resident Alien	0.0%	0	0.0%	0
	Other	0.0%	0	0.0%	0
	Total	70.6%	322	29.4%	134
2012-13	White	66.1%	295	27.6%	123
	African-American	3.4%	15	0.9%	4
	Asian	0.0%	0	0.2%	1
	Latino	0.7%	3	0.0%	0
	Native American	0.0%	0	0.0%	0
	Two or More Races	0.4%	2	0.2%	1
	Non-Resident Alien	0.4%	2	0.0%	0
	Other	0.0%	0	0.0%	0
	Total	71.1%	317	28.9%	129
2011-12	White	66.9%	303	27.0%	119
	African-American	2.5%	11	0.5%	2
	Asian	0.0%	0	0.2%	1
	Latino	0.2%	1	0.0%	0
	Native American	0.0%	0	0.0%	0
	Other	0.5%	2	0.2%	1
	Total	72.0%	317	28.0%	123
2010-11	White	67.5%	301	28.3%	126
	African-American	2.5%	11	0.2%	1
	Asian	0.0%	0	0.4%	2
	Latino	0.2%	1	0.0%	0
	Native American	0.0%	0	0.0%	0
	Other	0.7%	3	0.2%	1
	Total	71.8%	316	29.1%	130
2009-10	White	66.5%	304	27.5%	122
	African-American	2.0%	9	0.5%	2
	Asian	0.2%	1	0.5%	2
	Latino	0.2%	1	0.0%	0
	Native American	0.2%	1	0.0%	0
	Other	0.2%	1	0.2%	1
	Total	71.4%	317	28.6%	127
2008-09	White	69.8%	312	26.2%	117
	African-American	2.0%	9	0.4%	2
	Asian	0.2%	1	0.4%	2
	Latino	0.4%	2	0.0%	0
	Native American	0.2%	1	0.0%	0
	Other	0.0%	0	0.2%	1
	Total	72.7%	325	27.3%	122
2007-08	White	70.7%	311	26.1%	115
	African-American	1.8%	8	0.2%	1
	Asian	0.2%	1	0.5%	2
	Latino	0.0%	0	0.0%	0
	Native American	0.2%	1	0.2%	1
	Other	0.0%	0	0.0%	0
	Total	73.0%	321	27.0%	119
2006-07					
Data Not Recorded					
College Athletics Directors: Division III					
		Men		Women	
		%	#	%	#
2005-06	White	69.5%	x	26.6%	x
	African-American	1.9%	x	0.0%	x
	Asian	0.3%	x	0.3%	x
	Latino	0.3%	x	0.0%	x
	Native American	0.6%	x	0.3%	x
	Other	0.0%	x	0.0%	x
	Total	72.7%	x	27.3%	x
2004-05					
Data Not Recorded					
2003-04	White	68.6%	258	26.9%	101
	African-American	3.2%	12	0.0%	0
	Asian	0.3%	1	0.3%	1
	Latino	0.5%	2	0.0%	0
	Native American	0.3%	1	0.0%	0
	Other	0.0%	0	0.0%	0
	Total	72.9%	274	27.1%	102
2001-03					
Data Not Recorded					
2000-01	White	69.3%	x	23.9%	x
	African-American	4.5%	x	0.6%	x
	Asian	0.3%	x	0.6%	x
	Latino	0.3%	x	0.3%	x
	Native American	0.3%	x	0.0%	x
	Other	0.0%	x	0.0%	x
	Total	74.7%	x	25.4%	x
1999-2000	White	71.3%	x	24.3%	x
	African-American	3.0%	x	0.5%	x
	Other	0.7%	x	0.2%	x
	Total	x	x	25.0%	x
Note: Data provided by the NCAA. Historically Black institutions excluded.					

Note: Data provided by the NCAA. Historically Black Institutions excluded.

Senior Woman Administrators														
		Division I				Division II				Division III				
		Men		Women		Men		Women		Men		Women		
		%	#	%	#	%	#	%	#	%	#	%	#	
2013-14	White	0.0%	0	84.7%	272	0.0%	0	88.3%	250	0.0%	0	92.4%	402	
	African-American	0.0%	0	10.0%	32	0.0%	0	7.1%	20	0.0%	0	3.9%	17	
	Asian/Hawaiian	0.0%	0	1.9%	6	0.0%	0	0.4%	1	0.0%	0	0.5%	2	
	Latino	0.0%	0	1.6%	5	0.0%	0	1.8%	5	0.0%	0	1.8%	8	
	Native American	0.0%	0	0.3%	1	0.0%	0	0.4%	1	0.0%	0	0.0%	0	
	Two or More Races	0.0%	0	1.2%	4	0.0%	0	1.4%	4	0.0%	0	0.7%	3	
	Non-Resident Alien	0.0%	0	0.3%	1	0.0%	0	0.7%	2	0.0%	0	0.0%	0	
	Other	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.7%	3	
	Total	0.0%	0	100.0%	321	0.0%	0	100.0%	263	0.0%	0	100.0%	435	
2012-13	White	1.6%	5	82.5%	264	0.7%	2	88.1%	244	0.9%	4	92.5%	396	
	African-American	0.0%	0	9.1%	29	0.0%	0	6.5%	18	0.5%	2	2.8%	12	
	Asian/Hawaiian	0.0%	0	2.0%	7	0.0%	0	0.7%	2	0.0%	0	0.0%	0	
	Latino	0.0%	0	2.0%	7	0.0%	0	2.0%	6	0.0%	0	1.6%	7	
	Native American	0.0%	0	0.6%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
	Two or More Races	0.0%	0	1.3%	4	0.0%	0	0.7%	2	0.0%	0	0.5%	2	
	Non-Resident Alien	0.0%	0	0.6%	2	0.0%	0	1.0%	3	0.0%	0	0.0%	0	
	Other	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.7%	3	
	Total	1.4%	5	98.4%	315	0.7%	2	99.3%	275	1.5%	6	96.8%	420	
2011-12	White	1.6%	5	83.3%	260	0.4%	1	89.9%	250	0.7%	3	94.3%	400	
	African-American	0.0%	0	9.3%	29	0.0%	0	4.3%	12	0.2%	1	2.8%	12	
	Asian	0.0%	0	1.6%	5	0.0%	0	1.1%	3	0.0%	0	0.0%	0	
	Latino	0.0%	0	1.9%	6	0.0%	0	2.2%	6	0.0%	0	0.9%	4	
	Native American	0.0%	0	0.6%	2	0.0%	0	0.4%	1	0.0%	0	0.0%	0	
	Other	0.0%	0	1.6%	5	0.0%	0	1.8%	5	0.2%	1	0.7%	3	
	Total	1.6%	5	98.4%	307	0.4%	1	99.6%	277	1.2%	5	98.8%	419	
	2010-11	White	1.0%	3	83.8%	263	0.0%	0	89.0%	243	0.0%	0	96.5%	410
		African-American	0.3%	1	10.2%	32	0.4%	1	5.5%	15	0.0%	0	1.9%	8
Asian		0.0%	0	1.3%	4	0.0%	0	1.1%	3	0.0%	0	0.0%	0	
Latino		0.0%	0	1.6%	5	0.0%	0	2.2%	6	0.0%	0	0.9%	4	
Native American		0.3%	1	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1	
Other		0.0%	0	1.3%	4	0.0%	0	1.8%	5	0.0%	0	0.5%	2	
Total		1.6%	5	98.4%	309	0.4%	1	99.6%	272	0.0%	0	100.0%	425	
2009-10		White	0.6%	2	84.5%	262	0.0%	0	90.3%	232	0.2%	1	94.3%	395
		African-American	0.0%	0	9.7%	30	0.0%	0	6.2%	16	0.0%	0	2.9%	12
	Asian	0.0%	0	1.6%	5	0.0%	0	0.8%	2	0.0%	0	0.0%	0	
	Latino	0.0%	0	1.9%	6	0.0%	0	1.9%	5	0.0%	0	1.4%	6	
	Native American	0.0%	0	0.6%	2	0.0%	0	0.0%	0	0.0%	0	0.2%	1	
	Other	0.0%	0	1.0%	3	0.0%	0	0.8%	2	0.0%	0	1.0%	4	
	Total	0.6%	2	99.4%	308	0.0%	0	100.0%	257	0.2%	1	99.8%	418	
	2008-09	White	0.0%	0	85.3%	262	0.0%	0	88.8%	229	0.0%	0	94.6%	400
		African-American	0.0%	0	10.1%	31	0.0%	0	7.4%	19	0.0%	0	3.3%	14
Asian		0.0%	0	1.3%	4	0.0%	0	0.8%	2	0.0%	0	0.2%	1	
Latino		0.0%	0	2.0%	6	0.0%	0	2.3%	6	0.0%	0	0.9%	4	
Native American		0.0%	0	1.0%	3	0.0%	0	0.4%	1	0.0%	0	0.2%	1	
Other		0.0%	0	0.3%	1	0.0%	0	0.4%	1	0.0%	0	0.7%	3	
Total		0.0%	0	100.0%	307	0.0%	0	100.0%	258	0.0%	0	100.0%	423	
2007-08		White	1.0%	3	85.2%	259	1.6%	4	85.9%	220	0.0%	0	96.4%	400
		African-American	0.3%	1	10.2%	31	0.8%	2	7.0%	18	0.0%	0	2.2%	9
	Asian	0.0%	0	0.7%	2	0.0%	0	1.2%	3	0.0%	0	0.0%	0	
	Latino	0.0%	0	1.3%	4	0.0%	0	2.7%	7	0.0%	0	1.0%	4	
	Native American	0.0%	0	1.0%	3	0.0%	0	0.0%	0	0.0%	0	0.5%	2	
	Other	0.0%	0	0.3%	1	0.0%	0	0.8%	2	0.0%	0	0.0%	0	
	Total	1.3%	4	98.7%	300	2.3%	6	97.7%	250	0.0%	0	100.0%	415	
	2006-07	Data Not Recorded												
	Senior Woman Administrators													
		Division I				Division II				Division III				
		Men		Women		Men		Women		Men		Women		
		%	#	%	#	%	#	%	#	%	#	%	#	
2005-06	White	1.4%	x	84.3%	x	0.6%	x	90.6%	x	1.1%	x	95.7%	x	
	African-American	0.5%	x	10.2%	x	0.0%	x	5.3%	x	0.0%	x	2.2%	x	
	Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x	
	Latino	0.5%	x	1.4%	x	0.0%	x	2.4%	x	0.0%	x	0.4%	x	
	Native American	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	
	Other	0.0%	x	0.9%	x	0.0%	x	1.2%	x	0.0%	x	0.4%	x	
	Total	2.3%	x	97.7%	x	0.6%	x	99.4%	x	1.1%	x	98.9%	x	
2004-05	Data Not Recorded													
2003-04	White	0.4%	1	88.5%	224	0.0%	0	92.6%	201	1.2%	4	95.4%	312	
	African-American	0.0%	0	8.3%	21	0.0%	0	4.6%	10	0.0%	0	2.4%	8	
	Asian	0.0%	0	0.0%	0	0.0%	0	0.5%	1	0.0%	0	0.3%	1	
	Latino	0.0%	0	1.6%	4	0.0%	0	2.3%	5	0.0%	0	0.6%	2	
	Native American	0.0%	0	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
	Other	0.0%	0	0.8%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
	Total	0.4%	1	99.6%	252	0.0%	0	100.0%	217	1.2%	4	98.8%	323	
2001-03	Data Not Recorded													
2000-01	White	0.7%	x	89.6%	x	0.5%	x	91.2%	x	1.1%	x	93.7%	x	
	African-American	0.7%	x	6.3%	x	0.0%	x	5.7%	x	0.0%	x	3.2%	x	
	Asian	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x	
	Latino	0.0%	x	1.5%	x	0.0%	x	2.1%	x	0.0%	x	1.4%	x	
	Native American	0.0%	x	0.0%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x	
	Other	0.4%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x	
	Total	1.8%	x	98.2%	x	0.5%	x	99.5%	x	1.1%	x	99.1%	x	
1999-2000	White	1.5%	x	91.0%	x	1.0%	x	90.4%	x	0.0%	x	94.7%	x	
African-American	0.0%	x	6.0%	x	0.0%	x	4.3%	x	0.0%	x	3.3%	x		
Other	0.4%	x	1.1%	x	1.4%	x	2.9%	x	0.0%	x	2.0%	x		
Total	1.9%	x	98.1%	x	2.4%	x	97.6%	x	0.0%	x	100.0%	x		
Note: Data provided by the NCAA. Administrative Black institutions excluded.														

Note: Data provided by the NCAA. Historically Black Institutions excluded.

Faculty Athletics Representatives												
	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
2013-14												
White	63.2%	208	28.6%	94	66.9%	196	24.9%	73	62.1%	305	32.0%	157
African-American	4.3%	14	1.8%	6	1.7%	5	0.7%	2	2.2%	11	0.4%	2
Asian/Hawaiian	0.6%	2	0.0%	0	1.0%	3	0.0%	0	0.4%	2	0.2%	1
Latino	0.6%	2	0.3%	1	2.7%	8	0.3%	1	1.4%	7	0.0%	0
Native American	0.0%	0	0.0%	0	0.0%	0	0.3%	1	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.7%	2	0.0%	0	0.0%	0	0.4%	2
Non-Resident Alien	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.2%	1
Total	69.3%	228	30.7%	101	73.7%	216	26.3%	77	66.6%	328	33.2%	163
2012-13												
White	64.8%	215	27.1%	90	67.9%	195	23.7%	68	62.5%	310	31.9%	159
African-American	4.2%	14	1.5%	5	1.0%	3	0.7%	2	2.2%	11	0.4%	2
Asian/Hawaiian	90.0%	3	0.0%	0	1.6%	5	0.3%	1	0.2%	1	0.2%	1
Latino	0.3%	1	0.3%	1	2.2%	7	0.9%	3	1.0%	5	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.3%	1	0.6%	2	0.3%	1	0.3%	1	0.4%	2	0.4%	2
Total	70.5%	234	29.5%	98	74.2%	213	25.9%	74	66.7%	330	33.3%	166
2011-12												
White	64.5%	213	27.0%	89	67.9%	195	24.4%	70	63.9%	312	29.7%	145
African-American	4.8%	16	1.2%	4	2.1%	6	0.3%	1	2.5%	12	0.4%	2
Asian	1.5%	5	0.0%	0	1.0%	3	0.0%	0	0.6%	3	0.2%	1
Latino	0.3%	1	0.3%	1	2.4%	7	0.7%	2	1.2%	6	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.0%	0	1.0%	3	0.0%	0	1.0%	5	0.0%	0
Total	71.5%	236	28.5%	94	74.6%	214	25.4%	73	69.5%	339	30.5%	149
2010-11												
White	66.5%	214	25.5%	82	69.3%	194	23.9%	67	63.9%	315	30.2%	149
African-American	4.3%	14	1.2%	4	1.4%	4	0.4%	1	2.4%	12	0.2%	1
Asian	0.6%	2	0.0%	0	1.1%	3	0.0%	0	0.8%	4	0.2%	1
Latino	0.3%	1	0.6%	2	2.5%	7	0.7%	2	1.0%	5	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.6%	2	0.7%	2	0.0%	0	0.6%	3	0.2%	1
Total	72.0%	232	28.0%	90	75.0%	210	25.0%	70	69.0%	340	31.0%	153
2009-10												
White	65.0%	208	26.3%	84	71.3%	186	22.2%	58	63.1%	311	30.6%	151
African-American	5.0%	16	0.9%	3	1.5%	4	0.4%	1	3.0%	15	0.4%	2
Asian	0.9%	3	0.3%	1	1.1%	3	0.0%	0	1.2%	6	0.0%	0
Latino	0.0%	0	0.6%	2	1.9%	5	0.8%	2	0.6%	3	0.2%	1
Native American	0.0%	0	0.0%	0	0.4%	1	0.0%	0	0.4%	2	0.0%	0
Other	0.9%	3	0.0%	0	0.4%	1	0.0%	0	0.2%	1	0.2%	1
Total	71.9%	230	28.1%	90	76.6%	200	23.4%	61	68.6%	338	31.4%	155
2008-09												
White	65.4%	204	25.3%	79	71.8%	188	22.1%	58	62.0%	308	31.8%	156
African-American	5.1%	16	0.6%	2	1.5%	4	0.4%	1	2.7%	13	0.4%	2
Asian	1.0%	3	0.6%	2	0.8%	2	0.0%	0	1.0%	5	0.0%	0
Latino	0.0%	0	0.3%	1	1.9%	5	0.8%	2	0.8%	4	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	1.6%	5	0.0%	0	0.4%	1	0.4%	1	0.0%	0	0.0%	0
Total	73.1%	228	26.9%	84	76.3%	200	23.7%	62	67.6%	331	32.4%	159
2007-08												
White	68.2%	214	23.6%	74	71.0%	184	22.0%	57	61.8%	296	32.8%	157
African-American	4.1%	13	1.0%	3	1.9%	5	0.8%	2	2.7%	13	0.2%	1
Asian	1.0%	3	0.6%	2	1.2%	3	0.0%	0	0.8%	4	0.2%	1
Latino	0.6%	2	0.0%	0	1.9%	5	0.8%	2	0.8%	4	0.0%	1
Native American	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.0%	0	0.0%	0	0.4%	1	0.4%	2	0.0%	0
Total	74.6%	235	25.2%	79	76.1%	197	23.9%	62	66.6%	319	33.4%	160
2006-07												
2005-06												
White	71.2%	x	21.2%	x	66.5%	x	25.7%	x	64.7%	x	30.8%	x
African-American	2.2%	x	0.9%	x	1.7%	x	1.7%	x	2.0%	x	0.3%	x
Asian	1.3%	x	0.4%	x	0.6%	x	0.0%	x	0.6%	x	0.3%	x
Latino	1.3%	x	0.0%	x	2.8%	x	0.6%	x	0.6%	x	0.3%	x
Native American	0.9%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.6%	x	0.0%	x
Total	77.4%	x	22.6%	x	72.1%	x	27.9%	x	68.4%	x	31.6%	x
2004-05												
2003-04												
White	70.9%	188	21.1%	56	71.9%	164	20.6%	47	68.6%	256	26.9%	100
African-American	4.2%	11	0.8%	2	1.3%	3	0.4%	1	3.0%	11	0.3%	1
Asian	1.1%	3	0.0%	0	1.8%	4	0.0%	0	0.0%	0	0.0%	0
Latino	0.8%	2	0.0%	0	1.8%	4	1.8%	4	0.5%	2	0.3%	1
Native American	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.8%	2	0.0%	0	0.4%	1	0.0%	0	0.3%	1	0.0%	0
Total	78.2%	207	21.9%	58	77.2%	176	22.8%	52	72.6%	270	27.5%	102
2001-03												
2000-01												
White	73.2%	x	18.1%	x	77.9%	x	17.3%	x	67.0%	x	27.8%	x
African-American	5.1%	x	1.1%	x	1.0%	x	0.5%	x	3.1%	x	0.6%	x
Asian	1.1%	x	0.0%	x	0.5%	x	0.0%	x	0.3%	x	0.0%	x
Latino	0.4%	x	0.4%	x	0.0%	x	0.5%	x	0.9%	x	0.3%	x
Native American	0.4%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Total	x	x	19.6%	x	x	x	18.3%	x	x	x	28.7%	x
1999-2000												
White	75.6%	x	18.1%	x	78.0%	x	15.5%	x	67.9%	x	27.8%	x
African-American	3.1%	x	1.4%	x	1.2%	x	0.4%	x	1.8%	x	0.3%	x
Other	1.7%	x	0.0%	x	3.3%	x	1.6%	x	2.3%	x	0.0%	x
Total	x	x	x	x	x	x	17.6%	x	x	x	28.1%	x

Note: Data provided by the NCAA with exception of 2009-10 Data which is provided by TIDES Leadership Study. Historically Black Institutions excluded.

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College Professional Administration by Division									
		Division I		Division II		Division III		All Divisions	
		Men	Women	Men	Women	Men	Women	Men	Women
2013-14	White	55.7%	28.9%	56.1%	30.1%	60.7%	31.2%	56.7%	29.6%
	African-American	6.0%	3.0%	4.2%	2.9%	2.9%	1.2%	5.1%	2.7%
	Asian/Hawaiian	0.9%	0.5%	1.0%	0.3%	0.5%	0.3%	0.8%	0.5%
	Latino	1.8%	1.0%	1.4%	0.8%	0.9%	0.6%	1.6%	0.9%
	Native American	0.1%	0.0%	0.3%	0.0%	0.0%	0.1%	0.1%	0.0%
	Other	1.2%	0.9%	1.9%	1.0%	0.9%	0.7%	1.2%	0.8%
	Total	65.7%	34.3%	64.9%	35.1%	65.9%	34.1%	65.5%	34.5%
2012-13	White	55.6%	29.7%	55.8%	32.0%	54.8%	37.6%	55.4%	31.6%
	African-American	5.6%	3.0%	3.7%	2.3%	2.6%	1.5%	4.6%	2.6%
	Asian/Hawaiian	0.9%	0.4%	0.6%	0.1%	0.2%	0.2%	0.4%	20.0%
	Latino	1.8%	1.2%	1.8%	0.6%	0.8%	0.8%	1.6%	1.0%
	Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.2%	0.1%	0.0%
	Other	0.6%	0.2%	0.3%	0.1%	0.3%	0.2%	0.5%	0.2%
	Total	64.6%	34.5%	62.4%	35.1%	58.8%	40.5%	62.6%	55.4%
2011-12	White	56.0%	29.3%	57.3%	30.2%	61.2%	31.2%	57.3%	29.8%
	African-American	6.1%	3.0%	4.3%	1.9%	3.0%	1.3%	5.2%	2.5%
	Asian	1.0%	0.5%	1.2%	0.3%	0.5%	0.4%	0.9%	0.4%
	Latino	1.7%	1.0%	1.9%	0.9%	0.9%	0.5%	1.6%	0.9%
	Native American	0.4%	0.0%	0.2%	0.0%	0.2%	0.0%	0.1%	0.0%
	Other	0.7%	0.5%	0.9%	1.0%	0.6%	0.3%	0.7%	0.5%
	Total	65.6%	34.4%	65.7%	34.3%	66.4%	33.6%	65.8%	34.2%
2010-11	White	55.2%	30.1%	58.8%	29.1%	60.9%	31.5%	65.4%	34.7%
	African-American	6.3%	3.2%	4.1%	1.8%	3.5%	1.1%	6.1%	2.9%
	Asian	0.9%	0.6%	1.0%	0.6%	0.4%	0.4%	1.0%	0.6%
	Latino	1.6%	0.9%	1.8%	0.8%	1.0%	0.4%	1.7%	0.9%
	Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.1%	0.1%	0.01%
	Other	0.6%	0.4%	1.3%	0.5%	0.5%	0.2%	0.8%	0.5%
	Total	64.8%	35.3%	67.2%	32.8%	66.4%	33.6%	65.5%	34.5%
2009-10	White	56.2%	29.8%	58.6%	29.9%	60.4%	31.7%	62.6%	32.9%
	African-American	6.1%	3.3%	4.1%	1.9%	3.2%	1.0%	5.6%	2.8%
	Asian	0.8%	0.6%	1.2%	0.6%	0.3%	0.4%	0.8%	0.6%
	Latino	1.3%	1.1%	1.6%	0.8%	1.2%	0.5%	1.5%	0.8%
	Native American	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.02%
	Other	0.6%	0.4%	0.6%	0.4%	0.6%	0.3%	0.7%	0.4%
	Total	65.0%	35.0%	66.4%	33.6%	66.0%	34.0%	65.5%	34.5%
2008-09	White	56.7%	29.4%	57.6%	30.4%	60.4%	32.2%	60.1%	31.4%
	African-American	5.9%	3.4%	4.4%	1.6%	3.0%	1.0%	5.2%	2.7%
	Asian	0.8%	0.6%	1.3%	0.3%	0.6%	0.6%	0.9%	0.6%
	Latino	1.3%	0.9%	1.8%	1.0%	0.9%	0.6%	1.3%	0.9%
	Native American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.03%
	Other	0.5%	0.4%	0.9%	0.5%	0.3%	0.3%	0.5%	0.4%
	Total	65.2%	34.8%	66.2%	33.8%	65.3%	34.7%	65.4%	34.6%
2007-08	White	56.0%	29.4%	60.2%	29.0%	61.3%	31.7%	57.8%	29.8%
	African-American	6.0%	3.6%	3.9%	1.7%	3.1%	0.9%	5.1%	2.7%
	Asian	0.9%	0.7%	1.3%	0.5%	0.4%	0.4%	0.9%	0.6%
	Latino	1.7%	0.9%	1.8%	0.7%	1.2%	0.4%	1.6%	0.8%
	Native American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.03%
	Other	0.5%	0.3%	0.5%	0.3%	0.3%	0.1%	0.5%	0.2%
	Total	65.1%	34.9%	67.8%	32.2%	66.4%	33.6%	65.8%	34.2%
College Professional Administration by Division									
		Division I		Division II		Division III		All Divisions	
		Men	Women	Men	Women	Men	Women	Men	Women
2004-07		Data Not Recorded							
2003-04	White	60.40%	27.50%	55.20%	34.00%	51.80%	42.60%	61.80%	27.60%
	African-American	5.90%	2.30%	2.70%	2.30%	3.40%	1.00%	5.10%	1.80%
	Asian	0.60%	0.30%	x	x	x	x	0.60%	0.30%
	Latino	1.10%	0.80%	x	x	x	x	1.20%	0.70%
	Native American	0.04%	0.01%	x	x	x	x	0.10%	0.10%
	Other	0.40%	0.60%	4.20%	1.50%	1.10%	0.90%	0.40%	0.30%
	Total	68.44%	31.51%	62.10%	37.80%	56.30%	44.50%	69.20%	30.80%
2000-01	White	63.0%	27.6%	57.8%	33.3%	49.6%	44.2%	61.1%	28.0%
	African-American	5.3%	1.8%	3.3%	1.6%	3.5%	1.3%	5.0%	1.9%
	Other	1.5%	0.8%	2.8%	1.3%	1.0%	0.5%	2.4%	1.6%
	Total	69.8%	30.2%	63.9%	36.2%	54.1%	46.0%	68.5%	31.5%
1999-2000	White	62.6%	24.8%	59.5%	33.2%	52.8%	42.0%	64.3%	24.5%
	African-American	6.2%	2.8%	1.7%	1.3%	2.7%	1.6%	5.2%	2.1%
	Other	2.3%	1.3%	2.7%	1.7%	0.2%	0.7%	2.5%	1.3%
	Total	71.1%	28.9%	63.9%	36.2%	55.7%	44.3%	72.0%	27.9%
Note: Data provided by the NCAA. Historically Black Institutions excluded									

Note: Data provided by the NCAA. Historically Black Institutions excluded
Note: Percentages may not equal 100 percent due to rounding

APPENDIX II

NCAA INCLUSION INITIATIVES

The NCAA has a long history of supporting fair representation in its governance system for diverse administrators, coaches, faculty, and student-athletes. The Association has also committed significant resources to educational programming, the professional development of women and minorities, as well as postgraduate scholarship support for former student-athletes pursuing careers in athletics.

The NCAA has restructured and refocused its diversity and inclusion effort under the leadership of President Mark Emmert. While maintaining a commitment to education and development, priorities of the inclusion effort have shifted to include strategies to develop a culture that recognizes and values diversity as a means to organizational excellence and to providing better service to the ever-more-diverse and complex higher education community and our student athletes. The Inclusion Initiative at the NCAA emphasizes that an inclusive culture is the best approach to achieving diversity. It represents a shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes.

The NCAA Executive Committee in 2010 adopted a framework for inclusion to guide the Association's efforts:

"As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association.

The Office of Inclusion will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including, but not limited to age, race, sex, class, creed, educational background, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences."

In addition to the longstanding focus on its commitment to nurturing and encouraging diversity and inclusion through programmatic and education efforts, the NCAA is furthering their focus to impact the following key areas:

1. Increased engagement of university presidential leadership
2. Increased partnership and dialogue with affiliate organizations that support inclusive efforts in higher education
3. Exploration of policy initiatives that advance an inclusive culture in intercollegiate athletics
4. A national office system that can model an inclusive business environment.

Below are summaries highlighting the NCAA's continued commitment to diversity and inclusion:

Association-Wide Committees

NCAA Committee on Women's Athletics (CWA) has a mission to provide leadership and assistance to the association in its efforts to provide equitable opportunities, fair treatment and respect for all women in all aspects of intercollegiate athletics. The committee seeks to expand and promote opportunities for female student-athletes, administrators, and coaches. The committee promotes governance, administration, and conduct of intercollegiate athletics at the institutional, conference, and national levels that are inclusive, fair, and accessible to women.

NCAA Minority Opportunities and Interests Committee (MOIC) was formed by the Association in January 1991 to review issues related to the interests of ethnic minority student-athletes, NCAA minority programs and NCAA policies that affect ethnic minorities. These issues focus on the education and welfare of minority student-athletes, as well as the enhancement of opportunities for ethnic minorities in coaching, athletics administration, officiating and the NCAA governance structure.

Committee on Women's Athletics and Minority Opportunities and Interests Committee:

Administrative Committee is comprised of members from the NCAA Minority Opportunities and Interests Committee and the Committee on Women's Athletics committees. Along with the chairs/vice chairs of the MOIC and CWA, the committee includes presidents and chancellors from the NCAA membership and provides oversight and strategic direction for the MOIC and CWA.

Joint CWA/MOIC Subcommittee for Women of Color Issues addresses issues that are especially pertinent and unique to the advancement of minority women within the membership.

Joint CWA/MOIC Subcommittee for Lesbian, Gay, Bisexual, and Transgender (LGBT) Issues focuses on issues related to the LGBT community.

Joint CWA/MOIC Subcommittee for Disabilities focuses on issues related to student-athletes with disabilities.

Education and Training

Life Skills Symposium

The Life Skills Symposium is designed to provide relevant, effective and practical training and professional development opportunities to enhance the ability of professionals who serve student-athletes in the areas of life skills and student-athlete development. The symposium is open to professionals and graduate assistants at NCAA member institutions and conference offices who support student-athletes in any capacity. The event will provide the opportunity for professionals to become educated on student-athlete well-being issues, receive student-athlete development training and develop a toolkit that will better equip them to serve the continually changing needs of student-athletes.

Emerging Leaders Seminar

The Emerging Leaders Seminar provides transitional educational programming and an overview of the collegiate athletics structure to interns and graduate assistants from NCAA member institutions, conference offices and affiliate organizations. Additionally, this seminar provides individuals with the opportunity to network with industry experts and their peer group.

NCAA Inclusion Forum

The NCAA Inclusion Forum brings together intercollegiate athletics leaders passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions engage on a broad range of topics related to policy, research and best practices for racial and ethnic minorities, women, international student-athletes, LGBTQ and disability-access to sport.

Professional Development

Achieving Coaching Excellence (ACE) Program

The NCAA-AAE Achieving Coaching Excellence (ACE) Forum provides a yearlong opportunity in collaboration with the Advocates for Athletic Excellence (AAE), formerly the Black Coaches Association. Current NCAA intercollegiate men's basketball and women's basketball coaches identified as potential head coaching candidates in the next two to three years learn a realistic view of the preparation it takes to become a head basketball coach. Simulating the various formats of the interview process serve as core curriculum, along with exposure to key decisions makers (current and former head coaches, university presidents, conference executives, directors of athletics, search firms) in the industry and gaining a better understanding of the role of search firms in the process.

Champion Forum

The Champion Forum provides a unique yearlong opportunity for current NCAA intercollegiate football coaches to learn a realistic view of the role of and preparation it takes to become a head football coach in the college game. Simulating the various formats of the interview process serve as core curriculum, along with exposure to key decisions makers (current and former head coaches, university presidents, conference executives, directors of athletics, search firms) in the industry and gaining a better understanding of the role of search firms in the process.

Future Football Coaches Academy (AFCA)

The Future Football Coaches Academy is designed for those individuals new to coaching football at an NCAA institution and not more than three years past receiving an undergraduate degree. During the three-day program held in conjunction with the American Football Coaches Association (AFCA) Convention, participants will attend exclusive academy workshops, engage in a variety of convention sessions and network with key individuals in the industry. During FFCA, participants will learn the aspects of securing, managing and excelling as a coach: the intersection of personal values with coaching opportunities, impact of behavioral styles, examination of coaching as a viable profession and realistic view of entry-level football coach.

Leadership Institute

Leadership Institute participants – ethnic minority males and females – will explore the collegiate athletics community in its entirety as they strategically map and plan their careers. The weeklong institute will provide tailored programming to diversify their network, enhance their professional skills, gain exposure to key stakeholders within college administration and receive an in-depth view of the NCAA governance structure.

Career in Sports Forum

The NCAA Career in Sports Forum (CSF) is an annual educational forum hosted that brings together 200 selected student-athletes for four days to learn and explore potential careers in sports, with the primary focus on intercollegiate athletics. The CSF is designed to assist student-athletes in charting their career paths, to give them the opportunity to network and to learn from current athletics professionals.

National Student-Athlete Advisory Committees

The mission of the NCAA National Student-Athlete Advisory Committee (SAAC) is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare, and fostering a positive student-athlete image. The national SAACs are committees made up of student-athletes assembled to provide insight on the student-athlete experience. Additionally, SAAC offers input on the rules, regulations, and policies that affect student-athletes' lives on NCAA member institution campuses.

NCAA and NFL Coaches Academy

The NCAA and NFL Coaches Academy is an opportunity for current, full-time intercollegiate football coaches at NCAA member institutions and current (and former) NFL athletes to expand their knowledge and insight into the world of intercollegiate football coaching. During the three-day academy, the NCAA and the NFL educate and train selected participants in a variety of areas that encourage effective coaching and improve student-athlete well being at both the intercollegiate and professional levels. Topical education and conversation during the academy may include: effective communication with campus and community constituents; the importance of building culture focused on the overall success of the student-athletes both on and off the field; budget management of a football program; coaching strategies and philosophies.

NCAA and NFL Summit

The NCAA and NFL Summit is a joint partnership between the NCAA and the NFL in an effort to educate life skills administrators on the synergies that exist between player development directors and life skills coordinators, NFL and NCAA support, and the personal and professional development needs of student-athletes.

NCAA/NACWAA Institute for Athletics Executives

The Executive Institute offers a concentrated four-day program (by invitation only) designed to enhance the careers of senior ranking women in athletics administration at the NCAA Divisions I, II, and III level. The curriculum focuses on leadership and communication strategies, contract negotiations, legal issues, fundraising, searches and hiring processes, and other critical issues surrounding athletics administration.

NCAA/NACWAA Leadership Enhancement Institute

The Leadership Enhancement program provides advanced educational opportunities and professional development for NCAA/NACWAA Academy graduates who are looking for more in-depth training in designated areas of athletics administration. Topics include management/leadership styles, budget/finance/fundraising strategies, career enhancement skills for the future, and other contemporary issues. The format includes practical applications, case studies and interactive activities. In addition, there are opportunities for "hot topic" forums with the faculty.

NCAA Postgraduate Internship Program

The NCAA Postgraduate Internship Program is a unique cohort model and professional development focus that provides on-the-job learning experiences annually for 25 college graduates who express an interest in pursuing a career in intercollegiate athletics administration. A year-long, paid program based at the national office in Indianapolis, the NCAA postgraduate internship exposes participants to the inner workings of college sports from the national perspective, one they eventually share as full-time athletics administrators on campuses and conference offices. Internship positions are offered in the following areas: academic and membership affairs/student-athlete reinstatement; administrative services; championships and alliances; communications; education and community engagement initiatives; the NCAA Eligibility Center; enforcement; governance; inclusion and leadership development.

Pathway Program

The Pathway Program is designed to elevate those currently in senior-level positions within athletics administration to the next step as a director of athletics. This program is an intensive, experiential learning opportunity for selected participants equally representing NCAA Divisions I, II and III. This year long program provides an in-depth look into the NCAA governance structure, exposes participants to key stakeholders from member institutions and the NCAA, and matches participants up with a president and director of athletics who will provide guidance and mentorship.

Student-Athlete Leadership Forum

The NCAA Student-Athlete Leadership Forum engages a diverse and dynamic representation of student-athletes, coaches, faculty and administrators with pertinent and customized programming. Student-athletes return to campus with invaluable leadership skills, the experience of exploring the relationship between personal values, core beliefs and behavioral styles, and a thorough understanding of the NCAA as a whole, the different divisional perspectives and the valuable role of [Student-Athlete Advisory Committees \(SAAC\)](#).

NCAA and NACWAA Women's Leadership Symposium

The NCAA and NACWAA Women's Leadership Symposium (WLS) is developed for women aspiring to, or just beginning a career, in intercollegiate athletics. This program, a strategic collaboration between the NCAA and the National Association of College Women Athletics Administrators (NACWAA), aims to enrich participants' skills, expand their professional network and promote the recruitment and retention of women working within intercollegiate athletics administration. Participants gain knowledge from a variety of workshops and interactive discussion sessions during the three-day program. A variety of cutting-edge topics are explored and can include: personal branding, leadership, Title IX, diversity education, as well as career advancement and mapping. They will also network with peers, NCAA and NACWAA staff and other key individuals in the sports industry.

Scholarships and Grants**Division II Coaching Enhancement Grant**

This Division II Coaching Enhancement Grant was created to address the issues of access, recruitment, selection and long-term success of women, ethnic minorities and other individuals in Division II who seek to overcome hiring barriers by providing grant funding for the creation of assistant coaching positions within the division. The grant each year provides \$16,000 to create a new assistant coach position. The school is required to contribute an additional \$8,000 annually in funding, as well as \$1,200 for professional development. All applications are reviewed and confirmed by a selection committee of non-NCAA staff. The selection process takes place every two years.

Division III Ethnic Minority and Women's Internship Grant Program

The Division III Ethnic Minority and Women's Internship Grant Program (Division III Internship) was founded to assist in enhancing diversity and inclusion within Division III athletics administrative staffs. The Internship Grant is a \$23,100 grant designated for a Division III institution to hire a 10-month full-time individual, give that person the opportunity for learning in administration and coaching, with NCAA member institutions or conference offices providing administrative supervision and mentorship throughout the program. Assistant coaching responsibilities are allowed, including strength and conditioning, but the percentage of time focused on assistant coaching should be realistic but be no more than 50 percent of the outlined job responsibilities.

Division II Strategic Alliance Matching Grant Enhancement Program

The Division II Strategic Alliance Matching Grant Enhancement Program (Division II SAMG) provides funding for the creation of new, or the enhancement of, current full-time, senior-level administrative positions at Division II institutions and conference office to encourage access, recruitment, selection and long-term success of ethnic minorities and women. The grant will fund 75 percent of the grant request in the first year, 50 percent in the second year and 25 percent in the third year.

Division III Strategic Alliance Matching Grant

The Division III Strategic Alliance Matching Grant (Division III SAMG) is a five-year grant program that provides funding for mid- to senior-level administrative positions at Division III institutions and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women. The grant will fund 75 percent of the grant request in the first year, 50 percent in the second year and 25 percent in the third year. Assistant coaching responsibilities are allowed, including strength and conditioning, but proposals limiting coaching responsibilities have historically been selected over those that include such responsibilities.